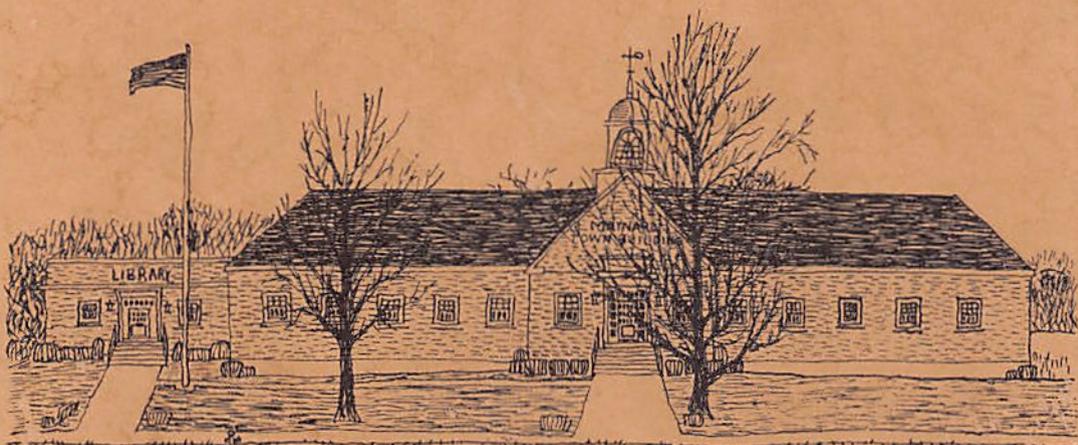


ANNUAL TOWN REPORT



MAYNARD, MASS.



1968

This cover for the Annual Report of the Town of Maynard was designed by Paul Keto, Grade 11.

The following students also submitted very fine drawings and are to be commended for their efforts:

Joseph Pozerycki, Grade 11
Carole Novick, Grade 11
Cathy Iannuzzo, Grade 10

ANNUAL REPORTS

OF THE

TOWN OFFICERS

INCLUDING

The Financial Report of the Town Accountant



Town of Maynard

MASSACHUSETTS

FOR THE MUNICIPAL YEAR
ENDING DECEMBER THIRTY-FIRST

1968

ANNUAL REPORT

1988

TOWN OF BLYNDEN

MASSACHUSETTS

The Financial Report of the Town of Blynden



Town of Blynden

MASSACHUSETTS

Printed by SPAULDING MCSS INC. Westwood, Massachusetts 02090

1988



Offset Printed by
SPAULDING MCSS INC.
Westwood, Massachusetts 02090

DEDICATION



Photo by Samuels Studios

MARY A. WARD
Town Nurse 1924 - 1963

TOWN OFFICERS

SELECTMEN

Howard E. Boeske	Term expires 1969
Thomas A. Cocco	Term expires 1970
Willis D. Dodd	Term expires 1971

TOWN TREASURER-COLLECTOR

Howard L. King	Term expires 1970
----------------	-------------------

TOWN ACCOUNTANT

James V. King	Tenure
---------------	--------

TOWN CLERK

Ingrid A. Martin	Term expires 1969
------------------	-------------------

MODERATOR

Emile L. Genest	Term expires 1969
-----------------	-------------------

SCHOOL COMMITTEE

William H. Larson	Term expires 1969
Constance J. Quinn	Term expires 1969
Thomas F. Fitzpatrick	Term expires 1970
Albert P. Rogers	Term expires 1970
Edward J. Troisi	Term expires 1971

TRUSTEES OF PUBLIC LIBRARY

D Mary E. Mayberry	Term expires 1969
! Doris G. Fardy	Term expires 1969
George J. Lemire	Term expires 1970
R. Frank Punch	Term expires 1971

BOARD OF HEALTH

John J. Johnston	Term expires 1969
Irving H. Manning	Term expires 1970
Henry F. Regan	Term expires 1971

ASSESSORS

Alric B. French	Term expires 1969
Thomas J. Duggan	Term expires 1970
Ralph L. Sheridan	Term expires 1971

Town Officers continued

PLANNING BOARD

Ian T. Alexander	Term expires 1969
James F. Coleman	Term expires 1970
James Hanson	Term expires 1971
Raymond J. Sheridan	Term expires 1972
Eugene Hakala	Term expires 1973

BOARD OF PUBLIC WORKS

John F. Tomy	Term expires 1969
John J. Tobin	Term expires 1970
Michael Barilone	Term expires 1971

CONSTABLES

Joseph Falco	Term expires 1971
John A. Mitzcavitch	Term expires 1971
Eino Nyholm	Term expires 1971

REGISTRARS OF VOTERS

D Alexander J. Bourke	Term expires 1969
! Madaline K. Lukashuk	Term expires 1969
Clark Hooper	Term expires 1970
Frederick S. Johnson	Term expires 1971

FINANCE COMMITTEE

* Herbert D. Hill, Jr.	Term expires 1969
Robert E. Anderson	Term expires 1969
Edward T. Boudrot	Term expires 1969
! Victor A. Tomy	Term expires 1969
* Dorothy A. Murphy	Term expires 1970
Walter Larkin	Term expires 1970
* Rosemary Zawadzki	Term expires 1970
! Kathleen Manchester	Term expires 1970
* Stanley Nowick	Term expires 1971
Paul T. Foley	Term expires 1971
George S. Mead	Term expires 1971
! Robert R. Billups	Term expires 1971
Kenneth Ekberg	Term expires 1971

PERSONNEL BOARD

* Charles E. Stuart	Term expires 1969
* Charles F. Willett	Term expires 1970
Theodore Tibbetts	Term expires 1971
* Robert A. Mayes	Term expires 1972
! Cyril F. Clark	Term expires 1973
! William F. Casey	Term expires 1972
! Meldon E. Niemi	Term expires 1969

Town Officers continued

MAYNARD REFUSE DISPOSAL COMMITTEE

Edmund W. Beebe
 Michael Barilone
 Eugene Hakala

RETIREMENT BOARD

	Tenure
James V. King	
John H. MacDonald	Term expires 1970
Leonard F. Waldron	Term expires 1971

BY-LAW COMMITTEE

Frank Litori	Term expires 1969
Owen Duggan	Term expires 1970
Edward J. Phillips	Term expires 1971

BOARD OF APPEALS

Walter E. Carbone	Term expires 1969
Howard F. King	Term expires 1970
Russell Manchester	Term expires 1971
James S. Wheeler	Term expires 1972
Ralph Cantino	Term expires 1973

ALTERNATES

Frank Hill
 William A. Morrill, Jr.
 Louis J. Primiano

INDUSTRIAL COMMITTEE

Kim Franzoni	Term expires 1969
Harold Hicks	Term expires 1969
Raymond McGilvray	Term expires 1970
James S. Wheeler	Term expires 1970
Henry T. Hanson	Term expires 1971

INSURANCE COMMITTEE

Ruoff A. Tompkins	Term expires 1969
Raymond W. Dionne	Term expires 1970
Wesley Hirons	Term expires 1971
John Piantedosi	Term expires 1972
James E. Duggan	Term expires 1973

MAYNARD HOUSING AUTHORITY

Howard E. Boeske	Term expires 1969
Walter V. Moynihan	Term expires 1970
Edward J. Allard	Term expires 1971
James J. Bakun	Term expires 1972
Myrna E. Palmer	Term expires 1973

Town Officers continued

REGIONAL VOCATIONAL SCHOOL COMMITTEE

* Albert P. Rogers
! Clinton T. Hung

METROPOLITAN AREA PLANNING COUNCIL

Raymond J. Sheridan

REGIONAL REFUSE DISPOSAL COMMITTEE

Edmund W. Beebe Michael Barilone Eugene Hakala

SCHOOL BUILDING COMMITTEE

* Sandra Gould	* Thomas F. Fitzpatrick
* Gerald Clark	Joseph F. Gramolini
Paul Murphy	* John J. Tobin
Robert E. Sullivan	Ian Alexander
* Edmund W. Beebe	! Annie P. Sale
! Denis Doyle	! John F. Tomyl

RECREATION COMMITTEE

Jean Weaver	Term expires 1969
Joseph F. Gramolini	Term expires 1970
Rita Hunt	Term expires 1970
Anthony A. Rioux	Term expires 1971
Charles Piecewicz	Term expires 1972

CONSERVATION COMMISSION

Alfred DeGrappo, Jr.	Term expires 1969
Frank Hill	Term expires 1969
Harry Chapell	Term expires 1970
Walter E. Carbone	Term expires 1970
Richard J. Calandrella	Term expires 1971
Ellen Shaw	Term expires 1971

BUILDING COMMITTEE FOR PUBLIC WORKS GARAGE

John F. Tomyl	Warren E. Bemis
Kevin Spratt	Edward T. Boudrot
Forrest Nelson	John J. Tobin
Howard E. Boeske	Howard L. King
Raymond J. Sheridan	Benjamin Bigusiak
Michael Barilone	John Piantedosi
George Luker	

* Resigned

! Appointed

D Deceased

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of Maynard:

Herewith is presented the Annual Report of your Board of Selectmen for the year ending December 31, 1968.

Before the Selectmen review some of the major accomplishments of the year 1968, we are able to state with modesty and without fear of contradiction that we have been a very busy Board of Selectmen. We are of the opinion that a majority of our decisions and recommendations have met with your approval.

During the year, the Board of Selectmen was deeply concerned with the rising tax rate of the Town.

However, it must be realized that fifty percent of the funds appropriated each year at a Town Meeting, the voters have no jurisdiction over, as the Town is directed by State Law or State Boards and Commissions what the Town should appropriate or what taxes shall be abated.

The Town cannot stand still and we should prosper like surrounding towns; however, we must keep in mind our ability to pay, without overtaxation and maintaining financial solvency. However, Maynard's per capita tax is lower than our adjacent towns.

Some of the activities of the Board for 1968 are as follows:

1. Michael T. Zapareski retired as Chief of Police and the Board appointed Albert J. Crowley to replace him.
2. The Town voted and the Selectmen appointed a permanent Chief of Fire and three (3) additional firemen in order to have the number of firemen as required by the New England Fire Insurance Rating Association report.
3. A testimonial was given to Dr. Raymond E. Hooper for his many years of faithful service to the school children and the athletic teams of the school.
4. Centennial Committee is working on plans for our centennial in 1971.
5. Construction began and should be completed in the spring of 1969 for the Elderly Housing project on Powder Mill Road. This is a worthwhile project for our elderly citizens of the Town.
6. In conjunction with the Massachusetts Selectmen's Association and the Middlesex County Selectmen's Association, the Selectmen filed legislation to correct the abuses in the Medicaid program.

7. Approved the incorporation of the Maynard Community Chest, Inc., which enables Maynard to have its own community fund.

8. Authorized Digital Corporation with the approval of the Conservation Committee to fill in a portion of the so-called "Mill Pond" for additional parking area for its employees.

9. Welfare Department taken over by the State.

10. Accepted from John A. MacDonald in memory of his wife Ila MacDonald, the purchase and installation of a weather vane on the Town Building at no expenditure to the Town.

11. At a joint meeting of the Library Trustees and the Selectmen, Mrs. Doris Fardy was elected trustee of the library replacing Mrs. Mary Mayberry who died during the year.

12. Mrs. Forrest Shaw appointed to fill the vacancy on the Conservation Committee caused by the resignation of Richard J. Calandrella.

13. Eino Nyholm retired from the Police Department after many years of service and William J. Duggan was appointed to replace him.

14. Petitions have been received for the following:

(a) Purchase a portion of the May Isadore Reed Estate for a municipal parking area.

(b) Three additional patrolmen and three women police officers for school traffic duty.

Articles covering these petitions will be submitted for the Town Meeting approval in 1969.

Under separate reports you will find detailed activities and functions of the various Town Departments under our jurisdiction.

In conclusion, the Board wishes to congratulate their secretary James V. King and his staff for a job well done.

The Board also wishes to thank all of the other Town Boards and private citizens who have been so helpful.

Respectfully submitted,

Howard E. Boeske
Thomas A. Cocco
Willis D. Dodd

BOARD OF SELECTMEN

TOWN CLERK'S REPORT
 ANNUAL TOWN MEETING
 Maynard Memorial Gymnasium

Held March 4, 1968

and continuing March 5, with Article 30

The Annual Town Meeting was called to order at 7:30 p.m. by Moderator Emile L. Genest, who declared a quorum to be present.

Visitors admitted to the meeting were Mr. and Mrs. Kingsbury, representatives of the Beacon and Enterprise newspapers, and students from Cambridge High and Latin School and Maynard High School, with advisors.

Cambridge High & Latin	Maynard High School
Nicholas Mitropoulos	Donna Covey
Grace Bowen	Helen Finneran
Kevin Carman	Robert DeRosa
Ruby Pierce	Michael Erkinen
Mary Ellen Mahan	John Manning
Advisor: Mr. Edward Brady	Advisor: Mrs. Ruth B. Clair

On motion of R. Frank Punch, it was voted to waive the reading of the Warrant as a whole.

Article 1. A Report of Progress from the Maynard High School Building Committee was read by Harry Chapell, and filed with the Town Clerk.

Report from the Maynard Refuse Disposal Committee read by chairman Michael Barilone and filed with Town Clerk.

Report of Planning Board read by James Hanson and filed with Town Clerk.

Article 2. Moderator Emile L. Genest stated that he would fill any vacancies existing, within a few weeks.

Article 3. Motion by George Mead that the town vote to appropriate the sums printed in the Warrant under the heading "Finance Committee Budget". An amendment by Michael Zapareski to consider item 26 separately was approved. The figure for item 26, Police Outlay, was approved as \$2,420.00. Article 3 approved as recommended by Finance Committee with the amendment.

1. Selectmen's Salaries	\$	900.00
2. Selectmen's - Maintenance		1,100.00

3. Town Accountant - Salaries	15,134.00
4. Town Accountant - Maintenance	800.00
5. Treasurer-Collector - Salaries	12,224.00
6. Treasurer-Collector - Maintenance	4,000.00
7. Assessors' - Salaries	5,280.96
8. Assessors' - Maintenance	2,520.00
9. Town Clerk - Salary	4,800.00
10. Town Clerk - Maintenance	562.00
11. Election & Registration - Salaries	2,600.00
12. Election & Registration - Maintenance	675.00
13. Primaries & Elections	2,500.00
14. Moderator - Salary	50.00
15. Finance Committee Expense	200.00
16. Town Counsel - Salary	1,200.00
17. Tax Title	150.00
18. Legal Fees	1,000.00
19. Town Election & Meeting Expense	1,700.00
20. Planning Board	1,000.00
21. Personnel Board	75.00
22. Town Building - Salaries	11,576.40
23. Town Building - Maintenance	7,000.00
24. Police Department - Salaries	106,344.00*
*\$6,631.04 to be taken from Parking Meter Receipts	
25. Police Department - Maintenance	3,575.00
26. Police Department - Outlay	2,420.00
27. Parking Meter Office	400.00*
\$400.00 to be taken from Parking Meter Receipts	
28. Police Department - Uniforms	1,120.00
29. Dog Office (Includes travel expense up to \$75.00)	700.00

30. State Police Training School	3,000.00
31. Traffic Signs & Regulations	2,250.00*
*\$2,250.00 to be taken from Parking Meter Receipts	
32. Fire Department - Salaries	69,276.00
33. Fire Department - Maintenance	3,900.00
34. Fire Department - Outlay	1,200.00
35. Police & Fire Station - Maintenance	9,400.00
36. Civil Defense - Salaries	240.00
37. Civil Defense - Maintenance	350.00
38. Civil Defense - Outlay	250.00
39. Board of Appeals - Maintenance	300.00
40. Sealer of Weights & Measures - Salary	400.00
41. Sealer of Weights & Measures - Maintenance	90.00
42. Inspector of Wiring - Salaries	1,150.00*
*Fees reimbursed to town	
43. Inspector of Wiring - Maintenance	50.00
44. Building Inspector - Salaries	1,900.00*
*Fees reimbursed to town	
45. Building Inspector - Maintenance	100.00
46. Building Inspector - Outlay	35.00
47. Gas Inspector - Salaries	1,600.00*
*Fees reimbursed to town	
48. Gas Inspector - Maintenance	100.00
49. Public Health Department - Salaries	10,977.88
50. Public Health Department - Maintenance	3,950.00
51. Public Health Department - Outlay	
Tuberculosis and Medicare	5,762.44
52. Inspector of Plumbing	1,200.00*
*Fees reimbursed to town	
53. Collection of Garbage	11,054.94
54. Inspector of Animals	100.00

55. Milk and Food Inspector	1,800.00
56. Public Works Department - Salaries	150,000.00*
*\$835.00 to be taken from Grave & Lot Fund	
*\$4,340.77 to be taken from Cemetery Income Fund	
57. Public Works Department - Maintenance	85,550.00
58. Snow & Ice Removal	30,000.00
59. Sidewalk Construction under Chapter 80 & 83 of the General Laws	500.00*
*50% to be returned to the town	
60. Sidewalk Repair	1,000.00
61. Parking Area Maintenance	none
62. Street & Bridge Lighting	28,000.00
63. Sewer House Connections	2,500.00*
*Refunded to the town	
64. Extend Water Mains - Accepted Streets	1,000.00*
*Abutter to be assessed on one half of the cost	
65. Private Ways - Chapter 538, Acts of 1950	50.00*
*Reimbursed to the town	
66. Purchase of Cemetery Vaults	1,000.00*
*\$1,000.00 to be taken from Cemetery Income Fund	
67. Purchase Trees	300.00
68. Moth Suppression and Other Insects	750.00
Chap. 660, Section 11, Acts of 1948, and 475, Acts of 1954	
69. Dutch Elm Control - Section 13, Chap. 761, Acts of 1949	1,000.00
70. Water Search	5,000.00*
*\$5,000.00 to be taken from Water Surplus	
71. Supplementary Water	7,500.00*
*\$7,500.00 to be taken from Water Surplus	
72. Public Welfare Department - Salaries	9,440.00
73. Public Welfare Department - Maintenance - Office	500.00
74. Public Welfare Department - Treasurer's Checks and Envelopes	200.00

75. Public Welfare Department - Welfare Director and Social Worker - Use of Cars	285.00
76. Assistance - All Categories	114,623.50
77. Veterans' Agent - Salary *Authorization given Board of Selectmen that they may appoint one of their members as agent	1,000.00*
78. Veterans' Agent - Maintenance-Travel	300.00
79. Veterans' Benefits	15,000.00
80. School Department - Salaries	957,469.06
81. School Department - Maintenance *Federal Funds (to be applied to School Maintenance)	110,000.00*
1967 PL 864	\$ 5,249.24
1967 PL 874	16,971.34
1968 PL 874	15,171.36
82. School Department - Outlay	28,749.78
83. School Department - Out of State Travel	1,252.00
84. School Department - Vocational Education	3,975.00
85. Adult Civic Education	806.75
86. School Transportation	28,700.00
87. High School Athletic Association Fund	10,000.00
88. Special Education	4,145.27
89. Alumni Field	6,349.75
90. Public Library - Salaries *\$836.05 to be transferred from Dog License Receipts	13,853.00*
91. Public Library - Maintenance *\$1,923.75 to be taken from Library Fund	7,700.00*
92. Public Library - Outlay	715.00
93. Contributory Retirement System	43,400.00
94. Memorial Day Expense	477.50
95. Veterans Day Expense	25.00
96. Band Concerts	900.00

97. Care of Veterans' Lots - St. Bridget's Cemetery	168.00
98. Printing of Town and Finance Committee Reports	4,200.00
99. Summer Recreation for Children - Transportation	300.00
100. Blue Cross-Blue Shield - Employees	19,000.00
101. Blue Cross-Blue Shield - Retired Medicare	1,125.00
102. Blue Cross-Blue Shield - Retired	1,020.00
103. Life Insurance - Employees	1,650.00
104. Life Insurance - Retired	150.00
105. Conservation Committee	250.00
106. Insurance Committee - Maintenance	25.00
107. Insurance Premiums	32,535.00
108. Interest on Debt and Unanticipated Interest *\$2,926.05 to be taken from Water Surplus	61,799.55*
109. Maturing Debt *\$21,700.00 to be taken from Water Surplus *\$10,651.90 to be taken from Sewer Surplus	179,700.00*

Article 4. Motion by Thomas A. Cocco that the Town adopt the provisions of Chapter 90, Section 20C of the General Laws in place of Chapter 90, Section 20A now in effect, to provide for a method whereby the Board of Selectmen may establish schedule of parking meter fines as provided in said General Laws.

This motion did not pass. 148 in favor, 177 opposed.

Article 5. Motion by Joseph F. Gramolini: Voted to appropriate the sum of five thousand and five hundred dollars (\$5,500.00) for the use of the Summer Recreation Commission, for the payment of salaries and the purchase of equipment for recreational purposes for the summer recreational program.

Article 6. Motion by Howard E. Boeske: Voted to accept the provisions of Chapter 33, Section 59 of the General Laws which provides no loss of pay or vacation to State, Municipal Employees in Armed Forces, when on duty.

Article 7. Motion by Herbert D. Hill, Jr.: Voted to appropriate the sum of \$35,000.00 to the Stabilization Fund as provided in Section 5B of Chapter 40 of the General Laws, as amended.

Article 8. Motion by Herbert D. Hill, Jr.: Voted to authorize and direct the Assessors to take \$120,000.00 or any other sum from free cash to reduce the tax levy for the current year, or to take any other action relative thereto.

Article 9. Motion by Herbert D. Hill, Jr.: Voted to appropriate the sum of \$40,000.00 for the Finance Committee Reserve Fund to provide for extraordinary and unforeseen expenditures. Transfer to be made to departments only by vote of the Finance Committee, as provided by Section 6 of the Chapter 40 of General Laws.

Unanimous.

Article 10. Motion by George Mead: Voted to pay the following salaries or compensation to the elected Town Officials in accordance with Chapter 41, Section 108, of the General Laws, said salary or compensation to be effective and remain in force until the next Annual Town Meeting unless sooner changed by the vote of the Town.

Moderator	\$ 50.00
Town Clerk	4,800.00
Town Treasurer-Collector	7,700.00
Selectmen, 3 members, each	300.00
Board of Assessors, Chairman	900.00
Other Members, each	800.00
Public Works Board, 3 members, each	300.00
Board of Public Welfare, Chairman	100.00
Other Members, each	75.00
Board of Health, 3 members, each	50.00
Library Trustees, 3 members, each	25.00
School Committee, 5 members	no salary
Planning Board, 5 members	no salary
Housing Authority, 5 members	no salary

ALL FEES and charges collected by each department must be paid to the Treasurer at the end of each month.

The above salaries are effective January 1, 1968 to December 31, 1968. For changes in personnel during the year, salaries will be pro-rated according to the length of service at above recommended rates.

Unanimous.

Article 11. Motion by Howard L. King: Voted unanimously to accept the following Cemetery Funds, same to be invested at interest to perpetually care for their lots and surroundings in Glenwood Cemetery:

Copeland, Mr. & Mrs. Willard	\$100.00
Dimery, Helmi (Pekkanen-Dimery lot)	200.00
Dunn, Rosemary	50.00
Forssen, Sophia	50.00

Ketola, Mr. & Mrs. Arne and Rauman, Mr. & Mrs. Emil	\$100.00
Makela, Gabriel	100.00
Nieminen, Lisa	100.00
Popieniuck, Tatiana	100.00
Poulson, Mr. & Mrs. Paul	100.00
Tower, Mr. & Mrs. Teddy	100.00
Hytonen, Tauno	25.00
VanSon, Grace & VanSon, Marie Helen	100.00

Article 12. Motion by Charles F. Willett: Voted to amend the By-laws of the Town by deleting the following: with an amendment made by John Tomy:

Section XIX Job Titles and Standard Rates for Wages and Salaries

Salaries from minimum to maximum salary in three (3) years

FULL TIME EMPLOYEES

	Minimum	2	3	4
Office of Board of Selectmen				
Janitor	2.47 hr.	2.53 hr.	2.59 hr.	2.64 hr.
Office of Town Accountant				
Town Accountant	7,436.00	7,644.00	8,060.00	8,424.00
Clerk-Stenographer	4,004.00	4,160.00	4,316.00	4,524.00
Police Department				
Chief	7,436.00	7,644.00	8,060.00	8,424.00
Sergeant	6,448.00	6,604.00	6,760.00	6,916.00
Meter Patrolman	6,448.00	6,604.00	6,760.00	6,916.00
Patrolman	5,720.00	5,876.00	6,032.00	6,292.00
Fire Department				
Captain	6,448.00	6,604.00	6,760.00	6,916.00
Firefighter	5,720.00	5,876.00	6,032.00	6,292.00
Health Department				
Public Health Nurse	4,596.00	4,784.00	4,971.00	5,200.00
Public Works Department				
Supt. of Public Works	7,592.00	7,774.00	7,930.00	8,112.00
Clerk-Stenographer	4,004.00	4,160.00	4,316.00	4,524.00
Foreman (Water, Sewer, Highway, Cemetery)	3.02 hr.	3.07 hr.	3.12 hr.	3.17 hr.
Automotive Mechanic	2.86 hr.	2.89 hr.	2.93 hr.	2.97 hr.
Skilled Laborer	2.69 hr.	2.74 hr.	2.80 hr.	2.85 hr.
Semi-skilled Laborer	2.47 hr.	2.53 hr.	2.59 hr.	2.64 hr.
Unskilled Laborer	2.19 hr.	2.24 hr.	2.29 hr.	2.36 hr.
Caretaker Public Dump	2.19 hr.	2.24 hr.	2.29 hr.	2.36 hr.
Asst. to Supt. Publ. Wks	2.86 hr.	2.89 hr.	2.93 hr.	2.97 hr.

Library Department				
Librarian	3,458.00	3,692.00	3,900.00	4,275.00
Asst. Librarian	2,938.00	3,146.00	3,312.00	3,406.00
Office of Treasurer-Collector				
Clerk-Stenographer	4,004.00	4,160.00	4,316.00	4,524.00

PART TIME EMPLOYEES

Office of Board of Selectmen		
Town Counsel		1,200.00
Sealer of Weights and Measures		400.00
Veterans' Agent - Salary		1,000.00
Veterans' Agent - Expenses		300.00
Dog Officer		Fee Basis
Inspector of Wires		Fee Basis
Inspector of Animals		100.00
Registrars of Voters - 3 workers @		50.00
Registrars of Voters - 1 clerk @		450.00
Forest Warden		50.00
Lock-Up Keeper		120.00
School Traffic Officer		300.00
Office of Registrars		
Canvassers for Listing - per hour		1.50 hr.
Election Officer - per hour		1.50 hr.
Office of Town Accountant		
Clerk-Typist - per hour		1.91 hr.
Office of Treasurer-Collector		
Clerk-Typist - per hour		1.91 hr.
Office of Assessors		
Clerk-Typist - per hour		1.91 hr.
Office of Fire Department		
Chief (x)		500.00
Engineers (2) (x)		250.00
Call Firemen		150.00
(x) Engineers appointed by Board of Selectmen and then the Engineers elect a Chief		
Office of Board of Health		
Nurse (substitute) - per hour		2.10 hr.
Plumbing Inspector		Fee basis
Assistant Plumbing Inspector		Fee basis
Milk & Restaurant Inspector - per month		150.00
Inspector of Slaughtering		No salary
Dentist (School) - per hour		3.00 hr.
Clerk-Typist - per hour		1.91 hr.

PART TIME POSITIONS

Public Works Department	
Inspector of Sub-Divisions - Utility Work	2.26 hr.
Laborer - Snow Shoveler and Summer Work	1.85 hr.
Office of Board of Health	
Practical Nurse	2.00 hr.
Agent - Investigator	300.00 yr.
Burial of Animals Agent	75.00 yr.
Office of Board of Selectmen	
Building Inspector	Fee Basis
Assistant Building Inspector	Fee Basis
Assistant Gas Inspector	Fee Basis
Office of Fire Department	
Substitute Fireman	75.00 wk.*

*A vacation or sick leave substitute may be appointed from time to time to fill in for permanent men when out on sick leave or vacation. Their duties shall be the same as a firefighter. They shall be paid on the basis of \$75.00 per week of fifty-six hours on a three week average and for any fraction of a week at a rate of 1/56th of \$75.00 per week, except when they are on for a full week and are called back for additional duty, their rate shall be determined in the same manner as a permanent man (1/40th of \$75.00 per week). They may be appointed from time to time as the occasion arises without further notice to the Personnel Board, unless said Board requests such notice. This type employee shall not be entitled to premium pay.

Library Department	
Part time help	1.82 hr.
Public Works Department	
Part time clerk - per hour	1.91 hr.

and substitute the following to take effect as of March 4, 1968.

FULL TIME EMPLOYEES

	Minimum	2	3	4
Office of Town Accountant				
Town Accountant	8,180.00	8,409.00	8,866.00	9,267.00
Police Department				
Chief	8,180.00	8,409.00	8,866.00	9,267.00
Sergeant	7,093.00	7,265.00	7,436.00	7,608.00
Meter Patrolman	7,093.00	7,265.00	7,436.00	7,608.00
Patrolman	6,292.00	6,464.00	6,636.00	6,922.00
Fire Department				
Captain	7,093.00	7,265.00	7,436.00	7,608.00
Firefighter	6,292.00	6,464.00	6,636.00	6,922.00

Health Department				
Public Health Nurse	5,056.00	5,263.00	5,469.00	6,032.00

PART TIME EMPLOYEES

Office of Board of Selectmen	
Town Counsel	1,200.00
Sealer of Weights and Measures	400.00
Veterans' Agent - Salary	1,000.00
Veterans' Agent - Expenses	300.00
Dog Officer	Fee Basis
Inspector of Wires	Fee Basis
Registrars of Voters - 3 workers @	50.00
Registrars of Voters - 1 clerk @	450.00
Inspector of Animals	100.00
Forest Warden	50.00
Lock Up Keeper	120.00
School Traffic Officer	300.00
Office of Registrars	
Canvassers for Listing - per hour	1.50 hr.
Election Officer - per hour	1.50 hr.
Office of Town Accountant	
Clerk-Typist - per hour	2.01 hr.
Office of Treasurer-Collector	
Clerk-Typist - per hour	2.01 hr.
Office of Assessor	
Clerk-Typist - per hour	2.01 hr.
Office of Fire Department	
Chief (x)	500.00
Engineers (2) (x)	250.00
Call Firemen	150.00
(x) Engineers appointed by Board of Selectmen and then the Engineers elect a chief.	
Office of Board of Health	
Nurse (substitute) - per hour	2.90 hr.
Plumbing Inspector	Fee Basis
Asst. Plumbing Inspector	Fee Basis
Milk and Restaurant Inspector - per month	150.00
Inspector of Slaughtering	No salary
Dentist (School) - per hour	3.00 hr.
Clerk-Typist	2.01 hr.
and to add the following:	
PART TIME POSITIONS	
Public Works Department	
Inspector of Sub-Divisions - Utility Work	2.26 hr.
Laborer - Snow Shoveler and Summer Work	1.85 hr.

Office of Board of Health	
Practical Nurse	2.20 hr.
Agent - Investigator	300.00 yr.
Burial of Animals Agent	75.00 yr.
Office of Board of Selectmen	
Building Inspector	Fee Basis
Asst. Building Inspector	Fee Basis
Asst. Gas Inspector	Fee Basis
Office of Fire Department	
Substitute Fireman	75.00 wk.*

*A vacation or sick leave substitute may be appointed from time to time to fill in for permanent men when out on sick leave or vacation. Their duties shall be the same as a firefighter. They shall be paid on the basis of \$75.00 per week of fifty-six hours on a three week average and for any fraction of a week at a rate of 1/56th of \$75.00 per week, except when they are on for a full week and are called back for additional duty, their rate shall be determined in the same manner as a permanent man (1/40th of \$75.00 per week). They may be appointed from time to time as the occasion arises without further notice to the Personnel Board, unless said Board requests such notice. This type employee shall not be entitled to premium pay.

Library Department	
Part time help	1.91 hr.
Public Works Department	
Part time clerk	2.01 hr.

this article was amended by John Tomyl so that the following classifications will read:

Office of Board of Selectmen				
Janitor	2.72 hr.	2.78 hr.	2.85 hr.	2.90 hr.
Office of Town Accountant				
Clerk-Stenographer	4,404.00	4,576.00	4,747.60	4,976.40
Public Works Department				
Supt. of Public Works	8,351.20	8,551.40	8,723.00	8,923.20
Clerk-Stenographer	4,404.00	4,576.00	4,747.60	4,976.40
Foreman (Water, Sewer, Highway, Cemetery)	3.32 hr.	3.38 hr.	3.43 hr.	3.49 hr.
Automotive Mechanic	3.15 hr.	3.18 hr.	3.22 hr.	3.27 hr.
Skilled Laborer	2.96 hr.	3.01 hr.	3.08 hr.	3.14 hr.
Semi-skilled Laborer	2.72 hr.	2.78 hr.	2.85 hr.	2.90 hr.
Unskilled Laborer	2.41 hr.	2.46 hr.	2.52 hr.	2.60 hr.
Caretaker Public Dump	2.41 hr.	2.46 hr.	2.52 hr.	2.60 hr.
Asst. to Supt. of Public Works	3.15 hr.	3.18 hr.	3.22 hr.	3.27 hr.

Library Department				
Librarian	3,803.80	4,061.20	4,290.00	4,702.50
Asst. Librarian	3,231.80	3,460.60	3,643.20	3,746.60
Office of Treasurer-Collector				
Clerk-Stenographer	4,404.00	4,576.00	4,747.60	4,976.40

A motion was made by Howard L. King to reconsider Article 10 (with respect to increasing the salaries for Treasurer-Collector and Town Clerk by 10%). This did not carry.

Article 13. Motion by James V. King: Voted to appropriate to the departments listed below sums for the purpose of paying increases in wages voted under Article 12:

Assessors' Department	\$ 121.00
Police Department	10,200.00
Fire Department	6,900.00
Treasurer-Collector Office	380.00
Town Accountant's Office	1,166.00
Health Department	1,020.00
Public Works Department	15,450.00
Library Department	1,074.00
Town Building Department	1,150.00

A total of \$37,461.00

No action needed under Articles 14 and 15 as Article 12 and the amendment and Article 13 were approved.

Article 16. Motion by Charles Willett: Approved as printed in the Warrant. An amendment offered by George Mead to delete the job description for Library Page did not carry. Voted to amend the By-laws of the Town by adding the following: (Under authority of Section 108A of Chapter 41 of the General Laws)

Section XIX Job Titles and Standard Rate for Wages and Salaries

Full Time Employees

Salaries from minimum to maximum salary in three years

Public Library				
Circulation Librarian	3,085.00	3,304.00	3,478.00	3,577.00

Part Time Employees

Public Library:		
Story Teller		3.50 hr.
Library Page		1.50 hr.
Recreation Commission:		
Director		3.00 hr.
Playground Supervisor		2.19 hr.
Playground Aid		1.00 hr.

Section XX Job Descriptions of Principal Assignments

Public Library

Library Page: Under general supervision; charges out and receives books that are returned. Shelves books. Maintains books in order on shelves. Processes new books, business entry, paste pockets, ownership stamp, marking spines and putting on plastic jackets. Performs other routine library work as required.

Story Teller: Tell and read stories. Teach activity games and songs. Operate audio-visual equipment.

Circulation Librarian: Under general supervision. Assists readers in locating material. Registers new borrowers. Charges and discharges books. Maintains circulation control through overdue notices and follow up procedures, tabulates cash receipts, maintains statistical records, and handles reserve books. Prepares book displays. Shelves and withdraws periodicals and maintains them in good order. Maintains books on shelves in good order and books for mending are sent to workroom. Withdraws books for discard. Performs other routine library work as required.

Recreation Commission

Director (1): 8 weeks @ \$3.00 per hour @ 40 hours week includes 1 week prior preparation, 1 week clean-up and report--\$960.00, mileage allowance \$50.00.

Playground Supervisors: (8): 7 weeks @ \$2.19 per hour, 20 hours per week--\$43.00, which includes one week preparation. \$2,452.80.

Playground Aides (4): 7 weeks @ \$1.00 per hour @ 20 hours per week--\$20.00, includes one week preparation. \$560.00.

Commission Director (1): Under his direction supervises and administrates complete summer recreation program.

Education Requirement: Must have Bachelor of Arts degree in Physical Education or an Associate's degree in Physical Education with at least 2 years of experience in children's guidance program.

Playground Supervisor (8): Under general supervision of Director, coordinates playground activities, fills out attendance reports, and supervises playground "Aides". **Education Requirement:** One year of college or equivalent.

Playground Aides (4): Under general direction of supervisors, assists in general duties of playground operations. **Requirements:** High School Students.

Article 17. Motion by Richard T. White: Voted to accpet the provisions of General Laws, Chapter 48, Sections 42, 43 and 44 having to do with the appointment of a Chief of the Fire Department.

(Finance Committee changed recommendation to "recommend".)

Article 18. Motion by Richard T. White: Voted to appropriate the sum of \$6,820.00 for Fire Chief Salary account. Unanimous.

(Finance Committee recommended.)

Article 19. (Finance Committee recommends) Motion by Richard T. White: Voted to amend the by-laws of the Town under authority of Sections 108A of Chapter 41 of the General Laws by adding the following:

Section XIX Job Titles and Standard Rate for Wages and Salaries

Full Time Employees

Fire Department

	Minimum	2	3	4
Chief	\$8,180.00	\$8,409.00	\$8,866.00	\$9,267.00

Section XX Job Descriptions of Principal Assignments

Fire Department

Chief - Fire

Under general direction, coordinates and directs fire activities of the Town, and to related duties as required.

The Fire Chief shall have all responsibilities and authorities provided under Chapter 48 of the General Laws, Section 42, and all other general laws pertaining thereto.

The Fire Chief shall be domiciled and shall be a resident of the Town of Maynard at the time of appointment or within 90 days thereafter, and must remain so. Failure to maintain his domicile and residency in the Town shall be construed as just cause for removal.

Article 20. Motion by Howard E. Boeske: Voted to appropriate the sum of \$4,059.00 for the purchasing and equipping of a car for the Chief of the Fire Department.

Article 21. (Finance Committee had recommended two thirds of the sum requested and two men). Motion by Thomas A. Cocco: To appropriate \$18,876.00 for three permanent firemen. An amendment by Richard T. White to appropriate \$15,000.00 for the remainder of the year instead of \$18,876.00. The amendment

carried. George Mead had offered an amendment to appropriate \$10,487.00 for the purpose of employing two additional permanent firemen. This amendment was defeated.

Article 22. Motion by Howard E. Boeske: Voted to appropriate the sum of \$1,000.00 for the salary and travel expenses of the Dog Leash Officer.

Article 23. Motion by Howard E. Boeske to approve as printed on the Warrant: Under authority of Section 108A of Chapter 41 of the General Laws to amend the By-Laws of the Town of Maynard by adding the following:

Section XIX Job Titles and Standard Rate for Wages and Salaries

Part Time Employees

Office of Selectmen:

Dog Leash Office - Salary	\$500.00 yr.
Dog Leash Office - Travel	\$500.00 yr.

Section XX Job Description of Principal Assignments

Board of Selectmen

Dog Leash Officer: Under general supervision, enforce Chapter XI, Section 21 of the Town of Maynard By-laws -- Nuisances, better known as the Dog Leash By-law. To bill the Middlesex County for all dogs taken without a dog license and collect fees from Dog Owners at a cost of \$1.50 per day for care and custody up to ten (10) days, after which dog is destroyed at a fee of \$2.00. Said fees to be returned to the Town Treasurer-Collector at the end of each month.

Article 24. Selectmen withdrew this article. (Rescinding of Dog Leash Law).

Article 25. Finance Committee does not recommend. Motion by Harry Chapell: Voted to authorize the joining of the East Middlesex Mosquito Control Project and to appropriate the sum of \$5,000.00 for this purpose.

Article 26. Motion by Edmund W. Beebe: Voted that the sum of \$3,600.00 be appropriated to be expended under the direction of the Board of Selectmen and the School Department for providing cooperative or complementary facilities to the out-patient clinic of the Walden Guidance Association, Inc., established in accordance with the provisions of Chapter 123 of the General Laws, in cooperation with the Department of Mental Health, and for providing payment for services rendered or to be rendered by such clinic.

Article 27. Finance Committee recommends. Motion by Constance Quinn: Voted to appropriate the sum of \$6,300.00 for the

purpose of constructing and maintaining a new Little League Diamond near the present Little League Diamond on Alumni Field to accomodate the planned expansion of the Little League Baseball program. Said money to be expended under the direction of the School Department.

Article 28. Motion by Joseph F. Gramolini, amended by Robert Anderson to spend \$10,000.00, voted to authorize the present School Building Committee, as formed on March 7, 1967, by the Town Meeting, to formulate plans for constructing and originally equipping new elementary school construction as recommended by the report of the School Building Committee given at Town Meeting on March 4, 1968; and further vote to raise and appropriate or transfer from any available funds the sum of ten thousand dollars for the purpose of procuring preliminary plans, test borings, related necessary expenses, and plans pursuant to acquisition of land therefor for the construction and equipment of new elementary school construction and any other necessary expenses to be incurred in carrying out this purpose; and that this Committee be given the authority to contract therefor. The progress and recommendations of this Committee shall be reported at a future Town Meeting.

Motion by James V. King: After discussion on Article 29 and voting by balloting, the Town Meeting adjourn until March 5, 1968 at 7:30 p.m. This vote was unanimous.

Article 29. Motion by Albert P. Rogers: Voted by ballot, 247 in favor, 35 opposed, to accept the provisions of an act passed by the General Court in the year nineteen hundred and sixty-six, providing for the establishment of a regional school district by the city of Marlborough and the towns of Berlin, Boylston, Hudson, Maynard, Northborough, Southborough and Westborough, and the construction, maintenance and operation of a regional vocational school by the said district in accordance with the provisions of a proposed agreement filed with the city council of the said city and the selectmen of said towns. Discussion was started at 10:35 p.m. Speaking on the article were Kenneth Ekberg, Helen Hatch, James Wheeler, Harry Manuel, Albert Rogers, Edmund W. Beebe, Robert Anderson, Reverend Richard Taylor, Albert Lerer, Oleg Petroff, and James Hanson. Discussion ended at 10:55 p.m. at which time names were checked off on the voting lists, ballots given, voters entered voting booths, marked their ballots, and deposited same in ballot boxes. At 11:30 p.m. counting showed a total of 282 votes cast. In ballot box #1, 129 votes in favor and 22 against were counted; ballot box #2 showed 118 in favor and 13 opposed.

March 5, 7:30 p.m. Moderator Emile L. Genest declared a quorum present and the Annual Town Meeting continued.

Kim Keeley from the Harvard School of Health, Mr. Scheu from Atkins & Merrill, and Attorney Orcutt were admitted as visitors.

Article 30. Motion by George Mead: Voted unanimously to appropriate the sum of \$1,500.00 to be expended by the Regional

Vocational Interim School Committee as an initial operating fund.

Article 31. Motion by Richard T. White: Unanimously voted to establish a Maynard Centennial Executive Committee consisting of five (5) members appointed by the Board of Selectmen. The members shall serve permanently during the existence of this committee and any vacancies shall be filled by the Board of Selectmen. The function of this Committee shall be to organize, plan and put into execution the 1971 Centennial celebration of the Town of Maynard. It is further specified that because of the overall general interest in said undertaking that this Committee establish sub-committees as they see fit from any interested citizens in order to put into execution any or all of the celebration plans. And that a sum of \$300.00 be appropriated at this time for the general expenses of this Committee. And that this committee prepare a yearly budget for inclusion in the yearly town budget and submission to the voters at the Annual Town Meeting.

Article 32. George Mead reported that the Finance Committee did not make any recommendation and none was needed. James Coleman read the Planning Board report. They do not recommend.

Harry Chapell made a motion to amend the Maynard Protective Zoning By-Law and Map as follows:

1) By deleting all of Section 2-1 and inserting in place thereof the following:

"2-1 Types of Districts

The Town of Maynard is divided into five types of Districts:

Single Residence Districts
 General Residence Districts
 Business Districts
 Industrial Districts
 Flood Plain Districts

Said districts are shown on "Zoning Map of Maynard" dated October 5, 1950, as amended and made a part of this by-law. All districts not indicated on said map are single residence districts, except that the Flood plain districts are shown on a map dated January, 1968 to which reference is made."

2) After "Section 6" in its entirety, add a new section as follows:

Section 6-A

Flood Plain Districts

"

"6-A-1 Delineation of Flood Plain Districts

"The 'Flood Plain Districts' shall encompass portions of

the Assabet River, Taylor Brook, American Woolen Company canal and pond and their banks, within the Town of Maynard, lying below the elevations set forth as follows:

Location and Description of Waterway	Elevation in Feet above mean sea level
Taylor Brook from its origin to the Assabet River	178
The Assabet River from the Maynard-Stow town line to the American Woolen Company "Ben Smith" dam	178
The American Woolen Company Canal from the Assabet River easterly to its headgate	178
The American Woolen Company Canal from its headgate easterly to the American Woolen Company Pond	176
The American Woolen Company Pond	176
The Assabet River from the American Woolen Company Dam northeasterly to the center of the Mill Street bridge	Linear decrease with distance from 173.5 ft. at the abase of the dam to 170 ft. at Mill St.
The Assabet River from the center of the Mill Street Bridge easterly to the center of the Railroad Bridge	Linear decrease with distance from 170 ft. at Mill St. to 159 ft. at the Railroad Bridge.
The Assabet River from the center of the Railroad Bridge southeasterly to the center of the Walnut Street Bridge	Linear decrease with distance from 150 ft. at the Railroad Bridge to 155 ft. at Walnut St.
The Assabet River from the center of the Walnut Street Bridge easterly to the center of the Waltham Street Bridge.	Linear decrease with distance from 155 ft. at Walnut St. to 148.5 ft. at Waltham St.
The Assabet River from the center of the Waltham Street Bridge north-easterly to the Maynard-Acton Town Line.	Linear decrease with distance from 148.5 ft. at Waltham St. to 146 ft. at the Maynard-Acton Town line.

6-A-2 Requirements

"In Flood Plain Districts, no fill, structure, building, or obstruction to the flow of water in extreme flood stage shall be placed unless the action is otherwise permitted in the zone in which the land is situated unless the Board of Appeals after proceedings conducted for special permits grants a permit for such action upon written findings that

- (a) neither the Massachusetts Department of Natural Resources nor the Division of Waterways of the Massachusetts Department of Public Works have after thirty days notice taken action prohibiting such action,
- (b) the action will comply with the Board of Health and Building regulations,
- (c) the action will not materially increase the danger to health and safety of the inhabitants of the land abutting the said flood plain by restriction of its flow during flood, and
- (d) the action will not contaminate surface and subsurface waters to a standard less than Class B as defined in 'Commonwealth of Massachusetts, Water Resources Commission Division of Water Pollution Control, Water Quality Standards', adopted March 3, 1967."

Victor Tomyl spoke vigorously against the article.

The count by counters was 12 in favor, 147 opposed. The article was defeated.

Article 33. James Coleman stated that Planning Board does not recommend this zoning change. Motion by Francis Lemoine to amend the Protective Zoning By-laws and the Zoning Map, Town of Maynard, by changing from Single Residence to General Residence the following described area of land off Colbert Avenue commencing at the point of Glendale Street and Colbert Avenue running Southerly on Colbert Avenue to the Assabet River; Easterly along the Assabet River 708 feet; Northerly 539 feet to Glendale Street; and Westerly on Glendale Street to the original point. (Abutters to this land were opposed to the change).

Count: Eight in favor, 132 opposed. Motion did not carry.

Article 34. George Mead stated that Finance Committee made no recommendations. James Coleman reported for Planning Board--They heartily endorse the passage of this zoning by-law. Motion by James Coleman: To add to Section 6 of the Zoning By-law

e-No Building or structure shall be less than 50 ft. from any property line; the minimum distance from the sideline of a

public street shall be 50 ft. for a one-story structure, 100 ft. for a two-story structure, and 150 ft. for a three-story structure. No parking space or loading zone shall be less than 20 ft. from any property or street line. Variance to these requirements may be issued by the Board of Appeals prior to the issuance of a building permit and upon written request of the owner of said property, if the Board determines after an on site inspection that said requirements should be changed with due concern for existing structures and landmarks; except that provisions of this section will not apply to any building permit presently outstanding and lawfully issued.

f-No building or structure shall exceed either 3 stories or 45 ft. in height, provided that chimneys, towers, cupolas and other such projections, may exceed this height except by permit of the Board of Appeals, should they find the character of the area is not changed.

This motion did not carry. 99 in favor; 64 opposed. A 2/3 vote was necessary for passage. (108).

Article 35. George Mead stated that Finance Committee had no recommendation. James Coleman stated the Planning Board recommended the adoption of this article. "At present we have no such law, and no way in which we can assure the fact that on-street parking will not be a problem in new construction in the future."

Motion by James Coleman: To add to the Zoning By-law the following:

Section 14 Schedule of Minimum Parking Space Requirements

For the following uses in any and all of the Zoning Districts in the Town of Maynard at least one off-street parking space shall be provided for:

Residential Use - each dwelling unit.

Rooms for Rent in residence - each two rented rooms.

Motels or Hotels - each bedroom.

Secular Place of Public Assembly or Restaurant - each 5 seats of rated capacity.

Recreation, Club or Similar use - each three persons normally expected on premises, at the time of maximum use.

Retail Business or Service use - each 75 sq. ft. of gross floor area.

Professional or General Office use - each 150 sq. ft. of gross floor area.

Other Commercial or Industrial use - each 300 sq. ft. of gross floor area.

Where a use is not specifically included in the above schedule it is intended that the regulations for the most nearly comparable specified use shall apply, to the end that adequate space shall be provided to accommodate the cars of all persons likely to be gathered at the premises at one time.

An amendment was presented by James V. King to add "except Maynard Housing for the Elderly" after 'each dwelling unit' in Residential use. The amendment carried 82 in favor, 30 opposed. After much discussion on the article, Howard E. Boeske made a motion to table this article for further study.

Article 36. Finance Committee makes no recommendation. The Planning Board recommended this article as written -- so stated Ian Alexander.

Motion by Ian Alexander: Voted to amend Section 2 Types of Districts to read as follows:

The Town of Maynard is hereby divided into five types of Districts.

Single Residence Districts - S-1
 Single Residence Districts - S-2
 General Residence Districts
 Business Districts
 Industrial Districts

Said districts are as shown on "Zoning Map of Maynard" dated December 1963.

To amend Section 8-5 Lot Area and Frontage

A-1 -- In a single residence district -- S-1 there shall be provided for each dwelling a lot containing an area of at least ten thousand (10,000) square feet and having a frontage of at least one hundred (100) feet on a street or way.

A-2 -- In a single residence district -- S-2 there shall be provided for each dwelling a lot containing an area of at least twenty thousand (20,000) square feet and having a frontage of at least one hundred thirty (130) feet on a street or way.

Single Residence -- S-1 All land zoned single residence in the Town other than such land as described in S-2.

Single Residence -- S-2 All land bordered on the West by the Town of Stow, on the South by Great Road, on the East by Summer Hill Road and on the North by Summer Street. All land bordered on the West by Brown Street thence by Wilder, Tremont, Lindberg and Hird Streets on the South, Concord Street on the East, and the Town of Acton and Conant Street on the North.

Vote: 143 in favor, 7 opposed.

Article 37. George Mead stated there was no recommendation by the Finance Committee. James Coleman read the Planning Board report recommending the adoption of this article. After much discussion, a motion was made by John Tobin to Table this article. (Article changing restrictions on signs.)

Article 38. Motion by John J. Tobin: Voted to authorize the Board of Public Works to purchase a new snow blower, and to raise from the tax levy of the current year the sum of \$22,600 for this purpose.

Article 39. Motion by John J. Tobin: Voted to authorize the Board of Public Works to purchase a new 5-6 ton truck with Dump Body and Hoist, and raise from the tax levy of the current year the sum of \$9,600.00 for this purpose.

Article 40. Motion by George Mead: Voted unanimously to authorize the Town Treasurer-Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue for the financial year beginning January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Article 41. (Aerial Spraying for Mosquito Control) George Mead stated the Finance Committee did not recommend this article. Motion by John J. Tobin to withdraw article.

Article 42. Motion by Michael Barilone: Voted to raise the sum of \$31,000.00 from the tax levy of the current year for the purpose of relaying and rerouting the present 8" sewer main with a 10" AC main with necessary manholes and connections from an existing main on Parker Street through Burns Court and Harrison Street and Hayes Street, to an existing manhole at McKinley Street about 1400 feet.

Article 43. Motion by Kevin Spratt: Voted unanimously to authorize the Board of Public Works to install a sewer main and a force main and a lift pump with fittings and appurtenances about 850 feet to sewer Old Mill Road north from Great Road, subject to Assessments of Betterments in accordance with Chapter 340, Acts of 1916, and all other Acts in amendment thereof and in addition thereto; and that the sum of \$23,000.00 be raised from the tax levy of the current year for said installations.

Article 44. Motion by John F. Tomy: Voted 108 to 33 (after J. Tomy doubted the voice vote and a vote by counters was taken) to raise from the Tax Levy of the current year the sum of \$2,000.00 for the purpose of installing about 850 feet of chain link fence at Glenwood Cemetery.

Article 45. Motion by Kevin Spratt: Voted to rescind the vote under Article 32 of the 1966 Annual Town Meeting, which

authorized the Board of Public Works to negotiate for Federal Funds, and to expend same for surveys, construction plans, etc., for Sewage Treatment facilities.

Article 46. Motion by Michael Barilone: Voted to authorize the Board of Public Works to use funds provided by Chapter 616, Acts of 1967, for resurfacing in accordance with regulations of the State Department of Public Works, on Hayes Street, DeMars Street, Hillside Street, Mill Street, Park Street, Winter Street, and Glendale Street and or any other Town Street approved by said State Department of Public Works.

Article 47. Motion by John Tomy: Voted to authorize the Board of Public Works to install a sewer main with fittings and appurtenances, subject to Assessment of Betterments, in accordance with Chapter 340, Acts of 1916, and all acts in amendment thereof and in addition thereto, from an existing main on Waltham Street through First Street to Fourth Street and through Fourth Street to Second Street and Northerly on Second Street, a total distance of about 850 feet; and that the sum of \$16,000.00 be raised from the Tax Levy of the current year for said installation.

Article 48. Motion by John Tomy: Voted to raise the sum of \$10,300.00 from the Tax Levy of the current year for the purpose of extending the water main about 1300 feet of 8" AC pipe on Parker Street and Old Marlboro Road to the existing 8" main, with fittings and appurtenances and to provide a connection to the Atkins and Merrill Industrial Development. Assessment of Betterments shall be made.

Article 49. Motion by Kevin Spratt: Voted to authorize the Board of Public Works to install about 370 feet of 8" and 10" AC Sewer Main with fittings and appurtenances from the Atkins and Merrill Industrial Development on Parker Street, to, and through an existing easement to the existing Sewer Lift Station on Old Marlboro Road; and that the sum of \$7,000.00 be raised from the Tax levy of the current year for this purpose. Assessment of Betterments shall be made.

Article 50. Motion by Kevin Spratt: Voted that the sum of \$7,200.00 be raised from the Tax Levy of the current year for the purpose of replacing a small water main on Wood Lane with an 8" main from the existing main on Waltham Street about 800 ft. with fittings and appurtenances and to make connections to existing mains on Butler Avenue and Crane Avenue, and to secure any necessary easements therefor.

Article 51. Motion by John Tobin: Voted to establish a Building Committee to make recommendations, at an early Town Meeting, for the erection of a Public Works Garage suitable for repairing and for housing of Public Works equipment. Said Committee to consist of the members of the Board of Public Works and their Superintendent, the Town Counsel, the Collector of

Taxes, the Building Inspector, Plumbing Inspector, and one member, to be designated by their membership of the following Boards and Committees -- Selectmen, Finance, Insurance, and Planning Board. The vote was unanimous. John Tobin amended the motion to include the Wire Inspector. This was unanimously agreed.

Article 52. (Chapter 90 Construction on Concord Street) This article was withdrawn, by John Tobin, for Board of Public Works.

Article 53. Motion by Michael Barilone: Voted to raise the sum of \$7,500.00 from the Tax Levy of the current year to be used for paving and surfacing of Town Ways.

Article 54. Motion by John F. Tomyl: Voted to authorize the Board of Public Works to purchase a Sidewalk Tractor and to raise from the tax levy of the current year the sum of \$7,700.00 for this purpose.

Article 55. Motion by Kevin Spratt: Voted to authorize the Board of Public Works to purchase a new Street Sweeper and to trade in the old 1959 Sweeper and that the sum of \$10,420.00 be raised from the tax levy of the current year for this purpose.

Article 56. Motion by Kevin Spratt: Voted unanimously to authorize the Board of Public Works to purchase a new Front End Loader, and to trade in the old 1958 Michigan Front End Loader, and that the sum of \$21,000.00 be raised from the tax levy of the current year for this purpose.

Article 57. Motion by Michael Barilone: Voted to authorize the Board of Public Works to lease the property off Waltham Street, now used, to continue the present Sanitary Landfill operation; and to raise from the Tax Levy of the Current Year the sum of \$6,000.00 for this purpose.

Article 58. Chairman George Mead said Finance Committee does not recommend. Motion by John F. Tomyl: Voted to authorize the Board of Public Works to purchase and install a 2-way radio with transmitter and 4 receivers, and to raise from the tax levy of the current year the sum of \$3,300.00 for this purpose.

Article 59. Motion by John F. Tomyl: Voted unanimously to authorize the Board of Public Works to purchase a new 70" power mower for the Cemetery division, and to trade in the old 70" mower, and that the sum of \$1,110.00 be raised for this purpose.

Article 60. Motion by John J. Tobin: Voted to raise the sum of \$3,600.00 from the Tax Levy of the current year for the purpose of resurfacing the Tennis Courts at Crowe Park.

Article 61. Motion by Kevin Spratt: Voted to raise the sum of \$3,545.00 from the tax levy of the current year for the purpose

of repairing and enlarging the building at Glenwood cemetery.

Article 62. Motion by Kevin Spratt: Voted to authorize the Board of Public Works to purchase or otherwise acquire from Joseph and Margaret Boothroyd, a strip of land abutting the intersection of Great Road and Thompson Street containing about 60 sq. ft. for the purpose of widening said intersection and to raise from the tax levy of the current year the sum of one dollar for this purpose.

Article 63. Motion by John F. Tomy: Voted to raise the sum of \$4,500.00 from the Tax Levy of the Current year to be used for maintenance of Chapter 90 roads as approved by the State Department of Public Works.

Article 64. Motion by Kevin Spratt: Voted to authorize the Board of Public Works to purchase a new 2-1/2 to 3 Ton 1968 Truck with Dump body and hoist, and to trade in 1 1957 Dump Truck, and to raise the sum of \$6,195.00 for this purpose.

Article 65. Motion by Eino E. Nelson: Voted to appropriate the sum of \$14,050.73 to pay unpaid 1967 bills for Medical Assistance for the Aged. This was unanimous.

Article 66. (Fireworks for July 4) and

Article 67. (Christmas Decorations)

Articles 66 and 67 were withdrawn by Selectman Thomas A. Cocco.

At 10:40 p.m. R. Frank Punch made a motion to adjourn.

Attest:

INGRID A. MARTIN
Town Clerk

Counters for the two evenings were Christine Molloy, Nettie Watson, Margaret McCormack and Ruthmary Armour.

Boston, Mass.

The foregoing amendment to zoning by-laws adopted under Article 36 is approved.

ELLIOTT L. RICHARDSON
Attorney General

A true copy: Attest:

INGRID A. MARTIN
Town Clerk

The foregoing amendments to zoning by-laws were advertised in the "Enterprise" on July 11, 18 and 25, 1968.

RESULTS OF ANNUAL TOWN ELECTION

March 11, 1968

SELECTMAN - THREE YEARS

*Willis D. Dodd	878
Kathleen H. Manchester	536
Santo J. Gaspari	181
Harold J. Hicks	377
Blanks	47

MODERATOR - ONE YEAR

*Emile L. Genest	1,675
Blanks	340
Scattering	5

TOWN CLERK - ONE YEAR

*Ingrid A. Martin	1,727
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SCHOOL COMMITTEE - THREE YEARS

Edmund W. Beebe	899
Edward J. Troisi	1,083
Blanks	37
Scattering	1

ASSESSOR - THREE YEARS

*Ralph L. Sheridan	1,674
Scattering	1
Blanks	344

BOARD OF PUBLIC WELFARE - THREE YEARS

*John Colombo	1,594
Scattering	1
Blanks	425

TRUSTEE OF PUBLIC LIBRARY - THREE YEARS

*R. Frank Punch	1,604
Scattering	1
Blanks	415

BOARD OF HEALTH - THREE YEARS

*Henry F. Regan	1,567
Scattering	2
Blanks	451

BOARD OF PUBLIC WORKS - THREE YEARS

*Michael Barilone	1,619
Blanks	398
Scattering	3

PLANNING BOARD - FIVE YEARS

*Eugene Hakala	1,393
Blanks	625
Scattering	2

MAYNARD HOUSING AUTHORITY - FIVE YEARS

*Myrna E. Palmer	1,530
Blanks	490

CONSTABLES - THREE YEARS

Elect Three

*Joseph Falco	1,397
*John A. Mitzcavitch	1,048
*Eino Nyholm	1,524
Evald F. Johnson	993
Blanks	1,098

RESULTS OF PRESIDENTIAL PREFERENCE PRIMARY

April 30, 1968

DEMOCRATIC PARTY

Presidential Preference:

Eugene J. McCarthy	86
Robert Kennedy	119
Hubert Humphrey	51
Lyndon B. Johnson	6
Richard Nixon	2
Nelson Rockefeller	1
Others	3
Blanks	<u>19</u>
	287

National Convention Delegates - District

Joseph G. Bradley	130
Paul G. Counihan	140
Richard Robert Caples	81
Blanks	223

Alternate National Convention District Delegates

Richard E. Landry	143
Charles Ohanian	96
Dolores L. Mitchell	48
Blanks	287

State Committee - Middlesex and Worcester District

John T. Dias	101
Robert J. Flynn	100
Blanks	86
Helen N. Dolan	173
Other	1
Blanks	113

REPUBLICAN PARTY

Presidential Preference:

John A. Volpe	27
Nelson Rockefeller	37
Ronald Regan	4
Eugene McCarthy	6
Richard Nixon	37
John Lindsey	1
George Romney	1
Blanks	10

District Delegates to National Convention

Frederic C. Dumaine, Jr.	46
Lise J. Neunherz	30
Monte G. Basbas	31
Alexander Ellis, Jr.	45
G. Ronald Kesinger	2
Blanks	92

Alternate District Delegates to National Convention

Ernest McKenzie, Jr.	37
George E. O'Rourke	34
Edward M. Dickson	45
Margaret B. Hunter	29
Blanks	101

State Committee - Middlesex and Worcester District

Philip J. Richer	96
Blanks	27
Alice M. Roodkowsky	80
Blanks	43

RESULTS OF STATE PRIMARY

September 17, 1968

Number of Democratic ballots cast	569
Number of Republican ballots cast	<u>178</u>
	747

DEMOCRATIC PARTY

Representative in Congress - Third Congressional District

Philip J. Philbin	383
Thomas B. Adams	108
Joseph G. Bradley	63
Joseph G. Dever	10
Blanks	<u>5</u>
	569

Councillor - Third Councillor District

George F. Cronin, Jr.	424
Blanks	<u>145</u>
	569

Senator - Middlesex and Worcester Senatorial District

John F. Maguire, Jr.	429
Blanks	<u>140</u>
	569

Representative in General Court --
36th Middlesex Representative District

Wilfred E. Balthazar	443
Blanks	<u>126</u>
	569

County Commissioners - Middlesex County (two)

Frederick J. Connors	218
John F. Dever, Jr.	232
William J. Buckley	378
Stevens	1
Blanks	<u>309</u>
	1,138

Sheriff - Middlesex County

Howard W. Fitzpatrick	398
Charles J. Biondo	120
George C. Robinson	2
Blanks	<u>49</u>
	569

REPUBLICAN PARTY:

Representative in Congress - Third Congressional District

Laurence Curtis	90
Malcolm E. Peabody, Jr.	86
Blanks	<u>2</u>
	178

Councillor - Third Councillor District

Frank D. Walker	150
Blanks	<u>28</u>
	178

Senator - Middlesex and Worcester District

William I. Randall	152
Blanks	<u>26</u>
	178

Representative in General Court - 36th Middlesex District

Blanks	178
--------	-----

County Commissioners - Middlesex County (two)

Jesse A. Rogers	5
William J. Buckley	1
Blanks	<u>350</u>
	356

Sheriff - Middlesex County

George C. Robinson	11
Blanks	<u>167</u>
	178

The polls were opened at 2:00 p.m. and closed at 8:00 p.m.

Attest:

INGRID A. MARTIN
Town Clerk

RESULTS OF STATE ELECTION

Held November 5, 1968

Total Number of Ballots Cast 4,011

Electors of President and Vice President:

Blomen and Taylor	9
Humphrey and Muskey	2,677
Munn and Fisher	3
Nixon and Agnew	1,177
Wallace and Griffin	123
Blanks	22
	<u>4,011</u>

Congressman - Third District

Philip J. Philbin	2,395
Laurence Curtis	659
Chandler Harrison Stevens	877
Blanks	66
	<u>3,997</u>

Councillor - Third District

George F. Cronin, Jr.	2,326
Frank D. Walker	1,435
Blanks	236
	<u>3,997</u>

Senator - Middlesex and Worcester District

William I. Randall	1,864
John F. Maguire, Jr.	1,905
Blanks	228
	<u>3,997</u>

Representative in General Court - 36th Middlesex District

Wilfred E. Balthazar	3,187
Blanks	810
	<u>3,997</u>

County Commissioners - Middlesex County (two)

Frederick J. Connors	2,814
John F. Dever, Jr.	2,675
Blanks	2,505
	<u>7,994</u>

Sheriff - Middlesex County

Howard W. Fitzpatrick	3,168
Blanks	829
	<u>3,997</u>

QUESTION NO. 1

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held June 16, 1965, received 210 votes in the affirmative and 26 in the negative, and in a joint session of the two branches held May 10, 1967, received 220 votes in the affirmative and 9 in the negative?

Yes	2,313
No	816
Blanks	868

QUESTION NO. 2

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 30, 1966, received 188 votes in the affirmative and 46 in the negative, and in a joint session of the two branches held May 10, 1967, received 174 votes in the affirmative and 78 in the negative?

Yes	970
No	2,368
Blanks	659

QUESTION No. 3

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held July 20, 1966, received 225 votes in the affirmative and 1 in the negative, and in a joint session of the two branches held June 15, 1967, received 210 votes in the affirmative and 2 in the negative?

Yes	2,184
No	778
Blanks	1,035

QUESTION NO. 4

Law Proposed by Initiative Petition

Do you approve of a law summarized below, upon which the House of Representatives did not vote and upon which the Senate did not vote?

Yes	1,503
No	1,125
Blanks	1,369

QUESTION NO. 5

A. Shall licenses be granted in this town for the sale therein of all alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)?

Yes	2,677
No	812
Blanks	508

B. Shall licenses be granted in this town for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?

Yes	2,581
No	732
Blanks	684

C. Shall licenses be granted in this town for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises?

Yes	2,697
No	637
Blanks	663

D. Shall licenses be granted in this town for the sale of all alcoholic beverages by hotels having a dining room capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms?

Yes	2,639
No	649
Blanks	709

QUESTION NO. 6

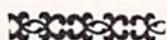
Shall the Commonwealth of Massachusetts retain capital punishment for crime?

Yes	2,221
No	1,211
Blanks	565

Attest:

INGRID A. MARTIN
Town Clerk

IMPORTANT REQUEST



Please . notify the Town Clerk immediately of any error or omission in the following List of Births.

Errors not reported at once can be corrected only by sworn affidavit, as prescribed by the General Laws, and may cause you inconvenience which can be avoided by prompt attention.

BIRTHS RECORDED IN MAYNARD FOR 1968

Date of Birth	Name of Child	Place of Birth	Parents
January 7	Elizabeth Ann Wilcox	Concord	Robert A. & Elizabeth F. Howe
8	David Stephen Koziol	Concord	Stephen S. Jr. & Jean Gail Knight
12	Mary Beth Fitzpatrick	Waltham	Richard A. & Catherine R. Alexander
17	Lisa Marie Farron	Concord	Donald S. & Sandra E. Carville
19	Thomas Francis Norton, Jr.	Concord	Thomas F. & Marie T. Passerello
24	Thomas Andrew Carruth	Concord	Earl H. & Patricia A. Clark
25	Thomas Joseph Nevala	Concord	Charles W. & Eleanor L. Connelly
27	John Michael Lindfors	Concord	Robert A. & Judith A. Gagne
28	Collene Ann Kaczor	Boston	Edward J. & Sylvia M. Desimone
February 1	Susan Dorothy Maki	Concord	Norman M. & Marilyn E. Elgin
7	Edward Michael Lawton, Jr.	Boston	Edward M. & Sandra A. Joyce
9	David Rodmon Murray	Concord	Rodmon A. & Betty L. Philbrook
18	Christopher Charles Centore	Cambridge	Charles P. & Patricia A. Wilson
19	Brian Keith Peterson	Concord	Raymond F. & Judith C. Crotty
22	Lisa Marie Scriven	Concord	Paul G. & Catherine A. Collieran
28	Linda Jean Laskowsky	Concord	Raymond F. & Margaret M. Daniels
March 3	Paul Raymond McHugh, Jr.	Concord	Paul R. & Pamela M. Warner
5	Ignacy Paul Pilecki, II	Concord	Paul E. & Suzanne J. Aho
7	Lora Ann Peddle	Concord	James E. & Martha Hamalainen
10	Christine Heather Harrold	Concord	William J. & Margaret A. Brown
12	Robert John Cashmon	Shirley	Robert D. & Maria G. Haverkort
13	John Charles Crocker	Concord	George R. & Marion I. Thileen
14	Andrea Theresa Hatch	Concord	Donald M. & Cheryl A. Palmer
15	Sally Anne Mead	Concord	George S. & Mary L. Clark
17	Michael Patrick Tarantino	Newton	Michael J. & Eleanor A. Dargon
21	----- Wisuri	Concord	Paul E. & Sylvia R. DeMars
23	Linda Marie Finizio	Concord	Frank G. & Florence J. Saleva
24	Glenn Lawrence Casalnuova	Concord	Lawrence C. & Audrey E. Dwinells
26	David Kevin Brennan	Boston	John J. & Jeanette Notargiacomo
28	Katherine Emily Walazek	Concord	Alfred J. & Patricia L. Coluci
28	Leon Henry Sargent, Jr.	Concord	Leon H. & Patricia A. Malloy
29	Dori Luz Delgado	Concord	Angel L. & Rosa L. Diaz
April 3	Laura Jean Wattu	Concord	David G. & Janet R. McGarry
4	Sandi Marie Dimmick	Concord	Earl R. & Judith D. Eaton

April	8	Julie Killeen McDonald	Concord	Robert T. & Mary T. Killeen
	13	Kimberly Cunningham	Concord	Richard & Carol J. Mason
	13	Leitha Marie Neumann	Concord	Melvin J. & Dora M. Tenasse
	14	Mark Edward Hilton	Concord	Edward C. & Joan W. Newcomb
	15	Sharon Lee Stapel	Concord	Paul W. & Mary Cella Peschier
	16	Duane Kurt Hyde	Concord	Carl George & Sharon Lee Daniels
	17	Jeffrey David Melanson	Concord	Raymond L. & Beverly A. Rochette
	22	Wendy Lynn Anderson	Concord	Rudolph G. & Judith Jacobson
	24	Todd William Palmaccio	Concord	Barry A. & Sharyn L. Johnson
	24	James Francis Hanson	Concord	James T. & Wilma J. Baldwin
	28	Wendy Marie Bettencourt	Waltham	William E., Jr. & Barbara S. Arsenault
	29	Pamela Marie Boothroyd	Concord	William F. & Linda S. Gentleman
	30	Mark Thomas Enneguess	Concord	John T., Jr. & Jeanne Maria
	30	Amy Rose O'Connell	Concord	Martin R. & Rosemary Enos
May	1	Kelly Jean Brennan	Boston	James J. & Anita M. Ferrelli
	8	Kevin Howard French	Concord	Eric J. & Suzanne J. Peary
	10	Kevin Paul Burati	Frammingham	Richard A. & Carole Kelly
	12	Joelle Marie Cerasuolo	Waltham	Joel V. & Florence Lombardo
	15	Martha Figueroa	Concord	Carlos & Rosalie S. Mauro
	18	Kevin Donald Holm	Concord	Donald M. & Pauline L. Bouchard
	26	Sharon Louise Priest	Marlborough	Richard F. & Margaret H. McIssaac
	27	Karen Marie Gross	Concord	Richard W. & Marian F. Weir
	28	Jennifer Lee Lester	Concord	Willis I., Jr. & Lorraine E. Guilbert
	28	Lisa Louise Streeter	Malden	David N. & Nancy L. Squibb
June	9	Daniel Earl Morse	Concord	Ronald E. & Viola I. Wilkie
	9	Amy Lynne Peacock	Marlborough	John C. & Louise E. Potter
	12	Steven Thomas Bourgault	Concord	Jean P. & Hannelore A. Mundt
	12	Lisa Ursula Bourgault	Concord	Jean P. & Hannelore A. Mundt
	20	Scott Thomas Paakkonen	Concord	Gene H. & Linda M. Gunn
	27	Scott Alexander Kennie	Concord	Robert D. & Carol Ann Bingle
	30	Bonnie Lynn Mershon	Concord	George P. III & Mary N. Hall
July	1	Chere Sue Hallett	Concord	Walter G. & Dora I. Pate
	2	Steven Paul Brown	Concord	William P. & Joanne B. Loose
	4	Richard Michael Clark	Concord	Richard F. & Mary B. Sweeney
	5	Robert Edward Slabysz	Concord	Milton P. & Elizabeth A. Freeze
	5	William George Smith, Jr.	Concord	William G. & Carolynne McCutcheon
	7	Gretchen Ann Blaisdell	Concord	Timothy R. & Doris A. Butler

July	15	Andrew James Verostic	Concord	Andrew J. & Patricia M. Sikora
	16	Eileen Marie Doyle	Concord	Charles H. & Janet M. Fannon
	16	Jennifer Ann LaRue	Concord	Robert O. & Helen M. Hamm
	18	Shawn Brian Doyle	Concord	Denis John & Judith E. Vailette
	20	David Joseph Cormier	Concord	Edward J. & Lea Mary Donelle
	21	David Allen Hatch, Jr.	Concord	David A. & Nancy M. Hanson
	22	Kelly Ann Arthur	Concord	Raymond G. & Kathleen E. Pavlak
	24	John Francis Mancini	Concord	John G. & Janice M. Wojtkiewicz
	25	Michael Joseph Waldron	Concord	Mark L. & Eleanor A. Riley
	28	Jane Marie Paszko	Concord	Henry A. & Ann Brooks Morrill
	28	Cynthia Anne Rogers	Concord	Albert L. & Sharon E. Williams
	29	Nancy Ellen Hurley	Concord	Edward J. & Joan E. Ward
	30	Shawn Michael Whitaker	Concord	Richard C. & Noreen F. Johnston
August	3	Joseph John Uglevich III	Concord	Joseph J., Jr. & Linda L. Gentsch
	4	Michelle Anne Young	Concord	Michael C. & Christine E. Tupper
	7	Thomas Henry Norton, III	Concord	Thomas H., Jr. & Joan Marie Carroll
	14	Glen Joseph Hlavati	Concord	Joseph P. & Linda M. Helenius
	17	Rhonda Lyn Tibbetts	Concord	Arner S. & Roberta Ann Clark
	21	Mary Grace Mahoney	Concord	Richard E. & Margaret Anne Jones
	22	Brian Douglas Carpenter	Concord	Douglas A. & Carol Ann Stashenko
	23	Pamela Dianne Korsman	Concord	David J. & Gail G. MacInnis
	23	Lisa Marie Eamuzzo	Concord	Dominic J. & Irene L. Schofield
	26	Diane Mary Melanson	Concord	Paul J. & Annette M. LeBlanc
	26	Bobby Sam Roberts, Jr.	Lynn	Bobby S. & Lois C. Kukas
	28	Mary-Anne Frances Goulding	Framingham	Edward H., Jr. & June M. Finlay
	31	Sheri Lee Frazier	Concord	Robert M. & Cheryl S. Nyman
September	5	Barbara Joan Aukstikalnis	Concord	Thomas J. & Carole Ann Hicks
	13	Deborah Michelle Watjus	Concord	Raymond S. & Norma L. Daley
	13	Joanne Vicky LeBlanc	Concord	Leonard W. & Jean J. LeClerc
	22	Patrick Joseph Wheeler, Jr.	Winchester	Patrick J., Sr. & Grace C. Edwards
	25	Robert Joseph Rhodes	Waltham	Thomas A. & Shirley Ann Centola
	26	Michelle Ann Bingle	Concord	John H. & Annie J. Westcott
	27	James Patrick Cronin, Jr.	Concord	James P. & Sally E. Price
	29	Rebecca Cocco	Concord	Thomas A. & Marguerite E. Nicholas
October	1	Dawn Marie Cullen	Concord	William J. & Irene M. Poirier
	1	Deborah Marie Lindsay	Concord	Charles J. & Janice S. Getchell
	1	Michele Lee Shorette	Concord	Lawrence M. & Barbara J. Speth
	8	Steven Joseph Corriveau	Concord	Joseph P., Jr. & Arlene C. Brooks
	9	Andrew Boles Conquest	Concord	Robert C. & Ellen M. Sokolowski

October	9	Heidi Anne Watson	Concord	Donald E. & Nettie M. Keating
	12	Michelle Danielle Cole	Framingham	Patrick C. & Maureen Boyd
	12	Timothy Jay Connors	Concord	Gerald C. & Sandra R. Gunn
	12	Christine Greta Buscemi	Concord	Salvatore J. & Margaret Wittmann
	16	Steven Douglas Rogers	Concord	John L. & Donna Rae McCarthy
	19	Suzanne Louise Savoy	Waltham	Philip & Louise V. Pelletier
	21	Paul Stanizzi	Concord	Salvatore & Ruth Anne McDonald
	23	Amanda Lee Milkovits	Concord	Martin J. & Barbara L. DeFalco
	28	Michael Thomas Lucas	Framingham	Michael A. & Joan M. Killoran
	29	Tara Starkweather	Concord	Everett K., Jr. & Barbara Ann Piper
	29	Brenda Jean Waldron	Concord	Peter L. & Ellen Jean Hearon
	30	Kelly Ann King	Concord	Jesse L. & Patricia A. Howe
	30	Kimberlee King	Concord	Jesse L. & Patricia A. Howe
November	2	Jason Matthew Stone	Concord	Merritt A. & Deborah P. Maxwell
	6	Herbert Charles Goodale	Concord	Herbert C. & Elicabeth A. Kugima
	8	Daniel Robert Mason	Concord	Robert G. & Karen E. Tuikka
	12	Lisa Mary Robichaud	Waltham	Paul J. & Mary F. Melanson
	12	Cheryl Lynn Dowd	Concord	Paul & Maria Barbutto
	13	Melinda Gorts	Concord	Richard & Linda T. Mann
	13	Christopher Ward Shaw	Concord	George B. & Elizabeth M. Raeke
	15	James Stephen Parker	Concord	Jonathan S. & Diane J. Kester
	18	Michael Scott Tobey	Concord	William R. & Joan L. Vaillancourt
	23	William James Glenn	Concord	Thomas & Starr O. Dunn
December	10	Arne Griffin Thompsen	Concord	Arnfin O. & Jean F. Griffin
	12	Harold Frederick Hatch, III	Concord	Harold F., Jr. & Marion G. Murphy
	15	Victoria Marie Mangus	Concord	Richard T. & Marie A. DiGeronimo
	16	Edward Leon Hajduk	Concord	Edward J. & Joan M. Wallace
	16	Richard Alan Wickman	Concord	Harold O. & Marilyn A. LaValley
	19	Daniel Paul Spurgin	Concord	Eugene N. & Sandra A. Koski
	24	Joseph Dean Foster	Concord	Albert D. & Constance A. O'Neal
	25	Stephen Andrew Sluyski	Concord	Richard M. & Virginia D. Warila
	26	Thomas Samuel Micciche	Concord	Alphonse S. & Helen M. Ferguson

1967 Births not published in the Town Report

October 22	Christin Elizabeth Justason	Concord	Arnold E. & Carolyn F. Carey
November 9	Matthew Stephen Lane	Concord	Paul K. & Elizabeth S. Byrne
November 5	Lisa Marie Pessotti	Somerville	John P. & Marie G. Wagner
December 13	John Walsh	Norwood	Joseph J. & Rosalie A. Gonyea
December 14	Tracy Ann Dalton	Jamaica Plain	Daniel F. & Sybil A. Stone
December 16	Gail Dakis	Boston	John G. & Marcia Conduris
December 17	Jennifer Lee Catrambone	Concord	Ronald A. & Carol Lee Burns
December 19	Deborah Ann Bouffard	Concord	Wilfred T. & Lanis Liell Kendall
December 24	Christin Anne Sipprelle	Boston	Guy C. & Jean C. Barrington
December 25	Sandra Reed Shaw	Concord	William M. & Joan Reed McFarland
December 27	Donna Marie Buscemi	Concord	Vincent J. & Mabelle T. Frost
December 28	John Michael Anderson	Concord	Robert E. & Marguerite M. Lowney
December 31	Keith Paul Murray	Concord	Roger S. & Kathleen T. Niemela
December 31	Robert Edward Roche	Concord	Douglas J. & Virginia H. Luca

DEATHS RECORDED

January 1 to December 31, 1968

January	16	July	8
February	6	August	2
March	8	September	7
April	9	October	4
May	7	November	9
June	4	December	7
		Males	46
		Females	41

COMPARISON FOR FIVE YEARS

	1964	1965	1966	1967	1968
Number of deaths	89	101	94	82	87

DEATHS BY AGES

Under one year	2
1 - 10	1
10 - 20	1
20 - 30	2
30 - 40	6
40 - 50	3
50 - 60	10
60 - 70	15
70 - 80	26
80 - 90	19
Over 90	<u>2</u>
	87

CAUSES OF DEATH

Heart Disease, 25; Pneumonia, 8; Hemorrhage, 13; Accidental, 6; Uremia, 5; Abdominal Ca, Ca Liver, Breast, Colon, Lung, 6; Cerebral Arteriosclerosis or Thrombosis, 13; Coronary Sclerosis, 10; other, 1.

MARRIAGES RECORDED

January 1 to December 31, 1968

January	5	July	15
February	11	August	26
March	3	September	6
April	2	October	9
May	10	November	6
June	14	December	6

Total 113

Marriages in Maynard	42
Marriages in other cities and towns	71

COMPARISON FOR FIVE YEARS

	1964	1965	1966	1967	1968
Number of Marriages	83	78	100	99	113

REPORT OF FISHING, HUNTING, SPORTING
AND TRAPPING LICENSES FOR 1968

482 Resident Citizen Fishing Licenses @ \$5.25	\$2,530.50
155 Resident Citizen Hunting Licenses @ \$5.25	813.75
189 Resident Citizen Sporting Licenses @ \$8.25	1,559.25
44 Resident Citizen Minor Fishing Licenses @ \$3.25	143.00
65 Resident Citizen Female Fishing Licenses @ \$4.25	276.25
2 Resident Citizen Minor Trapping Licenses @ \$3.25	6.50
3 Resident Citizen Trapping Licenses @ \$8.75	26.25
4 Non-Resident 7 Day Fishing Licenses @ \$5.25	30.00
1 Non-Resident Fishing License @ \$9.75	9.75
3 Alien Fishing Licenses @ \$9.75	29.25
9 Duplicate Licenses @ \$.50	4.50
13 Archery Deer Stamps @ \$1.10	14.30
35 Resident Citizen Over 70 Sporting Licenses	FREE
16 O.A.A., Parap. or Blind Fishing Licenses	FREE
	<hr/>
	\$5,442.80

COLLECTIONS BY TOWN CLERK

Tavern, 1 @ \$550.00	\$	550.00
Alcoholic Beverages, Restaurant, 4 @ \$750.00		3,000.00
Alcoholic Beverages, Package Store, 3 @ \$750.00		2,250.00
Club Licenses, 9 @ \$400.00		3,600.00
Common Victualler, 31 @ \$2.00		62.00
Beer and Wine Restaurant, 4 @ \$450.00		1,800.00
Beer and Wine, Package Store, 2 @ \$450.00		900.00
Music, 15 @ \$5.00		75.00
Automobile Dealer, 11 @ \$5.00		55.00
Beer and WinerPermits, 10 @ \$10.00		100.00
		11 @ \$20.00
		220.00
		1 @ \$60.00
		60.00
Lodging House, 3 @ \$2.00		6.00
Auctioneer, 5 @ \$2.00		10.00
Renewal of Inflammables, 38 @ \$1.00		38.00
Lord's Day, 13 @ \$3.00		39.00
Junk Dealer, 1 @ \$10.00		10.00
Public Hall, 7 @ \$3.00		21.00
Pool Table Game, 6 @ \$20.00		120.00
Bowling Alley Game, 3 @ \$20.00		60.00
Theatre, 1 @ \$12.00		12.00
Taxi License and Stand		35.00
4 Drivers @ \$2.00		8.00
Billiards and Pool, 21 @ \$2.00		42.00
Sunday Bowling, 1 @ \$25.00		25.00
		<hr/>
		\$13,098.00

Financing Statements	\$966.00	
Business Certificates	10.50	
Pole Locations	19.50	
Marriage Intentions	236.00	
Certified Copies of Records	216.10	
Miscellaneous	284.99	
	<hr/>	1,733.09

REPORT OF DOG LICENSES FOR 1968

298 Male Dog Licenses @ \$2.00	\$596.00	
42 Female Dog Licenses @ \$5.00	210.00	
233 Spayed Female Dog Licenses @ \$2.00	466.00	
5 Kennel Licenses @ \$10.00	50.00	
	<hr/>	\$1,322.00

NOTICE

All dog licenses here listed expire
March 31, 1968.

Dogs must be licensed on or before
April 1st or the owners or keepers
thereof are liable to a fine.

The law applies to all dogs three
months old or over, regardless of
time of year ownership is acquired.

No tax bills are sent to owners of
dogs.

LIST OF DOG OWNERS

1. Howard E. Boeske
2. Abbie H. Isner
3. Alric B. French
4. Ruth F. Seppanen
5. Myrtle Cuttell
6. Cynthia J. Wilson
7. Fred Loika
8. Barbara Cotter
9. Byron Cutter
10. Pearl D. McAuslin
11. Jimmie McNulty
12. Robert Camelio
13. Beth & Jane Wattu
14. Edgar Sweeney
15. Meldon E. Niemi
16. Willard Sylvia
17. Richard Stone
18. Edgar DeWitt
19. Ray Latva
20. James Owen Martin
21. Carol Nowick
22. Bonnie Bombard
23. Sharon & Valerie Catton
24. Charles S. Wilkins
25. Jonas Martelis
26. George J. Luker
27. Neil A. Keto
28. William C. Wasiuk
29. Robert W. Studivan
30. Robert W. Studivan
31. Betty Hicks
32. Harold J. Hicks
33. Virginia Weckstrom
34. Virginia Weckstrom
35. James Fontes
36. Arpad Meszaros
37. James Boothroyd, Jr.
38. Brian Duggan
39. William Duggan
40. Elke Schmidt
41. Richard Roggeveen
42. Raymond Van Vorse
43. Teresa Subick
44. Onerva Kangas
45. Margaret M. Klapproth
46. Anna Hamalainen
47. David Maglione
48. Tynne Zaniewski
49. Richard F. Priest
50. Mildred Hardesty
51. Louise Jeffery
52. Paul Kallio
53. Patti Kallio
54. John E. Stefanowicz
55. Beatrice Mead
56. Mabel Penniman
57. Ebba Kivinen
58. Umberto Scaglione
59. Nancy M. Hatch
60. Barry Bachrach
61. Robert Wilcox
62. Margaret Eley
63. Debbie & Linda Lampila
64. Donald C. Petersen
65. Diane Korsman
66. Margaret Scawlor
67. Vincent Scacciotti
68. Diane Lessard
69. Agnes Calabria
70. John Bubnowicz
71. Pamela Creedon
72. Almond W. Graham
73. Regina Follins
74. John & Robert Loomer
75. Linda Salmi
76. Wesley Wheeler
77. John Raeke
78. Ralph Lent
79. Wilfred Bouffard
80. Oleg Petroff
81. Richard Martin, Jr.
82. Honorata Novick
83. Thomas Conroy
84. Paul & Robert Murphy
85. James E. Ward
86. Beverly Wheeler
87. Joyce Knowles
88. Kristin, Audrey, Karin Kallio
89. Mrs. Marion L. White
90. Thomas Sheridan
91. Mae Terrasi
92. Theodore Kauppi
93. Leo Tolentino
94. Leo Tolentino
95. Robert Fleck
96. Joseph Schena
97. Mary Johnson
98. Nancy & Claudia Trachim
99. Bernard Dorval
100. Richard Doran
101. Ruth Kytola
102. Robert Hatch
103. Olavi Wainio
104. Barbara Watt
105. Herve Cormier
106. Edith Clarke
107. Sean Carey
108. Anna Imbimbo
109. Ruthmary Armour
110. Kenneth Troisi
111. Agnes Loiko
112. Judy Rankin
113. Paul Wojsznis
114. Denise Hanson
115. Linda Marie Osmo
116. Linda Marie Osmo
117. Betty Corcoran
118. Oliver West
119. Margie Bingle
120. Margie Bingle
121. Richard Anderson
122. Mrs. Mary Caterino
123. Tara Zantow
124. Madaline Lukashuk
125. Kenneth V. Hicks
126. Mrs. E. B. Selent
127. Eileen Budrewicz
128. Antonio Dominges

129. Marjorie Pekkala
 130. Robert Goebel
 131. Lee W. Catineau
 132. Lee W. Catineau
 133. Donna Holmes
 134. August Pazaricky
 135. Robert Plausky
 136. Mahlon W. Shaw
 137. Paula D. Stammers
 138. Walter M. Ballard
 139. R. P. Whitehouse
 140. Mrs. Robert Whitehouse
 141. Mrs. Albero Latva
 142. John Tomy
 143. Robert Della Russo
 144. Kathy Nenonen
 145. Kathy Nenonen
 146. Bobby G. Hickman
 147. Marsha Alto
 148. John Bowse
 149. Arthur Dunn
 150. Dorothy M. White
 151. Walter Latta
 152. Joan Fitzgerald
 153. Karl Aromaa
 154. Carlo Angelosanto
 155. Minerva Carbary
 156. Charles Carbary
 157. Mildred Holly
 158. Mildred Holly
 159. Mildred Holly
 160. Kathleen Kendra
 161. Herman Tower
 162. Irving H. Manning
 163. Irving H. Manning
 164. Eugene Paakkonen
 165. Shirley Allen
 166. Raymond F. Catania
 167. Mrs. G. E. Brooks
 168. Rudolph Gorts
 169. Pat Crowther
 170. Edwin Hall
 171. Robert Erickson
 172. Kenneth & Rachelle Priest
 173. Marguerite E. Lund
 174. Bruce Blanchard
 175. Timothy Freeman
 176. Ronald Doran
 177. Steward T. Campbell
 178. Richard A. Taylor
 179. James Martell
 180. Ann Simons
 181. Rudolph Rolla
 182. Reino Lehto
 183. John J. O'Rourke
 184. Nancy Bernier
 185. Wilfred E. Ash
 186. Robert C. Dwinells
 187. Rev. Dimitry Konstantinow
 188. Stephen Harding
 189. Margaret M. Boothroyd
 190. Margaret M. Boothroyd
 191. William F. Boothroyd
 192. Elizabeth Ruggiero
 193. Patty Kavaleski
 194. Joan Bakun
 195. Joan Bakun
 196. Jack Peltoniemi
 197. George L. Peterson
 198. Robert Gilligan
 199. Peter Waldron, Jr.
 200. Grace P. Boeske
 201. Edward M. Matson
 202. David Starr
 203. David Starr
 204. Ruth Osbeck
 205. Donald M. Duncan
 206. Charles E. Benedict
 207. Edward France
 208. Edward A. Mason
 209. William McClellan
 210. Lee A. Curren
 211. Lee A. Curren
 212. Eugene Erb
 213. Karen Monsen
 214. Thomas Malloy
 215. Richard G. Hurd
 216. Mrs. George Fasulo
 217. Joseph H. Boudreau
 218. John Hawksley
 219. Maureen & Michael Molloy
 220. Joseph Muscato
 221. John Boothroyd
 222. William Morrill
 223. Norman Maki
 224. Charles Ruggiero
 225. O. R. Bradbury
 226. Alfred J. McConnell
 227. Arthur Derocher
 228. Mrs. Virginia Miola
 229. Camille LeBlanc
 230. Joseph Thomas, Jr.
 231. Janet Kennedy
 232. Richard Derby
 233. John Casey
 234. Charles Syrjanen
 235. George McInnes
 236. Christine Fardy
 237. Edward C. Hilton
 238. Mary Toohey
 239. Kim Anderson
 240. Rachel Aho
 241. Elynor Gruber
 242. John Jaskiewicz
 243. Albert Nyman
 244. Mary Rawn
 245. Cyrilla Francis
 246. Kevin Spratt
 247. Hubert Anderson
 248. Mrs. Wayne Bickford
 249. Edwin Sarvela
 250. Stanley Waluck
 251. Elaine Cadieux
 252. Robin Tibbetts
 253. George Newhook
 254. Sarbina & Hubert Katona
 255. Lawrence Hartnett
 256. Howard Duley
 257. David Delosa
 258. Roland M. Bodwell
 259. Edmund D. Mariani
 260. H. A. Hayes

261. Severi Paananen
 262. Walter Paananen
 263. Mark Stephen Hickox
 264. Mary Ann Lowney
 265. Angie Pazaricky
 266. Marion Butterworth
 267. A. W. Hyden
 268. Lorraine Sawlor
 269. Gary Zancewicz
 270. Rene Bonomini
 271. LaRoy Petersen
 272. Billy Bollinger, Jr.
 273. Lillian A. Cutaia
 274. Frederick Oliver
 275. Cynthia Burt
 276. Robert Fardy
 277. Otis Hunter
 278. Arthur J. Dawson
 279. David Lent
 280. David Lent
 281. David Lent
 282. Charles LaValley
 283. Janet Marsden
 284. David Wattu
 285. Warren P. Garlick
 286. Arthur E. Hayes
 287. Robert & Christine McGlashing
 288. Marty LaPointe
 289. Joseph Luca
 290. Ernest Barilone
 291. Ernest Barilone
 292. Ernest Barilone
 293. John A. Mitzcavitch
 294. Eleanor F. Maria
 295. Robert Sellar
 296. Charles Kavaleski
 297. Howard A. Judd, Jr.
 298. Ruth Leffler
 299. Sue Maria
 300. Daniel A. Norman
 301. Mrs. Paul Marzilli
 302. Katharine A. Sheridan
 303. Steven & Susan Martin
 304. Sue Kelleher
 305. John Houser
 306. Peter J. Pronko 3rd
 307. Hilda Frankland
 308. Dennis Maskousky
 309. John Holmes
 310. John Holmes
 311. Ronald Starr
 312. Mrs. Ella O'Hare
 313. Michael Pizza
 314. L. Wongburg
 315. Oliver Warila
 316. Jenifer Coyle
 317. Jennie Lalli
 318. Harold Engen
 319. Francis Poisson
 320. Mrs. Chester Lech
 321. Mary Mattson
 322. Tommy Hiron
 323. Michael G. Smith
 324. Michael J. Britt
 325. Karen & Jackie Cole
 326. Allan Maki
 327. Edward Arida
 328. Jack Howes
 329. Woodrow Earlywine
 330. Mrs. Ethel Fayton
 331. Judith Hudson
 332. William N. Thatcher
 333. Peter Braunert
 334. James O'Laughlin
 335. Dorothy Brooks
 336. George Lemire
 337. Thomas Fitzpatrick
 338. Thomas Fitzpatrick
 339. Robert Audette
 340. Janet Taylor
 341. Robert McLaughlin
 342. Adam Mancini
 343. Kim Franzoni
 344. Carl Taylor
 345. Nicholas Luca
 346. Mrs. Ruth Hellawell
 347. Rosemarie Meloro
 348. Colleen Donaghue
 349. Colleen Donaghue
 350. Edward Paananen
 351. Freddie Madden
 352. Charles Madden
 353. Gary Lindquist
 354. Beverly Whitney
 355. Barbara Chabala
 356. Rufin Potapowicz
 357. Ruth & Peter Newsham
 358. Fred M. Sarvela
 359. Tony Blasi
 360. Gerald J. Nee
 361. Ralph Boardman
 362. Robert Dotson
 363. Alfred Lord
 364. Nancy Piecewicz
 365. Gerald Dee
 366. Judith Frost
 367. Francis Quinn
 368. Richard Nicholas
 369. Helene Perkins
 370. Alexandra Quinn
 371. Christine Masulla
 372. Hugo Emanuelson
 373. Philip Havran
 374. Nicholas Kavalchuck
 375. Thomas Mulcahy
 376. Charles Hartford
 377. Hubert A. LeBlanc, Jr.
 378. Vincent Buscemi
 379. Boles Sokolowski
 380. Morton E. Seaver
 381. George Turnbull
 382. Frank LeMoine
 383. Robert D. Smith
 384. Lynne Lalli
 385. The Clair Family
 386. Thomas Rhodes
 387. Walter Wasiuk
 388. Dawn Bemis
 389. Marcella Cormier
 390. Lori Daniels
 391. Elizabeth Murray
 392. Robert Gasset

393. Richard Gorman
 394. Michael Ollila
 395. Thomas McGrath
 396. Edwin C. Sutton
 397. Frederick Napolitano
 398. Steven & Dianne Dahill
 399. Joan Wasiuk
 400. Debbie Toivonen
 401. Robert Wright
 402. Robert Boyd
 403. Natalie Crowley
 404. Basil Foster
 405. Orson S. Hathaway
 406. John Cunningham
 407. Gerard A. DuBois
 408. David McQuiggan
 409. Jack Mason
 410. William Duggan
 411. Albert Sabanski
 412. Irene Malcolm
 413. Robert E. LaRue
 414. Emanuel Mello
 415. John Pieciewicz
 416. John Pieciewicz
 417. Marjorie Smith
 418. William Smith
 419. Betty Barilone
 420. Richard & Paul Barilone
 421. John Doyle
 422. Irene Eannuzzo
 423. Istvan Cziria
 424. Kathleen Ehlers
 425. John E. Rich
 426. Elizabeth Pizza
 427. Lelia Jones
 428. Stanley Trakimas
 429. Josephine Salvatore
 430. Alan Peterson
 431. Robert Herrick
 432. William Bugusiak
 433. Nancy Jarvinen
 434. Mrs. Marcel Renaud
 435. John Lydon
 436. David Blanchette
 437. Mrs. Jean Pieciewicz
 438. Ellen Wuorio
 439. Sheila Lalli
 440. June Carey
 441. Barbara Lynch
 442. John Paananen
 443. Stephen Lowell
 444. Ethel Iannarelli
 445. Ethel Iannarelli
 446. George Bogonovich
 447. Glenn Casalnuova
 448. Glen & Scott Doyle
 449. Robert Brenn
 450. Brenda Nugent
 451. Charles Garlisi
 452. Lauri V. Pekkala
 453. Paul Green, Jr.
 454. James Kelley
 455. Robert Metz
 456. Robert McCabe
 457. Alfred S. Carey, III
 458. Joseph Reguera
 459. Francis V. Murphy
 460. Kenneth Glendenning
 461. Theresa Sharpe
 462. Murray Luoto
 463. Richard Sluyski
 464. Elizabeth Scesny
 465. Richard Hakala
 466. John Allan
 467. Ed Wasiuk
 468. John J. Gudzinowicz
 469. Peter & David Mariani
 470. John McGee
 471. Debby Shay
 472. Peter Howes
 473. John P. McMillan
 474. Harold Wilcox
 475. David Trombley
 476. Michael Moore
 477. Karen Gormley
 478. Thomas Schuler
 479. Robert McGarry
 480. Louis J. Casella
 481. Robert Degerstrom
 482. Larry O'Neal
 483. Faith Mallonee
 484. Thomas L. White, Sr
 485. Dora Lalli
 486. David Tompkins
 487. Walter Hackett
 488. Raymond Cumiskey
 489. Patrick J. Kane
 490. Russell Manchester
 491. Pat Zancewicz
 492. Robert DeRosa
 493. Clark R. Smith
 494. Leslie Boardman
 495. Claire Lehto
 496. Edward M. Doran
 497. Frank Hill
 498. Elaine Rattigan
 499. Jane Wainio
 500. John F. Ketola
 501. John F. Ketola
 502. Robert Jarmulowicz
 503. James & Sandra Ryall
 504. Mrs. Mary Westcott
 505. Dean Melanson
 506. Ernest Thompson
 507. John Field
 508. Robert Kingsbury
 509. Theresa Duggan
 510. Lee Curren
 511. Richard Wellner
 512. Thomas Foley
 513. Audrey & David Clark
 514. Harold Carle
 515. Barbara Nickerson
 516. John Rowe
 517. Louise Steeves
 518. Rudolph Gorts
 519. Alexander Porrazzo
 520. Helen Hagan
 521. Francis F. Griffin
 522. Levi LaGoy
 523. Levi LaGoy
 524. Richard T. White

- | | | | |
|------|---------------------|------|-------------------------------|
| 525. | Novello Cuttell | 548. | Robert & Teresa Subick |
| 526. | Louis C. Morrissey | 549. | Frank Derkas |
| 527. | Carmela Massa | 550. | William Landfear |
| 528. | Howard E. Schreiber | 551. | Jean Andrews |
| 529. | H. E. Schreiber | 552. | Shirley Dimery |
| 530. | Robert M. McCourt | 553. | Marguerite Pieciewicz |
| 531. | Peter Grigas | 554. | Kenneth Norman Olson |
| 532. | Michael Tobin | 555. | Anthony Miola |
| 533. | Alan Bariteau | 556. | Maria Wuorio |
| 534. | Lisa Brown | 557. | Ralph Chapman |
| 535. | Donald MacDougall | 558. | Erich Mocanu |
| 536. | Shawn Whitaker | 559. | William Parenteau |
| 537. | Robert Ciaraldi | 560. | The David French Family |
| 538. | Vernon E. Glidden | 561. | Mrs. Howard Peary |
| 539. | John N. Bicchieri | 562. | Janice, Albert & John Carlson |
| 540. | James J. Brennan | 563. | Patricia Magurn |
| 541. | Anthony Kavaleski | 564. | Elaine Lindgren |
| 542. | Richard Burati | 565. | John Pessotti |
| 543. | Marilyn MacMillan | 566. | Dorothy Chernak |
| 544. | Cheryl Ann Rovaneli | 567. | Michael Tarantino |
| 545. | Michelle Ann Cole | 568. | Richard R. Woodland |
| 546. | Judith Curren | 569. | Jeffrey T. Niemi |
| 547. | Rev. Gary Heikkila | 570. | Thomas Bullerwell |
| | | 571. | Joseph Brooks |

Kennel Licenses:

- X - 1 Paul Barilone
- X - 2 Walter Donohue
- X - 3 Earl Carruth
- X - 4 Peter Jensen
- X - 5 Alton P. Whitney

LIST OF JURORS

1968 - 1969

Allen, James J.	169 Parker Street	54	Retired
Armour, Ruthmary	120 Parker Street	48	Housewife
Babarsky, Frank	34 Main Street	58	Service Man
Bachrach, David	99 Acton Street	47	Bank Teller
Beebe, Edmund W.	7 Howard Road	51	Claim Super- visor
Campbell, Stewart T.	17 Old Marlboro Rd.	49	Security Guard
Cantino, Ralph M.	7 Second Street	33	Lineman
Carey, Alfred S., Jr.	146 Powdermill Road	50	Maintenance
Denesiuk, Helen	100 Powdermill Road	70	Retired
Dora, Anthony J.	9 Haynes Street	58	Retired
Eaton, James H.	5 King Street	67	Retired
Farrell, Edna	3 Hillside Street	66	Retired
French, Alric B.	32 Parker Street	55	Sales
Gagne, Donat	14 Concord Street	56	Meter Reader
Garlisi, Charles J.	7 White Avenue	34	Radio Technician
Graceffa, Joseph R.	9 Parmenter Ave.	26	Transformer Winder
Hadden, Leo J.	174 Main Street	67	Retired
Hanson, Henry T.	3 Second Street	60	School Bus Driver
Hicks, Harold J.	23 Amory Avenue	56	Salesman
Jarvi, Ernest A.	8 Summer Street	57	Machinist
Kallio, Taisto J.	6 Chandler Street	48	Letter Carrier
Kane, Raymond V.	31 Marlboro Street	44	Supervisor of Quality Control
Kauppi, Bertha L.	5 Summer Street	48	Senior Clerk
Korsman, Eino A.	1 Noble Park	60	Mechanic
Lalli, Patrick	1 Rockland Avenue	54	Equipment Cleaner
Lankiewicz, Waslaw	34 Brooks Street	44	Unemployed
Loiko, Andrew J.	30 Acton Street	34	Winder
Luker, George J.	22 Brooks Street	62	Inspector
MacGlashing, Donald A.	83 Summer Street	47	Technician
Mariano, Alfred C.	15 Linden Street	53	Maintenance
Mariano, John V.	15 Linden Street	27	Truck Driver
Massarelli, Louis J.	13 Woodridge Road	53	Laborer

List of Jurors continued

Murphy, Joseph C.	12 Pleasant Street	61	Nursing Assistant
Nelson, Eino E.	9 Maple Street	59	Auto Damage Appraiser
Piantedosi, John, Sr.	47 Butler Avenue	51	Doorfitter
Sheridan, Ralph L.	7 Sheridan Avenue	69	Retired
Subick, Anthony	13 Harrison Street	64	Molder
Tompkins, Ruoff A.	3 Randall Road	55	Unitman
Waluck, Stanley	20 Randall Road	44	Metal Finisher
Warszewicz, Anthony	12 High Street	52	Laundry Manager
Watts, Stanley J.	106 Waltham Street	52	Maintenance Planner
White, Frank T., Jr.	104 Acton Street	36	Executive Staff Educational Organization
Zaleski, Mrs. Stella	171 Great Road	47	Buyer
Zwirbla, Stanley J.	2 Sudbury Court	50	Machinist

REPORT OF THE FIRE CHIEF

To The Honorable Board of Selectmen:

The year 1968 has seen some major changes in your Fire Department. Some of the changes are the result of the Town Meeting in March of 1968. One of the changes that came about because of that meeting was the move from the Board of Engineers to the permanent Fire Chief. The other change was the addition of three firefighters, this has increased the efficiency of the fire department and we are able to make a faster and more aggressive initial attack on fire.

New products, changing equipment, improved resources present to the fire service the same challenge of keeping up-to-date found in other groups. No longer does one get trained once and for all. Continuous attention must be paid to this activity if we are to continue to progress. In keeping with this several members of your fire department have attended training classes and others have taken fire science courses.

Captain Anthony Arcieri attended a three week course in advanced fire fighting, Fire fighters George Hardy, William Tobey and Charles Morrison completed a six week basic fire fighters course, both were given at the Central Massachusetts Fire Training Academy at Framingham, Massachusetts, under the direction of the Division of Vocational Education. Captain Leonard McKenna has completed a fifteen week course on Fire Prevention at Quinsigmond Community College, Worcester, Massachusetts. Captain Richard Higgins and Fire fighter William Floyd attended a seminar on Communications and Fire Alarm at North Shore Community College, Beverly, Massachusetts. This type of education and training must continue so that we may be better able to serve the community.

The Fire Prevention program has been expanded this year. The inspection of mercantile and manufacturing occupancies has been more often. This year with the cooperation of the Superintendent of Schools, the Principals, and Teachers, members of the fire department moved into the class rooms at the fifth and sixth grade level and gave fire safety talks. They were well received and will be expanded to include all grade levels. Fire Prevention should not be confined to Fire Prevention Week, it should be a matter of concern 365 days of the year.

Fire apparatus prevention maintenance is a prime concern. A rigid maintenance program is now in effect. Daily, weekly, and monthly checks are made on all apparatus and equipment. Records of all break downs are kept whether they are major or minor. These records will show when a piece of apparatus or equipment should be replaced because of the high maintenance cost.

The Fire Alarm work load has increased this year. It was necessary to change thirty-one cross arms on poles carrying

Report of the Fire Chief continued

fire alarm wires. The system is checked daily for grounds and all fire alarm boxes are cleaned and tested periodically. There is much work that must be done on the fire alarm system, but the cost dictates that it must be done on a long range plan. It should be started in 1969 and followed through until it is completed.

The activities of your fire department have been extended to cover a wide range of emergencies affecting life and property because the fire department force is available and because it has specialized training and equipment. Although these activities may occupy much of the available time of the members of the fire department, it does not lose sight of its basic purpose which is to protect life and property from fire.

The fire department answers calls other than for fire. These cover a variety of services a great many of which are just as important as fires. Among these are spills of flammable liquids, cases where gas is leaking, troubles with equipment such as incinerators, oil burners, refrigerators and air conditioners, and investigations of an odor, smoke, or escaping steam. In nearly all such cases the fire department requirement is to provide emergency services to safeguard life and to avoid a fire or explosion situation. The situation should then be turned over to the appropriate utility or commercial service agency or to another town department.

The number of resuscitator calls answered by fire department has almost doubled over last year. In almost every case it involved the transporting of the victim to the hospital in the police cruiser ambulance. This means that one member of the police department and one member of the fire department are not available during this emergency. The fire department budget includes the price of another resuscitator so that even though one may be enroute to the hospital there will be one available at all times.

In November, 1968 the fire department took delivery on a new 1000 gpm Barton-American pump on a Ford chassis. This new piece of fire apparatus is the latest in first line attack pieces. This allows the department to up-date its operational procedures to conform with modern fire attack strategy.

The number of responses in 1968 has increased substantially over 1967. The increase is due in part to the large number of resuscitator calls. The increase in fires can only be attributed to carelessness; in almost every case, fires could have been avoided if fire safety practices had been employed.

The fire department wishes to thank all other town departments for their assistance during the past year. The fire chief wishes to thank John Tobin, Edmund Mariani, and Wilbur Walls

SPECIAL CALLS

- 2-2-2 All Firemen report to Headquarters**
- 1-1 Test at 12:10 P.M.**
- 2-2-1 Brush Fire Call**
- 1-1 After an alarm indicates fire is out**
- 6 American Legion, Veterans of Foreign Wars
or State Guard Call**
- 7 Boy Scout Call**
- 8 Civil Defense Call**

Air Raid Alarm — 28 single blasts

All Clear — Three series of 3 single blasts

**3 at 7:00 A.M. or 12 Noon — No school for first six
grades**

5 at 7:00 A.M. or 12 Noon — No school all grades

Report of the Fire Chief continued

for their valuable assistance as unpaid consultants to the Fire Chief. Each is an expert in his own field.

Yours truly,

GEORGE F. WHALEN
Fire Chief
Maynard Fire Department

STATISTICS

Number of Calls	443	Automobile Accidents	18
Box Alarms	34	Automatic Alarms	18
Still Alarms	409	Investigations	44
Building Fires	29	Mutual Aid	14
Brush Fires	61	Aid to Others	7
Flammable Liquid Spills	28	Aid to Us	7
Resuscitator	65	Special Service	105
Successful	54	Complaints	14
Unsuccessful	11	False Alarms	14
Automobile Fires	33	Box	4
		Phone	10

REPORT OF THE CHIEF OF POLICE

To the Honorable Board of Selectmen:

I herewith submit my Annual Report as Chief of Police for the year ending December 31, 1968.

The past year of 1968 has brought about a marked increase in court cases and ambulance calls requiring transportation to Emerson Hospital. The calls for the police ambulance come as a result of serious injury, unexpected illness and heart attacks.

We have had two of our officers quite seriously injured in the process of overcoming resistance to arrest. One officer received a broken hand and the other an injured disc in his back.

The heavy traffic continues to be a problem with between three and four thousand employed in the Maynard Industries in addition to the heavy traffic passing through town on Routes 27, 62, and 117. This situation is added to traffic that stems from our own and out of town shoppers.

During 1968, this Department had two (2) faithful officers retire, namely Chief Michael T. Zapareski and patrolman Eino Nyholm. These officers have been members of this Department for many years and in behalf of the citizens of the Town I wish to express our appreciation for their services.

Court Cases and Arrests 1968

Drunkenness	150
Speeding	142
Assault & Battery	13
Operating Under Influence	115
Operating to Endanger	24
Minor Transp. Alcoholic Beverage	20
Begetting	1
Larceny	13
Non-Support	7
Rape	1
Robbery	1
Unnatural Act	1
Grand Larceny	1
Delinquency	16
Sniffing Glue	3
Breaking Glass	1
Explode Firecrackers	2
Destruction of Property	12
Arson	1
Carrying Dangerous Weapon	1
Possession of Harmful Drug	1
Possession of Burglary Tools	1
Operating without Authority	1
Operating after Suspension	9

Report of Chief of Police continued

Court Cases and Arrests 1968 continued

Operating Unregistered MV	9
Operating Uninsured MV	9
Leaving Scene after Property Damage	3
Other MV Violations	92
Parking Violations	<u>28</u>
Total	579
1967 Total	508

Total Ambulance Calls 1968 296

Total Ambulance Calls 1967 237

In conclusion I express my appreciation and thanks to the members of the Police Department, Fire Department, Honorable Board of Selectmen, and all other departments. I also wish to thank the Auxiliary Police for their assistance to the Police Department during the past year.

Respectfully submitted,

ALBERT J. CROWLEY
Chief
Maynard Police Department

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

The annual Report of the Sealer of Weights and Measures is submitted herewith.

The following number of scales, weights, metering and measuring devices were checked, adjusted and sealed; charges for the sealings were collected and turned in to the Town Collector.

1 Scale, over 10,000	\$ 25.00
9 Scales, 100-5,000 lbs.	45.00
39 Scales, 10-100 lbs.	78.00
1 Scale, under 10 lbs.	1.00
52 Weights	5.20
8 Vehicle Tanks	40.00
60 Gas Pumps	120.00
10 Grease Pumps	20.00
5 Yard Sticks	.50
1 Measure, under 1 gallon	.10
1 Measurer, rope cordage	<u>1.00</u>
	\$335.80

I wish to commend the merchants of Maynard for their cooperation and compliance with good merchandising practices.

Respectfully submitted,

WESLEY J. HIRONS
Sealer of Weights and Measures

REPORT OF THE MAYNARD HISTORICAL COMMITTEE

To the Honorable Board of Selectmen:

We present herewith a progress report of the Maynard Historical Committee for the year 1968.

Research work continues and monographs are presented at every meeting. Our time is getting short, with about two more years to complete the project assigned to us. But, we are making great strides toward our goal, and by the end of 1969 will have completed 90% of the monographs.

Pictures and items of historical value and interest continue to come in. We are now reaching the point where we must have more storage space. But, we ask the citizens to not throw away anything that might be of value to the Committee. If you have anything that might be of historical value please contact a member of the Committee. We are still looking for the "Boston Post Cane", hoping that somebody may find it while searching through a closet or attic and will return it to the Selectmen so that it may be presented to the oldest citizen of the Town.

We have organized a dues paying Society, which is built around the Historical Committee. Membership cards have been adopted and printed which show an aerial photograph of the Town that was taken on December 8, 1920, by Lieutenant Stimson in a DeHaviland Aeroplane. These cards will be issued to all dues paying members.

Monthly meetings will continue and all are invited to attend. We extend a hearty welcome to new members, and again urge more citizens to participate in this most interesting project.

Respectfully submitted,

RALPH L. SHERIDAN, Chairman
BIRGER R. KOSKI, Vice
Chairman & Acquisitions
ALICE M. HAKALA, Secretary
WINNIFRED D. HEARON,
Treasurer
ELIZABETH M. SCHNAIR,
Publicity

REPORT OF THE INSPECTOR OF BUILDINGS

To the Honorable Board of Selectmen:

May I herein submit a resume of the activities of the Building Inspection Department for the year 1968.

A total of 85 Permits were issued in the following categories:

- 27 New Residences
- 8 8 buildings of the Housing for the Elderly Complex
- 1 Industrial Building
- 12 Building or altering of Commercial properties
- 37 Residential Remodeling

I anticipate at least one Industrial building to be erected in the Town in the next year.

May I express my thanks to the Town House staff for their continued co-operation.

Respectfully submitted,

FORREST W. NELSON
Inspector of Buildings

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1968.

There were one hundred eighty-three (183) permits issued during this period:

30	New Homes
1	Factory & Office Complex
7	Apt. Houses (for elderly)
1	Recreational Bldg. (for elderly)
6	Electric heated homes
1	13,800 Service (Digital)
50	100 Amp Services
87	Service increases, wiring repairs and miscellaneous

Total 183

The Wire Department wishes to thank the Board of Selectmen, the Fire Department and the Boston Edison Company for the fine co-operation they gave us throughout the year.

Respectfully submitted,
 BENJAMIN A. BIGUSIAK
 Inspector
 VICTOR A. CARUSO
 Assistant Inspector

REPORT OF THE GAS INSPECTOR

Board of Selectmen
 Maynard, Massachusetts

Members of the Board:

During the year 1968 I issued 298 gas permits. All completed work has been inspected.

On the whole I have found the contractors to be very cooperative. At this time I would also like to thank the Board of Selectmen for their co-operation.

Respectfully submitted,
 WARREN E. BEMIS
 Gas Inspector

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of Maynard:

The Annual Report of the Board of Assessors for the year ending December 31, 1968 is submitted herewith:

In accordance with the provisions of the General Laws of Massachusetts, Chapter 59, Section 29, all owners of taxable property, shall each year, on or before March 1st, submit to the local Assessors a list with the valuation of their taxable property. Notices are posted and forms may be obtained at the Assessors' office in the Municipal Building.

All requests for abatement or exemption of taxes must be filed on forms which can be obtained at the Assessors' Office. All applications for abatement or exemption of Personal Property Taxes or Real Estate Taxes must be filed on or before October 1st of each year, except for certain Veterans, Widows and Elderly persons who must file on or before December 15th of each year.

RECAPITULATION OF TAX RATE

Total appropriations to be raised by taxation	\$2,621,548.95	
Total appropriations to be taken from available funds	<u>72,994.56</u>	\$2,694,543.51
1939-54 Deficits of overlay		234.15
Other Amounts to be raised		
School Lunches	\$5,757.64	
Library	<u>1,923.75</u>	7,681.39
	1968	1967
	Estimates	Under-estimates
County Tax	\$65,579.35	
County Hospital	1,701.75	
State Recreation Areas	6,275.11	\$1,588.47
Audit of Municipal Accounts	176.15	
State Examination of Retirement System	2,040.01	
Mass. Bay Transportation Authority	3,410.60	
Motor Vehicle Excise Tax Bills	797.10	
Met. Area Planning Council	<u>843.48</u>	82,412.02
Overlay of Current Year		<u>103,808.92</u>
Gross Amount to be Raised		\$2,888,679.99

Report of Board of Assessors continued

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Estimated Receipts from the Local Aid & Agency Funds	\$546,268.35	
Motor Vehicle and Trailer Excise	180,000.00	
Licenses	16,000.00	
Fines	1,000.00	
Special Assessments	2,000.00	
General Government	4,500.00	
Protection of Persons & Property	400.00	
Health and Sanitation	7,500.00	
School (local receipts of School Committee)	2,000.00	
Libraries (local receipts other than State Aid)	600.00	
Public Service Enterprises (such as Water Department)	70,000.00	
Cemeteries (other than Trust Funds and Sale of Lots)	4,500.00	
Interest	2,500.00	
Farm Animal, Machinery and Equipment Excise	9.00	
Amounts voted from Available Funds	192,994.56	
Overssimates	4,019.90	
Total Estimated Receipts and Available Funds		<u>\$1,034,291.81</u>
Net Amount to be Raised by Taxation		<u>\$1,854,388.18</u>

Total Valuation		
Personal Property	\$ 1,931,601.00	
Real Estate	<u>41,193,705.00</u>	
	\$43,125,306.00	

Personal Property Tax	83,058.84	
Real Estate Tax	<u>1,771,329.32</u>	
Total Taxes Levied on Property	\$ 1,854,388.18	

Rate of Taxation - \$43.00 per Thousand

RECAPITULATION OF COMMITMENTS FOR 1968
MOTOR VEHICLE AND TRAILER EXCISE

Number of Motor Vehicles (1968)	4964
Number of Motor Vehicles (1967)	4729
Total Valuation (1968)	\$3,359,620.00
Total Valuation (1967)	<u>\$3,071,510.00</u>
Total Excise Tax (1968)	\$ 201,356.11
Total Excise Tax (1967)	<u>\$ 189,723.01</u>

Report of Board of Assessors continued

TABLE OF AGGREGATES

Number of Persons Assessed on Personal Property	134
Number of Persons Assessed on Real Estate	3367
Others	2
Number of Parcels Assessed	3503
Number of Dwellings Assessed	2737
Number of Fowl Assessed	1800
Number of Acres of Land Assessed	1,937.71

Respectfully submitted,

ALRIC B. FRENCH
THOMAS J. DUGGAN
RALPH L. SHERIDAN
Board of Assessors

TOWN ACCOUNTANT'S REPORT

To The Honorable Board of Selectmen:

Herewith is presented the report of the Accounting Department for the year ending December 31, 1968. The report is made in accordance with the requirements of the State System of Accounting.

In accordance with the provisions of Section 61, Chapter 41, of the General Laws, I hereby certify that I have verified the cash balance of the Town Treasurer as of December 31, 1968.

The cash balance on December 31, 1968 was \$390,303.36.

In accordance with the provisions of Section 23, Chapter 59, of the General Laws, as amended, the amount available funds or "free cash", as of December 31, 1968 is \$152,536.01.

The courtesy and cooperation received from the various Town Boards, officials and employees is gratefully appreciated.

Respectfully submitted,

JAMES V. KING
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET, DECEMBER 31, 1967

GENERAL ACCOUNTS

ASSETS		LIABILITIES	
Cash in Bank & Office	349,865.34	Tailings Account	514.08
Cash Advanced		Aid to Dependent Children	
Town Treasurer-		Recovery	70.00
Collector	50.00	Sewer Connection Deposits	725.00
School Department	40.00	Water Mains Deposits	621.40
School Cafeteria	20.00	Dog License	23.75
		Reserve for Bond Deductions	198.49
		Parking Meter Fund	9,281.04
		Cemetery - Perpetual Care	
		Income	5,340.77
		County Tax - 1967	4,019.90
UNCOLLECTED TAXES		Overlays	
Levy of 1967		1967	7,825.52
Personal	4,187.61	1965	11,031.82
Real Estate	49,721.27	1964	6,680.44
Levy of 1966		1963	615.18
Personal	1,289.20	1961	8.45
Real Estate	17,063.74	1960	133.00
Levy of 1965		1959	49.40
Personal	832.00	1958	28.50
Real Estate	10,243.46	Sewer Surplus	10,651.90
Levy of 1964		Water Surplus	46,183.99
Personal	699.45	Cemetery Grave &	
Real Estate	1,308.92	Lot Fund	835.00
Levy of 1963		Premium & Discount on	
Personal	327.60	Trust Funds	520.78
Real Estate	488.20	Library Fund	1,923.75
Levy of 1962		Dog License from County	836.05
Real Estate	273.50	Reserve for Cash Advanced	90.00
Personal	285.40	Reserve for Petty Cash	
Levy of 1961		Advanced	40.00
Real Estate	238.08	Overlay Reserve	1,313.87
Levy of 1960		Uncompleted Appropriations	
Real Estate	133.00	Purchase Fire Truck	20,000.00
Levy of 1959		Accept Douglas Ave.	2,972.40
Real Estate	49.40	Sidewalk Great Road	900.00
Levy of 1958		Construction of Sewer	
Real Estate	28.50	Disposal Plant	12,312.06
Levy of 1939 - 1954		Rotary Traffic	1,100.00
Real Estate	234.15	Chapter 90 Construction	3,900.00
		Erection of Bounds	1,000.00
		Resurface Streets	8,989.07
		Relay Water Mains	6,152.72
		Sewer Action Third Street	
		& Whitney Avenue	5,157.12
		Old Age Assistance	
		U. S. Relief	209.91
		Medical Assistance for	
		Aged - U. S. Adm.	179.82
		Aid Dependent Children	
		U. S. Relief	1,429.20
		Disability Assistance-U.S.	93.20
		School Cafeteria	2,729.24
		School Athletic Fund	189.89
		Public Law 864	5,249.24
		Public Law 88-210	.50
		Public Law 874	16,931.34

State Parks & Reservation 1967	1,588.47	Public Law 89-10 Construction	281.45
		Elementary School School Building	225.60
		Committee	247.59
		High School Building Committee	4,856.78
		High School Book Fund	9.56
		Library Book Fund	18.25
		Regional Refuse Disposal Planning	172.00
		Industrial Committee	1,100.00
		Influence Doctor	200.00
		Destroy Building Dartmouth Street	995.00
		Historical Committee	257.15
		Excess and Deficiency Account	231,506.12
	<u>438,967.29</u>		<u>438,967.29</u>

REVENUE ACCOUNTS - RESERVE UNTIL COLLECTED

Motor Vehicle Excise Tax

Motor Vehicle Excise Tax		Motor Vehicle Excise Tax	
1967	11,745.60	Revenue	21,872.90
1966	3,816.79	Overcollected - 1964	181.72
1965	6,434.73		
1963	34.50		
1962	22.50		
1961	.50		
	<u>22,054.62</u>		<u>22,054.62</u>

SPECIAL ASSESSMENTS

Sewer		Special Assessment	
Unapportioned	5,194.08	Revenue	6,371.20
1967	197.00		
1966	100.50		
1965	78.00		
1964	85.00		
1963	33.00		
1962	81.00		
Betterment			
Unapportioned	366.34		
1967	13.36		
1963	7.00		
Committed Interest			
1967	72.78		
1966	42.76		
1965	18.00		
1964	40.80		
1963	12.42		
1962	29.16		
	<u>6,371.20</u>		<u>6,371.20</u>

TAX TITLE POSSESSIONS

Tax Title Possessions	432.08	Tax Title Possessions	
		Revenue	432.08

TAX ON ESTATE OF DECEASED PERSONS

Tax on Estate of Deceased Persons	618.00	Tax Estate of Deceased Persons Revenue	618.00
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DEPARTMENTAL ACCOUNTS RECEIVABLE

Selectmen Business		Departmental Revenue	19,585.73
Permits	10.00		
Selectmen Lord's Day			
Entertainment	50.00		
Selectmen Rent	35.00		
Police - Meters	200.00		
Dog Officer	4,469.75		
Health	22.88		
Public Works	34.72		
Aid to Dependent			
Children	2,053.25		
Disability Assistance	134.82		
Old Age Assistance	2,180.93		
Medical Aid to Aged	4,486.51		
Veterans Benefits	5,298.87		
Cemetery	609.00		
	<u>19,585.73</u>		<u>19,585.73</u>

WATER ACCOUNTS RECEIVABLE

Meter Rates	13,261.91	Overcollected Liens 1965	77.88
Construction	1,247.80	Water Revenue	18,570.56
Liens added to Taxes			
1967	786.86		
1966	360.52		
1963	14.50		
1962	5.00		
1961	10.00		
Entrance Fees	2,850.00		
Apportioned			
1967	68.00		
1966	11.00		
1965	11.00		
1964	21.85		
	<u>18,648.44</u>		<u>18,648.44</u>

STATE AND COUNTY AID TO HIGHWAY

County Chapter 90		State & County Aid to	
Maintenance	1,500.00	Highway Revenue	1,500.00

SEWER ACCOUNTS RECEIVABLE

Blocks	90.26	Sewer Revenue	2,532.94
Connections	117.68		
Entrance Fees	2,325.00		
	<u>2,532.94</u>		<u>2,532.94</u>

NON REVENUE ACCOUNT

Net Funded Fixed		Police & Fire Station	36,000.00
Debt	1,906,700.00	Schools	1,440,000.00
		Sewers	121,000.00
		Water	99,700.00
		Town Building &	
		Library	210,000.00
	<u>1,906,700.00</u>		<u>1,906,700.00</u>
Loans Authorized		School	4,600.00
& Unissued	16,300.00	Chapt. 90 Construction	11,700.00
	<u>16,300.00</u>		<u>16,300.00</u>

DEFERRED ASSESSMENTS

SEWER ASSESSMENTS

Apportioned Sewer Assessment not due	21,328.50	Apportioned Sewer Assessment due	1968	3,843.50
			1969	3,421.50
			1970	3,407.50
			1971	3,407.50
			1972	2,980.50
			1973	1,486.00
			1974	1,489.00
			1975	1,187.00
			1976	106.00
	<u>21,328.50</u>			<u>21,328.50</u>
Suspended Sewer Assessment not due	12,028.34	Suspended Sewer Assessment		12,028.34

BETTERMENT ASSESSMENT

Apportioned betterment Assessment not due	217.00	Apportioned Betterment Assessment due	1968	43.00
			1969	43.00
			1970	43.00
			1971	43.00
			1972	9.00
			1973	9.00
			1974	9.00
			1975	9.00
			1976	9.00
	<u>217.00</u>			<u>217.00</u>

WATER ASSESSMENTS

Apportioned Water Assessment not due	1,622.00	Apportioned Water Assessment due	1968	228.00
			1969	228.00
			1970	228.00
			1971	228.00
			1972	228.00
			1973	206.00
			1974	118.00
			1975	118.00
			1976	40.00
	<u>1,622.00</u>			<u>1,622.00</u>
Suspended water Assessment, not due	738.05	Suspended water Assessment		738.05

TRUST FUNDS

Cash & Securities	175,918.75	Rafferty Watering Trough	537.68
		Cemetery Perpetual Care	83,962.54
		Post War Rehabilitation	1,333.82
		Stabilization Fund	85,550.18
		Gramo Fund	4,534.53
	<u>175,918.75</u>		<u>175,918.75</u>

MUNICIPAL CONTRIBUTORY RETIREMENT FUND

Cash	9,983.71	Annuity Saving Fund	190,286.43
Saving Banks	30,500.00	Annuity Reserve Fund	45,097.38
Co-Operative Banks	46,880.00	Pension Fund	41,450.57
Investment Bonds	150,663.38	Expense Fund	248.45
Bank Stock	40,991.24	Military Service Credit	4,155.08
Accrued Interest	<u>2,219.58</u>		
	281,237.91		<u>281,237.91</u>

TOWN OF MAYNARD
BALANCE SHEET, DECEMBER 31, 1968

GENERAL ACCOUNTS

ASSETS		LIABILITIES AND RESERVES	
Cash:		State and County Assessments:	
General:		County Hospital Tax	2,980.30
In Bank and Office	390,303.36	County Tax	3,804.67
Advance for Petty:		Payroll Deductions:	
Town Collector	50.00	Purchase Savings Bank	128.00
School Department	40.00	Guarantee Deposits:	
School Cafeteria	20.00	Sewer	600.00
Accounts Receivable:		Water	341.09
Taxes:		Agency:	
Levy of 1968		County-Dog Licenses	30.25
Personal Property	4,504.48	Tailings:	
Real Estate	72,236.76	Cashier - over	10.08
Levy of 1967		Trust Fund Income:	
Real Estate	8,288.07	Premium	375.59
Levy of 1966		Cemetery Perpetual Care	
Real Estate	1,031.40	Bequests	75.00
Levy of 1965		Cemetery Perpetual Care	
Real Estate	776.00	Income Fund	4,259.62
Levy of 1964		Public Works:	
Real Estate	660.88	Sewer Disposal Plant	12,312.06
Levy of 1963		School:	
Real Estate	253.40	Public Law 874	11,271.06
Levy of 1962		Public Law 864	5,249.24
Real Estate	267.30	Public Law 89-10	21.25
Levy of 1961		Revolving Funds	
Real Estate	238.08	School Lunch	5,149.85
Levy of 1960		School Athletic	368.13
Real Estate	133.00	Old Age Recovery	257.04
Levy of 1959		Water Lien Added to	
Real Estate	40.20	1965 Taxes	230.58
Levy of 1958		Appropriation Balance:	
Real Estate	28.50	All Other	96,380.84
Motor Vehicle Excise:		Loans Authorized and	
Levy of 1968	12,991.73	Unissued	16,300.00
Levy of 1967	4,758.55	Sale of Cemetery Lots	625.00
Levy of 1966	128.30	Receipts Reserved for:	
Levy of 1965	159.29	Parking Meters	8,529.93
Levy of 1964	12.38	State Aid	
Levy of 1962	22.50	Library	1,923.75
Levy of 1961	.50	County Dog Fund	806.46
		Reserve Fund-	
		Overlay Surplus	6,994.03

Special Assessments:

Unapportioned	
Added to Taxes:	
Levy of 1968	184.50
Levy of 1967	124.63
Levy of 1966	33.00
Levy of 1965	33.00
Levy of 1963	33.00
Levy of 1962	81.00

Street

Unapportioned	488.38
Levy of 1968	9.00
Levy of 1967	13.36
Levy of 1963	7.00

Water

Levy of 1968	11.00
Levy of 1967	68.00
Levy of 1966	11.00

Committed Interest

Levy of 1968	77.04
Levy of 1967	53.08
Levy of 1966	7.48
Levy of 1965	5.94
Levy of 1963	12.42
Levy of 1962	29.16

Special Taxes:

Estate of Deceased Persons	618.00
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Tax Title Possessions:

Tax Titles	10,490.52
Tax Possessions	432.08

Departmental:

Selectmen-Business	10.00
Selectmen-	
Lord's Day Entertainment	50.00
Selectmen-Rent	200.00
Police	200.00
Dog Officer	5,049.75
Medical Aid to Aged	11,429.62
Disability Assistance	165.02
Veterans	8,758.16
Cemetery	675.00

Water

Liens Added to Taxes:

Levy of 1968	937.37
Levy of 1967	557.11
Levy of 1966	11.20
Levy of 1963	14.50
Levy of 1962	5.00
Levy of 1961	10.00
Rates	16,096.63
Construction	1,359.83
Entrance Fees	2,250.00

Sewer:

Blocks	110.26
Entrance Fees	1,725.00

Overlays Reserved for Abatements:

Levy of 1968	5,109.07
Levy of 1965	9,317.06
Levy of 1964	1,183.59
Levy of 1963	287.58
Levy of 1961	8.45
Levy of 1960	133.00
Levy of 1959	49.40
Levy of 1958	28.50

Revenue Reserved Until Collected:

Motor Vehicle Excise	18,073.25
Special Assessment	1,191.99
Special Tax	618.00
Tax Title	10,490.52
Tax Title Possession	432.08
Departmental	26,537.55
Water	21,101.06
Sewer	1,835.26
Aid to Highway	2,971.52

Reserve for

Petty Cash Advance	110.00
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Surplus Revenue:

General	240,994.08
Water	55,478.36
Sewer	6,827.95

Aid to Highway		
State	1,485.76	
County	1,485.76	
Loans Authorized:	16,300.00	
State Parks and Reservations	953.75	
Mass. Bay Transportation	.10	
Overlay - 1966	1,909.60	
Overlay - 1962	<u>285.40</u>	
	581,802.09	<u>581,802.09</u>

DEFERRED REVENUE ACCOUNTS

Apportioned Assessment Not Due:		Apportioned Sewer Assessment Revenue	
Sewer	21,180.00	Due in 1969	3,824.00
Street	174.00	Due in 1970	3,810.00
Water	1,394.00	Due in 1971	3,810.00
Suspended Assessments:		Due in 1972	3,383.00
Sewer	12,028.79	Due in 1973	1,903.00
Water	738.05	Due in 1974	1,906.00
		Due in 1975	1,604.00
		Due in 1976	523.00
		Due in 1977	417.00
		Apportioned Street Assessment Revenue	
		Due in 1969	43.00
		Due in 1970	43.00
		Due in 1971	43.00
		Due in 1972	9.00
		Due in 1973	9.00
		Due in 1974	9.00
		Due in 1975	9.00
		Due in 1976	9.00
		Apportioned Water Assessment Revenue	
		Due in 1969	228.00
		Due in 1970	228.00
		Due in 1971	228.00
		Due in 1972	228.00
		Due in 1973	206.00
		Due in 1974	118.00
		Due in 1975	118.00
		Due in 1976	40.00
		Suspended Assessment Revenue	
		Sewer	12,028.79
		Water	<u>738.05</u>
	<u>35,514.84</u>		<u>35,514.84</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt:		Serial Loans:	
Inside Debt Limit:		Inside Debt Limit:	
General	319,000.00	General:	
Outside Debt Limit:		Town Building &	
General	1,330,000.00	Library	195,000.00
Public Service		Police & Fire	
Enterprise	78,000.00	Station	30,000.00
		Sewer	94,000.00
		Outside Debt Limit:	
		General:	
		School	1,330,000.00
		Water	78,000.00
	<hr/>		<hr/>
	1,727,000.00		1,727,000.00

TRUST AND INVESTMENT ACCOUNTS

Trust and Investment Funds:		In Custody of Treasurer:	
Cash and Securities		Rafferty Watering	
In Custody of		Trough	556.01
Treasurer	217,301.29	Maynard Soldiers Fund	78.68
		School Funds:	
		Thomas Gramo	4,765.51
		Cemetery Funds:	
		Perpetual Care	84,610.00
		Invested Income	1,302.69
		Investment Funds:	
		Post War	
		Rehabilitation	1,372.70
		Stabilization	124,615.70
	<hr/>		<hr/>
	217,301.29		217,301.29

RETIREMENT SYSTEM ACCOUNTS

Contributory Retirement System:		Contributory Retirement Funds:	
Cash & Securities	307,168.80	Annuity Savings	196,357.81
Accrued Interest	2,506.03	Annuity Savings for	
		Military Service	
		Credit	3,654.39
		Annuity Reserve	52,732.27
		Pension	56,347.51
		Expenses	582.85
	<hr/>		<hr/>
	309,674.83		309,674.83

ANALYSIS OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING DECEMBER 31, 1968

Account	Balance	Appropriation	Transfer Receipts Federal Grants	Total	Expended During 1967	Unexpended Balance Dec. 31, 1968	Disposition of Balance Transferred to
GENERAL GOVERNMENT							
Finance Committee		200.00R		200.00	83.59	116.41	Surplus Revenue
Selectmen:							
Salaries		900.00R		900.00	900.00		
Maintenance		1,100.00R		1,100.00	980.60	119.40	Surplus Revenue
Treasurer-Collector							
Salaries		12,604.00R		12,604.00	12,285.49	318.51	Surplus Revenue
Maintenance		4,000.00R		4,000.00	3,700.77	299.23	Surplus Revenue
Tax Title Expense		150.00R		150.00		150.00	Surplus Revenue
Town Accountant							
Salaries		16,300.00R		16,300.00	15,406.57	893.43	Surplus Revenue
Maintenance		800.00R		800.00	791.78	8.22	Surplus Revenue
Assessors							
Salaries		5,401.96R	27,54FC	5,429.50	5,429.50		
Maintenance		2,520.00R	250.00FC	2,770.00	2,669.85	100.15	Surplus Revenue
Town Clerk							
Salaries		4,800.00R		4,800.00	4,800.00		
Maintenance		562.00R		562.00	489.89	72.11	Surplus Revenue
Election & Registration							
Salaries		2,600.00R		2,600.00	1,483.00	1,117.00	Surplus Revenue
Maintenance		675.00R		675.00	353.38	321.62	Surplus Revenue
Town Election & Meeting Expense		1,700.00R		1,700.00	1,237.41	462.59	Surplus Revenue
Primaries & Elections		2,500.00R		2,500.00	1,368.94	1,131.06	Surplus Revenue

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Moderator, Salary	50.00R	50.00	50.00			
Town Counsel, Salary	1,200.00R	1,200.00	1,200.00			
Legal Fees	1,000.00R	1,000.00	824.50			175.50 Surplus Revenue
Personnel Board	75.00R	75.00	20.00			55.00 Surplus Revenue
Planning Board	1,000.00R	1,000.00	557.84			442.16 Surplus Revenue
Board of Appeals	300.00R	300.00	199.91			100.09 Surplus Revenue
Town Building-Library						
Salaries	12,726.40R	12,726.40	12,557.02			169.38 Surplus Revenue
Maintenance	7,000.00R	7,000.00	5,704.83			1,295.17 Surplus Revenue
Donation	92.75D	92.75	92.75			

PROTECTION OF PERSONS AND PROPERTY

Police Department						
Salaries	109,912.96R	(6,631.04PM 766.16FC 377.30RF 400.58FC)	117,310.16	117,197.25		121.91 Surplus Revenue
Maintenance	3,575.00R		4,352.88	4,352.88		
Outlay-Cruiser	2,420.00R		2,420.00	1,420.00		1,000.00 Surplus Revenue
Uniforms	1,120.00R		1,120.00	1,066.28		53.72 Surplus Revenue
State Police Training School	3,000.00R		3,000.00	15.00		2,985.00 Surplus Revenue
Parking Meter Maintenance	400.00PM		400.00	372.14		27.86 Parking Meters
Traffic Sign & Regulations	2,250.00R		2,250.00	2,121.59		128.41 Surplus Revenue
Dog Officer						
Expenses	700.00R		700.00	655.00		45.00 Surplus Revenue
Dog Leash Officer						
Expenses	1,000.00R		1,000.00	750.00		250.00 Surplus Revenue
Police and Fire Station						
Maintenance	9,400.00R		9,400.00	9,070.27		329.73 Surplus Revenue
Fire Department						
Salaries	97,996.00R		97,996.00	94,767.61		3,228.39 Surplus Revenue
Maintenance	3,900.00R	1,233.26FC	5,133.26	5,133.25		.01 Surplus Revenue

Fire Department (continued)

Outlay	1,200.00R	1,188.00	12.00	Surplus Revenue
Chief, Car	4,059.00R	4,059.00		
Fire Truck	20,000.00	19,926.00	74.00	Surplus Revenue
Civil Defense				
Salaries	240.00R	135.61	104.39	Surplus Revenue
Maintenance	350.00R	270.40	79.60	Surplus Revenue
Outlay	250.00R	239.90	10.10	Surplus Revenue
Wire Inspector				
Salaries	1,150.00R	1,721.00		
Maintenance	50.00R	50.00	28.70	Surplus Revenue
Sealer of Weights & Measures				
Salaries	400.00R	400.00		
Maintenance	90.00R	90.00	.65	Surplus Revenue
Building Inspector				
Salaries	1,900.00R	3,750.00	3,418.00	Surplus Revenue
Maintenance	100.00R	100.00	73.17	Surplus Revenue
Outlay	35.00R	35.00	35.00	Surplus Revenue
Gas Inspector				
Salaries	1,600.00R	1,774.50	1,774.50	
Maintenance	100.00R	100.00	42.25	Surplus Revenue

HEALTH AND SANITATION

Health Department				
Salaries	11,997.88R	11,098.70	899.18	Surplus Revenue
Maintenance	3,950.00R	3,950.00	2,088.26	Surplus Revenue
Removal of Garbage	11,054.94R	11,054.94		
Inspector of Animals	100.00R	100.00		
Inspector of Plumbing	1,200.00R	1,426.00	74.00	Surplus Revenue
Inspector of Milk & Food	1,800.00R	1,800.00		
Walden Clinic	3,600.00R	3,600.00		
Tuberculosis & Medicare	5,762.44R	9,307.79	1,994.64	Surplus Revenue
Mosquito Control	5,000.00R	5,000.00		

Raised from

Transferred To

R	Balance from 1967	97,899.09	Surplus Revenue	100,338.74
FC	Revenue	2,592,498.95	1969 Account	130,752.43
GL	Finance Committee	24,454.14	Water Surplus	475.18
FG	Grave and Lot Fund	835.00	Parking Meter Fund	<u>27.86</u>
CI	Federal Grants	176,607.62		231,594.21
I	Cemetery Perpetual Care Income	4,340.77		
PM	Athletic Fund	4,864.25		
SC	Parking Meter	7,031.04	Expended	2,795,175.62
	School Children and State			
	Lunch Program	55,971.31		
DL	Dog License	836.05		
D	Donation	580.33		
SS	Sewer Surplus	10,651.90		
WS	Water Surplus	29,626.05		
RF	Refunds or Cancelled Assistance	6,469.32		
S	State and County	<u>14,104.01</u>		
		3,026,769.83		<u>3,026,769.83</u>

DETAILED REPORT OF RECEIPTS AND EXPENDITURES
FOR THE YEAR 1968

RECEIPTS

GENERAL REVENUE

Taxes 1968		
Real Estate	1,611,835.79	
Personal	<u>79,218.08</u>	
		1,691,053.87
Taxes 1967		
Real Estate	42,085.38	
Personal	<u>3,359.86</u>	
		45,445.24
Taxes 1966		
Real Estate	16,064.30	
Personal	<u>105.20</u>	
		16,169.50
Taxes 1965		
Real Estate		8,541.06
Taxes 1964		
Real Estate		522.71
Taxes 1963		
Real Estate		122.40
Taxes 1962		
Real Estate		16.20
Taxes 1959		
Real Estate		9.20
Collector's Certificates		631.00
From State		
Income and Corporation Tax		208,953.38
Tax Title Redemption		2,118.98
Licenses and Permits:		
Alcoholic	13,220.00	
Auctioneer	10.00	
Auto Agents	55.00	
Billiards, Pool,		
Bowling	227.00	
Building Inspector	3,427.00	
Business Permits	100.00	
Coin Operative Devices	40.00	

Licenses and Permits continued:

Common Victualler	62.00		
Gas Inspector	1,774.50		
Inflammable Liquid	38.00		
Junk Dealer	10.00		
Lodging	6.00		
Lord's Day	39.00		
Lord's Day			
Entertainment	474.00		
Milk & Food	2,838.98		
Music	85.00		
Pistol Permits	180.00		
Public Hall	21.00		
Taxi, Taxi Operator,			
Taxi Stand	43.00		
Theatre	12.00		
Wire Inspector	1,769.88		
Plumbing Inspector	<u>1,426.00</u>		
		25,858.36	
From County:			
Court Fines	668.00		
Dog Licenses	<u>1,175.50</u>		
		<u>1,843.50</u>	
Total General Receipts			2,001,285.40

SPECIAL ASSESSMENTS

Excise Taxes			
1968	174,549.11		
1967	14,254.80		
1966	822.35		
1965	<u>359.81</u>		
		189,986.07	
Sewer			
Apportioned Paid			
in Advance	413.00		
Unapportioned	595.00		
1968	3,865.08		
1967	72.37		
1966	<u>77.00</u>		
		5,022.45	
Betterment			
Unapportioned			
Betterment	1,329.69		
1968	<u>56.00</u>		
		1,385.69	
Committed Interest			
1968	1,478.57		
1967	4.50		
1966	27.24		

Committed Interest continued		
1965	3.96	
1964	<u>4.80</u>	
		1,519.07
Farm Excise		
1968		<u>9.00</u>
Total Special Assessments		197,922.28

DEPARTMENTAL REVENUE

Selectmen		
Rent		1,035.00
Treasurer-Collector		
Fees	1,690.50	
State Withholding	201.18	
Reimbursement		
Checks and Postage	<u>139.76</u>	
		2,031.44
Town Clerk		
Fees and Permits		2,119.89
Assessors		
Sale Valuation Books		14.25
Board of Appeals		
Advertising Fees		112.00
Police		
Meter Collections	8,256.84	
Material Returned	676.80	
Leash Law	<u>3.00</u>	
		8,936.64
Weights and Measures		
Fees		335.80
Health		
Nurses Fees	8,039.44	
Premature Baby	238.36	
Medicare	<u>45.95</u>	
		8,323.75
Public Works		
Sewer Deposits	6,388.80	
Sewer Entrance	1,685.00	
Sewer Blocks and Sewer		
Connections	257.18	
Gasoline Tax	8.78	
Gasoline Reimbursement	2.00	
Road Salt Refund	103.15	

Public Works continued		
Highway Improvement		
Loan Act 1967	6,033.71	
Highway Improvement		
Loan C.I.-616	6,146.55	
Chapter 90 County	1,500.00	
Workman's		
Compensation	<u>869.71</u>	
		22,994.88
Welfare		
State		749.22
Aid to Dependent Children		
U.S.Administration	4,853.00	
U.S.Assistance	12,050.00	
State	<u>14,114.81</u>	
		31,017.81
Old Age Assistance		
U.S.Administration	1,683.34	
U.S.Assistance	16,400.32	
State	13,616.90	
Meal Tax	3,730.34	
Recovery	6,438.54	
Cities and Towns	<u>393.36</u>	
		42,262.80
Disability Assistance		
U.S.Administration	632.70	
U.S.Assistance	3,500.00	
State	<u>1,617.00</u>	
		5,749.70
Medical Aid to Aged		
U.S.Administration	2,993.32	
U.S.Assistance	101,336.31	
State	<u>67,837.67</u>	
		172,167.30
Veterans		
State		7,792.27
School		
Rent	62.50	
Books and Supplies	111.55	
Tuition & Transportation	2,888.00	
Milk & Lunch		
Program	55,991.31	
Chapter 70	165,473.98	
Chapter 70	10,043.11	
Public Law 874	13,940.00	
Public Law 88-210	924.00	

School continued		
Title II	14,558.00	
Transportation	4,236.79	
Chapter 69 & 71	7,077.23	
School Construction-		
State	11,927.44	
Health Supp. &		
Industrial Arts	328.29	
Miscellaneous Receipts	4.49	
H.S. Building Committee	320.00	
	<u> </u>	287,886.69
School Athletic Fund		
Athletic Receipts		5,064.25
Library		
Fines & Registration	702.40	
State	1,923.75	
	<u> </u>	2,626.15
Total Departmental Revenue		601,219.84

WATER REVENUE

Water		
Meter Rates	108,812.70	
Apportioned-1968	195.00	
Apportioned-1965	11.00	
Apportioned-1964	21.85	
Liens		
1968	2,516.77	
1967	179.00	
1966	275.82	
1965	143.90	
Deposits-Construction	2,026.09	
Construction	801.52	
Entrance Fees	1,500.00	
	<u> </u>	116,483.65
Total Water Revenue		116,483.65

CEMETERY REVENUE

Cemetery		
Sale of Lots	631.00	
Care of Lots	239.00	
Openings	3,880.00	
Foundation-Markers	307.28	
Sale of Vaults or Liners	957.00	
Saturday-Sunday Burials	500.00	
Rental-Lowering Device	365.00	
Ashes	10.00	
Storage Tomb and		
Recording Fees	12.00	
	<u> </u>	6,901.28

INTEREST

Interest		
1968	337.17	
1967	1,566.32	
1966	1,845.38	
1965	1,006.86	
1964	45.27	
1963	42.81	
1962	3.80	
Motor Vehicles	496.72	
Tax Title	<u>48.22</u>	
Total Interest		5,392.55

INTEREST ON TRUST FUNDS

Cemetery Perpetual Care		4,269.62
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LOANS

Anticipation of Revenue		500,000.00
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TRUST FUNDS

Cemetery Perpetual Care		1,850.00
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AGENCY

Dog License for County	806.46	
Fish and Game for State	5,205.00	
Sales Tax	<u>12.94</u>	
		6,024.40

GIFT

Weathervane		92.75
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GIFTS

Library Book Fund		468.58
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PAY ROLL DEDUCTIONS

Deductions		
Federal Withholding	211,984.76	
State Withholding	35,873.54	
Group Blue Cross-Blue Shield	17,376.93	
Group Life Insurance	1,476.00	
U. S. Savings Bonds	<u>3,231.76</u>	
		269,942.99

REFUNDS

Police Department		
Medical Refund	3.65	
Maintenance	<u>327.50</u>	331.15
Police and Fire Station		5.26
Fire Department		
Maintenance		282.09
Public Works Department		
Maintenance		12.74
Old Age Assistance		
Assistance Cancelled		123.69
Aid to Dependent Children		
Assistance Cancelled		3,707.06
Medical Aid to Aged		
Assistance Cancelled		833.40
Veterans Benefits		
Assistance Cancelled		478.30
School		
Salary Returned	188.46	
Material Returned	100.00	
Retirement Returned	<u>41.15</u>	329.61
School Building Committee		
Refund		200.00
Blue Cross		460.62
Excise Refund		<u>57.47</u>
Total Refunds		<u>6,821.39</u>
Total Receipts		3,718,674.73
State Audit Adjustment		131.26
Cash on Hand January 1, 1968		<u>349,865.34</u>
		4,068,671.33

EXPENDITURES
FINANCE COMMITTEE

Expenses:			
Dues		30.00	
Meeting Expenses		14.00	
Telephone		28.64	
Office Supplies		<u>10.95</u>	
			83.59

SELECTMEN'S SALARIES AND EXPENSES

Salaries:			
Selectmen		900.00	
Expenses:			
Office Stationery			
Postage & Supplies	82.45		
Telephone	254.50		
Meeting & Travel	272.60		
Box Rental	9.00		
Dues	89.00		
Printing & Advertising	174.95		
Plaque	22.40		
Law Books	64.50		
Miscellaneous	<u>11.20</u>		
		<u>980.60</u>	
			1,880.60

TOWN ACCOUNTANT SALARIES AND EXPENSES

Salaries:			
Town Accountant	9,191.88		
Clerks	<u>6,214.69</u>		
		15,406.57	
Expenses:			
Binding	46.25		
Dues	7.00		
Addressograph			
Maintenance	112.80		
National Cash Register			
Maintenance	157.54		
Typewriters Maintenance	74.98		
Office Supplies	383.21		
Meeting Expense	<u>10.00</u>		
		<u>791.78</u>	
			16,198.35

TREASURER-COLLECTOR SALARIES AND MAINTENANCE

Salaries:			
Treasurer-Collector	7,700.00		
Clerks	<u>4,585.49</u>		
		12,285.49	

Expenses:

Telephone	188.20	
Surety Bond	651.00	
Machine Maintenance	264.66	
Box Rental	9.00	
Travel & Meeting	88.20	
Office Supplies & Postage	1,618.74	
Certification of Note	19.00	
Printing & Advertising	798.47	
Dues	24.00	
Safe Deposit Box	14.00	
Tax Title	12.50	
Miscellaneous	<u>13.00</u>	
		<u>3,700.77</u>

15,986.26

ASSESSORS SALARIES AND MAINTENANCE

Salaries:

Assessors	2,500.00	
Clerk	<u>2,929.50</u>	
		5,429.50

Maintenance:

Copying Deeds	95.36	
Printing & Advertising	90.12	
Telephone	148.31	
Travel & Meeting & School	232.10	
Machine Maintenance	12.00	
Revaluation Services	1,000.00	
Dues & Subscription	70.00	
Legal Fees	323.30	
Office Supplies & Postage	347.41	
File	288.40	
Camera	<u>62.85</u>	
		<u>2,669.85</u>

8,099.35

TOWN CLERK SALARY AND EXPENSES

Salary:

4,800.00

Expenses:

Telephone	160.78	
Bond	11.00	
Binding	28.00	
Machine Maintenance	22.00	
Printing & Advertising	77.48	
Meeting & Dues	20.50	
Stationery & Postage	<u>170.13</u>	
		<u>489.89</u>

5,289.89

ELECTION AND REGISTRATION

Salaries:		
Registrars	1,033.00	
Clerk	<u>450.00</u>	
		1,483.00

Expenses:		
Printing-List of Persons	285.00	
Repairs-Ballot Box	6.00	
Office Supplies & Printing	<u>62.38</u>	
		<u>353.38</u>
		1,836.38

TOWN MEETING EXPENSE

Expenses:		
Services	610.16	
Printing & Supplies	<u>627.25</u>	
		1,237.41

PRIMARIES AND ELECTION

Expenses:		
Services	1,211.32	
Supplies	<u>157.62</u>	
		1,368.94

TOWN COUNSEL

Salary		1,200.00
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MODERATOR

Salary		50.00
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LEGAL FEES

Fees		824.50
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PERSONNEL BOARD

Expenses		20.00
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PLANNING BOARD

Expenses:		
Postage	6.00	
Advertising	155.76	
Clerk	104.73	
Subscription	45.00	
Machine Maintenance	18.00	
Zoning Map Updated	50.00	
Office Supplies	<u>178.35</u>	
		557.84

BOARD OF APPEALS

Expenses:

Clerk	25.00
Telephone Tolls	6.50
Legal Fees	125.00
Office Supplies & Advertising	<u>43.41</u>

199.91

TOWN BUILDING AND EXPENSES

Salaries:

Janitors	12,557.02
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Expenses:

Fuel	1,932.53
Lights	2,551.44
Water	65.94
Advertising	15.00
Janitor Supplies	663.95
Repairs	143.01
Equipment Hire	12.00
Gas	239.42
Xmas	15.00
Flags	39.64
Cleaning-Rugs	<u>26.90</u>
	<u>5,704.83</u>

18,261.85

POLICE DEPARTMENT

Salaries:

Chief	4,058.12
Sergeants	21,242.58
Meter Officer	7,428.53
Patrolmen	61,768.07
School Traffic	1,200.00
Care of Lockup	70.00
Holiday Pay	3,218.42
Overtime & Vacations	<u>18,211.53</u>

117,197.25

Expenses:

Dues & Meeting	48.50
Cruisers	1,399.58
Radio Maintenance	384.05
Gas & Oil	19.13
Food for Prisoners	28.97
Matron	17.50
Medical	1,218.38
Equipment for Men	171.14
Legal Book	25.00
Box Rental	6.80
Mileage-Court	24.20
Office Maintenance	556.46

Police Department Expenses continued

Janitor Supplies	24.07
New Equipment	114.30
Siren	185.00
Repairs	51.50
Oxygen	15.75
Laundry Cleaning	42.00
Miscellaneous	20.55
	<u>4,352.88</u>

121,550.13

POLICE - OUTLAY

Radios 1,420.00

DOG OFFICER

Care and Killing of Dogs 655.00

DOG LEASH OFFICER

Salary and Use of Car 750.00

PARKING METER OFFICER

Expenses:

Timers	175.22
Printing & Postage	66.10
Supplies	<u>130.82</u>

372.14

POLICE - CLOTHING

Clothing 1,066.28

POLICE TRAINING SCHOOL

Tuition 15.00

MAINTENANCE

POLICE AND FIRE STATION

Expenses:

Fuel	1,344.08
Lights	948.34
Water	48.05
Laundry	3.75
Janitor Supplies	630.86
Telephone	1,407.21
Repairs	668.11
Gas	3,260.59
Flags	60.96
Desk	270.00
Vacuum Cleaner	149.75
Blankets	76.80

Maintenance		
Police & Fire Station continued		
Tank Tests		46.07
New Equipment		105.49
Miscellaneous		<u>50.21</u>
		9,070.27

FIRE DEPARTMENT

Salaries:		
Engineers	114.45	
House Men	83,909.91	
Brush Fire	467.00	
Callmen	2,044.20	
Overtime & Vacations	<u>8,232.05</u>	
		94,767.61
Expenses:		
Janitor Supplies	450.64	
Laundry	313.16	
Office Supplies & Advertising	465.32	
Equipment Repairs	858.02	
Truck Repairs	361.20	
Gas & Oil	17.83	
Clothing	396.22	
Dues & Subscriptions	52.50	
Physicals	74.00	
School Tuition & Travel	321.50	
Tanks & Refills	651.55	
Tires	121.18	
New Furniture	329.28	
Locker	210.28	
Alarm Box	303.59	
Batteries	49.95	
Chief's Car	108.67	
Flowers	6.00	
Miscellaneous	<u>42.36</u>	
		<u>5,133.25</u>
		99,900.86

FIRE OUTLAY

Hose	1,188.00
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FIRE TRUCK

Truck	19,926.00
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FIRE CHIEF'S CAR

Car	4,059.00
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WIRE INSPECTOR

Expenses:			
Inspections		1,721.00	
Supplies		<u>28.70</u>	
			1,749.70

SEALER WEIGHTS AND MEASURES

Expenses:			
Sealer		400.00	
Supplies		<u>.65</u>	
			400.65

BUILDING INSPECTOR

Expenses:			
Inspections		3,418.00	
Office Supplies		48.17	
Meeting Expense & Dues		<u>25.00</u>	
			3,491.17

GAS INSPECTOR

Expenses:			
Inspections		1,774.50	
Office Supplies		<u>42.25</u>	
			1,816.75

CIVIL DEFENSE

Expenses:			
Telephone		93.65	
Clerk		135.61	
Travel		33.86	
Office Supplies		9.00	
Equipment for Men		<u>133.89</u>	
			406.01

CIVIL DEFENSE - OUTLAY

Radio Equipment			239.90
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MILK AND FOOD INSPECTOR

Inspections			1,800.00
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INSPECTOR OF ANIMALS

Inspections			100.00
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HEALTH MEDICARE AND
TUBERCULOSIS HOSPITAL

Expenses:		
Medicare		2,444.75
Hospital		<u>4,868.40</u>
		7,313.15

HEALTH DEPARTMENT

Salaries:		
Board	150.00	
Nurse	6,050.40	
Asst. Nurses	2,339.65	
Clerk	2,183.65	
Burial Animals	75.00	
Health Inspector	<u>300.00</u>	
		11,098.70
Expenses:		
Telephone	184.10	
Printing & Advertising	88.16	
Stationery & Postage	99.82	
Drugs & Medical	240.19	
Dues	5.00	
Miscellaneous	<u>20.58</u>	
		637.85
Tuberculosis:		
Travel		52.00
Clinic		
Dog Clinic		360.45
Other Expenses:		
Nurses Car - Travel	711.44	
Board - Travel	<u>100.00</u>	
		<u>811.44</u>
		12,960.44

INSPECTOR OF PLUMBING

Inspections		1,426.00
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COLLECTION OF GARBAGE

Collection		11,054.94
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WALDEN CLINIC GUIDANCE

Fee		3,600.00
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MOSQUITO CONTROL PROJECT

Fee		5,000.00
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PUBLIC WORKS DEPARTMENT

Salaries: 163,940.04

Expenses:

Office Supplies & Postage & Advertising	2,086.48	
Telephone	1,132.45	
Truck Expense	5,643.06	
Equipment Replacement	2,661.57	
Equipment Hire	1,539.00	
Equipment Repair	6,483.64	
Gas & Oil	6,623.00	
New Equipment	1,651.46	
Garage Supplies	2,279.01	
Lights	11,953.18	
Chemicals	3,818.81	
Pipe & Fittings	5,030.64	
Hardware & Tools	466.25	
Cold Patch	1,160.65	
Transportation Charges	10.25	
Taxes	561.11	
Fuel	3,249.68	
Paint, Lime & Cement	1,645.51	
Meters	3,093.90	
Water	101.49	
Lumber	422.04	
Grates & Frames	798.00	
Gravel-Land Fill	1,773.55	
Insurance	75.00	
Brick, C.I. Top, Loam & Concrete	650.25	
Flags	29.48	
Engineer	1,218.92	
Legal Fees	3,672.16	
Surveyor	190.00	
Speaker-Trucks	140.00	
Physicals	17.50	
Cleaner	145.02	
Exterminator	21.50	
Fence	259.35	
Seed & Flowers	138.60	
Miscellaneous	58.80	
		70,801.31
Less: Gas, Oil, Anti-Freeze, Reimbursement from Various Town Departments	- 466.00	
		70,335.31

SNOW AND ICE REMOVAL

Labor 10,759.55

Expenses:

Equipment Hire	7,921.02	
Equipment Replacement	2,481.22	
Equipment Repairs	1,743.01	
New Equipment	2,777.60	
Garage Supplies	24.61	
Sand	839.03	
Gravel, Chemical Salt	5,337.27	
Cleaner-Tools	202.00	
Paint & Freight	18.55	
		<u>21,344.31</u>

MOTH SUPPRESSION

Expenses:

Gas & Oil	294.68	
Hardware	7.90	
		<u>302.58</u>

RENTAL DUMP

Rental	5,756.00
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DUTCH ELM

Expenses:

Equipment Replacement	73.60	
Equipment Hire	508.00	
New Equipment	49.20	
Supplies & Postage	45.55	
		<u>676.35</u>

TRAFFIC SIGNS AND REGULATIONS

Expenses:

Advertising	23.13	
Lights	210.91	
Signs	653.52	
Painting lines on street	1,129.03	
Repairs	17.01	
Supplies	87.99	
		<u>2,121.59</u>

DOUGLAS AVENUE BETTERMENT

Expenses:

Sand	333.24	
Asphalt	422.50	
		<u>755.74</u>

REPAIRS DAMAGED SIDEWALKS

Repairs	974.00
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ARTICLE 19 OF 1967 GREAT ROAD SIDEWALK

Sidewalk	900.00
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RESURFACE STREETS - ART. 46 - 616 FUNDS

C. I. Top	9,609.63
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PAVING AND SURFACING OF STREETS
ARTICLE 32 OF 1967

Expenses:

Cement	8.75	
Brick and Sand	27.90	
Stone	644.97	
C. I. Top	<u>6,259.59</u>	
		6,941.21

PAVING AND SURFACING
ARTICLE 53 OF 1968

Expenses:

Asphalt	2,164.37	
Sand and Cement	570.10	
C. I. Top	3,238.85	
Gravel	<u>516.04</u>	
		6,489.36

PURCHASE TREES

Trees	298.00
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CHAPTER 90 MAINTENANCE

Expenses:

Labor	434.16	
C. I. Top	<u>4,023.13</u>	
		4,457.29

STREET LIGHTS

Lighting	24,298.37
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PURCHASE VAULTS

Vaults	300.50
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WATER MAINS ARTICLE 29 of 1967

Expenses:

Contractor	5,578.42	
Dept. of Housing Fee	<u>110.00</u>	
		5,688.42

WATER MAINS ARTICLE 48 - PARKER STREET

Expenses:		
Contractor	6,993.00	
Engineer	1,200.00	
Registry	<u>16.30</u>	
		8,209.30

WATER - WOOD LANE ARTICLE 50

Expenses:		
Contractor	5,841.90	
Engineer	<u>700.00</u>	
		6,541.90

WATER SEARCH

Search		4,792.60
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SUPPLEMENTARY WATER

Expenses:		
Lights	4,506.47	
Chemical	624.65	
Repairs	141.90	
Equipment Rental	1,760.00	
Equipment Repair	39.20	
Pipe	<u>160.00</u>	
		7,232.22

SEWER MAINS - ART. 27 OF 1967 THIRD STREET

Expenses:		
Contractor		985.32

SEWER MAINS - ART. 43 OLD MILL ROAD

Expenses:		
Contractor	6,651.81	
Engineer	<u>2,700.00</u>	
		9,351.81

SEWER MAINS - ART. 49 PARKER STREET

Expenses:		
Contractor	5,179.77	
Engineer	<u>900.00</u>	
		6,079.77

SEWER MAINS - ART. 47 FIRST STREET

Engineer		500.00
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SEWER MAINS - ART. 42 BURNS COURT

Expenses:		
Contractor	15,431.40	
Engineer	<u>2,750.00</u>	
		18,181.40

SEWER HOUSE CONNECTIONS

Expenses:		
Blocks	31.75	
Pipe and Fittings	1,091.87	
Gravel and Sand	<u>17.05</u>	
		1,140.67

FENCE - CEMETERY ARTICLE 44

Fence		1,940.00
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MOWER - CEMETERY ARTICLE 59

Mower		955.00
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FRONT END LOADER ARTICLE 56

Loader		21,400.00
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SWEEPER - ARTICLE 55

Sweeper		10,419.00
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LAND FROM JOSEPH AND MARGARET BOOTHROYD
ARTICLE 62

Land		1.00
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SNOW BLOWER - ARTICLE 38

Snow Blower		22,148.00
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RESURFACE TENNIS COURTS

Repairs		3,600.00
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TRUCK - ARTICLE 39

Truck		9,530.00
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TRUCK - ARTICLE 64

Truck		6,195.00
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RADIOS - ARTICLE 58

Radios		3,293.00
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SIDEWALK TRACTOR - ARTICLE 54

Tractor	7,224.50
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REPAIRS CEMETERY BUILDING - ART. 61

Repairs	<u>3,414.24</u>	489,082.98
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PUBLIC WELFARE DEPARTMENT

Salaries:

Welfare Agent	1,688.06	
Social Worker	1,596.89	
Clerk	<u>1,158.36</u>	
		4,443.31

Expenses:

Telephone	97.35	
Machine Maintenance	136.70	
Meeting Expense	7.00	
Subscription	34.00	
Office Supplies and Postage	<u>224.44</u>	
		499.49

WELFARE DEPARTMENT - USE OF CHECKS

Checks	139.76
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WELFARE DEPARTMENT - USE OF CARS

Cars	155.00
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UNPAID 1967 M A A BILLS

Unpaid Bills	14,050.73
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WELFARE - GENERAL RELIEF

Relief:

Cash	123.60	
Rent	527.20	
Food	950.94	
Fuel	71.82	
Medical	220.60	
Hospital	<u>28.50</u>	
		1,922.66

TOWN - OAA - ADC - MAA - DA

Relief	117,380.75
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FEDERAL FUNDS - USR
OAA - ADC - MAA - DA

Relief 128,856.43

FEDERAL FUNDS - ADMINISTRATION

Expenses:

Salaries, Agent, Social Worker & Clerk	5,294.38	
Welfare Board	250.00	
Telephone	90.00	
Meeting Expense	8.00	
Office Supplies	<u>252.15</u>	
		5,894.53

VETERANS BENEFITS

Salary-Agent	1,000.00	
Travel Expense	<u>300.00</u>	
		1,300.00

Expenses:

Cash	19,529.03	
Food	351.33	
Rent	90.00	
Moving	84.00	
Motel	491.40	
Medical	1,573.95	
Hospital	189.94	
S.S. Medicare	36.00	
Blue Cross	<u>398.49</u>	
		<u>22,744.14</u>

24,044.14

SCHOOL DEPARTMENT

Salaries:

Superintendent	14,776.90
Asst. Superintendent	13,354.26
Principal - H.S.	20,738.40
Asst. Principal - H.S.	3,296.72
Principals-Elementary	49,449.27
H.S. Teachers	226,964.06
Elementary Teachers	424,472.71
Supervisors-H.S.	14,146.83
Supervisors- Elementary	7,999.03
H.S. and Elementary Audio Visual	520.00
Guidance Councillors	16,253.58
Guidance Directors	10,028.80
Special Teacher	5,351.42
Speech and Hearing Teachers	2,430.00

School Department Salaries continued

Faculty Manager		
Athletics	600.00	
Adult Education	2,086.00	
Sup't. Clerks	13,977.81	
H. S. Clerks	10,614.62	
Elementary Clerks	3,636.65	
Cafeteria	3,526.92	
Head Custodian	6,559.99	
H. S. Janitors	28,045.33	
Elem. Janitors	35,760.32	
H. S. Coaches	6,140.00	
Elem. Coaches	1,575.00	
Nurse, Ass't. Nurse and Doctor	9,270.46	
Truant Officer	300.00	
Dramatic Coach	50.00	
Screech Owl	100.00	
Class Advisors	200.00	
National Honor Society	50.00	
Junior Womens Club	50.00	
Home Teacher	26.00	
	<hr/>	932,351.08
Office Expenses:		
Supt's. Office	1,929.84	
Telephone		
H.S. & Elementary	3,273.69	
Health	277.69	
	<hr/>	5,481.22
Principals Offices:		
Guidance, Audio Visual & T.V. and Supplies		
H.S. & Elementary		6,383.72
Text Books:		
H.S. & Elementary		12,022.24
Maintenance Buildings		
Lights		
H.S. & Elementary	14,140.88	
Water		
H.S. & Elementary	886.06	
	<hr/>	15,026.94
Replacements and Repairs		
H.S. and Elementary	18,328.62	
Janitors Supplies	4,079.12	
Fuel, H.S. & Elem.	12,759.70	
	<hr/>	35,167.44

School Department continued

Other Expenses:

School Committee Expense	772.82	
Libraries	2,196.70	
Teachers Supplies		
H.S. & Elem.	24,617.01	
Machine Repairs	2,462.86	
Conference-Elem.	90.47	
Travel	820.55	
Tuition & Books	48.00	
New Equipment	4,851.43	
Repairs	35.00	
Travel-Nurse	120.00	
Miscellaneous	<u>3.60</u>	
		36,018.44

OUT OF STATE TRAVEL

Travel	507.10
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SCHOOL TRANSPORTATION

Transportation	28,700.00
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SCHOOL OUTLAY

Expenses:

New Equipment H.S.	8,440.32	
New Equipment Elem.	11,711.03	
Material	226.25	
School Grounds	299.70	
Replacements	<u>2,697.30</u>	
		23,374.60

VOCATIONAL EDUCATION

Expenses:

Tuition	2,705.95	
Travel	<u>1,268.35</u>	
		3,974.30

SPECIAL EDUCATION

Expenses:

Tuition	1,067.45	
Travel	3,621.00	
Books & Supplies	330.77	
Record Player	<u>74.95</u>	
		5,094.17

ADULT ALIEN EDUCATION

Expenses:		
Printing and Postage	238.98	
Books and Supplies	<u>388.20</u>	
		627.18

HIGH SCHOOL ATHLETIC FUND

Expenses:		
Services	539.00	
Officials	3,118.00	
Travel	3,580.00	
Clothing	4,590.88	
New Equipment	1,753.59	
Cleaning	212.05	
Meeting Expense	72.01	
Supplies	438.81	
Dues	120.00	
Printing Programs and Tickets	108.25	
Coaching Clinic	53.42	
Guarantee	<u>100.00</u>	
		14,686.01

P.L. 89-10 POVERTY PROGRAM
SCHOOL TITLE I

Expenses:		
Services	10,780.00	
Travel	1,267.50	
Books	581.45	
Lunches	389.38	
Teachers Supplies	1,335.54	
Printing	60.43	
Funds Returned to State	365.86	
Miscellaneous	<u>59.29</u>	
		14,839.45

P. L. 88-210 - FEDERAL PROJECT

Expenses:		
New Equipment		903.25

H. S. CAFETERIA AND MILK

Expenses:		
Services	12,281.74	
Food	20,364.84	
Milk	18,198.11	
Equipment		
Replacement	147.40	
Paper Products	1,887.00	
Transportation Charges	232.12	

H. S. Cafeteria and Milk Expenses continued

Soap and Supplies	347.99	
Silverware	<u>91.50</u>	53,550.70

PUBLIC LAW 874

Expenses:		
Supt.'s Office	406.26	
Principals' Offices		
H.S. & Elem.	490.10	
H. S. & Elementary		
Fuel	2,693.88	
Lights	3,547.71	
Telephone	323.70	
Books	677.87	
Teachers' Supplies	3,335.62	
Janitors' Supplies	1,361.98	
Machine Repairs	675.02	
Maintenance Repairs	819.86	
Conferences	90.37	
Bldg. Replacements	1,839.59	
Audio-Visual	508.47	
Health	125.11	
Libraries	1,034.41	
Tuition and Books	142.86	
New Equipment	634.46	
Repairs	14.00	
Travel and Guidance	<u>919.01</u>	19,640.28

HIGH SCHOOL BUILDING COMMITTEE

Expenses:		
Repairs	140.13	
Trees, Shrubs	100.00	
Postage and		
Telephone Tolls	5.00	
Supplies and		
New Equipment	<u>2,034.90</u>	2,280.03

ELEMENTARY SCHOOL BUILDING COMMITTEE

Expenses:		
Office Supplies		
and Postage	17.00	
New Equipment	8.10	
Supplies	<u>180.29</u>	205.39

ASSABET VALLEY REGIONAL VOCATIONAL TECHNICAL H.S.

Town's Share	1,627.50
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SCHOOL LIBRARY BOOK FUND

Books	<u>9.56</u>	1,212,470.60
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LIBRARY DEPARTMENT

Salaries:

Librarian	4,477.66	
Ass't. Librarian	3,711.67	
Ass't. Librarian	3,821.10	
Children's Reader	282.50	
Clerk	2,024.00	
Trustees	<u>75.00</u>	
		14,391.93

Expenses:

Telephone	166.60	
Books	4,987.51	
Library Service	1,003.80	
Subscriptions and Newspapers & Dues	94.54	
Binding	352.65	
Machine Maintenance	37.00	
Office Supplies	903.77	
Meeting Expense	17.00	
Advertising	10.10	
Film and TV Service	52.29	
Physical Exam	10.00	
Miscellaneous	<u>22.71</u>	
		<u>7,657.97</u>
		22,049.90

LIBRARY OUTLAY

Outlay	732.00
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LIBRARY BOOK FUND

Books	446.78
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ALUMNI FIELD

Expenses

Services	1,505.28	
Lights	64.21	
Telephone	73.05	
Water	48.57	
Fuel	33.90	
Repairs	1,468.34	
Supplies	321.89	
New Equipment	<u>60.49</u>	
		3,575.73

RECREATION FOR CHILDREN

Expenses		300.00
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RECREATION COMMISSION

Expenses:			
Services	3,933.76		
Travel	50.00		
Supplies	<u>1,477.13</u>		
			5,460.89

LITTLE LEAGUE - ALUMNI FIELD

Field		5,200.00
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CONSERVATION COMMISSION

Expenses:			
Dues and Meeting	70.00		
File	92.56		
Office Supplies	<u>77.14</u>		
			239.70

DISPOSAL COMMITTEE

Fees		8.00
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INSURANCE SCHEDULE

Insurance		29,238.66
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PRINTING TOWN AND
FINANCE COMMITTEE REPORTS

Expenses:			
Printing	3,684.06		
Supplies and Advertising	<u>10.63</u>		
			3,694.69

RETIREMENT

Retirement		43,400.00
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BAND CONCERTS

Concerts		900.00
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HISTORICAL COMMITTEE

Expenses		101.11
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TOWN BUILDING GIFT

Gift-Cupola		92.75
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MEMORIAL DAY

Expenses:		
Band	200.00	
Public Address System	30.00	
Wreaths	76.50	
Printing	41.60	
Tonic	<u>37.26</u>	
		385.36

VETERANS DAY

Wreaths		25.00
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CASH ADVANCED TO H.S.A.A.

Cash		200.00
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CASH ADVANCED TO CAFETERIA

Cash		20.00
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STABILIZATION FUND

Stabilization Transfers		35,000.00
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STATE TAXES

State Parks and Reservations	7,228.86	
Auditing Municipal Accounts	176.15	
Examination-Retirement System	2,040.01	
Motor Excise Bills	797.10	
Net Area Plan	843.48	
Mass. Bay Transportation	<u>3,410.70</u>	
		14,496.30

INTEREST ON DEBT

Sewer	3,285.00	
Water	2,926.05	
Police and Fire	756.00	
School	40,360.00	
Town Building	6,972.50	
Temporary Notes	<u>7,143.53</u>	
		61,443.08

RETIREMENT OF DEBT

Water	21,700.00	
Sewer	27,000.00	
Town Building	15,000.00	
School	110,000.00	
Police and Fire	6,000.00	
Anticipation of Revenue	<u>500,000.00</u>	
		679,700.00

CEMETERY CARE - PERPETUAL FUND

Care		1,775.00
	DOG LICENSE	
Licenses for County		1,171.00
	FISH AND GAME	
Licenses for State		5,205.00
	TAXES PAID COUNTY	
County Tax	62,599.05	
County Hospital Tax	<u>1,701.75</u>	
		64,300.80
	SALES TAX	
Tax		58.36
	PAYROLL DEDUCTIONS	
Federal Tax	211,984.76	
State Tax	35,873.54	
U. S. Bonds	3,302.25	
Blue Cross/Blue Shield	34,540.28	
Group Life Insurance	<u>2,952.98</u>	
		288,653.81
	REFUNDS	
Taxes - 1968		
Real Estate	12,263.71	
Excise	<u>6,862.45</u>	
		19,126.16
Taxes - 1967		
Real Estate	1,226.00	
Personal Property	1,156.00	
Excise	<u>1,404.50</u>	
		3,786.50
Taxes - 1966		
Real Estate		700.00
Public Works		
Sewer House Connections	1,675.34	
Water Rates	264.15	
Water Lien	21.35	
Water Deposit	<u>285.41</u>	
		2,246.25

Estimated Receipts:

Selectmen - Business	5.00
Selectmen - Lord's Day	8.00
Adult Education	828.00
Health - Medicare	21.60
Blue Cross	136.74
Teachers' Retirement	41.15
Betterment	82.20
Fire	5.26
Collector's Fee	1.00
	<hr/>
	1,128.95

3,678,208.42

State Audit Adjustment 159.55

Cash on Hand, December 31, 1968

 390,303.36

4,068,671.33

SALARIES AND WAGES PAID TO EMPLOYEES
BY THE TOWN OF MAYNARD
FOR THE YEAR ENDING DECEMBER 31, 1968

(These are gross wages including overtime and extra assigned duties)

Abbott, Kenneth G.	\$5,510.90	Clancy, Theodore	8,138.52
Aho, Waino	42.55	Clark, Cyril	8,715.35
Allan, Walter	155.00	Clark, Richard	7,822.97
Alving, Dorothy	9.75	Clark, Sylvia M.	6,259.63
Arcieri, Anthony	8,764.64	Cloutier, Paul W.	6,817.32
Arcieri, Anthony J., Jr.	128.16	Cobleigh, Paul	15.00
Armour, Ruthmary	69.76	Cocco, Thomas	300.00
Audette, Elizabeth	7,791.53	Cole, John A.	7,621.94
Azier, Patricia	60.00	Cole, Luane T.	6,514.94
		Cole, Patrick	5.00
Bandalewicz, Pola	12.38	Colombo, John	75.00
Banks, Pamela	2,610.00	Conquest, Robert	475.08
Barber, Joseph A., Jr.	2,918.06	Costanza, Paul	8.00
Barilone, Michael	300.00	Cotter, John F., Jr.	5,475.36
Barilone, Nicholas	7,767.38	Courchene, David E.	7,523.08
Barilone, Russell	68.20	Craig, Flore L.	9,580.40
Barranco, Charlene F.	6,817.32	Crowley, Albert	10,155.09
Bauer, Richard	13.50	Crowley, Albert, Jr.	169.80
Baum, Richard	20.00	Curcio, Leonard P., Jr.	9,973.91
Bedell, Robert G.	10,646.93	Cutting, Martha	491.69
Beltzer, Sylvia	22.13		
Bemis, Mary	100.88	Davis, Ronald L.	2,212.49
Bemis, Warren E.	3,152.50	DeGrappo, Barry	196.00
Bennett, Audrey	1,619.75	Derby, Richard	4.00
Bernard, Robert	11.00	Derie, Mary R.	6.00
Bigusiak, Benjamin A.	1,721.00	Dermarderosian, Dianne L.	4,496.16
Blanchard, Joanne	769.23	Dermarderosian, Diran R.	4,173.09
Bobroff, Polly	160.00	DeRosa, Wilfred	10,790.98
Boeske, Howard	300.00	D'Errico, Gerard	85.00
Bollinger, Billy, Jr.	13.50	Dineen, Joseph P.	1,200.00
Bonetti, Marilou	5,233.70	Dodd, Elizabeth	9.00
Braman, Pauline E.	12.38	Dodd, Willis	242.30
Brayden, Donald	2.00	Donahue, Walter	495.00
Brayden, Faith E.	1,804.55	Duggan, Annie E.	3,711.67
Brennan, Frances	600.00	Duggan, James J.	10,460.17
Brooks, Barbara	30.00	Duggan, John J.	6,669.05
Buckley, Lucy J.	130.00	Duggan, Thomas J.	800.00
Buckley, Theresa A.	21.00	Duggan, William J.	2,100.03
Burke, Ruth A.	6,279.99	Duncan, Donald M.	104.00
Burt, Doris	1,840.00	Dunnigan, Earl	116.00
Burt, Robert	12.03		
Buscemi, Philip A.	6,044.63	Eaton, James H.	342.01
Buscemi, Stella	1,636.25	Emerson, David R.	5,725.37
Buscemi, Vincent J.	4,509.63	Engen, Isabelle A.	22.13
Byrne, Edward	7,614.53	Fagan, Patricia	9.75
		Falco, Joseph	7,931.99
Camilio, Ruth	3,438.59	Fallo, Joseph J.	11,090.38
Canty, Irene V.	10,737.79	Fallo, Suzanne	160.00
Carbary, James A.	13.50	Fardy, Doris G.	6,639.59
Carbone, Edith H.	4,477.66	Fardy, Worsley	9,361.93
Carlson, Ethel O.	12.38	Farrell, Edna	12.00
Carnegie, Ann H.	4,173.09	Fava, Louis	8,284.77
Carpenter, Evelyn	6,884.60	Fava, Susan M.	14.63
Casselman, Carol E.	2,007.70	Ferguson, Michael	35.15
Cassidy, Ronald	8,018.45	Fidanza, Onorato	8,491.85
Castellano, Richard J.	2,007.70	Fingerman, Susan E.	2,007.70
Catania, Raymond F.	20.00	Finneran, Helen J.	49.13
Chater, Irene E.	4,141.30	Fitzpatrick, Roseann M.	3,219.24
Cincotta, S. Joseph	2,182.70	Floyde, William	4,707.21
Clair, Ruth B.	8,883.08	Foley, Pauline E.	2,983.50

Fontes, Betsy	22.13	Johnson, Jane T.	300.00
Fouratt, Harriet	2,904.61	Johnson, Lucy	21.38
Fraser, James	180.00	Johnston, John J.	50.00
French, Alric B.	875.00	Jones, Florence	57.01
Furness, Susan	2,308.81	Jones, Marion L.	57.76
		Jones, Ruth L.	14.63
Gangemi, Francesco	5,408.92	Kalinowski, Anthony	8,880.38
Garabedian, Charles	12,328.60	Kamesh, Frank	5,751.86
Garfield, Joan	6,212.63	Kane, Janet	20.00
Gaudette, George	33.30	Kane, Patrick J.	52.51
Genest, Emil	50.00	Kavalchuck, Nicholas	8,073.62
George, Lynn N.	2,208.49	Kavalchuck, Nicholas Jr.	348.74
Gerde, Ann	2,461.54	Keohan, Marianne E.	6,917.72
Golding, Winnifred	5,317.27	Keohan, Virginia	5,675.37
Golec, John C.	2,007.70	Kendra, John J.	6,704.99
Goodwin, Gertrude	282.50	Keto, A. Charlotte	4,431.15
Gormley, Gloria	1,221.49	Kibilda, Helen S.	8,598.05
Gott, Deborah	67.50	King, Eileen M.	20.00
Gould, Frederick	75.00	King, Francis J., Jr.	7,582.42
Graham, Robert	135.05	King, James V.	9,191.88
Graham, Robert B.	150.00	King, Joseph	13.50
Gramolini, Joseph F.	12,480.76	King, Howard L.	7,700.00
Greenaway, Thelma	1,698.40	King, Mary C.	2,978.82
Greeno, Albert H.	5,881.18	Kingsbury, Robert E.	8,339.41
Gruber, Bella	8,598.05	Kinsley, Katherine M.	10,176.94
Gruber, Martin	145.26	Konowicz, Joseph S.	6,559.99
		Koskinen, Bruce A.	2,758.81
Hadden, Leo	518.00	Kozak, Eileen F.	9.00
Hanke, Bernard F.	3,567.27	Kuchun, Olga	12.38
Hannon, Dorothy C.	6,002.11	Kuleisus, John E.	2,007.70
Hansen, Alan	14.80	Kulevich, Joseph	1,693.14
Harding, Cheryl	4.50	Kulik, Karen L.	297.84
Harding, Stanley	6,041.28	Kulik, Michael	96.20
Hardy, Carole	45.00	Kulik, Stephen	30.00
Hardy, George F.	4,369.20		
Harpster, Eleanor	9,268.83	LaFramboise,	
Harris, Maura	390.00	Joseph T.	7,351.90
Hartford, William	78.62	Lagoy, Levi	8,133.70
Hatch, Robert	6.66	Lagoy, Levi, Jr.	37.00
Hayes, Mary K.	8,156.65	Lalli, Pasquale	7,824.84
Hayward, Barbara P.	3,836.50	Lalli, Victor	150.00
Heinonen, Barry	7,186.62	Lankiewicz, Jeanette	21.38
Hicks, Clifford	9.00	Larkin, Robert	4.00
Hicks, Elizabeth M.	1,658.12	Larsen, Harry R.	9,533.48
Hicks, Elvira A.	21.38	Lawler, Mary A.	2,208.49
Hicks, Kenneth V.	9.75	Lawlor, Margaret E.	4,936.38
Hicks, Rose	9.75	Lawson, Richard T.	8,598.05
Higgins, Richard	8,214.81	Ledgard, Marion E.	8,833.08
Higgins, R. Scott	5.00	Ledger, Winifred	100.00
Hill, Betty R.	7,471.94	Lehto, George	6,706.15
Hill, Judith H.	70.00	Leithead, Eleanor G.	21.38
Hinds, Williams	4.00	Leithead, Helen M.	21.38
Hirons, Wesley J.	400.00	Leithead, Wendell E.	5,825.26
Hodgson, Valerie	60.00	Lemire, George J.	13,973.09
Holly, Virginia Y.	12.38	Lemoine, Francis, Jr.	60.25
Holt, Dorothy G.	5,105.36	Lent, David L.	7,531.46
Hooper, Clark	50.00	Lent, John D.	2,041.70
Howe, Mary L.	8,598.05	Leonardos, Constantina	5,675.37
Howes, John F.	5,888.08	Lerer, Albert	14,776.90
Howes, Susan	140.00	Lerer, Lawrence	9,437.70
Hunt, Linda Y.	2,409.21	Lesage, Julie	1,956.50
Hyde, Carl	24.00	Lewis, Neil F.	8,327.66
		Lind, Monica O.	6,481.90
Johnson, Evald F.	6,169.74	Linney, William J.	5,116.12
Johnson, Frederick S.	50.00		

Littig, Emily	12.00	McNamara, Frank	2.00
Lombardini, Edith	5,519.27	McNulty, Katherine	2,438.25
Long, Edward F.	37.50		
Long, Pauline	1,736.90	Najjar, Kenneth J.	7,872.33
Loomer, Robert	24.00	Nelson, Eino	100.00
Lord, Shirley C.	5,930.37	Nelson, Forrest W.	3,398.00
Loyte, John W.	5,977.76	Nevala, Nancy	140.00
Lukashuk, Madaline	50.00	Niland, Elizabeth	6,093.66
Luker, George	1,200.00	Nilsson, Gloria	1,330.00
Luoto, George	306.60	Norgoal, Arthur E.	6,300.65
Lydon, Thomas	8,050.86	Notaro, Joseph P.	4,099.60
Lynch, Carol	390.00	Nowick, Stella M.	5,934.40
Lyons, Alice M.	720.50	Noyes, Shirley	6,279.99
		Nyholm, Eino	4,697.19
MacDonald, Helen V.	57.76		
MacGlashing, Christine	28.65	Ojala, Edith J.	2,007.70
Magno, Joseph P.	8,914.41	Oley, Evelyn C.	5,977.76
Manchester, Kathleen	40.00	O'Malley, Dorothy	4,273.09
Manning, Irving H.	50.00	O'Rourke, Bernard	1,066.15
Mansfield, Carl E.	8,264.06	Owens, James F.	9,320.03
Maria, Antonio	5,524.67		
Maria, Eleanor F.	1,224.32	Palmer, Myrna E.	142.13
Mariani, Edmund	200.00	Palmer, Richard	2,007.70
Marshall, Paul J.	7,116.65	Panetta, Mary	1,636.25
Martin, Ingrid A.	5,250.00	Parks, Shirley D.	3,110.35
Mason, Richard S.	411.74	Paul, John	179.00
Mason, Sidney H.	8,856.35	Paulson, Carol I.	7,497.66
Mayberry, J. Conrad	18.74	Pekkala, Kaarlo K.	6,953.14
Mayes, Sherry E.	306.60	Pendergast, Douglas	580.90
Mazmanian, Prudence A.	5,675.37	Pendergast, Gerald	7,778.99
Melisi, Maureen	3,567.27	Perillo, Gaetano	8,384.86
Menard, Arline	87.38	Perry, Joseph G.	10.50
Meriam, Kenneth	4.00	Peterson, Jean A.	93.75
Merrill, Nancy	260.00	Piantedosi, John	14.80
Milgram, Richard	1,615.00	Piantoni, Elizabeth	8,833.42
Minasian, Robert N.	9,112.00	Piecewicz, Helen T.	6.00
Minko, Sophia T.	2,509.78	Pileeki, Joseph	157.00
Mistretta, Carlo	154.00	Pizza, Patricia	9.75
Mistretta, David A.	297.84	Popieniuck, Lorraine D.	57.00
Molloy, Christine	157.00	Pratt, Stephen D.	6,851.27
Moody, Larry	13.50	Primiano, William	47.50
Morrill, Theresa	36.76	Punch, R. Frank	25.00
Morrissey, Louis	24.20	Purcell, Dr. Elmer	2,000.00
Morton, Noble T.	52.51		
Morrison, Charles	4,446.37	Raeke, Regina C.	297.84
Moskovis, Stella	6,607.66	Regan, Henry F.	41.66
Mullin, Alice L.	7,685.87	Rhoades, Cynthia M.	6,580.47
Mulvany, Marion L.	3,391.41	Rickert, Elizabeth	2,007.70
Murphy, Alyce M.	46.88	Rideout, Patricia	7,677.67
Murphy, Edward	8,097.30	Robblee, John	233.12
Murphy, John R.	51.80	Roddy, Patricia	22.13
Murphy, Margaret A.	3,526.55	Rowe, Irene	15.75
Murphy, Richard	5,771.61	Ruggiero, James	10,073.86
Murray, Catharine E.	8,598.05	Russell, Sheila	3,971.18
Murray, Patricia J.	27.00		
Murtagh, Sister Mary	1,050.00	Sale, Annie P.	84.75
		Salter, W. Warren	1,230.00
McCarthy, Irma	34.13	Sarajan, Sona M.	5,977.76
McCormack, Margaret	70.51	Sarvela, Frederick	62.90
McDonnell, Jeanne L.	6,078.08	Sarvela, Irma A.	2,793.84
McGarry, Doris Z.	2,207.65	Saunders, Eileen	40.00
McGuire, David A.	5,387.27	Savosh, Gertrude	3,526.92
McKenna, Keith	13.50	Sawutz, Evelyn	8,883.42
McKenna, Leonard	8,676.64	Sawyer, Mary E.	18.38
McIntyre, Claire F.	7,476.65	Scacciotti, Vincent	6,660.05
McMahon, Mabel G.	9,883.08	Schmidt, Elke E.	320.00

Sharron, Leonard P.	2,208.49	Varrichione, Louis Jr.	5,062.54
Shaughnessy, Maureen P.	1,540.60	Vecchio, Frank	25.90
Sheridan, Katharine A.	10,781.19	Veleno, John N.	306.60
Sheridan, Ralph L.	825.00	Vincent, Thomas	8,272.92
Skirton, William	5.00		
Smirles, Costa	2,357.44	Wade, David	9.00
Smith, Beverly Jean	8,026.55	Wade, Pauline	1,050.00
Smith, Jeanette E.	6,865.37	Wade, Samuel D.	306.60
Sobolewski, Emily	180.00	Waite, Shirley E.	7,993.51
Sokolowski, Steven	6,161.82	Waldron, Ellen	106.96
Sokolowski, Walter	8,147.92	Waldron, Leonard P.	8,706.25
Sorrenti, Marie	300.00	Waluck, Douglas	24.05
Sprague, Ruth M.	7,378.08	Wardwell, Herbert C.	565.38
Spratt, Kevin T.	8,510.35	Warila, Kalervo	112.85
Start, Alan R.	394.88	Wasiuk, Helen M.	2,493.85
Stringos, George	2,007.70	Wasiuk, Laura W.	3,636.65
Sullivan, Janet F.	6,380.39	Wasiuk, Walter	180.00
Sullivan, Jerry Ann	2,430.00	Watson, Nettie	61.88
Swajian, Jo-Ann N.	5,675.37	Weaving, Marian L.	4,936.40
Sweeney, Thomas	9.00	West, Hazel G.	1,673.10
Syrjanen, Matti	5,633.62	Wetherbee, Elizabeth J.	5,566.65
		Whalen, George	8,335.52
Taylor, Christina M.	297.84	White, Francis J.	3,448.49
Teittinen, Helen S.	7,993.51	White, Mary E.	17.40
Terpack, Carol	5,977.76	White, Richard	57.70
Tevekelian, Carol	390.00	Whitehouse, Robert	135.84
Tibbetts, Arner	9,660.22	Whitney, Alton P.	10.00
Tobey, Joan L.	5.63	Whittemore, Martha A.	7,961.91
Tobey, William	4,401.38	Wick, Lauri J.	8,076.76
Tobin, John J., Jr.	177.00	Wing, George F.	7,655.03
Tobin, John J., Sr.	300.00	Wing, Judith	835.48
Tompkins, Jim	13.50	Wirzburger, Rita	1,132.31
Tomyl, Albert J	6,920.45	Wisely, Carolyn	5,576.99
Tomyl, John F.	300.00	Wood, Irene G.	7,126.91
Tongel, Geraldine	130.00	Woodard, Donald W.	4,452.18
Toohy, Helen W.	874.47		
Torppa, Josephine	535.00	Young, Marie E.	9.75
Trench, John	52.51	Young, Venita P.	7,421.94
Truscott, Robert R.	7,629.99		
Tucker, Norman C.	210.90	Zaniewski, Mary C.	9,680.73
Tucker, Richard	8,817.87	Zantow, Betty J.	2,610.00
		Zapareski, Michael	2,705.40
Uzinsky, Sylvia B.	2,108.10	Zawadski, Sergius	4,605.76
		Zerchikov, Anna	825.00

STATE AUDIT

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Maynard for the period from November 14, 1965, the date of the previous examination, to April 6, 1968, the following report being submitted thereon:

An examination and verification was made of the recorded financial transactions of the town, as shown on the books of the several departments receiving or disbursing money or committing bills for collection.

The town accountant's ledgers were analyzed and checked in detail. The receipts, as recorded, were checked with the town treasurer's books, the recorded payments were compared with the treasury warrants and the treasurer's cash book, while the appropriations and transfers were checked with the town clerk's record of votes passed at town meetings and with the authorizations of the finance committee for transfers from the reserve fund. The necessary adjustments resulting from the audit of the several departments were made, a trial balance was taken off, and a balance sheet showing the financial conditions of the town on April 6, 1968 was prepared and is appended to this report.

The books and accounts of the town treasurer were examined and checked. The receipts, as recorded, were compared with the records of payments to the treasurer by the several departments and with other sources from which the town received money, while the recorded payments were compared with the treasury warrants and with the town accountant's books.

The cash book was footed for the period of the audit, and the cash balance on April 6, 1968 was proved by reconciliation of the bank balances with statements received from the depositories, and by verification of the cash and memoranda in the office.

Difficulty was encountered in the reconciliation of the treasurer's bank accounts due to the failure to properly adjust uncollected checks returned by the bank. In this connection it is again recommended that uncollected checks returned by the bank either be made good at once, or else be adjusted promptly on the town books so as to relieve the treasurer of the cash responsibility and delete the improper credit allowed the taxpayer.

It is also recommended that the treasurer compare his cash book balance with the town accountant's ledger control at least monthly.

State Audit continued

The recorded payments for maturing debt and interest were compared with the amounts falling due and were checked with the cancelled securities on file. The unpaid coupons were listed and reconciled with the bank balances as shown by statements received from the banks of deposit.

The records of receipts from parking meters were examined and checked. The periodic collections of fees were listed, checked with the treasurer's recorded receipts, and compared with the accountant's ledgers.

It is recommended that all receipts from parking meters be promptly deposited in the bank.

The records of payroll deductions for the period of the audit were examined, checked, and reconciled with the controlling accounts in the accountant's ledger.

The savings bank books and securities representing the investment of the trust, investment, and retirement funds in the custody of the town treasurer were examined and listed. The income was proved and all transactions and balances were verified and compared with the treasurer's and the accountant's books, and, in the case of the retirement funds, with the records of the contributory retirement board.

The records of tax titles and tax possessions held by the town were examined. The taxes and assessments transferred to the tax title account were compared with the collector's records, and the tax titles and tax possessions on hand were reconciled with the accountant's ledger and checked with records at the Registry of Deeds.

The books and accounts of the town collector were examined and checked. The taxes, excise, assessments, and water liens outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and proved. The recorded collections were compared with the payments to the treasurer, the recorded abatements were proved with the assessors' records of abatements granted, the transfers to the tax title account were checked with the records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the respective ledger accounts.

It is again urged that a determined effort be made to obtain prompt settlement of all overdue tax, assessment, and excise accounts.

The commitments of departmental, sewer, and water accounts receivable were examined and checked. The recorded collections were proved with the payments to the treasurer, the abatements as recorded were compared with the departmental records of abatements granted, and the outstanding accounts

State Audit continued

were listed and reconciled with the controlling ledger accounts.

In order to verify the outstanding accounts, notices were mailed to a number of persons whose names appeared on the records as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The assessors' warrants for the commitment of taxes, excise, assessments, and water liens were listed and compared with the detailed lists, and the records of abatements granted were compared with the amounts recorded on the collector's commitment books and on the accountant's ledgers.

The records of apportioned assessments were examined. The payments to the treasurer in advance and the amounts added to taxes were verified, while the apportioned assessments due in future years and the suspended assessments were listed and reconciled with the accountant's ledger.

The records of receipts from licenses and permits issued by the selectmen, the town clerk, and the wiring and plumbing inspectors, as well as by the police and health departments, were examined and checked, and the payments to the State and to the town treasurer were verified.

The records of guarantee deposits for sewer and water construction were examined. The amounts transferred to cover the cost of work done, as well as the refunds, were checked, and the deposits on hand were listed and reconciled with the accountant's ledger.

In addition to the departments and accounts mentioned, the available records of all other departments collecting money for the town or committing bills for collection were examined and checked. The payments to the treasurer were verified, and the cash balances in the several departments were proved.

It was noted that the town has failed to submit bills to the county treasurer for reimbursements totaling \$4,605.75 for the dog officer's services in connection with the care or killing of dogs during the past several years as provided by Chapter 140, Section 151, of the General Laws.

The surety bonds of the town treasurer, town collector, and town clerk, on file for the faithful performance of their duties, were examined and found to be in proper form.

There are appended to this report, in addition to the balance sheet, tables showing reconciliations of the several cash accounts, summaries of the tax, excise, assessment, tax title, departmental, sewer, and water accounts, as well as schedules showing the condition and transactions of the trust, investment, and retirement funds.

State Audit continued

While engaged in making the audit cooperation was received from the town officials, for which, on behalf of my assistants and myself, I wish to express appreciation.

Respectfully submitted,

WILLIAM SCHWARTZ
Assistant Chief of Bureau

WS: gbs

REPORT OF THE BOARD OF RETIREMENT

To the Members of the Maynard Contributory Retirement System:

The Maynard Board of Retirement submits herewith the annual report of the Retirement System.

Ten (10) new members have been added during the year 1968, five (5) members retired, and four (4) members withdrew from the system and three (3) transferred to another system.

A statement has been mailed to each member giving his or her credit as of December 31, 1968.

JOHN H. MacDONALD
P. LEONARD WALDRON
JAMES V. KING

Maynard Retirement Board

DETAILED RECEIPTS AND EXPENDITURES
FOR THE YEAR ENDING DECEMBER 31, 1968

Receipts

Town Appropriation	\$43,400.00	
Member Deposits	25,060.48	
Interest on Investments	12,793.91	
Cash on Hand January 1, 1968	<u>9,983.71</u>	
		\$91,238.10

Expenditures

Pensions	\$53,757.55	
Investments	24,932.50	
Safe Deposit-Box Rental	32.00	
Deposits Withdrawn	8,428.70	
Accrued Interest on Investments	324.79	
Cash on Hand, December 31, 1968	<u>3,762.56</u>	
		\$91,238.10

Report of the Board of Retirement continued

Balance Sheet, December 31, 1968

Cash	\$ 3,762.56	
Savings Banks	30,500.00	
Co-Operative Banks	47,360.00	
Investments Bonds	170,660.00	
Bank Stock	54,886.24	
Accrued Interest	2,506.03	
Annuity Saving Fund		\$196,357.81
Annuity Reserve Fund		52,732.27
Pension Fund		56,347.51
Expense Fund		582.85
Military Credit		<u>3,654.39</u>
	<u>\$309,674.83</u>	<u>\$309,674.83</u>

REPORT OF REGISTRARS OF VOTERS

To the Honorable Board of Selectmen
Maynard, Massachusetts

Gentlemen:

This has been a very busy year for the Board of Registrars of Voters. The annual listing of residents, twenty years of age and older, was begun on January 2 and completed January 31, and also the listing of Dog Owners.

One special Registration of Voters session was held in January, three in February, one in March, one in August, two in September, and one in October. These were held prior to the Town Election, Presidential Preference Primary, State Primary, and State Election.

The Board lost a faithful and conscientious member in January with the demise of Alexander J. Bourke. Mr. Bourke had served on the Board of Registrars of Voters since 1945. Madaline K. Lukashuk was appointed to finish the unexpired term of Mr. Bourke.

The total number of registered voters on December 1, 1968 was 4,604. Democrats totalled 1,659; Republicans - 765; Independents - 2,180.

Respectfully submitted,

FREDERICK S. JOHNSON,
Chairman
CLARK HOOPER
MADALINE K. LUKASHUK
INGRID A. MARTIN, Clerk

ASSABET VALLEY REGIONAL VOCATIONAL
DISTRICT SCHOOL COMMITTEE REPORT

To The Honorable Selectmen
For the Town of Maynard
Maynard, Massachusetts

Gentlemen:

This Committee hereby submits its Annual Report in accord with Chapter 513 of the Acts of 1966, Section 6, paragraph (k).

Respectfully,

ASSABET VALLEY REGIONAL
VOCATIONAL DISTRICT
SCHOOL COMMITTEE

Reinelde M. Poole
Secretary

YEARLY REPORT 1968

After receiving overwhelming voter approval for the formation of a regional vocational school district, a seven member interim school committee was appointed, one member from each of the seven member communities.

The appointed committee submits the following report:

1. That having recognized the tremendous need for skilled and semi-skilled workers in the region, the committee proceeded without delay in the general work necessary to eventually provide educational facilities and a program of education unavailable at the present time for a large number of students in the area.
2. That this seven member committee has met faithfully on a weekly basis for the past year in order to expedite this project. The primary objectives have been the selection of a superintendent-director, an architect and a site.
3. After having screened some 35 applicants and considered 15 as candidates, we recently appointed Mr. Albert Mlawsky of New York City to the position of Superintendent-Director. He is to begin his duties in March of 1969 with the writing of educational specifications as required for the development of an extensive vocational and academic curriculum.
4. Having reviewed the qualifications of over fifty architects who applied to the district and having interviewed ten from this large group of capable firms, we have selected the firm of Alderman & MacNeish, Inc., of Springfield, Mass. to design this facility.

Regional Vocational School Committee Report continued

Due to the tremendous opportunities in such fields as electronics, machine and tool design, geriatrics, practical nursing, cosmetology -- and the traditional auto mechanics, auto body, and building trades, your committee has moved rapidly during the past year in order not to delay the projected opening of the school. During the course of the many interviews with architects, superintendent applicants, along with present directors and representatives of the Division of Vocational Education -- we have become more convinced of the tremendous benefits that our youth and adults will receive from a vocational technical school in the region.

The convenience of a centrally located plant is important. With this in mind, many potential sites have been carefully screened by the committee. With the professional advice of the State Department of Public Health and the architectural firm of Alderman & MacNeish, a tentative decision has been made as to the future location of the school. However, the final determination to purchase the land has not been made at the time of this writing.

It is this committee's hope that the work will proceed as rapidly in the future as it has in the past. We are very thankful for the patience and cooperation that all of the various town and city officials have displayed in our many requests for assistance.

Respectfully submitted,

Herbert L. Cobb, Chairman
Southborough

Paul F. Hester, Vice-Chairman
Hudson

Reinelde M. Poole, Secretary
Marlborough

Dean A. Goodwin,
Berlin

Clinton T. Hunt,
Maynard

Eugene B. Pelkey,
Northborough

Ruth L. Harpin,
Westborough

Regional Vocational School Committee Report continued

TO THE ASSABET VALLEY REGIONAL VOCATIONAL
DISTRICT SCHOOL COMMITTEE:

REPORT OF THE TREASURER FOR THE YEAR 1968:

Cash Collected	\$14,506.00
Cash Expended	<u>3,932.65</u>
Balance, 12/31/68	<u>10,573.35</u>

BALANCE SHEET AS OF DECEMBER 31, 1968:

Cash	\$10,573.35	
Accounts Receivable, Southboro	54.50	
Accounts Receivable, Berlin	439.50	
Revenue Appropriation		\$ 625.00
Excess and Deficiency		<u>10,442.35</u>
	<u>\$11,067.35</u>	<u>\$11,067.35</u>

EXPENDITURES 1968:

Treasurer's Salary	375.00
Legal	250.00
Office Expense	
School Committee	663.68
Office Supplies	
Administration	332.09
Travel	74.50
Acquisition of Equipment	<u>2,237.38</u>
	<u>\$ 3,932.65</u>

Respectfully submitted,

FRANK D. WALKER, Treasurer

Member community shares were based on resident pupil enrollment, Grades 1 through 12 in all schools, public and private on October 1, 1967. Enrollment figures were obtained from the Department of Education, Research and Development Center, Woburn, Mass., verification on file.

	Resident Pupils	Ratio
Berlin	564	2.93%
Hudson	4022	20.87
Marlborough	6193	32.13
Maynard	2091	10.85
Northborough	2493	12.94
Southborough	1355	7.03
Westborough	<u>2554</u>	<u>13.25</u>
	19272	100.00%

REPORT OF THE
MAYNARD SCHOOL BUILDING COMMITTEE

The Maynard School Building Committee respectfully submits its second annual report to the citizens of Maynard.

There were twenty regular meetings held this past year and many other meetings by the various sub-committees on the selection of an architect, sites, and educational specifications.

The Committee prepared a report and brochure for the annual town meeting in March. At this meeting the town voted the sum of \$10,000.00 for the purpose of procuring preliminary plans, test borings, related necessary expenses, and plans pursuant to acquisition of land for constructing and equipping new elementary school construction.

During the year the Committee voted to set up the following sub-committees:

1. Site - Mr. Paul Murphy, Chairman. This Committee is in the process of evaluating proposed sites under consideration by the Committee.
2. Architect - Mr. Dennis Doyle, Chairman. This Committee has completed its task. The whole Committee appointed the architectural firm of Kilham, Hopkins, Greeley, and Brodie of Boston to prepare preliminary plans for the Committee.
3. Educational Specifications - Mr. Robert Sullivan, Chairman. As of this report the specifications are being finalized and will be sent to the School Building Assistance Commission in Boston.

The next major step of this Committee will be a request at the next town meeting for a sum of money for the purpose of procuring working drawings and receipt of bids for new elementary school construction. If this amount of money is voted the Committee's next step would be a special town meeting some time in the fall to consider voting monies for the proposed new elementary school construction.

During the year the following members resigned from the Committee: Mrs. Frederick Gould 2/7/68; Mr. Edmund Beebe 4/10/68; Mr. Gerald Clark 4/10/68; Mr. John Tobin 9/8/68; Mr. Thomas Fitzpatrick 12/18/68 and ex-officio member Mr. Robert Anderson 9/18/68. The following appointments were made to fill the vacancies: Mr. Dennis Doyle 2/21/68;

Report of the Maynard School Building Committee continued

Mrs. Frank Sale 4/10/68; Mr. Worsley Fardy 5/1/68; Mr. John Tomyl 10/16/68 and ex-officio member Mr. Robert Billups 11/6/68.

Respectfully submitted,

Maynard School Building Committee

Ian Alexander

Mrs. Frank Sale

Dennis Doyle
Corresponding Secretary
Treasurer

Mr. Robert Sullivan

Worsley Fardy

Mr. John Tomyl

Joseph Gramolini
Chairman
Recording Secretary

Mr. Robert Billups
Ex-officio

Paul Murphy
Vice-Chairman

Mr. Albert Lerer
Superintendent of Schools
Ex-officio Member

REPORT OF THE LIBRARY TRUSTEES

The Board of Trustees of the Maynard Public Library herewith submits its annual report for the year 1968.

In February, with the retirement of Mrs. Alice Lyons, Mrs. Shirley Parks was voted as a replacement by the Board. Mrs. Julie LeSage was also appointed to the part-time clerical position.

With the sad decease of Mrs. Mary Mayberry on May 26, 1968, Mrs. Doris Fardy was appointed to fill out the term left by the vacancy. Reorganization followed, with Mr. Lemire voted as chairman, Mrs. Fardy as secretary and Mr. Frank Punch as Third Member of the Board.

Along with the change in world relationships brought about by the rapid evolution of transportation and communication facilities, so have the patterns for school and library development evolved to meet the demands of the changing scene. As a sound basis for consideration of our library growth the trustees and library staff are on the alert to recognize and evaluate today's trends so as to fit the library of tomorrow to the needs brought about by social evolution. Since the library is the community's information center, the trustees and library staff attempt to incorporate new developments in information media into its program.

With the increasing recognition that the library exists to serve all elements in the community, a record collection has been added to the library services. Borrowers have been delighted with the new addition. Once a month a film program is offered. Likewise, books which deal with specialized industries and special techniques have been added to the book lists. The Digital Company contributed a check of \$100. which was used to purchase books dealing with computers and computer planning.

Since the beginning of the twentieth century library service has expanded and focused attention on meeting the needs of special groups. Through the use of new forms of service it has become better equipped to satisfy the demands of the whole community. A special service in which Maynard will be involved is the Eastern Regional Book mobile -- a method by which library service can reach all sections of the community.

The library trustees of America have fostered a development of public libraries that has made facilities for self-education nationwide. The increasing complexities of national and international life along with the great expansion in methods of communication have forced libraries, as the information contact points for their communities, into a crucial place in life today. Those responsible for the library's development -- the staff, the trustees, and the community itself, face many decisions in the process of fostering growth suited to the specific needs of the community.

Report of the Library Trustees continued

Through the library, man's recorded experience is available for all who wish to learn. Each day brings changes in methods of communication that open the doors to wider fields of knowledge. In meeting the responsibility for the library's development, the trustees have an unlimited opportunity for public service.

May we express our sincere thanks and appreciation to the dedicated Librarian, and to her devoted staff, to the many enthusiastic volunteer workers and to the thoughtful and generous benefactors who have contributed donations of money and books. Through the invaluable cooperation of all these "friends of the library", Maynard townspeople can take just pride in supporting one of the greatest agencies for education which the world has ever known -- the Maynard Public Library.

GEORGE J. LEMIRE, Chairman
DORIS G. FARDY, Secretary
R. FRANK PUNCH, 3rd Member

ANNUAL REPORT OF THE LIBRARIAN

Demands of a more sophisticated nature are part of the problems of the small libraries today and Maynard is no exception. The Eastern Regional System of interlibrary loan does help to relieve the situation, but the process is often too slow for immediate needs, therefore it is important to have a larger and broader book collection. This brings up another problem, our library shelving was planned to shelve under 14,000 volumes, we now have 16,000 so are extremely crowded. Future plans call for moving the children's library downstairs, immediate consideration should be given to this so that our adult services can be extended. The record collection has been well received and we now need a record player in order to check records for damage and for those who would like to listen at the library. A record player with head sets is being asked for in this year's budget.

The Story Hours are more popular than ever, 84 were held this year with the average attendance 25. A Summer reading club "The Busy Bee" for children in grades 3 to 6 was very successful, over 75 children participated with 30 receiving certificates for reading and reporting on 5 or more books.

An art exhibit arranged by Mrs. Maria Catania of her paintings was enjoyed by many.

During the months of July and August the library was open 10 hours more than other summers, this created some difficulties due to vacations, therefore we are asking for money in order to have a library page to assist us during the vacation period.

The following have donated books or magazines:

Mr. & Mrs. Joseph McWalter	Mr. James Azier
Mr. & Mrs. Albert Alexanian	Mr. Philip Murphy
Mr. & Mrs. Joseph Bachrach	Mr. Lawrence Rockefeller
Mr. & Mrs. Walter Carbone	Mr. Grayson Bates
Mrs. John Dorenbaum	Mr. Edward LeSage
Mrs. J. F. Creedon	Mr. Garrett Pillivant
Mrs. Herbert L. Hampson	Mr. Arthur Gregorian
Mrs. Jeremiah Lynch	Hon. Philip J. Philbin
Mrs. Caroline Borden	Lynn Alexander
Mrs. Ellen Shaw	Lee Ann Baker
Mrs. Olga Nevela	Peter Maki
Mrs. Dorothy Hamlin	Howard E. Boeske, Jr.
Mrs. Philip Wilson	Digital Engineering Corp.
Mrs. Arthur Carlton	Maynard High School,
Mrs. Shirley Parks	Class 1931
Mrs. Gilda Mullins	Maynard High School,
Miss Mary Howe	Class 1942
Steam Bath Crew	Maynard Rotary Club
Maynard Library Staff and	Wilson & Orcutt, Attorneys
Trustees	Nashoba Asso. for Human Rights

REPORT OF
THE PUBLIC WORKS COMMISSIONERS

To the Citizens of Maynard:

Herewith is presented the report of the Board of Public Works for the year ending December 31, 1968.

The surfacing program which has been in progress for the past several years is gaining even more momentum.

Although no Chapter 90 Construction work was done this past year it will begin again in 1969 with work to be done on Concord Street from the Acton Town Line to Hird Street. Chapter 90 Maintenance money was used to resurface Parker Street from Waltham Street to Fowler Street, a distance of 2400'00. With bond issue money given to the Town by the State we have completed Thompson Street, Park Street, Winter Street, Mill Street, Hillside Street and DeMars Street. In 1969 we plan to do Hayes Street, Glendale Street, Florida Road and other Streets yet to be named.

Water demands are increasing constantly. Although we had a wet Spring, the Summer and Fall have been abnormally dry. The search for a new supply of water will continue until all potential sites are exhausted.

The Sewer Disposal Plant has reached its capacity but final plans will be drawn this year to enlarge this facility. It's a must that improvements be made in this area as new houses are being built in large numbers. The State is pushing water pollution control, therefore they won't get off our backs until this work is done.

Sanitary landfill operations are continuing in a satisfactory manner. Gravel removal operations have now been discontinued, giving us the whole area in which to operate.

The exceptional long and dry Summer again raised havoc with our trees, causing them to dry out and drop branches making dangerous conditions. A continuous effort is being made to correct this condition.

Respectfully submitted,

JOHN F. TOMYL, Chairman
MICHAEL BARILONE, Sec.
JOHN J. TOBIN

HIGHWAY GARAGE COMMITTEE REPORT

The Highway Garage Committee came into being at the Annual Town Meeting of 1968. The members being comprised of representatives of the various Town Offices, such as Howard L. King, Town Treasurer; Forrest Nelson, Building Inspector; Benjamin Bigusiak, Wire Inspector; Raymond Sheridan, Planning Board; John Piantedosi, Insurance Committee; Edward Boudrot, Finance Committee; Howard Boeske, Board of Selectmen; Warren Bemis, Plumbing Inspector; George Luker, Town Counsel; Kevin T. Stratt, Superintendent of Public Works; John F. Tomyl, Michael Barilone, and John J. Tobin, Commissioners of Public Works.

The organizational meeting was held April 30, 1968. John F. Tomyl was elected Chairman, and John Piantedosi was elected Secretary. Six meetings were held during the year, with the majority of the members being in attendance.

With so many tradesmen on the Committee, many very interesting discussions were held, such as type of construction, number of bays, types and quantities of doors, etc.

Location of the Highway Garage is also an important factor. It was unanimously agreed upon that the new garage should be located on property owned by the Town on Winter Street.

An Article will be placed on the Town Warrant requesting a sum of money to pay for working plans for this building.

Respectfully submitted,

JOHN F. TOMYL, Chairman

REPORT OF THE
SUPERINTENDENT OF PUBLIC WORKS

To the Commissioners of Public Works

Gentlemen:

Herewith is submitted the Annual Report of the Superintendent of Public Works for the year ending December 31, 1968, which includes Highway, Water, Sewer, Cemetery, Parks, Trees, Insect Pest Control, Parking Areas and Sanitary Land Fill.

HIGHWAY DIVISION

Streets treated with Asphalt Oil:

Mill Street	King Street	Parmenter Avenue
Pine Street	Lindberg Avenue	Lewis Street
Spring Lane	B Street	Ethelyn Circle
Harriman Court	Vernon Street	Warren Avenue
Walcott Street	Hird Street	Marlboro Street
Taft Avenue	Windmill Drive	South Street
Martin Street	Country Lane	Douglas Avenue
Tremont Street		Fletcher Street

Streets resurfaced with Type I Bituminous Mix:

Thompson Street	Winter Street	Hillside Street
Mill Street	Park Street	DeMars Street
	McKinley Street	

Sidewalks: repairs and new sections of Type I construction

Grant Street
Maple Street - cement blocks removed
Main Street - curbing removed for driveway

Chapter 90 Maintenance:

Parker Street - lights to Fowler Street - Resurfaced Type I

Street Betterment - Douglas Avenue

New gravel with 1 coat penetration, 1 coat for seal, and sand covered.

Traffic, Street Signs and Parking Meters

40 Parking meters replaced
24 Street signs replaced

Storm Drains and Basins:

24 catch basins rebuilt - 200 catch basins cleaned
7 new catch basins built and pipe installed

Report of Superintendent of Public Works continued

35 manholes repaired and raised

In subdivisions 1400 ft. 12" R.C. pipe with M.H. & C.B.

STREET SWEEPING

Sweeping of all streets was completed in the Spring. The main business section of town was swept 3 times weekly.

SNOW REMOVAL

Streets and walks were plowed and sanded. Parking places were cleared and snow was removed from congested districts. 86 sand barrels were placed in usual places and kept filled as needed.

HIGHWAYS

Chapter 90 work is planned for Concord Street from the Acton line to Hird Street, a distance of 1400', also Summer Street from the Stow line.

Resurfacing of Florida Road and Glendale Street is to be completed.

WATER DIVISION

Water Pumping Record

	1957 Gals.	1967 Gals.	1968 Gals.
January	12,690,000	13,750,000	16,890,000
February	11,785,000	12,690,000	14,619,000
March	14,490,000	15,560,000	16,380,000
April	12,700,000	13,800,000	16,920,000
May	14,800,000	15,630,000	18,590,000
June	18,769,000	20,262,000	21,610,000
July	18,900,000	19,003,000	25,770,000
August	19,650,000	19,760,000	23,899,000
September	15,700,000	16,360,000	21,680,000
October	14,970,000	15,720,000	18,980,000
November	15,760,000	16,810,000	17,060,000
December	<u>15,210,000</u>	<u>16,540,000</u>	<u>18,320,000</u>
	185,424,000	195,885,000	230,718,000
		<u>146,692,000</u>	<u>146,692,000</u>
		342,577,000	377,410,000
Daily Ave.	508,010	938,567	1,031,174

White Pond
Quirk Well

Report of Superintendent of Public Works continued

Water Main Extension

Riverview Avenue	300 ft.	+1 hydrant
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Hydrants

Broken Hydrants Replaced	4	Hydrants tested	50
New Hydrants Installed	3		

Water Meters

Meters Replaced	129
New Services	13
In Subdivisions	25

Water Services

New Services	13
In Subdivisions	25
Water Relays	17
Water Main Leaks	6
Water Service Leaks	10
Gate Boxes Raised	25

Small mains will be replaced by 8" mains on Fowler Street and Burns Court.

We have been fortunate that the year 1968 had an unusually wet Spring and Summer, and that the water supply has been ample. The Well on the former Quirk property has been pumping continuously since July 20, 1965, at the rate of 280+ gallons per minute. By the end of 1968, 500,000,000 gallons had been pumped into our system. In addition 80,000,000 gallons were pumped into White Pond from the well on Army land.

We are continuing the Water Search Program, many test wells have been drilled and one very good source has been found. A draw down test has to be made to determine the quantity of water. I recommend that we continue our search for water, as the use of it is increasing every year.

SEWER DIVISION

Sewer Pumping Record

	1957 Gals.	1967 Gals.	1968 Gals.
January	15,400,000	21,972,000	24,855,000
February	16,100,000	20,581,000	23,947,000
March	14,476,000	25,706,000	28,721,000
April	16,100,000	34,395,000	41,210,000
May	18,427,000	32,733,000	23,385,000
June	20,100,000	25,131,000	29,091,000

Report of Superintendent of Public Works continued

July	20,233,000	23,862,000	30,564,000
August	19,912,000	23,079,000	21,040,000
September	18,070,000	17,713,000	21,478,000
October	18,468,000	21,052,000	20,095,000
November	16,999,000	23,634,000	27,727,000
December	16,421,000	25,351,000	38,120,000
	<u>210,706,000</u>	<u>295,209,000</u>	<u>330,233,000</u>

Sewer Main Extensions

1 new pumping station		Old Mill Road
Old Mill Road	1000 ft. 8" A.C. Pipe	
First Street	240 ft. 8" A.C. Pipe	
Second Street	460 ft. 8" A.C. Pipe	
Burns Court	900 ft. 8" A.C. Pipe	
Parker Street	380 ft. 8" A.C. Pipe	

Sewer Services

New Sewer Services	30
In Subdivisions	25
Sewer Main Blocks	25
Sewer Service Relays	3
Sewer Manholes Raised	25
Cleaning Sewer Mains	7930'00
Sewer Blocks	17
New Sewer Manholes	3

There were many requests for Sewer main extensions and house services plus the additions of such utilities in Subdivisions. These have increased our problems of Sewerage Disposal.

A regular program of cleaning sewer mains is in use and will continue to be as long as the weather holds fine. We expect to have our final plans for improvements to the Sewer Plant in the year of 1969.

CEMETERY DIVISION

Grave Openings	81
Foundations	15
Liners installed	30
Markers	31 plus 9 G.I.
Sunken graves filled	13

The Cemetery was in excellent condition -- 1968 was a good grass season, mowed about every two weeks. The shrubs were also trimmed and snipped.

500 ft. of new chain link fence was put up in the new cemetery to separate Town property from private property. In the old

Report of Superintendent of Public Works continued

cemetery 380 ft. of chain link fence was put up starting at the Maynard Tomb and abutting the Lent property. All old chain link fence in both the new and old cemeteries was painted by cemetery workers.

The Cemetery Building was enlarged and renovated -- net result was more space and room.

A gasoline buntion trimmer 3-1/2 H.P. was purchased. It made trimming and snipping around monuments easier. New snow fence was purchased to protect shrub beds. This Spring and Fall all roads were graded. The banks were burned in the Fall, along with all leaves. A wind machine bought last year was a big help.

In the mid Summer vandals upturned 19 monuments with extensive damage -- Police were notified.

DUMP - SANITARY LANDFILL

The Sanitary Landfill area is working out quite well this year as it has in the past.

A lot of undo commotion was caused when a huge water filled hole was made, due to the excavation of gravel. This deep hole is used to dump large metal objects such as stoves, refrigerators, washing machines, etc.

A snow fence has been erected around this pond to lessen the danger of children wandering into this area.

The owners have agreed to stop further gravel removal in order that the Town will have an ample supply for cover material.

TREE DIVISION

TREES, PARKS AND INSECT PEST CONTROL

John A. Crowe Park was mowed regularly and the baseball diamond shaped and graded for use by the Schools and various factory teams in the town.

The tennis courts were resurfaced and new nets supplied. The band stand was made available for Band Concerts and lighting was provided when needed.

Memorial Park was mowed regularly and the rubbish picked up daily. Vandalism is getting to be quite costly as well as annoying. The old wooden flag pole blew down and it will be replaced by an all aluminum one.

Report of Superintendent of Public Works continued

Mosquito spraying has been taken over by the Conservation Commission.

The drought of the past few years has raised havoc with the public shade trees. A total of 80 dead trees were removed and a countless number of branches taken down.

In cooperation with the State, samples were taken for Dutch Elm Disease. Trees found positive were taken down and destroyed; 225 diseased and dead trees were taken down and burned at the Town Dump.

Insect pest and tent caterpillars where found were sprayed and destroyed. Poison Ivy was also sprayed.

In conclusion I wish to thank the Commissioners, Public Works employees, and all others who have cooperated with me.

Respectfully submitted,

KEVIN T. SPRATT, Supt.

REPORT OF THE INSURANCE COMMITTEE

Honorable Board of Selectmen
Maynard, Massachusetts

Gentlemen:

Seven meetings were held this year. Insurance costs for 1968 were \$32,560 -- this year's budget is \$34,560, an increase of \$2,000, due primarily to new vehicle coverage, increased fire coverage, higher rates, etc.

We have received excellent cooperation from all participating agencies as well as the various Town Boards.

Respectfully submitted,

ROUFF TOMPKINS, Chairman
JAMES DUGGAN
RAYMOND DIONNE
JOHN PIANTEDOSI
WESLEY HIRONS

REPORT OF THE PERSONNEL BOARD

During 1968 this Board met 34 times. The Board currently consists of Mr. Theodore Tibbetts, Chairman; Mr. Cyril Clark, Secretary and Town Employees Representative; Mr. William Casey and Mr. Meldon E. Niemi. The meetings generally dealt with administration of the town wage schedule, approval of earned step increases, and the gathering of data necessary in making the 1969 wage increase proposals.

Respectfully submitted,

THEODORE TIBBETTS
CYRIL CLARK
WILLIAM CASEY
MELDON E. NIEMI

REPORT OF THE
ZONING BOARD OF APPEALS

To the Board of Selectmen:

The following petitions have been considered during the year 1968 under the protective zoning by-law:

Rex Chain Belt, Inc., Powder Mill Road Variance to erect business sign in residence district.	Denied
Uno Hietanen, 19 Concord Street Renewal of authority to conduct part-time real estate business from home.	Granted
I. Matti Tervo, 100 Acton Street Renewal of authority to conduct part-time television repair from home.	Granted
Maynard Development Co., Inc. Renewal of authority to use land in residence district for off-street parking.	Granted
Patrick Forsyth, 3 Everett Street Authority to conduct part-time real estate business from home.	Granted
Joseph Vincent, 47 Brown Street Renewal of authority to conduct lawn mower and saw sharpening business.	Granted
Stephen F. and Edith P. Lowell, 66 Great Road Renewal of authority to sell flowers and plants not raised on the premises.	Granted
Joseph and Mary Falco, 29 Lewis Street Variance of rear yard requirements to add bedroom.	Granted
John and Elvi Starr, Riverview Avenue Renewal of authority to teach ceramics in a room of their home.	Granted
Mary G. Enneguess, 20C Maple Street Variance of front and rear yard requirements to add porch and enlarge living room.	Modified
Hermina D. Geronimo, 120 Waltham Street Renewal of authority to sell gifts from home.	Granted

Report of Zoning Board of Appeals continued

John G. Forster, 106 Powdermill Road Renewal of authority to conduct stained glass business from home.	Granted
Pauline Wade, 93 Acton Street Renewal of authority to sell antiques from home.	Granted
James Wheeler, 115 Waltham Street Renewal of authority to conduct rug and upholstery cleaning and repair.	Granted

Respectfully submitted,

HOWARD F. KING, Chairman
WALTER E. CARBONE, Clerk
JAMES S. WHEELER
PETER STALKER
RALPH CANTINO
WILLIAM A. MORRILL, Jr.,
Alternate
LOUIS J. PRIMIANO, Alternate

REPORT OF THE
MAYNARD HOUSING AUTHORITY

The Maynard Housing Authority is pleased to submit here-with its annual report for the year 1968.

During the month of February, the Authority acquired some 134,450 square feet of property on the northerly side of Powder Mill Road as a site for the construction of the community's first Housing for the Elderly development.

The Annual Meeting of the Authority was held on April 12, at which time Edward J. Allard was elected Chairman, Walter V. Moynihan was elected Vice-Chairman, James J. Bakun was elected Treasurer and Myrna E. Palmer was elected Secretary.

On May 1st, after the opening of bids, the Authority voted to award the General Contract for the construction of a Housing for the Elderly Development to Fred J. Findlen and Sons of Dedham, Mass.

At the meeting held on May 8, E. James Mertz was hired by the Authority to serve as Administrative Assistant.

On June 5, the Authority signed a contract for the construction of a 56 unit Housing for the Elderly Development. The total cost of the project to be \$920,000.

At the meeting held June 12, Nelson E. Regonini was appointed as Clerk-Of-The-Works for the construction of the development by the Authority.

Construction at the Powder Mill Road site location was started on June 17, and the Ground-Breaking Ceremonies were held June 23, with a number of local and state officials, and local residents attending the program.

On September 10, Howard E. Boeske was appointed State Appointee to the Authority by Deputy Commissioner Julius J. Sofinowski of the Division of Housing, to fill the vacancy of the unexpired term of John E. Page II.

Construction work continued at the site throughout the summer and into the fall with all seven buildings and the community center being closed in by November. As this report was written, work was taking place inside the buildings.

Applications for admittance were accepted at interviews held by the Authority on November 17, 24 and December 1.

The Authority met monthly on the second Wednesday of each month, and in addition held several special meetings especially during March, April, May, September, October and November.

Report of the Maynard Housing Authority continued

The Authority wishes to thank the Board of Selectmen and all other Boards and Department heads for their cooperation in various matters throughout the year.

Hereby submitted,

EDWARD J. ALLARD
WALTER V. MOYNIHAN
JAMES J. BAKUN
MYRNA E. PALMER
HOWARD E. BOESKE

REPORT OF THE BOARD OF HEALTH

To the Citizens of Maynard:

The Board of Health herewith submits its report for the fiscal year ending December 31, 1968.

The Board organized in March with John J. Johnston as Chairman, Irving H. Manning as Secretary, and Henry F. Regan as the third member. Meetings were scheduled to be held on the second and fourth Tuesday of each month in the Board of Health office of the Town Building.

The following appointments were made:

Public Health Nurse	Stella M. Nowick, R.N.
Assistant Public Health Nurse	Katherine McNulty, R.N.
Clerk	Doris McGarry
Agent	Joseph Falco
Milk and Food Inspector	Robert W. Rimbach
Inspector of Slaughtering	Lauri W. Manning
Disposer of Animals	Walter Sokolowski
Inspector of Plumbing	Warren E. Bemis

LICENSES

The following Licenses and Permits were issued:

- 27 Food Service Permits
- 4 Mobile Food Server Permits
- 14 Milk Licenses (Vehicle)
- 35 Milk Licenses (Store)

The Massachusetts Department of Public Health, Division of Food and Drugs has passed a new regulation requiring all Retail Food Establishments be registered with the State Department of Public Health. In cooperation with this regulation, this Board issued 10 Retail Food Permits.

NURSES REPORT

More than ever before community health services are being brought into focus by new legislation, critical reviews and by an inordinate interest spread by the news media.

The Maynard Home Health Agency offers skilled bedside nursing care and other preventive services by registered nurses a part-time Physical Therapist provided by a contractual agreement with Emerson Hospital and a certified Medical Social Worker, who are available as consultants for the Public Health Nurses or to serve the family directly as the need indicates. This team works under the guidance of the Board of Health, a Professional and a General Advisory Committee and a Public Health Nursing Supervisor.

Report of the Board of Health continued

Progress has been made in our community health service by broadening the organizational base and by enlarging the health team so more comprehensive health care can be offered. If we are to continue our progress we must look critically at the health needs of the community, we must evaluate objectively the qualifications of the Health Agency to meet these needs and we must enlist the community's interest and support so that realistic goals can be established.

Number of individuals	140
Number of Nursing Visits	1,977
Number of Physical Therapy Visits or Consultations	13
Number of Medical Social Worker Visits or Consultations	140

This Agency continues to pledge the best possible Nursing Service to the citizens of Maynard.

ST. BRIDGET'S SCHOOL

The total enrollment for grades 1-3 was 122. Visual and audiometric tests were given to all students. Follow up work was done on those students needing it by Mrs. McNulty, Public Health Nurse. Tyne tests were given to the 1st graders in March.

RABIES VACCINATION CLINIC

The annual Rabies Vaccination Clinic was held at the Town Garage on Saturday, June 8, 1968. Dr. Vance Carlson was in charge of the Clinic and was assisted by Dog Officer Walter Donahue and Clerks Mary Derie and Helen Piecewicz. Over seven hundred notices to dog owners were mailed out and 330 dogs were inoculated. There is no charge for this vaccination and it is given as a public service by the Board of Health to the residents of Maynard.

MEASLES CLINIC

A Measles Clinic was held on Saturday, October 26, 1968 under the direction of Dr. Raymond Hooper and Nurses Stella Nowick and Katherine McNulty. A total of 39 children were vaccinated. This included both pre-school and school children through the 12th grade, as it is now a law that all school children who have not had the measles be vaccinated. The following members of the Maynard Women's Club volunteered to help with the registration:

Mrs. James Britt	Mrs. Harry Chapell
Mrs. Morgan Foley	Mrs. Philip Parks
Mrs. Vincent Jarmulowicz	Mrs. Lucy Johnson

Report of the Board of Health continued

FLUORIDATION

Many meetings were held at which the new Fluoridation Law was discussed. This is a new program in which the Board of Health has the authority to decide whether or not to Fluoridate the public water supply. The Board has been in contact with the Massachusetts Department of Public Health, the Massachusetts Medical Association, the Massachusetts Citizen's Committee for Dental Health as well as the Dental Society. Several interested citizens took the time to write and express their personal opinions, for which the Board is grateful. It is expected that in the near future a decision will be reached and the same will be made public.

The Board Members wish to thank all Town Officials and Departments for their cooperation during the past year.

Respectfully submitted,

JOHN J. JOHNSTON, Chairman
IRVING H. MANNING,
Secretary
HENRY F. REGAN, Member

REPORT OF THE SANITARIAN

Chairman of the Board of Health
Maynard, Massachusetts

Dear Mr. Chairman:

Routine inspections were made of all food handling establishments with bacterial swabs being taken of eating and drinking utensils in use at those establishments serving food or drink.

Food found unfit for human consumption was disposed of and complaints relative to food products were investigated.

Samples of dairy products taken at random from delivery trucks and retail outlets were examined for conformance of State standards.

I will attempt to explain briefly, in this report, the reasons as to why dairy products are examined and also the type of examination involved.

Milk, as it is removed from the cow's udder, contains some bacteria. Ordinarily, these are harmless; but if the animal is diseased, some may be pathogens. Inevitably, other bacteria enter the milk from the air, through contact with dust, the milker's hands, and the surfaces of milk pails, cans, coolers and other utensils. How many enter thus depends upon the skill, cleanliness, and carefulness of the dairyman.

The bacteriological tests of milk include the "total count", which means the determination of the number of organisms which will grow on agar plates under standard laboratory conditions. The total count is also obtained by counting with the microscope the clumps of bacteria seen in the field and by counting individual organisms. The clump count and the plate count are comparable, but the individual organism count is normally four times the others. They are all expressed as the count per milliliter.

Pasteurized milk is examined for coliform organisms. These bacteria are killed by pasteurization, and their presence in pasteurized milk is an indication of dangerous after-contamination.

Thermophilic bacteria are non-pathogenic organisms which flourish and increase at high temperatures. They are considered as entering the milk with dust and give trouble by causing high counts in pasteurized milk. Thermoduric bacteria are also non-pathogenic and frequently are found in raw milk. They are able to withstand the pasteurizing temperature and thus are also responsible for high counts. They are especially likely to occur in milk from dairies where milking

Report of the Sanitarian continued

machines are used and where the methods and storing the machines are poor.

While bacteriological tests are important, certain other tests are routinely made. The test for the butterfat content (Babcock Test) determines whether the cream content is up to standard. The specific gravity test and cryoscope, or water-freezing-point test, are used to determine the content of solids not fat and to indicate whether the milk has been watered. Chemical tests are made when it is suspected that preservatives have been added to the milk. The sediment test consists of forcing a sample of milk through a disk of filtering material. It gives an indication of the amount of dirt in the milk.

The phosphatase test indicates whether the milk has been properly pasteurized or not. This test is also reliable in the detection of underpasteurization of cream, ice cream, sherbert, chocolate milk drinks, sweet buttermilk, cultured buttermilk, most of the principal kinds of cheese and cheese whey.

I would like to take this opportunity to thank you, the other members of the Board, and other town officials who have assisted me in carrying out my duties.

Respectfully submitted,

ROBERT W. RIMBACH, R.S.
Sanitarian

REPORT OF THE BURIAL OF ANIMALS

Board of Health
Maynard, Massachusetts

Gentlemen:

I herewith submit my report as Burial of Animals for the Town of Maynard for the year 1968.

This year I buried 38 dogs and 31 cats.

Respectfully submitted,
WALTER D. SOKOLOWSKI

REPORT OF THE INSPECTOR OF ANIMALS

Board of Health
Maynard, Massachusetts

Gentlemen:

I hereby submit my report as Inspector of Animals.

Three (3) ponies, one (1) horse and two (2) barns were checked and found to be clean and free of contagious diseases.

Forty-two (42) dogs were quarantined on suspicion of rabies, and after ten (10) days the quarantine was lifted.

Respectfully submitted,
WALTER J. DONOHUE
Inspector of Animals

REPORT OF DOG OFFICER

Board of Selectmen
Maynard, Massachusetts

I hereby submit my report as Dog Officer.

During the year I returned eighty-two (82) dogs to their owners, and thirty-nine (39) were destroyed after ten (10) days keeping period.

I wish to thank the Chief of Police and his Officers for their assistance during the year.

Respectfully submitted,
WALTER J. DONOHUE
Dog Officer

REPORT OF THE INSPECTOR OF PLUMBING

Board of Health
Maynard, Massachusetts

Members of the Board:

I have issued 188 plumbing permits and 1 septic tank permit during the year 1968.

All completed work has been inspected and where discrepancies were found corrections have been made.

My thanks to the Board of Selectmen, the contractors and plumbers for their co-operation.

Respectfully submitted,

WARREN E. BEMIS

Plumbing Inspector

REPORT OF THE PLANNING BOARD

To the Board of Selectmen
Maynard, Massachusetts

Gentlemen:

We hereby present the report of the Planning Board for the year 1968.

A Zoning By-Law change was proposed at the last Town Meeting and approved allowing 2 single residence districts, one 10,000 square feet, the other 20,000 square feet labeled areas S1 and S2 respectively.

Plans were presented to the Planning Board by Mr. Carr, Architect for the Maynard Housing Authority, which were approved by the Board.

The Board has sponsored several Zoning By-Law changes on the Warrant for the 1969 Annual Town Meeting. These changes are proposed to strengthen and improve the Industrial and Residential Zoning By-Laws and is a result of concern shown by some of the Public Hearings held in the past year.

The Board is continuing its effort to keep the Zoning and Street Maps up to date and correct. The Board is working on rewriting the rules and regulations and hopes to complete this effort in the coming year.

OTHER ACTIVITIES

During the past year the Planning Board has had a representative on the following Committees:

Public Works Garage Building Committee
Sanitary Land Fill Committee
School Building Committee
Regional Refuse Committee
Maynard Centennial Committee
Metropolitan Area Planning Council

The Planning Board Members would like to thank the Selectmen, the Board of Public Works, and the other Town Boards and the Townspeople who have helped us in the past year.

Respectfully submitted,

JAMES F. COLEMAN, Chairman
JAMES T. HANSON, Secretary
IAN T. ALEXANDER
EUGENE HAKALA
RAYMOND J. SHERIDAN

REPORT OF THE CIVIL DEFENSE AGENCY

The following is a report of the Civil Defense Agency for the period ending December 31, 1968.

Your Maynard Civil Defense Agency has continued to make use of all advantages set out by the State Civil Defense Agency and stands ready to assist the citizens of Maynard in any way that it can.

We at the Civil Defense Agency wish to thank the Board of Selectmen, the Police and Fire Departments and all Town of Maynard officials for their fine co-operation during the year 1968.

DONALD A. MacGLASHING
Director

REPORT OF THE
METROPOLITAN AREA PLANNING COUNCIL
REPRESENTATIVE

To the Honorable Board of Selectmen:

I herewith submit the Annual Report of your Representative to the Metropolitan Area Planning Council.

The full Council met on May 2, 1968, June 20, 1968, November 7, 1968 and December 12, 1968. There were various committee meetings throughout the year.

At the full Council meeting on December 12, 1968, the Town of Littleton was accepted as a member. The Council now consists of 99 member communities.

The Council and its staff has either adopted or studied the following projects this past year.

SOLID WASTE DISPOSAL PROGRAM

It has been recommended by this Committee that the Metropolitan District Commission construct and operate nine regional incinerators and eight sanitary landfill operations in order to dispose of all solid waste in the Metropolitan Area through 1990. This would require a bond issue of \$84,000,000. Charges for capital and operating costs would be shared by member communities on the basis of tonnage delivered to the regional facility.

Open burning is prohibited in 40 communities of the Metropolitan Area, and by 1970 most open dumps and landfill facilities will be exhausted.

HIGHWAY AND TRANSIT PLAN

Recommended for this area is a new circumferential highway between Route 128 and Interstate 495 running from Route 93 in Wilmington to Route 16 and the Mass. Pike at Natick. The proposed route in this vicinity is to run along the Maynard and Sudbury boundary.

The Route 290 Worcester Expressway will be open to Interstate 495 in late 1969 but will be extended to Route 128 by late 1975. This highway will run through Maynard near the Sudbury line on Parker Street.

By 1975 the rapid transit will be extended from Harvard Square to Arlington at Alewife Brook, and by 1990 to Lexington on B. & M. rails and by 1990 from Riverside at Route 128 to Framingham by B. & A. rails.

Report of the Metropolitan Area Planning Council
Representative continued

OPEN SPACE AND RECREATION PROGRAM

This program is recommended to the Massachusetts legislature. \$110,000,000 will be needed over 5 years to develop the following: Revere Beach, Lynn Harbor, Boston Harbor, Marblehead, Salem Harbor, Prides Crossing, North River, SUASCO Rivers, Great Ponds, Walking paths, Blue Hills, Nobscot Hill, Historic Sites, Geologic sites, and many others.

HOUSING PROGRAMS FOR LOW INCOME
FAMILIES AND ELDERLY HOUSEHOLDS

This is in developing stages.

CENSUS MAPPING

The staff has contacted local officials in all the communities in the Metropolitan Area and have received their cooperation. An up-dating of census tract maps for use in 1970 Federal Census is now under way.

SEWER AND WATER

The Council has proposed that the director carry out Phase II in the Sewer and Water Program for the Metropolitan Area.

The Council is also interested in the following:

- Model Cities
- Education
- Law Enforcement and Criminal Justice
- Environmental Health
- Airports
- Housing
- Community Assistance
- Economic Development and Manpower
- Urban Renewal
- Urban Planning
- Public Works Planning

The Council recently joined the National Service to Regional Councils. Members will be provided with their publications for distribution to Council members.

The National Service is working on a project for the American Telephone and Telegraph Co. They are to develop and recommend a universal telephone number to be used in any single emergency by local officials.

All applications for Federal grants must be reviewed by the Council. Non-members of the Council who are in the area

Report of the Metropolitan Area Planning Council
Representative continued

as defined by the Department of Commerce and could become members of the Council, must also have their applications reviewed.

If any official desires any information on any subjects that I have listed, I will obtain a copy for them if it is available at the Metropolitan Area Planning Council office.

Respectfully submitted,

RAYMOND J. SHERIDAN
Metropolitan Area Planning
Council Representative

1968 REPORT OF
THE MAYNARD CONSERVATION COMMISSION

To the Board of Selectmen:

The Maynard Conservation Commission submits its Annual Report for the year 1968.

The Commission met on every first and third Wednesday at 7:30 P.M. with additional special meetings called when circumstances warranted them.

During the year, Richard Callendrella was forced to resign from the Commission because of increasing business commitments, his resignation was regretfully accepted. In his place, Mrs. Ellen Shaw was appointed to the Commission, accepting the post of recording and corresponding secretary.

Commission members have attended State Conservation District meetings and Public Hearings that have had a bearing on Conservation.

At the annual town meeting, the Commission sponsored an article providing for the town joining the East Middlesex Mosquito Control Project. Subsequently, Maynard's entry into the project was approved, and a member of the Maynard Board of Health was appointed to the mosquito control project. It is hoped that this program will be continued using the safest and most effective available mosquito control methods.

At the Town Meeting an article was submitted asking that the Assabet River flood plain be zoned as a flood plain. Although the article was defeated, the need for such a measure was clearly demonstrated by a moderately severe flood soon after town meeting. Since then, with the backing of the Maynard Selectmen and Maynard Conservation Commission, the Massachusetts General Court has passed the "Inland Wetlands Act". The Conservation Commission supported this act because it provides for compensation whereas a local flood plain zoning bylaw would have no reimbursement for affected owners.

Approximately 150 evergreen seedlings were planted around the high school baseball field with the help of a group of Boy Scouts.

This year the Commission will sponsor an article concerning the establishment of a Conservation Fund. This fund would enable the Commission to acquire land as it became available without expensive delays. If no land is available in a calendar year the Fund can accumulate and allow large expenditures without adding a large amount to one year's budget.

Report of the Conservation Commission continued

The Commission has been involved several times in the reporting of Hatch Act violations and has corresponded and appeared before the Maynard Board of Selectmen and the State Department of Natural Resources in these cases. Since the passage of the State Inland Wetlands bill, it appears that this type of commitment to supervising proper conservation practices will consume an increasing percentage of our time.

In connection with the Hatch Act, Flood Plain Zoning, and the Inland Wetlands Bill, the Commission made many field trips, walking over many areas in Maynard. One of the most interesting and enlightening was a combined ride and walk through the part of Maynard owned by the Department of the Army, called the Ammo Dump Land. The Army granted permission for this inspection and allowed the Commission to walk or ride over any or all of the land that concerned Maynard.

During many of these field trips, pictures have been taken. These pictures, supplemented by Mass. Audubon Society slides and slides from Walter Carbone's personal pictorial history of Maynard, have been combined into a slide show and talk on conservation practices that the Commission is making available to any interested group in town.

The Commission has now compiled most of the raw data needed for the construction of the Master Conservation Plan for the Town of Maynard. This Plan, which will act as a blueprint for the future conservation development for Maynard, is a necessary step for receiving State and Federal Funds for conservation land acquisition and projects. After a year's experience, the Commission feels it is better able to judge the Town's needs in conservation but projecting them into a comprehensive and workable plan has proven difficult.

This Master Plan remains the Commission's main order of business for 1969.

Respectfully submitted,

HARRY F. CHAPELL, Chairman
WALTER CARBONE
FRANK R. HILL, JR.
ALFRED L. DeGRAPPO, JR.
MRS. ELLEN SHAW, Secretary

December, 1968

REPORT OF THE
MAYNARD SUMMER RECREATION PROGRAM DIRECTOR

Herewith is submitted the Annual Report of the Summer Recreation Program Director for the year ending December 31, 1968.

The year 1968 was an important year in terms of recreation for the Town of Maynard. In this year, the Town began its first organized Summer Recreation Program. The basic purpose of the program was to teach school age children of this community to use time constructively, by means of various recreational type activities. Youngsters who normally had a great deal of free time with nothing to do were able to attend local playgrounds to make worthwhile use of this time, rather than being out in the streets, where there was a danger of getting into trouble.

Some six hundred youngsters grades one through eight had officially registered for the six week program. This program began on Monday, July 8th, and was conducted daily from 9 a.m. to noon at the Roosevelt, Green Meadow and Coolidge school playgrounds. Activities included simple ball games, sports, quiet table games, running and tag games, special event costume days, and arts and crafts, etc. . . . On August 16th an Olympic Field Day was held at Alumni Field, which marked the closing day for the 1968 Summer Recreation Program.

Recreation can prove to be of great value to all. In looking toward the future the Maynard Recreation Program should be expanded to include high school age students, as well as the adults on a year round basis.

The Maynard Recreation Commission wishes to express its sincere thanks to Mr. Joseph F. Kulevich, program director, and his staff for the excellence in which they conducted the program. The Commission also wishes to thank the School Department, the Selectmen and the Department of Public Works for their cooperation in getting the first summer program under way.

Respectfully submitted,

Maynard Recreation Commission

JOSEPH F. GRAMOLINI, Chairman
MRS. CLINTON T. HUNT
MR. CHARLES PIECEWICZ
MR. ANTHONY A. RIOUX
MRS. DONALD WEAVER

REPORT OF THE FINANCE COMMITTEE

To the Citizens of the Town of Maynard:

The Finance Committee held twenty-seven meetings during the year 1968. Miss Dorothy Murphy resigned in February and was replaced by Mrs. Rose Zawadzki.

Moderator Emile L. Genest appointed Stanley Novick to the committee and re-appointed George Mead and Kenneth Ekberg. Robert Anderson was elected chairman.

Rose Zawadzki resigned in June due to personal reasons and was replaced by Mrs. Kathleen Manchester. Stanley Novick resigned in October due to business commitments and was replaced by Robert Billups, and Herbert Hill resigned in November due to business commitments and was replaced by Victor Tomyl.

Transfers from this years Reserve Fund totaled \$24,454.14 and are tabulated on the following page.

Respectfully submitted,

ROBERT ANDERSON, Chairman, 1969
KATHLEEN H. MANCHESTER,
Secretary, 1970
VICTOR TOMYL, 1969
EDWARD BOUDROT, 1969
WALTER LARKIN, 1970
PAUL FOLEY, 1970
GEORGE MEAD, 1971
KENNETH EKBERG, 1971
ROBERT BILLUPS, 1971

TRANSFERS FROM THE RESERVE FUND

1968

Fire Maintenance	\$ 1,233.26
Building Inspector Salary	1,850.00
Library Department Outlay	17.00
Veterans' Benefits	7,265.84
Regional Vocational School	127.50
Health, Medicare & TB	3,400.00
Plumbing Inspector.	300.00
Assessors - Maintenance.	250.00
Police - Maintenance	400.58
Wire Inspector.	571.00
Assessors - Salary.	27.54
Snow & Ice	2,103.86
Gas Inspector	174.50
Elementary School Building Committee	5,000.00
Police - Salary.	766.16
Special Education.	<u>966.90</u>
Total	\$24,454.14

REPORT OF THE TOWN TREASURER-COLLECTOR
January 1, 1968 - December 31, 1968

Tax or Assessment	Year	Balance 1/1/68	Committed in 1968	Total	Refunded	Collected	Abated	Tax Title Apportioned Lien	Balance 12/31/68
Real Estate	1968	49,721.27	1,771,993.69	1,771,993.69	11,913.71	1,611,835.79	99,316.25	868.60T	71,886.76
	1967	17,495.76	49,721.27	49,721.27	1,226.00	42,085.38	732.70	513.40T	7,615.79
	1966	9,738.26	17,495.76	17,495.76	700.00	15,943.45	700.00	483.20T	1,069.11
	Prior	707.31	741.92	1,449.23		8,136.80		483.20T	1,118.66
					670.51			359.73T	418.99
Personal	1968	4,133.21	84,410.56	84,410.56	79,218.08		688.00		4,504.48
	1967	1,314.80	4,133.21	4,133.21	1,156.00	3,359.86	1,929.35		---
	1966	832.00	1,314.80	1,314.80		105.20	1,209.60		---
	Prior	613.00	699.45	1,312.45		---	832.00		---
							1,312.45		---
Excise	1968	11,438.70	201,356.11	201,356.11	6,862.45	174,549.11	20,686.52		12,982.93
	1967	3,810.44	8,628.99	20,067.69	1,403.50	14,254.80	2,584.24		4,632.15
	1966	6,561.12	201,356.11	3,810.44		943.20	2,867.24		---
	Prior		9.00	6,561.12		764.07	5,797.05		---
Farm Excise	1968		9.00	9.00		9.00			---
Apportioned Sewer	1968	197.00	4,334.58	4,334.58	3,865.08		285.00T		184.50
	1967	145.50	197.00	197.00	72.37				124.63
	1966	83.00	145.50	145.50		77.00			68.50
	Prior	338.75	83.00	338.75		---			83.00
									338.75
Apportioned Street	1968	13.36	43.00	43.00	34.00				9.00
	1967	8.00	13.36	13.36		---			13.36
	1964	7.00	8.00	8.00		---			8.00
	1963	13.00	7.00	7.00		---			7.00
									13.00

DEPARTMENTAL ACCOUNTS RECEIVABLE

Department	Balance 1/1/68	Committed in 1968	Total	Refunded	Collected	Abated	Tax Title Apportioned Lien	Balance 12/31/68
Selectmen								
Permits	10.00	100.00	110.00	5.00	100.00	5.00		10.00
Rents	35.00	1,000.00	1,035.00		835.00			200.00
Licenses	50.00	524.00	574.00		474.00	50.00		50.00
Health Nurse	22.88	623.88	646.76		623.88			22.88
Public Works								
Sewer	250.42	245.32	495.74		260.39	112.15		123.20
Water	1,155.48	836.64	1,992.12		899.92			1,092.20
Chapt. 90	---	1,500.00	1,500.00		1,500.00			---
Cemetery	573.00	1,258.28	1,831.28		1,189.28	3.00		639.00
School	---	437.50	437.50		437.50			---
Police	200.00		200.00					200.00
Vet. Benefits	---	7,792.27	7,792.27		7,792.27			---
Welfare-G.R.	---	749.22	749.22		749.22			---
A.F.D.C.	53.25	14,084.89	14,138.14		12,526.75			1,611.39
D.A.	134.82	1,647.20	1,782.02		1,617.00			165.02
O.A.A.	2,180.93	11,885.73	14,066.66		13,616.90			449.76
M.A.	785.89	78,481.40	79,267.29		67,837.67			11,429.62
Sewer Entrance	2,025.00	1,085.00	3,110.00		1,685.00			1,425.00
Water Entrance	2,850.00	900.00	3,750.00		1,500.00			2,250.00
Sales Tax	6.39	29.46	35.85		27.10			8.75
<u>Sub Total</u>	<u>10,333.06</u>	<u>123,180.79</u>	<u>133,513.85</u>	<u>5.00</u>	<u>113,671.88</u>	<u>170.15</u>		<u>19,676.82</u>
Grand Total	138,363.91	2,318,730.82	2,457,094.73	23,552.16	2,185,630.38	140,151.59	11,212.88	143,652.04
Interest on Taxes					5,344.33			
Collector's Fees				2.00	2,314.50			
				23,554.16	2,193,289.21			

TRUST FUNDS
CEMETERY PERPETUAL CARE FUND

Funds at last report - January 1, 1968 \$84,141.52

Received in 1968:

Julia Beshta	\$ 200.00	
John & Gertrude Brown	200.00	
Benjamin Cahoon (Ward Jones)	200.00	
David Cahoon	100.00	
Wilbur P. Clark & David C. Carrol	100.00	
Mrs. David Caudle	25.00	
Mildred E. Croft	25.00	
Eric French	100.00	
Mrs. Clarence Garlick	50.00	
Eugene Katona	25.00	
Niilo & Charlotte Keto	100.00	
Arvo Manninen	25.00	
Elizabeth O. Monson (Jackson Lot)	200.00	
William Oates	200.00	
Philip Rich	100.00	
Frank Silkonis (Antones Miskinis)	25.00	
Tyney Sironen	50.00	
Leon West	25.00	
Martha Wirtanen	100.00	
M. C. Zwirbla	25.00	
	1,875.00	
		\$ 86,016.52

Invested as follows:

American Tel & Tel Co.	\$ 5,000.00	
New England Telephone	4,000.00	
Pacific Tel. & Tel. Co.	3,000.00	
Chesapeake & Potomac Tel. Co.	2,000.00	
Central Maine Power Co.	2,000.00	
Consolidated Edison N.Y.	5,000.00	
Idaho Power Co.	5,000.00	
Public Service Co., N.H.	1,000.00	
Texaco, Inc.	1,000.00	
Boston & Maine R.R. Co.	400.00	
Great Northern R.R. Co.	1,000.00	
New York Central R.R. Co.	1,000.00	
N.Y.C. & Hudson River R.R. Co.	4,000.00	
South Pacific R.R. Co.	1,000.00	
Bay State Corp.	2,321.27	
First National Bank-Boston	4,752.88	
Shawmut Ass'n.	2,719.38	
Commonwealth Coop. Bank	6,000.00	
Hudson Coop. Bank	7,000.00	
Middleboro Coop. Bank	5,000.00	
Assabet Institution for Savings	19,000.00	

Middlesex Bank N.A. (Savings)	200.00	
Middlesex Bank N.A. (Cash on Hand)	<u>3,622.99</u>	\$ 86,016.52

STABILIZATION FUND

Balance January 1, 1968		\$ 85,550.18
Received in 1968:		
Assabet Institution for Savings	\$ 3,497.52	
Concord Coop. Bank	243.74	
Hudson Coop. Bank	83.26	
Middleboro Coop. Bank	241.00	
Article 7, T.M. 3/4/68	<u>35,000.00</u>	
		<u>39,065.52</u>
Total 12/31/68		\$124,615.70
Invested as follows:		
Assabet Institution for Savings	\$112,817.70	
Concord Coop. Bank	5,000.00	
Hudson Coop. Bank	1,800.00	
Middleboro Coop. Bank	<u>5,000.00</u>	
		\$124,615.70

POST WAR REHABILITATION FUND

Balance January 1, 1968		\$ 1,333.82
Received in 1968:		
Middlesex Bank N.A.	\$ <u>38.88</u>	
		<u>38.88</u>
Total December 31, 1968		1,372.70
Invested as follows:		
Middlesex Bank N.A.	\$ 1,372.70	\$ 1,372.70

RAFFERTY WATERING TROUGH FUND

Balance January 1, 1968		\$ 536.78
Received in 1968:		
Assabet Institution for Savings	\$ <u>18.33</u>	<u>18.33</u>
Total December 31, 1968		\$ 556.01
Invested as follows:		
Assabet Institution for Savings	\$ 556.01	\$ 556.01

THOMAS GRAMO and ATHINA T. GRAMO
SCHOLARSHIP FUND

Balance January 1, 1968		\$ 4,534.53
Received in 1968:		
Assabet Institution for Savings	<u>\$ 230.98</u>	<u>230.98</u>
Total December 31, 1968		4,765.51
Invested as follows:		
Assabet Institution for Savings	\$ 4,765.51	\$ 4,765.51

HOWARD L. KING

Treasurer-Collector

MUNICIPAL TELEPHONES

ACCOUNTANT Office Hours - 8:00 A.M. to 5:00 P.M.	Town Building	7-2956
ASSESSORS Board meets Thursday at 7:00 P.M.	Town Building	7-2954
CIVIL DEFENSE	Town Building	7-2323
FINANCE COMMITTEE Board meets second Tuesday of month at 7:30 P.M.	Town Building	7-2957
FIRE	Summer Street	7-2121
HEALTH DEPARTMENT Board meets second and fourth Tuesdays of Month at 8:00 P.M. - Office Hours 1:00 P.M. to 5:00 P.M.	Town Building	7-2957
HEALTH NURSE Office 8:00 A.M. - 9:00 A.M.; 1:00 P.M. - 1:30 P.M.	Town Building	7-2957
LIBRARY	Town Building	7-8481
PLANNING BOARD Board meets second and fourth Thursdays of Month at 7:30 P.M.	Municipal Building	
POLICE DEPARTMENT	Summer Street	7-2424
PUBLIC WORKS DEPARTMENT Board meets Tuesday at 7:30 P.M.		
Office	Town Building	7-2953
Sewer	Town Building	7-2953
Highway	Great Road	7-2122
Water	Winter Street	7-2828
SELECTMEN'S OFFICE Board meets Tuesday at 7:00 P.M.	Town Building	7-2956
SCHOOL DEPARTMENT		
Supt. of Schools	Town Building	7-8251
Coolidge School	Bancroft Street	7-7932
Maynard High School	Great Road	7-8891
Emerson Junior High School	Summer Street	7-4506
Fowler School	Summer Street	7-9712
Roosevelt School	Nason Street	7-8142
Great Meadow School	Great Road	7-8246
Curriculum Co-Ordinator (Emerson Junior High School)		7-9224
Alumni Field House	Great Road	7-9176
TOWN TREASURER AND COLLECTOR Office Hours - 9:00 A.M. to 5:00 P.M. Thursday - 6:00 P.M. to 8:00 P.M.	Town Building	7-2955
TOWN CLERK Office Hours - 9:00 A.M. to 5:00 P.M.	Town Building	7-2958
WELFARE SERVICE OFFICE Office Hours - 9:00 A.M. to 5:00 P.M.		7-7733

All Town Offices closed Saturdays and Sundays
except Police and Fire Departments

AT YOUR SERVICE

POLICE (emergency) 897-2424
All other purposes 897-2233

FIRE All other Fire Business 897-2345

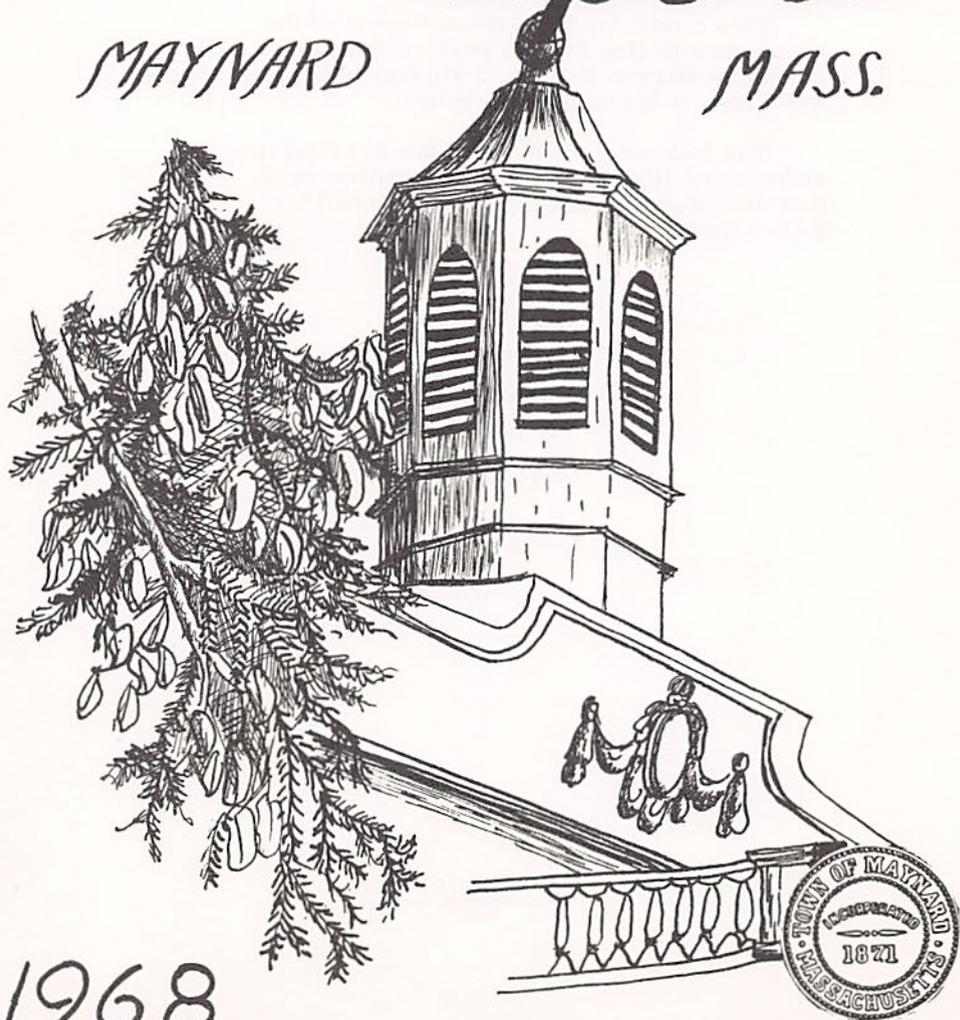
<u>FOR INFORMATION</u>	<u>CALL</u>	<u>AT</u>
Accountant	Town Accountant	897-2956
Aid to Dependent Children	Welfare Department	897-7733
Assessors	Board of Assessors	897-2954
Bills and Accounts	Town Accountant	897-2956
Birth Certificates	Town Clerk	897-2958
Construction Permits	Building Inspector	*897-7126
Contagious Diseases	Board of Health	897-2957
Dog Officer	Board of Health	897-8034
Dog License	Town Clerk	897-2958
Death Certificates	Town Clerk	897-2958
Fire	Fire Chief	897-2121
Fire Permits	Fire Chief	897-2345
Fishing-Hunting Licenses	Town Clerk	897-2958
Fuel Oil Storage	Fire Chief	897-2345
Garbage Collection	Board of Health	897-2957
Gas Inspector	Board of Health	897-2492
Health Department	Board of Health	897-2957
Highway Department	Supt., Public Works	897-2953
Library	Public Library	897-8481
Marriage Licenses	Town Clerk	897-2958
Medical Aid to Aged	Welfare Department	897-7733
Old Age Assistance	Welfare Department	897-7733
Plumbing Inspector	Board of Health	897-2492
Schools	Superintendent	897-8251
Sealer of Weights and Measures	Selectmen	897-2956
Sewerage	Supt., Public Works	897-2953
Superintendent of Streets	Highway Department	897-2953
Taxes-Assessments	Board of Assessors	897-2954
Tax Collections	Tax Collector	897-2955
Town Treasurer	Treasurer's Office	897-2955
Veterans' Services	Veterans' Agent	*897-8507
Visiting Nurse	Board of Health	897-2957
Vital Statistics	Town Clerk	897-2958
Voting, Registrations	Town Clerk	897-2958
Water	Dept. of Public Works	897-2953
Wire Inspector	Inspector	897-8015

* At Town Building each Tuesday night at 7:00 P.M.

ANNUAL School Report

MAYNARD

MASS.



1968

This cover for the Annual Report of the School Committee for the year 1968 was designed by Barron Hansen, a student in the Art Class at Maynard High School.

The following students in the Art Classes at Maynard High School also submitted very fine drawings and are to be commended for their efforts:

Kenneth Agin
Paul Keto
Karin Lehto
Marianne Buscemi

ANNUAL REPORT
of the
SCHOOL COMMITTEE



TOWN OF MAYNARD
Massachusetts

For the Municipal Year
Ending December Thirty-first
1968

ORGANIZATION
of the
MAYNARD PUBLIC SCHOOLS
Maynard, Massachusetts

1968 - 1969

SCHOOL COMMITTEE

Mr. William H. Larson Residence, 29 Arthur Street	Term expires 1969
Mrs. Constance J. Quinn Residence, 10 Spring Lane	Term expires 1969
Mr. Thomas Fitzpatrick Residence, 1 Dix Road	Term expires 1970
Mr. Albert P. Rogers Residence, 26 Glendale Street	Term expires 1970
Mr. Edward J. Troisi Residence, 13 Roosevelt Street	Term expires 1971

SUPERINTENDENT OF SCHOOLS
and
SECRETARY TO SCHOOL COMMITTEE

	Tel. Nos.
Mr. Albert Lerer Residence, 53 Summer Street Office, Town Building, Main Street	897-2725 897-8251

ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT

Mr. George J. Lemire Residence, 7 Fairfield Street Office, Green Meadow School	897-7377 897-9224
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SCHOOL PHYSICIAN

Elmer M. Purcell, M.D. Office, 555 Main Street, West Concord	369-5213
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ATTENDANCE OFFICER

Gaetano A. Perillo Residence, 23 Prospect Street	897-7938
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SCHOOL CALENDAR FOR 1968-1969

Faculty Meetings	September 3, 1968
Fall Term Began	September 4, 1968
Closed (Christmas Vacation)	*December 20, 1968
Winter Term Began	January 2, 1969
Closed (Winter Vacation)	February 14, 1969
Early Spring Term Begins	February 24, 1969
Closes (Spring Vacation)	April 18, 1969
Late Spring Term Begins	April 28, 1969
Closes (Summer Vacation) (Tentative)	** June 20, 1968

**Closing date depends on number of "No School" days.
Massachusetts State Law requires a minimum of 180 school days for Elementary as well as High Schools.

DAILY SESSIONS

Coolidge School	8:30 - 11:30 A.M.	12:45 - 3:00 P.M.
Fowler School	8:30 - 11:30 A.M.	12:45 - 3:00 P.M.
Green Meadow School	8:30 - 11:30 A.M.	12:45 - 3:00 P.M.
Roosevelt School	8:45 - 11:45 A.M.	1:00 - 3:15 P.M.
Junior High School	8:15 - A.M.	2:15 P.M.
Senior High School	8:00 A.M.	2:25 P.M.

HOLIDAYS etc.

October 22, 1968	Teachers' Convention
November 11, 1968	Veterans' Day
November *27, 28, 29, 1968	Thanksgiving Recess
April 4, 1969	Good Friday
May 26, 1969	Memorial Day Observance
*(Close at Noon)	

Graduation: June 8, 1969

STORM SIGNALS

Three blasts for first six grades, five blasts for entire school system. Blown at 7:00 A.M. and 12:00 Noon.

Announcements of "No School" will also be broadcast over WBZ and WKOX between 7:00 and 7:30 A.M.

1968 SCHOOL PERSONNEL 1969

School	Assignment	Teacher	*No. Yrs. Exp.	Began Service in Maynard	Ended Service in Maynard	Education
Maynard High	Principal	Robert E. Kingsbury	14	Sept. 1967	July 1968	B.A., M.Ed., Northeastern University
	Principal	Kenneth G. Abbott	12	Aug. 1968		B.A., M.Ed., Boston University
	Ass't. Principal	Wilfred DeRosa	17.4	Feb. 1951		B.S., Boston College
	Guidance Director	Joseph T. Laframboise	10	Sept. 1966	July 1968	B.S., Boston University; B.S.E., Westfield State; M.E., Springfield College
	Guidance Counselor	Paul J. Marshall	7	Sept. 1967	Oct. 1968	B.A., University of New Hampshire; M.Ed., State College at Salem
	Guidance Counselor	Joseph P. Notaro	9	Sept. 1968		B.S., State College at Fitchburg; M.Ed., State College at Worcester
	Guidance Counselor	Bernard W. O'Rourke	3	Nov. 1968		A.B., St. Francis College
	English	Pamela M. Banks	2	Sept. 1968		M.S., Niagara University
	Social Studies	Ann Carnegie	4	Sept. 1966	June 1968	M.A., Stanford University
	Industrial Arts	Richard J. Castellano	0	Sept. 1968		A.B., Oberlin College
	Science	Irene E. Chater	4	Sept. 1967	June 1968	B.S.E., State College at Fitchburg
	Social Studies	Ruth B. Clair	32.5	Sept. 1946		B.S., University of Rhode Island;
	Librarian	Sylvia M. Clark	15	Sept. 1959	June 1968	R.N., New England Baptist Hospital
	Biology	John A. Cole	5	Sept. 1963		A.B., Regis College
	Social Studies	John F. Cotter	7	Sept. 1963	June 1968	M.Ed., Boston University
	Mathematics	Ronald L. Davis	1	Sept. 1968		B.A., Ohio State University;
	Business Subjects	Diran DerMarderosian	4	Sept. 1964	June 1968	M.Ed., State College at Boston
	French	David R. Emerson	1	Sept. 1967		B.A., Boston College; B.B.A., North-eastern Univ.; M.Ed., Boston University
	Industrial Arts	Worsley Farady	30	March 1944		B.S., Allegheny College
	English	Lynn George	2	Sept. 1968		Burdett College; B.S., Curry College
	Social Studies	John C. Golec	0	Sept. 1968		B.A., Franklin College, Franklin, Ind.
	Science	Bernard F. Hanke	1	Sept. 1967	June 1968	B.S.E., Fitchburg State Teachers' College
	Business Subjects	Mary K. Hayes	8	March 1965		B.A., California Western University
	English	Betty R. Hill	5	Sept. 1966		A.B., State College at Lowell
						B.A., State College at Boston
						B.S., Boston University
						A.B., St. Joseph College, W. Hartford, Conn.; Ed.M., State College at Framingham

Maynard High (cont.)	Librarian	Linda V. Hunt	2	Sept. 1968	B.A., American University; M.Ed., Boston University
	Industrial Mathematics	John J. Kendra	3	Sept. 1965	B.S.E., State College at Fitchburg
	Physical Educ.-Boys	John E. Kuleisus Harry R. Larsen	0 7.4	Sept. 1968 Sept. 1961	B.B.A., University of Massachusetts B.S.E., University of New Mexico; M.Ed., Boston University
	Social Studies	John D. Lent	0	Sept. 1968	B.A., University of Massachusetts
	Chemistry	Lawrence Lerer	32.8	Feb. 1933	A.B., Dartmouth College; Ed.M., Boston University
	Physics	Neil F. Lewis	7	Sept. 1964	B.S., Tufts University; M.S., Worcester Polytechnic Institute
	English	William J. Linney	0	Jan. 1968	B.Ed., Keene State College
	English	David A. McGuire	8.5	Jan. 1962	B.S.E., State College at Boston
	English	Claire F. McIntyre	4	Sept. 1964	A.B., Anna Maria College
	Latin	Alice L. Mullin	9	Sept. 1965	B.A., Boston University
	Mathematics	Kenneth J. Najjar	6	Sept. 1965	B.S.E., Keene, N.H., Teachers' College; M.A., Wesleyan University
	Business Subjects	Shirley M. Noyes	3	Oct. 1965	A.B., Nebraska-Wesleyan College
	English	Dorothy A. O'Malley	4	Sept. 1964	A.B., Regis College
	Business Subjects	Elizabeth A. Piantoni	24	Jan. 1957	B.S., Our Lady of Mercy
	Science	Carol E. Casselman	0	Sept. 1968	B.A., State College at Framingham
	Home Economics	Evelyn Sawutz	26	Sept. 1942	B.S.E., Framingham State Teachers' Col.
	Art	Beverly-Jean Smith	8	Sept. 1967	B.S., Boston University
	Mathematics	Alan R. Start	11.6	Jan. 1957	A.B., Boston University B.S., Northeastern University
	Business Subjects	George Stringos	0	Sept. 1968	B.S.E., Norwich University
	Mathematics	Kenneth Troisi	2	Sept. 1966	B.S.E., Springfield College B.S., Gorham State Teachers' College; M.S., Worcester Polytechnic Institute
	Physical Educ.-Girls	Martha Whittemore	11	Sept. 1957	A.B., M.Ed., Boston University
	Mathematics	George Wing	5	Sept. 1964	B.S., Boston College;
	French	Mary C. Zaniewski	19	Sept. 1949	M.Ed., Boston State College B.S.E., Salem State Teachers' College M.P.Ed., Tufts University
Emerson Jr. High	Principal	Joseph J. Fallo	8	Sept. 1966	B.S.E., State College at Boston
	Guidance Counselor	David Courchene	4	Sept. 1964	B.S., University of Massachusetts B.S., Curry College
	French	Charlene Barranco	4	Sept. 1964	
	Home Economics	Ruth A. Burke	3	Sept. 1965	
	Mathematics	Joseph S. Cincotta	0	Sept. 1968	

Emerson Jr. High (cont.)	Social Studies	Paul W. Cloutier	4	Sept. 1967	A.B., Providence College
	Physical Educ.-Boys	James J. Duggan	8.1	Sept. 1959	B.S., Boston College; M.Ed., Boston University
	Science	Bruce A. Koskinen	3	Sept. 1968	B.S., Eastern Tennessee University
	Mathematics	John W. Loyte	2	Sept. 1966	B.S.E., State College at Salem
	Librarian	Joseph P. Magno	6	Sept. 1963	B.S., Boston College
	English	Maureen Melisi	1	Sept. 1967	B.A., Emmanuel College
	English	Stella Moskovis	3	Sept. 1966	A.B., Merrimack College
	Science	James F. Owens	5	Sept. 1964	B.S., Boston College
	English	Richard W. Palmer	0	Sept. 1968	A.B., State College at Boston
	Social Studies	Carol I. Paulson	1	Sept. 1967	B.A., George Washington University; M.A., Boston University
	Mathematics	Stephen D. Pratt	5	Sept. 1966	A.B., Harvard University
	Physical Educ.-Girls	Cynthia M. Rhoades	3	Sept. 1966	B.S.E., State College at Bridgewater
	Art	Elizabeth C. Rickert	0	Sept. 1968	B.S., Towson State College
	English	Ruth M. Sprague	4	Sept. 1967	B.S., Indiana University; Ed.M., Northeastern University
	Music	Carol Terpack	2	Sept. 1967	Misericordia College
	Industrial Arts	Robert Truscott	3	Sept. 1965	B.S.E., State College at Worcester
	Science	Louis Varrichione	5.9	Oct. 1961	B.S., University of Massachusetts
Coolidge	Principal	Katharine A. Sheridan	26	Sept. 1943	B.S.E., Bridgewater Teachers' College Ed.M., Boston University
	Grade 6	Frances White	2	Sept. 1968	B.S.Ed., State College at Framingham
	Grade 6	Ann Gerde	0	Sept. 1968	A.B., Boston College
	Grade 6	Vincent Buscemi	4	Sept. 1964	B.A., Emerson College; M.Ed., State College at Boston
	Grade 5	Shirley Waite	12	Sept. 1966	B.S.Ed., Fitchburg Teachers' College
	Grade 4	Susan Fingerman	0	Sept. 1968	B.A., Brooklyn College
	Grade 3	Marion E. Ledgard	29.8	Nov. 1938	B.S.E., State College at Lowell
	Grade 2	Bella Gruber	43	Sept. 1928	Fitchburg Normal
	Grade 1	Mary L. Howe	32	Sept. 1936	Fitchburg Normal
Fowler & Green	Principal	Joseph F. Gramolini	16	Sept. 1965	B.A., Northeastern University; M.A., Boston University
Meadow	Grade 6	Janet F. Sullivan	3	Sept. 1965	B.S.E., State College at Framingham
	Grade 5	Marilou Bonetti	1	Dec. 1967	B.S., Boston University
Fowler	Grade 4	Katherine M. Kinsley	23.4	Sept. 1945	B.S., Ed.M., Boston University
	Grade 3	Marianne E. Keohan	4	Sept. 1964	B.A., Emmanuel College; M.Ed., State College at Boston

Fowler (cont.)	Grade 2	Jo-Ann Swajian	1	Sept. 1967	B.S.E., State College at Framingham
	Grade 2	Elizabeth Niland	1	Sept. 1967	A.B., International College; M.Ed., Northeastern University
	Grade 1	Evelyn Carpenter	5	Sept. 1965	L.L.B., Portia Law School
	Grade 1	Venita P. Young	6	Sept., 1965	B.S., State College at Bridgewater B.A., University of Maine
Green Meadow	Principal	Irene G. Wood	46	Sept. 1925	Fitchburg Normal
	Grade 6	Betty Zantow	5	Sept. 1968	B.A., McKendree College
	Grade 5	Eleanor S. Harpster	13	Sept. 1966	B.S.E., State Teachers' College, Buffalo, N.Y.; M.S., University of Syracuse
	Grade 4	Prudence Mazmanian	1	Sept. 1967	A.B., Suffolk University
	Grade 4	Sylvia Uzinsky	1	Sept. 1968	A.B., Boston University
	Grade 4	Edith L. Lombardini	14	Sept. 1966	B.S.E., Ohio State University
	Grade 3	Catharine E. Murray	41	Sept. 1927	B.S.E., Framingham State College
	Grade 2	Jeanne L. McDonnell	2	Sept. 1966	B.S.E., Suffolk University
	Grade 1	Jeannette Smith	5	Sept. 1964	B.S., Lesley College
	Special Class	Maureen Shaughnessy	1,6	Sept. 1966	B.S.E., Fitchburg State Teachers' Col.
Roosevelt	Special Class	Carolyn Wiseley	1	Jan. 1968	B.S.Ed., University of Michigan
	Principal	Robert G. Bedell	25	Sept. 1953	A.B., A.M., Tufts University
	Grade 6	Helen Teittinen	10	Sept. 1964	B.S.E., Bridgewater State Teachers' College
	Grade 6	Constantino Leonardos	1	Sept. 1967	B.A., Tufts University
	Grade 5	Helen Kibilda	25	Sept. 1957	B.S., Paterson, N. J., State Teachers' College
	Grade 5	Elizabeth A. Audette	9	Sept. 1967	B.S., State Teachers' Col., Fitchburg
	Grade 5	Mary Alicia Lawlor	0	Sept. 1968	B.A., College of New Rochelle;
	Grade 5	Sheila Russell	3	Sept. 1966	M.Ed., Northeastern University
	Grade 4	Monica Lind	6	Sept. 1964	B.S.E., Fitchburg State Teachers' Col.
	Grade 4	Diane DerMarderosian	6	Sept. 1966	A.B., Emmanuel College
	Grade 4	Doris G. Fardy	12	Sept. 1956	B.A., Suffolk University
	Grade 3	Joan Garfield	1	Sept. 1967	B.S.E., Fitchburg State Teachers' Col. B.S., Simmons College;
	Grade 3	Evelyn Oley	2	Sept. 1966	Ed.M., Boston University
	Grade 2	Roseann Fitzpatrick	4	Sept. 1964	B.S.E., Boston College
	Grade 2	Luane Cole	2	Sept. 1966	B.A., Notre Dame College
	Grade 2	Virginia Keohan	2	Sept. 1967	B.A., Brandeis University; M.Ed., Harvard University
	Grade 2				B.S., State College at Boston

Roosevelt Grade 2 (cont.)	Edith J. Ojala	0	Sept. 1968	B.S.E., State College at Fitchburg
Grade 1	Winifred Golding	9	Sept. 1964	B.S., Castleton Teachers' College
Grade 1	Susan Furness	3	Sept. 1968	B.S.E., State College at Plymouth, N. H.
Grade 1	Patricia Rideout	8	Sept. 1963	B.S., Farmington State College
Grade 1	Sona Sarajian	2	Sept. 1966	B.S.E., State College at Boston

SPECIAL TEACHERS

Music-Grades 1-6	Elizabeth J. Wetherbee	1	Sept. 1967	B.S.E., State College at Lowell
Music-Instrumental	Leonard P. Sharron	0	Sept. 1968	B.M., Boston University
Music-Instrumental	Richard M. Milgram	0.6	Sept. 1967	M.B., Berklee School of Music; M.M., Boston University
Music Director	Charles Garabedian	17	Sept. 1953	B.M., M.M.Ed., Boston University
Art-Grades 1-6	Mable McMahon	10.5	Feb. 1965	B.S., Buffalo State Teachers' College
Physical Education- Boys, Grades 1-6	Leonard Curcio	8	Jan. 1965	B.S., Western New Mexico
Physical Education- Girls, Grades 1-6	Shirley Lord	1	Sept. 1967	B.S., University of Massachusetts
Physical Education- Director	Richard T. Lawson	25	Sept. 1942	Springfield College
Remedial Reading-Jr. High & Fowler	Flore L. Craig	7	Sept. 1964	B.S.E., Framingham State College; M.Ed., Northeastern University
Remedial Reading- Grades 1-6	Irene V. Canty	39	Jan. 1950	B.S.E., Worcester State College; M.Ed., Boston University

SCHOOL NURSES

Maynard High	School Nurse	Dorothy G. Holt, R.N.	Jan. 1951	Framingham Hospital
Grades 1-8	School Nurse	Hazel G. West	Sept. 1968	R.N., Mt. Auburn School of Nursing

CLERKS

Superintendent's Office	Dorothy C. Hannon		Sept. 1921	Maynard High School
Superintendent's Office	Josephine M. Torppa		Sept. 1963	Maynard High School
Superintendent's Office	A. Charlotte Keto		March 1966	Chelmsford High School
Superintendent's Office	Gloria V. Gormley		Sept. 1968	BillERICA High School
High School Principal's Office and Superintendent's Office	Helen M. Wasiuk		June 1966	Revere High School
			Sept. 1968	

CLERKS continued

High School Principal's Office	Margaret M. Murphy	July 1967	Concord High School
High School Principal's Office	Harriet Fouratt	March 1968	Maynard High School
High School Guidance Office	Helen Toohey	Sept. 1961	Maynard High School
High School Guidance Office	Irma Sarvela	March 1968	Maynard High School
Junior High School			
Principal's Office	Laura Wasiuk	Sept. 1960	Concord High School

CUSTODIANS

Head Custodian	Joseph Konowicz	July 1964	
High School	John F. Howes	Sept. 1963	
High School	Frank Kamesh	July 1964	
High School	Antonio Maria	Jan. 1966	
High School	Matti Syrjanen	July 1964	
High School	Herbert Wardwell	April 1967	Feb. 1968
High School	Serjusz Zawadzki	Feb. 1968	
Emerson Jr. High School	Philip Buscemi	July 1964	
Memorial Gymnasium	John J. Duggan	Nov. 1957	
Roosevelt School	Albert Greeno	May 1948	
Coolidge School	Wendell Leithead	Sept. 1956	
Fowler School	Arthur Norgoal	Aug. 1960	
Green Meadow School	Vincent Scacciotti	Sept. 1962	

CAFETERIA WORKERS

High School - Head Cook - Mgr.	Gertrude Savosh	Sept. 1966	
High School - Baker	Faith Brayden	Sept. 1966	
High School	Audrey Bennett	Sept. 1967	
High School	Stella Buscemi	Sept. 1967	
High School	Thelma Greenaway	Sept. 1967	
High School	Pauline Long	Nov. 1965	
High School	Eleanor Maria	May 1967	
High School	Mary Panetta	Sept. 1967	
High School	Anna Zerchykov	Oct. 1968	

* Previous to September, 1968

REPORT OF THE MAYNARD SCHOOL COMMITTEE

To the Citizens of Maynard:

We herewith submit the annual report of the School Committee for the year ending December 31, 1968.

During 1968, the School Committee has met regularly on alternate Thursday evenings. Meetings were conducted less frequently during the summer months, but extra meetings were held whenever necessary for such purposes as negotiating with representatives of the Maynard Teachers' Association, budget preparation, and at other times when school matters necessitated such meetings.

Due to resignations, retirements, the creation of new positions and the filling of vacancies, the Committee reports the following personnel changes:

PERSONNEL CHANGES 1968-69

Professional Personnel

Leaves of Absence

Maynard High School

Alan R. Start - Sick Leave
Kenneth Troisi - Military Leave

Roosevelt School

Doris G. Fardy - Personal Leave

Retirements

Green Meadow School

Irene G. Wood, Principal

Terminations of Employment

Maynard High School

Robert E. Kingsbury
Principal

Joseph LaFramboise

Paul J. Marshall

Ann Carnegie

Irene E. Chater

Sylvia Clark

John E. Cotter

Diran DerMarderosian

Bernard F. Hanke

David A. McGuire

Dorothy A. O'Malley

Emerson Junior High School

Maureen Melisi

Louis Varrichione

Coolidge School

Vincent Buscemi

Ann Gerde

Green Meadow School

Edith Lombardini

Maureen Shaughnessy

Terminations of Employment continued

Roosevelt School
 Sheila Russell
 Diane DerMarderosian
 Roseann Fitzpatrick
 Winifred Golding

Special Teachers
 Richard M. Milgram

Appointments

Maynard High School
 Kenneth G. Abbott--
 Principal
 Joseph P. Notaro
 Bernard W. O'Rourke
 Pamela M. Banks
 Ronald L. Davis
 Lynn George
 John C. Golec
 Linda V. Hunt
 John E. Kuleisus
 John D. Lent
 William J. Linney
 Carol E. Casselman
 George Stringos

Coolidge School
 Frances White
 Susan Fingerman

Green Meadow School
 Betty Zantow
 Carol Wiseley

Roosevelt School
 Mary Alicia Lawlor
 Edith J. Ojala
 Susan Furness

Special Teachers
 Leonard P. Sharron

Emerson Junior High School
 Bruce A. Koskinen
 Richard W. Palmer

ADDITIONAL PERSONNEL

Maynard High School
 Industrial Arts

Richard J. Castellano

Emerson Junior High School
 Mathematics
 Art

Joseph S. Cincotta
 Elizabeth C. Rickert

Coolidge School
 Grade 6

Ann Gerde

Green Meadow School
 Grade 4

Sylvia Uzinsky

School Nurse
 Grades 1-8

Hazel G. West, R.N.

CLERICAL PERSONNEL

Resignations:	Appointments:
Superintendent's Office	Superintendent's Office
Joseph Torppa	*Helen M. Wasiuk
Helen M. Wasiuk	Gloria V. Gormley

*Transferred from High School Principal's Office

Maynard High School	Maynard High School
Helen Toohey	Irma Sarvela
	Harriet Fouratt

CUSTODIAL PERSONNEL

Resignations:	Appointments:
Maynard High School	Maynard High School
Herbert Wardwell	Serjius Zawadski

CAFETERIA PERSONNEL

Appointments:
Anna Zerchikov

REPAIRS, REPLACEMENTS AND MAINTENANCE

The program of repairs and maintenance was carried out during 1968 as it has been in the past. The following list indicates some of the major projects that were completed to maintain the educational equipment and our school property:

MAYNARD HIGH SCHOOL

- Replaced six manual typewriters
- Seal coated and lined the hot-top areas
- Fireproofed curtain and drapes

EMERSON JUNIOR HIGH SCHOOL

- Repaired wall outside the Gymnasium
- Repaired floors in Laboratory and Office
- Repaired stairway ceiling to Library and French Room
- Replaced floor in Room 15
- Replaced wall in girls' basement
- Replaced five sewing machines in Household Arts Room
- Installed fluorescent lights in Room 16
- Installed one electric duplicator
- Installed one electric typewriter
- Purchased P.A. System
- Painted Principal's Office, Room 26, and Industrial Arts Room

Repairs, Replacements and Maintenance continued

COOLIDGE SCHOOL

Installed partitions in storage room
 Replaced window shades - Rooms 1 and 8
 Installed new desks and chairs in Grade 6

FOWLER SCHOOL

Painted outside of building
 Painted first floor hallways

GREEN MEADOW SCHOOL

Replaced five door locks
 Replaced duplicator
 Painted outside of building, canopy, and flagpole

ROOSEVELT SCHOOL

Painted portion of the chain link fence
 Painted Rooms 13, 14, 15 and the upper hall
 Replaced main chamber of the boiler
 Replaced teachers' desks and chairs in Rooms 3, 8, 10, 14
 Installed fluorescent lights in Principal's Office, 2nd floor
 hallway, and teachers' room
 Installed water cooler -- second floor
 Installed new fire exit door

GEORGE WASHINGTON AUDITORIUM

Fireproofed stage curtain

ALUMNI FIELD

Installed new lights at Hockey Rink
 Repaired and painted boards at Hockey Rink
 Constructed new Little League Baseball Field

In addition to many minor repairs and replacements throughout the school system, the usual repair services for business machines, clocks, heater controls, oil burner service, audio-visual equipment, etc., were also maintained.

COLLECTIVE NEGOTIATIONS

Pursuant to the provisions of Chapter 763 of the General Laws, the School Committee, upon petition by the teachers and following an election conducted by the State Labor Relation's Commission, has recognized the Maynard Teachers' Association as the exclusive representative and sole bargaining agent for the teachers of Maynard. The Committee has met numerous times with representatives of the Association for the purpose of negotiating salaries, fringe benefits and conditions of employment.

REGIONAL VOCATIONAL-TECHNICAL SCHOOL

Maynard is represented on the Assabet Valley Regional Vocational-Technical High School Planning Board, which is formulating plans to provide the area with a much needed facility, which will be designed to prepare boys and girls vocationally for effective entrance into direct employment. The school will also incorporate a technical program designed to provide students with a sound base on which to continue their studies in the 13th and 14th grades there or at other schools.

NEW ELEMENTARY CONSTRUCTION

As has been anticipated, the enrollment of the schools of Maynard has been growing steadily, particularly at the elementary level. In addition to this growth, the State Board of Education has ruled that all school districts must establish and maintain kindergarten classes, as well as special classes for perceptually handicapped and emotionally disturbed children. This Board has also indicated that it will soon require that a 25-1 pupil-teacher ratio be maintained in all the elementary schools in the Commonwealth. The needs of Maynard, in terms of school building facilities, therefore, have become quite acute. In order to be able to comply with these foreseeable requirements, it is absolutely essential that we engage in a program of school building construction at once. To this end, the Maynard School Building Committee, in cooperation with this Committee, has been hard at work preparing plans and specifications which will soon be presented to the townspeople of Maynard for their approval.

CONCLUSION

In closing, the School Committee wishes to express its appreciation for the dedicated efforts of the Superintendent of Schools, the Administrative Assistant to the Superintendent, the principals, teachers, secretarial staff, cafeteria workers and custodians in carrying out their respective tasks and duties. The Committee also wishes to thank all Town Boards, Committees and Organizations for the true spirit of cooperation which they have shown in helping to meet the objectives of the Maynard Public Schools.

Respectfully submitted,

WILLIAM H. LARSON, Chairman
CONSTANCE J. QUINN, Secretary
ALBERT P. ROGERS
THOMAS F. FITZPATRICK
EDWARD J. TROISI

School Committee

MAYNARD PUBLIC SCHOOLS
Budget 1969

	Appropriated for 1968	Budget for 1969
SALARIES		
Supt., Adm. Ass't., Clerks & Attendance Officer	\$ 41,500.00	\$ 49,957.55
H. S. Teachers & Clerks	298,487.47	339,156.16
Elem. Teachers & Clerks	513,570.99	604,322.73
Supervisors	20,539.00	22,618.98
Health	7,673.00	12,700.00
Custodians	68,187.80	74,783.15
Adult Education	4,010.00	4,350.00
Cafeteria Manager	3,500.00	3,512.95
Research & Development Salaries		4,500.00
	<u>\$957,469.06</u>	<u>\$1,115,901.52</u>
MAINTENANCE		
General Control		
Expenses - Office	1,995.00	2,062.00
Telephone	3,745.00	3,760.00
Travel	550.00	550.00
School Committee	500.00	750.00
Instruction		
Books - Elementary	7,339.63	13,241.32
High School	6,368.64	8,712.11
Supplies - Elementary	19,716.00	21,694.41
High School	12,352.60	15,916.42
Operation & Maintenance		
Custodial Supplies	5,415.45	5,597.58
Fuel	21,250.00	21,250.00
Water, Light & Power	18,000.00	18,470.00
Repairs & Replacements	35,894.10	38,048.52
Auxiliary Agencies		
Libraries	3,382.05	3,419.23
Health Supplies, etc.	369.43	289.01
Graduation	500.00	380.00
Miscellaneous	10,014.04	10,842.05
	<u>\$147,391.94</u>	<u>*\$164,982.65</u>
OUT OF STATE TRAVEL	\$ 1,252.00	\$ 1,437.00
OUTLAY		
Furniture	855.00	---
New Equipment	22,694.78	19,633.74
Grounds	4,700.00	---
Miscellaneous Outlay	500.00	1,000.00
	<u>\$28,749.78</u>	<u>\$20,633.74</u>
SPECIAL APPROPRIATIONS		
Adult Education	806.75	833.75
Alumni Field	6,349.75	7,142.80
H.S.A.A.	10,000.00	12,500.00
Special Education	4,145.27	6,913.76
Summer Recreation	300.00	
Transportation	28,700.00	35,000.00
Vocational Education	3,975.00	3,975.00

*The balances of Public Laws 874 & 864 as of Jan. 1st, 1969, to be transferred to reduce this amount.

FINANCIAL STATEMENT
Funds under control of School Committee

	Receipts for 1968	Expenditures for 1968	Balances
For Support, (Including General Control and Outlay)	\$1,096,597.69	\$1,065,916.07	\$30,681.62
Adult Education	806.75	627.18	179.57
Alumni Field	6,349.75	3,575.73	2,774.02
H. S. A. A.	15,054.14	14,686.01	368.13
High School Library Fund	9.56	9.56	---
Little League Diamond	6,300.00	5,200.00	1,000.00
Out of state Travel	1,252.00	507.10	744.90
School Lunch & Milk Program	58,700.55	53,550.70	5,149.85
Special Education	5,112.17	5,094.17	18.00
Summer Recreation	300.00	300.00	---
Transportation	28,700.00	28,700.00	---
Vocational Education	3,975.00	3,974.30	.70
P. L. 864	5,249.24	0.00	5,249.24
P. L. 874	30,911.34	19,640.28	11,271.06
P. L. 88-210	924.50	903.25	21.25
P. L. 89-10	14,839.45	14,473.59	---
	Ret. to State	365.86	---

COST TO TOWN ON ACCOUNT OF EDUCATION
Funds under control of School Committee

EXPENDITURES		\$1,118,394.25
RECEIPTS		
Reimbursement from State		
On Account of		
Ch. 70 as amended	\$175,517.09	
Ch. 69 S 29, 29B and		
Ch. 71 S 46, 46A, 46E	7,077.23	
Ch. 71 S 7A	4,236.79	
Vocational Education	924.00	
Rent	62.50	
Health Supplies and		
Industrial Art Receipts	328.29	
Books and Supplies	111.55	
Misc. Receipts	4.49	
	<hr/>	<hr/>
		188,261.94
NET COST TO TOWN		\$ 930,132.31

FEDERAL ASSISTANCE

Public Law 85-864 (National Defense Education Act)

Balance on Hand - January 1, 1968	\$5,249.24	
Receipts	---	
Expenditures	---	
Balance on Hand - December 31, 1968	<u> </u>	\$ 5,249.24

Public Law 874

Receipts		
Brought Forward January 1, 1968	\$16,971.34	
U. S. Treasurer	<u>13,940.00</u>	
	Total	\$30,911.34
Expenditures	<u>19,640.28</u>	
Balance on Hand - December 31, 1968		11,271.06

Public Law 89-10

Receipts		
Brought Forward January 1, 1968	\$ 281.45	
U. S. Treasurer	<u>14,558.00</u>	
	Total	\$14,839.45
Expenditures	14,473.59	
Commonwealth of Massachusetts	<u>365.86</u>	
Balance on Hand - December 31, 1968		0.00

Public Law 88-210

Receipts		
Brought Forward January 1, 1968	\$.50	
U. S. Treasurer	<u>924.00</u>	
	Total	\$ 924.50
Expenditures	<u>903.25</u>	
Balance on Hand - December 31, 1968		\$ 21.25

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and Citizens of Maynard:

I herewith submit the Annual Report of the Maynard Public Schools for the year 1968.

This past year has been one during which we have seen the entire world engulfed in turmoil, protest, unrest and dissention of staggering proportions. World statesmen and negotiators of international repute, as well as religious leaders and educators are all having difficulty in solving the problems which are confronting them.

At a time when we have seen such unprecedented strides made in the scientific and technological fields, we have also witnessed similarly unprecedented failure in the area of human relationships. No one is absolutely certain as to what has brought about this spirit of resentment and anarchistic opposition toward the established social institutions and duly constituted authority. There is a likelihood that, in the race of the large and powerful nations to outdo one another in their technological pursuits, they have lost sight of the human factor.

It is of the utmost importance that a balance be restored and maintained between the scientific and sociological exponents if we are to guarantee for mankind the full benefits of an advancing technology while at the same time preserving the human quality of a civilization whose very humanity is threatened by that same technology.

To be sure, certain safeguards have in fact been established, which are designed to insure that this balance exists in the various programs of study which are being followed in the public schools of the nation. The Department of Education of the Commonwealth of Massachusetts, for example, has determined that specific courses shall be conducted and that certain minimal standards shall be adhered to by each of the local school districts. The schools of Maynard comply with and, in many cases, surpass these state-mandated standards of quality.

In fulfilling its commitment to the pursuit of an educational program of excellence, the Maynard Public Schools have affiliated with various groups and organizations which were established to help facilitate this objective. We have engaged in programs of cooperative and complementary relationships with these organizations with a view toward pooling our efforts for the attainment of common goals. Some of the organizations with which we are presently affiliated for this purpose are: The Liberty Council of Schools, the New England School Development Council, The Walden Guidance Association, The 21 Inch Classroom, the Concord Public Schools, the Maynard School Building Committee, and the Assabet Valley Regional Vocational-Technical High School Planning Board.

EDUCATIONAL HIGHLIGHTS

As in past years Maynard has utilized funds from the Federal Government for projects throughout the year. Our Title I Summer program was ably directed by Mr. Gramolini last year. We have continued our Library projects under Title II of Public Law 89-10 and have been able to add to our book inventory and Audio-Visual equipment for the elementary schools throughout the year from funds received under this title. Small amounts have also been received from federal projects under the National Defense Education Act, Title V of Public Law 85-864 for use in supplementing expenditures in the Guidance Department of the Public Schools and under Public Law 88-210 for the purchase of equipment for the High School Business Department. One of our most remunerative reimbursements has been received under Federal Impact Area legislation, Public Law 81-874. These funds are presently used to reduce the Maintenance appropriation item of the budget.

In preparing for the predictable needs of the Maynard Public School Program, the Maynard School Building Committee and the Assabet Valley Regional Vocational-Technical School Committee are continuing to plan progressively toward their goals of providing facilities and educational experiences to meet the increasing enrollments, standards of quality and the diverse and comprehensive educational program requirements of the State Department of Education and the educational enactments of the Massachusetts Legislature.

ADDITIONAL PERSONNEL

Increasing enrollments and the need to provide equitable educational experiences for the children of Maynard necessitate the following expansion of the professional staff during the 1969-1970 school year:

- a. A full time Speech and Hearing Specialist to provide needed services for children with these types of handicaps.
- b. Three elementary teachers to allow for reducing pupil-teacher ratios and continued grade progressions now in process in the elementary schools.
- c. One Mathematics and one English teacher at the High School to provide needed additional personnel in the subject areas most directly affected by increasing enrollment at this level. It is quite probable that we will have approximately 600 pupils enrolled at the High School beginning in September, 1969. This figure was anticipated in the projected enrollments for 1970 when the school was in the planning stages.

- d. One Special Education teacher for Educable children of the higher chronological age brackets so that the older children in this category may be taught separately from the little ones and thereby gain immeasurable through this professionally recommended grouping approach. This will make it possible to introduce vocational experiences not feasible in a general group of all age levels.

EDUCATIONAL PROGRAM

The excerpts and summaries from the annual staff reports will provide some informative highlights and details of the day by day program and objectives of the Maynard School System. The reports of our High and Junior High School Principals and of our Adult Education Director are given verbatim so that a more comprehensive picture of the content and encompassment of their programs can be presented.

HEALTH AND ATTENDANCE

The aim of education today is to assure equal opportunity for every child to achieve his optimum development. This aim requires attention to his intellectual, physical, and socio-emotional needs. Although the health of pupils is primarily a responsibility of parents, school systems are also concerned with the health and educability of children and youth. The cooperation of the school doctor, nurses, audiologist and dental hygienist is essential, and can contribute greatly to an efficient school health program.

The Maynard schools follow the school health program as recommended by the State Board of Health.

In March, a film on self examination was shown to women faculty members and high school girls, through the courtesy of the Maynard Cancer Committee. Literature was distributed and a question and answer period followed.

In March, a film, "The Elusive Enemy", was shown to high school students and faculty members by Mrs. Barbara O'Neil, Program Consultant, Middlesex Tuberculosis and Health Association. The first grade and ninth grade were given the Tine Test for tuberculosis. There was one positive reactor in the high school. The X-ray was negative tuberculosis.

In April, a film, "The Decision is Yours" was shown to grades four, five, six, and junior high school. Miss Donna Bodily, Smoking Education Consultant, conducted a question and answer period following the film.

The new law requiring all high school students to have had either the ten day measles or the live measles vaccine was initiated. Parents were notified and those students needing the shot were

given the measles vaccine at a public clinic held at the Town House, October 26th.

In October, students in the first, fifth and tenth grades were given booster shots of diphtheria-tetanus toxoid.

Pupils in the fourth, seventh and eleventh grades were examined by Dr. Elmer Purcell. Pupils participating in competitive sports were also given physical examinations. Referrals were made when necessary.

Pupils in grades one through seven had their teeth checked by Mrs. Elvira May, D.H., from the State Department of Public Health. Parents were notified of findings.

A film, "Billy Meets Tommy Tooth", was shown to the first grades. A film, "Let's Talk About Teeth", was shown to the fourth grades.

Mrs. May conducted a very enjoyable experiment in the fourth grades with apples and chocolate cookies. The benefits of an apple for dessert in the school lunch were discussed.

All students had their vision tested by the Titmus tester. Thirty-nine students failed and were referred to an eye specialist.

All students had their hearing tested by audiometer. Twenty-eight children failed and were referred to an ear specialist.

The Attendance Officer reported that during 1968, 11 cases of truancy and 3 cases of school offending were reported to him.

These cases were investigated by him, conferences were held with parents and all necessary action was taken.

PHYSICAL EDUCATION

Elementary

At the elementary school level, the program begins in the early fall with physical education tests being administered to all students. Weather permitting, the program is conducted out of doors on the school playgrounds, with such activities as kick-ball, football and soccer.

During the winter months, the program moves indoors, for the most part, where the students engage in many different phases of physical education activities such as: individual and team games, quiet and active games, folk dances, rhythmic activities and a great variety of gymnastics.

In the spring, the program again moves out of doors and consists of such activities as baseball for the boys, softball for

the girls, basketball, relay races, etc. The program is culminated with the administration of physical education tests again, to determine the amount of physical growth and capability which has actually taken place.

Junior High School

The junior high school program places emphasis on developing a degree of physical fitness in the students that will enable them to perform their daily activities efficiently. The basic skills necessary for team sports such as basketball, volleyball, hockey, soccer, softball and baseball are taught, and students are encouraged to acquire skills in the lifetime sports of badminton, golf and bowling. Weight-training and calisthenics meet specific needs of the boys, while the girls are developing gracefulness and poise through a unit on movement through music. A major portion of the program is centered on gymnastics and the development of skills on the various pieces of apparatus. Especially popular with the students is work on the trampoline. As well as meeting physical needs for activity and exercise, the program develops social growth through co-educational units in folk and square dancing. Opportunities for sportsmanship and leadership occur in the daily program and are emphasized in intramural activities. Through an active intramural program in boys' and girls' basketball, boys' and girls' volleyball and co-ed bowling, the program is re-emphasized and the objective of maximum participation and activity realized. The annual Gymnastics Show in March highlights various aspects of the program.

High School

The aims and objectives of the physical education program are to develop the whole child, physically, mentally, morally, socially, and emotionally in order for him to take his place in life as a contributing, positive member of society.

All high school students are scheduled into physical education classes. In order to determine the amount of physical growth and development which takes place over the years, physical records are carefully maintained for each student.

In an attempt to attain a high degree of fitness and growth, a program of selected physical activities is carried on which is designed to develop motor-skills through the development of both small and large muscle groups. Work is done involving calisthenics, tumbling, apparatus such as side-horse, vaulting box, parallel bars, rope climbing, etc.

These activities tend to instill in the boys and girls a desire to participate in competitive and team games, with the reassurance that they are physically fit and able to compete and hold their own against equally fit competitors.

The students at the high school also participate in the following interscholastic sports: football, baseball, basketball, field hockey, softball, track, and golf.

GUIDANCE

Junior High School

The guidance program in the Junior High School includes counseling; educational and vocational information; test data interpretation; an introduction to the Junior High School Educational program; and aids to help students in adjusting to a type of school organization which may be new to them.

The guidance program may be defined as a group of special services offered to help students develop toward maturation. These services are arranged in a formal program.

The program begins with the counselor visiting the sixth grade classrooms in the Spring of the year. Later in the Spring of their sixth grade year, the students visit the Junior High School to meet their next year's faculty and receive a presentation of the educational program.

The following Fall, in the seventh grade, the program continues with orientation interviews designed to provide the students and counselor with a foundation for further guidance services. The counselor's intent during these interviews is to become better acquainted with his students' interests and to dispense occupational and educational information.

The counselor's activities during the year include weekly department meetings with the faculty; attending professional meetings and conferences; visiting schools and colleges; visiting businesses and public institutions; making contacts with outside referral agencies; establishing the initial ability groups and subsequent follow-up procedures; and the writing of reports.

The guidance program continues with a testing program providing necessary information to students for making their educational and vocational decisions and is maintained throughout the entire year by the use of individual and group tests. Individual tests include the Wechsler and Binet Scales. The first of the group tests is the Differential Aptitude Test which is administered to the eighth grade in February to point out the aptitudes the student may possess. These results may be compared with the results of the Otis Test of Mental Ability which are also given in February.

Stanford Achievement Tests will be administered to the seventh and eighth grade in April as in the past year. The Stanford measures the students' achievement compared with students all over the country and provides the school with an objective measure of individual student's progress and class progress as a whole. The results of the Stanford, on an

individual basis, may be compared with those on the Otis Test of Mental Ability and the Differential Aptitude Test to make an intelligent, composite picture of the student's aptitude, achievements, and potential.

The Kuder Interest Inventory is administered on a voluntary basis and provides students with an objective measure of their vocational interests.

New features of the guidance program this year will be the School News which will touch upon important topics to Junior High students such as "study hints", "taking notes in class", "guidelines on choosing a career", etc. All students will receive a copy of this newsletter to put in their notebooks for future reference. The School News is just one of many attempts to get occupational and educational information into the hands of all students. In the multi-phased guidance program offered to students at the Junior High School, every phase provides a separate and unique opportunity for the counselor to help students receive information that will be necessary to their future plans.

Another new feature of this year's program is the use of field trips to enable students to gain first hand experience in the post high school area in which they are interested. Those students in the eighth grade who are interested may participate.

The guidance program will be concluded this Spring with an orientation program for the sixth and eighth grades which will consist of the sixth grade visiting the Junior High School and the eighth grade visiting the High School. The seventh grade students will participate in an assembly dealing with what changes they can expect in their eighth grade year.

High School

The main functions of the Guidance Department are counseling, information giving, placement and testing.

Counseling -- The most important part of the Guidance Program is, of course, the counseling. It is through counseling that students learn more about themselves -- their strengths and weaknesses, their interests, abilities and aptitudes.

Counseling may be done in small groups but is more often done on an individual basis and deals primarily with learning problems. Often a learning problem is caused by or complicated by problems which occur outside the school, and counseling may be of help.

Teachers, Administrators and Parents refer students to the Guidance Office but a large number of students who come to the Guidance Office do so on their own. This greatly improves the chances for counseling success.

Testing -- A number of tests are used at the High School to measure interest, aptitude, intelligence and ability. Included are the Cooperative Reading Test, the Otis Quick Scoring Test of Mental Ability and the individual tests of intelligence -- the Stanford-Binet and the Wechsler scales.

The Kuder Interest Inventory was administered last year to the sophomore class (the present Juniors) and is available on an individual basis for seniors.

The College Boards (Scholastic Aptitude Tests), the Preliminary Scholastic Aptitude Test, the National Merit Scholarship Qualifying Test, and the National Educational Development Test are available on a voluntary basis.

Information-Giving -- A vast array of information about the various occupational fields is available in the Guidance Office. An extensive collection of materials is available to aid in choosing a college, selecting a program, arranging for financial aid, etc.

Placement -- An important function of the Guidance Department is placement -- both occupational and college. Approximately 50% of the graduating class of 1968 has gone on to further education at such institutions as Holy Cross College, Syracuse, Western New Mexico, the State Colleges at Westfield, Salem, Framingham and Fitchburg, the University of Massachusetts, Northeastern, the University of Miami, etc.

Other students who did not go on to further education were placed in job situations in Maynard and the surrounding business communities. Part-time work was also available during the year through the co-operation of these same industries.

For some students, a Work-Experience Program is available which offers a chance to obtain valuable training on the job while continuing with their education.

PUBLIC LAW 89-10 TITLE I SUMMER PROJECT

Last summer the Maynard Public Schools, for the third consecutive year, conducted a summer program under the Federally sponsored Elementary and Secondary Education Act, Title I.

The children participating in the program were in grades one to six in our four Elementary Schools -- Coolidge, Fowler, Green Meadow and Roosevelt -- and in St. Bridget's and Rose Hawthorne Schools. The educational phase of the program offered instruction in Reading, Mathematics, English Speech, Art, Natural Science, Home Economics, Industrial Arts, and Cultural Enrichment. The staff consisted of a director, eight teachers, and two teacher-aides, which made possible a low pupil-teacher ratio with a minimum of seven to one.

Principals and teachers in the eligible schools were asked to consider pupils for the program. The pupils were screened by the teachers, principals and local director. Priorities as to most urgent needs were determined from teacher to principal to local director. Fifty-six children attended the program and each child was placed in a group at his appropriate grade level.

The program was conducted at the Fowler School beginning July 1, and ending August 9, 1968 -- a period of six weeks. Teachers participated in an orientation program prior to the start of the classes and each afternoon was spent in evaluating the day's work and program. Children attended classes for three hours each morning for four days and the fifth day took part in a field trip to provide further enrichment and experiences.

The difficulty in reading which characterizes an educationally disadvantaged child is both a product of and a contribution to his probable lack of success in all school subjects. Therefore, the program was specifically designed to raise the academic level of the educationally disadvantaged child by having readily available reading materials to assist him in meeting his needs. It also stressed growth in reading ability and comprehension.

The educational materials, equipment and supplies used in the program were the most modern available. Not only were the materials new, but extra effort was made to reduce to an absolute minimum materials already in use in the regular school program. Materials provided for use in the program were both diagnostic and remedial for use in Reading, manipulative devices for instruction in Mathematics, maps, charts, and pamphlets of cultural and historic significance, basic materials for building understandings and concepts in Science, and materials needed for a well-rounded program in Home Economics and Industrial Arts.

An evaluation of the program was made by testing the children just before its completion. While academic gains were made within the capabilities and limitations of the children, of more significance and importance were the changes made in attitudes and self-image. The children enjoyed the summer school. The individual help given and successes made raised their confidence and school no longer was a place of drudgery and of failure, but one of doing something successfully. It is the hope of the staff that this change in attitude by most of the pupils would be reflected in their daily work when they returned to their regular school.

ELEMENTARY EDUCATION

The elementary schools of Maynard continue to offer a program of quality education geared to the individual needs and capabilities of all children who attend them. We remain committed to the proposition that our primary concern is to

educate each and every youngster entrusted to our care to the utmost of his individual capacity to learn. To this end, we are constantly evaluating and re-evaluating our program to assure ourselves that no stone is left unturned in our efforts to meet this commitment.

Some of the methods used in this continuing program of evaluation and planning involve a rather extensive testing program. In order to establish preliminary groupings for instruction in keeping with the relative strengths and weaknesses of the pupils as they come to us, first grade teachers administer reading tests to all incoming pupils in the fall. Later in the year, I.Q. tests are given to all second, fourth, and sixth grade pupils so that we might have some further indication of their intellectual capabilities and therefore individualize our teaching accordingly.

In the spring, all elementary students take batteries of standardized achievement tests. These help us to determine, with a fair degree of accuracy, how successful we have been in reaching our objectives, and in deciding on changes that need to be made in order to improve the total program.

The classroom teachers administer reading tests throughout the year in order to maintain the proper group placement of each and every child and therefore assure themselves that each youngster is receiving instruction which is geared to his individual level of accomplishment and capability.

Joint efforts have been undertaken with 14 other school districts, through the Liberty Council of Schools, for the purpose of investigating and developing educational programs and to implement innovative approaches which have recently come onto the educational scene. Some of the specific areas currently being examined are: the identification and remediation of Special Education problems, the investigation of computer-assisted instruction, the development of Kindergarten programs, and the availability of local resources for Conservation Education.

The intermediate grades are now operating on a co-basal reading program which was made possible with the adoption of a series of new reading materials for that level.

The new Mathematics program was expanded to grade five this year and will be fully extended to the sixth grade classes next fall.

Study committees have been established to investigate the areas of Social Studies and Spelling and to examine all recently developed text materials in these fields, with a view towards a possible adoption of new materials for next school year. This is in keeping with our program of continuous evaluation of curriculum and materials.

A number of specialists are employed, who, in their training as teachers, have concentrated on specific areas and have become experts in those particular fields. These teachers are used to provide specialized instruction in the fields of Art, Music, both instrumental and vocal, Remedial Reading, Physical Education, and Speech and Hearing therapy.

In order to allow the children to apply their learning skills to real life situations and not restrict them to text-book situations, we provide them with first-hand experiences in the form of well-planned field trip activities. Some of these trips have included visits to such places as: the Freedom Trail, the Prudential Building, the State House, the Museum of Fine Arts, the Peabody Museum, the Museum of Science, the Hayden Planetarium, the U.S.S. Constitution, Franklin Park Zoo, Drumlin Farm, etc.

An opportunity for social expression is provided for the children by allowing them to participate in a wide variety of social functions and community activities. They are taught the amenities of social grace by means of the pleasurable experiences of seasonal class and school parties during the Christmas, Halloween and Valentine periods. By performing individually and in groups in concerts and in school plays, they acquire confidence in appearing before large groups of people.

The elementary schools of Maynard continue as participating members of the 21 Inch Classroom, utilizing various series of televised lessons. With the use of educational television, we are able to expose our pupils to broad areas of learning which would otherwise not be available in the regular classroom.

Some of our children, because of unique disabilities or handicaps, must receive specialized attention which is not usually available in the regular classroom. In order to try to identify all of the children who have special problems and needs, to determine what these needs are, and to decide how best to provide for them, a screening committee is established each year. This screening committee thoroughly reviews all cases referred by classroom teachers. Once the problem of each youngster has been identified, an attempt is made to resolve it. In those situations where the solution is not available within the facilities of the Maynard Public Schools, the case is usually referred to some outside agency which has the proper staff and capability for dealing with problems of that nature.

It is gratifying to see that the parents continue to show a great interest in the regularly scheduled Parent-Teacher Conferences. From the number of people who attend and participate in these conferences, it is apparent that the parents appreciate the opportunity to come in and discuss their children's progress with the teachers. As always, of course, if some

special reason requires it, individual conferences may be arranged at any time upon request.

REMEDIAL READING

In an increasingly technical and competitive world, a person must be able to read in order to function productively as a participating member of the society in which he exists. Since the ability to read is one of the most important factors in school learning, children who have a definite reading disability, generally fail in most academic work and often are unable to complete their education. Educational writings are currently using the term "dyslexia". Dr. Durrell of Boston University, an expert in the field of reading, defines dyslexia as a severe difficulty in learning to read. Therefore, we as educators, must be seriously concerned with those children who, because of a deficiency in reading, are in need of remedial help.

The principal objective remains, as always, to provide extra instruction for children who are experiencing unusual difficulty in attaining their full reading potential.

Many sources of information are consulted in order not to overlook any pupil who might profit from small group instruction. Primary consideration is given to referrals from classroom teachers who are in a position to observe daily the learning difficulties among pupils in their care. Another source of identification of possible remedial reading candidates is reading scores from the Stanford Achievement Tests administered in the spring. Pupils of at least average ability who scored seriously below the norm for their grade placement are presumed to be achieving below potential capacity. Cumulative records of all such children are carefully studied for further evidence of capacity for improvement, and also to eliminate the occasional child who does not test well but performs daily at an acceptable level.

Pupils thus identified as needing help are carefully screened by means of additional diagnostic reading tests, and informal reading inventories administered individually. Results of both are analyzed in order to assess each pupil's specific areas of weakness and his instructional level.

The concern of the Remedial Reading Instructor is "What is wrong with the child's reading?" In studying the referrals which are made by the classroom teachers, an analysis is made of the child's achievement and the specialist looks for weaknesses which may be overcome by intensive instruction. The instruction is carefully graded, and useful learnings are mastered before moving on to more advanced levels as the child must be successful and his progress must be apparent to him. A great variety of approaches is used to avoid boredom. Each group receives two instructional periods weekly varying in length from thirty to forty minutes each. The materials used are not the same as the regular classroom materials, but those best suited

to the needs and abilities of the individuals so that success, achievement and progress can be assured.

Evaluation of the program is an ongoing process in order that it can be modified to better suit the children's needs. Constant changes and additions in materials and techniques are made. When a child has reached a reading level that will enable him to achieve successfully in his classroom, the remedial instruction is discontinued for that individual and another child is given the opportunity to receive the individualized instruction he may need.

It is the purpose and hope of the teacher that the remedial reading instruction received by each child will not only improve his reading ability, but establish more self-confidence and produce a more desirable self-image, especially in an area in which he has formerly met failure and discouragement.

SPECIAL EDUCATION

The Special Class in Maynard is established to provide an individualized program for the slow learning or retarded child who cannot cope with the programs of the normal classroom. In the Special Class, each child is provided with an academic and vocational program commensurate with his capabilities, and progresses in this program according to his own abilities. This, it is hoped, will greatly decrease the pressures and frustrations he might experience in a regular program. The program puts extra emphasis on social development to help the child understand society's expectations of him. Our chief aim is to help the child find his own place in and make a satisfactory adjustment to his environment in both the academic and social spheres. It is hoped that the Special Class can aid some of the children in improving their ability levels as to be able to return to the regular classroom. One child was returned to the normal program this past year.

The Special Class has acquired additional educational and recreational equipment this past year. The children, thus, are being well provided for by the school system in terms of a well-equipped self-contained classroom. They also take part in the regular Art, Physical Education, and Music programs. This year, the Speech Therapist visits the Special Education classroom twice a week to give these children special attention in this much needed area.

Present plans call for the establishment of an additional Special Class at the Junior High School level next year. This class will enable us to reduce the age span in the present class and will allow us to provide adequate attention to the needs unique to each child's particular age level.

Both classes will be more effective in that it will then be possible for children to be placed in an environment that offers them relationships with their own age or peer group. It will also

be possible to provide the older children with a worthwhile vocational program. This is the area in which the children will most readily benefit, for vocational skills will be used most frequently by them upon their completion of school.

AUDIO-VISUAL PROGRAM

The expression "Out of sight, out of mind" is frequently used to denote the qualities of memory, concern, and involvement. What we do not see often remains as an abstraction devoid of any lasting impression, of little concern or involvement. In modern education this expression is relevant, for we as educators are intimately interested in memory, concern, and involvement. We are charged with the basic task of providing the wherewithal for our young people to pursue successful, productive lives. This task is compounded since the acquisition of factual information represents only the skeletal framework of modern education. Beyond mere facts, education must include attitudes, reflection, and commitment. However, before these goals may be attained there must be some sort of tangible evidence of relevance and meaning. The printed word alone can not provide relevance and meaning, and it is the obligation of every teacher to open every possible avenue leading towards these goals. Education must include sensory impact, an appeal to all of the senses lending credence to the printed word. The major concern of the audio-visual department lies in assisting the classroom teacher to provide the necessary sensory impact leading toward effective, meaningful teaching and learning.

Elementary and Junior High

At the beginning of this school year, a new and up-to-date catalog of materials and equipment was prepared and distributed to the entire staff. The catalog has made the operation of our A-V program much more efficient and has been mainly responsible for a wider use of A-V supplementary materials in the classroom.

During the past budget year, money was appropriated and used to increase our supply of filmstrips, tapes, records, transparencies, and A-V supplies. There was a greater concentration on building up those areas in which we were weak previously. The A-V Center at Emerson Junior High is proving quite adequate to teacher needs in almost every area of the curriculum. Additional equipment was also purchased for each school and a program of overhaul and repair of older machines was initiated.

During the past year, steps have been taken in the development of an adequate 16mm film program to supplement our curriculum. The director has sought out several free loan and rental agencies and is currently previewing 16mm films with teachers as to content and appropriateness.

Additional services of the program this past year have included equipment demonstrations upon teacher request, film

programs at Emerson Junior High, the continuation of an A-V Club to assist teachers, and the publication of lists and guides to help individual teachers procure materials for their classroom.

Goals for the future include a steady up-dating of our basic catalog so as to keep an accurate record of our materials and equipment and continued research in the field to keep abreast of the latest developments in A-V equipment and materials.

High School

The department maintains a respectable array of visual facilities including slide projectors, overhead projectors, opaque projectors, 16mm sound projectors and television receivers. An extensive filmstrip library is also maintained offering a variety of silent and sound filmstrips. Among these are filmstrips in current events which are regularly obtained from several area newspapers. Motion pictures are provided through our own cooperative, rentals, and free loans from industry, loan associations, and governmental agencies.

Aural facilities include tape recorders, portable phonographs, and a high fidelity console. A variety of tape and phonograph recordings are maintained and available for classroom use.

This past year has seen more extensive and effective use of the various overhead projectors. As in the past, the department provides materials such that the interested teacher might construct his or her own teaching transparencies. There has also been increased use of commercially prepared transparencies.

Many of the high school departments are regularly using 16mm films obtained on loan from various agencies. Both the social studies and science departments, for example, rely heavily upon these free loan films. There are, however, problems of relevancy and availability, and as such a number of films are now being obtained through comprehensive film libraries such as the University of Maine film library. Many free loan films are indeed valuable; however, through film libraries the department is better able to provide materials of a more specific and relevant nature.

The past year has seen a gratifying increase in the use of the audio-visual facilities and materials. Staff interest is growing and future plans for the high school audio-visual program should reflect this growth. Therefore, it is the intent of this department to keep pace with this growth by providing the materials, equipment, and the technical assistance as is required to provide the children of Maynard with as many approaches towards learning as possible.

LIBRARY PROGRAM

Elementary

At the elementary school level, the library program is limited, for the time being, to classroom libraries because of the limitation of school building facilities.

Teachers have been supplementing the resources of these classroom libraries with long-term loans of book collections from the State Division of Library Extension.

The various library materials presently contained in the classroom libraries will be consolidated into building libraries when more adequate building facilities exist.

Junior High School

During the past year, the Emerson Junior High Library has continued its rapid growth. Through the funds of ESEA Title II which supplemented our own budget, over 400 new books were added to our collection last Spring, and an additional 300 books were added in September. We also added some new shelving and other basic equipment to the library, as well as some additional A-V supplies. The Emerson Junior High Library is currently supplying students and teachers with adequate instructional materials in all areas of the curriculum.

The program of Library Skills has been continued and expanded. The librarian has prepared a handbook for all seventh and eighth graders which supplements their learning in the areas of: 1) The Dewey Decimal System, 2) The Card Catalog, 3) Using Research and Reference Materials, 4) Study Habits, 5) Keeping a Notebook, and 6) Creating an awareness of using the library as more than a storehouse of books. The program has proven quite successful as teachers have noticed students implementing these skills in their daily routines.

The Emerson Junior High Library is open daily from 8:00 A.M. to 8:15 A.M., during study periods, and after school from 2:15 to 3:15 P.M. daily. All books are permitted to leave the library for home use.

During the school day, teachers are encouraged to send individual pupils to the library for advanced work, or to bring an entire class for research work on a particular project. The librarian, apart from scheduled Library Science classes, is on hand to assist teachers and students in every way possible.

Plans for the future include building the book collection according to the recommended State Standards for Junior High Schools, increasing our supplies of non-print materials...i.e. periodicals and A-V materials, providing an expanded Library Skills program, and increasing individual services to teachers and students.

High School

The basic objectives of the High School Library Program have been carefully defined and reduced to three major goals. The students have been guided in their utilization of the library facilities in an attempt to aid them in realizing these major goals.

The first major goal has been in curriculum and personal enrichment. We have attempted to acquire books in keeping with the demands of the curriculum. This year we have also tried to expand our collection in related areas in order to encourage students to develop their own personal interests and hobbies. To this end we have enlarged our collection in such areas as geology, philosophy, psychology, European literature and sports. We have continued this policy in our selection of magazines which are meant to appeal to all of our students. In addition we have paid particular attention to our music and art collection; attempting not only to fulfill the needs of students interested in art and music appreciation but also those who wish to increase their applied knowledge in these areas.

The second major goal of the library is to develop in pupils skill, resourcefulness, and knowledge in their use of books and libraries and to encourage the habit of personal investigation. This aim has been furthered by showing students individually how to use reference books to research a topic and by encouraging students to ask that books on specific topics or by specific authors be added to the library collection. There is also an attempt in this regard to broaden student interest in books through book talks at the time of selection of books for book reports.

The third major goal of the library is to encourage social attitudes and provide experience in social and democratic living. This has been primarily carried out through the library club which has major responsibilities in the day to day functioning of the library. The participants thereby receive valuable work-experience in dealing with people and improving an organization. It is hoped that in the following year more responsibility for technical work in the library may be given to these young people. This goal is also realized by the other students in the school through group project work.

In the coming year we will continue to pursue these goals with increased success by expanding library facilities. A vertical file of free and inexpensive materials will be among our very first projects.

FINE AND APPLIED ARTS

Elementary

Art must be recognized as an intrinsic part of our every day life. It enters into all our daily discussions, choices and performances. A child finds a relationship with that aspect of daily life as his aesthetic sensitivity develops through his school art activities.

All children have creative ability and possess some measure of originality which stems from their own fresh perception of life and experiences. Every child has the potential power of aesthetic enjoyment. Therefore art education is and should be for all students.

The objectives of the elementary art program are to provide each child with an opportunity to visually express his original thoughts and ideas and to deepen learning through the expression of ideas and experimentation with different media.

Art is a creative and developmental activity, the worth of which lies not in the final product alone but in the quality of the experience which the child undergoes in the process.

Junior High School

At the junior high school level, the chief goal is to provide the student with a myriad of art experiences and to allow him to experiment with as many different media, procedures and techniques as possible. Here, the exposure is of an exploratory nature in order that the student might become aware of the broad spectrum of diversity which exists in the world of art.

The boys and girls are encouraged to recognize art forms existing in the world around them, and are further urged to experiment in trying to reproduce or to interpret these art forms, utilizing the various media with which they have been working.

High School

The art program at the high school now offers art as both a major and minor subject. Students who elect art as a major receive five credits, have art five times a week and are given homework assignments. Minor credits are governed by the number of class hours a week.

By maintaining a maximum of sixteen students to a class, the assignments are on an individual basis, designed around each student's needs and abilities. The program stresses not only spontaneous creative expression, but drawing and painting skills, crafts, three dimensional work and reading and research on art of the past and present.

To appeal to the varied interests and to the needs of students who plan to make art a career, many media are introduced. Drawing is done in pencil, charcoal, pastel and pen and ink. Painting is in watercolor, poster paint and acrylics while three dimensional work includes not only ceramics, but sculpture of paper mache and plaster. Some groups have made linoleum and wood block prints, fabric designs and explored the fields of collage, batik and creative stitchery.

With time, hard work and continued improvement in scheduling, the goal of our new major art program can be

realized. We strive for a program that will give students a continuity of meaningful art experience from the freshman through the senior year.

MUSIC

The study of music begins in the early school years when attention is focused around singing and a creative program of music instruction. Instrumental music is introduced in the fourth and fifth grades.

Along with the required general music course for all students at the Junior High School level, opportunity is provided for capable and interested students to become members of the Band, Boys Glee Club, Girls Glee Club, Dance Band, Brass Choir, and Orchestra.

In addition to the students' continued participation in music at the Senior High School level there are further opportunities in musical productions and special courses in music theory.

It is the purpose of the school music department to develop the following three factors which are essential to the success of all music organizations:

(1) ATTITUDE - Each student must be willing to share the responsibility of establishing and maintaining high standards of excellence.

(2) SKILL IN PERFORMANCE - Individual preparation beyond the time spent in rehearsal and the development toward a fluency of technique, a pleasing quality of tone, and intelligent interpretation.

(3) KNOWLEDGE - Each student is expected to master the numerous fundamentals, rudiments, and terms which are commonly used in the study and performance of music.

The Maynard students have become aware of expertness as an essential element in musical growth as well as the enjoyment which they find in being a member of a music organization.

Physical and mental health are both enhanced with the continued study of music. The increased tempo of contemporary life demands emotional release in the form of an aesthetic activity.

The performance of music is not an end in itself, but a means to an end. That end is not technical proficiency, as important as that is, but also the development of a student who relates his enthusiasm for music to his enthusiasm for life and the quest for knowledge itself.

In its totality, the music program in Maynard attempts to provide the individual not only with those skills which enhance his enjoyment as an active performer, but also with an understanding and appreciation of music which will further heighten his enjoyment as a listener as well.

INDUSTRIAL ARTS

The following statement was published by the Industrial Arts Policies and Planning Committee of the American Vocational Association:

"Industrial Arts is instructional shopwork which provides for all youth sound educational experiences that contribute to the satisfaction of their purposes, needs, and wants.

"It is an integral part of the general education program of all youth. It offers those learning experiences which assist boys and girls to understand the industrial and technical aspects of life today. It is a curriculum area that makes a realistic contribution to life adjustment education. It shares with other areas of the school, the responsibility for promoting the optimum development of the good citizen.

"The unique contributions of Industrial Arts are centered mainly around significant aspects of the manufacturing and construction industries and their effects on daily living. Those who participate in Industrial Arts programs receive orientation in the areas of production, consumption, and recreation through actual experiences in planning, producing, servicing and repairing various types of consumer goods in common usage. Through these experiences young people learn about material goods. They learn how such goods are made. They learn how to use and maintain them intelligently. They develop general skill and resourcefulness in working with things, technical and mechanical. They learn facts, principles, and procedures about tools, materials, processes, mechanics, and design. They learn about woods, metals, plastics, ceramics, textiles, paper and other industrial materials. They learn about electricity, motors, engines, structures and other items of importance, interest and concern to all people at home, on the farm, at work and in recreation. They learn to do critical thinking in solving problems relating to these matters.

"Industrial Arts is organized on a basis as representative of modern industry as is possible within practical limits. The program embraces such areas as woods, metals, graphic arts, power mechanics (electricity, engines, etc.), leather, plastics and ceramics with general drawing and planning included in all of them. These areas should not be regarded as separate subjects but as areas of experience and segments of the total program."

The Industrial Arts program in Maynard begins at the Junior High School level and includes a variety of activities

involving planning, exploring, testing, creating, and using the products of industry.

The Junior High pupils now meet two periods a week for a program which includes the following: hand woodwork, and bench metal work for the seventh grade, and more advanced woodwork, drawing, plastic, and metal work for the eighth graders. The instructor maintains a varied, flexible, and exploratory program adjusted to the needs, interests, and aptitudes of the pupils while keeping abreast of the many changes in industrial processes, materials, and tools as they occur in industry.

We believe that what the chunk of wood, piece of metal, or mass of clay do to and for the child is more important than what the child does to them.

In the Senior High School program, there are now three full time instructors.

Course offerings include: descriptive geometry, pre-engineering drafting, and industrial arts drawings in the drafting area.

In the metal area courses of machine shop, plastics, welding, small engine maintenance, and automotive repair are conducted.

Building construction, cabinet and furniture making, and practical electricity are taught in the wood area.

Through these various activities the pupils obtain a varied but integrated industrial arts education. During the first two to three years basic skills are taught. Students are then encouraged to select the more advanced and specialized courses during the fourth year in senior high school.

HOME ECONOMICS

The curriculum for the Home Economics classes is set up to train pupils for better family living. This is done because the home is considered the basic social, cultural, and economic unit in our society; the home sets standards for individual and group integrity; represents a large measure of the wealth of our society, and is a determining factor in the production, distribution, and consumption of material goods. Courses of study are set up so that pupils can study, analyze, and determine what goods and services are best suited to various types of families, to consider and make plans for adjustments as individuals and families grow and change, and to determine the methods and means through which these needs may be best satisfied.

The main areas of study are foods and clothing, but some attention is given to other phases of family living.

Junior High School

On the Junior High School level in the clothing field, the aim is to instruct students in the proper use and care of sewing machines, to teach them the basic methods of sewing, pattern selection and to stress the proper choice of fabrics and patterns suitable to the individual.

In the foods area the girls are introduced to the fundamentals of food preparation as well as the many varied uses of prepared foods. Efficiency in preparing foods, good housekeeping and proper storage are also stressed. They are further taught to plan and prepare well-balanced and attractive meals, the awareness of calories, and the marketing of foods.

Along with the study of foods and nutrition, the girls were instructed in proper table setting, good manners, and gracious entertaining.

Many other phases of Home Economics were introduced to the students during the school year along with foods, nutrition and clothing. Some of these included:- 1) Good grooming, which stresses proper diet, rest, cleanliness and exercise, as well as clothing selection and care, 2) The proper methods of laundering new fabrics as well as the various types of normal household washables, 3) Child care and development of young children which enables the girls to understand the growth and development of those they may care for either at home or as baby sitters in other homes, 4) An introduction to interior decorating, including the various types of furniture, upholstery and drapery materials, different woods and the most attractive arrangement and color selection of items in the home.

High School

Family Relationships assumes that good family relations form the basis for good social living. The students are encouraged to take some of the responsibility involved in good family relations, how to make adjustments among family members, sharing responsibility, contributing to the family group, developing a proper concept of authority democratically exercised.

Child Development and Care concerns itself with the nurturing, protecting, educating, and loving children. Pupils study physical and mental growth patterns of children; the instincts, habits, and interests of children at different age levels; individual differences of children; also wise selection of children's clothing, toys, games, and books.

Health and Safety tries to instill a respect for all life and a recognition of healthful living as essential to success and happiness. Students are shown how to set up safeguards to individual and community health; how to keep homes in good sanitary condition; preventive measures and proper care of common diseases; how to keep homes safe and free from hazards.

Utilization and Conservation of Human and Physical Resources tries to have pupils appreciate thrift and economical use of time, energy, and material goods; to respect all types of work because of the human dignity of the worker. Students learn to budget time, to develop economical work habits, to use modern mechanical devices, to distribute work among family members, to protect and care for property, and to care for and re-use clothing.

Money Management tries to have pupils recognize the value of money in relation to successful and happy living. Students are taught how to make wise choices, to plan for emergencies, to save money, to adjust to various incomes, to use credit wisely, and to plan for long-term financing.

Home Care and Beautification tries to have pupils recognize that physical and environmental factors are an essential part of social and group living. Students study various types of homes and how to furnish and decorate them in various ways for best utilization and personal preference.

Recreation and Use of Leisure Time tries to have pupils appreciate the fact that this is an integral and essential part of living. Students consider individual and group recreation, in-home and out-of-home recreation, and how to develop profitable leisure time activities.

Foods is concerned mainly with the relation of preparation and preservation of foods to good nutrition. Girls are shown how to plan meals for most occasions, how to purchase food wisely, and how to prepare and serve meals which are nutritious and correctly prepared, and to meet various time and budget allowances.

Clothing considers the psychological and social significance of being well-dressed and well-groomed for all occasions and adjusting to current styles. Students plan wardrobes to meet their various needs; learn how to construct garments and how to purchase garments, and how to handle, care for and use the many textiles available today.

CONCLUSION

As programs of quality emerge in the school districts around us, it becomes imperative that we continue to put forth every effort required to provide our own pupils with those skills which they will need in order to compete successfully with the students of these districts for college placement and job selection.

In closing, I wish to express my sincere appreciation to all who have contributed in so many ways to help make the past year so educationally rewarding. I wish especially to thank the School Committee, the School Personnel, Town Officials, and the various Civic Organizations for their continuing cooperation and enthusiasm in helping with the attainment of our priceless objectives.

Respectfully submitted,

ALBERT LERER
Superintendent of Schools

SCHOOL CENSUS

October 1, 1968

AGES	5-7	7-14	14-16	Illiterate Minors 16-18	Totals
Boys	208	692	155	---	1055
Girls	<u>182</u>	<u>649</u>	<u>164</u>	<u>---</u>	<u>995</u>
Total	390	1341	319		2050
Number of above Enrolled in School	<u>301</u>	<u>1339</u>	<u>319</u>	<u>---</u>	<u>1959</u>
Not Enrolled	89	2	0		91

AGE AND GRADE DISTRIBUTION TABLE

Based on Enrollment in Maynard Schools October 1, 1968

AGES	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Total
Elementary Schools:																	
Grade I	34	137	15	1													187
Grade II	21	117	15	1													154
Grade III		27	86	21	1												135
Grade IV			27	118	20	1											166
Grade V				29	127	30	7										193
Grade VI				24	114	30	27	6									171
Grade VII				29	113	24	5										171
Grade VIII				15	123	16	5										159
Special Class	1	1	1	1	1	2	2	1	* 2	2		1					* 13
Totals	34	159	160	130	170	173	176	163	*155	23	5	1					*1349
High School:																	
Grade IX								31	91	91	29	9	3			1	164
Grade X									30	30	100	19	6	1			156
Grade XI										24	92	12	2				130
Grade XII											25	75	19	1	1		121
PG																	1
Totals								31	121	153	145	96	22	3	1		572
Grand Totals	34	159	160	130	170	173	176	163	*186	144	158	146	96	22	3	1	*1921

*Includes 1 Non-Resident

REPORT OF THE DIRECTOR OF
ADULT EVENING EDUCATION

Mr. Albert Lerer
Superintendent of Schools
Maynard, Massachusetts

Dear Mr. Lerer:

I herewith submit my eighth annual report as Director of Adult Evening Education for the Maynard Public Schools.

One of the basic objectives of the Maynard Public Schools is the establishment of programs designed to help each individual grow and develop in the best possible way. To be truly effective, these programs must be a part of a continuing process which goes on throughout the individual's lifetime.

The aim of adult education is to encourage adult individuals to acquire new skills, understandings, and interests that will make them continue to develop as more effective members of a democratic society. The idea that at some point in our life education terminates, and we should then turn to other pursuits, is no longer tenable. In an age of rapid social change and an unprecedented increase in knowledge, education must, of necessity, continue as a life-long process.

The expansion and preservation of our democratic way of life is dependent on a society that firmly believes that learning and growth must continue beyond required, formal schooling. Education in the adult years is now an essential part of an informed and capable citizenry.

Adult education means the opportunity to revive and to continue the development of latent interests and ambitions. Never have there been more opportunities for knowing more about ourselves and the world in which we live. A formal education received years ago is no guarantee for success in today's modern society. One must continue to learn and to improve.

The basic purpose of our program therefore, is to enrich the personal lives of those who participate. The Adult Evening Education program offers a wide variety of courses designed to interest and meet the needs of as many citizens as possible.

We have always operated in keeping with the policy that an attempt will be made to offer any course which the public desires, providing that there are enough interested people to form a class, and that a capable instructor is available.

There has never before been so much interest in adult education, and there is every indication that the interest will increase. To this end, therefore, the Maynard Adult Evening Education Program has continued to expand and grow as the needs and

demands of the community have required, and it continues to provide opportunities for the adult citizens of Maynard to pursue their cultural interests, to develop homemaking and craft skills, to take refresher courses in order to become more proficient in their occupations, and to explore new ways in which to better occupy themselves with meaningful and interesting activities.

Although the status of adult education as an integral part of the public school system is a comparatively recent phenomenon, most educators have accepted it and have given it recognition as a full-fledged member of the public school family. However, it is a different type of education, with characteristics all of its own which call for a different curriculum, different course content, different methods and materials, different facilities, and for the most part, a different teaching staff.

A mere repetition of elementary and secondary courses in classes for adults is totally unacceptable. Methods, teaching aids and materials must be suited to adults rather than to children or adolescents. Teachers must understand and respect the interests, needs, capacities and attitudes of adult students in order to do a successful teaching job. That our adult education staff is doing this job and doing it well is attested to by the fact that ever increasing numbers of people find the Adult Evening Education Program to be an excellent means of satisfying their individual social, economic, cultural, and academic needs.

The program accommodates a total enrollment of approximately 300 participants annually. Some of the courses prove to be extremely popular. During this past year, three of the courses each had to be split into two sections because of over-enrollment.

The program consists of two ten-week terms; a fall term beginning in early October, and a winter term beginning in mid-January. The entire program is conducted at Maynard High School, making full use of the total facilities of this modern school building.

Courses normally run for a ten-week period, however, occasionally some are scheduled for longer or shorter durations. Classes are scheduled for Monday and Wednesday evenings. Occasionally, an unusually large enrollment requires that we also schedule classes on Tuesday evenings. Class hours are normally from 7:00 to 9:00 P.M., but again, these may be varied to accommodate special situations as they exist.

Personal registration for adult evening courses takes place in mid-September for the fall term and again in early January for the winter term. Participants are also encouraged to register by mail if they desire, however, many people prefer to register in person and thus take advantage of the opportunity to come in and discuss with us any questions they might have concerning the various courses.

All citizens of Maynard, sixteen years of age or older, who are not attending secondary school, are eligible for the program. The only exception to this is Driver Education, which is limited to high school students. Classes are also made available to people who reside outside of Maynard, but in cases of over-enrollment and in courses with limited enrollment, preference is given to Maynard residents.

By means of brochures, newsletters, fliers, posters and press releases to the local newspapers, an attempt is made to inform the public of the programs currently being planned.

During the past year, 53 different courses were offered to the Maynard townspeople in addition to a course in Driver Education for Maynard High School juniors and seniors.

The courses conducted last winter were: Investments, Oil Painting II, and First Aid. The fall term courses recently completed were: Oil Painting I, Oil Painting II, Basic English, Conversational Spanish I, Sewing I-A, Sewing I-B, Advanced Sewing, Typing I, Physical Fitness for Women, Investments, Home and Family Management, First Aid, and Driver Education, a fifteen week course which has a few more weeks to run.

No tuition fee is required for the courses in: First Aid, Investments, Basic English, Driver Education, and Home and Family Management. For all other courses a nominal tuition fee is charged in order to maintain the program on a near self-supporting basis at minimal cost to the taxpayers of Maynard.

Certificates are awarded to all those participants who have completed the course in which they have enrolled. These certificates could prove to be valuable to those who might need some form of verification to indicate that they have actually participated in an educational program or have attained certain skills as a condition of employment or for advancement in their present occupations.

Only with the support and cooperation of the School Committee, the Superintendent of Schools, the adult education staff, and the participating townspeople has it been possible to offer such a broad program for the adult citizens of Maynard. It is hoped that such support and cooperation will continue, enabling us to further improve and expand our course offerings.

Respectfully submitted,

GEORGE J. LEMIRE
Director of
Adult Evening Education

REPORT OF THE JUNIOR HIGH SCHOOL PRINCIPAL

Mr. Albert Lerer
Superintendent of Schools
Maynard, Massachusetts

Dear Mr. Lerer:

I herewith submit the annual report for the Emerson Junior High.

The problem of trying to meet the individual needs of students is ever present. We are continuing our ability grouping procedure whereby three levels of instruction are provided in most subject areas. Many students are now multi-level grouped in order to fit their needs in the different subjects. In addition to original multi-level placement, students may change levels during the year depending on their actual performance in the classroom.

While administration provides the flexibility within the schedule to allow for individualization, the true test is the classroom. Teachers at Emerson recognize the differences within the group and provide the students with appropriate materials and instruction. As I mentioned in last year's plans, English Grammar, Composition, and Literature have been combined into one subject. Students meet six times a week in Language Arts with the same teacher. The resulting opportunity for correlation and integration of the subject matter has produced gratifying results.

Third level students have a unique opportunity in Mathematics this year. Once a week they are provided with a Math Enrichment course. During this period, students meet, in small groups, with a Math teacher, and are provided with instruction geared to their needs. There is no mark assigned to this program so that students may learn without undue pressure. The members of the Math faculty have converted a storage area into a Math Laboratory. Students may come to the Math Lab during activity periods and after school. Under the supervision of one of the Math teachers, the students perform many probability experiments, work with geometric shapes and figures, as well as work on individual projects.

We are continuing to provide co-curricular activities for our students. The Dramatic Club is currently rehearsing for its school play. The Student Council is functioning and has already held one afternoon dance. The Newspaper Club is busily working on our biennial publication which will come out in June. This professionally prepared book is done on a two year cycle thereby affording all students who attend Emerson an opportunity to become involved. Field trips continue to play an important part in our overall school picture.

The school has always endeavored to maintain close communication with the home. Response to our Back to School Night and our fall conferences indicates that parents, too, are

doing their part. I wish to thank all parents who attended these functions and made them successful.

While some changes have been made, we are continuously evaluating our program. As needs arise, we will implement what is necessary to meet these needs in order to provide the best possible education for the children of Maynard.

Respectfully submitted,

JOSEPH J. FALLO
Principal

REPORT OF THE HIGH SCHOOL PRINCIPAL

Mr. Albert Lerer
Superintendent of Schools
Maynard, Massachusetts

Dear Mr. Lerer:

I am pleased to submit the 1968 Annual Report for Maynard High School.

Establishing and maintaining high level, quality education for Maynard youth seems, at times, to be an overwhelming task. Without question, however, the task is stimulating, challenging and exciting. Those of us directly charged with providing young people with an educational experience designed to help them meet the many demands of a complex society, continue to work to improve existing curricula and to implement new programs.

Many students have availed themselves of the opportunity to include an Art major in their academic programs. Creative talent among the young people is evident in the drawings and paintings which have been on display in the main lobby. The students are genuinely enthusiastic about the program and, it is felt that as their potential talent is further developed each year, outstanding art achievement will be commonplace.

In an effort to improve the English curriculum, members of the staff worked conscientiously and diligently during the summer months to prepare curriculum guides for the department. It is expected that these guides will provide a solid, fundamental basis for the teaching of English in all areas, particularly in grammar, sentence structure and composition.

During a four-day period in November, parent-teacher conferences were conducted by the high school faculty. To prepare for these conferences, student evaluation forms were completed by the teachers for each major subject in which students are

enrolled. The individual comment sheets for each student were then assembled and distributed to classroom teachers scheduled to meet with the parents of designated pupils. After conferring with these teachers, parents were able to meet with as many other classroom teachers as they wished.

The response to the program was excellent. Seventy-three percent of the parents availed themselves of the opportunity to confer with at least one classroom teacher. Actually, most of these parents took the time to have conferences with several of the teachers who have their young people in class.

Such a response clearly indicates the strong concern that parents have regarding the education of their children. It shows clearly, also, the genuine interest the parents have in the teachers and in what they are attempting to accomplish in the classrooms.

No program is successful without the cooperation and effort of all concerned. The teachers are to be commended for the many hours they spent before and during the conferences on behalf of their students. The parents are likewise to be commended for showing an interest in their youth, thereby making everyone's time, energy and effort well spent.

Major plans for next year include more clearly defined homogeneous groupings in English and General Science. Having accelerated classes in English is consistent with the advanced sequential courses in mathematics and the sciences already an integral part of the curriculum. To meet the varying needs and abilities of the incoming freshmen, it is desirable, also, to provide class levels at which general science can be more adequately and satisfactorily taught.

Respectfully submitted,

KENNETH G. ABBOTT
Principal

GRADUATION
EXERCISES
of the
CLASS OF 1968



MAYNARD HIGH SCHOOL AUDITORIUM
MAYNARD, MASSACHUSETTS

SUNDAY AFTERNOON
JUNE NINTH AT THREE O'CLOCK

CLASS OFFICERS

PRESIDENT: Richard Trakimas
VICE PRESIDENT: Sarah Saisa
SECRETARY: Carol Pazaricky
TREASURER: Rebecca McDowell (deceased)

CLASS MOTTO

"Liberty of Thought is the Life of the Soul"

CLASS COLORS: Green and Green
CLASS FLOWERS: White Rose
VALEDICTORIAN: Shirley Grant
SALUTATORIAN: Theresa O'Neil

1968 GRADUATION

Theme: PREPARE TODAY FOR RESPONSIBILITY TOMORROW

PROCESSIONAL - Pomp and Circumstance Elgar
Maynard High School Band

INVOCATION - Reverend Francis Miaskiewicz

SALUTE TO THE FLAG
Richard Trakimas, President, Class of 1968

STAR SPANGLED BANNER Francis Scott Key

HONOR ESSAY Theresa O'Neil Original

ESSAY. Marcia Forssen Original

SELECTION - "Sunrise, Sunset" Bock
Vocalist - Christina Davidson

ESSAY. Rosemary Ignachuck. Original

SELECTION - "You'll Never Walk Alone" Rodgers & Hammerstein
Senior Class
Accompanist: Barbara Zanciewicz

HONOR ESSAY Shirley Grant Original

SELECTION - Maynard High School Hymn Manty
Senior Class

PRESENTATION OF CLASS GIFT TO THE SCHOOL
Richard Trakimas, President, Class of 1968

ACCEPTANCE OF CLASS GIFT
John Manning, President, Class of 1969

PRESENTATION OF AWARDS

D.A.R. Good Citizenship Award	Sarah Saisa
Bausch & Lomb Science Award	William Ignachuck
Readers Digest Award	Shirley Grant
American Legion Auxiliary Awards	
Home Economics	Karen & Marsha Alto
Industrial Arts	Charles Willett
Rotary Club Scholarship	Nancy Droz
Maynard Emblem Club Scholarship	James Dora

Rodettes' Scholarship	Michael Graceffa
Maynard Teachers' Association Scholarships and Awards	Jeanne Maglione Richard Trakimas Marcia Forssen Brian Campbell
Maynard Parent-Teachers' Association Scholarships	Edwin Grierson Elizabeth Ferguson Linda Keegan Gary Justason
Victory Market Scholarship	Joan Ballard Carol Pazaricky
John J. Walsh Scholarship (Booster Club)	Michael LeSage
Maynard Band Parents Club Scholarships	Margaret Gorts Lawrence Moody
William Charles Klokman Award	Paul Mosca
Frediano D. Mattioli Memorial Scholarship	Barbara Wasiuk
Ruby M. Hamlin Music Scholarship Fund	Shirley Grant
Philip A. Wilson Scholarship Fund	Paul Mosca
Rebecca McDowell Scholarship	Theresa O'Neil Billy Bollinger, Jr.
Digital Equipment Scholarship	David Faldasz
American Legion Medals	William Ignachuck Rosemary Ignachuck
PRESENTATION OF DIPLOMAS William H. Larson, School Committee Chairman	
RECESSIONAL - War March of the Priests Mendelssohn	

CLASS OF 1968

- Alexander, Bonnie Jeanne
 Alto, Karen J.
 Alto, Marsha Ellen
 Amiraault, Laurie Ann
 Arcieri, Linda Marie
 Bakun, Joan Frances
 Barber, Courtney Eugenia
 Ballard, Joan Lee
 Beauregard, John Steven
 Bemis, Gary Allen
 Bennett, Patricia Edith
 *Blanchard, Rhonda Dee
 Bogonovich, Paul M.
 Bollinger, Billy M., Jr.
 Brenn, Dennis Lee
 Burt, Robert Gray
 Buscemi, Constance Marie
 Campbell, Brian C.
 Carlton, Jeffrey T.
 Carruth, Aimee Louise
 Christian, James Albert
 Cunniff, Peter Douglas
 Cuttell, William F.
 Davidson, Christina J.
 Dionne, Michael Raymond
 Dora, James Anthony
 Droz, Nancy M.
 Ehlers, Kathleen Anne
 Faldasz, David Paul
 Ferguson, Elizabeth Ann
 Foley, Nancy Ann
 **Forssen, Marcia Anne
 Fryatt, Paul Henry
 Gagnon, Kenneth Wayne
 Goebel, Robert J.
 Gorts, Margaret
 Graceffa, Michael Joseph
 **Grant, Shirley Ann
 Green, Paul H., Jr.
 Grierson, Edwin Arthur
 Halstead, Michael F.
 Harding, Cheryl Ann
 Hatch, Gene E.
 Hatch, Paul Douglas
 *Hlavati, Linda Ann
 Hunter, Judith Anne
 **Ignachuck, Rosemary Joan
 *Ignachuck, William F.
 Johnson, Kristen
 Justason, Gary Edwin
 Keane, Peter Thomas, Jr.
 Keegan, Linda L.
 Kennedy, Martha Jean
 King, Thomas A.
 Kizik, Victor John
 Klein, Wolfgang Walter
 Knowles, Joyce A.
 Lankiewicz, Diane Carol
 Lazaro, Richard Bruce
 LeSage, Michael William
 Lewis, Regina A.
 Lombardi, George Anthony
 Luca, Grace Sandra
 McDowell, Rebecca Anne (deceased)
 McNamara, Sharyn Elaine
 *Maglione, Jeanne Marie
 Mariani, Linda Teresa
 Menard, Barbara Ann
 Mikkonen, Walter Alan
 Milewski, Kathleen Bernadette
 *Moody, Lawrence John
 Morin, Barry Joseph
 Mosca, Paul William, Jr.
 Mulcahy, Michael Laurence
 Norman, Daniel Albert
 Nugent, Ann Marie
 **O'Neil, Theresa Marie
 Ordnung, Deborah M.
 *Pazaricky, Carol Ann
 Popieniuck, Anthony A.
 Quinn, Susan Jane
 Rakiey, Paul Edward
 Saisa, Sarah Ann
 Severi, Denise Marie
 Studivan, Scott Robert
 Symes, Kathryn Celeste
 Tetreault, Michael James
 Tompkins, Jeannette
 Tompkins, James Patrick
 *Trakimas, Richard Stanley
 Tucker, Sharon Lee
 Waluck, Bruce William
 Wardwell, Deborah Jeanne
 *Wasiuk, Barbara E.
 Watjus, Gary Andrew
 Whittemore, Robert Spencer, Jr.
 Willett, Charles Frederick, Jr.
 Wojsznis, Paul John

**High Honor

*Honor

SCHOOL COMMITTEE

William H. Larson, Chairman
 Constance J. Quinn, Secretary
 Thomas F. Fitzpatrick
 Albert P. Rogers
 Edward J. Troisi

SUPERINTENDENT

Albert Lerer

ADMINISTRATIVE ASSISTANT

George J. Lemire

HIGH SCHOOL FACULTY

Robert E. Kingsbury, Principal
 Wilfred DeRosa, Assistant Principal
 Joseph LaFramboise, Guidance Director
 Richard T. Lawson, Physical Education Director
 Charles Garabedian, Music Director

Ann Carnegie, Social Studies
 Irene Chater, Science, Mathematics
 Ruth Clair, Social Studies
 Sylvia Clark, Librarian
 John Cole, Biology
 John Cotter, Social Studies
 David Courchene, Guidance
 Diran DerMarderosian, Business Subjects
 David Emerson, French
 Worsley Fardy, Industrial Arts
 Bernard Hanke, General Science, Biology
 Mary Hayes, Business Subjects
 Betty Hill, English
 John Kendra, Industrial Arts
 Harry Larsen, Physical Education
 Lawrence Lerer, Chemistry
 Neil Lewis, Physics, General Science
 William Linney, English
 David McGuire, English
 Claire McIntyre, English
 Alice Mullin, Latin, History, English
 Kenneth Najjar, Mathematics
 Shirley Noyes, Business Subjects
 Dorothy O'Malley, English
 Elizabeth Piantoni, Business Subjects
 Evelyn Sawutz, Home Economics
 Costa Smirles, Mathematics
 Beverly-Jean Smith, Art
 Martha Whittemore, Physical Education
 George Wing, Mathematics
 Mary Zaniewski, French

STATEMENT OF HIGH SCHOOL ACCOUNTS - 1968

	On Hand Jan. 1968	Received	Total	Expended	Balance
Class of 1968	\$1324.03	\$1552.14	\$2876.17	\$2619.23	\$256.94
Class of 1969	441.34	1603.26	2044.60	1378.66	665.94
Class of 1970	262.07	214.56	476.63	143.13	333.50
Class of 1971	205.90	718.27	924.17	419.31	504.86
Class of 1972	---	9.00	9.00	8.58	.42
Book Store	13.40	---	13.40	10.00	3.40
Dramatic Club	42.45	798.15	840.60	609.96	230.64
French Club	1.09	---	1.09	---	1.09
Future Teachers of America	4.75	---	4.75	---	4.75
General Fund	564.86	2116.21	2681.07	2468.46	212.61
Junior Women's Club	177.06	348.90	525.96	71.71	454.23
National Honor Society	6.83	52.83	59.66	---	59.66
Screech Owl	755.16	4245.04	5000.20	4020.20	980.20
Science Club	169.09	12.00	181.09	60.89	120.20
Student Council	60.91	291.77	352.68	324.55	28.13
Cheerleaders	53.07	194.22	247.29	180.72	66.57
Gym Show	---	177.00	177.00	106.85	70.15
Bank Balance		\$3993.29			
Check Book Balance		3431.27			
Uncancelled Checks		562.02			

ANNUAL REPORT OF THE
MAYNARD HIGH SCHOOL ATHLETIC ASSOCIATION

Town of Maynard, High School Athletic Fund

January 1, 1968 to December 31, 1968

Balance on Hand -- January 1, 1968 \$ 189.89

Income for:

January			
February	\$	361.75	
March		10,000.00	
April		193.50	
May			
June			
July			
August			
September			
October		2,032.00	
November		1,864.00	
December		<u>413.00</u>	
			<u>14,864.25</u>
			\$15,054.14

Expenses for:

January			
February	\$	1,012.96	
March		1,432.50	
April		182.05	
May		3,258.90	
June		887.92	
July			
August			
September		2,214.21	
October		1,500.05	
November		3,618.72	
December		<u>578.70</u>	
			<u>14,686.01</u>

Balance on Hand \$ 368.13

Unpaid Bills

NONE

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NET DEBT OF THE TOWN

3.50% Water Notes 1960		3.30% Office & Library 1961		3.00% Sewer Bonds 1962		3.00% Water Bonds 1962		Year
Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Year
3,000.00	630.00	15,000.00	6,187.50	10,000.00	1,950.00	5,000.00	825.00	1969
3,000.00	525.00	15,000.00	5,692.50	10,000.00	1,650.00	5,000.00	675.00	1970
3,000.00	420.00	15,000.00	5,197.50	10,000.00	1,350.00	5,000.00	525.00	1971
3,000.00	315.00	15,000.00	4,702.50	10,000.00	1,050.00	5,000.00	375.00	1972
3,000.00	210.00	15,000.00	4,207.50	10,000.00	750.00	5,000.00	225.00	1973
3,000.00	105.00	15,000.00	3,712.50	10,000.00	450.00	5,000.00	75.00	1974
		15,000.00	3,217.50	10,000.00	150.00			1975
		15,000.00	2,722.50					1976
		15,000.00	2,227.50					1977
		15,000.00	1,732.50					1978
		15,000.00	1,237.50					1979
		15,000.00	742.50					1980
		15,000.00	247.50					1981
								1982
18,000.00	2,205.00	195,000.00	41,827.50	70,000.00	7,350.00	30,000.00	2,700.00	Totals

2.10% School Bonds 1954		2.10% Fire & Police Station Bonds 1954		3.50% Sewer Notes 1960		2.90% School Bonds 1962	
Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
25,000.00	3,150.00	5,000.00	630.00	2,000.00	490.00	85,000.00	34,220.00
25,000.00	2,625.00	5,000.00	525.00	2,000.00	420.00	85,000.00	31,755.00
25,000.00	2,100.00	5,000.00	420.00	2,000.00	350.00	85,000.00	29,290.00
25,000.00	1,575.00	5,000.00	315.00	2,000.00	280.00	85,000.00	26,825.00
25,000.00	1,050.00	5,000.00	210.00	2,000.00	210.00	85,000.00	24,360.00
25,000.00	525.00	5,000.00	105.00	2,000.00	140.00	85,000.00	21,895.00
				2,000.00	70.00	85,000.00	19,430.00
						85,000.00	16,965.00
						85,000.00	14,500.00
						85,000.00	12,035.00
						85,000.00	9,570.00
						85,000.00	7,105.00
						80,000.00	4,640.00
						80,000.00	2,320.00
150,000.00	11,025.00	30,000.00	2,205.00	14,000.00	1,960.00	1,180,000.00	254,910.00

2.90%
Sewer Notes
1964

3.30%
Water Notes
1967

Total

Principal	Interest	Principal	Interest	Principal	Interest	Grand
10,000.00	290.00	10,000.00	825.00	170,000.00	49,197.50	219,197.50
		10,000.00	495.00	160,000.00	44,362.50	204,362.50
		10,000.00	165.00	160,000.00	39,817.50	199,817.50
				150,000.00	35,437.50	185,437.50
				150,000.00	31,222.50	181,222.50
				150,000.00	27,007.50	177,007.50
				112,000.00	22,867.50	134,867.50
				100,000.00	19,687.50	119,687.50
				100,000.00	16,727.50	116,727.50
				100,000.00	13,767.50	113,767.50
				100,000.00	10,807.50	110,807.50
				100,000.00	7,847.50	107,847.50
				95,000.00	4,887.50	99,887.50
				80,000.00	2,320.00	82,320.00

10,000.00

290.00

30,000.00

1,485.00

1,727,000.00

325,957.50

2,052,957.50