

digital

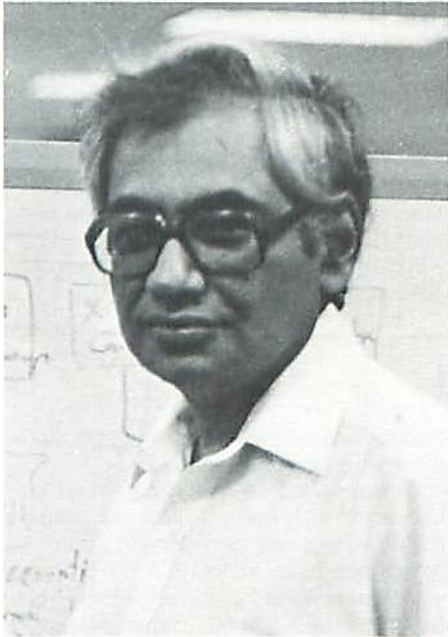
MAYNARD

DIGITAL THIS WEEK



Volume 13, Number 7

June 2, 1986



Mahendra Patel

Mahendra Patel named Corporate Consulting Engineer

Mahendra Patel has been promoted to the position of Corporate Consulting Engineer. In this position, Mahendra reports to Bill (BJ) Johnson, vice president, Distributed Systems Engineering/Marketing, and is responsible for the company's advanced development and architecture efforts in communications networks and local area systems.

In announcing the promotion, BJ said, "Mahendra has, since joining Digital, been a premier consultant to all engineering groups and many marketing groups. His unique abilities have been, and will continue to be, a tremendous asset to Digital."

Mahendra joined Digital in 1982 as Technical Director, Software Engineering Group, and was soon named Technical Director, Systems and Communications Engineering Group. It was in this position that he led the development of a "Digital Standard Relational Database Interface" for the conver-

gence of two developments in relational database products, Rdb/VMS and Rdb/ELN. He then was named Technical Director, Systems and Clusters Engineering Group, where he led the development of multiprocessing options for the company. Most recently, Mahendra led the technical planning and architecture efforts that culminated in Digital's highly successful networking products.

Prior to joining Digital, Mahendra was employed by International Computers, Ltd., as chief technical consultant. He holds a B.S. degree in mathematics from the University of Manchester, England, and a Ph.D. in electrical engineering from Cambridge University, England. The author of numerous technical publications, Mahendra is a member of the Institute of Electrical and Electronics Engineers (IEEE) and the Association for Computing Machinery. ■

Franklin plant becomes Digital's first MRP-II Class A facility

The Franklin plant recently became Digital's first Manufacturing Resource Planning (MRP) II Class A manufacturing facility. The award recognizes Franklin's efforts to become a more efficient operation.

MRP-II is a management process that helps plants utilize their resources more efficiently. The process measures 13 different functional areas, or metrics, such as operations, sales, and production. The Class A designation means that Franklin scored better than 90% overall. Progress was approved and documented by the consulting firm of R. F. Alban and Associates, Inc.

Mary Couming, High-Performance Systems Manufacturing business manager, accepted the award on behalf of all the employees in the plant and the organization. "I believe that the quality of work life here is even better now than it was when we began," she said.

"The award means that not only do we have a Class A plant, we also have Class A people," said Paul Mantos, MRP-II program manager. "Only 75 companies in the United States are Class A manufacturers. As you can see, we've joined an elite group." ■



Consultant Dick Alban of R. F. Alban and Associates displays the Franklin plant's MRP-II Class A award as Mary Couming, High-Performance Systems Manufacturing business manager, looks on. The award recognizes Franklin's efforts to become a more efficient manufacturing facility.



Jim Eastham

Employee helps save accident victim's life

The poster on the wall next to Jim Eastham's desk reads "Do What Is Right in Each Situation." Jim, Field Service Customer Relations Manager in Westboro, put that motto into practice recently when he helped save the life of a Wellesley man who was seriously injured in a motorcycle accident.

"I was driving down Worcester Street in Wellesley with a friend the night before Easter," Jim recalls. "A young fellow passed us on a motorcycle and 10 seconds later the accident happened. We came to an immediate stop, and I could see that he was seriously injured."

Jim rushed to aid the cyclist, who lost his left leg in the accident. Working with another motorist, Jim used his belt for a tourniquet "and held on for dear life" until the ambulance arrived. Wellesley police later told Jim that if he hadn't acted so quickly, the man would have died within minutes.

A few days after the accident, Jim received an unexpected phone call from the

cyclist, thanking him. "I was overjoyed to hear that he's going to be all right," Jim says.

Jim drew on the limited first-aid training he had had in the military and through playing sports. "I was really concerned and upset for the poor kid," he says. "He didn't have much time. I just did what I would have wanted someone to do for me if I had been in his situation." ■

First aid courses available

Digital offers first aid and cardiopulmonary resuscitation (CPR) courses to its employees every year through the Health Services Department. First aid courses teach employees how to treat minor illnesses and handle other non-life-threatening situations. CPR is a technique that helps keep the heart and lungs of an injured person working.

For more information about first aid or CPR, contact Health Services. ■

Change in Matching Gift Program announced

Effective July 1, the minimum eligible contribution to Digital's Matching Gift Program will increase from \$10 to \$15.

Judi VonDohlen, Matching Gift Program manager, states, "This change is primarily in response to the escalating financial needs of the not-for-profit organizations which our employees support. Inflation of operational costs, decrease in government funding, and

MATCHING GIFT PROGRAM

growth in the demand for delivery of services have created the need for increased funding. The minimum gift increase will enhance our employees support of the organizations they choose without having a significant impact on the overall program."

The Matching Gift Program is designed to

DIGITAL THIS WEEK



Editor: Kate Nelson

Send stories, photos, ideas or suggestions to DTW, CFO2-3/K23 or call the editor at DTN 251-1307. Electronically, the editor may be reached on DECmail @CFO or at CELICA:KNEELSON. Ads must be submitted in writing to Marketplace, CFO2-3/K23. Please direct all Marketplace inquiries to DTN 251-1308.

Digital This Week is published every other week by the Corporate Employee Communication department of Digital Equipment Corp. for employees in the Greater Maynard Area.

give employees a significant level of participation in the corporation's contributions decisions. In FY85, Digital and its employees gave \$2.4 million through the Matching Gift program to 2,900 not-for-profit organizations in the categories of education, culture, health care, handicapped, civic and environmental.

According to Nancy Dube, manager of Corporate Community Relations and a member of the Corporate Contributions Committee, "Our employees' generosity and dedication to their local communities and the world at large are demonstrated through their continued use of the Matching Gift Program. We feel that increasing the minimum gift will provide not-for-profits around the

Digital to redeem \$100,000,000 of 13% debentures

Digital has announced it intends to call for redemption on June 19, 1986, all its outstanding 13% Sinking Fund Debentures Due April 15, 2014.

The redemption price for the debentures is 111.267% of the principal amount thereof plus accrued interest to the redemption date. The total amount payable on redemption is \$1,135,78 for each \$1,000 principal amount of debentures. The principal amount of debentures outstanding at the close of business on May 19, 1986 was \$100,000,000.

The redemption of the debentures will further strengthen the company's capital structure and reduce interest expense. ■

Another encore for 'Evening at Pops'

For the sixth consecutive year, Digital will underwrite the "Evening at Pops" series of the Boston Pops Orchestra.

The 1986 "Evening at Pops" series, which is produced by WGBH-TV and the Boston Symphony Orchestra, consists of 13 concerts that will be aired over 230 stations of the Public Broadcasting System beginning July 27. The one-hour broadcasts concern will be seen nationwide on 12 consecutive Sundays at 8 p.m., and the final con-

country with added financial support for their programs and services."

Digital's Matching Gift Program, which began in 1974, was initially implemented to match employees' donations to institutions of higher education. In 1979, the program was expanded to include all not-for-profit, federal tax-exempt 501(c)3 organizations that are not involved in political lobbying and are non-sectarian in nature. This resulted in the development of a broad-based program uncommon among the corporate sponsored matching gift programs across the country.

For further information about the Matching Gift Program contact Judi VonDohlen, Program Manager, DTN 223-5320. ■

cert will air during the Christmas season. "Evening at Pops" is one of the highest-rated programs on public television.

"The series has become a wonderful tradition for Digital and our employees," says Ken Olsen, president. "We take great pride in bringing these concerts to the more than five million public television viewers who appreciate the extraordinary music of the Boston Pops Orchestra." ■



Members of the LULAC Subcommittee of the Hispanic Leadership Group are preparing for Digital's participation in LULAC's annual convention, to be held next month in Las Vegas. Seated from left are Lisa Brown and Doris Mitchell; standing from left are Fernando Cancel, Jose Ramirez, and Joseph DeLeon.

Digital to participate in LULAC convention

Digital will participate in the League of United Latin American Citizens' (LULAC) 57th annual convention, to be held July 9-13 in Las Vegas. LULAC's convention brings together various business, government, and educational representatives to discuss current social and economic issues in the nation. The theme of this year's convention is "Building Bridges for Education."

Digital's booth will have available information on jobs and allow attendees to interact with the latest hardware and software. A

committee has been formed to coordinate the company's activities at the convention.

LULAC, a non-profit national Hispanic organization, is the oldest and largest Hispanic organization in the United States. It was founded in 1929 and has a membership of over 110,000 men and women located throughout 45 states. LULAC works to assure Hispanics have a quality education, better jobs, and basic civil rights.

For more information on the convention, contact Doris Mitchell at DTN 251-1389. ■

DVN features June 'State of the Company' meeting

The theme of this June's "State of the Company" meeting will be "Digital's Window of Opportunity." Speakers will present Digital's strengths in the marketplace, as they relate to Manufacturing, Engineering, Marketing and Service. Competitive information will play an integral role in these presentations.

Schedule of "State of the Company" presentations

Tuesday, June 24, 1 p.m. to 2:30 p.m. (EDT), Channel "4"

- "STATE OF THE COMPANY"
Ken Olsen, president
- "DIGITAL'S FINANCIAL POSITION"
Jim Osterhoff, vice president, Finance
- "OUR INTERNATIONAL WINDOW OF OPPORTUNITY"
Jack Shields, vice president, Sales and Service
- "TAKING ADVANTAGE OF DIGITAL'S WINDOW OF OPPORTUNITY IN EUROPE"
Pier-Carlo Falotti, president, Europe

Wednesday, June 25, 1 p.m. to 2:30 p.m. (EDT), Channel "4"

- "THE WINDOW OF OPPORTUNITY IN GIA"
Dick Poulsen, vice president, GIA
- "TAKING ADVANTAGE OF THESE OPPORTUNITIES IN THE U.S."
Chick Shue, vice president, U.S. Sales
- "THE CONTRIBUTION BEING MADE BY FIELD SERVICE"
Dave Grainger, vice president, Field Service
- "THE CONTRIBUTIONS FROM THE OTHER SERVICES"
Don Busiek, vice president, Software Services

Thursday, June 26, 1 p.m. to 2:30 p.m. (EDT), Channel "4"

- "INDUSTRY MARKETING'S STRATEGIES FOR THIS COMPETITIVE WINDOW"
Jerry Witmore, vice president, Industry Marketing
- "MANUFACTURING'S STRATEGY"
Bill Hanson, vice president, Manufacturing ■

Ken Olsen wins IEEE Computer Entrepreneur Award

Ken Olsen, president, has won the first Computer Entrepreneur Award from the Institute of Electrical and Electronics Engineers (IEEE) Computer Society.

The award was established to "recognize and honor technical managers whose outstanding leadership developed the growth of some segment of the computer industry." Ken was chosen for "having pioneered the development of small computers, and for his foresight in the founding of Digital Equipment Corporation, which began with three individuals in 1957, and has grown to become the world's leading manufacturer of networked computer systems."

The presentation was made by Dr. Ming T. Liu, vice president, IEEE Computer Society, at the International Conference on Distributed Computer Systems in Cambridge, Mass. ■



Robert Horne

Robert Horne named Process Industries Group manager

Robert Horne has joined Digital as Process Industries Group Manager, reporting to Jerry Witmore, vice president, Basic Industry Marketing.

Robert has 25 years' experience in marketing and general management. He holds an M.S. in chemical engineering from Cambridge University and an M.B.A. from Harvard Business School. During the last eight years, Robert has held several senior management positions with Stauffer Chemical Co. of Westport, Conn. Prior to Stauffer, he had spent 11 years with Imperial Chemical Industries, one of the largest chemical companies in the world. ■

THE MARKETPLACE



APPLIANCES

ELECTRIC STOVE & DISHWASHER, exc cnd, \$125/80, or trade, Peter, 223-4007

CHEST FREEZER, Kelvinator, 10.1 cu ft, wht, exc cnd, lock, light, rvble divdrs/baskt, \$300, Bill, 223-0472

CARS

'79 HONDA CIVIC CVCC, htchbk, white, 7 mounted tires l owner, \$1800/80, Joe, 237-3497

'83 BMW 528E, silver, 4dr, leather, snrf, every option 26K mi, asking \$17000, Joe, 297-2472

'84 DODGE DAYTONA, blk w/slv, ps, pb, snrf, 4cyl, 5spd am/fm cass, cruisc, tlt, warr, \$7200/80, Julie, 297-2427

'77 MERCEDES BENZ, 240D, blue, sunroof, a/c, solid car will run forever, Sheila, 251-1357

'80 HONDA PRELUDE, gold, 95Kmi, 5spd, snrf, ac, am/fm cas, ps, pb, l owner, cd, \$1995/80, Michelle, 226-7554

'73 CHEVY NOVA, 74Kmi, 305 V8, auto, ps, ac, runs well, sm rust, gd tires & snows, \$900, Mitch, 237-3226

'82 CHEVY MONTE CARLO, V6, 2 tone grey, am/fm ster, air, ps/pb, well main, exc cnd, Irene, 276-8236

'81 VW RABBIT LS, diesel, 5spd, stereo, well main, hi mileage, exc cnd, \$2000, Wayne, 276-9958

'81 LYNX GL Mercury wgn, auto, gas saver, well main, ps, pb, ac, radio, new trans, \$2600/80, Shamir, 296-4754

'79 MONTE CARLO, 2dr, a/c, cruise, ps, pb, new paint, exc cnd, \$2600, Scott, 251-1543

'79 AMC CONCORD, Audi engine, 4cyl, a/c, 4dr, no rust, gd cond, \$1200/80, George, 226-6640

'85 LINCOLN TOWN CAR, 14K miles, l owner, \$16K, Bob, 223-3815

'84 CUTLASS SUPREME Brougham, 2dr, wht/red leathr, loaded w/all extras, 26K mi, \$8700/bo, Bob, 268-3185

'86 NISSAN MAXIMA, evry avl optn, 5 yr 100Kmi trnsf warranty, ext/int/under protectn, immac, Tom, 236-2525

'81 BUICK SKYLARK, dk blue, 4dr sedan, air/V6/top condition, \$3700, Carl, 289-1478

'85 TOYOTA MR2, moonrft, a/c, cass, crz cntrl, z-lok, stripes polycr rustpf, 16K mi, \$12K, Bob, 223-3952

'74 DODGE D100 Pickup, slant 6 eng, 3spd trans, body & lng bdy/vry gd cnd, stereo, \$1200, Bill, 226-7421

'82 CAMARO, V6, auto, stl bltd radls, rally whls, am/fm cass, well main, very depndbl, \$5500, Joe, 221-5211

'74 CHEVY NOVA, dependable, needs rear brakes, \$500, Chip, 226-2042

'80 CHEVROLET CHEVETTE, 4dr htchbk, 4spd, am/fm ster dk blue, 75K mi, exc cnd, \$1400/80, Linda, 282-1638

'72 VW SUPER BEETLE, just purchased, unhappy driving small car/stnd shift, \$750 firm, Barbara, 232-2272

'70 CHRYSLER NEWPORT, drivetrain exc, (383), frame is rotted, good for parts, \$250/80, Andy, 226-6679

'83 RENAULT LECAR, 4spd, white, black stripe, no rust 28K mi, \$2550, Rick, 297-7468

'85 PONTIAC FIERO SE, blk, 5spd, a/c, snrf, am/fm cass, cruise control, 24K mi, \$10400, Dale, 223-7979

'77 CHEVY CAMARO, 6cyl, 3spd, appearance & mech cnd very good, am/fm, \$3100, Rick, 268-3229

'79 OLDS CUTLASS SUPR, 2dr, V8, a/c, p/s, p/b, am/fm, auto, 74K mi, well main, \$2600, John, 261-2044

'82 PLYMOUTH TC3, 4spd, runs exc, body exc, 55K mi, am/fm, snrf, \$2500, Bud, 273-3226

'83 VW QUANTUM, 4dr sedan, 5spd, a/c, alloys, loaded, warranty, am/fm ster, ps, pb, alrm, \$7900, A.J., 268-3391

'84 CHRYSLER LASER, 15Kmi, 5spd, am/fm cass, blk w/blk wht int, exc cnd, \$9500/80, Barbara, 223-4841

'83 MAZDA RX7, met blue, all options +2 roofs, alarm 31K mi, garaged, must see, \$9200/80, Frank, 226-6625

'84 MAZDA RX7, slvr, 5spd, a/c, snrf, many options, 34Kmi, lk new, \$9500, will negotiat, Charlie, 261-2791

FURNITURE

DINETTE, contemporary, table-naturl wood/glass; 4 chairs-naturl wood/canvas, \$300/80, Rev, 232-2355

WATERBED, king sz, drk wood, plain hdbd, no drawers, w/matt/frse/heater, exc cnd, \$150, Beckl, 273-3569

TWIN BED, pine, spring & mattress inc, \$60, Barbara, 251-1575

MISCELLANEOUS

CHANDELIER, antique brass, \$30, Harold, 223-5637

TIRES, Firestone(4), all season Supreme, P185/80 R13 MTS new, asking \$100, Anneseese, 223-3138

DRUM SET, 4pc blk Crestline, Ludwig snare, 2cymbals pedls/stands inc, exc cnd, all \$500, Phil, 297-7828

ENCYCLOPEDIA BRITANNICA, complete set to 1984, perf cond w/updates, \$750/80, Phil, 297-5653

LADIES DESIGNER SHOES, nvr worn, blk patent, sz 10M purchased for \$95, sell for \$50, Donna, 296-4086

VT180, Robin sys, LA34 prntr, dual drve, orig softw & WPSO for Robin, hardly used, \$600 firm, Bev, 223-6141

TUXEDO, Lord West, lt blue jacket, sz 44L vest, trousers, sz 32-36 W, 34L, \$20, Gary, 249-4621

MOTORCYCLES

'75 HONDA, 1CB3GOT, runs well, \$900/80, Stuart 223-7725

'78 R100S Sport, red smoke, run/look great, tnk cvr, fork brace, lugge, gd tour bk, \$3K, Michael, 225-4295

'81 YAMAHA 400 Special, 4900 mi, exc cnd, ask \$800/80, Laura, 249-1518

'85 HARLEY LOW RIDER, blk, gold pinstripe, stck+ chae, new \$8800, like new \$7200, Bob, 297-5460

'79 MOPED, Vespa Bravo, 1.5hp/25 mph, lo mileage, exc cnd, \$500/80, Jacquie, 249-4343

'85 HARLEY DAVIDSON FLHTC, blk, ful drsr, new 9/85 stord til 4/86, ast well, \$7600/80, Charlie, 276-8152

'76 HONDA CB750F, 17K orig miles, custm paint, seat exhat, etc, extras, \$950, Peter, 296-3598

'85 YAMAHA Virago, XV700, 1K orig mi, hrdly used, \$400 access inc, look like a Harley, \$2600, Bill, 296-4154

'84 YAMAHA FJ600, spt bike, slvr/red, 8K mi, gd cnd, just tuned, \$1800 firm, Tony, 276-9212

'85 YAMAHA, Tri-Moto, DX225, elec start, auto clutch, like brand new, \$1200, Neal, 225-4225

PETS

DOG, 40lb, 5yr old, spade female, frndly, calm tempnt lovabl, nds company, cntry setting, Velvet, 226-7479

REAL ESTATE

LANGASTER, 3bdr ranch, scrn deck, abve grd pool, nice landscape, nr 117/495, \$159900, Steve, 223-3252

WORCESTER, off June, colonial, 7rm+recnt fam rm, 1.5 bths, frml din w/sliders-deck, \$147500, Nan, 296-4034

WORCESTER, 3bdr cape, 1 1/2bth, frpl, hwd flrs, nice neighborhd, nr 290, \$118K, Jeanne, 297-5206

LEONISTER, 4bdr, 3b, trilevl hm, gas ht, 2frp, \$210K; BOURNE, MA, condo, 4bdr, 2.5b, frp, \$150K, Mary, 223-5803

RECREATION VEHICLES

CAMPER, VIKING "Pop-up", slps 6 w/stove & ice box, mint cnd, \$1900, Stephanie, 232-2495

'75 STARCRAFT CAMPER, 3brnr stove, elec refr, slps 8 and more, \$1600, Carl, 223-8680

'83 CHEV VAN C20, beaut, custm auto w/od, cruise, pwr evything, ac, alrm, am/fm, 65Kmi, \$11500, Roger, 277-7201

'73 CARLISLE TENT TRAILER, elec hkup, sink, propane stv unit, slp 6, \$400/80, Ken, 237-3661

'70 STARCRAFT TENT TRAILER, l ownr, Starmstr 6 w/stove, htr, closet & canopy, \$1200, Dave, 276-8246

'83 CAREFREE CAMPER, 32', exc cnd, slp 8, many extra \$13500/80, Tobl, 223-4595

RENTALS

WESTFORD, exc twhs, 2br, 2 1/2b, ful ppl kit, bsmt, dck, pool, tennis, 2m1/495, \$1200/mo+dep, Jo, 276-8103

CAPE COD, S Yarmouth, duplex cottage, 1bdr \$275/wk, 2bdr \$325/wk, George, 232-2542

PROVINCETOWN, timeshr condo, slp 4, ktchn, bth, lv rm, in/out pool, sauna, tv, 6/28-7/5, \$495, Arnie, 232-2258

SCARBORO, MAINE, cottge, l blk/ocn, 3bdr, ktchn, glass sn prch, 2 hrs/Boatn, \$350/wk, 6/28-7/5, Pat, 297-6650

N CONWAY, 3bdr, slp 8, ful furn, priv bch/Saco Rvr, wk wknd rntls, ten, canoe, Bob, 297-4465, Diane, 244-6807

W. YARMOUTH, roomy 3bdrn, 2bth, exc loc, wk/ocean beach, nr boating, 2wk min, \$700/wk, Mark, 223-7182

NORTHBORO, 3bdr, split entry, 2 1/2 b, 2fpl, fam rm, exc ngrbrhd, \$950+util, ref req, Harry, 223-8251; 393-2490

W. YARMOUTH, 2bdrn cottage, 1/2 mi priv bch/Seagull Bch, \$450/wk, Steve, 225-6590

LAKE OSSIPPEE, summr house on lake, priv bch, golf, tennis, slp 7, nr/N Conway, \$295/wk, Corneli, 226-7334

YARMOUTH, Cape Cod, 3 bdrn yr rd hse, 3/10m beaches off Rte 128, \$550/wk, Paul, 226-6024

HIGGINS BEACH, MAINE, 4bdrn cottage, 2 mn wk/bch, Jun \$400/wk, Jul-Aug \$475/wk, Larry, 249-1868

CAPE COD, 2 bdrn condo, Maushop Village, New Seabury beachfront, call for dates/rates, Mike, 276-9668

HAMPTON BEACH, NH, 2bdrn, w/d, air cnd, 2car prkg, no pets, \$650/wk, \$2200/mo, avl Jun-Aug, Lori, 276-8632

LAKE SEBEGO, MAINE, shorefront housekeeping ctgtes, slp 4-6, \$275/wk, seasonal discounts, Rose, 226-2649

WHITE MTNS, townhse, on river, 2bdrns, slp 6-8, ful equip, pool, tennis, sauna, George, 276-9623

HYANNIS, new house, 2bdrn, slp 5, quiet street, nr Craigvl Bch/Cape Cod Mall, Nathan, 223-6260

MARLBORO, 3bdr cape, lbth, hwd flrs, fin bsmt, quiet lyr lease+ref, no pets, \$850/mo+util, Steve, 289-1544

MARLBORO, lkfrnt, sunny 2-3bdrn hme, beaut view, dck, swim/boat, 2mn/HLO, \$1200/mo, Ram, 226-7543

LITTLETON, room for rent/family house, lml/LKG, \$65/wk, for more information, call Harriet, 223-2563

MOODY BEACH, MAINE, 2 1/2 br, kit, fpl 1r, din area, w/d, 2dcks, \$650/wk, off seas \$410/wk, Atlee, 264-0352

NEWFOUND LAKE, BRISTOL, NH, 3bdr hse, slp 6, CCTV, shprt walk to private beach, Bill, 244-6722

EDGARTOWN, M.V., new 3bdrn, slp loft, den, slp 10, 2 1/2 bth, all appl, \$1100/wk, John, 296-4480

DENNISPORT, 3bdr cottage, 100 yds/priv ocean beach fpl, \$475/wk, 5/1-6/28; 9/1-10/30, Nancy, 244-6344

W. YARMOUTH, CAPE COD, new hse, slp 6, 1 1/2 mi/Seagull Bch, 6/28-7/6, \$450; 8/16-9/1, \$900, Carol, 251-1240

CANADIAN lakefront cottage, quiet rural area, fish, swim, boat incld, \$350/wk, \$650/2wk, Marie, 297-2493

N. ANDOVER, townhse condo, 2bdr, 1 1/2 bth, ful ppl kit pool, priv bsmt, inc util, \$725/mo, Don, 226-7684

HUDSON, MA, 3bdr home, gar, cl porch, \$850/mo +util, near Digital, Bhupen, 297-5205

YARMOUTH, Cape Cod, 2bdr, 2bth condo, tennis, rqtbl, in/out pool, 6/13-6/20, bchside, \$395/wk, Reed, 297-4261

MARTHA'S VINEYARD, 2bdr house near town & beach, \$525/wk, off seas rates also, Russ, 292-2127

SOUTHBORO, 1bdrn apt, partially furn liv/din area, sm kitn, \$500 inclds evrything, Roberta, 297-6044

WHITE MTNS, luxury condo, tennis, swim, hiking, many activities, slp 8, \$400/wk, Dave, 296-4078

MEDFORD, 3bdr colonial, 2bth, part furn, quiet, famly residential area, deck, yard, \$1200/mo, Ed, 284-3381

ROOMMATES

M/F, nonsmkr, shr lge Woonsocket hm, 35 mn frm H&O bldg, W/D, lg yrd, \$225/m+share util, Donna, 297-2490

M/F, prof, shr 2bdr condo, Marlboro, pool, w/d, \$325 incl util, full cable, Bill, 297-5833

F, share attrctve house apartment, Marlboro, nr/495 \$292/mo, heat incl, Diane, 226-2012

F, share 3bdrn, 1 1/2 bth duplex/Framingham, \$350/mo +1/3 util, avl Aug 1, Dotcie, 223-6487

Marlboro, roommate share comfortable waterfront home, avl June 1, \$333+, Brenda, 297-2608

F, nonsmkr, shr lge 2bdrn, 1 1/2 bth twhs, Boylston, nr/HRO/HLO/NRO/SHR, \$300+1/2 utl, Jennifer, 297-6002

M/F, 4bdrn, 2flrs, 2prchs, lg rms, 3 1/2b, nr/Wellesley Pond/Rt16/135/9, \$250/m, ht/hw inc, Liz, 296-5039

M/F, nonsmkr, shr house, Westford w/ownr, lge back yard, pool, etc, 25mn/Maynard, \$295, Mark, 268-3141

SPORTING GOODS

BICYCLES, Ross, Huffy, Columbia, (2)ten speed, (1) three speed, vry gd cnd, \$40-70, Mary Jane, 297-2353

DP1500 GYM PACK, comp unit w/leg extnsm, bnchpress, more, brnd new, all assmbld, \$220, Beckl, 273-3569

WANTED

SUGGESTIONS/LEADS on quality day care in Watertown Belmont area for 5 mnth old infant, Debi, 223-6768

news briefs

Marlboro cluster to hold blood drive

The Marlboro Cluster Health Services Department will hold a blood drive for the American Red Cross on June 12 at MRO1, DEC 10/20 Conference Room; June 13 at MRO3, Oaks Conference Room; and June 11 at BPO (Far East) in the Bloodmobile. To participate, call the respective Health Services office -- BPO 296-3411, MOO 297-5533, or MRO1 297-6444. ■

Deadlines for 'Digital This Week'

Deadlines for *Digital This Week* have been established to help employees plan events and publicity around certain editions of the paper. Deadlines do not pertain to Market- place, which is first come, first served. The next three issues and deadlines for DTW: June 16 issue -- June 4 deadline
June 30 issue -- June 18 deadline
July 14 issue -- July 2 deadline ■

Metpay offices closed June 4

Metpay offices in Massachusetts and New Hampshire will be closed on Wednesday, June 4. The Metpay representatives will be at an off-site training program. If you have a question that cannot wait for the next day, please call 800-422-4272. ■

Blood pressure screening clinic offered

A blood pressure screening clinic jointly sponsored by Health Services and the Department of Public Health will be held June 5 and 6 from 11 a.m. to 2 p.m. in the PKO3 cafeteria. Employees who attend the clinic can also register to win one of four getaway weekends to New England resorts. For more information, contact PKO Health Services at DTN 223-3217. ■

Computer Museum exhibit

"Colors of Chaos," an exhibit of computer graphics based on research in complex dynamics, is on display through September 9 at the Computer Museum, 300 Congress Street, Boston. Hours are Tuesdays, Wednesdays, Saturdays and Sundays from 10 a.m. to 6 p.m.; Thursdays and Fridays from 10 a.m. to 9 p.m. Admission is \$4 for adults, \$3 for students and senior citizens. Call 423-6758 for more information about programs and membership. ■

Walking program at Mill

Registration for the lunchtime walking program jointly sponsored by Mill Health Services and Employee Services and Recreation will be held June 12 from 11:30 a.m. to 12:30 p.m. in the Sheridan Conference Room, MLO5-4. Walking packets can also be obtained from Mill Health Services, MLO5-3, or from Carol Murphy in Employee Services and Recreation on MLO3-4.

For more information, call Maryann Orcutt, DTN 223-3000, or Carol Murphy, 223-5402. ■

Correction

The Boy Scout Explorer Post in Computing recently established at Digital's Hudson, Mass., facility was not the company's first. The first one was established in Colorado Springs, Colo. ■

Lead time cut for software orders

The lead time for orders for the current version of software and documentation from the SDC has been cut from 30 days to 20 days. Archive and out-of-version products still require a 45-day lead time because they are custom built and not available "off the shelf."

For timely order processing, please submit your requests on an Internal Software Order Form to SDC Order Administration -- WMO/E15. Critical orders should be directed to Madeline Siciliano at 241-3660. Madeline also handles after-shipment problems for Massachusetts. Other orders for Massachusetts should be sent to Jane Bachand, 241-3592 or John Jacques, 241-3645. Northeast Region (except Massachusetts) and foreign orders should be sent to Toni Kennedy, 241-3365. Orders for all other regions should be sent to Jeanne Carbone, 241-3444. Please direct any after-shipment problems for all regions except Massachusetts to Sue Baum, 241-3361.

Contact Terry Covington at DTN 241-3452 for more information. ■

Spring soccer underway; teams seeking members

The spring/summer season of the Digital Co-ed Outdoor Soccer League is now underway. Games are played seven to a side at Stow (OGO) and Andover (APO) Monday and Wednesday evenings. A competitive women's team and a competitive men's team have been added for those who wish to play teams outside Digital.

The co-ed summer/fall season begins in mid-August. For more information, or to sign up, contact Tony Almeida (MILRAT::ALMEIDA). Women who are interested in playing for the women's competitive team, which begins in mid-June, should contact Bobbi Fearnow (REFUGE::FEARNOW) or Kerrie Scudder (EXIT26::SCUDDER).

Those interested in playing on the men's competitive team should contact Mike Raspuzzi (LATOUR::RASPUZZI) or Frank Petz (COBRA::PETZ). The season begins in June.



Employee Assistance Program Maynard Area

Confidential assistance for personal problems and difficulties. Call directly.

DTN 223-4439
Outside Calls
(617) 493-4439

educational opportunities

Human Resource Management DIS Training announcements

Management Methodology "Conceptual Phase" - Modeling June 9 - 11, 1986

This course teaches conceptual data and process/condition analysis as techniques which integrate to capture business requirements and provide the basis for logical phase activities. It covers the conceptual phase of the data management methodology focusing on business requirements.

Students gain confidence that the business requirements are documented in a manner which will deliver a stable, coherent definition of the business for logical and physical development phases.

Audience: Data management specialists, business systems analysts, and business data analysts. (No prerequisites.)

VAX/VMS Operator June 16 - 20 and July 14 - 18, 1986

Students will learn to perform the duties of an operator and the basic procedures of running a system. Topics include: disk and tape volume, communications with users, batch and print queue control, system start-up, shutdown, and backup, error handling, and user and device control.

Audience: Current or future systems managers of the VAX/VMS operating system, as well as those who must consider long-term systems management issues. Prerequisites: Previous computer experience and an understanding of terminology and concepts.

1022 Technical June 16 - 19, 1986

This course is intended for programmers or systems analysts. Learn to construct, display, and update System 1022 databases;

write programs in 1022's programming language; produce reports using the 1022 Report Writer; and design, implement and maintain 1022 based application.

Prerequisites: Familiarity with TOPS-10 operating system monitor commands, and a text editor (TECO Edit or SOS), and at least six months of experience programming in a language such as COBOL, FORTRAN or BASIC.

VAX-11 Rdb/VMS Design and Programming June 23 - 27, 1986

This course teaches how to query, store, modify, and erase data in a VAX Rdb/VMS database, as well as how to design, create, and maintain the database.

Audience: Programmer/analysts or those who support, consult or design VAX-11 Rdb/VMS. Prerequisites: VAX/VMS Utilities and Commands, Database Management Systems Concepts-SPI, and a VAX-11 high level programming language course and/or experience.

Artificial Intelligence and Expert Systems In Management June 24 - 25, 1986

This course provides an introduction to the concepts and applications of artificial intelligence (AI), including the processing of natural language, the representation of expert knowledge, and the translation of that knowledge into expert and semi-expert systems. This course also presents a balance of the benefits and the limitations of AI in a business information systems setting.

Audience: MIS professionals and managers, and user managers who want to

evaluate the implications of AI in their organizations. (No prerequisites).

VAX DATATRIEVE User June 25 - 27, 1986

Learn to create, access and modify data, define and use the common data dictionary, create a DATATRIEVE dictionary, directories, command files, domains, records, lists, files and tables, and write basic reports using DATATRIEVE report writer.

Audience: Anyone currently using or planning to use VAX DATATRIEVE. Prerequisites: Introduction to VAX/VMS course and have basic knowledge of DCL.

Successful Development of Decision Support Systems June 26 - 27, 1986

This course analyzes the technical, managerial, and organizational factors that determine successful development of DSS, including recent technological trends in fourth and fifth generation languages, personal computers, and large public databases. Also discussed is the impact of artificial intelligence (AI) on DSS in the areas of natural language interaction, knowledge bases, and expert or semi-expert systems.

Audience: Any individual responsible for DSS development. Prerequisites: Course or field experience with DSS.

To register for the above courses, call Justine Sullivan at DTN 249-4670. To obtain a detailed course description, call DTN 249-1461. Descriptions will be sent over the network for immediate reference. ■

Digital sponsoring Telecommunications Training Institute

Digital has become a corporate sponsor of the United States Telecommunications Training Institute (USTTI). The institute provides telecommunications training to senior managers and advanced-level technical personnel from Third World and developing nations.

As a corporate sponsor, Digital provides free training every year, finances overhead costs of the institute and serves on the USTTI board of directors. George Shea, director of Telecommunications Industry Marketing, represents Digital on the board.

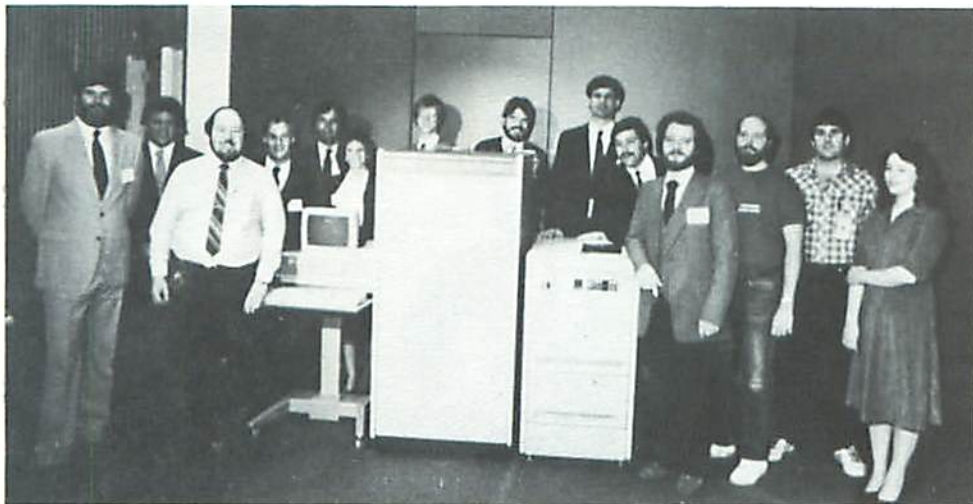
"Providing training adds to the stability of what is really a politically charged interna-

tional telecommunications arena," says George. "And, since the program provides meaningful humanitarian assistance to those nations, our program participation helps fulfill Digital's corporate citizenship responsibilities."

The program also provides potential future benefit for Digital and other participating businesses, according to George. "By building relationships with senior telecommunications officials from developing countries, we hope they will remember us and become future customers of our products and services as their telecommunications industries continue to grow and mature."

This year's training will be held in Merrimack, N.H., June 2 through 13. Participants will receive hands-on experience as well as classroom instruction in computer networks and clusters, network applications and services, and public mail and videotex applications and services.

Digital also has donated a MicroVAX II system and several terminals to the program. The equipment is being used at USTTI headquarters in Washington, D.C., to track participants through the program, as well as for financial planning and administrative purposes. ■



Some of the Digital employees who joined forces to make the VAX 8500 announcement a success: (left to right, rear) Jim Rehill, Tim Carlin, John Irvine, Steve Buscemi, Donna Lachman, Product Marketing Operations; Geoff Rembetsy-Brown, VAX 8500 Engineering; Dave Fugate, Field Service; Mike Greenfield, CPD Technical Evaluation; Mike Fiore, MR Facilities; Steve Kenney, Bill Mariotti, Salem Manufacturing; (left to right, front) Stan Tyks, John Rzucidlo, Field Service; and Patty Sachs, MR Facilities.

'Teamwork' key to VAX announcement

At Digital's MRO3 facility in Marlboro, staging the recent VAX 8500 announcement was a triumph of teamwork. With the assistance of Marlboro Facilities, Product Marketing/-CIM Operations, Salem Manufacturing, CPD Technical Evaluation, Field Service, and the VAX 8500 Announcement Committee, a non-clustered version of the VAX 8500 was installed for a live demonstration inside the MR03-3 Amphitheater. Special power and lighting were installed by Marlboro Facilities. The MR03-1 Application Center for Technology (ACT) demonstrated the VAX 8500 in a VAXcluster alongside Digital's other recently announced members of the VAX family -- the VAX 8800, VAX 8650, and VAX 8200/8300 processors.

According to Wally Cole, VAX 8500 product manager, "The announcement went very smoothly and professionally in Marlboro." Steve Buscemi, Product Marketing/-CIM Operations project manager, attributes this to a growing list of events which has included the VAX 8650 and VAXstationII/GPX announcements and frequent customer and media visits. Says Steve, "The MRO3 first floor lobby entrance opens up to an impressive state-of-the-art computer environment which utilizes the complete line of VAX processors. The Amphitheater, with its video options for producing quality presentations, and our unique multi-floor VAXcluster capabilities make Marlboro an exciting place." ■

Jobs Book is now available on-line

An on-line Jobs Book has been created through Total Employment Staffing System (TESS) and VTX. This infobase contains job requisition information submitted by recruiters within many of the Manufacturing, Engineering and Marketing groups and the Field Headquarters group. The purpose of the Jobs Book is to provide fast, up-to-date information on positions available within the company.

The on-line Jobs Book is created by a program that copies requisition information from databases created by employment personnel using TESS. Requisitions included in

the Jobs Book are in "Open" or "Interview" status.

Employees at sites with VTX capability can access the Jobs Book through their VTX menu. At sites not supported by a VAX VTX server, employees can access the Jobs Book by typing the following at the dollar sign prompt in the local VAX account:

```
$ DEFINE VTX$SERVER
TURBO::"****43*****" (return)
$ VTX (return).
```

For more information about the VTX Jobs Book, contact your employment specialist. ■



EMPLOYEE KUDOS

Elaine Mandeville, ledger manager in the Maynard Financial Management Center, was named valedictorian at Nichols College for graduating first in her class. Elaine received her bachelor's degree in general business by attending night school through Digital. ■



Find out how to cut down on commuter costs by contacting the Commuter Transportation Department, DTN 223-7029.

VANPOOLS

ACTON/MAYNARD

From Derry, NH, Tewksbury, to ACO, Tom Coughlan, 223-2776

MARLBORO

From Medford, Arlington area, Paul Defazio, 296-3921

From Nashua, N.H., Westford, Steve Belanca, 297-4588

MAYNARD

From Amherst/Nashua, NH, Doug Ryder, 244-7606

From Plymouth, Marshfield, Rockland, Braintree, Jack Carter, 223-3679

From Chelmsford, Lowell, Rich Berger, 223-4281

From Sterling/Princeton/Boylston/-Clinton/Bolton/Stow, Kathie Nickerson, 223-2025

From Marlboro, Hudson to MLO/PKO, Bob Johnson, 223-4424

MAYNARD/STOW

From Brockton, Quincy, Stoughton, Canton, Dedham, Needham, Mary-Ellen Derivan, 223-9619

From Burlington, Route 128 area, Bruce Judson, 276-9232

From Gardner, Westminster, Doug Neale, 223-5836 ■

First students graduate from Digital/BU program

The first students have graduated from the MBA program jointly sponsored by Digital and Boston University. They are Felix Chow, software consultant for the Target Sales Force Group in Merrimack, N.H.; Rich Williams, technical support manager for Educational Services in Bedford; and Dick Greeley, product manager for the High-Performance Systems and Clusters Group in Marlboro.

Employees who attend the on-site program, which began in 1983, can receive their master's degrees in three years by attending two courses each semester and in the summer. Classes are held in the Bedford Training Center.

Boston University also offers a graduate program in computer science at the Bedford Training Center. ■

United Way chairpeople honored

Digital's United Way chairpeople were presented with plaques recently in recognition of their outstanding contribution to the company's 1985 United Way campaign.

Pictured is John Sims, vice president, Personnel and Administration and Digital's 1985 United Way Key Executive, and Chris Conangla, co-host of Live on 4, the 5:30 p.m. newscast on Channel 4, presenting a plaque to Judy Leary, site chairperson for St. Bridget's. Judy and her campaign workers attained 89.7% employee participation during the 1985 United Way campaign.

Additional awards were presented to Dave Flemming, chairperson for FXO in Franklin, MA with 88% participation; and Len Katz, chairperson for the IMM campaign in Salem, NH with 80.6% participation. Fred Yochum was recognized for chairing two successful site campaigns in Nashua, NH at NUO with 75.7% and at NPO with 88.2% participation; and Mary Christ for ZWO in Wilmington, MA with 84.8%.

Awards for highest percent participation in the three site categories were awarded to Marty Coppinger, chairperson for NSO, Salem, NH with 92.4% participation for sites with up to 500 employees; to Al Austin, chairperson for ASO, Augusta, Maine with 87.4% participation for 500- to 1,000-em-



John Sims (left), vice president, Personnel and Administration, presents plaque for employee participation to Judy Leary, 1985 site chairperson for St. Bridget's, as WBZ-TV personality Chris Conangla looks on.

ployee sites; and for sites with over 1,000 employees, to Tom Burniece from CXO in Colorado Springs, Colo., with 75% participation.

Congratulations to all the site Chairpeople across the country who made the 1985 United Way Campaign an unprecedented success. In 1985 Digital employees pledged

\$1,639,610 which the company matched dollar-for-dollar, to insure that \$3.3 million will be distributed to 310 United Ways across the country.

For information about Digital's United Way program contact Judi VonDohlen, Corporate United Way chairperson at (DTN) 223-5320. ■

Ski Club announces summer activities

Even though it's summer, the Digital Ski Club is still active. You don't have to be a skier to join in the fun, either. For more information about the following list of summer activities, please contact the people below.

June 13-15

Club Getaway Weekend
Molly Bacon DTN 229-6608
YODA::BACON

June 29

Windsurfing in New Hampshire
Sandy Merritt (Sandy Merritt @ DDD)

July 3-6

White Water Rafting
Rouge River, Canada
Mary Brownell DTN 225-6850
LUDWIG::BROWNELL

July 12

Road Rally
Nancy Mahoney, DTN 297-5906
MENTOR::MAHONEY

July 25-27

Windsurfing Clinic on Martha's Vineyard
Ann Taylor
LUDWIG::BROWNELL

Aug. 22-24

Vermont Bike Weekend
Connie Sherman, DTN 244-6970
AKOV01::SHERMAN ■

Payment plan ended May 31 for Employee Stock Purchase Plan

The Employee Stock Purchase Plan payment period, which began December 1, 1985, ended May 31, 1986. All stock was purchased on June 1, 1986 and will be available for sale as of June 3, 1986. Employees should use the Investor Services Touch-Tone® system to obtain the purchase price, share balance, market price and for sending sell orders. The cutoff time for sending sell orders through the Touch-Tone system is 3 p.m. Eastern Time for sale on the next business day. All other sell orders should be sent through DECmail to Investor Services MSO. The cutoff time for sell orders through DECmail is noon Eastern Time for sale on the next business day. It takes five working days before sale checks are mailed.

From June 6 at 5 p.m. through June 8, the Touch-Tone service will be down due to a conversion in the telephone system.

The purchase price was not available at DTW presstime. In addition to using the Touch-Tone system, employees can learn the purchase price by checking LIVE WIRE.

Touch-Tone is a registered trademark of AT&T. ■



The Westfield plant recently celebrated the first birthday of the MicroVAX II system. Edmundo Martinez, business manager, Low-End Systems and Technologies; Linda Greenia; Eileen Watson; and plant manager Ron Chestna are pictured here in front of a large "number one" that employees signed as a memento of the day.