digital MAYNARD

DIGITAL THIS WEEK



Volume 9 Number 22

December 6, 1982

Boston Plant, 100 percent behind United Way

You often can't accomplish much in two weeks. Especially if you're trying to get people to part with money.

But 10 working days was all the time Digital's Boston Plant had to run their 1982 United Way Pacesetter campaign. Being a Pacesetter meant that Boston ran their campaign early to set an example for other companies. A late selection process cut into the normal month-long process. So site chairperson Arthur Bowes and his committee organized a campaign that included group and individual meetings and a well-planned promotional effort.

And it worked. The final pledge, which was late because the person was on vacation, gave Digital Boston 100 percent emyee participation for the campaign. Bos-

s average annual gift per employee was \$36. The 237 donors splinted their goal of \$7,400 by more than \$1,000 to collect a total of \$8,457.

"We panicked at first," laughs Arthur Bowes, "then acted fast. I picked a committee, many of whom served on previous UW campaigns. At our first meeting we set an employee participation goal of 100 percent. We decided that the best way to reach it was through constant publicity."

To promote Boston's commitment to both the campaign and the role of Pacesetter, the committee printed tee-shirts reading DIGITAL and BOSTON 1982 PACE-SETTER. They offered a limited amount for sales during pledge week and received 200 orders from the plant's 237 employees.

According to Bowes, "The United Way has always promoted the importance of contact and the human element regarding pledging. So during pledge week, committee members reached out to people. They'd talk one-on-ones, hold meetings-do whatever was necessary to make people want to give. When we handed out pledge cards, a lot of people filled them out on the spot."

All this activity culminated on August 24, "United Way Day." Boston Plant personnel filled the cafeteria to learn about the UW through speakers and films, and completed any remaining pledge cards.

Speakers for the day featured Henry Crouse, Digital's Key Executive for the campaign; Plant manager Ralph Gillespie; and a representative from the Hatie Cooper Center in Boston. Each related how the United Way had touched their lives in some way.

"I'm very proud of the campaign's results," Arthur adds. "Everyone was greatthe committee, their managers and especially the people who work here. The United Way of Mass Bay honored us by making us a Pacesetter; with 100 percent participation, we more than lived up to their expectations."

Employee Stock Purchase price announced

The purchase price for the Employees Stock Purchase plan was announced as \$63.75 on December 1. The Fair Market Value on June 1 was \$74.75 and on November 30 the value was \$102.25. The purchase price was based on the lower price less 15 percent.

Statements of Ownership and Stock Certificates will be mailed the first week of December to employees who participated in the June payment period. The rollover amount will appear on pay stubs the second week of December.

Employees who are participating in the December 1982 payment period will have their first deduction taken from their pay on Thurs., Dec. 2.

The Supplementary Contribution for the December payment period will be \$63.75 and begin on July 5, the seventh week of the new payment period. More than 23,000 employees purchased over 340,000 shares of common stock.



To generate excitement their pacesetting United Way campaign, the Boston plant offered "limited edition" tee-shirts for sale during pledge week. They received 237 orders for 200 tee-shirts.

DCU to give members \$250,000

Digital Credit Union (DCU) will give \$250,000 to its members, according to an announcement by DCU general manager Richard D. Mangone. The money was voted by the board of directors at their October meeting and reflects the success of DCU in 1982.

Money will be distributed to both the borrowers and the savers who supported the credit union in the following way:

All loans with an interest rate over 15 percent will receive a 5 percent interest refund. If a member paid \$1,000 in interest in 1982 they would get \$50 deposited into their regular share account on December 31, 1982.

All savings accounts including clubs will earn a one percent bonus dividend for the fourth quarter. Dividends are compounded daily and paid quarterly. The current rate with the bonus point is 7.5 percent.

Both rates on the split rate Ultimate Checking account will earn the bonus one percent dividend. Members with deposits under \$3,000 will earn 7.5 percent, compounded daily. When deposits go over \$3,000 members will earn a rate higher than the money market rates. For example, the week of November 1st, according to the Donahue money market rate averages, the prevailing rate was 8.87 percent. DCU had a base rate of 9 percent plus the bonus dividend bringing the rate to 10.00 with an effective rate of 10.52 percent for the same period.

Not only will the IRA Plus account receive the one percent bonus, the base rate on the account has been increased from 90 percent of the 2½ year U.S. Treasury note rate to 100 percent of the same rate.

In addition, rates on new loans have been lowered. DCU is also considering additional services for the membership.

"Without the support of members, this year's success story would have been impossible," Mangone said. "It is only right that the membership be rewarded for the success they helped create."

DIGITAL THIS WEEK



Editor: Barbara Lovely

Send stories, photos, ideas or suggestions to DTW, PK03-1/K23 or call the editor at DTN 8-223-5042. Ads must be submitted in writing to Marketplace, PK03-1/K23. Please direct all Marketplace inquiries to Jennifer Hawes at DTN 8-223-2261.

Digital This Week is published every other week by the Corporate Employee Communication department of Digital Equipment Corporation for the Employees in the Greater Maynard area.

What to do if a customer calls your number

Ideally a customer's only contact with Digital should be through the Sales organization. However, many choose to call the main number at headquarters or an individual directly. Corporate Customer Assistance was formed six years ago to help prospective and established customers when they call or write corporate headquarters. The staff is trained to assure customer satisfaction and good customer relations.

In the event you receive a call from a customer or prospective customer, be prepared to transfer the call to Customer Assistance on DTN 223-7161.

When you answer the phone you represent Digital. It's important to always be pleasant and interested in what the caller has to say. Once you determine that the caller is a possible customer, transfer the

call to Customer Assistance.

To transfer a call, depress the switch-hook once and wait for a dial tone. Dial to desired number - DTN 8-223-7161; the present call is temporarily on hold. When you get an answer announce the call transfer and hang up. If the line is busy depress the switchhook twice to get back to the caller. Give them the external number to call, 493-7161.

If the caller has been transferred a number of times and seems agitated, please get their name, company, location and phone number. Explain to them that you will have the appropriate person contact them as soon as possible. Then relay the information to Customer Assistance immediately.

Toys for Tots campaign begins

You can bring a moment of joy to a needy child during the holiday season. Simply spread your giving spirit a little further and give to the "Toys for Tots" campaign at Digital. The fifth annual drive, sponsored by Maynard Employee Activities Committee (MEAC), runs from Dec. 6 to Dec. 10.

Containers for the toys will be placed at the main entrance at the Mill, Parker Street, Powdermill Road, Concord, Acton and Stow.

Please give only new and unwrapped toys. The Marine Corps Reserves will collect the toys and categorize them by age suitability to distribute to local agencies in time for the holidays.

"With your support and assistance this year's campaign can ensure that under-privileged children will not go without a toy at Christmas," said Mary Thomas, Digital Toys for Tots chairperson. For more information, call Thelma Dumont on DTN 223-9414



Put the giving spirit back in the holidays

The 1982 Holiday Project of Boston is asking employees to be part of the project's annual community effort to bring holiday songs, gifts and good cheer to people confined to hospitals and other institutions during the Christmas and Hanukkah season.

Through involvement in the 11-year-old project, volunteers discover how rewarding it is to give. In this case, what volunteers give is their time and cheer by visiting people who might otherwise be alone during the holidays.

The not-for-profit, Holiday Project consists of an executive committee and volunteers throughout the country. Currently positions are still available for a company representative, coordinating visits to institutions and developing special projects.

Volunteers are also needed to make deliveries and visits on Christmas and

Hanukkah.

Employees interested in leading a Holiday Project group at Digital, or in being part of the visit should call Ginny Pickett, Community Enrollment representative on 617-498-9876 or call Nancy Bancroft on DTN 273-3218.

In Memoriam

Dave Mendelsohn, 32, Materials manager on the Corporate Materials Staff, died on November 21 after a long illness.

Dave joined Digital in 1977 as part of Central Planning in Maynard, after two years he joined the Material Acquisition Group in Westminster. He later became Materials manager for the Accessories and Supplies Group in Nashua, N.H.

Depression: The body connection

enthusiasm for the holidays? Waking up tired and feeling run down? Can't get started? You may be catching the holiday blues. Learn how to recognize the symptoms, how to treat the symptoms and how to prevent the disease. The prescription for handling this disorder is a part of the PK Cluster Health Services 30 minute program, "Depression: The Body Connection." Plan to attend one of the following sessions. All are held at 12 noon.

Dec. 14 PKO3 Corporate Conference Room

Dec. 15 PKO3 Corporate Ante Room

Dec. 16 PKO3 Corporate Ante Room

Dec. 20 MSO Chicopee Room

Dec. 22 VRO5 Wheatfield Room

Give yourself an early present. Take a health break with PK Cluster Health Services and beat the holiday blues.

Aviation Services offers new services

Aviation Services has revised its flight schedule to run more than one helicopter on some of their scheduled flights during peak demand times. Although the number of scheduled flights has been reduced. employees will almost always be guaranteed a seat on the flights. According to Tom Chestnut, Aviation Services chief pilot, the changes were made after a study of the flight loads indicated most people wanted reservations at the same times. "We feel if we offer more seats during these times we can better serve employees, vendors and customers. The flights that were eliminated from the schedule were low demand and will help us be more cost effective," Tom said.

To add to the effectiveness of service, flights will be more direct and the schedule is now coordinated with shuttle service. On the Maynard-Merrimack flight, should a helicopter not depart, shuttle vans will be provided. Also, helicopters will now pick up and drop off in Hudson, Mass. Employees should request a Hudson landing or

parture when they make their reserva-...ons.



NEWS BRIEFS

Deadlines for "Digital This Week"

Deadlines for DTW have been established to help you plan events and publicity around specific editions of the paper. The deadlines don't pertain to Marketplace which is first come, first served. The next four issues and deadlines for *Digital This Week* are:

Dec. 20 issue - Dec. 9 deadline Jan. 10 issue - Dec. 30 deadline Jan. 24 issue - Jan. 13 deadline Feb. 7 issue - Jan. 27 deadline

Home meal delivery program needs volunteers

For many years, Digital employees have donated their lunch hours to participate in the Home Delivered Meals Program for the homebound elderly in Maynard. The program, run through the Minuteman Home Care Corporation, is looking for some additional volunteers to help out with this project.

Meals are picked up at the Will Dodd Boys' Club and then delivered to about eight homes, all done within an hour. Interested employees should call Lorraine Stewart, volunteer coordinator on 617-862-6200.

Smokers Liberation Program held in Marlboro

The American Cancer Society Smoker's liberation program is a guided, self-help, stop-smoking program which embodies self-help techniques provided in individual "I Quit Kits," combined with the support of a peer group. Programs are offered to 20 committed participants who attend every meeting. The program dates are Jan. 3, 5, 7, 11, 13 and 17 from 11:30 a.m. to 12:45 p.m. in the MRO1-1, Personnel Conference Room. Sign up at Marlboro Health Services, MRO1-1, DTN 231-6444.

DCU introduces rate information hot line

Digital Credit Union (DCU) has installed a hot line that will give up-to-the-minute information about rates and services. The number of the hot line is 617/493-3886 or DTN/223-3886.

New rates on certificates and checking accounts will be available every Tuesday. Other bulletins or news about the credit union will be put on the hot line as the story arises.

According to General Manager, Richard D. Mangone, the hot line will give members instant access to information about DCU.

DECarolers schedule performances

The DECarolers will be singing for Greater Maynard employees this holiday season from Dec. 15 through Dec. 23. They accept invitations to sing for groups at scheduled facilities during the lunch hour. To schedule a visit from the DECarolers or for further information, call Lee Nelke on DTN 223-1916.

Tentative Schedule Dec. 15 Open Dec. 16 Open Dec. 17 Stow Dec. 20 Hudson Dec. 21 Maynard Dec. 22 Parker St. Dec. 23 Mill

New 'Computer Science' brochure available

Computer Science is a new, 12-page brochure from Digital that describes ongoing programs in advanced computer science research at several colleges and universities using Digital's VAX and PDP-11 computer systems.

The publication emphasizes the diversity and rapid growth of computer science as a discipline and the nearly unlimited prospects for advancement. It discusses studies in robotics, intersystem communication, database management, local area networks, language development and VLSI processor design at such institutions as Harvard University, Stanford University, Grinnell College, University of Washington, Carnegie-Mellon University and Purdue University.

To obtain a free copy of *Computer Science*, write for publication EA-22876-87 to Media Response Manager, PKO3-2/M94.

Don't forget your personal holiday

Personal holidays cannot be accumulated so remember to take yours before December 31, 1982. Time cards should be completed for personal and vacation days before the days are taken.

One personal holiday is available to each employee every year after the first 90 days with Digital.

On the Move

US/SIS (Sales Information Systems) has moved from Lexington, Mass. (ZX02) to Parker Street, Maynard effective November 29, 1982. The group's new mailstop is PKO3-2/K84.

DECUS, U.S. Chapter, has moved to the first floor of MR02. The new mailstop is MR02-1/C111. The DTN is still 231-XXXX.

Boston University Metropolitan College spring semester schedule

Boston University courses at Acton/Boxboro High School

Course Numb	er Title and Special Fees	Prereq.
CS101 T1	Computers and Their Applications, \$425	
CS103 T1	FORTRAN Programming Language, \$425	High Sch. Alg.
CS753 T1	Programming Project Management	CS673
MA106 T1	Calculus for Social Science and Business	MA105
MA107 T1	Statistics for Social Science and Business	MA105
MG301 T1	Marketing Management I	
OM463 T1	Personnel Management (Employees Only)	
PS404 T1	Contemporary Trends in Psychology	
TUESDAY		
AC202 T1	Accounting II	AC201
BE320 T1	Managerial Psychology (
CS108 T1	Intro. to Computing and PASCAL, \$425	
CS204 T1	Advanced COBOL Prog. Techniques, \$425	CS104
CS218 T1	PASCAL for Programmers, \$425	High Lev. Lang
CS248 T1	Introduction to Discrete Mathematics	High Sch. Alg.
CS671 T1	Introduction to Operating Systems	CS570 or CS572
LA301 T1	Law and Business	
MK451 T1	Sales Management	MK301
SO3310 T1	Sociology of Business Organizations	
WEDNESDAY		
AP102 T1	Accel. Program Seminar in Humanities	
AP104 T1	Accel. Program Seminar in Social Science	
CS105 T1	Assembler Language Prog. (DEC 10), \$425	Prog. Experience
CS208 T1	Advanced Algorithms and PASCAL, \$425	CS108
CS301 T1	Information Structures, \$425	CS208 or CS218
CS768 T1	Design and Construction of Compilers, \$565	CS662
EC101 T1	Introductory Microeconomic Analysis	
MA105 T1	Pre-Calculus for Social Sciences and Business	MA100 or equiv.
MA106 U1	Calculus for Social Sciences and Business	MA105
OM301 T1	Operations Management	MA105, MA106
THURSDAY		
AC201 T1	Accounting I	
AP106 T1	Accel. Program Seminar in Sciences	
CS105 U1	Assembler Language Prog. (PDP-11), \$425	Prog. Experience
CS535 T1	Data Communications	CS301 or equiv.
CS579 T1	Database Management	CS301
CS764 T1	Artificial Intelligence	CS564 or CS665
EN104 T1	English Composition	
F1302 T1	Financial Management	
MG310 T1	Management Skills-Executive Writing	

Courses at Marlboro (MRO1)

Course Number	r Title and Special Fees	Prereq.
MONDAY		•
CS 101 U1	Computers and Their Applications, \$425	
MK425 U1	Advertising	MK301
TUESDAY		
FI302 U1	Financial Management	
MK301 U1	Marketing Management I	
WEDNESDAY		
CS218 U1	PASCAL for Programmers	High Level Lan-
THURSDAY		guage
MG415 U1	Project/Program Management	

The Metropolitan College, in its ninth yes off-campus locations. Students may enrous it the grees in business administration and computer puter Science degree program is also offered.

Registration schedule

Mon., Jan. 10	Acton/Boxboro High Sc
Tues., Jan. 11	Marlboro Cafeteria (MR
	Acton/Boxboro High Sc
Wed., Jan. 12	Acton/Boxboro High Sc
Thurs., Jan. 13	Marlboro Cafeteria (MRI
	Acton/Boxboro High Sc

Problems with registration can be discussed or Acton/Boxboro High School from 5:00 p.m. to

Academic calendar

Classes begin on Mon., Jan. 17 and end on Thweek from 6:00 p.m. to 9:00 p.m. No classes w April 17.

Tuition and fees

Each course is valued at 4 credit hours. Tuition credit hour. For courses numbered 600 and ab unless otherwise noted. There is a non-refundamust be made at time of registration. However, be made following a downpayment of 25 perce Card and VISA are accepted for paymen

Boston University Telecourses

(Broadcast over Colony Communications, Inc. Course Number Title and Special Fees

IS280 V1 IS290 V1 MG510V1	Making of the Contemporary & World Religions Organizational Planning and Ir
MG510V1	Organizational Planning and Ir

^{**}For further information call 353-4746

Add to your Skills

Registration is open for Office Education/Edu At the time of publication, there are openings them do fill up quickly, and it may be necessal date.

Basic Word Processing, Dec. 15-17 PKO; Intermediate Word Processing, Dec. 6, 7, 1 Advanced Word Processing, Dec. 8, 9, 15, EMS I (half day in p.m.), Dec. 10, 15, 16, PK EDT, Dec. 7 PKO;

Intro. to Computer Concepts, Dec. 17, BUG Keyboard Techniques, Dec. 13, PKO; RCS (half day in p.m.), Dec. 13, PKO;

RUNOFF, Dec. 9, PKO; TECO, Dec. 8, PKO;

WPS for Managers/Supervisors, Dec. 1. . . K To register, send a memo with your name, ba manager's signature to Registrar, PK3-1/B1 facility. For additional information, call DTN 2 courses. pi 3s educational programs at urses leading to undergraduate dence. The Master of Science in Com-

4:30 p.m.-7:30 p.m. 11:00 a.m.-2:00 p.m. 4:30 p.m.-7:30 p.m. 4:30 p.m.-7:30 p.m. 11:00 a.m.-2:00 p.m. 4:30 p.m.-7:30 p.m.

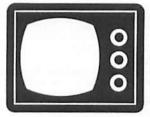
n., Jan. 17 and Thurs., Jan. 20 at the p.m.

May 5. Classes meet one night a held during the weeks of Feb. 20 and

courses number 100 to 599 is \$85 per the charge is \$120 per credit hour 625 fee. Full payment for courses ingements for deferred payment can a student's tuition and fees. Master

or Channel 44

mentation



onal Services workshops for December. all of the classes listed. But many of schedule you for a class at a later

KO; Dec. 15, 16 MRO; PKO;

number, cost center and cost center contact the training coordinator at your 820 for word processing/technical

TSS Technical Seminar

Series

Hall of the White Mists Hudson, Masschusetts

TENTATIVE SCHEDULE

Dec. 6 - 3 p.m. XCALIBUR: Multi-Strategy Natural Language Interface Jaime Carbonell, Carnegie-Mellon University

Dec. 8 - 10 a.m. Crystal: A Timing Analyzer for NMOS VLSI Circuits John Ouesterhout, UC Berkeley

Dec. 9 - 10 a.m.
A Diagrammatic Representation for Word Processing Instruction: Design & Evaluation
Marc Sebrechts, Wesleyan University

Dec. 10 - 10 a.m. Graph Relaxation Model for Placement Problems Maciej Ciesielski, University of Rochester

Dec. 13 - 2 p.m. Flowchart Method of the Micro/370 Nick Tredennick, IBM

Dec. 15 - 3 p.m. Parallel VLSI Architectures for Knowledge Based Systems and Second Thoughts about the Fifth Generation Bruce Delagi, Digital Resident, Stanford

Dec. 17 - 10 a.m. Block Level Data Flow Dan Gajski, University of Illinois

Dec. 20 - 2 p.m. Silicide Contact for CMOS Deep and Shallow Junction Frank Lin, Digital

Dec. 21 - 2 p.m. Automation in Semiconductor Manufacturing Tsugio Nakimoto, Hitachi

For update information and mailstop changes, call Gretchen Nace at DTN 225-5057.

digital

Time for Marlboro Technical Seminar changed

The Dec. 8 Marlboro Technical Seminar, Supercomputers from a User's Perspective by Bill Buzbee from Los Alamos Scientific Laboratory, has been changed to 2 p.m. It originally was planned for 3 p.m. It will be held in the DEC 10-20 conference room, MR01.

Word processing reference notebook available

Experienced internal users as well as those thinking of ordering Word Processing equipment will find a wealth of useful information in the new *Word Processing Reference Notebook*. This notebook is published by the Internal Office Systems Support (IOSS) group which is part of the Internal Software Services (ISWS) District.

Those planning to order new systems will be interested in the section entitled Site Preparation, Resources and References and Word Processing Equipment. These sections spell out the specific physical requirements, ordering procedures and the equipment necessary to automate your office. They also describe the general characteristics and specific components of various systems that will assist you in determining the equipment that will best meet your departmental needs.

If you are already using a word processor, you will be most interested in the following sections: Word Processing Software, Supplies, Equipment Maintenance, Word Processing Applications, Communications and Information Security. In addition, the Equipment section contains information on how to upgrade your word processor.

The Word Processing Reference Notebook is a handy reference guide that answers most questions about word processors.

If your cost center has subscribed to an IOSS Service Contract, you will be receiving your copy in the mail. Otherwise, you may order your copy for a nominal fee directly from IOSS by calling DTN 223-4034.

Phillips Academy Scholarships available for children of employees

Digital employee dependents are now eligible to receive scholarships covering tuition and room and board for the summer session at Phillips Academy in Andover.

Eight hundred and fifty students are chosen by Phillips each year to attend this six-week session. Students between 10th and 11th, and 11th and 12th grades are eligible to apply. Eighteen subject hours are required and a wide range of major and minor courses are offered.

A booklet and application describing the session will be available by December 10. Interested employees should send a memo listing their home address to Donna Spencer, PKO3-2/K36. The application deadline is March 1, 1983.

Applications should be submitted as soon as possible after January 1.

THE MARKETPLACE



CARS

'76 HONDA CIVIC HATCHBACK, 4spd, new radials, needs work, \$950, Rick, 223-5451

'75 BUICK CENTURY SPECIAL, 2dr, PS, PB, tilt whl, new tires + snows, hi mileage, B/O, Geoffrey, 251-1669

'71 PINTO, std, runs great, no rust, one owner, body & int not so gd, snow tires, \$500, Julie, 223-7844

'69 VW.reblt engine.body rusted.is running & inspected.will sell for price of eng.Yash.223-9455

'78 SUBARU WAGON,AM/FM,AC,4 whl drive,30mpg,no rust,Barbara,223-8898

'79 VW RABBIT,4dr,4spd,AM/FM,rust-prfd,one owner, exc cond,\$2900,Jim,251-1046

'80 CHEVY HONZA COUPE, 4spd, AM/FM, PS, new tires, new clutch, exc cond. B/O. Diane, 258-4214

'79 LE CAR, 31Kmi, sunrf, one owner, looks and runs super, 33mpg, \$3375, Wendy, 225-4910

'76 PONTIAC LEMANS, AC, rear defog.gd cond.gd transportation, \$1595, Brenda, 231-4723

'81 DODGE RAM VAN,23Kmi,AM/FMcass,hvy duty alt & battery,towing hitch,\$7300,B/0,Bonnie,235-3476

'73 VW BUG, std, clean, little rust, new muff, brks, struts, no dents, 2nd owner, \$1500, Ken, 223-5281

'71 VW BUG,50Kmi,no rust,AM/FM w/4spkrs,everything works,automatic stick,\$1100,David,269-2174

'77 FORD LTD II.AC.PS.PB.blue.gd cond.\$1795,Lois. 234-4942

'79 FORD E150 VAN, 302 auto, capt chairs, hvy duty susp, PS, sunrf, must see, \$4500, Walter, 223-7194

'73 VW.orig owner,8-track,year old snow tires, recent tune-up,\$700,Bob,223-5495

MISCELLANEOUS

TRUCK CAP,6 ft,made to fit small truck,red & white, B/O, Adele, 231-7522

BUNDY FLUTE, new pads, exc cond.gd for beginner, \$175, Paula, 223-1322

BRAND NEW TOYS, half-price, excellent for Xmas stocking stuffers, Grace, 225-5427

REPRODUCING PIANO, Weber Duo-Art upright, mint unrestored player, Elaine, 258-4124

TIRES & WHEELS, 2spare whis, 1 spare tire, H78-15, '70 Ford Country Squire Wgn, \$40, B/O, Babu, 223-4499

QUILTING FRAME, full size, wooden, exc cond, \$25, Karen, 223-2712

TIRE,1 Goodyear Powerstreak G78-15 whitewall,4 ply cord,gd cond,\$30,Vince,225-4689

ANDERSON WINDOWS,2 dbl casement,sz C-24,4'x4', wht vinyl clad,brand new,\$200ea,Carol,289-1713

CORVETTE HOOD, fits '63-'67 models, Kathy, 225-5688

SKI RACK, for larger car, locks, vy gd cond, \$20, Ken, 226-7136

RIMS & HUBCAPS,240Z,set of 4,fits '70 thru '79, never on road,valued at \$440,\$140,Donald,231-6068

FREEZER, Coldspot, 12 cu ft.upright, exc cond, \$100, Dick, 223-4583

STEREO AMP & TUNER, Heathkit AA-29 50watt amp, Heathkit digital tuner, \$100ea, Jim, 251-1046

SKI RACK, Barrecrafter's best, roof-mount, med-lg cars, exc cond, \$40, Andy, 276-9119

ZX81 HOME COMPUTER, with 16K memory expansion, half price: \$75, Bob, 225-4947

SNOW TIRES,2 Sears Tractionex XST,C78-13,less than 1000 miles,\$50 for pair,John,223-1353

BABY ITEMS:walker/jumper.\$25;changing table,\$20; bottles.warmer.tub.scales.clothes.Steve.234-4726

WEDDING GOWN,sz 9,w/train,princess waist,lace neckline,bell-shaped cuffs,\$100,Maureen,223-8794

ELECTRIC STOVE,Glenwood,20",2 1/2 yrs old,4 burners,oven,broiler pan,gd cond,\$90,Vernon,223-2910

COAL STOVE, Estate Heatrola coal stove, pot belly encased in enamel, 4'high, \$100, Michele, 223-7754

WASHING MACHINE, General Electric deluxe, 1 yr old, green, \$300, Carol, 247-2956

ELECTRIC BLANKET, queen sz, Northern, dual control, beige, nearly new, \$40, Wendy, 225-4910

DIAMOND RING, white gold, solitaire setting, 4prong, 3/4 carat, appraised: \$3K,\$2000, B/O, Carole, 288-6176

SNOW TIRES,2 Sears D78-14 mounted on rims for '70-'77 Plymouth Duster,\$50/pair,Jim,276-9554

MINK ROSES, scented yellow, red, pink or white silk, 3 petals, handblown glass vase, \$10, Sally, 288-6295

LIVING RM SET,dark pine,colonial,\$800;console color TV,\$200;trash compactor,\$80,Ken,234-4039

DRAPES,lined,for 8'sliding doors,beige/brown/gold/bittersweet,modern pattern,\$200,Bart,223-3311

GE WASHING MACHINE, heavy duty, with mini basket, gold, \$50, Mary, 228-2023

DECKING, 4 4x8 decks, asst decking, 1x4s/2x4s, some redwood, took pool down, \$250, Margaret, 223-2873

POOL TABLE,8'slate,drop pckts,balls,light,sticks, floor rack,\$375,Mike,223-3491

GE SONIC BURGLAR ALARM, alarm rings if movement is sensed, rarely used, orig \$55,\$10,Jonathan, 223-9254

PETS

FREE CAT.M, white, loves people, beautiful green eyes, vy smart, altered, Marie, 276-9365

ARABIAN THOROUGHBRED, grey, 14.3 1/2, 12yrs old, has been shown successfully, \$2900, B/0, Tony, 289-1212

AKC COCKER SPANIELS, buff, champion bloodlines, rd= 12/15/82,\$250,Frank,231-4479

CAT,4mo old female,free to gd home,Nanci,223-8323

SHELTIES,miniature collies,sable & white,M & F. Gerry,827-5281

REAL ESTATE

MAYNARD,9rm,4-5bdrm,frplc LR,2car gar,.5mi from ML,75 yrs old,Victorian,\$60s,Jane,289-1068

NORTHBORO, 3bdrm ranch, fin bsmnt, fenced yard, new roof, insul attic, 5mi to MR, \$53K, Candy, 231-7138

ACTON, NagogWoods condo, 2bdrm, 2 level, wooded setting, many custom features, \$81.5, Maida, 223-7509

SUGARBUSH, VT.ski condo, 1bdrm, 1 bath, direct access to slopes, walk to village, \$54.5K, William, 225-6083

AYER, 3bdrm twnhse, 1 1/2 bath, AC, patio, pool, gas heat, W/W crptng, \$53.9, Abby, 251-1720

RUMNEY,NH.41,000 sq ft wooded lot,for residence or vacation home,\$5900,Mitch,231-7394

WEST PALM BEACH,FLA,end unit,3bdrm,2bath,bay window,appliances,patio,\$69.9,Evelyn,223-3814

SARASOTA,FLA,homesite,Gen.Development Corp,appreciates fast,gd investment,\$2500down,K.Y.,225-5799

HOPKINTON,8rm cape,3bdrm,1 1/2 bath,1g kitch,sunrm,gar,dead-end st,1mi to 495,\$83K,Nancy,223-7979

CLINTON, 8rm colonial, 4bdrm, newly remodeled bath & kitchen, formal DR, fam rm, \$47.9K, Ray, 223-9241

FITCHBURG.7rm contemp on 2 lg lots.nr schools & college.30mins to OG.priced to sell.Jim.276-9945

EAST DENNIS, 3bdrm yr-round ranch, 2yrs old, 1g lot, frplc, near golf course, \$67.9K, Dick, 223-3072

WELLESLEY,11rm restored Victorian,3 1/2 bath,mc.kitch,income apt,gd location,\$135K,David,231-6887

SOUTHERN NH.3-4bdrm gambrel,frplc,hardwd flrs,lg kitchen,cul de sac,\$67.9,Steve,223-4122

NEW IPSWICH, NH, 11+ acres woodland w/road frntg, stream, view, solar potential, \$28.5K, Cece, 288-6250

RENTALS

CAPE, Bedford, NH, 8rm, 4bdrm, screened porch, frplc, 2 car gar, priv lot, \$750 + utils, Brenda, 223-6594

KILLINGTON CHALET, avail for mid-wk rentals, 2 mins from access rd, stereo & TV, \$300-400, Emil, 223-4749

SKI CHALET, 20 mins from Stowe, 3bdrm, slps7, brand new, woodstove, wk: \$375, wk-end: \$200, Joan, 249-4237

APT,Boston,1bdrm,1 bath,all appl,skylight,hrdwood flr,prkng avail,\$475 includes all,Brenda,223-6594

TOWNHOUSE.Loon Mtn.skiing.slps8,frplc,cable TV, dshwsher,indoor pool,tennis,jacuzzi,Jay,276-9630

APT.Allston.lg 1 bdrm.eat-in kitch.AC.prkng.near B.U.,\$440 heat/hot water inc,Linda,231-6687

TOWNHOUSE,Loon Mtn,seasonal:12/15-4/15,2bdrm,indoor pool,jacuzzi,\$2500 + utils,Joan,225-6063

CONDO, Sanibel Island, FLA, slps6-8, priv beach, pool, wkly or monthly, January: \$600/wk, Debbie, 231-5310

APT,Boston,2bdrm,2bath,all appl,hot-tub,hrdwood flr,prkng avail.\$795 includes all,Brenda,223-6594

APT.Worcester, 4rm, 1 bdrm, frplc, mod kitch, Vernon St area, avail immed, \$350 w/utils, Paul, 225-4718

SKI CHALET, Bryant Pond, ME, nr Sunday River, Mount Abram, slps10, wk or wk-end, John, 231-6281

WANTED

APT/HOUSE,rental for 4 people in Leominster area,4-5rms,reas price,Dottie,223-4787

GLASS BOTTLE CUTTING KIT, working cond, Linda, 223-6560

ELECTRIC DRYER, apt size, in gd working cond, Barb, 223-1889

MARKETPLACE PK03-1/K23

Type or print clearly. Ads are published on a first-come, first-served basis. The full name

and 7-digit DTN number is required. Home phone numbers will not be printed.

CATEGORY________

ITEM ______

DESCRIPTION _______

_____PRICE______

DTN _____LOCATION-M/S.

NAME_____first

last (only 1st names are printed)

Digital learns of 'Olympics of the Mind'



Chicago Tribune columnist Vernon Jarrett (left) recently visited Digital to talk about "Olympics of the Mind," a national program which promotes the importance of arts and academics to black youths. Laura Morris, Corporate Urban and Social Affairs consultant (right), and Al Mullin, vice president, Corporate Relations, greet Vernon.

Digital played host to Chicago Tribune columnist Vernon Jarrett as he toured Digital sites and met with managers from many organizations to discuss possible involvement in the NAACP's ACT-SO "Olympics of the Mind." ACT-SO is the acronym for

ro-Academic, Cultural, Technological and Scientific Olympics, the major vehicle of the NAACP's national drive to create the enthusiasm for achievement in the class-

Vernon praised the program as "one of the most inspiring and important programs for youths in the country. We must prove to our youths that there are rewards, recognition, fame and even monetary returns for those who pay their dues in and out of the classroom," he said. The ultimate goals of ACT-SO is to create a climate in black communities in which it is popular to be creative, an academic achiever or a scholar.

Laura Morris, Corporate Urban and Social Affairs consultant, brought Vernon to Digital with the hope of gaining support for the program. "It's a very positive way of relating to the community. As a relatively new industry, its useful to be part of a program that can help youths understand technology. They may some day become potential new hires or customers," Laura explained.

Employees that would like to volunteer to be business role models for the youths, judges at the local levels or to support the regional or national competition should contact Laura on DTN 223-2179.

DECset makes successful launch

Favorable comments from noted publishing systems consultant John Seybold underscored the successful launch of DEC-set v.2. The Publishing & Broadcast Industries Group's (PBI) new product was announced at Graph Expo East '82 in Philadelphia in October.

John Seybold, editor of the worldwide industry newsletter *The Seybold Report on Publishing Systems*, hailed DECset v.2 (in the October 25, 1982 issue) as:

"a very attractive product for the in-plant market originally targeted, as well as for financial, database and demand-printing polications.

"We're glad to say," he continues, "that the new package... has... powerful composition and pagination features... Another major plus is the ability to drive the Xerox 9700 laser printer.

"DECset routines," he adds, "having to

do with all of the utilities, communications options, elaborate conversion programs and the like, are still very much an important part of the total DECset offering.

"All things considered," concludes John, "...DEC is still very much in the game."

"We're delighted with the write-up," says PBI Marketing Communications manager Lee Katz. "The introduction of DECset v.2 at Graph Expo was especially important to us because it marked Digital's formal entry into the in-plant and commercial typeset market."

Approximately 25,000 attended the fourday trade show, visiting the booths of over 250 exhibiting companies, including a continually-crowded Digital showcase.

"Exposure to this important market gave us recognition and made the show a major

Learn to cope with depression

The holiday season is upon us. A time for lighthearted spirit, gaiety, social and family gatherings and people coming together, giving and sharing.

For some, however, the holiday period has another side. For people struggling with separation or divorce, the loss of a loved one, financial problems, work pressures or other personal problems, this time can be especially difficult. Rather than feeling joyous and happy, some people are troubled with feelings of loneliness, isolation, anxiety and depression.

Attend the Maynard Area Employee Assistance Program's seminar and learn to cope with holiday depression. The seminars run from 12 noon to 1 p.m. Feel free to bring your lunch.

Dec. 8 - Marlboro, LM02 Cafeteria and **Mill Cafeteria Conference Room

Dec. 15 - Acton, Process Engineering Conference Room Parker Street, Corporate Auditorium

Dec. 16 - Stow, Stow Conference Room

*Mill only - two sessions, 11:30 and 12:15

Digital sponsors Channel Two specials

As part of Digital's underwriting support for Channel 2 Evening at Pops, the Company will be recognized as the sponsor of "Christmas at Pops."

Digital will have audio/visual credits as the sole corporate underwriter. The credits will read:

"Brought to you by a grant from Digital Equipment Corporation, providing a wide range of computers for office automation, small business management and professional personal computing..."

Channel 2 estimates that approximately 4 to 5 million people across the U.S. will view the show.

"Christmas at Pops" will air Thursday, December 23, at 9 p.m. and be repeated on Saturday, December 25, at 9 p.m. It will be part of the 1982 "Evening at Pops" series. Through Corporate Contributions, Digital has underwritten "Evening at Pops' for the past two years.

success," says DECset Marketing manager Dick Powell. "The 100 qualified customer leads we gained and the write-up by John Seybold--in a publication read by the most important decision makers in the composition and typeset world--attest to this.

(from New Hampshire View),

HOLIDAYS

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1983

Holidays in the United States only.

May 30 Memorial Day

July 4 Independence Day September 5 Labor Day November 24 Thanksgiving Day November 25 Day after Thanksgiving December 23 Assignable Day December 26 Christmas Day Holiday

December 30 New Year's Day Holiday Personal Holiday*
Location Choice Day**

*The Personal Holiday is a holiday of your choice.

**For all Massachusetts facilities, except Boston and Springfield, the location holiday is Patriots Day, April 18. Boston and Springfield have chosen Martin Luther King Day, Jan. 14 as their holiday.