



# Digital This Week

Volume 15, Number 11

June 27, 1988

## Central Collection Exhibit opens in Marlboro



Digital's Central Collection Exhibit recently opened in Marlboro. In the photo at right, President Ken Olsen delivers some welcoming remarks surrounded by items from Digital's past, and (below) by interested employees.

## Lou Gaviglia named to new position



Lou Gaviglia

Lou Gaviglia has been appointed vice president of U.S. Manufacturing, reporting to Bill Hanson, vice president, Manufacturing Operations. In this new position, Lou will make and execute supply commitments on behalf of all U.S. Manufacturing resources. Particular emphasis will be placed on reduced manufacturing costs as a percent of the total U.S. systems business revenue and improved customer satisfaction. Progress on both fronts will result from a more in-

tegrated U.S. supply and demand plan which will more accurately reflect true market opportunity for Digital in each product segment.

Lou will become a member of the U.S. country team, effective immediately, and will remain a member of the Corporate Manufacturing staff.

Lou joined Digital in 1967. He has held several key positions throughout Manufacturing, including Commercial Manufacturing Group manager and Salem Plant manager, plus many others. Most recently, he was vice president, Computer Systems Manufacturing. He holds a bachelor's degree from Boston College and an M.B.A. from Boston University. ●

## Changes to SAVE Plan coming soon

The estimated rate of return for Fund A, the Guaranteed Income Fund (GIF) of Digital's SAVE Plan, is 8.56%, effective July 1, 1988 through March 31, 1989. The previous Fund A rate estimate from July 1, 1987 to June 30, 1988 was 8.53%.

Also, beginning April 1, 1989, employees who are enrolled in the SAVE Plan may transfer funds from Fund B, Prime Portfolio (money market fund) to Fund A twice a year — in April and October — instead of just once a year on July 1. This change is being made because of increased employee participation in the plan and increased amounts of money in the company's 401(k) program. This approach will help Digital to secure the most competitive interest rates possible, and will give participants more flexibility in their investing.

To transfer funds from B to A, employees must submit change forms, available from Personnel, to Investor Services by March 15, 1989 for April 1 transfers and by Sept. 15, 1989 for Oct. 1 changes. These dates will remain in effect until further notice.

Reminders about deadline dates for making the move will be mailed to employees. ●



digital



## New distributed realtime hardware, software introduced

Digital has introduced a broad range of distributed realtime hardware and software products to provide fully integrated realtime solutions for research and manufacturing applications in aerospace, government, oil and gas, food and beverage, continuous process control, machine automation, and specialty metals markets.

The new realtime products and programs include:

- VAX Realtime Accelerator (VAX RTA) for VAXBI-based systems
- rtVAX 3200, 3500, and 3600 mid-range realtime systems
- E-Series Industrial VAX and Industrial PDP-11 systems for harsh factory environments
- VAXELN Version 3.1 development toolkit and runtime kernel
- Realtime Calling Standard (RTCS) Program, promoting realtime software/hardware compatibility for lab and research applications
- Price reductions on the realtime rtVAX 1000, Industrial IVAX 620 computer and the KA620 single board computer

Digital also announced Cooperative Marketing Program (CMP) agreements with Numerix Corp. (NMX-432 array processor); Applied Dynamics International, Inc. (SCMP; SYSTEM 100 dynamics simulation vector computer); Phoenix Data Inc. (IDAS high-speed data acquisition subsystems), and Computer Products, Inc. (ASLS front-end system for simulators). It also expanded its CMP relationship with BBN Software Products Corp. for DataProbe, a time-series data analysis software package. ●



## Digital This Week

**Editor: Kathleen Nelson**

DTN 251-1307

ENET: @ CFO or BARTLE  
::NELSONK

"Digital This Week" is published every other week by the Corporate Employee Communication Department of Digital Equipment Corp. for its employees in the Greater Maynard Area.

## Veterans observance at Parker Street



Frank Alla, one of Digital's Vietnam veterans, shared his experiences during a Vietnam Veterans observance at the Parker Street facility. He spoke about the war, coming home, returning to the workplace, and life now at Digital for veterans. Frank is a member of DECvets, a Digital support group for veterans, their families, and friends.

## Milton Academy scholarships awarded to Digital dependents

Digital has awarded 10 scholarships to employee dependents who have been chosen by the Massachusetts Advanced Studies Program (MASP) to attend a special six-week summer session held at Milton Academy. This advanced curriculum, geared toward gifted Massachusetts high school students who have completed their junior year, allows them the opportunity to expand their abilities through intensive academic work. The program also provides guidance for college and career endeavors.

This year's Digital scholarship winners are:

**Debra Boyle**, daughter of Cynthia Boyle, a course developer in Burlington, Mass.

**Mark Briggs**, son of Iva Engel, marketing specialist in Marlboro, Mass.

**Julie Choi**, daughter of Angie Choi of Order Administration in Westminister, Mass.

**Kelly Corbett**, daughter of Francis Corbett, a business planning manager in Acton, Mass.

**Christine DiMack**, daughter of John DiMack, engineering supervisor, VMS Development, Nashua, N.H.

**Chitra Joshi**, daughter of Madhukar Joshi, a consulting specialist in Hudson, Mass.

**Juno Min**, son of Karjung (Sam) Min, facility engineer, plant manager in Marlboro, Mass.

**Christopher Tohline**, son of John Tohline, a Software Service consultant in Stow, Mass.

**David Vautair, Jr.**, son of Nancy Dyer, an administrative secretary in Hudson, Mass.

**Susan Vo**, daughter of Jack Vo, a software engineer in Marlboro, Mass.

Employees interested in more information about the Massachusetts Advanced Studies Scholarship program should contact Judi VonDohlen, Employee Programs manager, Corporate Community Relations, DTN 223-5320, Mailstop MSO/K10. ●

## Deadlines for 'Digital This Week'

Deadlines for "Digital This Week" have been established to help employees plan events and publicity around certain editions. Deadlines do not pertain to Marketplace, which is first-come, first-served. The next three issues and deadlines for DTW are:

- July 11 issue — June 29 deadline
- Aug. 1 issue — July 20 deadline
- Aug. 22 issue — Aug. 11 deadline ●



## Pat Carter appointed M/E/M EEO Account manager



Pat Carter

Pat Carter has been named Manufacturing/Engineering/Marketing EEO Account manager, reporting to Alan Zimmerle, Corporate EEO/Affirmative Action and Valuing Difference manager. In this new role, she will be responsible for supporting all M/E/M organizations in the EEO function.

Pat was previously the EEO/AA/Valuing Difference manager for the Southern

New Hampshire geography in Merrimack, N.H. For the past six months, she has been supporting the Digital facilities in Canada in the implementation of Employment Equity, and most recently, supporting Corporate EEO/AA as the JEC Impact Analysis manager.

Pat joined Digital in 1981, working in the Field organization as an EEO/AA consultant to the Western and Southwest Areas. She holds a bachelor's degree from Dillard University, New Orleans, and a master's from New Hampshire College, Hooksett. ●

Eric Ericsson has been named Purchasing EDI Integration manager, reporting to Peter Koch, group manager of Corporate Software and Consulting Acquisition in Corporate Purchasing.

## Eric Ericsson named Purchasing EDI Integration manager



Eric Ericsson

Eric will establish and manage Purchasing's directions and strategies for using Electronic Data Interchange (EDI) technology in conjunction with the Corporate Purchasing Management Committee and the Corporate EDI Board of Directors and Implementation Committee.

He will also guide Purchasing's participation in EDI-related industry standards development activities, customer visits, external presentations, etc.

Previously, Eric was manager of Software Acquisition and Programs. He has been with Digital six years and has managed Information Systems organizations. He has held strategic planning positions in both Engineering and Manufacturing. ●

Eric will establish and manage Purchasing's directions and strategies for using Electronic Data Interchange (EDI) technology in conjunction with the Corporate Purchasing Management Committee and the Corporate EDI Board of Directors and Implementation Committee.

## 'Evening at Pops' 1988 season underway

"Evening at Pops," the popular WGBH-TV series, has begun its 19th season on public television. Each summer the Boston Pops Orchestra, under the direction of John Williams, broadcasts a series of programs from Symphony Hall in Boston, featuring top performers from all over the world. Digital has been the national underwriter of "Evening at Pops" for the past eight years.

This year's program schedule follows. All programs will air Saturday at 8 p.m., and will be repeated Sunday at 8 p.m.

July 2 — An encore performance featuring Andy Williams, Peter, Paul & Mary, and jazz artists Cleo Lane, Oscar Peterson, and Ray Charles.

July 9 — The Smothers Brothers

July 16 — "A Tribute to Fred Astaire," with Tommy Tune, the Manhattan Rhythm Kings, and the American Ballroom Theatre

July 23 — Sammy Davis, Jr. and Tamara Smirnova-Sajfar

July 30 — Dionne Warwick and Dave Grusin

Aug. 6 — An encore performance featuring Sarah Vaughn, Wynton Marsalis, Tony Bennett, Nell Carter, Toots Thielemans, and George Benson

Aug. 13 — An encore performance of "A Tribute to Nat King Cole," starring Nat's daughter, pop singer Natalie Cole, and Johnny Mathis

Aug. 20 — "A Tribute to Bing Crosby" starring Perry Como, and "A Tribute to Satchmo," starring Byron Stripling

Aug. 27 — An encore performance featuring Itzhak Perlman, Marvin Hamlisch, Gregory Hines, Buddy Rich, and Manhattan Transfer

Sept. 3 — An encore performance featuring opera star Leontyne Price, the King Singers, Liona Boyd, and Broadway star Bernadette Peters ●

## Personnel Policies and Procedures Manual now on-line

Effective Tuesday, July 5, the Personnel Policies and Procedures Manual (the orange book) will be available on-line. Hard copies of the manual will still be offered.

To access the manual, type "VTX ORANGEBOOK" at the dollar sign (\$) prompt. The main menu will provide directions to specific policies, i.e., benefits, compensation, employee relations, employment, relocation and travel, security, and new/revised policies. Updates to the on-line manual will appear simultaneously with the hard copy updates.

Contact your local systems manager if you have any questions or problems accessing the manual. ●

## Announcing the LIVE WIRE U.S. Field News infobase

The LIVE WIRE U.S. Field News infobase is now available to all U.S. Field and Field Headquarters employees. The infobase has been created to provide Field-specific news and program information pertinent to the U.S. geographies and headquarters.

Employees who wish to submit story ideas for the infobase should send the information to FDCV25::SITELIVEWIRE or call U.S. Field Employee Communication at DTN 223-4753.

LIVE WIRE has been available to the U.S. Field via the U.S. Videotex Library since January. Any comments on the overall LIVE WIRE program may be addressed to Corporate Employee Communication at CELICA::LW. ●





# The Marketplace

## How 'The Marketplace' works

"The Marketplace" is a free service provided by Digital This Week for Digital employees in the Greater Maynard area. To serve as many employees as possible and keep the ads as current as possible, DTW needs your cooperation.

1. When submitting an ad, please include your full name, mailstop and internal DTN phone number.
2. Please submit only one ad at a time. Multiple submissions will not be accepted. Ads will appear only once.
3. Ads must be submitted in writing (hard copy) and sent to Marketplace, CFO2-3/K23.
4. DTW does not print ads for services (babysitting, snow-plowing, etc.) or profit-making enterprises. Ads must be worded clearly, typewritten or printed, and in good taste. DTW reserves the right to edit for space.
5. Ads are printed on a first-come, first served basis, as space allows, regardless of category. Due to the heavy volume of ads, allow four to six weeks for your ad to appear.
6. Ads can be cancelled simply by calling the Marketplace office. If an item has been sold, please cancel the ad so that space can be opened for another listing. If you have any questions about the Marketplace guidelines, call the DTW office at DTN 251-1308.

## Appliances

AIR CONDITIONER, Emerson quiet cool, 6000BTU, \$125, Dick, 251-1457

WASHER, Whirlpool, 3yrs, white, \$225; DRYER, Whirlpool, gas, white, \$250, both for \$400, ULF, 296-6827

FREEZER, 19cu ft chest, 20 yrs old, exc cond, Doris, 296-3537

## Cars

'66 FORD MUSTANG, body in good condition, great parts car, \$500/DO, Mike, 297-6362

'80 MERCEDES BENZ 300 SD, turbo diesel, loaded, brown, 125k hwy mi, \$11.5k, Lee, 223-2022

'85 FORD F150, pickup truck, 4x2, 6cyl, 4spd, am/fm case, ps/pb, rear step, 6x9 mirr, \$5500, Mil, 244-7769

'84 MITSUBISHI TREDIA, exc cond, one owner, 5spd, am/fm, 4door, \$3200/BO, Sandy, 297-2556

'85 OLDS CALAIS SUPREME, 2dr, 4cyl, auto, air, int wipers, rear def, tilt, cassette, Pete, 293-5625

'82 SUBARU DL, htdp coupe, 2dr, 109k mi, am/fm case, \$1000/BO, Cathy, 223-5075

'85 FORD, truck (150), 6cyl, 52k mi, ps/pb, case, manual, new brakes, tuneup, \$5600, Pete, 237-3073

'86 TOYOTA, 4x4 pickup, 4spd, am/fm/cass, camper pkg, ps/pb, ex cond, \$10k, Lisa, 234-4264

'80 CHEVETTE, std, new rad tires, battery, muffler, reliable, 85k mi, \$850/80, Lou, 223-1821

'84 TOYOTA COROLLA, hatchback (5door), maroon, 5spd, 40mpg, exc cond, am/fm, 45k mi, \$5200, Sharon, 296-4600

'83 SUBARU GL, 4wd wagon, auto, am/fm w/4 spkr, cruise, rust proof, 89k mi, \$3450, Gowri, 289-1291

'87 MAZDA RX7 GLX, 5spd, pwr rf/windows, am/fm/cass/eqlr, ac, cruz, 22k hwy mi, \$16.8k/80, Penny, 296-5780

'86 MAZDA RX7, 5spd, a/c, alpine am/fm/cass/eqlr, 70k hwy mi, \$10k, Bob, 234-4060 or 232-2599

'83 SUBARU, 4wheel drive station wagon, mint condition, \$3100, Jo 277-7134

'86 FORD T-BIRD TURBO COUPE, 5spd, air, stereo, power everything, \$10.5k, Bob, 234-2190

'82 TOYOTA CELICA GT, 5spd, 57k mi, am/fm stereo case, sunroof, exc cond, \$4500, Jeff, 237-2345

'73 CHEVY IMPALA, 2 dr, ac/ps/pb/at, mntd snows, blue/vinyl rf, 84k mi, am/fm/cass, \$600, Matt, 293-5360

'84 TOYOTA SUPRA, orig owner, 5spd, all options, excellent condition, \$8700, Don, 297-6419

'86 NISSAN 300ZX, dark red, 2+2 model, automatic, t-roof, warranty, 30k mi, \$13.5k, Colleen, 275-2246

'76 CADILLAC EL DORADO, fully loaded, sun roof, fr whl dr, runs excellent, \$900, Kathy, 251-1510

'82 MAZDA '86 engine, grey, 5spd, a/c, cruise, stereo/cassette, \$2100/80, Sal, 225-5810

'79 CHEVY MONTE CARLO, v8 engine, 64.5k mi, exc cond, ps/pb, am/fm, \$2000, Fran, 274-6444

'86 NISSAN 300ZX, black, exc cond, 5 year warr, low mileage, loaded, \$15k/80, John, 223-2603

## Furniture

TWIN BEDROOM SET, hand crafted pine, m, tise & tenon/no nails or screws, exc cond, Kris, 297-2566

ORGAN, Gulbransen, 2 kybrds, many instruments, mahogany, elec, needs tuning, \$400, Warren, 234-4830

SOFA + CHAIR, green vinyl, fair condition, \$100/80, Steve, 223-3718

BEDROOM, BUREAU, \$250; DRESSER, \$275; MIRROR, \$75; MAPLE BED, \$250; MATT/BOX, \$100, Pearlene, 249-1542

SOFA/2 WING CHAIRS, 1 year old, victoria colors, moving, \$1150/set or sold separately, Fran, 274-6444

## Miscellaneous

ENCYCLOPEDIA, Britanica, 26 vol 1987 set, never used, \$250/80, Ruth, 297-6699

IBM PC XT, 640k, 20mb h/d, 2floppy dr, graphics card, LOTUS, DBASEIII, other softwr, \$1000/80, Bob, 247-2719

WEDDING GOWN/HAT, satin+lace/Queen Anne neckline, train bttns to bustle, size 7; \$300, Robin, 241-3533

RED SOX TIX, season ticket holder will sell individual games, 2 seats, Bill, 225-4424

AIR CONDITIONER, Emerson compact, hardly used, \$175, Martha, 232-2279

CAR STEREO, Panasonic, am/fm/cassette, auto reverse, exc cond, \$100, Bill, 223-9849

TIRES, 2 Shell radial P205/75 R14, 1BF Goodrich M/S DR78-14, 2 Power King, P185/75R14, \$25, John, 223-5420

AMC HUT RESERVATION DEPOSIT CERTIFICATE, for 4, good till Sept 5, 1988, \$30, Lindsay, 272-7290

CEILING FAN, contemporary, Spirit of Saturn, brass/white, new/still in box, \$450, Stan, 273-3232

FOX JACKET, ladies, excellent condition, size 8, 3 years old, \$350, Caryl, 237-3126

FRANKLIN WOOD STOVE, good condition, \$125/80, Bob, 273-3502

## Motorcycles

'82 SUZUKI GS1100GL, shft drv, maroon/black, 13.6k mi, looks/runs great, \$1895, Charles, 493-9527

'76 BMW R90/6, 900cc, 47k mi, full fairing, bags, luggage rack, \$1500 firm, Tom, 297-4071

'76 HARLEY DAVIDSON SPORTER 1000, black, all crome, 8000 mi, exc cond, \$3800, John, 291-7187

'86 HARLEY SPORTSTER 1100, sissy bar, street pipes, 2 yr warr, mint cond, \$4800, Linda, 223-9673

CB350 PARTS, from 2 disassembled bikes, 2 engines, 1 frame, forks, wheels, all \$250, Michael, 297-5007

## Real Estate

MANCHESTER, NH, townhse, 3bdr, loft, sklite, a/c, deck, bsmt, low fees, nr rt 93, \$105k, Diane, 226-5514

LONDONDERRY, 3bdr, passive solar contemp, post/beam, 2 car gar, solarium w/jacuzzi, \$197k, Mike, 223-3532

WESTBORO, ranch, 3bdr, 1.5ba, frpl lr, snprc, deck, fnshd bsmt, lndscpd, \$170, Christy, 223-4313

WORCESTER, condo, 2bdr, alidra, top flr, a/c, w/w, nr Maspike/rt9/122, \$82.9k, Chris, 292-2332

LEONISTER, 3 flr townhse, 2bdr, 1.5 ba, 2bal, applncd, ac, exc loc, nr 495/117/290, \$120k, Angela, 232-2664

WALTHAM, condo, 2br, patio, appliances, w/w, pool, tennis, storage, parking, \$130's, Jim, 221-5216

MILFORD, condo, top fl, end unit, 2bdr, 1.5ba, new appl, w/w, pool, tennis, sauna, \$109.9k, Pam, 237-3194

BOSTON, duplex, tot renov, 2bdr, 2ba, wdstv, encl court yard, nr Tr, prking avail, \$125, Kathy, 275-2419

MANCHESTER NH, townhouse, 2bdr, loft, 1.5ba, bsmt, a/c, gas ht, deck, + more, \$105k, Jan, 261-2655

MEDWAY, condo, 2bdr, 2 fl, eat in kit, attic, bsmt, storage, nr 495/109, \$92k, Michele, 297-7813

GROTON, Dutch col, 9rm, 4bdr, 2ba, cathedral ceiling, maple hwd flrs, ctrl vac, \$262.5k, Jim, 297-7329

WALTHAM, col house, 3bdr, nr rt 90/128, 20/Brandels, dshwshr, refrig, low taxes, \$148.9, Mike, 297-4166

HERRINACK NH, 2nd floor condo, 2bdr, appltn lg kit, wshr/dryr, deck, pool, tennis, \$78k, Jimmy, 248-4128

LANCASTER, new colonial, 7 rms, 3 bdrs, 2.5 ba, 2 car gar, computer location, \$195k, Kim, 223-2682

MARBLEHEAD, condo, 1 lvl, 2bdr, deck w/harbor view, Indry, dshwr, many extras, \$225k, Carol, 248-4500

CITRUS HILLS FL, 1 acre lot, \$29k, Pete, 232,2644

BEVERLY, 7 rm colonial, 3bdr, fireplaced living room, 2 car garage, \$220k, Fran, 274-6444

DOVER, garrison colonial, 9 rm, 4 bdr, 2.5 ba, 1 + acre on hill, \$429k, Debra, 291-0471

ACTON, 5 bdr hse, frplcd lr, eat in kit, carpet, hwd, \$359k, Joy, 223-2366

ALTON BAY NH, 1/4 acre lot overlooking Lake Winni, 1 mi to tw beach, nr Gunstock, \$39k, Jim, 244-6204

S. WASHUA, condo, 1bdr, indoor pool, tennis, balconies, rt 3 exit 1, exc cond, \$72.9k, Diane, 226-6046

## Recreational Vehicles

'84 SOVEREIGN SAILBOAT, center cockpit/cutter rigged, 28', electrnc navl, \$36k, Bill, 244-6980

'87 AVANTI SPORT, 22', 300 hp merc cruz, alpha drive, steel prop, trailer, \$30k, Jim, 221-5800

'79 ERICKSON 25+, sailboat, exc cond, omc saildrive, wheel, roller furling, ds, km, \$17.5k, Audrey, 297-2651

'70, AVION TRAVEL TRAILER, 26', slps 4, new tires, toilet, refrig, ac, exc cond, \$7950/80, Jean, 223-6707

CV23 GLASTON JET BOAT, sw cuddy cabin, rebuilt jet drive + motor, exc cond, \$8500, Georgette, 274-6792

## Rentals

ASHLAND, townhouse condo, 2bdr, 2.5ba, all appl, a/c, lg deck, fplc, aval 9/1, \$1000 + util, John, 223-2603

FITCHBURG, 4 rms, bsmt, 2bdr, lba, stove, dshwshr, deck, lg yard, \$650/mo+util, Dave, 226-7359, Sonia, 223-9119

SUDBURY, 4bdr cape, 2ba, basement, wooded lot, 12 min to PKO, \$1300/mo, Barbara, 223-1307

LOWELL, condo, 2bdr, 2bdr appl, 5 min off rt 3, \$625/mo incl most util, Jean, 273-3068

LITTLETON, garrison, 4bdr, greenhouse dr window, ww, quiet st, nr 495, 2, 3, 2a, \$1275/mo, Mark, 277-7327

BOXBOROUGH, apt, 1bdr, modern kit, nr 495/2, w/w, lots closets, \$625/mo incl heat/hot water, Ron, 234-4679

LINCOLN, June 15-Aug 31, fully furn, nr center, 3 bdr, mod kit, 1.5ba, reasonable, Menachem, 276-8236

## Roommates

BOLTON, non-smokr, share 3bdr house, 2 mi from 495, \$450/mo inc ht +1/2 elec, Carol, 276-8377

MAYNARD, m/f, nonsmokr, prof, share lg condo, own ba, use of clbhs, pool, pkg, \$500/mo, Janine, 251-1315

HUDSON NH, 2bdr, townhse, wshr, dryr, a/c, pool, nonsmkr pref, no pets, \$390/mo + 1/2 util, Pat, 275-2527

ACTON, any other nearby town, share 2bdr, apt/condo, from June, Santosh, 226-6143

BOXBORO, f, share furnished condo, 2bdr, nr rt 2/495/111, \$375 + 1/2 low util, Liz, 223-7882

SHREWSBURY, m/f, nonsmoke, shr new lux condo, own room + bath, \$100/wk inc util, Bob, 291-7054

## Sporting Goods

SKIS, Kneiselcc, 190cm, Trak bindgs, WOMEN'S BOOTS, sz 8 1/2, POLES, price negotiable, Dan, 292-2363

## Wanted

ANCHOR, marine mushroom, 100-150 lbs, Tom, 223-5170



# Corporate Distribution holds 15th Annual Safe Driver Competition

Corporate Distribution in Northboro (NRO1) recently held its 15th Annual Safe Driver Competition, where drivers demonstrated their skills in maneuvering straight trucks, tractor trailers, vans, walkie/ryders, and fork trucks.

Besides the competition, there were pony rides for the children and BMX bicycle, helicopter, and truck displays. Herb Shumway, Corporate Distribution manager, presented awards to event winners. The winners for this year's competition are listed below.



*Van drivers get ready to move off the line.*

## **Straight Truck**

- 1st — Tony Loura
- 2nd — Mark McLaughlin
- 3rd — Ed Swalec

## **Tractor Trailer**

- 1st — Angel Costa
- 2nd — Domenic Infrerra
- 3rd — Tony Loura

## **Van Fleet**

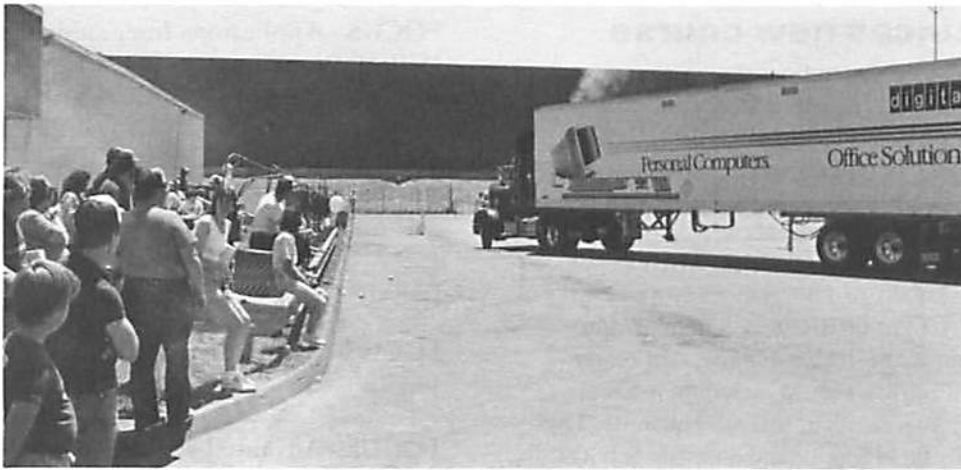
- 1st — Steve Aukstikalnis
- 2nd — Bruce Peal
- 3rd — Clarence Brown

## **Walkie/Ryder**

- 1st — Joe Wilson
- 2nd — Mark McLaughlin
- 3rd — Tony Saraceno

## **Fork Truck**

- 1st — Joe Menendez
- 2nd — Mack McLaughlin
- 3rd — Lou Kulaga



*Pulling into a stall during the tractor trailer competition.*



*It takes skill and patience to maneuver a fork truck around the pallets in the warehouse.*



*A BMX stunt cyclist flies up and off the ramp.*



# Educational Opportunities

## High Performance Systems Q1 course calendar

The following courses will be held in Marlboro during Q1, FY89. For additional information, contact Jean Catto, DTN: 297-6298 (HYPER::REGISTRAR).

Date	Course
July 11-15	VAXcluster Lock Manager and Connection Manager
13-14	Software Engineering, Methodology, and CASE
19-22	Electromagnetic Analysis and Computation of Integrated Circuits
26-28	Strategies for Developing High Performance Documentation
29	VAX/VMS Technical Overview for Managers
Aug. 8	VAX/VMS V.5 Planning for IS Managers
9-12	Logic Design
16	Quality Factor Development
17-18	Filter Design for Switching Supplies
23	CASE Technology: A Management Review
Sept. 6-7	V.5 Internals Update
13	Engineering for Quality by Design: Taguchi Approach
20	Quality Factor Development
28-30	Advanced C Programming Clinic and Data Structures
TBA	An Introduction to VAXcluster Systems ●

## Educational Services announces new course

Using VAX DEC/CMS and VAX DEC/MMS (part number EY-8267E-MT 1600 bpi mag, EY-8267E-RX RX50 course package, EY-8267E-TK TK50 course pkg, EY-8267E-SP student package), a computer-based (CBI) course is designed to prepare application developers, software engineers, and course developers to use VAX DEC/CMS V3.0 (Code Management System) and VAX DEC/MMS V2.3 (Module Management System) in the design, development, and maintenance of software systems and text applications. This course teaches the use of VAX DEC/CMS and VAX DEC/MMS within your day-to-day work, emphasizing typical programming tasks and problems, and uses simulated exercises allowing you to enter CMS and MMS commands. Hands-on exercises are

included throughout the course.

Digital employees may order the above-mentioned courses through a charge to cost centers by sending a memo to Educational Services' Order Processing group in Billerica, Mass. Address VAX-mail memos to CECV03::MAILPO or ALL-IN-1 or DECmail memos to MAILPO@BKO. Be sure to include your name, badge number, cost center, full facility address including mailstop, the part number, title, and quantity. Digital's Field Service and Software Services employees may order these courses or the equivalent employee courses by contacting their Area Logistics training person. Employee courses are listed in the Employee Course Schedule and course catalogs. ●

## DME presents seminars on stress

Digital Management Education (DME) will present two seminars on stress and conflict management during July and August.

### Coping with Stress — July 26

This one-day workshop focuses on gaining a better understanding of what causes stress in our lives, how we react to it, and how to live with stress without letting it interfere with the quality of life. Participants will have an opportunity to assess the sources of their stress and their personal response to it. They will also explore new strategies for enhancing personal health and overall performance.

### Managing Conflict — Aug. 11-12

This two-day program examines the causes and resolution of conflict. Participants will learn and apply techniques for strengthening relationships and building bridges for managing conflict. All participants must have taken DME's "Communication Skills" or the equivalent prior to taking this course.

To enroll, call the DME registrars at DTN 249-1880, 249-1881, or 249-1882. ●

## DIS Training offers FOCUS training program

Digital Information Systems (DIS) Training offers FOCUS, a fourth generation language that is useful for building and maintaining FOCUS applications, for data retrieval, data analysis and report writing.

To enroll in the following courses contact the DIS Registrar at DTN 249-4670. To obtain detailed course descriptions and other training information, call DTN 249-1461. Descriptions will be sent over the network for immediate reference.

**Basic FOCUS for IS Professionals**  
July 25-27, Aug. 22-24

**FOCUS - Applications Integration for IS Professionals**  
Aug. 11-12

**FOCUS - Database Design**  
July 28-29

**FOCUS - Advanced Techniques**  
Aug. 17-19

**FOCUS - Basic Reporting**  
July 18-19

**FOCUS - Advanced Reporting**  
July 20-21 ●

## Lesley College offers programs

All employees who are interested in learning about Lesley College's School of Programs in Management for Business and Industry (PMBI) should attend an informational session on Tuesday, July 12 from noon to 1 p.m. in the Sudbury Conference Room (PKO3). Starting in the fall, two accelerated Applied Management degree programs (master of science in Applied Management and Bachelor of Science in management) will be offered. Applicants must be working adults who have a minimum of three years full-time work experience. For more information, contact Diane Mitchell, DTN 223-9910. ●



## St. Paul's scholarships awarded to Digital dependents

Digital has awarded 10 scholarships to employee dependents who have been chosen to attend this summer's Advanced Studies Program at St. Paul's School in Concord, N.H. This special six-week program, for New Hampshire high school students only, is entirely residential and stresses academic and personal growth. Digital sponsorship includes payment of tuition, room and board for the six-week session.

This year the Digital scholarship winners are:

**Michelle Ahern**, daughter of Camille Ahern, information manager of Marketing Resources in Merrimack, N.H.

**Katherine A. Albertson**, daughter of William Albertson III, senior Marketing manager located in Merrimack, N.H.

**Stephen Normand Bourgeois**, son of Normand Bourgeois, a database manager

in Merrimack, N.H.

**Stephen Ojeda Martinello**, son of Mario Martinello, Channels Sales Programs manager for GIA located in Acton (Nagog), Mass.

**Joshua D. Pepin**, son of David Pepin, director of Banking Industries Marketing in Merrimack, N.H.

**Jennifer Lynn Powell**, daughter of Richard J. Powell, a senior product manager in Nashua, N.H.

**Daniel Gerald Raiche**, son of Gerald P. and Joanne Raiche. Gerald is a Personnel consultant in Acton (Nagog), Mass., and Joanne is a programmer/analyst in Nashua, N.H.

**William Ernest Scarborough III**, son of William Scarborough, Jr., promotional-marketing writer located in Nashua, N.H.

**Melissa Lynn Shirley**, daughter of Fredric C. Shirley, Marketing, Hudson, N.H.

**Eric John Takayama**, son of Wesley R. Takayama, subcontract administrator located in Merrimack, N.H.

Employees interested in more information about the St. Paul's Advanced Studies Program should contact Judi Von-Dohlen, Employee Programs manager, Corporate Community Relations, DTN 223-5320, Mailstop MSO/K10. ●

## Running Club takes second in relay

The Digital Running Club Masters and Open "A" teams finished second in their respective divisions at the fifth annual Corporate Marathon Relay held recently at Curry College in Milton, Mass. Over 70 teams from corporations from all over the Boston area competed.

Fastest overall male and female runners for the Digital Open team were Kevin Larue, who works in the DLB facility in Marlboro (13:49) and MKO employee Peg Donovan (16:14). For the Masters team, the top finishers were Claude Bench, who works in the LMO facility in Marlboro, Denny Leblanc of MKO (15:55), and Stow employee Rini Schalke (20:01).

Teams consisted of 10 persons each running a 2.6 mile leg over a cross-country style course. Total team times were used to determine overall finish. ●

## Summer events from Mill Health Services

Mill Health Services will sponsor the following sports medicine seminars this summer and fall. All sessions will be held from noon to 1 p.m., and are co-sponsored by Mill Health Services and Orchard Hills Athletic Club of Leominster.

The following seminars will be held in the Sheridan Conference Room, MLO5-4.

July 21 — Run for Fun

July 25 — Sports Injury Prevention

Aug. 1 — Swimming for Fitness

Aug. 8 — Exercise for Stress Reduction

These seminars will be held in the Hinchcliffe Conference Room, MLO5-4.

Oct. 19 — Weight Control: Are You Losing Fat or Muscle?

Oct. 21 — Nutrition as a Way of Life

In addition, a new eight-week session of the diet workshop will be offered beginning Thursday, July 28, from noon-1 p.m. in MLO5-2/30B. There is a nominal charge.

Call Mill Health Services, DTN 223-8796, to sign up. ●

## Correction



In the June 13 issue of "Digital This Week," two patent holders in this photo were incorrectly identified. Shown (left to right) are: (first row) Sam Fuller (master of ceremonies), Richard Lary, Dave Gross, Michael Leis, Jim O'Laughlin, and Bill Strecker; (second row), Jack Smith (presenter), Alan Kotok, Peter McLean, Tom Hastings. Missing from picture: Bob Stewart, Steve Jenkins, and Tom Stockebrand.

DTW regrets the error.

## In memoriam

Don Fraser, a principal software editor with the Corporate User Publications Group, died in a car accident on June 10. Don was involved in publishing at Digital for 12 years. Most recently, he worked in the Personal Computer Software Documentation Group in Littleton (LJO2), where he was the editor for personal computer software manuals, such as the Robin, the Rainbow, and the VAXmate.

Don was instrumental in unifying the documentation efforts for Digital's PCSG personal computers. He was best known for his "Personal Computer Documentor's Guide." Don is survived by his wife Marie, who is also a Digital employee, and a daughter. ●



## Funding available for advanced development projects

The Research and Advanced Development Committee (RAD) has funds available to support innovative advanced development projects from Digital employees in any area of technology of interest to Digital. Funding will be available from Q3, FY89 to Q3, FY90. The deadline for submission of proposals is Sept. 2, 1988. (Deadline for the next submission, which provides funds from July 1989 to July 1990, is Feb. 1989).

In the past the committee has looked more favorably on one-year proposals under \$300,000 in which the proposer does a substantial portion of the actual work.

## Educational Services opens training center in Florida

Educational Services in Bedford, Mass., recently opened its Orlando Training Center in Maitland, Fla.

The Orlando facility has two resident instructors and a department coordinator to provide full support for the center. The facility houses two large classrooms with two networked Microvax II systems and 42 VT300 terminals.

Courses held at the center are listed in

In addition to normal funding, RAD also supports proposals in a theme area. This year's theme area is "I/O Performance and Reliability." Theme proposals might include gathering real-world data on I/O performance; building experimental software or hardware to increase throughput, decrease latency, improve error recovery or simply I/O handling. Proposals by two people in different disciplines are particularly welcome.

Employees who have project ideas should contact their manager or Carol Hebert, RAD Administration, at DTN 225-5640 (RDVAX::HEBERT). ●

the Educational Services "Digest" available in sales libraries. For complete course descriptions and prerequisites, consult Educational Services' "1987-88 Customer Course Catalog" which is also available in sales libraries.

Digital now has more than 700 professional instructors employed in more than 70 training centers worldwide. ●

## Area code change will affect 30,000 Massachusetts employees

On July 16, the telephone area code for many Digital facilities in Massachusetts will change from 617 to 508. Some facilities, such as Bedford, Burlington, Waltham and Boston will remain in the 617 area code, but 190 towns with nearly 30,000 Digital employees will change to area code 508. The current Digital Telephone Directory includes an insert that indicates the territory that is changing.

While the area code will change, the other seven digits of phone numbers and DTN phone numbers will remain the same.

The transition is expected to happen smoothly and automatically. For a three-month grace period, both area codes will be in effect, so anyone who calls either 617 or 508 will be connected to the right party. Then for a year (until October 1989), anyone who mistakenly dials the 617 area code will hear a recorded message saying that the area code has changed to 508.

Corporate Personnel Administration has a list of the towns and telephone ex-

changes affected and will automatically convert all home phones and emergency contact phones on the Employee Master File. This mass change to the file will take place on the weekend of July 16.

Employees ordering new business cards with the new area code can expect that delivery will be slow. All businesses in this area are going through the same change and vendors have large backlogs. But thanks to the buffer period provided by the phone company, there is no urgency.

At the same time the area code changes, Digital's main phone number in Maynard will change from (617) 897-5111 to (508) 493-5111. For years the dial-in exchange for Digital offices in the Maynard area has been 493, and only the main number (used primarily by first-time callers who do not have the name of an individual) was 897. This change is intended to eliminate the confusion that the difference has caused. As in the case of the area code, there will be a three-month grace period during

## Hispanic Heritage Celebration slated for September

Hispanic Heritage Month will be observed worldwide during September, and Digital will recognize the excellence and diversity of Hispanics with its corporate celebration, "Joining Continents Together." Events will be held at the Mill in Maynard.

The Digital Hispanic Task Force would like employees to join in these celebrations. There will be speakers, a panel discussion, poster and artifacts exhibits. Also, there will be Hispanic foods in the Mill, and a fiesta at Maynard High School. Employees' families and friends are welcome to attend the fiesta.

Employees who are interested in designing a theme poster for the Hispanic Heritage Celebration, or who would like to design items for an exhibit at the Mill should contact Elsa Rodriguez, DTN 276-8889, or Eladio Cortes, DTN 226-7360. ●

which both the old and new numbers will work, followed a year or more during which a recording will alert callers to the new number.

People with questions regarding these changes should contact their local Telecommunications group or Digital Voice Communications at DTN 273-3121 or (617) 264-3121. ●

## Tickets available for Digital Seniors Classic

Tickets to the 1988 Digital Seniors Classic golf tournament are available by mail through Corporate Employee Services and Recreation. The tournament will be held July 27-31 at the Nashawtuc Country Club in Concord, Mass. Tickets are \$5 (regularly \$10). Requests for tickets must be received by Wednesday, July 20, and will be honored on a first-come, first-served basis. Order forms can be picked up in employee information racks in Greater Maynard area facilities. ●