

digital

MAYNARD

DIGITAL THIS WEEK



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December 7, 1987

Digital rates high for working mothers

"Working Mother" magazine has named Digital one of the top five U.S. companies for working mothers.

The magazine's second annual survey, entitled, "The 40 Best Companies for Working Mothers," featured a "Top Five" list that included Digital, Apple Computer, Boston's Beth Israel Hospital, Herman Miller, an office furnishings manufacturer, and Hoffman-La Roche, a pharmaceutical company.

Author Milton Moscowitz, who was commissioned by the magazine to conduct the research, said, "These five companies do more than pay well and advance fairly; they create an atmosphere that allows a woman to be both a good worker and a good mother."

The companies were selected on the basis of pay (compared with other companies in the same industry), opportunities for advancement, and benefits. ■

Vendors participate in Lab Computing Standards Program

Digital has announced that four laboratory applications vendors have added their products to Digital's Integrated Laboratory Automation (ILA) Standards Program portfolio, bringing the total number of vendors in the program to 23.

Introduced this past September, the ILA Standards Program is designed to help laboratory managers reduce the cost and complexity of implementing an integrated multi-vendor computing environment. Using Digital's DECnet software as the overall vehicle for communication, the program establishes technical criteria for communications, data management and data integration of computer-based laboratory products from different vendors.

The newest vendors in the ILA Standards Program are Perkin-Elmer Corp., Norwalk, Conn.; Rigaku/USA, Inc., Danvers, Mass.; Nelson Analytical, Inc., Cupertino, Calif.;

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Turkey distribution continues through next week



Business was brisk and so was the weather as the Stow facility distributed the traditional holiday turkeys to employees. Walt Feddick (left) and Maggie Stearns (center) receive their turkeys from Sy Feldman (second from right), as Susan Marston-Burkley (far right) looks on. Turkey distribution continues through next week.

Phillips Academy scholarships available

Employee dependents are eligible for Digital-sponsored scholarships for the 1988 Phillips Andover Academy summer session. The summer session helps to expand the intellect and interests of highly motivated students.

Some 850 public and private high school students from around the world are chosen each year by the Phillips Academy Admissions Committee to attend the six-week session. Students between 10th and 11th and 11th and 12th grades are eligible to apply. Eighteen subject hours are required and a wide variety of major and minor courses are offered.

Acceptance into the summer program and scholarship awards are determined by the Phillips Academy Admissions Committee. Digital will provide scholarships for employees' dependents that will cover tuition, room and board. Other expenses such as travel, application, lab and book fees and incidental expenses are the student's responsibility.

An application and booklet describing the summer session will be available after Jan. 1. Interested employees should send a memo containing their home address to Elaine Schaffner at MSO/K10. All applications must be received by Phillips Academy no later than March 1, 1988. ■

Tenant satisfaction survey to be conducted this month

Site management and Administrative Services in many facilities in eastern and central Massachusetts and in New Hampshire will survey building residents during December. The 30-question survey is automated, and employees can access the questionnaire through their computer terminals. Respondents are asked to indicate their satisfaction with a variety of services that are delivered to Digital facilities.

Instructions for accessing the questionnaire will be distributed over DECmail and delivered via hard copy to facilities served by Eastern Massachusetts Administrative Services (EMAS), Central Massachusetts Administrative Services (CMAS) and New Hampshire Administrative Services (NHAS). ■

Going for the gold

Shrewsbury employee's daughter winner at Special Olympics

(Another potential Olympian has a Digital connection. See related story on page 3.)

The expression "going for the gold" — giving it all you've got — has a special meaning for Shrewsbury purchasing specialist Paul Hinkle and his family. After a year of intensive training, including weekly lessons and daily fitness routines, Paul's daughter Jennifer won a bronze medal in Equitation, or horsemanship, at the International Summer Special Olympics in South Bend, Ind. She also won a fifth-place ribbon in Trail.

The Massachusetts state team, to which Jennifer belonged, came in fifth overall, competing against teams from all 50 states and 60 foreign countries.

"All of us pitched in to help Jennifer reach her goal," Paul recalls. "My wife Dorothy and I took turns driving her to lessons, training camps, fitness checks, and uniform fittings, and shopping for equestrian clothing. We also took turns attending parent meetings. The rest of the kids (brothers Paul and Jason and sister Elizabeth) helped out whenever and wherever needed. It was a major team effort."

Paul adds that the Special Olympics emphasize companionship as much as competition. As the athletes complete an event — for example, a track meet — volunteers waiting at the finish line hug them and congratulate them on doing their best. But the medals and ribbons are important, too.

"People need to realize that those who have mental or physical limitations need recognition just like everyone else," he says. "All of us, regardless of our limitations, need to be rewarded for doing our personal best, not for being *the* best."

For the past several years, Jennifer has participated in track, bowling, and equestrian events. In 1986 at the Massachusetts State Games, she won two bronze medals, and in 1987 she won silver medals in equestrian. She attends a special needs program at Marlboro High School and Assabet Valley



Jennifer Hinkle shows what it took to win the bronze medal in Equitation at the International Summer Special Olympics. (Photo by Paul Heldman. Reprinted with permission of Worcester Telegram & Gazette, Inc. Copyright 1987.)

Regional Vocational School.

Jennifer and her family got involved in the Special Olympics three years ago, when her friends encouraged her to go for it. She was selected to go to the State Games in 1986 and was subsequently nominated and chosen to go to the International Games in Indiana.

"The Olympics were a natural for Jen," says Paul. "She's got real determination. When she was three years old, she had

acute leukemia, and a drug reaction caused irreversible brain damage. But she beat leukemia. It took six years, and a lot of prayers, but she won."

The Special Olympics is an international organization founded by Eunice Kennedy Shriver that serves athletes who have mental handicaps. Special Olympics has approximately 15 sports and accommodates all ability levels. Training, athletic skills and a competitive spirit are emphasized. ■

Lab Computing Standards Program . . .

(continued from page 1)

and Biles & Associates, Houston. Their products address information management, chromatography and process control applications. A total of 37 products now meet the program's criteria.

"The rapid growth of participation in this program is important to laboratory managers for several reasons, most notably that with a broad range of integrated solutions now available to them, they do not have to become computer experts on configuration specifications," said Gary Eichhorn, Group Manager, Laboratory Data Products.

"More than 50 application suppliers have

expressed interest in the program, which signifies the importance the industry is placing on moving from task-automation to lab-wide automation," Gary added.

To be considered for inclusion in the ILA Standards program, vendors test their products against technical criteria specified in Digital's "Guide for Product Participation under Digital's Integrated Laboratory Automation Standards Program." They then show Digital how their products meet ILA Standards by returning a completed Submission Form from the guide. ■

DIGITAL THIS WEEK



Editor: Kate Nelson

Send stories, photos, ideas or suggestions to DTW, CFO2-3/K23 or call the editor at DTN 251-1307. Electronically, the editor may be reached on DECmail @CFO or at CELICA::KNELSON. Ads must be submitted in writing to Marketplace, CFO2-3/K23. Please direct all Marketplace inquiries to DTN 251-1308.

Digital This Week is published every other week by the Corporate Employee Communication department of Digital Equipment Corp. for employees in the Greater Maynard Area.

Daughter of Wilmington employee gold medalist at Pan Am Games

Joe Sullivan calls fencing "one of the most psychologically interesting sports to watch." And probably one of the most psychologically draining, too, especially when you're watching your daughter fence in the Pan American Games.

But the strain was worth it as Joe, a scheduler in the Wilmington plant, and his family watched Molly Sullivan and the United States fencing team win a gold medal.

"We were in a state of shock after the games," Joe recalls. "The U.S. team beat the Cuban team in the finals. It was a tough match. You could have cut the tension in the stadium with a knife."

Now a scholarship student at the University of Notre Dame, where she also captains the fencing team, Molly has been fencing since she was 10 years old. "I used to take her to all of her tournaments," says Joe. "It required a real commitment, for Molly, for my wife Virginia, for the whole family. But she had the talent, and it was something she wanted very much."

The effort paid off. Molly has won the American Fencing Association national women's championship. In 1985, she held every fencing title a woman can hold, including the NCAA women's fencing crown. She's a three-time all-American, and last year her team won the national collegiate fencing championships. Along the way, Joe says, she has developed "tremendous" personal discipline and physical skills.

"Fencing is chess in motion," explains Joe. "Your physical moves are restricted. And like chess, you need mental toughness. You're under a lot of pressure and you have to make split-second decisions."

"Fencing is an elitist sport, but it isn't for the weak," Joe continues. "It's really demanding. When Molly's gearing up a tournament, she'll train for two hours a day in fencing. Then she runs, lifts weights, and plays soccer to help her footwork. It requires a total physical effort — agility, endurance, strong hands and wrists."

The physical and mental discipline that Molly has acquired through fencing will help her in all areas of life, Joe believes, especially in her next challenge — the 1988 Summer Olympics in Seoul, South Korea. But in December, long before she goes to the Olympics, she'll travel to Europe to compete in World Cup matches. The points she earns in World Cup competitions will go



Molly Sullivan hopes to continue her winning ways at the Summer Olympics in Seoul, South Korea, next year. She led the American fencing team to a gold medal at last summer's Pan American Games.

toward her seeding into the Olympic trials.

Joe hopes that he and his family will be in Korea next September, cheering for Molly and the U.S. fencing team. "As important as being there would be for us, I think it would be even more important for Molly to know that we're there," he says. "Because you can't get to the top without good support. No one makes it on her own." ■

Larry Kruger joins Digital as manager of Scientific Applications Marketing



Larry Kruger

Larry Kruger has joined the Laboratory Data Products group as manager of Scientific Applications Marketing, reporting to Gary Eichhorn, manager, LDP Science Marketing.

Larry will direct the marketing strategies and programs in the scientific computing marketplace, which

is targeted at the biological, energy, nuclear, environmental, and space research industries.

He comes to Digital from ETA Systems, Inc., of Minneapolis, where he was director of marketing. ETA is a supercomputer company wholly owned by Control Data Corp., where Larry had spent 16 years in engineering, applications analysis, sales, and marketing.

Larry holds a bachelor's degree from the University of Buffalo and holds three patents for the design of CDC supercomputers. ■

Holiday turkey distribution continues

The traditional distribution of holiday turkeys, which began last week at some New England facilities, continues through Dec. 15. Following are changes to the listing which appeared in the Nov. 16 issue of "Digital This Week."

Wednesday, Dec. 9

Marlboro, Mass. (MET) — Sandy O'Neil
Marlboro, Mass. (NKS) — Doreen Condry
Westboro, Mass. (WFR) — MaryAnn Schram

Friday, Dec. 11

Boxboro, Mass. (BxB) — Sandy Whittington

Tuesday, Dec. 15

Wilmington, Mass. (ZWO) — Tim McCarthy ■

Digital stock purchase price announced

The price for Digital stock purchased on Dec. 1, 1987, through the Employee Stock Purchase Plan, was \$101. The fair market value on the first day of the payment period, June 1, 1987, was \$158.69. The fair market value on the last day of the payment period, Nov. 30, 1987, was \$118.75. The purchase price was based on the lower market value price less 15%.

THE MARKETPLACE



APPLIANCES

WALL OVEN, Hotpoint, elec, counter top range & hood; DISHWASHER, Sears, \$50 ea, Helen, 223-5996
 WASHER, Maytag, white, exc cond, 2 sp, del cycle, \$265, Melanie, 223-9720

CARS

'80 CHEVY CITATION, 6cyl, htc h bck, std, ac, frnt dr, nw tires, 86K mi, dependable, \$1500, Cindy, 289-1605
 '83 SUBARU GL, exc cond, black, 4 dr, 5 spd, am/fm, 63K mi, \$4000, Liz, 223-3814
 '78 NOVA, 4 door sdn, 6 cyl, good running cond, auto, am/fm cass, \$450 or B/O, Gene, 236-2483
 '76 MALIBU CLASSIC, winter car, FM convtr, w/2 extra tires, ps/pb, V8 engine, \$400, Dianne, 226-2156
 '80 SAAB 900 TURBO, Burgundy, 143K hwy mi, expert maint, \$1400, Joe, 297-2449
 '86 VW GTI, 33K mi, ac, pw/pl, cruise control, am/fm stereo, \$9200, Norm, 296-3236
 '85 DODGE PICKUP, Royal SE 150, Strn car, brt red, V-8, loaded, ac, am/fm cass, \$10.5K, Sondra, 223-2551
 '86 FORD MUSTANG GT, 5 liter, silver, auto, loaded, mint cond, 15K mi, \$11,000 or B/O, Dave, 291-7529
 '85 PONTIAC FIERO, 4 cyl, exc cond, loaded, 26K mi, \$4800, Wayne, 296-3250
 '85 OLDS CIERA BRGHM, loaded, warranty, 35K mi, ac, pd, pw, pwr seats, fm/cass, \$8500/80, Al, 241-4382
 '84 RABBIT DSL, 4 dr, 5 spd, exc cond, \$3500, Graham, 272-7090

'80 OLDS TORONADO, dk gray, well maint, 1 owner, ac, ps, pb, pw, cruise, 90K mi, \$4000, Lou, 381-0476
 '87 TRANS AM, flame red, 5 L TPI, 5spd, t-top, 8K mi, ac, loaded, exc cond, B/O over \$15K, Rob, 287-3126
 '80 BUICK SKYLARK, 4dr, ac, ps, pb, orig owner, am/fm cass, well maint, exc cond, nw trs, \$1750, Bob, 297-5954
 '85 CHEVY S-10 BLAZER, 4x4, 5spd, V6, ac, ps, pb, pd, pw, 40K mi, am/fm cass, exc cond, \$9500, Dave, 241-3141
 '82 FORD EXP, 4spd, rd w/blck int, \$1900, Ed, 276-9198

FURNITURE

MODULAR LIVING ROOM SET, 10 pieces, brick red, good cond, asking \$250, Stan, 297-6945
 DAYBED, w/trundle, 2 mattresses, like new, \$150, Stephanie, 223-5094
 KITCH SET, formica, 4 chrs; BED FRAMES, qn/full/twin sz, all new; LIV RM CHAIRS, LAMPS, BO, Nathan, 223-8560
 DIN RM SET, round dark pine, 2 leaves, 6 matching chairs, almost new cond, \$300/80, Tom, 247-2160
 WATERBED, qn sz, drk pine frm, bookcase hbrd, htr, padded sides, water trtmnt kt, \$200, Nancy, 244-6772
 WATERBED, queen sz, 95% motionless, 1 yr old, new \$650, will sell \$275, Kevin, 225-4973
 SOFA, beautiful, large, brown/tan corduroy, wood accents, very comfortable, \$85, JP, 282-1789
 STUDIO COUCH & PILLOW, maroon, \$30, Warren, 234-4232

LOST & FOUND

LOST - silver money clip, on 10/28 @ PK02, reward, sentimental value, no questions, Lou, 223-4457

MISCELLANEOUS

KEYBOARD, Casio MA 400V, 20 tones, 10 diff beats, 2 spkr, 49 minikeys, exccond, \$195/80, Jack, 296-5533
 SNOWTHROWER, Sears, 5 HP, \$250, Bill, 251-1582
 AWNING, 20 ft, used 1 season, \$200/80, Faith, 223-7725
 TIRES, 2 BF Goodrich TA Radials, 265/60R15, very good cond, \$100/pr, Wendy, 223-5770
 CAMERA EQPMNT, Mamiya/Seyor 1000 DTL, \$100; Yashica lenses, \$100; Canon, Vivitar, \$100, Frank, 293-5626
 CAMERA EQPMNT, Olympus, 2 OM-1, \$175/ea; lenses, w/cases, \$100/ea; and more, mint cond, Gail, 381-2902

TIRES, P235/75R15, set of stl radl snw tires, studs, mounted on 15" rims, <10K mi, \$400/pr, Walter, 225-4593

JAPANESE WOODBLOCK PRINTS, Japanese beauty in your home, \$25 - \$125, Wendy, 244-6675

CLASSICAL MUSIC CASSETTES, symphony, chamber, piano, choral & more, low prices, exc cond, Phil, 226-7237

FACTORY RALLY MAGS, 4/14" Monte Carlo rims, exc cond, val \$550, asking \$275, Gary, 296-5742

CAR SEATS, Fisher-Price, Strolce, \$40/ea; STROLLER, Luv, \$20; WALKER, infant, coupe, \$15, Frank, 223-4146

STEREO SYSTEM, Sony, STR-VI recvr, Advent spkr, BIC 20z turntable, great cond, \$100, Anita, 297-4715

BABY EQUIPMENT & CLOTHES, snowsuits, overalls, jerseys, best offer, Clair, 223-5150

UTILITY TRAILER, Handy Hauler, 3'x4', fenders, lights, wooden slat sides, spare tire, \$120, John, 223-9184

MOTORCYCLES

'82 SUZUKI, 850, low rider, 7K mi, exc cond, full dress, asking \$1850 or best offer, Jane, 297-5608

'86 YAMAHA XS650, 5 mps old, 500 mi, very good cond, \$1200, Sandy, 297-5962

PETS

BEAUTIFUL PINTO MARE, 15.2 hds, 3/4 thoroughbred, great disposition, Julie, 269-2282

HORSE, thoroughbred, hunter-jumper, 9 yr old gelding, free lease, option to buy, Jerry, 297-7874

REAL ESTATE

MARLBORO EAST, 8 rm Gar Col, lrg fam rm, fp, cath clg, 4br, 2 1/2ba, 2 car gar, \$295K, John, 297-2450

SHREWSBURY, contemp, exc cond, 3 lrg br, 2ba, loft, 2 car gar, 3/4 acre prvt cul de sac, Bill, 234-4778

LOON MT, NH, timeshare condo, floating time, RCI membership, \$6.5K, Sue, 276-8456

CHELMSFORD, 3br, Hick's "A" ranch, exec acre + lot, gar, fish wk-out bsmt, more, \$199K, Jeff, 223-4837

WESTFORD, 3-4br, 2ba, gambrel Col, exec nghbrhd, deck ovrlks brook/private woods, \$229.9K, Bob, 297-4679

PITTSFIELD, 4br, 2ba, Col, fireplace, liv rm, din rm, den, lrg kitchen, exc loc, \$159K, Barbara, 226-6601

WORCESTER, 3 fam, coin lndry, updt'd electrl/plmbng, \$18K+/yrlly invstmnt incm, \$205K, Jeffrey, 226-2670

NEWPORT, RI, 2br, tmsh, inn on harbor, RCI membership, 3rd wk July (wk 29) \$14.9K/80, Lorraine, 226-7217

NEW IPSWICH, NH, bldg lot, 2 acre, apprvd house lot, septic design, 25 min fr WMO, \$45K, John, 234-4222

HUDSON, 3br cape, porch, garage, hardwood floors, exc cond, \$160K, George, 223-4870

BOSTON, condo, lbr, harbor view, roof deck, hrdwd flrs, oak wdwk, all appl, \$134K, Erik, 224-1536

LOWELL, nr Rt 495/3, 2br twnh, 1 1/2 ba, gar, deck, 2 1/2 yr old, nice nbrhd, \$93.9K, Kin, 226-2049

DERRY, NH, 2br contemp condo, 1 1/2ba, solar h/w, bsmt, loft, super energy eff, \$110K, Mike, 236-2259

DRACUT, studio condo, new carpeting, all new appliances, \$57.9K, Art, 244-6280

SO DENNIS, charming, 2br hse, 2car gar, lrg yd, sec sys, grt invstnt, \$130K/next bl, Suzanne, 244-6250

FRANKLIN, 3br, 1/3 acre, river front, garage, deck, rec rm, wash rm, \$159.9K, Marc, 244-6175

WORCESTER, nr Assumption, nw twnh, 2br, 1 1/2ba, lr, dr, full kit, gar, deck, gas ht, \$124.5K, Tom, 234-5045

EVERETT, nw 2br condo, low fee inc ht/w/hw taxes, deeded prkg, 10 min to Boston, \$113.9K, Bob, 236-2150

MARLBORO, 2br twnh, 1 1/2ba, bsmt, appl kit, lo condo fee/taxes, 1 yr old, only \$129K, Eric, 223-9775

RECREATION VEHICLES

'75 WINNEBAGO, 23', class A, slps 6, 18K mi, loaded, mint cond, well maint, \$15K/80, Deb, 297-4839

SAILBOAT, '86 Pearson-25 VHF, DS, KM, 8 hp, Evinrude, winter storage paid, ex cond, \$16K, Rob, 276-9705

RENTALS

WHITE MTS, nr glf, shps, rest, hike, fish, studio, slps 4, pl, whpl, saun, ten, cabl, \$160/wknd, Lori, 296-4161

LOON MT, 4br, lux twnh, fully eqppd, slps 12+, indr pl, saun, whrlpl, r'ball, \$500/3nt wknd, Bob, 264-9192

WHITE MTS, condo, clubhouse, free shuttle to Loon, slps 8-10, \$600/wk, \$350/wkend, Dave, 296-4078

SKI CHALET, Moultonboro, NH, between Canon/No Conway 4br/2ba, slps 8, w/d, all amenit, wk/mo, Mike, 297-7898

NEWBURYPORT, lg renv Vict apt, 1/2 hse, conv to APO, LTN, LJO, TWO, AKO, ACO, \$600/mo+utlis, Karen, 244-7536

WHITE MTS, brand new, 3br, 2ba, chalet, lux equip, slps 8, nr beach/activity, secld, \$75/night, Dave, 223-7390

SUGARLOAF, 2br, 2ba, new condo, slps 4-6, qt loc, appl, cable, frpl, skt lockup, \$300/2nights, Dennis, 226-7691

LINDERHOF CHALET, No Conway, White Mtns, Luxury 3 br, fully equipped, Mike, 225-5126

WEST NATICK, lg, lbr condo, w/w, d&d, ac, prkg, tennis, pool, 5 min walk to train, \$705/mo, Phil, 227-4437

LAKESIDE HOME, Merrimack, 3 br, 2 ba, fireplace, prvt beach/dock, \$900/mo, Alan, 296-3783

LOON MT, 2br townhs, slp 6-8, full equip, clubhouse, frpic, ski shuttle, wks/wkends, George, 223-8713

HILTON HEAD, condo, 2br, 2ba, walk to ocean, 2 pools, 8 tennis, raquetbl, jacuzzi, \$475/wk, Pat, 223-8117

ACTON, furnshd rm, lrg condo, for female, own bath, tennis, includes all utlis, \$380/mo, Pat, 223-1170

CITRUS HILLS, FL, 2br, 2ba, furn condo, avail Dec, Apr, May, golf, swim, tennis avail, Bob, 297-4679

FRANKLIN, 3br, nice setting, gar, \$850/mo, utlis inc, sh term lse, sec dep + refs req'd, Marc, 244-6175

WORCESTER, 3br twnh, 1 1/2ba, w/w, nr 190/290, full appliances, \$750/mo + util, Svlvia, 296-3373

WORCESTER, nr Assump, nw twnh, 2br, 1.5ba, lr, dr, ful kitchen, gar, deck, gas ht, \$850/mo+util, Tom, 234-5045

CLINTON, 3br hse, w/d, appl, \$750/mo, Kathy, 223-5997

MAYNARD, 2br apts, rec renov, dw, disposl, w/d, lrg yd, \$650/mo + utlis, lst, last, 1 mo dep, Fred, 297-4455

ROOMMATES

ACTON, m/f, nonsmkr, shr lrg beaut condo, everything you ever wanted, \$325/mo + util, Gerry, 264-7510

GRAFTON, f, nonsmoker, shr townhouse, nr Rt 90/20/9; private br, lr, bath, \$450/mo +, Leslee, 245-5234

FRAMINGHAM, m, nonsmoker, shr lrg 3 br, 3 ba, w/d, nr Rt 126/9/30/190, \$285 + 1/3 util, Jerry, 296-6724

LEOMINSTER, busy f, late 20s, sks same, 2br apt, sml cmplx, pool, balcony, d/w, \$225/mo+util, Tina, 262-8290

LANCASTER, to share house, \$300/mo, Diane, 223-3701

GROTON, 1 mi to 495, 2 br, 1 1/2 ba, 1 yr new, \$415/mo + 1/2 utlis, smoker ok, Gerry, 226-7502

MAYNARD, m/f, share spacious 3 br home, frpic, deck, w/d \$350/mo + 1/2 utlis, Fred, 223-5818

BRADFORD, m/f, nonsmoker, shr 3 flr, 2ba condo, nr Rt 495 + APO, \$350 + util, John, 289-1018

BILLERICA, share lrg 3 br house, nr Rt 3 + 495, \$300 + util, Hugh, 293-5890

SHREWSBURY, m, nonsmoker, share 8 rm house, amenities, Chris, 282-1193

WORCESTER, m/f, nonsmkr, 2br, lba twnh, compl kit, w/d nr HLO, MRO, MOO, SHR, ht inc, \$350/uttl, Mary, 225-6849

SPORTING GOODS

ROWING MACHINE, Precor 610, new cond, \$140/or best offer, Jim, 289-1314

SKIS, w/bindings, 125cm/50", \$55; BOOTS, sz 5, \$20; POLES, 90cm/36", \$5, used 1 season, Steve, 232-2443

WANTED

HOUSE OR LRG APT, nr MBTA line, to rent under \$1200/mo, from 1/88 to 6/88, Patrick, 251-1636

TO RENT, lrg studio/lbr apt or share apt/house in Arlington, Belmont, Somerville area, Anne, 251-1308

news briefs

Express window service for Petty Cash customers in MLO, PKO

Petty Cash customers in the Mill and in Parker Street can now take advantage of express window service between 8:30 and 9:30 a.m. Express window transactions are limited to two of any of the following: cash or check advances (\$100 limit), mileage vouchers, procurement vouchers, and expense vouchers with only one item.

Deadlines for 'Digital This Week'

Deadlines for "Digital This Week" have been established to help employees plan events and publicity around certain editions of the paper. Deadlines do not pertain to Marketplace, which is first come, first served. The next three issues and deadlines for DTW:

- Dec. 21 issue — Dec. 9 deadline
- Jan. 11 issue — Dec. 30 deadline
- Jan. 25 issue — Jan. 13 deadline

Melpay, DCU Christmas holiday hours

Melpay will be closed on Christmas Eve, Christmas Day, and New Year's Day. The Digital Credit Union (DCU) will be closed on Christmas and New Year's. However, DCU offices will be open for business on Christmas Eve and New Year's Eve.

Correction/clarification

The site codes for the Digital facility at 290 Donald Lynch Blvd. in Marlboro has been changed from DLB3 to DLB5. All other information about the facility remains the same.

The time for "Adult Stories and Songs of Chanukah," which is part of the Shrewsbury Celebrating Differences program, has been changed from 10 a.m. to 11:30 a.m. The date and place — Monday, Dec. 14, in the Shrewsbury Amphitheatre — remain the same.

Digital, Epic Data Corp. agreement

Digital and Epic Data Corp. have signed an agreement to cooperatively market Epic's data collection software. Epic software runs on the entire family of VAX computers, and is also one of the first applications to run on Digital's industrial VAX(VAX) computers.

Toys for Tots drive continues

The annual Toys for Tots drive, co-sponsored by the Maynard Employee Activities Committee (meac) and the U.S. Marine Corps Reserve, continues through Dec. 11.

Collection containers for the toys are located at main entrances to facilities in the Greater Maynard Area. Meac asks that employees donate only new, unwrapped toys. The Marines will then sort and categorize the toys by gender in time for Christmas distribution to needy children in central Massachusetts.

For more information, contact Virginia Murphy, DTN 223-2007.

Digital, Star Technologies sign cooperative marketing agreement

Digital and Star Technologies, Inc., have agreed to cooperatively market Star's ST-100 and ST-X high performance, 32-bit array processors.

High-performance array processors make VAX computers more useful in a variety of fields, including medical imaging, non-destructive testing, molecular modeling, numerical simulation, and military and intelligence data processing.

Star Technologies, of Sterling, Va., is a leading supplier of high performance array processors.

DECarolers performance schedule

The Decarolers, Digital's Maynard-area caroling group, will bring the musical spirit of the holidays to several Maynard-area facilities on the following dates. All concerts run from noon to 1 p.m.

Monday, Dec. 14 — PKO3, first floor

Tuesday, Dec. 15 — CFO1, CFO2

Wednesday, Dec. 16 — MLO5-4
(Thompson Street entrance), BGO
(St. Bridget's school)

Thursday, Dec. 17 — VRO

Friday, Dec. 18 — LKG

Monday, Dec. 21 — OGO*

Tuesday, Dec. 22 — Spit Brook

Wednesday, Dec. 23 — PKO3-2,
PKO2

Thursday, Dec. 24 — MLO*

*Joint performance with Hudson and Spit Brook singing groups.

Chelmsford Health Services programs for December, January

Chelmsford Health Services will present the following programs during December and January:

Dec. 9 (CHM), Dec. 10 (ICO)

"Cardiac Risk Profile" to include cholesterol and triglyceride levels. Blood pressure and weight screening will be done. There is a nominal fee for this test.

Jan. 5, 12 (CHM), Jan. 18, 25 (ICO)

American Red Cross course in cardiopulmonary resuscitation (CPR) that will certify or re-certify employees in new CPR techniques. CPR is a technique that helps to keep the heart and lungs of an injured person working.

For more information about these programs, call Judy Ramirez, DTN 269-2345 (ICO) or Cookie Yianopoulos, DTN 272-7390 (CHM).

educational opportunities

Self-paced instruction on artificial intelligence

The following self-paced courses about artificial intelligence are now available from Educational Services.

Introduction to Artificial Intelligence (A/V course) Part No. EY-3432E-VH (VHS); -VU (Umatic)

A five-videocassette course that presents basic AI concepts and techniques.

VAX OPS-5 Part No.: EY-3421E-MT (magtape); -RX (RX01 diskette); -TK (TK50 cassette)

This five-day text-based course introduces the OPS-5 programming language, its application to expert systems, and its programming techniques.

San Marco LISP Explorer® Part No.: EY-6732E- plus suffix

This computer-based course is for technical managers who want to understand AI programs and for programmers who want to participate in AI program development. The course requires the installation of VAX LISP on your system.

For the VAXstation II, AI workstation, and MicroVAX II: Part No. EY-6732E-M1 (1600 bpi magtape), -T1 (TK50 cassette)

For the VAX 730 and 750: EY-6732E-M2 (1600 bpi magtape), -T2 (TK50 cassette)

For the VAX 780/782/785, and the VAX 8200/8300: EY-6732E-T3 (TK50 cassette)

For the VAX 8500/8550/8600 and the

8650/8700/8800: EY-6732E-M4 (1600 bpi magtape), -T4 (TK50 cassette)

For VAXclusters: EY-6732E-M5 (1600 bpi magtape), -T5 (TK50 cassette)

The following books from Digital Press are also included:

**The Artificial Intelligence Experience: An Introduction Part No. EY-3457E-DP
COMMON LISP: The Language Part No. EY-00031-DP**

A Programmer's Guide to COMMON LISP Part No. EY-6706E-DP

U.S. Digital employees (other than Field Service and Software Services personnel) may order the above-mentioned courses and books through an internal charge to cost centers, by sending a memo to Educational Services' Order Processing group in Billerica, Mass. Address VAXmail memos to EDSVAX::MAILPO and DECmail memos to MAILPO@BKO. Include your name, badge number, full facility address and mail stop, cost center, quantity, title, and part number.

Field Service and Software Services employees may order these courses or the equivalent employee courses by contacting their Area Logistics training contact. Employee courses are listed in the Employee Course Schedule and course catalogs.

LISP Explorer is a trademark of San Marco Associates.

BU Metropolitan College spring registration underway

Registration is now underway for spring semester classes at Boston University's Metropolitan College. Classes begin Jan. 11.

Metropolitan College offers courses and programs at the undergraduate and graduate levels, including computer science, computer information systems, technical writing, finance, administration, management and marketing. Classes meet in the evenings at Acton-Boxborough Regional High School, at Digital's Bedford facility, and in Boston and Tyngsboro. For registration information, call BU at (617) 353-6000. ■

Programmer Training Program to be offered

DIS Training and Education announces the 17th offering of the Programmer Training Program (PTP), to begin May 23, 1988. PTP is a 23-week program designed to train full-time employees who are eligible for transfer to become associate programmer analysts.

The program is divided into two phases. The first phase consists of 13 weeks of classroom training and lab. The curriculum includes intensive training on the VAX system with emphasis on COBOL and BASIC.

The second phase is 10 weeks of on-the-job training at the site of the sponsoring MIS group. All students must be sponsored by an MIS group, and must make a minimum one-year commitment to work in that group.

Aptitude testing to qualify for the program will begin in January and run through March. For more information, contact Joanne Barber, PTP coordinator, DTN 273-3484, or Pete Naylor, PTP manager, DTN 273-3218. ■

Technical seminars

This is an integrated calendar of seminars for HLO, MRO, LKG, LTN, ZKO, MLO, SHR and DLB5.

Unless otherwise indicated seminar locations are as follows:

HLO	Hall of White Mists
MRO	Hardware/Software Conference Room
LKG	LKG1-3 Cafeteria
ZKO	Babbage Auditorium
MLO	Mill Cafeteria Conference Room
SHR	Amphitheater
LTN1	Cafeteria
DLB5	Cafeteria

BXB	293-5213	BOXTOP::BETTE
DLB5	291-8252	ISTG::PARTRIDGE
HLO	225-4071	SHARE::BUTLER
LKG	226-7065	DELNI::NAPERT
MLO	223-3674	MILRAT::DUMONT
MRO	297-5097	HYPER::CSMALL
SHR	237-3258	APOLLO::HEDIN
ZKO	381-1058	ZEKE::SLOAN

Dec. 8, 10-11:30 a.m., HLO1

"Prototyping — A Tool for the Analysis of Parallel Programs"
Dr. Jacques Cohen, Brandeis University

Dec. 8, 10-noon, MLO

"Displaying Continuous-Tone Images on Digital Products"
Robert Ulichney, Digital

Dec. 11, 10-noon, SHR

"Reducing Product Development Time by Design"
Dr. Don Clausing, MIT

Dec. 15, 2-3:30 p.m., MLO

"High Bandwidth Analog and Digital Fiber Optic Interconnect"
Greg Combs, Digital

Dec. 16, 2-4 p.m., MRO

"Fault-Tolerant and Transaction Systems: An Overview"
Omri Serlin, ITOM International Co.

VAX/VMS library for system operators

"Self-Paced Training for VAX/VMS Operators" is now available from Educational Services. The library includes the following courses:

Introduction to VAX/VMS (CBI) Part No.: EY-2621E-FP, -MT

This computer-based course shows how to create and edit files and to use the VMS system quickly. Students learn to enter commands, specify and manipulate files, and use the help, mail, and phone utilities.

Introduction to EDT (CBI) Part Number: EY-2622E-FP, -MT

A computer-based course, "Introduction to EDT" provides hands-on practice in the keypad and line editing modes, shows how to edit text in more than one buffer, and describes advanced features of EDT.

Introduction to VAX/VMS System Operation (CBI) Part No.: EY-3475E-FP, -MT

This computer-based course teaches the essential operations from startup to shutdown, management of users and queues, and system monitoring. Students learn to create user file directories, install VMS, and to manage disk and tape.

VAX/VMS Operator (TBI with media) Part No.: EY-2632E-FP, -MT

This text based course enables system operators to respond to user needs and to system requirements.

MicroVAX/VMS Operations and Management (TBI) Part No.: EY-3449E-PR

"MicroVAX/VMS Operations and Management" helps students to get started on that system.

U.S. Digital employees may order these courses through an internal charge to cost centers. Send a memo to Educational Services' Order Processing group in Billerica, Mass. Address VAXmail memos to EDSVAX::MAILPO and DECmail memos to MAILPO@BKO.

Be sure to include your name, badge number, cost center, full facility address including mail stop, and course title, part number, and quantity. ■



EMPLOYEE KUDOS

Marjorie Mellor, a graphics designer for Software Services Publications in Parker Street, recently was honored for helping to create a series of books for Spanish-speaking children who use English as a second language. Marjorie and a team of 25 other volunteers designed, wrote, and illustrated the books. The six-volume series won the Randolph Caldecott Medal for excellence in illustration for children. ■

Corporate Quality sponsors Quality Education Forum

Rebecca Raibley, Education manager, Corporate Quality, delivers the opening address at a recent Quality Education Forum. The forum offered more than 90 Digital Education managers from around the world an opportunity to learn about education programs which will help the company achieve its customer satisfaction goals. The day's agenda included presentations by Frank McCabe, Corporate Quality manager; Harry McKnight, Corporate Operations controller; and guest speakers from Harvard Business School, the Hartford Insurance Co., and Polaroid Corp.



Coping with 'the holiday blues'

(The following article was prepared by the Greater Maynard Area Employee Assistance Program.)

The holiday season is here. Family and friends surround us. There are gifts to be bought, decorations to be put up, and food to be prepared. Holiday music fills the air, every face wears a smile and there is joy in every heart.

What's wrong with this picture?

Quite a bit. For many people, the holiday season falls far short of this ideal. Family gatherings can be stressful, filled with disappointment and unmet expectations. Since children are on school vacation, parents feel pressured to keep them safely amused while juggling their own work schedules. Many single people feel alone and lonely, convinced that the rest of the world is caught up in a social whirl and only they are left out. Others, racing from party to party, find themselves feeling sick from overindulgence and somehow disconnected from others.

But there are ways to manage holiday stress.

- Examine your expectations. Make certain that they are realistic, given what you know about your particular family

and social situation.

- Try to anticipate what your needs are likely to be, and think of healthy ways to meet those needs. For example, if you're looking for ways to amuse or occupy the children, consult local newspaper listings. There are many special programs for children of all ages during school vacations. If you'll need time to shop and prepare for the holidays, planning early can avoid last-minute panic or self-blame.
- Feeling isolated? There are many ways to connect with other people. Again, local listings can help you to find activities of interest, or opportunities to volunteer and contribute to others' holidays.
- Remember that the holiday celebrations presented in the media represent an ideal. Reality often is quite different.

Talking to others can help. The Greater Maynard Employee Assistance Program (EAP) can help employees and their families with their concerns about coping with holiday stress. Call DTN 223-4439, or (617) 493-4439. ■

Digital, SAS Institute, Inc., sign CMA

SAS Institute, Inc., of Cary, N.C., and Digital have signed a cooperative marketing agreement (CMA) to market SAS' data management and data analysis software.

SAS software is a family of products that helps end users gain access to and manipulate corporate data. The base system, simply called SAS, is an all-purpose data manage-

ment, analysis, and reporting tool. Other products in the SAS family provide tools for application development, data entry, editing, graphics, scheduling, econometrics, operations research, quality control, and data manipulation. SAS software runs on all VAX and MicroVAX computers.

SAS is a trademark of SAS Institute, Inc.

Reliability University graduates its first class of 28 students

The Reliability University of Computer Systems Manufacturing (CSM) has graduated its first class of 28 students. Reliability University (RU) is an intensive year-and-a-half training program that combines lectures and on-the-job project work.

The participants were honored at a dinner at the Westford Regency. Special guests included Lou Gaviglia, CSM group manager; Frank McCabe, Corporate Quality manager; Bill Kent, manager of CSM Engineering and Technology (CSM E&T); Glenn Armbruster, Distributed Systems Manufacturing manager; and Vic Aramati, Quality and Reliability manager, Semiconductor Operations. The event was hosted by Tom Weyant, manager of CSM E&T/SRE.

In his opening remarks, Lou said that the graduates were "trailblazers" for Digital, and that they should be proud of their accomplishments. Lou also discussed an article about Digital in a recent "Quality" supplement to "Fortune" magazine. The article mentions the Reliability University as part of Digital's education strategy. (Digital was named as one of the top 10 companies in "Fortune's" 1987 Corporate Reputation Survey in the category of "quality of products and services.")

Top Student awards were presented to Paul Baumgarner, Laura Belmont, Bill Cross, Maura Hogan and Bob Ware.

Doug Bailey, Jill Card, Themis Genadis, and Bob Ware received Special Lecturer awards.



Reliability University graduates and supporters are, front row, from left: Laura Belmont, Jitendra Pathaka, Rick Aramati, Maura Hogan, and Frank Cohari. Second row, from left: Lou Gaviglia, CSM group manager; Bill Kent, Frank McCabe, Corporate Quality manager; Bob Desmarais, Dick Sygan, Anant Patel, John Carroll, Vyas Murthy, and Tom Weyant. Third row, from left: Steve Klayman, Ray Raubreuster, Don Monaco, Charles St. Martin, Ed Trimm, Paul Baumgarner, Bob Latvala, Janice Cohen, Dick Dunnington, and Fran Merlone. Back row, from left: Jim Mahan, Fred Bordalo, Brent Higginbotham, Don Hart, David Cramm, Rick Howe, Dick Soeldner, Ray Vezina, Jeff Blanchard, Bob Ware, and Neil Pearson. Missing from the photo are Bill Cross and David Ragwar.

Special Reliability University Management awards went to Doug Bailey, Steve Klayman and Vyas Murthy for managing the first RU program through to its completion.

Special honorary awards were given to Vic Aramati for his leadership in promoting and establishing the RU program. Bill Kent and Lou Gaviglia were honored for their support of and commitment to the program.

RU students — CSM engineering and technical professionals — spend 16 hours a week in university classes and assignments, and the remaining 24 hours a week in work assignments. RU is managed by the CSM Engineering and Technology Systems Reliability Engineering (CSM E&T/SRE) group. ■

HMO members satisfied with service, survey shows

Digital employees who belong to health maintenance organizations (HMOs) are satisfied with the care they receive, according to a survey commissioned by Corporate Benefits. The survey which was conducted by Mercer-Meidinger-Hansen, Inc., a benefits consulting firm, was sent to almost 10,000 Digital employees who are members of HMOs in eastern Massachusetts and southern New Hampshire.

Says Phil Wood, Greater Maynard Area HMO manager, "The results showed that 80% of those who responded to the survey say they're satisfied with the quality of care they receive. And more than 85% feel that Digital's annual 'Your Medical Choices' brochure helps them to make an informed choice when selecting a health care provider."

The survey results also highlighted an area in which HMOs could improve: access to and duration of coverage for mental health and substance abuse services. "We're communicating the survey data to the 12 HMOs that serve employees in the Greater Maynard Area," Phil says.

Phil adds that the survey was important for two reasons. "First of all, this was the first time that all HMO members had been surveyed at the same time in this geographic area. Secondly, employees from a number

of major companies in Massachusetts and southern New Hampshire also participated in the survey. It helped us to learn how Digital employees feel about HMOs, as compared to their counterparts at other companies who are members of the same HMOs."

HMO open enrollment information

Employees recently received the brochure, "Your Medical Choices," which contained information about selecting a health care provider during the open enrollment period, Nov. 30-Dec. 18. One HMO, Harvard Health Plan, inadvertently omitted several eastern Massachusetts communities in which their plan is available. As a result, employees who live in those areas will not find Harvard

Of the Digital employees who have health benefits coverage, some 25% have chosen to join an HMO. The remaining employees are covered by the John Hancock Medical Plan. ■

Health Plan in the brochure as an alternative for them and their families.

Employees who live in an eastern Massachusetts community beginning with the letters A or B, and who are not presently a member of the Harvard Health Plan may wish to contact their PSA to find out if Harvard is an option for them and to review the coverage that this plan offers. ■

Digital, GeoVision sign SCMP

Digital and GeoVision Corp. of Ottawa, Canada, have signed a system cooperative marketing agreement (SCMP) to market GeoVision's Automated Mapping System (AMS) and Geographic Information System (GIS).

AMS is designed to capture, display, and analyze land-related information. It runs on high-performance color graphics workstations, such as the VAXstation II/GPX and the VAXstation 3000 series. AMS is menu- and form-driven for ease of use.

GIS gathers and manages large amounts of complex, multipurpose geographic information from diverse sources. It can serve many users through a centralized database that offers advanced security and content management functions.

Because both AMS and GIS use the same relational database, ORACLE®, users can exchange data between the two packages over a local area network. ■