



# 2008 ANNUAL TOWN REPORT



*Photo: Ground Breaking Ceremony for the new Maynard Police Station*

## MAYNARD, MASSACHUSETTS

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## **Annual Report of the Board of Selectmen 2008 Submitted by Chairman Bob Nadeau**

The Board of Selectmen respectfully submits its Annual Report for the year 2008. The Board wishes to thank the Town's employees, committee members, elected officials, volunteers and residents for their continued efforts to make Maynard a growing, vibrant community. There is little doubt that the latter part of 2008 represented a unique challenge for all of us, from departments that needed to adjust budgets in light of the economic realities, to residents who suffered through personal financial difficulties.

We, as a Board and as residents ourselves, recognize the difficulties that are faced by many and the responsibility we have to ensure that we spend your tax dollars wisely and provide you with services that meet or exceed your expectations. We have faced a number of administrative challenges throughout 2008 and we pledge to our residents to ensure the public trust so that you are confident in our Administration's integrity, responsibility and accountability.

In a day and age where our citizen's struggle and unemployment is rising, it should be emphasized that we will continue to strive for excellence in the administration of all services throughout the Town. While change may not be popular in some circumstances, the proper expenditure of tax dollars is not a popularity contest, it is a fiduciary responsibility, and residents should come to expect performance of the highest caliber. That is the policy we endorse and what we will continue to adhere to.

The development of our annual budget continued to be an inclusive process in 2008 and Town Meeting approved a balanced budget at our May 2008 Annual Town Meeting. It also represented a continuation of our conservative fiscal policies of responsible budget growth. In late 2008, the Governor announced "9C" cuts that reduced local aid by \$190,000. Due to the efforts by the Town to reduce expenditures and staffing earlier in the year, we were able to meet these cuts with minimal impacts to services.

A number of accomplishments should be highlighted during the year, including:

- The Town substantially completed the new Police Station, at the former Maynard Public Library site adjacent to Town Hall. This represented a great achievement after three decades of work. The station was to be occupied in January 2009;
- The Town approved the next step in addressing our public safety deficiencies by undertaking a site feasibility study with the Public Safety Advisory Committee to identify potential sites for a new Fire Station;
- The Town appointed a Town School Building Advisory Committee to undertake a feasibility study, in accordance with the MA State Building Authority requirements, to identify alternatives to address the Maynard High School facility issues;
- New growth reached its highest levels in decades as the Town Building Inspection Department, and changes in the Assessors Office, resulted in improved capture of increased assessments and revenues;
- The Town Treasurer Collector substantially increased the collection of back taxes increasing cash flow to the Town;

- The new WWTP design, to meet Environmental Protection Agency mandates, continued ahead of schedule and the Town was successful in its application for State Revolving Funds. This will save rate payers tens of thousands of dollars in interest costs for the project when construction begins in 2009;
- We continue to make improvements to the downtown to enhance the safety and convenience of residents and expect additional economic benefits in 2009 through the new housing development at Waltham and Parker; the new Walgreens; and three other potential housing/retail developments in the planning stages.

In closing, we would like to thank John Curran, Town Administrator, and Cathy O'Dea, Assistant Town Administrator, for their efforts to bring about many of these initiatives. Despite facing difficult challenges in this economy, Maynard has always fought to maintain what it is that makes it special, and the Board will continue to promote this same steady growth as we move forward.

Respectfully Submitted,  
Maynard Board of Selectmen  
Robert Nadeau, Chairman  
John Barilone, Jr.  
Sally Bubier  
Bill Cranshaw  
David Gavin

## **Annual Report of the Town Administrator 2009**

### **Submitted by Town Administrator, John C. Curran**

Two thousand and nine was a year of progress and change in the Town of Maynard. Despite a severe economic downturn at the years end Maynard was able to move forward in downtown development, rehabilitation of municipal buildings and planning for future municipal endeavors. The Board of Selectmen has worked tirelessly to maintain the strides the Town has made and governed effectively to manage essential change. Credit for Maynard's advancement must also be given to the many dedicated volunteers who give of their time and talents to make a better community for all residents. Lastly, Maynard is fortunate to have many dedicated employees who perform their duties with professionalism and enthusiasm, serving the public to the best of their ability.

Ground was broken on a long awaited new Police Station located at the site of the former Maynard Library. Selectmen, Public Safety Building Committee Members, The Chief of Police and the Town Administrator joined with residents to put the first shovels in the ground to begin construction of the Maynard Police department's new home. Construction ensued during the summer and fall and by the years end the building was near completion and a tired old building was being transformed into a municipal facility, which all residents could view with pride.

Town Hall, built in 1951, was given a much needed rehab. The right side of Town Hall, which the Finance Department occupies, saw the beginnings of extensive renovations. Increased security, more efficient use of office space, handicapped accessible service windows, an additional meeting room and a brighter environment will all improve residents experience when they visit Town Hall. The work is being done, at minimal cost, by the students at Assabet Valley Regional High School. Completion of this project is slated for the late Spring of 2009.

Through the Public Works Economic Development Grant the Downtown has benefited from a beautification project that includes new crosswalks, a flower filled island and traffic mitigating curbing that adds to the appeal of our downtown business district. Bike racks have also been installed, with funds provided through MAPC that will make the Downtown a more cycle friendly center.

In addition to the many municipal projects private development in town has also increased. A new mixed use development, the first since the passage of the Downtown Overlay District, will provide a Walgreens and office space resulting in increased revenue for the Town. Both the Board of Selectmen and the Planning Board worked to insure a size and design that would be appropriate for the downtown landscape.

Another project that is being built under the Downtown Overlay District, Noble Properties Apartments will offer 32 units of housing including 5 affordable units as dictated by the DOD. Not only will this residential development provide significant tax revenue but it is a dramatic aesthetic improvement to the downtown area. Despite an

economic downturn at the years end investors and developers remain interested in our Town and several additional large scale projects are currently in the planning stages.

After several years of fairly high turnover of personnel, the Town workforce has stabilized and continues to work on improved systems for better service delivery. The Town has completed a successful conversion in the Assessors Office from a CAMA System to the Patriot System., allowing for improved coordination between that office and the Treasure/Collectors Office; resulting in enhanced information for the tax payers and a more comprehensive tool for assessing property. The Finance Department has begun a conversion from a manual system to an automated system for billing which will provide increased accountability and transparency. While these system changes are not as visible as many other Town projects, they are crucial to professionalizing Town government.

While the Town was fortunate have a talented volunteer host the Town website, the Town completed the conversion to Virtual Town Hall website this year, providing each department the capability of presenting pertinent information on a daily basis. Our new website was awarded an Honor of Distinction by Common Cause for providing quality content and information. If you haven't been visiting our site we encourage you to do so at [www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov).

While the challenges that lay ahead are difficult to predict, I am confident that whatever presents itself Maynard is well equipped to continue to be a vibrant and thriving community.

**Annual Report of the Building Commissioner  
Submitted by Building Commissioner Rick Asmann**

The year started out with great optimism and good will as the Town came together for an Extreme Makeover at 13 Elm Court. I cannot say enough about the contributions of Contractors, Residents and my Inspectors in that endeavor. However the downturn in Permits seen in the last 4 months of 2007 continued through the year. Total Value of Construction was up 6% from 2007, but absent the new Police Station, Value was down almost 15%. The number of Permits issued was down 18% and Fees collected were down 11% from 2007. The year also saw the start of a 28 unit apartment building at the corner of Parker and Waltham Streets by James MacDonald.

Annual Report of Building Permits by Type of Construction 2008

Type of Construction	Permits	Construction Value	Fees
New Dwellings	6	\$1,520,682.00	\$12,167.00
Residential Additions	14	\$895,672.00	\$8,957.00
Residential Alterations/Repairs	66	\$1,130,974.00	\$11,922.00
New Decks	5	\$53,650.00	\$555.00
Detached Accessory Structures	5	\$103,000.00	\$1,100.00
Re-Roof, Siding and/or Windows	83	\$636,664.00	\$7,425.00
Pools (all above-ground)	4	\$5,000.00	\$200.00
Wood or Pellet Stoves	17	n/a	\$595.00
Temporary Tents	9	n/a	\$175.00
Signs	14	\$25,833.00	\$980.00
Commercial Alterations/Repairs	25	\$933,000.00	\$11,478.00
Commercial New Buildings	3	\$3,736,693.00	\$44,840.00
Demolition	9	n/a	\$885.00
Miscellaneous	10	\$175,350.00	\$2,214.00
Town (various)	6	\$2,462,800.00	waived
Total 2008	276	\$11,679,318.00	\$103,493.00

Finally, I would like to take this opportunity to remind the residents of Maynard that a Building Permit and an approved inspection are required prior to the use of a wood or pellet stove in Massachusetts. Most fires caused by wood stoves are due to improper installation. Proper venting of these may prevent fatalities. Please visit our web page at [www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov) for useful information, contacts and on-line forms.

**Annual Report of the Town Clerk 2008**  
**Submitted by Town Clerk Michelle Sokolowski**

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 2008. This report consists of the following:

- General Information
- Town Officials
- Statistics
- Summary of Licenses and Fees
- Presidential Primary – February 5, 2008
- Annual Town Election – May 6, 2008
- Annual Town Meeting – May 19, 2008
- Special Town Meeting – May 20, 2008
- State Primary – September 16, 2008
- Special Town Meeting – October 27, 2008
- State Election – November 4, 2008
- Special Town Election – December 9, 2008
- Report of the Board of Registrars of Voters
- Voting Precincts

I would like to thank the Honorable Board of Selectmen, the Town Administrator, Assistant Town Administrator, the Maynard Police Department, the Department of Public Works, all department heads, town employees and officials who have cooperated and supported the Town Clerk's Office over the past year.

I'd also like to thank my assistant, Shelly Fowler and all election and town meeting staff members, for their hard work, dedication and support throughout the year.

Respectfully submitted,

Michelle L. Sokolowski  
Town Clerk



GENERAL INFORMATION – 2008

Incorporated.....April 19, 1871  
Type of Government.....Town Meeting  
County.....Middlesex

Annual Town Meeting.....Third Monday in May  
Annual Town Election.....First Tuesday in May – 4  
Precincts  
Land Area.....5.24 Square Miles  
Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 2000 Federal .....10,433  
Population 2001 (Town) .....10,037  
Population 2002 (Town).....10,044  
Population 2003 (Town).....10,134  
Population 2004 (Town).....10,370  
Population 2005 (Town).....10,333  
Population 2006 (Town).....10,400  
Population 2007 (Town).....10,592  
Population 2008 (Town).....10,588

Tax Rate 2007-2008.....Residential...\$14.51  
Commercial...\$23.63

Tax Rate 2007-2008.....Residential...\$13.33  
Commercial...\$22.76

Tax Rate 2006-2007.....Residential...\$12.76  
Commercial...\$21.78

Tax Rate 2005-2006.....Residential...\$12.91  
Commercial...\$24.86

Tax Rate 2004-2005.....Residential...\$13.16  
Commercial...\$23.70

Tax Rate 2003-2004.....Residential...\$12.97  
Commercial...\$23.39

**ELECTED TOWN OFFICIALS - 2008**

(\*Resigned \*\*Deceased)

	<u>Term</u> <u>Expires</u>		<u>Term</u> <u>Expires</u>
<b><u>MAYNARD HOUSING</u></b>		<b><u>SELECTMEN</u></b>	
<b><u>AUTHORITY</u></b>			
C. David Hull - State Appt	<u>2009</u>	Robert G. Nadeau	<u>2009</u>
Charles Nevala	<u>2010</u>	William N. Cranshaw	<u>2009</u>
John Arnold	<u>2011</u>	John J. Barilone	<u>2010</u>
William M. Primiano	<u>2012</u>	Sally Bubier	<u>2011</u>
George F. Hardy	<u>2013</u>	David D. Gavin	<u>2011</u>
<b><u>MODERATOR</u></b>		<b><u>REGIONAL VOC. SCHOOL</u></b>	
James F. Coleman	<u>2009</u>	<b><u>COMMITTEE</u></b>	
<b><u>SCHOOL COMMITTEE</u></b>		Laura Ross	<u>2011</u>
Amy Rebecca Gay	<u>2009</u>	<b><u>TRUSTEE OF PUBLIC LIBRARY</u></b>	
William G. Kohlman	<u>2009</u>	Elizabeth T. Binstock	<u>2009</u>
*Ann M. Pratt	<u>2009</u>	William J. Cullen	<u>2010</u>
Philip A. Berry	<u>2010</u>	Anne Marie Lesniak-Betley	<u>2011</u>
Mark M. Howrey	<u>2011</u>		
Mary Brannelly	<u>2011</u>		

**APPOINTED TOWN OFFICIALS**

	<u>Term</u> <u>Expires</u>		<u>Term</u> <u>Expires</u>
<b><u>AMERICAN DISABILITY ACTS</u></b>		<b><u>ASSISTANT ASSESSOR</u></b>	
<b><u>COMMISSION</u></b>		*Beverly Hanson	
<b><u>INSPECTOR OF ANIMALS</u></b>		<b><u>BUILDING COMMISSIONER</u></b>	
Thomas Natoli	<u>2011</u>	Richard A. Asmann	
<b><u>APPEALS. BD. OF</u></b>		Laura Ann Livoli	<u>2009</u>
*Malcolm Houck	<u>2008</u>	Ray Matte	Indefinte
Edward Bruckert	<u>2009</u>	<b><u>BYLAW COMMITTEE</u></b>	
Leslie Bryant	<u>2009</u>	Ronald Cassidy	<u>2008</u>
*Donald Crowther	<u>2009</u>	<b><u>CABLE TELEVISION</u></b>	
Eric Rappaport	<u>2010</u>	<b><u>COMMITTEE</u></b>	
Paul Scheiner	<u>2011</u>	*Aaron Thompson	<u>2009</u>
<b><u>ASSESSORS</u></b>		*Jon Green	<u>2009</u>
Richard T. Downey	<u>2009</u>	Richard Shea	<u>2010</u>
Hardy Royal	<u>2010</u>	Thomas C. Herbst	<u>2011</u>
Stephen Pomfret	<u>2011</u>		
Stephen Pomfret	<u>2011</u>		

	<u>Term</u> <u>Expires</u>		<u>Term</u> <u>Expires</u>
<b><u>CAPITAL PLANNING</u></b>		<b><u>CULTURAL COUNCIL</u></b>	
<b><u>COMMITTEE</u></b>		Sara B. Matias	<u>2009</u>
*Lou Ann Cutaia	<u>2009</u>	Jessica Nelson	<u>2010</u>
Daniel Stuart	<u>2010</u>	Marzena Warzevska	<u>2010</u>
Robert Horn	<u>2011</u>	Nancy Krueger	<u>2010</u>
		Priscilla Alpaugh Cotter	<u>2010</u>
<b><u>COMMUNITY PRESERVATION COMMISSION</u></b>		<b><u>DESIGNATION OF AGENT</u></b>	
Michael Chambers	<u>2008</u>	James F. Corcoran	Indefinite
Brendon Chetwynd	<u>2008</u>		
*Ariel Hoover	<u>2009</u>	<b><u>DIRECTOR OF CIVIL DEFENSE</u></b>	
C. David Hull	<u>2009</u>	Ronald Cassidy	
Doug Moore	<u>2009</u>		
Peggy J. Brown	<u>2010</u>		
Rick Lefferts	<u>2010</u>	<b><u>DOG OFFICER</u></b>	
Jane Audrey-Neuhauser	<u>2011</u>	Leslie Boardman	
<b><u>CONSERVATION COMMISSION</u></b>		<b><u>FINANCE COMMITTEE</u></b>	
*Ken Neuhauser	<u>2008</u>	LouAnn Fleming Cutaia	<u>2008</u>
Douglas Moore	<u>2009</u>	*Mark Howrey	<u>2008</u>
Frederic King	<u>2010</u>	James Earley	<u>2009</u>
Peter Keenan	<u>2010</u>	Ronald Calabria	<u>2009</u>
M. John Dwyer	<u>2011</u>	*David Gavin	<u>2009</u>
Jessica L. Pfeifer	<u>2011</u>	Kristin LaCroix	<u>2009</u>
		Robert D. McCarthy	<u>2009</u>
		Derek Moran	<u>2009</u>
<b><u>CONSTABLE</u></b>		P.J. Gauthier	<u>2010</u>
Barbara Hartnett	<u>2009</u>	Eugene Redner	<u>2011</u>
		Christopher D. Johnson	<u>2011</u>
		Peter Campbell	<u>2011</u>
<b><u>COUNCIL ON AGING</u></b>		<b><u>FINANCIAL DIRECTOR</u></b>	
Robert Hatch	<u>2008</u>	Kenneth Demars	
*Vincent Stigliani	<u>2008</u>		
*Mary Derie	<u>2008</u>	<b><u>FIRE CHIEF</u></b>	
Richard Gross	<u>2009</u>	Stephen Kulik	
Ben Iannarelli	<u>2009</u>		
Carol Milioto	<u>2009</u>		
Florence E. Tomy	<u>2010</u>		
**Betsy Wilson	<u>2010</u>		
Nancy Hatch	<u>2010</u>		
Helen Vincent	<u>2010</u>		
Marilyn Hanson	<u>2011</u>		
Rosalie Poitras	<u>2011</u>		
Patricia Walaczek	<u>2011</u>		

	<u>Term</u> <u>Expires</u>
<b><u>GAS INSPECTOR</u></b>	
Raymond Smith	<u>2009</u>
Robert Smith (alternate)	<u>2009</u>

<b><u>HEALTH AGENT</u></b>	
Gerald Collins	

<b><u>HEALTH, BD. OF</u></b>	
Deborah Barnard	<u>2008</u>
Holli Murray	<u>2009</u>
Ron Cassidy	<u>2010</u>

<b><u>HISTORICAL COMMISSION</u></b>	
Benny Sofka	<u>2008</u>
Christine McNiff	<u>2008</u>
*Paul Boothroyd	<u>2008</u>
Ellen Duggan	<u>2009</u>
Nancy Wasiuk	<u>2009</u>
Jack MacKeen	<u>2010</u>
Peggy Brown	<u>2011</u>
David Griffin	<u>2011</u>

<b><u>INFORMATION SYSTEMS</u></b>	
<b><u>ADVISORY COMMITTEE</u></b>	
Tim O'Neil	<u>2009</u>
Kevin Stearns	<u>2009</u>
Richard Shea	<u>2011</u>

<b><u>LIBRARY DIRECTOR</u></b>	
Stephen Weiner	

<b><u>LOCAL EMERGENCY</u></b>	
<b><u>PLANNING COMMITTEE (LEPC)</u></b>	
Ken Demars	<u>2010</u>
Steve Kulik	<u>2010</u>
Robert Nadeau	<u>2010</u>
Peter DiCicco	<u>2010</u>
Paul Camilli	<u>2010</u>
John Curran	<u>2010</u>
John Flood	<u>2010</u>
Ron Cassidy	<u>2010</u>
Gerry Collins	<u>2010</u>
James Corcoran	<u>2010</u>

	<u>Term</u> <u>Expires</u>
<b><u>MAPC REG. WATER SUPPLY</u></b>	
<b><u>PROTECTION PLAN COMM.</u></b>	

<b><u>MBTA ADVISORY BOARD</u></b>	
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<b><u>METROPOLITAN AREA</u></b>	
<b><u>PLANNING COUNCIL (MAPC)</u></b>	

<b><u>PLANNING BOARD</u></b>	
Marilyn Messenger (alternate)	
Dawn Capello	<u>2008</u>
Joseph Kerwin	<u>2008</u>
Ken Estabrook	<u>2011</u>
Mac Hathaway	<u>2011</u>
Samuel L. Rodriguez	<u>2011</u>
*Mark Price	<u>2011</u>
Brendon Chetwynd	<u>2012</u>

<b><u>PLUMBING INSPECTOR</u></b>	
Raymond Smith	<u>2009</u>
Robert Smith (alternate)	<u>2009</u>

<b><u>POLICE CHIEF</u></b>	
James Corcoran	

<b><u>PUBLIC SAFETY BUILDING</u></b>	
<b><u>COMMITTEE</u></b>	
Jeffrey Boudreau	<u>2009</u>
Ellen Duggan	<u>2009</u>
Paul Flynn	<u>2009</u>
Dany Pelletier	<u>2009</u>
James Corcoran	<u>2009</u>
Stephen Kulik	<u>2009</u>
Tom Neufell	<u>2009</u>
James Matesanz	<u>2009</u>
Michael Smith	<u>2009</u>
Peter O'Callaghan	<u>2009</u>
William Primiano	<u>2009</u>
Leo Landry	<u>2009</u>

	<u>Term</u> <u>Expires</u>		<u>Term</u> <u>Expires</u>
<b><u>PUBLIC WORKS ADVISORY BOARD</u></b>		<b><u>SUPT. OF SCHOOLS</u></b>	
Joseph Uglevich	<u>2008</u>	Dr. Mark Masterson	
*Daniel Stuart	<u>2009</u>	<b><u>TOWN ACCOUNTANT</u></b>	
Jerry Culbert	<u>2010</u>	Kenneth Demars	
<b><u>PUBLIC WORKS SUPT.</u></b>		<b><u>TOWN ADMINISTRATOR</u></b>	
Paul Camilli		John Curran	
<b><u>RECREATION COMMISSION</u></b>		<b><u>ASST. TOWN ADMINISTRATOR</u></b>	
Chris Howell	<u>2009</u>	Cathleen O'Dea	
Peter Falzone	<u>2009</u>	<b><u>TOWN CLERK</u></b>	
James Foley	<u>2010</u>	Michelle L. Sokolowski	
Ann Marie Chiasson	<u>2011</u>		
Michael Chambers	<u>2011</u>		
<b><u>REGISTRARS OF VOTERS</u></b>		<b><u>TREASURER/COLLECTOR</u></b>	
Michelle L. Sokolowski		Deborah A. Fox	
C. David Hull	<u>2009</u>	<b><u>TOWN/SCHOOL BUILDING COMMITTEE</u></b>	
Deborah Collins	<u>2009</u>	Matt Briggs	Indefinite
Madaline Lukashuk	<u>2010</u>	Jerry Culbert	Indefinite
<b><u>RETIREMENT BOARD</u></b>		Bonnie Winokar	Indefinite
Thomas Natoli		<b><u>VETERANS AGENT</u></b>	
Robert Larkin		Stewart Campbell	
Jerry Flood			
Russell J. Salamone			
<b><u>SEALER OF WEIGHTS &amp; MEASURERS</u></b>		<b><u>WIRING INSPECTOR</u></b>	
		Peter Morrison	<u>2009</u>
		James E. Downing	<u>2008</u>
		(Alternate)	

STATISTICS – TOWN OF MAYNARD

BIRTHS RECORDED  
COMPARISON FOR FIVE YEARS

2004	2005	2006	2007	2008
139	113	150	136	132

Month	Births	Month	Births
January	2	July	8
February	7	August	11
March	15	September	7
April	4	October	6
May	20	November	6
June	20	December	26

Males 75  
Females 57

DEATHS RECORDED  
COMPARISON FOR FIVE YEARS

2004	2005	2006	2007	2008
65	62	52	61	71

Month	Deaths	Month	Deaths
January	2	July	2
February	3	August	6
March	13	September	3
April	4	October	1
May	12	November	3
June	6	December	16

Males 29  
Females 42

MARRIAGES RECORDED  
COMPARISON FOR FIVE YEARS

2004	2005	2006	2007	2008
64	46	41	43	32

Month	Marriages	Month	Marriages
January	1	July	0
February	3	August	3
March	2	September	5
April	4	October	2
May	3	November	5
June	2	December	2

**SUMMARY OF 2008 LICENSES AND FEES RECEIVED BY THE TOWN CLERK AND  
TURNED OVER TO THE TOWN TREASURER**

Alcoholic Beverages	\$7,235.00
Auto Agent Class I & II	600.00
Auto Amusement	0.00
Business Certificates	3,740.00
Certified Copies	6,680.00
Common Victuallers	300.00
Frozen Dessert	60.00
Junk Dealers	30.00
Lodging House Licenses	50.00
Miscellaneous	400.25
Marriage Intentions	1,080.00
Oil Permits	230.00
Pole Locations	0.00
Pool Table/Billiard Table Licenses	60.00
Public Entertainment	15.00
Raffle Permits	40.00
Street Lists	116.00
Theater Licenses	0.00
Town Dog Licenses	6,625.00
Citation – Bd. of Health	25.00
Citation – Dog Officer	200.00
<b>Total:</b>	<b>\$27,486.25</b>

All 2008 dog licenses expired on December 31, 2008. Dogs should be licensed in January 2009 or the owners or keepers may be liable to a fine. The law applies to all dogs six months or over, regardless of the time of year ownership is acquired.

The 2009 Dog License Renewal/Request Form will be sent to you in January. It will appear on the back of the Annual Town Census form. This form is also available online and at the Town Clerk's Office.

**PRESIDENTIAL PRIMARY – TUESDAY FEBRUARY 5, 2008**

Pursuant to Warrant #778, the Presidential Primary was held on February 5, 2008 in all four precincts. The polling places were prepared according to the requirements of General Law.

**Precinct #1**

Warden: Katherine Thorp  
 Clerk: Fred Haefner  
 Number of ballots cast: 919  
 (D- 623, R- 293, J- 3, Z - 0 )  
 Tabulation completed at 8:40 p.m.  
 Absentee ballots cast: 33

**Precinct #2**

Warden: Barbara Currin  
 Clerk: Florence Tomyl  
 Number of ballots cast: 833  
 (D- 587, R- 243, J,- 3 Z - 0)  
 Tabulation completed at: 8:30 p.m.  
 Absentee ballots cast: 22

**Precinct #3**

Warden: Marilyn Hanson  
 Clerk: Rita Richard  
 Number of ballots cast: 949  
 (D- 660, R-285, J - 3, Z - 1)  
 Tabulation completed at: 8:30  
 Absentee ballots cast: 22

**Precinct #4**

Warden: Virginia Murphy  
 Clerk: Shirley Grigas  
 Number of ballots cast: 818  
 (D- 570, R- 246, J - 1, Z - 1)  
 Tabulation completed at: 8:40 p.m.  
 Absentee ballots cast: 14

Total votes cast: 3519

Democratic Party: 2440

Green-Rainbow Party: 10

Republican Party: 1067

Working Families Party: 2

**DEMOCRATIC PARTY**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b>PRESIDENTIAL PREFERENCE</b>					
Blanks	0	1	2	2	5
John R. Edwards	12	7	5	15	39
Hillary Clinton	319	338	332	306	1295
Joseph R. Biden, Jr.	0	2	1	2	5
Christopher J. Dodd	0	1	0	0	1
Mike Gravel	3	0	1	0	4
Barack Obama	280	233	312	240	1065
Dennis J. Kucinich	0	2	1	2	5
Bill Richardson	1	1	3	1	6
No Preference	6	1	2	2	11
Write-ins	2	1	1	0	4
<b>Total:</b>	<b>623</b>	<b>587</b>	<b>660</b>	<b>570</b>	<b>2440</b>



**PRESIDENTIAL PRIMARY – TUESDAY FEBRUARY 5, 2008**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b><u>STATE COMMITTEE MAN</u></b>					
Blanks	200	204	217	197	818
James B. McGowan	421	382	442	367	1612
Write-ins	2	1	1	6	10
Total:	623	587	660	570	2440
<b><u>STATE COMMITTEE WOMAN</u></b>					
Blanks	204	201	209	186	800
Kathleen Donaghue	416	384	449	379	1628
Write-ins	3	2	2	5	12
Total:	623	587	660	570	2440
<b><u>TOWN COMMITTEE</u></b>					
Blanks	16573	15396	17591	15301	64861
Group					
Lucia A. Giudice	285	285	292	247	1109
John A. Leonard	279	279	297	242	1097
Maura Flynn	301	288	305	255	1149
Elizabeth T. Binstock	294	296	310	272	1172
Elizabeth S. Milligan	313	309	318	264	1204
Louise Ann Fleming-Cutaia	279	281	307	260	1127
Janice K. Jones	286	275	292	249	1102
William N. Cranshaw	307	301	311	259	1178
Herbert J. Symes, Jr.	312	308	365	282	1267
Ruth C. Regan	283	286	304	253	1126
Marilyn Messenger	284	283	303	272	1142
Brian J. Whitney	286	279	297	245	1107
Richard P. Wagman	272	272	291	244	1079
Carol J. Kyte	273	277	292	250	1092
Bonnie Winokar	295	277	292	255	1119
Mary M. McCarthy	308	285	306	265	1164
Sara Hartman	282	278	290	257	1107
Thomas Konetzny	291	287	335	262	1175
Write-ins:	2	3	2	16	23
Total:	21805	20545	23100	19950	85400

PRESIDENTIAL PRIMARY – TUESDAY FEBRUARY 5, 2008

**REPUBLICAN PARTY**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b><u>PRESIDENTIAL PREFERENCE</u></b>					
Blanks	0	0	0	0	0
John McCain	114	106	131	101	452
Fred Thompson	2	0	0	2	4
Tom Tancredo	0	0	0	0	0
Duncan Hunter	0	0	0	0	0
Mike Huckabee	9	15	12	17	53
Mitt Romney	160	110	129	115	514
Ron Paul	7	10	11	7	35
Rudy Giuliani	1	1	1	1	4
No Preference	0	1	0	2	3
Write-ins	0	0	1	1	2
Total:	293	243	285	246	1067
<b><u>STATE COMMITTEE MAN</u></b>					
Blanks	77	65	72	93	307
Brian P. Burke	189	147	185	125	646
Paul R. Ferro	26	31	24	27	108
Write-ins	1	0	4	1	6
Total:	293	243	285	246	1067
<b><u>STATE COMMITTEE WOMAN</u></b>					
Blanks	110	88	105	99	402
Jeanne S. Kangas	180	154	176	146	656
Write-ins	3	1	4	1	9
Total:	293	243	285	246	1067
<b><u>TOWN COMMITTEE</u></b>					
Blanks	4391	3643	4253	3689	15976
Write-ins	4	2	22	1	29
Total:	4395	3645	4275	3690	16005

PRESIDENTIAL PRIMARY – TUESDAY FEBRUARY 5, 2008

**GREEN-RAINBOW PARTY**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b><u>PRESIDENTIAL PREFERENCE</u></b>					
Blanks	0	0	0	0	0
Jared Ball	0	0	0	0	0
Ralph Nader	1	1	2	1	5
Elaine Brown	0	0	0	0	0
Kay Swift	0	0	0	0	0
Cynthia McKinney	1	2	0	0	3
Kent Mesplay	0	0	1	0	1
No Preference	1	0	0	0	1
Write-ins	0	0	0	0	0
Total:	3	3	3	1	10
<b><u>STATE COMMITTEE MAN</u></b>					
Blanks	3	3	3	1	10
Write-ins:	0	0	0	0	0
Total:	3	3	3	1	10
<b><u>STATE COMMITTEE WOMAN</u></b>					
Blanks	3	3	3	1	10
Write-ins	0	0	0	0	0
Total:	3	3	3	1	10
<b><u>TOWN COMMITTEE</u></b>					
Blanks	30	30	30	10	100
Write-ins	0	0	0	0	0
Total:	30	30	30	10	100

PRESIDENTIAL PRIMARY – TUESDAY FEBRUARY 5, 2008

WORKING FAMILIES PARTY

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b><u>PRESIDENTIAL PREFERENCE</u></b>					
Blanks	0	0	0	0	0
Write-ins	0	0	1	1	2
Totals:	0	0	1	1	2
<b><u>STATE COMMITTEE MAN</u></b>					
Blanks	0	0	1	1	2
Write-ins	0	0	0	0	0
Totals:	0	0	1	1	2
<b><u>STATE COMMITTEE WOMAN</u></b>					
Blanks	0	0	1	1	2
Write-ins	0	0	0	0	0
Totals:	0	0	1	1	2
<b><u>TOWN COMMITTEE</u></b>					
Blanks	0	0	10	10	20
Write-ins	0	0	0	0	0
Total:	0	0	10	10	20

ANNUAL TOWN ELECTION – MONDAY – MAY 6, 2008

Pursuant to Warrant #780, the Annual Town Election was held on May 6, 2008 in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1

Warden: Fred Haefner  
 Clerk: Daryl Bariteau  
 Number of ballots cast: 187  
 Tabulation completed at: 9:00 p.m.  
 Absentee ballots cast: 4

Precinct #2

Warden: Barbara Currin  
 Clerk: Florence Tomyl  
 Number of ballots cast: 137  
 Tabulation completed at: 8:45 p.m.  
 Absentee ballots cast: 7

Precinct #3

Warden: Marilyn Hanson  
 Clerk: Rita Richard  
 Number of ballots cast: 196  
 Tabulation completed at: 9:00 p.m.  
 Absentee ballots cast: 2

Precinct #4

Warden: Virginia Murphy  
 Clerk: Shirley Grigas  
 Number of ballots cast: 176  
 Tabulation completed at: 8:45 p.m.  
 Absentee ballots cast: 4

Total votes cast 692

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<b><u>SELECTMAN</u></b>					
Blanks	73	50	75	94	292
Sally Bubier	151	121	159	132	563
David D. Gavin	138	103	157	117	515
Write-ins	4	0	1	9	14
Total:	366	274	392	352	1384
<b><u>MODERATOR</u></b>					
Blanks	27	17	36	34	114
James F. Coleman	156	119	158	137	570
Write-ins	0	1	2	5	8
Total:	183	137	196	176	692

ANNUAL TOWN ELECTION – MONDAY – MAY 6, 2008

<b>SCHOOL COMMITTEE</b>					
Blanks	23	25	28	38	114
John J. Barilone	49	41	43	71	204
Mary S. Brannelly	103	79	136	84	402
Mark M. Howrey	118	67	95	84	364
Brian J. Smith	73	62	90	65	290
Write-ins	0	0	0	10	10
Total:	366	274	392	352	1384
<b>TRUSTEE OF PUBLIC LIBRARY</b>					
Blanks	27	17	29	38	111
Anne Marie Lesniak-Betley	155	120	167	132	574
Write-ins	1	0	0	6	7
Total:	183	137	196	176	692
<b>MAYNARD HOUSING AUTHORITY</b>					
Blanks	32	17	35	40	124
George F. Hardy	151	120	161	133	565
Write-ins	0	0	0	3	3
Total:	183	137	196	176	692



COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

ANNUAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN FOWLER MIDDLE SCHOOL AUDITORIUM, Three Tiger Drive in said Town, on Monday, May 19, 2008, at 7:00 p.m. then and there to act on the following articles:

The following action was taken:

At 7:00 p.m. on May 19, 2008, the Moderator, Jim Coleman called the Annual Town Meeting to order.

Two Hundred, nineteen (219) voters were in attendance.

Guests were acknowledged and admitted.

The Pledge of Allegiance was lead by Mr. Paul Giunta

Recipients of the Annual Maynard Employee Recognition Award were:

Michael Abbondanzio (Department of Public Works)

Annmarie Chiasson (Recreation Department)

Gerald Collins (Board of Health)

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

**ARTICLE 1: TOWN REPORT ACCEPTANCE**

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon:

The following action was taken:

**Voted: To receive the report of the Maynard Public Safety Building Committee as a report of progress.**

**The Finance Committee made no recommendation.**

**Annual Town Meeting May 19, 2008 – Fowler Middle School, 3 Tiger Drive**

**ARTICLE 2:**

**FY'09 SALARY ADMINISTRATION PLAN**

To see if the Town under the authority of Section 108A of Chapter 41 of the Massachusetts General Laws, will vote to amend the Maynard Salary Administration Plan by deleting the present Section 19 entirely and substituting therefore a new Section 19 as printed in the warrant.

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: None

**The following action was taken:**

**Voted: To accept the article as printed in the warrant except the words, "to do or act thereon".**

**The Finance Committee recommended.**



**SALARY ADMINISTRATION PLAN-FY '19**

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12

**FULL TIME EMPLOYEES**

**OFFICE OF THE SELECTMEN**

Administrative Secretary	\$19.41	\$19.91	\$20.41	\$20.93	\$21.45	\$21.98	\$22.53	\$23.10	\$23.67	\$24.18	24.78	25.40
Assistant Town Administrator	\$52,000	\$53,300	\$54,633	\$55,999	\$57,399	\$58,834	\$60,305	\$61,812	\$63,358	\$64,941	\$66,565	\$68,229

**OFFICE OF THE POLICE CHIEF**

Secretary	\$19.41	\$19.91	\$20.41	\$20.93	\$21.45	\$21.98	\$22.53	\$23.10	\$23.67	\$24.18	24.78	25.40
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**INFORMATION TECHNOLOGY**

IT Director	\$65,000	\$66,625	\$68,291	\$69,998	\$71,748	\$73,542	\$75,380	\$77,265	\$79,196	\$81,176	\$83,205	\$85,286
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**PUBLIC WORKS DEPARTMENT**

Superintendent	\$70,446	\$72,207	\$74,012	\$75,862	\$77,759	\$79,703	\$81,695	\$83,737	\$85,831	\$87,977	\$90,176	\$92,430
WWTP Manager	\$46,800	\$47,970	\$49,169	\$50,398	\$51,658	\$52,950	\$54,274	\$55,630	\$57,021	\$58,447	\$59,908	\$61,406

**PART TIME EMPLOYEES**

**OFFICE OF THE SELECTMEN**

Sealer of Weights and Measures Fee Basis

Veteran's Agent Salary	\$5,500.00 annually											
Registrar of Voters	\$105.00 annually											
Clerk, Registrar of Voters	\$115.00 annually											
Inspector of Wires	Fee Basis											
Inspector of Animals	\$105.00 annually											
Lock-up Keeper	\$125.00 annually											
Gas Inspector	Fee Basis											
Assistant Gas Inspector	Fee Basis											
Clerk/Stenographer	\$10.55	\$11.16	\$11.78	\$12.40	\$12.71	\$13.02	\$13.33	\$13.63	\$14.26	\$14.62	\$14.99	\$15.36

**OFFICE OF COUNCIL ON AGING**

Clerk	\$10.81 per hour
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**OFFICE OF REGISTRARS**

Canvassers	Fee set by Town Clerk
Election Officers	\$8.50 per hour

SALARY ADMINISTRATION PLAN-FY '09

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>PART TIME EMPLOYEES</b>												
<b>POLICE DEPARTMENT</b>												
Police Station Janitor		\$14.15 per hour										
Police Matron		\$15.92 per hour										
<b>OFFICE OF ASSESSORS</b>												
Board members		\$1,000.00 annually										
<b>OFFICE OF THE BOARD OF HEALTH</b>												
Milk and Restaurant Inspector, per day		Fee Basis										
Agent Investigator, per day		\$375.00										
Burial of Animals		\$135.00										
Plumbing Inspector		Fee Basis										
Assistant Plumbing Inspector		Fee Basis										
Inspector of Slaughtering		No Salary										
<b>LIBRARY DEPARTMENT</b>												
Library Page		\$8.50 per hour										
Story Teller		\$15.81 per hour										
Part-time Help	\$10.55	\$11.16	\$11.78	\$12.40	\$12.71	\$13.02	\$13.33	\$13.63	\$14.26	\$14.62	\$14.99	\$15.36
<b>PUBLIC WORKS DEPARTMENT</b>												
Inspector of Sub Divisions		Rate set by DPW										
Utility Worker: Snow shoveller, summer		\$8.95 per hour										
<b>RECREATION DEPARTMENT</b>												
Director		\$15.81 per hour										
Playground Specialized Instructor		\$13.76 per hour										
Playground Supervisor		\$11.60 per hour										
Playground Aides		\$8.25 per hour										
Swimming Director		\$15.81 per hour										
Swimming Instructors		\$12.96 per hour										
Swimming Teaching Aides (6)		\$134.83 per week										
<b>PLANNING BOARD</b>												
Planner(rate is hourly)	\$25.00	\$25.63	\$26.27	\$26.92	\$27.60	\$28.29	\$28.99	\$29.72	\$30.46	\$31.22	\$32.00	\$32.80
Planning Assistant	\$20.00	\$20.50	\$21.01	\$21.54	\$22.08	\$22.63	\$23.19	\$23.77	\$24.37	\$24.98	\$25.60	\$26.24
<b>BOARD OF APPEALS</b>												
Secretary		\$25.00 per hour										
<b>FINANCE COMMITTEE</b>												
Clerk		\$15.00 per hour										
<b>CONSERVATION COMMISSION</b>												
Conservation Administrator		\$22.55 per hour										

**ARTICLE 3: AUTHORIZE TREASURER TO BORROW IN ANTICIPATION OF TAXES**

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 2008 in accordance with the provision of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17;

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

The following action was taken:

Voted: To accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee recommended.

**ARTICLE 4: MAGIC**

To see if the Town will vote to raise and appropriate from taxation the sum of \$1,730 to fund the Town's continuing participation in the Minuteman Advisory Group for Interlocal Coordination (MAGIC) for FY 2009;

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$1,730

The following action was taken:

Voted: To accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee recommended.

**ARTICLE 5: FY'09 OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide to meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2009 (July 1, 2008-June 30, 2009), said sums of money as listed in the column entitled "SELECTMEN RECOMMENDED BUDGET FY2009" and further, to accept and expend Federal and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items; and to do or act thereon.

## Fiscal Year 2009 Operating Budget - Page 2

DEPT. ACCOUNT NAME	ACCOUNT	TOWN MTG.	TOWN MTG.	SELECTMEN
		APPROP.	APPROP.	RECOMMEND
		FY2007	FY2008	FY2009
230 POLICE & FIRE STATION EXPENSE	230-2222	\$32,005	\$34,940	\$37,440
231 AMBULANCE RELATED COSTS - SALARY	231-1111	\$141,351	\$139,000	\$146,250
231 AMBULANCE RELATED COSTS - EXPENSE	231-2222	\$16,600	\$18,951	\$21,200
231 AMBULANCE RELATED COSTS - OUTLAY	231-3333	\$1,000	\$3,000	\$3,000
241 BUILDING INSPECTOR - SALARIES	241-1111	\$49,589	\$51,566	\$55,006
241 BUILDING INSPECTOR - EXPENSES	241-2222	\$3,200	\$3,200	\$3,390
242 GAS INSPECTOR - EXPENSES	242-2222	\$50	\$75	\$75
243 PLUMBING INSPECTOR - EXPENSES	243-2222	\$350	\$350	\$350
244 SLR OF WEIGHT & MEAS - EXPENSES	244-2222	\$500	\$500	\$500
245 WIRING INSPECTOR - EXPENSES	245-2222	\$50	\$50	\$50
291 CIVIL DEFENSE - EXPENSES	291-2222	\$500	\$500	\$500
292 DOG OFFICER SALARY	292-4015	\$14,214	\$14,214	\$14,214
292 DOG OFFICER - EXPENSES	292-2222	\$900	\$900	\$900
294 FORESTRY - SALARY	294-1111	\$42,265	\$43,639	\$44,948
294 FORESTRY - EXPENSES	294-2222	\$13,250	\$17,750	\$23,800
421 DPW ADMIN SALARY	421-1111	\$108,512	\$128,012	\$129,332
421 DPW ADMIN EXPENSE	421-2222	\$6,500	\$6,500	\$8,850
422 HIGHWAY SALARY	422-1111	\$270,972	\$282,586	\$291,064
422 HIGHWAY - EXPENSES	422-2222	\$177,120	\$203,670	\$207,670
422 HIGHWAY - OUTLAY	422-3333	\$0	\$0	\$0
423 SNOW & ICE SALARY	423-1111	\$45,000	\$45,000	\$45,000
423 SNOW & ICE - EXPENSE	423-2222	\$45,000	\$45,000	\$45,000
424 STREET LIGHTING - SALARY	424-1111	\$0	\$1,800	\$1,854
424 STREET LIGHTING - EXPENSES	424-2222	\$108,000	\$128,000	\$110,000
429 OTHER HIGHWAY/STREETS EXPENSE	429-2222	\$8,580	\$8,580	\$8,580
433 TRASH COLLECTION EXPENSE	433-2222	\$729,223	\$716,554	\$711,763
443 CEMETERY - SALARY	491-1111	\$40,262	\$53,988	\$55,608
443 CEMETERY - EXPENSES	491-2222	\$2,620	\$2,620	\$3,500
443 CEMETERY - EXPENSES	491-3333	\$15,000	\$0	\$0
510 HEALTH INSPECTOR SALARY	510-1111	\$68,395	\$71,209	\$73,040
521 HEALTH CENTER - SALARY	521-1111	\$6,932	\$6,932	\$8,196
521 HEALTH CENTER EXPENSE	521-2222	\$65,700	\$31,600	\$66,650
522 NURSING SERVICE EXPENSE	522-2222	\$2,800	\$2,800	\$2,800
523 ELLIOT CLINIC EXPENSE	523-2222	\$13,000	\$13,000	\$13,000
529 ANIMAL CONTROL EXPENSE	529-4013	\$5,300	\$5,900	\$6,077
529 MOSQUITO CONTROL EXPENSE	529-4046	\$11,655	\$12,196	\$12,500
541 COA - SALARY	541-1111	\$64,466	\$61,900	\$63,939
541 COA - EXPENSES	541-2222	\$1,000	\$1,000	\$1,000
541 MINUTE HOME CARE	541-4016	\$2,192	\$2,342	\$2,342
543 VETERANS - VETERANS AGENT SALARY	543-1111	\$1,250	\$1,250	\$5,500
543 VETERANS BENEFITS EXPENSE	543-2222	\$1,000	\$5,700	\$16,000
543 VETERANS - EXPENSES	543-4014	\$1,900	\$1,900	\$1,900
610 LIBRARY - SALARY	610-1111	\$280,762	\$306,970	\$322,047
610 LIBRARY - EXPENSES	610-2222	\$56,079	\$67,954	\$76,428
610 LIBRARY - MINUTEMAN	610-3333	\$13,652	\$0	\$0
612 ROOSEVELT BUILDING - MAINTENANCE	612-2222	\$98,950	\$94,500	\$89,832
612 ROOSEVELT BUILDING - CONTRACT JANITOR	612-1111	\$0	\$0	\$0
612 ROOSEVELT BUILDING - OUTLAY	612-3333	\$0	\$8,000	\$8,000
630 RECREATION - EXPENSES	630-2222	\$12,000	\$12,000	\$12,000

## Fiscal Year 2009 Operating Budget Page - 3

DEPT. ACCOUNT NAME	ACCOUNT	TOWN MTG. APPROP. FY2007	TOWN MTG. APPROP. FY2008	SELECTMEN RECOMMEND FY2009
710 DEBT SERVICE SCHOOL LOAN GREEN MEADOW (PR)	710-4032	\$315,000	\$0	\$0
710 STATE ANTICIPATION NOTE	710-4037	\$0	\$0	\$0
710 RET. OF DEBT PRINCIPAL - EQUIPMENT	710-4042	\$10,000	\$10,000	\$10,000
710 DEBT SERVICE MIDDLE SCHOOL (PR)	710-4049	\$1,010,000	\$1,010,000	\$1,051,985
710 DEBT SERVICE LIBRARY (PR)	710-4053	\$0	\$200,000	\$200,000
751 DEBT SERVICE SCHOOL LOAN GREEN MEADOW (INT)	751-4032	\$7,650	\$0	\$0
751 DEBT SERVICE - EQUIPMENT(INT)	751-4042	\$2,630	\$2,158	\$1,683
751 DEBT SERVICE MIDDLE SCHOOL (INT)	751-4049	\$830,250	\$802,475	\$643,344
751 DEBT SERVICE LIBRARY (INT)	751-4053	\$0	\$141,750	\$134,000
752 INTEREST ON TEMPORARY LOANS	752-4037	\$105,250	\$0	\$204,281
752 RESERVE FOR CAPITAL PLANNING	752-4038	\$0	\$0	\$0
810 SCHOOL - SALARY	810-1111	\$9,330,000	\$9,881,875	\$10,351,635
810 ATHLETICS SALARY	810-4027	\$38,050	\$53,050	\$58,000
810 SCHOOL EXPENSE	810-2222	\$2,301,720	\$2,297,345	\$2,479,000
810 TRANSPORTATION EXPENSE	810-4026	\$460,000	\$478,000	\$507,000
810 ASSABET VALLEY VOC SCHOOL ASSESSMENT	810-4028	\$951,460	\$978,928	\$941,838
910 RETIREMENT CONTRIBUTION - EXPENSES	910-2222	\$1,246,956	\$1,459,020	\$1,356,516
911 RETIREMENT NON-CONTRIBUTORY - EXPENSE	911-2222	\$2,576	\$2,576	\$2,576
913 UNEMPLOYMENT COMPENSATION EXPENSE	913-2222	\$45,000	\$41,000	\$45,000
914 HEALTH INSURANCE EXPENSE	914-9014	\$2,900,000	\$3,374,492	\$3,795,593
915 LIFE INSURANCE EXPENSE	915-2222	\$8,000	\$8,511	\$9,289
916 MEDICARE -TOWN SHARE EXP.	916-2222	\$156,998	\$162,000	\$180,000
945 TOWN INSURANCE EXPENSE	945-2222	\$253,000	\$240,000	\$245,000
950 TOWN TELEPHONE EXPENSE	950-2222	\$29,000	\$31,100	\$31,100
955 TOWN AUDIT - EXPENSE	955-2222	\$31,500	\$27,000	\$35,000
<b>TOTAL OPERATING BUDGET</b>		<b>\$26,984,310</b>	<b>\$28,448,735</b>	<b>\$29,783,575</b>

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: \$29,783,575.00

The following action was taken:

**Voted:** That the Town meet the salaries and wages of Town Officers and employees, expenses, outlays of the Town Departments, and other sundry and miscellaneous but regular expenditures necessary for the operation of the Town for fiscal year 2009 (July 1, 2008 – June 30, 2009); further to accept and expend Federal Funds and State Funds to offset certain salaries, expenses or outlays as listed in the “FY09 Operating Budget” against specific line items under the column entitled “Selectmen Recommended FY2009: for a total operating budget of \$29,783,575.00; and further to raise and appropriate from taxation the sum of \$29,557,975.00, appropriate from Ambulance Receipts the sum of \$185,600.00 and appropriate from Perpetual Care the sum of \$40,000.00 for a total operating budget of \$29,783,575.00.

The Finance Committee recommended.

**ARTICLE 6: FUND WATER QUALITY TESTING O.A.R.**

To see if the Town will vote to raise and appropriate from sewer enterprise fees the sum of \$1,000 to fund water quality testing of the Assabet River by the Organization for the Assabet River in Fiscal Year 2009;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: \$1,000

The following action was taken:

**Voted:** To accept the article as printed in the warrant except the words, “to do or act thereon”.

The Finance Committee recommended.

**ARTICLE 7: WATER ENTERPRISE BUDGET**

To see if the Town will vote to raise and appropriate from water fees a sum of money to operate the Water Enterprise Budget as listed in the column entitled "BOS Recommended FY2009" as follows;

**Town of Maynard  
Water Enterprise Budget**

DEPT.	ACCOUNT NAME	Amended Budget FY2008	BOS Recommended FY2009	% Change
450-1111	WATER -SALARY	179,386	184,634	2.93%
450-2222	WATER EXPENSE	371,170	460,000	23.93%
710-4029	DEBT SERVICE DPW WATER BONDS (PR) WELL DEVELOPMENT	225,000	221,650	-1.49%
710-4040	Debt Retirement Principal WATER MWPAT ROCKLAND AVE WELL	161,217	165,395	2.59%
710-4050	DEBT SERVICE WATER BONDS (PR) METERS	125,000	110,000	-12.00%
751-4029	DEBT SERVICE DPW WATER BONDS (INT) WELL DEVELOPMENT	98,126	86,505	-11.84%
751-4029	DEBT SERVICE DPW WATER BONDS (INT) METERS	34,419	29,913	-13.09%
751-4040	DEBT RETIREMENT INTEREST WATER MWPAT ROCKLAND AVE WELL	58,698	54,822	-6.60%
	Indirect Charges	173,473	191,919	10.63%
<b>TOTAL WATER ENTERPRISE BUDGET</b>		<b>\$1,426,489</b>	<b>\$1,504,838</b>	<b>5.49%</b>

To do or act thereon.

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: \$1,504,838.00

The following action was taken:

**Voted:** That the Town meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Water Enterprise System, and other sundry and miscellaneous but regular expenditures necessary for the operation of the system for fiscal year 2009 (July 1, 2008 – June 30, 2009) for a total budget of \$1,312,919.00; and further to raise and appropriate from water fees the sum of \$1,312,919.00.

The Finance Committee recommended.

**ARTICLE 8: PERPETUAL CARE FUND**

To see if the Town will vote to continue to accept funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

To do or act thereon.

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: None

The following action was taken:

**Voted:** To accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee recommended.

**ARTICLE 9: SEWER ENTERPRISE BUDGET**

To see if the Town will vote to raise and appropriate from sewer fees a sum of money to operate the Sewer Enterprise Budget as listed in the column entitled "BOS Recommended FY2009" as follows;

**Town of Maynard  
Sewer Enterprise Budget**

DEPT.	ACCOUNT NAME	Amended Budget FY2008	BOS Recommended FY2009	% Change
443-1111	WWTP -SALARY	218,559.00	225,115.77	3.00%
443-2222	WWTP EXPENSE	599,257.00	599,257.00	0.00%
443-xxxx	Waste Water Treatment Plant Short Term (PR)	0.00	110,000.00	100.00%
443-xxxx	Waste Water Treatment Plant Short Term (INT)	0.00	23,310.07	100.00%
449-1111	SEWER -SALARY	109,046.00	111,280.46	2.05%
449-2222	SEWER EXPENSE	82,600.00	98,940.00	19.78%
710-4030	DEBT SERVICE DPW SEWER BONDS (PR) SEWER LINES	100,000.00	101,050.00	1.05%
710-4040	Debt Retirement Principal SEWER MWPAT CWMP,SEPTIC	28,437.02	28,906.74	1.65%
710-4051	DEBT SERVICE SEWER BONDS (PR) SEWER PROJECT 2008	5,500.00	5,000.00	-9.09%
751-4030	DEBT SERVICE DPW SEWER BONDS (INT) SEWER LINES	65,073.75	57,555.57	-11.55%
751-4030	DEBT SERVICE DPW SEWER BONDS (INT) SEWER PROJECT 2008	1,514.95	1,168.75	-22.85%
751-4040	DEBT RETIREMENT INTEREST SEWER MWPAT CWMP,SEPTIC	11,345.68	4,609.62	-59.37%
751-4051	DEBT SERVICE SEWER BONDS (INT)	130,900.00	0.00	-100.00%
	Indirect Charges	275,242.24	283,939.00	3.16%
<b>TOTAL SEWER ENTERPRISE BUDGET</b>		<b>\$1,627,476</b>	<b>\$1,650,133</b>	<b>1.39%</b>

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$1,650,133.00

The following action was taken:

Voted: That the Town meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Sewer Enterprise System, and other sundry and miscellaneous but regular expenditures necessary for the operation of the system for fiscal year 2009 (July 1, 2008 – June 30, 2009) for a total budget of \$1,366,194.00; and further to raise and appropriate from sewer fees the sum of \$1,366,194.00.

The Finance Committee recommended.

**ARTICLE 10: REAUTHORIZE REVOLVING FUNDS**

To see if the Town will vote to authorize the continued use of one or more revolving funds under MGL, Chapter 44, Section 53E1/2, as amended, by Municipal Agencies, Boards, Departments or Officers as follows:

Fire Department: For the purpose of repairing Municipal Fire Alarm Equipment – receipts totaling no more than \$15,000 in Fiscal Year 2009 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Department: For the purpose of hiring one or more part-time instructors and to provide for their salaries and expenses, receipts totaling no more than \$18,000 in Fiscal Year 2009 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Conservation Commission: For the purpose of administering the consultant fee provision of Maynard’s Wetland Protection By-law, receipts totaling no more than \$15,000 in Fiscal Year 2009 from Wetlands By-law Consultant Fees, said funds to be expended by the Conservation Commission.

Planning Board: For the purpose of fees and expenses associated with Site Plan Review, Special Permit and Subdivision Applications, and Zoning Bylaw and Subdivision Regulation revisions; receipts totaling no more than \$20,000 in Fiscal Year 2009 from Site Plan Review, Special Permit and Subdivision Application fees; said funds to be expended by the Planning Board.

Town Clerk: For the purpose of purchasing materials and administration of licensing of dogs under the Dog Owner’s Responsibility By-law receipts totaling no more than \$1,800 in Fiscal Year 2009, said funds to be expended by the Town Clerk.

Board of Health

Compost: to purchase and advertise for the sale of compost bins, utilizing revenue from sale of bins, receipts totaling no more than \$4,000 in Fiscal Year 2009, said funds to be expended by the Board of Health.

MRIP: The Board of Health on the behalf of the Town of Maynard shall utilize revenue from a State MRIP Grant (Municipal Recycling Incentive Program) receipts totaling no more than \$20,000 and funds to be expended by the Board of Health and for the purpose of paying for disposal of household hazardous products, tires and electronics collected at town drop-off at the Highway Garage, utilizing revenue from fees charged for disposal, receipts totaling no more than \$14,000 and said funds to be expended by the Board of Health.

Licensing Fees: for the purpose of paying for inspections of food establishments in the Town of Maynard utilizing revenues from licensing fees paid by food establishments, receipts totaling no more than \$10,000 and said funds to be expended by the Board of Health.

Recycled Materials: The Board of Health, on behalf of the Town of Maynard, shall utilize revenue received from recycled materials processed totaling no more than \$30,000. Said monies to be used to offset increases in costs to operate the trash program, to promote recycling and to cover associated costs including part time staff.

Council on Aging: For the purpose of operating the Council on Aging's van service, receipts totaling no more than \$7,000 in Fiscal Year 2009 from van rider user fees, said funds to be expended by the Council on Aging;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: None

The following action was taken:

**Voted:** that the Town accept the article as printed in the warrant except that the number "\$15,000.00" under the "Conservation Commission" heading be changed to \$25,000.00, the number "\$20,000.00" under the "Planning Board" heading be changed to "\$30,000.00", and the number "\$7,000.00" under the "Council on Aging" heading be changed to "\$15,000.00" and further to delete the words "the consultant fee provision of" and replace "By-Laws Consultant Fee" with "By-Law Filing Fee" under the "Conservation Commission" heading.

The Finance Committee recommended.

**ARTICLE 11: WATER ENTERPRISE STABILIZATION FUND**

To see if the Town will vote to raise and appropriate from Water Enterprise Fees the sum of \$100,000.00 to the Water Enterprise Stabilization Fund;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$100,000.00

The following action was taken:

**Voted:** Yes 183, No 17 (133 needed for a 2/3 vote) that the Town accept the article as printed in the warrant except the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town By-Law.

**ARTICLE 12: FINANCE COMMITTEE RESERVE FUND**

To see if the Town will vote to raise and appropriate from taxation the sum of \$150,000.00 to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G. L. Chapter 40, Section 6;

To do or act thereon.

SPONSORED BY: Finance Committee  
APPROPRIATION: \$150,000.00

The following action was taken:

**Voted:** To accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee recommended



**ARTICLE 13: SEWER ENTERPRISE STABILIZATION FUND**

To see if the Town will vote to raise and appropriate from Sewer Enterprise Fees the sum of \$50,000.00 to the Sewer Enterprise Stabilization Fund.

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$50,000.00

The following action was taken:

Voted: Yes 182, No 12 (129 needed for a 2/3 vote) that the Town accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town By-Law.

**ARTICLE 14: MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

To see if the Town will vote to accept Massachusetts General Law, Chapter 44, Section 55C paragraphs (a) through (j) inclusive; establishing a Municipal Affordable Housing Trust Fund;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: None  
FINCOM RECOMMENDATION: None

The following action was taken:

Voted: To accept the article as printed in the warrant except the words, "to do or act thereon".

The Finance Committee made no recommendation.

**ARTICLE 15: COMMUNITY PRESERVATION FUND RESERVE**

**APPROPRIATION FISCAL YEAR 2009**

To see if the Town will vote to appropriate or reserve from FY2009 Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee (CPC), with each item to be considered a separate appropriation:

<u>Appropriations:</u>	
From FY2009 estimated revenues for Committee Administrative and Operating Expenses	\$12,000
<u>Reserves:</u>	
From FY2009 estimated revenues for Historic Preservation	34,600
From FY2009 estimated revenues for Open Space	34,600
From FY2009 estimated revenues for Community Housing	34,600
From FY2009 estimated revenues for Budgeted Reserve	224,900

To do or act thereon.

SPONSORED BY: Community Preservation Committee  
APPROPRIATION: \$340,700

The following action was taken:

Voted: Yes 175, No 29 that the Town accept the article as printed in the warrant except the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 16: FUND DEVELOPMENT OF SUPERVISORY CONTROL AND DATA ACQUISITION (SCADA) SYSTEM**

To see if the Town will vote to raise and appropriate from water enterprise fees the sum of \$95,000 to design and implement a SCADA system for the Maynard water distribution system;

To do or act thereon.

SPONSORED BY: Department of Public Works  
APPROPRIATION: \$95,000

The following action was taken:

Voted: Yes 173, No 20 that the Town accept the article as printed in the warrant except the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 17: FUND FILTER MEDIA CHANGE – OLD MARLBOROUGH WELL**

To see if the Town will vote to raise and appropriate from water enterprise fees the sum of \$65,000 to perform a filter media change for the Old Marlborough Well of the Maynard Water Distribution System;

To do or act thereon.

SPONSORED BY: Department of Public Works  
APPROPRIATION: \$65,000

The following action was taken:

Voted: Yes 183, No 16 that the Town accept the article as printed in the warrant except the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 18: FUND COLLECTIVE BARGAINING AGREEMENT, Local 1947, I.A.F.F. AFL/CIO**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise fund the Collective Bargaining Agreement between the Town of Maynard and the Fire Fighter's Union, Local 1947, I.A.F.F. AFL/CIO, such agreement to be effective July 1<sup>st</sup> 2008;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: Unknown

The following action was taken:

Motion made and seconded that Article 18 be **withdrawn** and no action be taken.

The Finance Committee made no recommendation

**ARTICLE 19: FUND COLLECTIVE BARGAINING AGREEMENT, AFSCME LOCAL 1703**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise fund the Collective Bargaining Agreement between the Town of Maynard and the Clerical Union, American Federation of State, County and Municipal Employees, Local 1703, such agreement to be effective July 1<sup>st</sup> 2008;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: Unknown

The following action was taken:

Motion made and seconded that Article 19 be **withdrawn** and no action be taken.

The Finance Committee made no recommendation.

**ARTICLE 20: FUND COLLECTIVE BARGAINING AGREEMENT, LOCAL 356A and 356B, UNIT A and B, I.B.P.O.**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise fund the Collective Bargaining Agreement between the Town of Maynard and the Police Officer's Union, LOCAL 356A and 356B, UNIT A and B, I.B.P.O., such agreement to be effective July 1<sup>st</sup> 2008;

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: Unknown

The following action was taken:

Motion made and seconded that Article 20 be **withdrawn** and no action be taken.

The Finance Committee made no recommendation.

**ARTICLE 21: CITIZENS PETITION FOR RENOVATION and UPGRADE OF PLAYING FIELDS**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum appropriate to fund the designing and constructing of a new Artificial Turf multi purpose field, new goal posts, resurface track, and install irrigation at the baseball field at Alumni Field; and upgrade the field and install an irrigation system at the Fowler Middle School Field; and install an irrigation system at the Green Meadow Field

and that the School Committee and/or Superintendent of Schools is authorized to take any other action necessary to carry out this project, including but not limited to, executing and implementing any and all contracts, agreements or other documents reasonably related to carrying out this project; and

further that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1 million under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and

provided however this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by M.G.L. c.59, §21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized under this article, or to do or act thereon.

SPONSORED BY: Citizen's Petition

APPROPRIATION: \$1,000,000.00

The following action was taken:

Voted: This article was **DEBATED**.

The Finance Committee did not recommend.

This article was voted by a secret ballot as required by Town Bylaw.

Motion made and seconded to dissolve the May 19, 2008 Annual Town Meeting at 10:03 p.m.



COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

SPECIAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN FOWLER MIDDLE SCHOOL AUDITORIUM, THREE TIGER DRIVE IN SAID town, on Tuesday, May 20, 2008 at 7:00 P.M. then and there to act on the following articles:

**ARTICLE 1: RESCIND OLD BOND AUTHORIZATION**

To see if the Town will vote to reduce the bond authorizations by rescinding the following corresponding amounts:

Purpose	Date of Town Meeting Vote	Article Number	Amount Rescinded
Assabet Rail Trail	5/18/98	22	\$67,500
Rail Trail	10/28/2002	5	\$500,000
Assabet River Study	5/17/2005	20	\$80,000

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: NONE

The following action was taken:

Voted: To accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

**ARTICLE 2: AMEND ZONING BY-LAWS - "PARKING STANDARDS WITHIN THE DOD"**

To see if the Town will vote to amend the Zoning Bylaws by amending Section 6F.7 "PARKING STANDARDS WITHIN THE DOD" by:

Deleting Section 6F.7.1 in its entirety; and

Adding the following as Section 6F.7.1:

- 1. First Floor Rehabilitation Credit:** The rehabilitation of the 1<sup>st</sup> floor of any pre-existing (prior to the adoption of the DOD on May 22<sup>nd</sup>, 2007) structure whose previous and proposed new use are non-residential is exempt from minimum parking space requirements. The expansion of the 1<sup>st</sup> floor of said structure by less than 500 square feet (s.f.) of gross floor area (g.f.a.) is also exempt from minimum parking requirements. For expansions greater than or equal to 500 s.f. of g.f.a., parking must be provided for said expansion by using the total expansion size, minus 500 s.f. g.f.a., and the schedule of uses as identified in Table 6F-1.

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

The following action was taken:

Voted: Yes 94, No 11 (70 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee took no action.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 3: APPROPRIATION TO STABILIZATION FUND**

To see if the Town will vote to raise and appropriate from free cash the sum of \$25,000 to the Stabilization Fund;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$25,000

The following action was taken:

Voted: Yes 107, No 2 (73 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 4: AMEND ZONING BYLAW - CHANGING SPECIAL PERMIT GRANTING AUTHORITY FROM ZONING BOARD OF APPEALS TO PLANNING BOARD FOR FAST FOOD**

To see if the Town will vote to amend the Zoning Bylaws by changing the following portion of Section 2.3 **TABLE OF USES**:

	Residential			Business		Industrial		Apartments		Open Space
<u>PRINCIPAL USES</u>	S-1	S-2	GR	B	CB	HC/I	I	GA	HR A	O
<u>Business Uses</u>										
Fast food restaurants	N	N	N	SP-P	SP-P	N	N	N	N	N

Amend the Zoning Bylaws by deleting Section 5.2.C.

Amend the Zoning Bylaws by adding the following as Section 5.3.E:  
E. Fast Food Restaurants

Amend the Zoning Bylaws by deleting Section 5A.2.B.

Amend the Zoning Bylaws by adding the following as Section 5A.3.C:  
C. Fast Food Restaurants

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

The following action was taken:

Voted: Yes 94, No 14 (72 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee took no action

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 5:** APPROPRIATION OF CHAPTER 90 FUNDS

To see if the Town will vote to appropriate the sum of \$209,479 for maintaining, repairing, improving and constructing public ways and the purchase of roadway equipment under the provisions of the M.G.L., Chapter 90, said sum to be reimbursed to the Town of Maynard at a rate of 100%; to do or act thereon.

SPONSORED BY: Department of Public Works  
APPROPRIATION: \$209,479

The following action was taken:

Voted: To accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

**ARTICLE 6:** AMEND ZONING BY-LAWS – "GENERAL DEFINITIONS"

To see if the Town will vote to Amend the "GENERAL DEFINITIONS" section by moving the definitions of 'Building Story' and "Affordable Unit" from Section 6.F.3 and inserting them alphabetically in the general Definitions section in the Zoning By-laws; and

Amend the definition of "BUILDINGS / STRUCTURE HEIGHT" under "General Definitions" as follows:

**BUILDINGS / STRUCTURE HEIGHT** The vertical distance of the highest point of the roof beam in the case of a flat roof and of the mean level of the highest gable of a sloping roof as measured from the mean finished grade at all elevations of a building. Chimneys, ventilators, antennae, skylights, tanks, bulkheads, elevator equipment or solar panels shall not be considered part of the height of the building if such projections do not extend more than (5) five feet above the specific height limit.

And amend the Zoning Bylaws by deleting the wording in Section 6F.3 "DEFINITIONS" in its entirety and replacing it with the following "There is no Section 6.F.3."

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

The following action was taken:

Voted: Yes 93, No 13 (71 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee took no action.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 7:** SNOW AND ICE

To see if the Town will vote to appropriate from free cash the sum of \$83,900.00 to the FY2008 Snow and Ice Expense Account; to do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$83,900.00

The following action was taken:

Voted: Yes 107, No 2 to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 8: AMEND "SIGN ILLUMINATION" ZONING BYLAW**

To see if the Town will vote to amend the Zoning Bylaws by changing the following portion of Section 10.3, Definitions as follows:

Delete the definition of "ILLUMINATION":

Add the following definition of "ILLUMINATION":

**ILLUMINATION:** The act of applying or brightening a sign with light. Illumination of signs shall be subject to the following provisions:

- a. Lighted signs may be illuminated only by a steady, stationary light without causing harmful glare for motorists, pedestrians or neighboring premises. Lighting designs shall also protect the night sky from unnecessary ambient light.
- b. Sign illumination is permitted only during those hours in which the associated establishment(s) is/are open to the public.
- c. Internally lighted signs are not permitted. All lighting for signs shall be external to the text and graphics of the signs.
- d. All flashing, changing, or intermittent illumination is prohibited.
- e. Exceptions to 'a', 'b', 'c' and 'd' above shall include: time/temperature signs, holiday decorations, and exposed neon "open" signs. Exposed neon "open" signs shall be restricted in size to a maximum of 20 inches tall and 30 inches wide.

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

The following action was taken:

Voted: Yes 95, No 12 (71 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee took no action.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 9: COMMUNITY ENHANCEMENT STABILIZATION FUND**

To see if the Town will vote to establish a Community Enhancement Stabilization Fund and to appropriate from free cash the sum of \$100,000 to the Community Enhancement Stabilization Fund;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$100,000

The following action was taken:

Voted: Yes 101, No 7 (72 needed for a 2/3 vote) that the Town establish a Community Enhancement Stabilization Fund for the central business district and to appropriate from free cash the sum of \$100,000.00 to the Community Enhancement Stabilization Fund.

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 10: AMEND ZONING BY-LAWS - SECTION 17.2 "DEFINITIONS"**

To see if the Town will vote to amend the Zoning Bylaws by changing the following portion of Section 17.2 "DEFINITIONS":

Special Permit Granting Authority - For the purposes of Section 17 of these Zoning Bylaws, unless otherwise noted, the Planning Board shall be the Special Permit Granting Authority;

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

**The following action was taken:**

**Voted: Yes 85, No 22 (71 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".**

The Finance Committee took no action.

This article was voted by a secret ballot as required by Town Bylaw

**ARTICLE 11: LEAK DETECTION SURVEY**

To see if the Town will vote to appropriate from Water Enterprise Stabilization Fund the sum of \$20,000 to conduct a "leak detection survey" of the Maynard Water Distribution System;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$20,000

**The following action was taken:**

**Voted: Yes 109, No 1 to accept the article as written in the warrant except for the words, "To do or act thereon".**

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 12: APPROPRIATION TO SEWER ENTERPRISE STABILIZATION FUND**

To see if the Town will vote to appropriate from Sewer Enterprise certified free cash for FY2007 the sum of \$391,369 to the Sewer Enterprise Stabilization Fund;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$391,369

**The following action was taken:**

**Voted: Yes 106, No 4 (73 needed for a 2/3 vote) to accept the article as written in the warrant except for the words, "To do or act thereon".**

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 13: SEWER SYSTEM IMPROVEMENTS APPROPRIATION**

To see if the Town will vote to appropriate from Sewer Enterprise certified free cash for FY2007 the sum of \$90,000 to fund improvements to sewer lift stations;

To do or act thereon.



SPONSORED BY: Board of Selectmen  
 APPROPRIATION: \$90,000

The following action was taken:

Voted: Yes 108, No 3 to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 14: CAPITAL OUTLAY**

To see if the Town will vote to and appropriate from available funds the sum of \$339,107.00 to fund the following capital items for Town Departments.

Department	Project Title	Estimated Cost
School Department	MHS Science Labs	\$75,000.00
Department of Public Works	Sidewalk Plow	\$90,000.00
Town Building	New Phone System	\$25,000.00
Fire Department	Turn out Gear	\$12,600.00
School Department	Security Cameras	\$30,300.00
Town Buildings	Replacement Windows	\$55,307.00
School Department	Sundry Projects	\$50,900.00
School Department	Sundry Projects	
Totals:		\$339,107.00

To do or act thereon.

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: \$309,107

The following action was taken:

Voted: Yes 100, No 11 to appropriate from the balance available, \$30,000.00 from Article 18 of the May 21, 2007 Annual Town Meeting and further; move to appropriate \$309,107.00 from free cash to fund the following capital items for Town Departments.

Department	Project Title	Estimated Cost
School Department	MHS Science labs	\$75,000.00
Department of Public Works	Sidewalk Plow	\$90,000.00
Town Building	New Phone System	\$25,000.00
Fire Department	Turn out Gear	\$12,600.00
Town Building	Replacement Windows	\$55,307.00
School Department	Sundry Projects	\$50,900.00
Total:		\$339,107.00

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 15: COMMUNITY PRESERVATION FUND RESERVE  
 APPROPRIATION FISCAL YEAR 2008**

To see if the Town will vote to appropriate from Community Preservation Funds the amounts recommended by the Community Preservation Committee (CPC) for community preservation projects, with each item to be considered a separate appropriation, in accordance with the requirements of Massachusetts General Laws Chapter 44B:

**Appropriations:**

From Open Space Reserve Fund for the Maynard Conservation Land Trust Fund, with any of these expenditures from said Conservation Land Trust

Fund to be subject to the provisions of the Community Preservation Act	\$ 10,000
From Community Housing Reserve Fund for an Affordable Housing Plan	\$ 12,000
From Historic Resources Reserve Fund for the Coolidge School Facility Study	\$ 5,000
From Historic Resources Reserve Fund for Veteran's Park Monument Restoration	\$ 27,000
From CPA Budgeted Reserve Fund for the Assabet River Rail Trail Project	\$ 40,000
From CPA Budgeted Reserve Fund for the Crowe Park Irrigation Project	\$ 18,000
From CPA Budgeted Reserve Fund for the Alumni Field Irrigation Project	<u>\$ 20,000</u>
<b>Total Appropriations from Community Preservation Fund</b>	<b>\$ 132,000</b>

To do or act thereon.

SPONSORED BY: Community Preservation Committee  
 APPROPRIATION: \$132,000

The following action was taken:

Voted: Yes 102, No 6 to accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

**ARTICLE 16: FY2008 OPERATING BUDGET TRANSFERS**

To see if the Town will vote to amend the FY2008 Operating Budget by approving the following transfers:

DEPT.	ACCOUNT NAME		APPROVED	RECOMMENDED	DIFFERENCE
			LINE ITEM	LINE ITEM	
			FY 2008	FY 2008	
210	POLICE SALARY	210-1111	1,781,570.92	1,592,870.92	(188,700.00)
210	POLICE CRUISERS - OUTLAY	210-3333	50,000.00	85,000.00	35,000.00
423	SNOW & ICE SALARY	423-1111	45,000.00	198,700.00	153,700.00
<b>TOTAL BUDGET AMENDMENT</b>					<b>0.00</b>

For an amended Total Operating Budget of \$28,453,735.00 for fiscal year 2008;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
 APPROPRIATION: None

The following action was taken:

Voted: To accept the article as written in the warrant except for the words, "To do or act thereon".

The Finance Committee recommended.

Motion made and seconded to dissolve the May 20, 2008 Special Town Meeting at 8:47 p.m.

STATE PRIMARY - TUESDAY SEPTEMBER 16, 2008

Pursuant to Warrant #783, the State Primary was held on September 16, 2008, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1

Warden: Katherine Thorp  
Clerk: Fred Haefner  
Number of ballots cast: 522  
Tabulation completed at: 8:30 p.m.  
Absentee ballots cast: 5

Precinct #2

Warden: Barbara Currin  
Clerk: Florence Tomyl  
Number of ballots cast: 309  
Tabulation completed at: 8:35 p.m.  
Absentee ballots cast: 9

Precinct #3

Warden: Marilyn Hanson  
Clerk: Rita Richard  
Number of ballots cast: 331  
Tabulation completed at: 8:45 p.m.  
Absentee ballots cast: 5

Precinct #4

Warden: Virginia Murphy  
Clerk: Shirley Grigas  
Number of ballots cast: 302  
Tabulation completed at: 8:30 p.m.  
Absentee ballots cast: 8

Total votes cast: 1352

Democratic Party: 1231                      Green-Rainbow Party: 1  
Republican Party: 120                      Working Families Party: 0

<u>DEMOCRATIC PARTY</u>					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
<u>SENATOR IN CONGRESS</u>					
Blanks	3	0	2	3	8
John F. Kerry	254	217	226	195	892
Edward J. O'Reilly	115	60	76	78	329
Write-ins	0	2	0	0	2
Total:	372	279	304	276	1231

**STATE PRIMARY - TUESDAY SEPTEMBER 16, 2008**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
<b><u>REPRESENTATIVE IN CONGRESS</u></b>					
Blanks	64	41	48	3	156
Nicola S. Tsongas	305	235	253	195	988
Write-ins	3	3	3	78	87
Total:	372	279	304	276	1231
<b><u>COUNCILLOR</u></b>					
Blanks	89	73	80	75	317
Marilyn M. Petitto Devaney	150	118	131	100	499
John J. Doyle	106	74	79	84	343
Thomas L. Walsh	27	14	14	17	72
Write-ins	0	0	0	0	0
Total:	372	279	304	276	1231
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	92	56	64	66	278
James B. Eldridge	279	223	240	208	950
Write-ins	1	0	0	2	3
Total:	372	279	304	276	1231
<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>					
Blanks	19	7	14	11	51
Leonard H. Golder	16	25	36	16	93
Kate Hogan	226	128	110	155	619
Ellen S. Sturgis	111	118	143	93	465
Write-ins	0	1	1	1	3
Total:	372	279	304	276	1231
<b><u>REGISTER OF PROBATE</u></b>					
Blanks	133	94	98	113	438
John R. Buonomo	220	174	198	157	749
Write-ins					
John A. Aliperta	0	0	0	0	0
Richard Covino	0	0	0	0	0
John Lambert	0	0	0	0	0
Sean T. O'Donovan	11	3	4	3	21
John Panica	0	2	0	0	2
Sundry	8	6	4	3	21
Total:	372	279	304	276	1231

**STATE PRIMARY - TUESDAY SEPTEMBER 16, 2008**

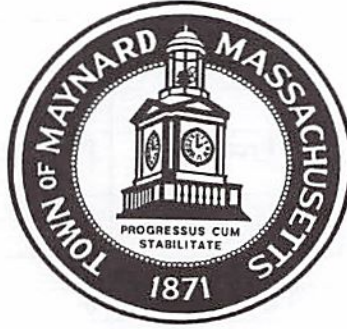
<b><u>REPUBLICAN PARTY</u></b>					
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	2	4	1	2	9
Jeffrey K. Beatty	39	24	25	23	111
Write-ins	0	0	0	0	0
Total	41	28	26	25	120
<b><u>REPRESENTATIVE IN CONGRESS</u></b>					
Blanks	37	23	25	15	100
Write-ins	4	5	1	10	20
Total:	41	28	26	25	120
<b><u>COUNCILLOR</u></b>					
Blanks	37	25	25	18	105
Write-ins	4	3	1	7	15
Total:	41	28	26	25	120
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	2	3	0	3	8
Steven L. Levy	38	25	26	22	111
Write-ins	1	0	0	0	1
Total:	41	28	26	25	120
<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>					
Blanks	2	3	4	0	9
Sonny Parente	39	25	22	25	111
Write-ins	0	0	0	0	0
Total:	41	28	26	25	120
<b><u>REGISTER OF PROBATE</u></b>					
Blanks	37	25	25	16	103
Write-ins	0	3	1	9	17
John A. Aliperta					
Richard Covino					
John Lambert					
Sean T. O'Donovan					
John Panica					
Sundry	4				
Total:	41	28	26	25	120

STATE PRIMARY - TUESDAY SEPTEMBER 16, 2008

<u>WORKING FAMILIES PARTY</u>					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
<u>SENATOR IN CONGRESS</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
Total:	0	0	0	0	0
<u>REPRESENTATIVE IN CONGRESS</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
Total:	0	0	0	0	0
<u>COUNCILLOR</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
Total:	0	0	0	0	0
<u>SENATOR IN GENERAL COURT</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
Total:	0	0	0	0	0
<u>REPRESENTATIVE IN GENERAL COURT</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
Total:	0	0	0	0	0
<u>REGISTER OF PROBATE</u>					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
John A. Aliperta					
Richard Covino					
John Lambert					
Sean T. O'Donovan					
John Panica					
Sundry					
Total:	0	0	0	0	0

**STATE PRIMARY - TUESDAY SEPTEMBER 16, 2008**

<b><u>GREEN-RAINBOW PARTY</u></b>					
	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Total</b>
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	0	0	0	0	0
Write-ins	1	0	0	0	1
Total:	1	0	0	0	1
<b><u>REPRESENTATIVE IN CONGRESS</u></b>					
Blanks	1	0	0	0	1
Write-ins	0	0	0	0	0
Total:	1	0	0	0	1
<b><u>COUNCILLOR</u></b>					
Blanks	1	0	0	0	1
Write-ins	0	0	0	0	0
Total:	1	0	0	0	1
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	1	0	0	0	1
Write-ins	0	0	0	0	0
Total:	1	0	0	0	1
<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>					
Blanks	0	0	0	0	0
Write-ins	1	0	0	0	1
Total:	0	0	0	0	0
<b><u>REGISTER OF PROBATE</u></b>					
Blanks	1	0	0	0	1
Write-ins	0	0	0	0	0
John A. Aliperta					
Richard Covino					
John Lambert					
Sean T. O'Donovan					
John Panica					
Sundry					
Total:	1	0	0	0	1



**COMMONWEALTH OF MASSACHUSETTS**

**MIDDLESEX, SS.**

**SPECIAL TOWN MEETING**

**To the Constable of the Town of Maynard, in said County,**

**GREETINGS:**

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble **IN FOWLER MIDDLE SCHOOL AUDITORIUM, THREE TIGER DRIVE** in said town, on **Monday, October 27, 2008 at 7:00 P.M.** then and there to act on the following articles:

**ARTICLE 1:**

**CPA EXEMPTION APPLICATION DEADLINE**

To see if the Town will vote to set an application deadline for CPA Exemptions. The application must be filed with the Board of Assessors on or before December 15 or 3 months after actual (*not preliminary*) tax bills are mailed for fiscal year if later.

To do or act thereon.

SPONSORED BY:	Board of Assessors
APPROPRIATION:	None



**Sponsor Comments:**

This will bring the CPA filing inline with all other exemptions the Board of Assessors review. As there is no financial impact to the Town, the Finance Committee makes no recommendation.

**The following action was taken:**

**Voted: To set the application deadline for CPA exemptions so that the application must be filed with the Board of Assessors on or before December 15 or three (3) months after actual (not preliminary) tax bills are mailed for fiscal year if later.**

**The Finance Committee recommended.**

**ARTICLE 2:**

**OPTIONAL ADDITIONAL EXEMPTION**

To see if the Town will vote to set the exemption for Clause 17D, Clause 22, Clause 37A, Clause 41C, Clause 42, Clause 43 at 100% of the allowable personal exemption amount. This option does not apply to seniors receiving a Clause 41C1/2 exemption. This option is an annual decision and must be approved by town meeting.

To do or act thereon.

SPONSORED BY: Board of Assessors  
APPROPRIATION: None

**Descriptions:**

- 17D Elderly, Surviving Spouses, Minor whose father is deceased
- 22 Veterans and surviving spouses
- 41C Elderly with Income Restrictions
- 37A This exemption is available to certain individuals that are legally blind.
- 42,43 Surviving spouse and/or surviving minor children of a Police officer or firefighter killed in line of duty.

**Examples:**

(6) Maynard residents approved for a Clause 17D exemption in FY 2008 received \$255.61. A vote to adopt the optional 100% allowable amount would increase this exemption to \$350. The upfront difference to the town based on FY08 would be approximately \$566.34.

(36) Maynard residents approved for a Clause 22 exemption in FY 2008 received \$400. A vote to adopt the optional 100% allowable amount would increase this exemption to \$800. The upfront difference to the town based on FY08 would be \$14,400.

(7) Maynard residents approved for a Clause 22E exemption in FY 2008 received \$1,000. A vote to adopt the optional 100% allowable amount would increase this exemption to \$2,000. The upfront difference to the town based on FY08 would be \$7,000.

(4) Maynard residents approved for a Clause 37A exemption in FY 2008 received \$500. A vote to adopt the optional 100% allowable amount would increase this exemption to \$1,000. The upfront difference to the town based on FY08 would be \$2,000.

(34) Maynard residents approved for a Clause 41C exemption in FY 2008 received \$1,000. This exemption is already at the optional 100% allowable amount. No vote required; no upfront difference to the town.

**Finance Committee:**

The impact to the Town is minimal since the funds are reimbursed by the state.

**The following action was taken:**

**Voted: to set the exemption for Clause 17D, Clause 22, Clause 37A and Clause 41C at 100% of the allowable personal exemption amount. To set the exemption Chapter 59, Section 5 for Clause 17D, Clause 22, Clause 37A, Clause 41C, Clause 42, Clause 43 at 100% of the allowable personal exemption amount. This option does not apply to seniors receiving a Clause 41C1/2 exemption. This option is an annual decision and must be approved by Town Meeting.**

**The Finance Committee recommended.**

**ARTICLE 3:**

**COUNCIL ON AGING BYLAW AMENDMENT**

To see if the Town will vote to amend the Town of Maynard Bylaws as amended by further amending Chapter XX, Section 1. by adding the following language at the end of this section:

“1A. The Council shall annually review the Executive Director’s Performance consistent with the Town Personnel Policies.

1B. The Council shall approve all programs offered to meet the problems of the aging.”

To do or act thereon.

SPONSORED BY:	Board of Selectmen
APPROPRIATION:	None
FINCOM RECOMMENDATION:	None

**The following action was taken:**

**Voted: To accept the article as printed in the warrant except the words, “To do or act thereon”.**

**The Finance Committee made no recommendation.**

**ARTICLE 4:**

**FY2009 BUDGET AMENDMENT**

To see if the Town will vote to amend the FY09 Operating Budget as Follows:

<b>FY09 Proposed Operating Budget Amendments</b>				<b>APPROVED</b>	<b>RECOMMENDED</b>	
<b>DEPT.</b>	<b>ACCOUNT NAME</b>		<b>LINE ITEM</b>	<b>LINE ITEM</b>	<b>LINE ITEM</b>	
			<b>FY 2009</b>	<b>AMENDMENTS</b>	<b>AMENDMENTS</b>	<b>DIFFERENCE</b>
945	TOWN INSURANCE EXPENSE	945-2222	245,000.00	200,000.00	200,000.00	(45,000.00)
122	SELECTMEN - CONTRACTS	122-1112	0.00	25,000.00	25,000.00	25,000.00
122	SELECTMEN - AUDIT/ASSESSOR	955-2223	0.00	20,000.00	20,000.00	20,000.00
<b>TOTAL BUDGET AMENDMENT</b>						<b>0.00</b>

For an amended Total Operating Budget of \$29,783,575 for fiscal year 2009;  
And further to raise and appropriate from taxation the sum of \$29,557,975, appropriate from Ambulance Receipts the sum of \$185,600 and appropriate from Perpetual Care the sum of \$40,000 for a Total Operating Budget of \$29,783,575;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$29,783,575.00

**The following action was taken:**

**Voted: Yes 309, No 25 to amend the FY09 Operating Budget as follows:**

**Transfer \$25,000 from Town Insurance Expense to Selectmen's Contracts, and transfer \$20,000 from Town Insurance Expense to Selectmen Auditor/Assessor Expense and reduce Town Health Insurance Expense by 200,000; for an amended Total Operating Budget of \$29,583,575 for fiscal 2009; and further to raise and appropriate from taxation the sum of \$29,357,975, appropriate from Ambulance Receipts the sum of \$185,600 and appropriate from Perpetual Care the sum of \$40,000 for a Total Operating Budget of \$29,583,575.**

**The Finance Committee recommended.**

**This article was voted by secret ballot.**

**ARTICLE 5:**

**COMMUNITY ENHANCEMENT STABILIZATION FUND APPROPRIATION**

To see if the Town will vote to appropriate \$500.00 from the Community Enhancement Stabilization Fund to the Maynard Community Gardeners;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$500.00

**The following action was taken:**

**Voted: Yes 341, No 6 (231 needed for a 2/3 vote) to accept the article as printed in the warrant except the words "To do or act thereon".**

**The Finance Committee recommended.**

**This article was voted by secret ballot.**

**ARTICLE 6:**

**AMEND TOWN OF MAYNARD BYLAWS – FINANCE COMMITTEE CHAPTER 2, SECTION 1 and 2**

To see if the Town will vote to amend the Town of Maynard Bylaws "Finance Committee", Chapter 2, Section 1 by changing the number of members of the Finance Committee from eleven (11) to seven (7) ; and

To amend the Town of Maynard Bylaws "Finance Committee", Chapter 2, Section 2 by deleting the words,

"4, 4, 3, starting with the calendar year of 1979, e.g., if the last two (2) digits of the year can be divided by three, then three (3) are appointed, all other years appoint four (4)"

And replacing them with the words,

"2,2,3 with the following initial appointments: that the two expiring terms in Fiscal Year 2009 are appointed for three year terms, and that the following fiscal year – the term expiring in Fiscal year 2010 and a term of a member expiring in fiscal year 2011 (chosen by the moderator) be appointed for three year terms and that the remaining terms expiring in fiscal year 2011 be appointed for three year terms the next following year.";

To do or act thereon.

SPONSORED BY: Finance Committee  
APPROPRIATION: None

**The following action was taken:**

**Voted: To accept the article as printed in the warrant except the words “To do or act thereon”.**

**The Finance Committee recommended.**

**ARTICLE 7:** AMEND ZONING BY-LAWS – SECTION 10A

To see if the Town will vote to amend the “GENERAL DEFINITIONS” of the Maynard Protective Zoning By-laws section by inserting the following definitions alphabetically;

**FENCE:** A barrier intended to prevent escape or intrusion or to mark a boundary. A structure of posts and boards, wire, stone, pickets or rails commonly used as an enclosure for a field or yard.

**FREESTANDING WALL:** A barrier not connected to any other structure intended to prevent escape or intrusion or to mark a boundary. A structure of posts and boards, wire, stone, pickets or rails commonly used as an enclosure for a field or yard.

**HEDGE:** A continuous vegetative planting, which is 6 or more feet in length, and which obscures visibility along a vertical plane during any portion of the year.

**SIGHT OBSCURING:** any surface of a constructed assembly of materials or vegetation where more than 33 percent of any one square foot vertical section is opaque or translucent.

and to add the following as Section 10A:

**SECTION 10A – FENCES, FREESTANDING WALLS & HEDGES**

**10A.1 PURPOSE**

The purpose of this section is to promote and protect public safety and welfare. It is intended to preserve visibility of pedestrian, vehicular and motorized vehicular traffic on both public and private property, as they relate to each other.

**10A.2 SPECIAL PERMIT GRANTING AUTHORITY (SPGA)**

For the purposes of this Section, 10A the Planning Board shall be the Special Permit Granting Authority.

**10A.3 REGULATIONS**

- A.** In all Zoning Districts; fences, freestanding walls or other constructed enclosures shall not exceed (6) six feet in height in any portion of the required minimum Front, Side and/or Rear Yard.
- B.** In all Zoning Districts; sight obscuring fences, freestanding walls, hedges or other sight obscuring enclosures shall not be erected, placed, planted, or allowed to grow between a height of (2 ½') two and a half feet and (8') eight feet above the curb grade along the front lot line and that portion of the side lot lines between the front lot line and the minimum front yard line.

Exception: Street/Front Line and Front Yard sections/areas which have no portion within ( 50' ) fifty feet of any Public or Private Streets, Ways, Driveways or Bikeways in either direction need not have to comply with 10A.3.B above.

- C. In all Zoning Districts, except Central Business; any fences, hedges, freestanding walls or other constructed enclosures shall not exceed ( 2 ½' ) two and a half feet in height along the front lot line of any Corner Lot. Both street sides shall be considered a front lot line of a Corner Lot.
- D. All fences may be installed with either side facing in, unless required otherwise by the Planning Board, Zoning Board of Appeals, or the Massachusetts State Building Code.
- E. The SPGA may grant relief from the provisions of Section 10A of these Zoning Bylaws through a Special Permit approved in compliance with Section 12.4.

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

**The following action was taken:**

**This article was DEFEATED.**

**The Finance Committee made no recommendation.**

**The Planning Board recommended.**

**This article was voted by secret ballot.**

### **ARTICLE 8:**

#### **MAYNARD HIGH SCHOOL FEASIBILITY STUDY**

To see if the Town will vote to appropriate, borrow or transfer from available funds or capital exclude \$350,000 to be expended under the direction of the School Building Committee for a feasibility study to understand the extent of facility and programming deficiencies at The Maynard High School, located at One Tiger Drive; and to explore the formulation of a solution to those deficiencies, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$350,000  
FINCOM RECOMMENDATION: Recommends

The following action was taken:

Voted:

**Motion 1:** Yes 329, No 39 to transfer \$32,000 from Article 17, "MSBA Study and Survey Engineering" of the Annual Town Meeting May 21, 2007; and further to transfer \$10,000 from Article 14 "School Department Sundry Projects" of the Special Town Meeting May 20, 2008; and further to appropriate from Overlay Surplus \$8,000 to The Owner's Project Manager – Maynard High School Feasibility Account for the purposes procuring an owner's project manager and conducting a feasibility study to understand the extent of facility and programming deficiencies at The Maynard High School, located at One Tiger Drive; and to explore the formulation of a solution to those deficiencies.

The Finance Committee recommended.

**Motion 2:** Yes 322, No 72 that the Town of Maynard shall appropriate the sum of three hundred thousand (\$300,000) Dollars for purposes of conducting a feasibility study to understand the extent of facility and programming deficiencies at the Maynard High School, located at One Tiger Drive; and to explore the formulation of a solution to those deficiencies, said sum to be expended under the direction of the School Building Committee and to meet said appropriation the Town will request a capital exclusion in the amount of \$300,00 from the voters with the following question,

**QUESTION 1:**

"Shall the Town of Maynard be allowed to assess an additional \$300,000 in real estate and personal property taxes for the purposes of conducting a feasibility study to understand the extent of facility and programming deficiencies at the Maynard High School, located at One Tiger Drive; and to explore the formulation of a solution to those deficiencies for the fiscal year beginning July first, two thousand and nine."

that the town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amount requested, and that the amount of exclusion authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

The Finance Committee recommended.

**ARTICLE 9:**

**AMEND ZONING BY-LAWS – GENERAL DEFINITIONS**

To see if the Town will vote to amend the "GENERAL DEFINITIONS" of the Maynard Protective Zoning By-laws section by inserting the following definition alphabetically;

**Customary Home Occupation:** Use of a room or rooms in a dwelling or accessory building operated by a person residing on the premises for the practice of a home occupation, provided that such practice does not involve any of the following:

- a) the use of more than 33 1/3 % of the gross floor area of the building up to a maximum of 750 square feet of gross floor area;
- b) the display or exterior announcement of the home occupation save except for a single unlighted sign affixed to the residence no larger than two square feet; the sign shall conform in all other ways to Section 10 these Zoning Bylaws;
- c) alteration of the residential character of the premises;
- d) the display of goods or wares that are visible from the street;
- e) noise, heat, vibration, glare, fumes, odors or electrical or electronic interference, including interference with radio or television reception, or other objectionable effects discernible at the property line not normally associated with residential use;
- f) the employment of anyone that is not a member of the resident family;
- g) adult use (as defined in Section 18 of these Zoning Bylaws);
- h) greater than two customers and/or clients being on the premises at any one time; or
- i) generating any solid waste or sewage discharge in volume or type which is not normally associated with residential use in the neighborhood.

Amend Section 3.2 of the Maynard Protective Zoning Bylaws, first paragraph, by deleting the sentence "This shall include any of the customary home occupations: dressmaking, letting of rooms, taking of boarders, preparing of food for sale, or the work of any member of a recognized lawful profession conducted by resident occupants only." and to replace it with the following "This shall be limited to Customary Home Occupations or those uses provided for in subparagraphs A through E below."

To do or act thereon.

SPONSORED BY:  
APPROPRIATION:

The Planning Board  
None

**The following action was taken:**

**This article was DEFEATED.**

**The Finance Committee made no recommendation.**

**The Planning Board recommended.**

**This article was voted by secret ballot.**

**ARTICLE 10:**

**AMEND TOWN OF MAYNARD BYLAWS – CHAPTER 13, SECTION 2**

To see if the Town will vote to amend the Town of Maynard Bylaws, Chapter 13, Section 2 by changing the number of members of the Capital Planning Committee from three to five and the



number of Capital Planning Committee members appointed per year from 1/1/1 to 2/2/1 with the following initial appointments: that the two new members are appointed in Fiscal Year 2009 for a three year term including the current year, the next two members expiring will be appointed for three year terms in fiscal year 2010 and the longest existing term will be appointed for a three year term in fiscal year 2011.

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: None  
FINCOM RECOMMENDATION: None

**The following action was taken:**

**Voted: To accept the article as printed in the warrant except the words "To do or act thereon"**

**The Finance Committee made no recommendation.**

**The Planning Board recommended.**

**ARTICLE 11:**

**AMEND ZONING BY-LAWS – SECTION 14.1**

To see if the Town will vote to amend the Protective Zoning Bylaws Section 14.1A by changing the period between the words "section" and "Site" to a comma. The resulting sentence shall read, "For the purposes of this section, Site Plan Approval, the Site Plan Threshold shall be defined as any Development, which in the opinion of the Building Commissioner meets any or all of the following criteria:"

Amend the Protective Zoning Bylaws Section 14.1B by removing the sentence "For Site Plan Approval shall be by the Planning Board." and replace it with the following "For the purposes of this section, the Planning Board of the Town of Maynard shall be the Site Plan Approval authority";

To do or act thereon.

SPONSORED BY: The Planning Board  
APPROPRIATION: None

**The following action was taken:**

**Voted: Yes 197, No 6 (135 needed for a 2/3 vote) to accept the article as printed in the warrant except the words "To do or act thereon".**

**The Finance Committee made no recommendation.**

**The Planning Board recommended.**

**This article was voted by secret ballot.**

**ARTICLE 12:**

**FUND CITIZENS CORP./MEDICAL RESERVE CORP.**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide \$2,000 or any other sum, to be applied to the Emergency Preparedness account for the use of the Maynard Citizens Corp/ Medical Reserve Corp. for incidental expenses associated with developing, training and maintaining an effective emergency response team on behalf of the Town;

To do or act thereon.

SPONSORED BY: Board of Health  
APPROPRIATION: \$2,000

The costs of this appropriation are training materials and the publication of the news letter. In the future these expenses should be included in the Town Budget. The committee recommends this article.

**The following action was taken:**

**Voted: Yes 189, No 4 (129 needed for a 2/3 vote) to transfer from Town Insurance Expense, Department #945 the amount of \$2,000 to be applied to the Emergency Preparedness Account for the use of the Maynard Citizens Corp/Medical Reserve Corp. for incidental expenses associated with developing, training and maintaining an effective emergency response team on behalf of the Town.**

**The Finance Committee recommended.**

**This article was voted by secret ballot.**

**ARTICLE 13:**

**AMEND REMEDIATION BOND AUTHORIZATION**

To see if the Town will vote to appropriate an additional \$70,000 to fund the completion of the remediation projects as follows:

Professional engineering services necessary to perform the remediation work required by the DEP at the Maynard DPW located at 38 Winter Street. This remediation will address the release of petroleum to soil and groundwater discovered during the replacement of 5,000 gallons of underground storage tanks at this location in 1999; and

further that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$70,000.00 under Chapter 44 of the General Laws or any other enabling authority;

To do or act thereon.

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$70,000

**The following action was taken:**

**Voted: Yes 177, No 14 (127 needed for a 2/3 vote) to accept the article as printed in the warrant except the words "To do or act thereon".**

**The Finance Committee recommended.**

**This article was voted by secret ballot.**

**Motion made and seconded to dissolve the October 27, 2008 Special Town Meeting at 10:01 p.m.**

**STATE ELECTION - TUESDAY NOVEMBER 4, 2008**

Pursuant to Warrant #786, the State Election was held on November 4, 2008, in all four precincts. The polling places were prepared according to the requirements of General Law.

**Precinct #1**

Warden: Katherine Thorp  
 Clerk: Fred Haefner  
 Number of ballots cast: 1405  
 Tabulation completed at: 8:45 p.m.  
 Absentee ballots cast: 71

**Precinct #2**

Warden: Barbara Currin  
 Clerk: Florence Tomy  
 Number of ballots cast: 1339  
 Tabulation completed at: 8:45 p.m.  
 Absentee ballots cast: 81

**Precinct #3**

Warden: Marilyn Hanson  
 Clerk: Rita Richard  
 Number of ballots cast: 1556  
 Tabulation completed at: 9:00 p.m.  
 Absentee ballots cast: 85

**Precinct #4**

Warden: Virginia Murphy  
 Clerk: Shirley Grigas  
 Number of ballots cast: 1371  
 Tabulation completed at: 9:00 p.m.  
 Absentee ballots cast: 97

Total votes cast: 5671

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
<b><u>ELECTORS OF PRESIDENT AND VICE PRESIDENT</u></b>					
Blanks	7	6	2	1	16
Baldwin and Castle	1	1	1	5	8
Barr and Root	11	4	17	10	42
McCain and Palin	519	435	530	482	1966
McKinney and Clemente	2	4	4	5	15
Nader and Gonzalez	14	6	19	14	53
Obama and Biden	849	875	975	848	3547
Write-ins	2	8	8	6	24
Total:	1405	1339	1556	1371	5671
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	38	34	38	37	147
John F. Kerry	856	887	990	888	3621
Jeffrey K. Beatty	451	383	477	396	1707
Robert J. Underwood	59	33	50	50	192
Write-ins	1	2	1	0	4
Total:	1405	1339	1556	1371	5671

**STATE ELECTION - TUESDAY NOVEMBER 4, 2008**

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
<b><u>REPRESENTATIVE IN CONGRESS</u></b>					
Blanks	308	289	331	319	1247
Nicola S. Tsongas	1080	1035	1196	1033	4344
Write-ins	17	15	29	19	80
Total:	1405	1339	1556	1371	5671
<b><u>COUNCILLOR</u></b>					
Blanks	440	434	472	467	1813
Marilyn M. Petitto Devaney	953	896	1066	890	3805
Write-ins	12	9	18	14	53
Total:	1405	1339	1556	1371	5671
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	126	136	135	149	546
James B. Eldridge	847	839	962	849	3497
Steven L. Levy	432	364	454	371	1621
Write-ins	0	0	5	2	7
Total:	1405	1339	1556	1371	5671

STATE ELECTION - TUESDAY NOVEMBER 4, 2008

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>					
Blanks	84	99	86	106	375
Kate Hogan	796	786	837	771	3190
Sonny Parente	473	402	540	438	1853
David A. Goulding	52	52	91	56	251
Write-ins	0	0	2	0	2
Total:	1405	1339	1556	1371	5671
<b><u>REGISTER OF PROBATE</u></b>					
Blanks	437	435	486	468	1826
Tara E. DeCristofaro	962	895	1051	891	3799
Write-ins	6	9	19	12	46
Total:	1405	1339	1556	1371	5671

**STATE ELECTION - TUESDAY NOVEMBER 4, 2008**

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
<b>QUESTION 1</b>					
Blanks	27	32	36	47	142
Yes	375	382	434	431	1622
No	1003	925	1086	893	3907
Total:	1405	1339	1556	1371	5671
<b>QUESTION 2</b>					
Blanks	21	25	26	34	106
Yes	921	945	1071	937	3874
No	463	369	459	400	1691
Total:	1405	1339	1556	1371	5671
<b>QUESTION 3</b>					
Blanks	28	41	39	36	144
Yes	814	794	924	812	3344
No	563	504	593	523	2183
Total:	1405	1339	1556	1371	5671
<b>QUESTION 4</b>					
Blanks	189	187	206	244	826
Yes	954	921	1077	899	3851
No	262	231	273	228	994
Total:	1405	1339	1556	1371	5671

SPECIAL TOWN ELECTION – TUESDAY – DECEMBER 9, 2008

Pursuant to Warrant #787, the Special Town Election was held on December 9, 2008, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1

Warden: Kathy Thorpe  
Clerk: Fred Haefner  
Number of ballots cast: 205  
Tabulation completed at: 8:30 P.M.  
Absentee ballots cast: 9

Precinct #2

Warden: Barbara Currin  
Clerk: Florence Tomyl  
Number of ballots cast: 189  
Tabulation completed at: 8:35 P.M.  
Absentee ballots cast: 14

Precinct #3

Warden: Marilyn Hanson  
Clerk: Rita Richard  
Number of ballots cast: 252  
Tabulation completed at 8:15 P.M.  
Absentee ballots cast: 8

Precinct #4

Warden: Virginia Murphy  
Clerk: Shirley Grigas  
Number of ballots cast: 199  
Tabulation completed at: 9:00 P.M.  
Absentee ballots cast: 6

Total votes cast: 915

QUESTION 1:

“Shall the Town of Maynard be allowed to assess an additional \$300,000 in real estate and personal property taxes for the purposes of conducting a feasibility study to understand the extent of facility and programming deficiencies at the Maynard High School, located at One Tiger Drive; and to explore the formulation of a solution to those deficiencies for the fiscal year beginning July first, two thousand and nine.”

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
Question 1					
Blanks	0	0	0	0	0
Yes	205	140	192	132	669
No	70	49	60	67	246
Total:	275	189	252	199	915



## REPORT OF THE BOARD OF REGISTRARS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 2008.

The Annual Listing of Residents was conducted beginning January 1, 2008, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 2008, the number of registered voters was as follows:

### PRECINCTS

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Total</u>
DEMOCRATS	528	575	626	580	2309
REPUBLICANS	180	178	223	166	747
GREEN-RAINBOW	2	4	3	3	12
WORKING FAMILIES	1	0	1	2	4
UNENROLLED	1037	928	1048	1010	4023
*LIBERTARIANS	14	4	6	13	37
*GREEN PARTY USA	0	0	1	0	1
*SOCIALIST	0	0	0	1	1
*AMERICAN INDEPENDENT	1	0	1	0	2
TOTAL	1763	1689	1909	1775	7136

\*Political Designation: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote *is* important.

### Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration  
Massachusetts official Mail-in Voter Registration Form.
  - \* at your Town Clerk's Office
  - \* at the Town Library
  - \* at State agencies
  
2. Qualifications  
To register you must:
  - \* be a U.S. Citizen
  - \* be a Massachusetts resident
  - \* be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election  
Additional special times of registration prior to elections and town meetings are established by State statute. The State statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Michelle L. Sokolowski, Town Clerk at (978) 897-1000.

The Board of Registrars wish to thank the Board of Selectmen, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Michelle L. Sokolowski, Board of Registrars Clerk  
Madeline K. Lukashuk, Chairman  
Deborah Collins  
C. David Hull

TOWN OF MAYNARD VOTING PRECINCTS

**PRECINCT 1**

MAYNARD PUBLIC  
LIBRARY - 77 Nason St.

Acton St.  
(#16,18,20,22,24,26,  
30,38,50,62+66 thru 134)  
Amory Ave.  
Beacon St. (odd #s)  
Blue Jay Way  
Brigham St.  
Brian Way  
Brooks St.  
Brown St.  
(#15,17,19,21,23,25,  
33,37,39,43,47,49)  
Charles St.  
Conant St.  
Concord St.(#1thru 44)  
Dana Rd.  
Dix Rd.  
Durant Ave.  
Elm Ct.  
Euclid Ave.  
Everett St.  
Florida Ct.  
Florida Rd. (excluding #2)  
Garden Way  
George Rd.  
Glendale St. (#1 thru 20)  
Glenn Dr.  
Guyer Rd.  
Hazelwood Rd.  
Jethro St.  
Lincoln St.  
Linden St.  
Loring Ave.  
Main St. (odd #s only  
#1 to 49)  
Maple Ct.  
Maple St.  
Marble Farm Rd.  
Mayfield St.  
Michael Rd.  
Mockingbird Ln.  
Nancy Cir.  
Nason St.

**PRECINCT 2**

FOWLER SCHOOL AUDIT.  
3 Tiger Dr., Off Great Rd.

Abbott Rd.  
Allan Dr.  
Apple Ridge Rd.  
Assabet St.  
Beacon St. (even #s)  
Bent Ave.  
Boeske Ave.  
Burnside St.  
Church Ct.  
Cindy Ln.  
Dewey St.  
Driscoll Ave.  
Elaine Ave.  
Elmhurst Rd. (even #s)  
Espie Ave.  
Fletcher St.  
Florida Rd. (#2 only)  
Front St.  
Great Rd. (#1 thru 160  
excluding odds #129 thru  
159)  
Harriman Ct.  
Heights Ter.  
High St.  
Hillside St. (#10 thru 26)  
Howard Rd.  
Lovell Ct.  
Main St. (even #s only #2  
to 48 and all #50 to 257)  
Martin St.  
Mill St.  
Newton Dr.  
O'Moore Ave.  
Park St.  
Percival St.  
Pine St.  
Pomcicut Ave.  
Railroad St.  
River St.  
Riverbank Rd.  
Riverside Park  
Riverview Ave.  
Sheridan Ave.

**PRECINCT 3**

FOWLER SCHOOL AUDIT.  
3 Tiger Dr., Off Great Rd.

Arthur St. (excluding  
4 thru 23 +#s 30,32,34,  
36,38)  
B St.  
Bancroft St.  
Barilone Cir.  
Burns Ct.  
Carbone Cir.  
Carriage Ln.  
Chance Farm Ln.  
Chandler St.  
Cutting Dr.  
Dartmouth Ct.  
Dartmouth St.  
Demars St. (excluding #1)  
Dettling Rd.  
Dineen Cir.  
Elmhurst Rd. (odds)  
Elmwood St.  
Fairfield St.  
Field St.  
Forest St.  
Fowler St.  
Great Rd. (#161 thru 324  
+ odd #s only #129-159)  
Harrison St.  
Hayes St. (#10,+12 thru  
26)  
Hillside St. (#1 thru 8)  
Kitty Cat Ln.  
Kristen Ln.  
Lantern Ln.  
Little Rd.  
Louise St.  
Marlboro St.  
Maybury Rd.  
Meadow Ln.  
McKinley St.  
North St.  
Oak Ridge Dr.  
Oak St.  
Old Marlboro Rd.  
Old Mill Rd. (#1 thru 36)

**PRECINCT 4**

MAYNARD PUBLIC  
LIBRARY - 77 Nason St.

Acton Ct.  
Acton St. (1thru 63 excluding  
16,18,20,22,24,26,30,38,50,62)  
Amy Lynn Way  
Arthur St. (4 thru 23 + 30,32,34,36,38)  
Bates Ave.  
Bellevue Terr.  
Birch Terr.  
Brown St. (excluding 15,17,19,21,23,  
25,33,37,39,43,47,49)  
Butler Ave.  
Colbert Ave.  
Concord St. (45 thru 125)  
Concord St. Cir.  
Country Ln.  
Crane Ave.  
Dawn Grv.  
Dawn Rd.  
Deane St.  
Deer Path  
Demars St. (#1)  
Douglas Ave.  
East St.  
Elm St.  
Ethelyn Cir.  
Fifth St.  
First St.  
Garfield Ave.  
Garfield St.  
Glendale St. (#21 thru 63)  
Glennhill Ter.  
Glenview Ter.  
Grant St.  
Hayes St. (#1 thru 9, + 11)  
Haynes St.  
Hird St.  
King St.  
Lewis St.  
Lindberg St.  
Marks Way  
Noble Park  
Old Mill Rd. (37- thru 44)  
Parker St. #4,5,14,16,20,28,30)

**PRECINCT 1**

MAYNARD PUBLIC  
LIBRARY - 77 Nason St.

Nick Ln.  
Orchard Terr.  
Orren St.  
Patti Ln.  
Paul Rd.  
Randall Rd.  
Reeves Rd.  
Reo Rd.  
Rice Rd.  
Rickey Dr.  
Rockland Ave.  
Silver Hill Rd.  
Summer St. (odd #s + #10  
+ 42 thru 70)  
Sunset Rd.  
Whitney Ave.

**PRECINCT 2**

FOWLER SCHOOL AUDIT.  
3 Tiger Dr., Off Great Rd.

Sherman St.  
Shore Ave.  
Spring Ln.  
Sudbury Ct.  
Sudbury St.  
Summer Hill Glenn  
Summer Hill Rd.  
Summer St. (even #'s  
excluding #10 + 42 to 70)  
Taft Ave.  
Taylor Rd. (evens)  
Thomas St.  
Thompson St. (evens)  
Virginia Rd.  
White Ave.  
Wilson Cir.  
Winter St.

**PRECINCT 3**

FOWLER SCHOOL AUDIT.  
3 Tiger Dr., Off Great Rd.

Oscar's Way  
Parker Place  
Parker St. (excluding 4,5,  
14, 16, 20, 28, 30)  
Roosevelt St.(excluding  
2,4,6,10,12,14,16,18,20,  
22,24,26,28,30)  
Sarah Ln.  
School St.  
South St.  
Summit St.  
Taylor Rd. (odds)  
Thompson St. (odds)  
Tobin Dr.  
Turner Rd.  
Vose Hill Rd.  
Walker St.  
Walnut St.  
Waltham St. (odds  
excluding 5 thru 73)  
Woodridge Rd.

**PRECINCT 4**

MAYNARD PUBLIC  
LIBRARY - 77 Nason St.

Parmenter Ave.  
Pinecrest Ter.  
Pine Hill Rd.  
Pleasant St.  
Powder Mill Cir.  
Powder Mill Rd.  
Prospect St.  
Roosevelt St. (#2,4,6,10,12,14,16,18,  
20,22,24,26,28,30)  
Russell Ave.  
Second St.  
Third St.  
Tremont St.  
Vernon St.  
Walcott Ave.  
Walcott St.  
Wall Ct.  
Waltham St. (evens + including odds  
5 thru 73)  
Warren Ave.  
Warren St.  
West St.  
Wilder St.  
Windmill Dr.  
Winthrop Ave.  
Wood Ln.  
Woodbine Ter.

## **Annual Report of the Council on Aging 2008 Submitted by COA Director Marcia Curren**

**Location:** Clock Tower Place, Level 1, Suite 150, Maynard, MA 01754

**Business Line:** 978-897-1009

**Van Line:** 978-897-1032 24/7 Answering machines on both lines.

**Office Hours:** 9:00AM-1:30PM, M-F, except Town Holidays.

**Staff:** Marcia Curren, Director; and C. David Hull, Receptionist/Dispatcher  
Janine Parker, Van Driver; and Bruce Whitney, Alternate Van Driver.

**The Council on Aging (COA) monthly meeting** is held on the first Monday of the month, at 10:00 AM in the Town Hall, Gianotis Conference Room, Room 201, second floor. COA does not meet in July or August.

**The Council on Aging business office was moved from the Town Hall** to the Senior Center in Clock Tower Place (CTP) in September 2008. The Center and Office will be relocated to across the corridor from Gold's Gym, mid-January 2009. This new office space is donated Clock Tower Place.

**The Council on Aging Van** operates Monday-Friday from 7:30 to 3:30 PM, but does not run on Town Holidays, or when the schools are closed due to bad weather conditions. Reservations should be made 24 to 48 hours in advance by calling 978-897-1032, so that we may best serve your needs.

The van service provides mobility assistance for seniors, the disabled and people in transition, with transportation to: Emerson Hospital and its facilities, local medical and dental providers, grocery shopping, COA venues and other activities. The van was provided in February 2005 under a Mobility Grant from the Executive Office of Transportation and Construction with partial matching funds from the Senior Citizens' Club.

We request a \$1.00 donation each time a rider gets on the van allowing those who travel only one way not to have to purchase a round trip. The donations are deposited with the Town in the COA Van Revolving Account.

The Town joined the LRTA in July 2007. The LRTA (Lowell Rail Transit Authority) assumed responsibility for providing all van maintenance, the alternate driver expense, and other expenses, on a monthly reimbursement basis

**The Senior Citizens' Center**, a COA venue, at Clock Tower Place, Building 2, is open from 9:00 AM to 1:00 PM, but hours may vary depending upon demand and programs. The Center is closed on the first Wednesday of the month.

The following programs are offered: Organ lessons by Roy Helander on the Thomas organ, card playing, movies, exercises, and other activities as identified.

There are 10 Dell computers donated to the Center by Monster.com.

During calendar 2008, State Representative Pat Walrath visited once a month to discuss senior issues, and meet with the public.

The Senior Center is staffed entirely by volunteers, under the direction of, Marilyn Hanson, a member of the Council on Aging. The center is furnished with donated furniture and equipment. Everyone is welcome. Rosewood Management LLP, the owners of Clock Tower Place, generously donates the space, utilities, telephone and internet connections, and other services, as well as the COA office space

**The Drop-In Center**, Joan Meakin, Manager – assisted by volunteers, is open every Tuesday from 8:00 AM to 1:00 PM. It is located in the Fellowship Hall of the Congregational Church on Main Street.

Activities include crafts, card games, musical entertainment, and socialization. A reasonably priced catered lunch is available and served by volunteers. In February 2008 the Maynard Cultural Council supported a Musical Interlude with Steve Savage, pianist.

**Line Dancing Lessons** are held every Thursday, from 2 PM-3 PM at the Concord Street Circle Common Room. A professional instructor conducts the lessons.

Monthly expenses for the Drop-In Center, and the Line Dancing Program dance instructor are paid through the Formula Grant.

**Elder Affairs Formula Grant:** ~ \$11,000 per year, ~ \$7.00 per senior, through MA Executive Office of Elder Affairs. The amount is based on legislative action and the availability of State Budget funds. All cities and towns receive the same base amount per senior.

**Notices and Announcements from the COA** on a space available basis are published in the Action Unlimited newsletter which is delivered weekly in all homes in Maynard. Notices are occasionally placed on the WAVM-TV bulletin board. We welcome calls for assistance, information and referrals.

**Blood Pressure Clinic** at the Maynard Medical Center under the direction of Meena Mehta, MD, is held on the first Tuesday of each month. Nagy Mikael, MD, MPH, FACP, has assumed her practice. Please call his office 978-897-4757 regarding current status of The Blood Pressure Clinic.

**Optical Services** by Look Optical provide free eyeglass frame adjustments at the Senior Center, 2<sup>nd</sup> Friday, at 10:00 AM.

The **Podiatry Clinic** was discontinued in 2008.

**MinuteMan Senior Services** is our federally designated Area Agency on Aging, and provide many professional social services including:

**Shine Counselors (Serving the Health Information Needs of Elders)** provide the meals program M-F at Concord Street Circle, and the Meals-on-Wheels program through a food service consortium. They are able to access federal tax dollars to subsidize meals and the savings are passed on to participating seniors. Monthly menus are published. For more information about Meal-on-Wheels call 978-263-8720.

**AARP (IRS Volunteers)** provide free tax preparation service through from February 2 – April 15. The preparers are trained and tested annually by the IRS. They prepare State and Federal income tax returns and MA Circuit Breaker (CB) forms. Seniors who do not have to pay income taxes are often eligible for the Circuit Breaker. SHINE services are available by appointment only. Call the COA office for information.

**Fuel Assistance:** The Maynard COA, site #125 of SMOC, processes fuel assistance applications for Maynard residents from mid-November to mid-April, for the entire town. The office staff is trained annually by SMOC. Services are available to all, without age restriction, and it is not necessary to be a home owner. Renters may qualify. Call for information and/or to request an application package.

**Real estate Tax Work-off Program:** (for seniors only) The COA manages the program, which provides work opportunities for seniors in return for a maximum of \$750 credit toward local real estate taxes. Interested persons should contact the COA Director for information.

**A Word of Thanks** to Police Chief James Corcoran and Fire Chief Steve Kulik for their continuing interest in and support of the Seniors; Gerry Collins, Maynard Health Officer, for his tireless efforts during the annual flu vaccine clinics and his advice; the Department of Public Works for promptly attending to seniors' requests for service; Fred Brooks, custodian, for his sensitive and enthusiastic assistance when requested by the office and Center; Craig Lemke, IT Manager, for his continuing professional efforts to keep the computer equipment, phone systems and data lines operating thus providing communication for COA to serve our Seniors; The Maynard School Department for providing paper and copier facilities to the COA for monthly photocopying of the *Senior Citizens' Club Newsletter*; Insight, Inc. for 13 office/computer chairs; and Dr. Ayleen Gregorian of Northbridge Podiatry.

**Members of the Council on Aging as of December 31, 2008:**

Richard Gross, Chair; Florence Tomyl, Vice Chair; Patricia Walazek, Secretary; Marilyn Hanson; Robert Hatch; Ben Iannarelli\*\*; Carol Milioto; Judy Peterson; Nancy Hatch; Rosalie Poitras and Helen Vincent. \*\*delegate to MMSS. Mary Derie, a member of the Council, passed away in 2008.

Marcia Curren, Director

**Statistics of interest for Calendar 2008**

Office telephone calls: 6,170	Office visits: 513
Van miles traveled: 25,057	Van rider trips: 6,524
Fuel Assistance Application packages requested mailed out, for the 2008-2009 heating season: 50	

**Annual Report of the Gas Inspector 2009**  
**Submitted by Ray Smith, Gas Inspector**

During 2008, there were 139 Gas Permits issued. Inspections were made on all work called for by Plumbers and Gas Fitters.

Submitted by  
Raymond Smith, Gas Inspectors



## **Annual Report of the Board of Health for 2008 Submitted by Health Officer Gerry Collins**

The Town of Maynard is served by the following Board members and staff:

Ronald Cassidy (Chairman), Holli Murray (Member), Lisa Thuot (Member), Gerald Collins (Health Officer), Stephanie Duggan (Clerk), Beth Grossman (Food Inspector), Tom Natoli (Animal Control Officer), and Grace Hender (Volunteer).

The following 3 major work areas required much extra time and planning in 2008:

### **1. Landfill Remediation:**

In 2008, there was continued emphasis on complying with DEP imposed requirements to remediate problems noted in 2004 with the closed landfill on Waltham Street. We continued to monitor for methane gas levels emitted from the landfill and the potential for methane gas in nearby residence. Fortunately, there were no detections in the residences and the 24/7 alarm systems remain in use.

Following plan design by Brown & Caldwell engineers and approval by DEP, R. Bates and Sons of Clinton, MA completed construction of a remediation solution along Waltham Street. The work began in late November 2007 and was completed in April of 2008. The trench is tested monthly for methane venting. The extreme western end is being evaluated for proper functioning.

In December of 2008, Brown & Caldwell completed a final report, called an ECO Risk Study, to evaluate leachate leaking at the rear of the landfill. This report is being reviewed by DEP as we go to press. In addition, proposals are before the Board of Health and DEP to use the landfill space as a Solar Energy Farm and as an off-leash Dog Park. Perhaps we will have answers on both of these proposals in 2009.

### **2. Changes to Solid Waste Program:**

The Maynard Board of Health started to receive good income for the town for our recycled paper in 2008. We were receiving up to \$5,000 per month, totaling \$48,986.89 for the year. However, with the decline in the economy, we now have to pay a monthly charge for sorting and disposal of recyclables.

Starting on January 2, 2008, the new long-term contract with Wheelabrator Millbury took affect, starting at a reduced cost of \$67.73/Ton. This was a significant savings for the town when you consider that we dispose of between 2200 to 2300 Tons per year, and the cost had been almost \$90.00/Ton under the old contract. The Pay-As-You-Throw program (stickers) helps to keep the tonnage of trash down and our recycling rate up, now standing at 45%. Trash sticker sales totaled \$285,541.00 for the year. In addition to this program, we received \$13,920.00 in fees for monthly trash collection at three condominium complexes as well as the Maynard Housing Authority.

### 3. Emergency Preparedness

Our Board continued to function as the designated department for the town to work with the State Department of Public Health (DPH) on Emergency Planning efforts. This involves being the planning advocate between the DPH and their requirements under the Homeland Security administration and to the volunteers who have come forward as part of our request to form a Medical Reserve Corp (MRC). The Health Officer represents Maynard on the DPH Region 4a Emergency Planning District, serving on the Executive Board in 2008, and attends monthly meetings.

Furthermore, the Health Officer serves as the Chairman of the **Local Emergency Planning Committee (LEPC)**. The LEPC is the planning side of the Town's department wide response to emergencies. The Fire Chief, Steve Kulik, is the head of Emergency Response for the Town. We have obtained (2) storage trailers for storage of supplies and equipment. During the bad ice storm in mid-December, our trailer of supplies was lent to the town of Harvard to help stock their shelter. In addition, we continue to work on improving our communication system for emergencies. The LEPC participated in the Fall Flu Clinic that was run as an emergency drill.

This leads to a discussion of changes made to the organizational structure and functioning of the **Maynard Citizens Corp (MCC)/MRC**. The BOH sponsored a Town meeting article at the fall, 2007 Special Town meeting to create the MCC/MRC as an independent Town Committee that has an Executive Committee to guide the membership in their responsibilities. At the fall, 2008 Town Meeting, we sponsored an article to fund the committee with what is hoped to be an annual appropriation of \$3,000. This Committee functions on behalf of the Town under an All Hazards approach and will report to and coordinate through the Board of Health. The second-annual Fall Flu Clinic was held on October 25, 2008, which served 260 town residents by giving them their annual Flu shot.

Our active Executive Committee now publishes a quarterly newsletter and is scheduling volunteers to provide medical support for many town events, such as the Relay for Life and the Maynard Road Race. We are always open for more volunteers to join us – contact the Board of Health or visit our page on the town website.

### 4. Other Programs and Services.

**Tobacco Control**: The BOH continued to work with the Tobacco Control Alliance based in Leominster to conduct underage purchase inspections at tobacco outlets in Maynard. There were only 2 fines imposed for illegal sales in 2008. The Control Alliance worked on 2 workplace smoking issues in 2008 as well.

## **Contracted Services:**

**Nursing Contracts:** Emerson Homecare in Concord provides skilled care nursing services to elderly patients from Maynard at time of discharge from Emerson Hospital, conducts all of our epidemiological investigations, and staffs many of our health clinics. The blood pressure clinics average 30 attendees per month. The fall flu clinics for the elderly and Town employees administered a reduced number of flu shots due to the additional Clinics run by the MCC/MRC and the local pharmacies.

**Mental Health:** The BOH contracts with Eliot Community Human Services Inc. of Lexington to provide Maynard residents with critical mental health services. In 2008, a total of 112 children, adolescents, adults, elders and families from Maynard received of service. Thirty six people attended the Community Center at Elm Brook Place. Twenty eight additional folks, while living independently in Maynard, received specialized support services.

**East Middlesex Mosquito Control Program (EMMCP):** This program was originally organized by the State Department of Food and Agriculture as a Mosquito Control Board for prevention of Eastern Equine Encephalitis. Our Board renewed membership after West Nile Virus (WNV) became a health risk in 2008. The activities handled by EMMCP personnel in 2008 are detailed under our major accomplishment section. There were no confirmed dead birds positive with West Nile Virus in 2008.

### **Annual Report of the Animal Control Officer (ACO):**

Tom Natoli continues to provide valuable services to the Town on a 24-hour on-call basis. His role in planning our annual Rabies Clinics and the extensive work performed in addressing the many different types of animal control issues is an invaluable asset. The ACO must attend training programs conducted by the State and keeps registered as both an Animal Control Officer and a Problem Animal Control (PAC) Officer. He is appointed by the Board of Selectmen to serve as the Town Animal Inspector as well. The ACO provides a monthly report of his work to the BOH, which totaled 172 calls in 2008. A more detailed summary of the types of calls is included in the summary table. The BOH wishes to thank Tom Natoli for his dedicated efforts in these areas.

Contact our Board with any questions concerns or comments. Our Board now meets the second Monday of the month at 7:00pm in Room 101 or the lower meeting area of the Town Hall, unless posted otherwise. Please contact us at: (978) 897-1002, fax us at: (978) 897-8489, or E-mail us at [gcollins@townofmaynard.net](mailto:gcollins@townofmaynard.net).

Also, consult the Maynard webpage for copies of the BOH regulations, health information, solid waste and recycling updates, and more at: <http://www.townofmaynard-ma.gov>.

Respectfully submitted:

**Gerald Collins, Health Officer**  
**Ronald Cassidy, Chairman**  
**Holli Murray, Member**  
**Lisa Thuot, Member**

## Annual Statistical Summary of Routine Work: 2008

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### License and Permits

Food Service	59
Temporary Food	3
Catering	5
Mobile Foods	4
Frozen Desserts	5
Funeral Directors	3
Swimming Pools	3
Tanning Salon	1
Septic Haulers	3
Massage	7

### **Food Program**

Food Inspections/ReInsp.	143
Hearings	2
Change of Owner mtgs.	0

### Communicable Disease Cases:

Tuberculosis	2
Viral Meningitis	1
Salmonellosis	0
Lyme Disease	17
Chicken Pox	1
Hepatitis (A, B & C)	2
Pertussis	0
Campylobacter	1
Cryptococcus	1
Streptococcol	2
Giardiasis	2
Psittacosis	1

### Tobacco Control Program:

Permitted merchants	14
Rounds of inspection	3
Total number of inspections	42
Total number of violations	2

### Investigations

Housing Inspections	16
State Housing Inspections	2
Rooming House Inspections	3
Home Reviews	2
Septic	
New	1
Repair	21
New Food Service Operations	2
Pools	3

### **Complaints:**

With Animal Control	4
With Fire/Police	2
With DPW	2
Food	2

### Mosquito Control Program

Larvicide application	
Aerial (acres)	57
Ground locations (acres)	17
Mosquito traps	
Sites	3
Nights of testing	5
Catch basins treated	733

### Web Reference:

<http://sudbury.ma.us/services/health/emmcpr/>

### Animal Control Investigations:

Total number of calls	172
Animal bites	6
Quarantines	23
Rabies vaccine clinics	2
Animals Vaccinated:	
April Clinic	28
November Clinic	37
State Laboratory tests for rabies	7
Positive Tests for rabies	2
Dead birds:	
Reported	9
Sent for testing	2
Tested for WNV	2
Positive for WNV	0

## **Annual Report of the Town Library 2008** **Submitted by Library Director Steve Weiner**

2008 was a productive year for the Maynard Public Library, as library use increased and we were able to add new programs and services to better serve the Maynard community.

**Library staff** for 2008 included: Stephen Weiner, Cynthia Howe, Carolyn Hottle, Karen Weir, Conrad Miller, Dennis Morrissey, and Mark Malcolm. The part time Circulation staff included: Patricia Fields, Miranda Bailey, Sebastien Betley, MaryAnn Countryman, Kim Jung, Deborah Giger, Jacqueline McGoldrick, Margaret Scheiner, Jennifer Siegel, Kelly Urquhart, Lillian Walker, Sean Webb, Lily Weiner, and Louis Young. Our part time Children's staff included: Dorothy Flood-Granat, and Katharine Clark. Most members of the Circulation staff work only a few hours a week.

**The Trustees of the Maynard Public Library included:** Elizabeth T. Binstock (Chair) William J. Cullen (Secretary) and Anne Marie Lesniak-Betley (Member at Large).

We are grateful to our core of volunteers. These were: Charles Beauvais, Janet Brayden, Cynthia Hanslik, Jane Silliker, Marilyn Hanson, Mary Jane Papson and Jan Rosenberg. We are also grateful to our patrons who either donated materials to the library or to the library's Gift Fund.

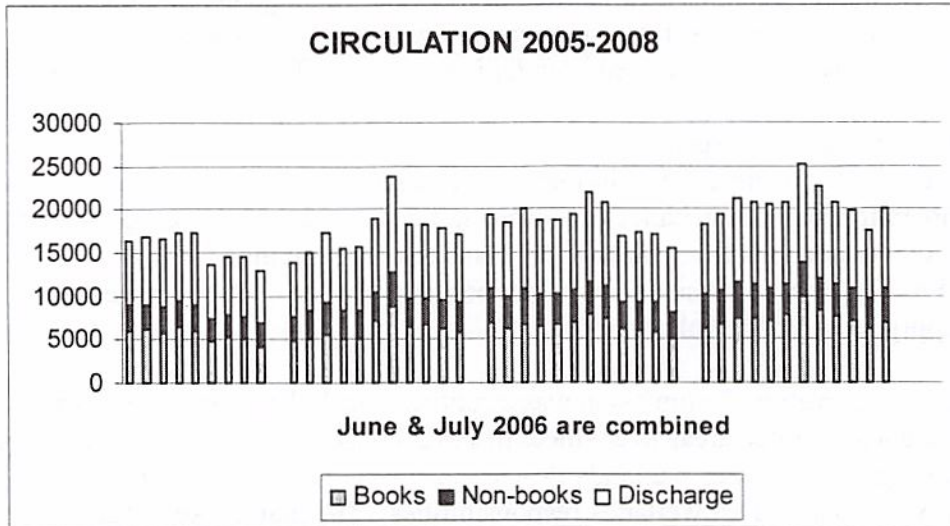
**The Friends of the Maynard Public Library** has evolved from essentially a fundraising organization to one that presents programs and supports the library in a multitude of ways. For 2008 the Friends officers were: Dottie MacKeen, Denise Shea, Dennis Morrissey, Cheryl Bouchard, Paula Goldman, Sally Thurston and Amelia Aguilera.

**Programs and events:** the library sponsored 182 public meetings with 3,864 people attending during 2008. In addition, the library held a total 102 programs for children, young adults, and adults, which drew 4,797 attendants. Many of these programs were sponsored by the Friends of the Maynard Public Library. Perhaps the high points were the appearances of cartoonist Jeff Kinney, children's author Lois Lowry, and former Beatle Pete Best. The library was also a voting place, and three elections were held in 2008: the annual town election in May, the national election in November, and the special election in December. Approximately 3700 people voted in the library. This year we were able to add two new programs: a display area for local artists in the Roosevelt meeting room, and a delivery service to homebound patrons. We hope to expand both these services in 2009.

**The Library's Long Range Plan:** In order to plan for library growth and to receive additional grant monies, the Board of Trustees has formed a Long Range Planning Committee to study current and upcoming library issues. The committee members are: William J. Cullen, Chair, Mary Jane Papson, Anne Marie Lesniak-Betley, Bob Fields, Betsy Binstock, Cathy O'Dea, and Stephen Weiner. The Long Range Plan will be completed in 2009.

**Statistics:** Library use increased in 2008. We checked out a total of 89,295 books, which represents a 20% increase over 2007. 44,749 "non print" items (DVDs, CDs, audio books, etc) were checked out as well, marking a 14% increase over 2007. Item circulation was up 18% over 2007. We also routed in 17,708 items for patrons to

borrow, and routed out 22,161 items for patrons at other libraries to use. Our circulation staff discharged 113,113 items belonging to other libraries, a great convenience for patrons. Combining these three categories means that 286,956 items (books, DVDs, etc.) passed over the library's circulation desk in 2008, or roughly 27 items per Maynard resident.



**Computer Use:** Use of public computers increased to 18,043 in 2008, representing a 28% increase over the previous year. All public computers are loaded with internet access and Office 2007.

**Library Hours:** During 2008, library was open during these hours:

Monday, Wednesday and Friday, and Saturday 10AM-5PM

Tuesday and Thursday 2PM-9PM

It's significant to note that even with our small staff, the library is open more hours than required by the Massachusetts Board of Library Commissioners.

In closing I would like to thank Town Administrator John Curran and Assistant Administrator Cathy O'Dea for their support of the library department throughout the year, Town Department heads, and the Board of Library Trustees. I would like to especially thank the library staff, who work hard to make every interaction with the public meaningful.

## **Annual Report of the Maynard Conservation Commission 2008**

### **Submitted by CPC Chairman Doug Moore**

This year marks a regulatory milestone for Massachusetts Conservation Commissions. The Department of Environmental Protection (DEP) issued Stormwater Management Standards that apply to all projects for which a Notice of Intent is filed, although single family homes are typically exempt. The Stormwater Management Standards went into effect January 2, 2008 and are meant to:

- encourage stormwater management,
- increase the use of low impact development techniques,
- improve operation and maintenance of stormwater best management practices, and
- remove illicit connections from stormwater management systems.

The DEP also revised its Stormwater Management Handbook to provide over 400 pages of guidance on how to apply these new regulations.

The Town of Maynard Conservation Commission was established in 1967 and has been active in the preservation of wetlands resource areas ever since. In 1972, conservation commissions were tasked with administering the new state Wetlands Protection Act (G.L. Ch. 131 §40). In 1996 the Rivers Protection Act was added to wetlands responsibilities. The major role of the Maynard Conservation Commission has been to review and approve permits for any activity in a wetland resource area and its 100 foot buffer zone, as well as, activity in the Rivers resource area and its boundary of 200 feet of a river or perennial stream. The Commission serves many other roles, including the preservation, enhancement, and stewardship of open space, administration of the local wetland bylaw, public education, preparation of the Open Space and Recreation Plan, and participation in educational workshops and seminars.

The Maynard Conservation Commission consists of five members and one part-time Conservation Agent. The five members are: Fred King (chairman), Doug Moore, John Dwyer, Peter Keenan, and Jessica Pfeifer. The Conservation Agent is Linda Hansen. Jessica Pfeifer recently joined the commission, replacing Ken Neuhauser's position.

During 2008, the Commission held 24 regular meetings and one special joint meeting with the Board of Selectman and the Planning Board. These meeting minutes and current agendas are available for viewing on the town web site ([www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov)).

In 2008, the Commission issued five Orders of Conditions, granted three Certificates of Compliance, and made four determinations in response to Request for Determinations of Applicability. In addition, the Commission issued a number of enforcement orders, addressed complaints regarding possible wetland violations, and provided site plan review comments to the Planning Board.

The Conservation Commission manages over 200 acres of open space land and maintains walking trails on these nine parcels. The conservation commission welcomes citizens to help with maintaining these public trails by volunteering for trail days hosted on one Saturday a month. The Commission sponsored five trail days in 2008 and worked on clearing invasive vegetation and maintaining trails at Carbone Park, Summer Hill, and the Assabet River Trail.



Future trail days will be posted in the local paper and on the web site or contact the Conservation Commission office at 978-897-0560. Also, please contact the Conservation Commission with any questions or concerns by calling the above number or via email at [ConsCom@townofmaynard.net](mailto:ConsCom@townofmaynard.net).

Respectfully Submitted,

Fred King (chairman)  
Jessica Pfeifer

John Dwyer  
Peter Keenan

Doug Moore  
Linda Hansen (agent)

**Annual Report of the Plumbing Inspector 2008**  
**Submitted by Inspector Ray Smith**

During 2008, there were 153 Plumbing Permits issued to Plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the installing plumber. I wish to thank all Town departments and especially the Board of Health and Department of Public Works.

**Annual Report of the Veteran's Office 2008**  
**Submitted by Veterans Officer Stewart Campbell**

The Office of the Veteran's Officer is located in the lower level of the Town Building. The Officer is available at the office on Thursday afternoon from 2:00 p.m. to 4:00 p.m. Or in case of emergency call 978-897-0561.

The purpose of the Veteran's Officer is to provide assistance to veterans and their dependents.

In the year 2008, the department had several veterans request for assistance in obtaining records, help in filling out V.A. forms, obtaining application forms for pre-registration interment at Massachusetts Veteran's Memorial Cemeteries, Grave Markers and V.A. Summary of Veteran's benefits.

If any veterans need assistance in filling out forms or have questions regarding benefits please come down to see me. If I do not know the answers, I can direct you to the proper state or federal agency.

In closing, I would like to take this time to thank all the town employees for there assistance to the Veteran's Office.

**Annual Report of the Board of Assessors  
Submitted by Assistant Assessor Angela Marrama**

The Assessing Department had some changes in their personnel with Marianne Dee as the new Assessing Clerk and Beverly Hanson as the new Assistant Assessor. The Assessing Department also changed their assessing software from the State Cama System to Patriot Properties, Inc. Even with all these changes, 367 inspections were completed.

The Town of Maynard has 3,930 taxable parcels for Fiscal Year 2008 up from Fiscal Year 2007 by 35 parcels. The count of these taxable parcels by property class was as follows:

Property Type	Parcel Count	Value
Single Family 101	2619	927,592,000
Condominium 102	447	120,581,200
Miscellaneous 103&109	12	5,792,500
Two Family 104	262	93,291,500
Three Family 105	26	10,362,300
Four to Eight Units 111-125	51	35,645,300
Vacant Land 130-132&106	85	6,419,100
Open Space 200-231	27	5,131,900
Commercial 300-393	132	54,242,100
Industrial 400-452	19	82,485,500
Chapter 61A Land	6	18,493
Chapter 61B Land	6	4,302,700
Mixed Use 012-043	39	19,622,293
Personal Property 501-508	199	18,808,725

The Board of Selectman voted to split the tax rate using a Residential Factor of 0.9210 for Fiscal Year 2009 resulting with the tax rates of \$14.51 for residential and open space and \$23.33 for commercial, industrial and personal property at their December 12, 2008 meeting. New values and new growth for Fiscal Year 2009 were certified by the Department of Revenue on December 12, 2008 allowing us to mail out tax bills on time.

The following is a comparison of valuations by class:

Fiscal Year	Assessed Value	Tax Levy	Tax Rates	
			R/O	CIP
2006	1,296,864,715	17,872,855	12.91	24.86
2007	1,380,611,057	18,449,484	12.91	24.86
2008	1,384,295,611	20,055,412	13.33	22.76
2009	1,350,084,313	21,269,986	14.51	23.63

Tax Rate as expressed per \$1,000 of valuation

### Valuation by Property Class

Property Class	FY08	FY09
Residential	1,209,200,633	1,160,942,242
Open Space	5,131,900	4,902,700
Commercial	68,668,853	69,858,722
Industrial	82,485,500	83,249,800
Personal	18,808,725	31,130,849

**Annual Report of the Finance Director 2008  
Submitted by Finance Director Ken DeMars**

I hereby submit the annual report of the finances for the Town of Maynard as of June 30, 2008, consisting of the following schedules:

BALANCE SHEET

General Accounts  
Debt Accounts  
Trust Funds

The courtesy and cooperation received from Town Officials and Departments is greatly appreciated.

**TOWN OF MAYNARD  
BALANCE SHEET  
June 30, 2008**

		ASSETS	
Cash:	General		8,487,644.46
	Water		218,670.27
	Sewer		271,029.71
	Petty Cash		270.00
			<u>\$8,977,614.44</u>
Accounts Receivable:	1977 Real Estate	3,981.07	
	1978 Real Estate	1,472.13	
	1979 Real Estate	841.24	
	1980 Real Estate	16.23	
	1982 Real Estate	32.12	
	1983 Real Estate	5,901.64	
	1984 Real Estate	9,689.76	
	1985 Real Estate	3,262.15	
	1986 Real Estate	2,613.07	
	1987 Real Estate	2,186.67	
	1988 Real Estate	1,708.24	
	1989 Real Estate	2,778.21	
	1990 Real Estate	2,920.05	
	1991 Real Estate	4,683.36	
	1992 Real Estate	2,559.94	
	1993 Real Estate	2,253.50	
	1994 Real Estate	1,448.83	
	1995 Real Estate	29.83	
	1996 Real Estate	29.49	
	1997 Real Estate	30.82	
	1998 Real Estate	29.20	
	1999 Real Estate	(10.89)	
	2000 Real Estate	32.34	
	2001 Real Estate	284.63	
	2002 Real Estate	44.23	
	2003 Real Estate	(164.50)	
	2004 Real Estate	6,305.79	
	2005 Real Estate	(963.77)	
	2006 Real Estate	11,502.24	
	2007 Real Estate	5,200.91	
	2008 Real Estate	207,968.49	
	1991 Personal Property	80.78	
	1992 Personal Property	95.33	
	1993 Personal Property	3,191.42	
	1994 Personal Property	3,726.61	
	1995 Personal Property	2,313.49	
	1996 Personal Property	4,196.85	
	1997 Personal Property	3,004.43	
	1998 Personal Property	4,172.29	
	1999 Personal Property	6,279.11	
	2000 Personal Property	7,393.00	
	2001 Personal Property	5,126.50	
	2002 Personal Property	5,747.56	
	2003 Personal Property	5,163.84	
	2004 Personal Property	3,480.06	
	2005 Personal Property	(3,602.16)	
	2006 Personal Property	(606.30)	
	2007 Personal Property	14,273.33	
	2008 Personal Property	10,010.24	
			<u>\$352,713.40</u>

Property Tax		<u>\$72,156.13</u>
Deferred Taxes		<u>7,475.47</u>
Tax Liens		<u>1,253,826.88</u>
Tax Foreclosures		<u>257,513.28</u>
1978 Motor Vehicle Excise	964.66	
1979 Motor Vehicle Excise	12,675.41	
1980 Motor Vehicle Excise	10,351.51	
1981 Motor Vehicle Excise	5,928.11	
1982 Motor Vehicle Excise	5,612.88	
1983 Motor Vehicle Excise	7,176.72	
1984 Motor Vehicle Excise	6,117.43	
1985 Motor Vehicle Excise	7,532.41	
1986 Motor Vehicle Excise	6,382.38	
1987 Motor Vehicle Excise	7,136.11	
1988 Motor Vehicle Excise	9,281.97	
1989 Motor Vehicle Excise	10,784.62	
1990 Motor Vehicle Excise	10,005.49	
1991 Motor Vehicle Excise	5,438.13	
1992 Motor Vehicle Excise	5,374.72	
1993 Motor Vehicle Excise	4,303.24	
1994 Motor Vehicle Excise	3,487.09	
1995 Motor Vehicle Excise	3,320.08	
1996 Motor Vehicle Excise	3,173.83	
1997 Motor Vehicle Excise	4,267.48	
1998 Motor Vehicle Excise	5,383.15	
1999 Motor Vehicle Excise	4,277.32	
2000 Motor Vehicle Excise	3,951.02	
2001 Motor Vehicle Excise	4,381.58	
2002 Motor Vehicle Excise	5,758.08	
2003 Motor Vehicle Excise	7,733.39	
2004 Motor Vehicle Excise	6,139.46	
2005 Motor Vehicle Excise	9,295.49	
2006 Motor Vehicle Excise	7,666.59	
2007 Motor Vehicle Excise	33,920.28	
2008 Motor Vehicle Excise	222,786.02	<u>440,606.65</u>
Water		
Water Rates	265,144.10	
Water Accounts Receivable	7,861.25	
Water Cross Connections	8,781.88	
1977 Water Liens	63.90	
1984 Water Liens	60.00	
2004 Water Liens	314.71	
2006 Water Liens	611.17	
2007 Water Liens	(318.19)	
2008 Water Liens	7,757.74	
2000 Committed Interest	15.62	
2004 Committed Interest	268.77	
2005 Committed Interest	(9.00)	
2006 Committed Interest	(366.78)	
2007 Committed Interest	1,962.82	
2008 Committed Interest	6,255.89	
2006 Cross Connection Liens	145.00	
2007 Cross Connection Liens	145.00	
2008 Cross Connection Liens	480.00	
2008 Water Demands	196.00	<u>\$299,369.88</u>



Sewer	Sewer Rates	267,572.69	
	Sewer Accounts Receivable	3,081.81	
	1984 Sewer Liens	60.00	
	2004 Sewer Liens	994.49	
	2006 Sewer Liens	1,093.13	
	2007 Sewer Liens	1,126.53	
	2008 Sewer Liens	14,416.88	
	2000 Committed Interest	5.53	
	2004 Committed Interest	499.03	
	2005 Committed Interest	9.00	
	2006 Committed Interest	855.68	
	2007 Committed Interest	(3,135.79)	
	2008 Committed Interest	(5,633.50)	
	2008 Sewer Demands	364.00	<u>\$281,309.48</u>
	Unapportioned Street Assessments	5,987.50	
	Unapportioned Water Assessments	3,123.75	
	1981 Sewer Assessments	41.50	
	1982 Sewer Assessments	41.50	
	1983 Sewer Assessments	41.50	
	1984 Sewer Assessments	41.50	
	2007 Septic Assessments	(143.01)	
	2008 Septic Assessments	(5.00)	
	1981 Committed Interest	9.96	
	1982 Committed Interest	7.47	
	1983 Committed Interest	4.98	
	1984 Committed Interest	2.49	
	2007 Committed Interest	143.01	<u>9,297.15</u>
	Veterans Accounts Receivable	14,928.63	
	Cemetery Accounts Receivable	4,320.50	<u>19,249.13</u>
	State Aid To Highways		<u>(62,809.66)</u>
	2007 Community Preservation Act		<u>(45.97)</u>
	2008 Community Preservation Act		<u>2,041.32</u>
	Intergovernmental Accounts Receivable		<u>9,316,545.00</u>
	Loans Authorized		<u>15,770,000.00</u>
	Due From Trust Funds		<u>1,037.08</u>
	Due From Water Stabilization Fund		<u>20,000.00</u>
	School Lunch		<u>41,316.66</u>
	Overdrawn Accounts To Be Raised Water Fund		<u>6,417.19</u>
<b>TOTAL ASSETS</b>			<u><u>\$37,065,633.51</u></u>

LIABILITIES AND RESERVES

Reserve For Petty Cash		<u>\$170.00</u>
Warrants Payable		
General Fund		<u>584,666.27</u>
Water Fund		<u>48,734.58</u>
Sewer Fund		<u>78,932.79</u>
Payroll Deductions		<u>112,633.16</u>
Community Development MHFA Escrow		<u>542.80</u>
Appropriation Balances		
General Fund		<u>6,000,003.83</u>
Water Fund		<u>146,839.23</u>
Sewer Fund		<u>91,853.08</u>
Reserved For Appropriation:		
Sale Of Lots & Graves		<u>24,300.00</u>
Ambulance Receipts		<u>635,910.93</u>
Sale of Real Estate		<u>2,343.00</u>
Cemetery Perpetual Care Bequests		<u>8,050.00</u>
Bond Interest Premium		<u>13,750.47</u>
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	5,901.64	
1984 Levy	9,689.76	
1985 Levy	3,262.15	
1986 Levy	2,613.07	
1987 Levy	976.14	
1988 Levy	1,708.24	
1989 Levy	2,778.21	
1991 Levy	80.78	
1992 Levy	95.33	
1993 Levy	5,444.92	
1994 Levy	5,175.44	
1995 Levy	2,689.60	
1996 Levy	4,338.00	
1997 Levy	3,034.64	
2000 Levy	7,425.31	
2001 Levy	6,547.85	
2002 Levy	5,791.38	
2003 Levy	9,627.92	
2004 Levy	25,527.62	
2006 Levy	40,979.82	
2007 Levy	95,039.60	
2008 Levy	38,079.78	<u>\$280,557.27</u>

Property Tax Deferred Revenue		<u>\$72,156.13</u>
Revenues Reserved Until Collected:		
Deferred Taxes	7,475.47	
Community Preservation Act Revenue	1,995.35	
Motor Vehicle Excise	440,606.65	
Water	227,198.86	
Sewer	257,342.87	
Special Assessments	9,297.15	
Tax Liens	1,253,826.88	
Tax Forclosures	257,513.28	
Departmental	19,249.13	
State Aid To Highways	165,507.76	<u>2,640,013.40</u>
Temporary Loans:		
Bond Anticipation Note		<u>5,640,000.00</u>
Intergovernmental Deferred Revenue		<u>9,316,545.00</u>
Loans Authorized & Unissued		<u>10,130,000.00</u>
Treasurer/Collector Over/Short Account		<u>156.72</u>
Water Surplus		<u>121,684.67</u>
Sewer Surplus		<u>124,210.45</u>
Surplus Revenue		<u>664,215.44</u>
Deputy Collector Fund		<u>4,129.92</u>
Sales Tax		<u>30.09</u>
Escrow Deposits Performance Bonds		<u>293,004.28</u>
Due To Stabilization		<u>30,200.00</u>
<b>TOTAL LIABILITIES AND RESERVES</b>		<u><u>\$37,065,633.51</u></u>

**TOWN OF MAYNARD  
DEBT ACCOUNTS  
June 30, 2008**

NET FUNDED OR FIXED DEBT			<u>\$27,551,240.90</u>
Mass. Water Pollution			
Abatement Trust Bond			227,867.00
Water Loan	12/15/1997	4.85%	780,000.00
Water Loan	12/15/1997	4.85%	150,000.00
Sewer Loan	12/15/1997	4.85%	115,000.00
Departmental Equipment Loan	12/17/1997	4.85%	40,000.00
Sewer Loan	2/15/2002	4.35%	61,000.00
Sewer Loan	2/15/2002	4.35%	378,000.00
Sewer Loan	2/15/2002	4.35%	241,000.00
Water Loan	2/15/2002	4.35%	40,000.00
Water Loan	2/15/2002	4.35%	176,000.00
Water Loan	2/15/2002	4.35%	40,000.00
Water Loan	2/15/2002	4.35%	315,000.00
Water Loan	2/15/2002	4.35%	84,000.00
WPAT Septic Loan			59,307.00
WPAT Assabet River Consortium			140,286.90
School Project Loan	2/1/2003	4.25%	15,537,470.00
Athletic Facility	2/1/2003	4.25%	202,835.00
Water Loan	2/1/2003	4.25%	109,455.00
Water Loan	2/1/2003	4.25%	227,100.00
Sewage Treatment Facility	2/1/2003	4.25%	364,230.00
Sewer Loan	2/1/2003	4.25%	158,910.00
MWPAT Water Loan			3,908,780.00
Sewer Loan	2/1/2007		30,000.00
Water Meters	2/1/2007		765,000.00
Library	2/1/2007		3,400,000.00

**TOWN OF MAYNARD**  
**TRUST FUNDS**  
**June 30, 2008**

TRUST FUNDS CASH AND SECURITIES	<u>\$3,961,248.76</u>
Stabilization Fund	1,199,708.53
Leachate Analysis Fund	117.02
David McKenna Fund	2,681.83
Rose McGowan Fund	1,095.68
Maynard Soldiers Fund	669.73
Post War Rehab. Fund	11,708.16
Cemetery Perpetual Care Fund	700,157.47
Conservation Fund	83,088.87
Rafferty Fund	5,114.72
Katherine Kinsley Fund	13,493.28
Anne Marie Morton Fund	2,505.59
E. Sawutz Fund	2,254.98
Thomas & Athina Gramo Fund	10,374.57
George & Ann Lemire Fund	2,177.96
Anne Gibbons Fund	47,934.94
Guyer Fowler Fund	345,911.52
Shawn Parker Fund	104.54
Robert LeSage Fund	300.63
Friends of the Former Lions Club Fund	11.43
95/96 Scholarship Fund	167.24
Simmon Seder Fund	123.35
Maynard Alumni Fund	12.00
Fraser & Frances Forgie Fund	573,361.74
George Shaw Memorial Park Fund	488.89
Ralph & Marie Sheridan Fund	3.22
Brenda Bowker Flaherty Fund	11,010.26
Milton & Anne Duclos Fund	258,549.96
John Stigliani Fund	2,741.46
Community Preservation Fund	61,103.32
Michael Flood Fund	10,078.08
Water Enterprise Stabilization Fund	30,729.16
Sewer Enterprise Stabilization Fund	492,631.55
Community Enhancement Stabilization Fund	100,000.00
Due to General Fund	1,037.08
Due to Water Enterprise Fund	20,000.00
Due from General Fund	(30,200.00)

**Long Term Debt & Interest Paid - Fiscal 2008**

<b>Bond Issues</b>	<b>Principal Paid</b>	<b>Interest Paid</b>	<b>Total Paid</b>
Departmental Equipment	10,000.00	2,157.50	12,157.50
Athletic Facility	30,545.00	10,286.36	40,831.36
Fowler Middle School	1,135,355.00	607,867.67	1,743,222.67
M.W.P.A.T.	237,832.91	71,801.44	309,634.35
Sewer Projects	88,800.00	46,029.72	134,829.72
Water Projects	223,400.00	94,593.26	317,993.26
Sewer	28,900.00	14,597.74	43,497.74
Water Meters	110,000.00	34,175.00	144,175.00
Library	200,000.00	141,750.00	341,750.00
	<u>2,064,832.91</u>	<u>1,023,258.69</u>	<u>3,088,091.60</u>

**Short Term Debt & Interest Paid - Fiscal 2008**

<b>Type Of Issue</b>	<b>Principal Paid</b>	<b>Interest Paid</b>	<b>Total Paid</b>
Bond Anticipation Notes	<u>550,000.00</u>	<u>20,841.94</u>	<u>570,841.94</u>
	<b>550,000.00</b>	<b>20,841.94</b>	<b>570,841.94</b>

**Annual Report of the Treasurer/Collector 2008  
Submitted by Deb Fox**

**Long Term Debt & Interest Paid - Fiscal 2008**

<b>Bond Issues</b>	<b>Principal Paid</b>	<b>Interest Paid</b>	<b>Total Paid</b>
Departmental Equipment	10,000.00	2,157.50	12,157.50
Athletic Facility	30,545.00	10,286.36	40,831.36
Fowler Middle School	1,135,355.00	607,867.67	1,743,222.67
M.W.P.A.T.	237,832.91	71,801.44	309,634.35
Sewer Projects	88,800.00	46,029.72	134,829.72
Water Projects	223,400.00	94,593.26	317,993.26
Sewer	28,900.00	14,597.74	43,497.74
Water Meters	110,000.00	34,175.00	144,175.00
Library	200,000.00	141,750.00	341,750.00
	<b>2,064,832.91</b>	<b>1,023,258.69</b>	<b>3,088,091.60</b>

**Short Term Debt & Interest Paid -  
Fiscal 2008**

<b>Type Of Issue</b>	<b>Principal Paid</b>	<b>Interest Paid</b>	<b>Total Paid</b>
Bond Anticipation Notes	550,000.00	20,841.94	570,841.94
	<b>550,000.00</b>	<b>20,841.94</b>	<b>570,841.94</b>

**Annual Report of the Maynard Retirement System  
Submitted by Tim McDaid, Executive Director**

ANNUAL REPORT DECEMBER 31, 2007

Active Members	198
Inactive Members	92
Retired Members	88
Total Membership	378

ASSETS

Cash	1,525,628.77
Short Term Investments	
Fixed Income Securities	10,859,445.59
Equities	13,765,094.40
Interest Due And Accrued	70,472.91
Accounts Receivable	4,175.13
Accounts Payable	(36,394.84)

FUNDS AND LIABILITIES

Annuity Savings Fund	5,853,877.19
Annuity Reserve Fund	1,971,390.96
Military Service Fund	13,045.17
Pension Fund	1,811,756.95
Pension Reserve Fund	16,538,351.69

RECEIPTS

Members Deductions	619,339.08
Transfers from Other Systems	17,232.04
Members Make Up Payments And Redeposits	5,989.80
Investment Income Credited To Members Accounts	32,330.40
Investment Income Credited To Annuity Reserve Fund	55,666.29



Reimbursements From Other Systems	60,045.85
Received From Commonwealth For COLA	39,772.48
Pension Fund Appropriation	1,500,000.00
Contributions Credited To Military Service Fund	-
Investment Income Credited To Military Service Fund	78.41
Investment Income Credited To Expense Fund	219,472.61
Federal Grant Reimbursement	540.00
Pension Reserve Appropriation	-
Interest Not Refunded	811.60
Miscellaneous Income	105.85
Excess Investment Income	1,852,836.87
<b>TOTAL RECEIPTS</b>	<b>4,404,221.28</b>

DISBURSEMENTS

Refunds To Members	28,885.74
Transfers To Other Systems	16,248.06
Annuities Paid	211,487.94
Option B Refunds	-
Pension Payments	1,070,841.80
Survivorship Payments	51,510.91
Ordinary Disability Payments	43,037.82
Accidental Disability Payments	162,008.01
Accidental Death Payments	63,507.60
Section 101 Benefits	-
Reimbursements To Other Systems	64,983.20
COLA's Paid	40,705.03
Board Member Stipend	3,000.00
Salaries	24,820.00
Legal Expenses	37.00
Service Contracts	13,673.00
Travel	3,971.50
Administration Expenses	45,578.46
Furniture and Equipment	1,960.69
Management Fees	107,553.00
Custodial Fees	18,878.96
<b>TOTAL DISBURSEMENTS</b>	<b>1,972,688.72</b>

**Annual Report of the Dog Officer 2008**  
**Submitted by Dog Officer Leslie Boardman**

SUMMARY OF 2008 DOG OFFICER REPORT

YEAR	Total # Calls Received	Total # of Dogs Impounded	Total # Bite Calls	Total # Dogs Not Claimed
2008	424	20	4	
2007	405	24	6	3
2006	158	15	6	3

All 2008 dog licenses expired on December 31, 2008. Dogs should be licensed in January 2009 or the owners or keepers may be liable to a fine. The law applies to all dogs, age six months or over, regardless of the time of year ownership is acquired. Additionally the law states the maximum number of dogs' age 6 months or older per household /residence is three (3).

Forms to register your dog will be sent to you in January with your town census information, or can be picked up at the Town Clerk's Office.

Respectfully Submitted,

Leslie Boardman  
Phone # 978-897-1012

## **Annual Report of Maynard Emergency Management 2008 Submitted by Chief Steve Kulik**

Some of the duties and responsibilities of the Emergency Management Director include:

- Keeping and updating the town's Comprehensive Emergency Plan.
- Compiling Tier Two Emergency and Hazardous Chemical Inventories from businesses and other entities that operate within the town.
- Assist with the organizing and management of the Local Emergency Planning Committee (LEPC).
- Coordinate and provide resources for the community in natural or man-made disasters.

In 2008 the LEPC conducted its second exercise during the annual flu clinic for the residents of Maynard. Last year was our first attempt with a similar exercise and we hoped this year to try and improve upon some of the weaknesses we found in 2007. We did a much better job of streamlining the check-in process which enabled the lines to move more quickly getting the patients to those administering the vaccinations without undo delay. We also did a much better job with helping people identify what to do and where to proceed once the check-in was complete. New vests that identified what task and responsibility each volunteer had helped tremendously to keep things moving smoothly. I believe that improving on the shortcomings of last year made the 2008 exercise one to be proud of.

The Maynard Citizens Corps. continues to meet and train on a regular basis. Many have completed the basic National Incident Management training for first responders.

On December 13, 2008 a severe ice storm hit most of Massachusetts and New Hampshire. Maynard luckily was spared the wrath of Mother Nature as we received mostly rain. Some of our neighboring communities did not fair as well. We sent our trailer with our sheltering equipment (cots, blankets, portable shelters and personal care kits) to the Town of Harvard. They were without power for nearly a week and had to open their emergency shelter to its citizens. We were certainly glad to help a neighbor in need. Also, an engine company from Maynard was part of a fire task force that sent aid to towns that were particularly hard hit by the ice storm. The Maynard engine company was assigned to assist the town of New Braintree. Our crew was assigned the task of responding to fires and other emergency incidents while the entire town was busy clearing debris from roads and property.

I would like to thank Assistant Director Ron Cassidy, Health Agent Gerald Collins and the entire staff of the Maynard Citizens Corps for their cooperation and dedication to the Town of Maynard.

Respectfully submitted,  
Stephen J. Kulik  
Emergency Management Director

## Annual Report of the Fire Chief 2008 Submitted by Fire Chief Steve Kulik

During the calendar year 2008, the Maynard Fire Department responded to 1,493 calls for service. 43% of the calls were fire and public assistance related and 57% were medical related. The total dollar loss from building fires was \$883,150. It is the ultimate goal of the Maynard Fire Department to provide the citizens of Maynard with the highest quality, most professional service in the areas of fire protection and suppression, and emergency medical services that it is capable of. We will accomplish this by striving to continue to do the things we do best and to pursue innovative and creative opportunities in change. Our firefighting staff will continue to be highly motivated in their training and preparedness. We will continue to provide high quality service in the areas of fire prevention, public safety education, fire investigation and code enforcement. Our highest commitment is to our "customers", the citizens of Maynard. We will strive to meet and exceed your expectations at all times. We will do this by maintaining the highest ethical and professional standards and nothing less.

### Fire Department Personnel

The following is a list of the employees of the Maynard Fire Department. There are four shifts of 5 firefighters needed to provide 24/7 around the clock coverage for the Town. One firefighter is always assigned to dispatch duties so at any given time there are four firefighter/EMT'S available to respond to calls. The present shift alignment allows for a 42-hour workweek for the firefighters over an eight-week cycle.

Chief of Department	Stephen J. Kulik
Administrative Asst.	Nancy Brooks (Part Time)
Captain	Patrick Sullivan
Captain	Thomas J. Dawson
Captain	Joseph P. Landry
Captain	William H. Soar
Firefighter	Gerald J. Byrne
Firefighter	David D. Hillman
Firefighter	James MacGillivray
Firefighter	Peter R. Morrison
Firefighter	Timothy C. Gray
Firefighter	Mark Tomyl
Firefighter	Craig Desjardins
Firefighter	Richard Hill
Firefighter	John W. Primiano
Firefighter	Jeffrey Boudreau
Firefighter	Patrick Hakey
Firefighter	Sean Kiley
Firefighter	Walter Latta
Firefighter	John King

Firefighter	Adam Nichols
Firefighter	Robert DaCosta
Call Firefighter	Sean Murphy
Chaplain	Fr. Louis Bilicky

On duty personnel perform many other functions besides responding to emergency calls. Each Captain, besides running their daily shifts has responsibilities in areas such as fire prevention, training, emergency medical services, code enforcement and fire investigation. All officers and firefighters spend many hours on training, station maintenance, inspections, public education, pump and hose testing and maintenance, hydrant maintenance, plans review and fire alarm work.

#### Emergency Medical Services

Over half of all incidents handled by the Maynard Fire Department are medical in nature. We take great pride in providing excellent emergency medical care by trained Emergency Medical Technicians that are available 24/7. There are at least three firefighters on duty at all times who are also emergency medical technicians and most of the time there are four when you include the Captain. When a medical emergency occurs, the firefighters leave their positions on the fire apparatus and man the ambulance. They will stay with the ambulance throughout the entire event and transport to the hospital and will then return to quarters and assume their dual role as Firefighter/ EMT'S. All EMT'S train on a regular basis and must meet state mandated certification requirements. All EMT'S and Firefighters must also certify with defibrillators each year. We continue to enjoy a professional relationship with the Emerson Hospital Paramedic Staff. They are dispatched from Emerson Hospital when it is determined that advanced life support measures are needed for a patient. The department routinely uses a medical device that records the oxygen saturation in a person's blood stream. This device is particularly valuable for the patient having difficulty breathing. Thanks to a donation from the public we purchased a newer version of this device that also measures the amount of carbon monoxide that may be in a person's body. We can now make a rapid assessment to determine if a person is sick from CO poisoning prior to transport to a medical facility. A person with CO poisoning needs immediate intervention at a facility with a hyperbaric chamber.

#### Fire Prevention and Public Education

The Maynard Fire Department takes an active role in Fire Prevention and Public Education. I believe that an aggressive public fire prevention program is an essential element of our overall mission to keep our community safe. Each year members of our Student Awareness of Fire Education Program visit the Kindergarten through Fourth Grades to teach children how to be safe from fire. Members of the S.A.F.E. team also participated in the Middlesex County Sheriff's Youth Program where young students are taught fire safety lessons. We have been fortunate to utilize a grant from the State to help implement this program over the last several years. We were awarded \$3,850.00 for 2008. I would like to thank Dr. Masterson, Principal Bernadette McLaughlin and Assistant Principal Barbara Bergner of the Green Meadow School for their support of this program throughout the year. Special thanks to Firefighter Sean Kiley for coordinating

and implementing the S.A.F.E. program for the department. Also, thanks to Firefighters John Primiano, Jim MacGillivray, Adam Nichols, Mark Tomyl and Robert Dacosta for their dedication to this very worthy program.

### **Regional Fire Investigation Unit**

In my 2007 Town Report I commented on how the Maynard Fire Department works regionally with several surrounding fire departments in the investigation of the cause and origin of fires in our communities. In 2008 the emphasis in training was how to deal with our juvenile population. Fires involving juveniles make up a vast number of responses from fire departments across this country. We focused especially on how easy it is for them to obtain information on constructing improvised explosive devices on the internet. As a fire investigator and chief I find it astonishing how easy it is to find information on the internet that explains how to make something explode! We are collectively working to develop a program that targets our youth on the dangers of experimenting with improvised explosive devices. This is in the planning stages and will involve our regional investigation team and the State Fire Marshal's Office.

### **National Incident Management System**

Last year I reported on the federally mandated National Incident Management System (NIMS) of which all first responders must become proficient in. The National Incident Management System (NIMS) provides a nationwide template enabling Federal, State, Local and tribal governments and private sector and nongovernmental organizations to work together effectively and efficiently to prevent, prepare for, respond to and recover from domestic incidents regardless of cause, size and complexity. It is implemented through the Homeland Security Presidential Directive (HSPD)-5, Management of Domestic Incidents. This program is designed to improve coordination and cooperation between public and private entities in a variety of domestic incident management activities. Any person in a local community who can or would perform in an emergency capacity must participate in the NIMS program by attending an array of instructional courses and classroom training. The following fire department members have completed the last two advanced NIMS courses that are currently offered for first responders, ICS 300 and ICS 400. They are Chief Kulik, Captain Sullivan, Firefighter Morrison and Firefighter Kiley.

### **Report on Apparatus, Equipment and Facilities**

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to report the conditions of the Fire Department, including apparatus, equipment and facilities.

The building that houses the Fire and Police Departments continues to deteriorate. The police department will be vacating their side of the building at the end of January 2009 and will move in to their new home next to town hall. Meanwhile, the fire department continues to occupy a space which is woefully inadequate. Even when the police relocate to their new station the fire department will gain little usable space. We desperately need apparatus floor space but it is currently impossible to create new space on the ground

floor of this building. This past fall a new heating system was installed and some of the radiators were repaired as well. Several of the radiators are still inoperable. The fact of the matter is that you can attempt to fix all of the problems inherent in this building but it will not meet the needs of a modern fire department. New issues crop up almost daily. There is a foul odor in the stairwell that we cannot determine where it is coming from and the electrical circuits cannot support a coffee machine and microwave oven operating at the same time. The Public Safety Building Committee of which I am a member worked extremely hard in 2008 to come up with a plan to solve the issues that we currently have with the existing building. A presentation was made to the Board of Selectmen by the committee in August that outlined a plan that the committee thinks will eventually result in a facility that the town can be proud of. I would like to thank all of the members of this committee for all of their time and efforts and devotion to this project.

Concerning apparatus each will be commented on separately.

Engine 1: Engine 1 is a 2001 Emergency One Cyclone Pumper with a 1250 g.p.m. pump. It is our front line attack engine and is used for structure and other fire related incidents. It is in excellent condition.

Engine 2: Engine 2 is a 1991 Emergency One Class A Pumper and is also used as a structural firefighting vehicle. It is second due at structure fires and is our mutual aid engine that responds to out of town fires. It is in good condition and should remain reliable for a few more years.

Engine 3: Engine 3 is a 1997 Emergency One/Freightliner Class A Pumper. It is a smaller pumper with a 2-man cab that accompanies the ambulance to medical emergencies and motor vehicle accidents. It carries back-up emergency medical supplies and the "Jaws of Life" rescue tool. It is also used for structure fires and brush fires. It is in fine shape and should remain dependable for several years.

Engine 4: Engine 4 is a 2000 Ford F-350 Super Duty 4x4 pick-up truck. It is outfitted with a water tank and high-pressure pump for use at brush fires. It also doubles as the shift commander's vehicle for use in his daily activities such as inspections and department business. It is starting to show its age and should be replaced in 2010.

Ladder 1: Ladder 1 is a 1986 Emergency One Aerial Ladder Truck. It was refurbished in 2001 and meets today's standards for aerial ladders. One area during refurbishment that was not addressed was the electrical system or the motor. I am starting to see problems with the electrical components that operate the aerial ladder. Many of the corrections have been costly. The Town should consider replacing this vehicle within 3- 5 years. The town will have a difficult time replacing this truck as most modern aerial ladder trucks will not fit in a 10ft. high overhead door which we have at the present station. The manufacturer of Ladder 1 fabricated this truck specifically for Maynard to fit through the overhead door. It does not offer this model any longer.

Car 9: Car 9 was placed in service on December 30, 2004. It was built on an F-450 Ford chassis and the patient compartment was built by the Horton Company of Ohio. It is our first 4-wheel drive ambulance and with the winters we have experienced lately it has been a great asset. We are hoping to get at least 8- 10 years of service from this ambulance.

Car 10: Car 10 is a 2005 Ford Explorer that was handed down to the Fire Chief in 2008. Although it has high mileage it appears to be a sound vehicle and I hope to get a few more years out of it.

### **Incident Summary for 2008**

Run statistics are compiled from the National Fire Incident Reporting System incident type coding as recorded by the Maynard Fire Department incident reports.

**Fire Related Incidents- 359**

**Rescue/EMS Calls - 883**

**Service/Good Intent - 83**

**Special Incidents and Inspections – 168**

**Total Runs for 2008 - 1493**

**Mutual Aid Runs – 160**

Acton – 32 (29 EMS, 3 Line Box)                      Stow – 42 (38 EMS, 3 Fire,)  
Concord – 31 (29 EMS, 1 Fire, 1 Line Box)      Sudbury – 53 (46 EMS, 1 Fire, 3 Cover  
Lincoln – 1 (1 Cover Duty)                              duty, 3 Line Box)  
New Braintree – 1 (Cover Duty, Statewide Task Force Response – Dec. 08 ice storm)  
**Average call volume was 4.08 runs per day with an average response time of 2.73 minutes. Average duration of an incident was 66.84 minutes.**

**Total Dollar Loss for 2008 - \$883,150.**

During the month of February 2008 the town of Maynard rallied around the Giunta family and helped build them a new home to accommodate Paul who was in a tragic car accident. The event was broadcast on Extreme Make-Over, Home Edition as we all know and was viewed all over this country and many others. I would like to express how proud I am to have been a part of that special event. I would like to especially thank the firefighters and officers of the Maynard Fire Department for volunteering their time to help make the event such a success.



### **Special Accomplishments**

Firefighter Robert DaCosta graduated from the Massachusetts Firefighting Academy's basic recruit training program in December 2008. Firefighter Walter Latta became a member of the Massachusetts Urban Search and Rescue Team. Firefighter Latta trained and became proficient in such areas as confined space rescue, trench rescue and structural collapse per the training standards outlined by the Federal Emergency Management Agency. Members of this team have in the past been deployed to such natural and man-made disasters as Hurricane Katrina and the events of 9-11.

I would like to take the opportunity to thank the Honorable Board of Selectmen, the Town Administrator, Assistant Town Administrator, Chief of Police and his Staff, Board of Health, Building Commissioner, Inspector of Wires, Superintendent of Public Works and his Staff, the School Department and all other town employees for their continued support throughout the year. Because we work as a team we are able to accomplish our goals. A special thanks to my assistant Nancy Brooks for all her hard work and support each and every day. A Fire department is only as good as the men and women who put their lives on the line for the citizens they are sworn to protect. Thanks to all the Officers and Firefighters of the Maynard Fire Department for their hard work and dedication to their profession and community.

Respectfully submitted,  
Stephen J. Kulik  
Fire Chief

**Annual Report of the Chief of Police 2008**  
**Submitted by Police Chief James Corcoran**

**PERSONNEL**

Christopher Sweeney graduated from the Massachusetts Police Academy on September 26, 2008. Officer Sweeney became a full time member of the Maynard Police Department on September 29, 2008.

The Board of Selectmen promoted James Dawson to the rank of Lieutenant, on May 13, 2008.

The Board of Selectmen, promoted Brian P. Quinlan to the rank of Sergeant on May 13, 2008.

**Police Department Website** <http://web.maynard.ma.us/gov/mpd/>

**COMMUNITY POLICING**

The Maynard Police Department is proud to be a Community Policing Department. The concept behind Community Policing is a working relationship between the citizens of the Town of Maynard and its police officers. The Maynard Police Department has a very good relationship with our school administrators and teachers; this has paid huge dividends over the years with an open communication between both agencies. As we move forward, I would like to expand our involvement with our community by starting new youth programs and being more involved with our town. As I stated in past years, I do believe that the Police Department has improved the quality of life for all citizens in the Town of Maynard.

**POLICE GRANTS FY2008**

The Maynard Police Department has received grants in the following areas for 2008; some of the grants that are not depleted may carry over to the following year.

<b>COMMUNITY POLICING GRANT</b>	\$16,000.00
<b>TRAFFIC ENFORCEMENT GRANT FY07-FY08</b>	\$3,885.16
<b>GOVERNORS ALIANCE AGAINST DRUGS</b>	\$8,858.29

I would like to thank Sergeant Michael Noble who is the Maynard Police Department's Grant Coordinator. Grants supplement our budget and allow us to do more proactive police operations. The Community Policing Grant is utilized for helping Maynard citizens and organizations. The Traffic Enforcement Grant allows the Police Department to bring in extra officers for traffic enforcement such as speeding and drunk driving enforcement. The GAAD Grant supplements the D.A.R.E. program which is no longer funded.

### **MAYNARD POLICE 2008 TOY DRIVE**

The Maynard Police Department is proud to announce that this year's Toy Drive was once again, an enormous success. Thanks to many individuals and companies, we were able to help sixty-three families enjoy their Christmas Holiday.

The Maynard Police Department would like to thank the many thoughtful people who donated toys to this cause and the many companies and organizations for their continued generosity.

We would like to give special recognition to the major contributors to this year's drive: Sea Change International, Monster, Maynard Area Auto Club, Bank of America, Quad Tech Inc., Epsilon Associates, FEMA, Jones and Bartlett Publishers, 38 Studios, The Maynard Outdoor Store, Fine Arts Theatre, R.J. Grey Junior High School in Acton and Revelations Hair Design by Robyn.

Once Again, Santa's helpers, Marlene Thomas from Middlesex Savings Bank, Paul Boothroyd, Jack Malcolm and Sergeant Cliff Wilson (Ret.), were instrumental to the success of the Toy Drive. In addition, special thanks go to Officer Greg Balzotti for coordinating this community program.

The Toy Drive was an ideal example of the community working together, and its success depends on this outstanding effort.

Thanks again to EVERYONE!

### **THE FUTURE**

As of today, The Maynard Police Department will be moving into the new station in sixteen days. The new police station will be located at 197 Main Street and has been under construction since March 2008. This has always been a dream and as of today, the project is still on time and under budget. Again, I would like to thank the residents of Maynard who showed support. Due to the failing economy, we are facing very hard economic times. The Maynard Police Department will work with the Town Administrators, Board of Selectmen, and The Finance Committee to come up with solutions to maintain the same level of service you have been accustomed to. I will continue to keep you updated and ask for your support on issues concerning public safety.

In closing, I would like to show my appreciation to the Maynard Police Officers and Special Officers that work for the Town of Maynard, because of their dedication the Town, Maynard is a better place to live. Thanks for the support that our Town Administrators John Curran and Cathy O'Dea have provided. The Maynard Board of Selectmen was instrumental in providing leadership for the funding of the new police station. Thanks to the Finance Committee for their valuable input on budget decisions. Special thanks to Maria Morando for her dedication and hard work on the planning and development of the new station. Thank you to Chief Kulik and his department for all they do. Thank you to the members of the Maynard Department of Public works for helping us out all year long on so many issues. Thank you to all the school crossing guards. Thanks to Ellie Waldron our parking clerk and thank you to the Police department's secretary, Lucie DiStefano for all her help and dedication.

Sincerely,

James F. Corcoran

**Department Personnel**

Chief                    James F. Corcoran

Lieutenant            James Dawson

Sergeants:            Douglas MacGlashing  
                               Stephen Jones  
                               Michael Noble  
                               Brian Quinlan

Patrolmen:	Karl Nyholm Phil Craven Mary McCue Gregory Balzotti William Duggan Paul Maria Thomas Neufell Richard Seeley Brian Cushing Tony Rego Jeffrey Houle Eric Davoll Brandon Villarreal Brian Petersen Christopher Sweeney	Meters Prosecutor Crime Prevention  Photo Officer/Juvenile Officer Detective/ Evidence Officer
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Parking Clerk: Ellen Waldron  
Secretary: Lucie DiStefano  
Custodian: James Maria

Crossing Guards: Parnell Houle  
Martha Shugrue  
Melissa Casalinouva

Matrons: Debbie Richardson  
Nancy Brooks  
Cheryl Budrewicz

Special Police Officers:Ralph Aulenback  
James Loomer  
Deborah Richardson  
Michael Smith  
Walter Sarvela  
Edward Kiley  
John Conners  
Bruce Noah  
Richard Clark  
John Kaziukonis  
James Clark  
Alfred Whitney  
Charles Genetti  
Tim O'Neil  
Peter Booth

### **Maynard Police Department Statistical Information**

Traffic Citation	1109
Total Arrests	236

Total Incidents	3866
Accidents	116
Accidents with Injury	20
Hit and Run Accidents	10
Operating Under the Influence	24

**Cruiser Maintenance**

<u>Vehicle</u>	<u>Purchased Date</u>	<u>Amount Paid</u>	<u>Type</u>
Cruiser 10	11-30-2004	\$ 27,063.00	2005 Ford
Cruiser 11	07-02-2008	\$ 34,966.00	2008 Ford
Cruiser 12	09-13-2006	\$ 25,000.00	2007 Ford
Cruiser 13	03-31-2006	\$ 29,943.00	2006 Ford
Cruiser 14	01-25-2008	\$ 26574.00	2008 Ford
Cruiser 15	09-13-2006	\$ 25,000.00	2007 Ford

**Parking Clerk & Meter Revenue**

The Town of Maynard is currently using the services of Kelly & Ryan Associates as a collection agency for our parking ticket revenue. The Parking Clerk enters the tickets into the system, which is then tracked by Kelly & Ryan for a small fee. As a result, tickets are being paid at a much faster rate. Due to this system, the parking situation has improved greatly, not only for our residents, but also for the storeowners who appreciate the turnaround of parked motor vehicles.

<b>Parking Tickets Issued</b>	<b>4,197</b>
<b><u>Meter Collections:</u></b>	
January 2008 - December 2008	<b>\$64,567.68</b>
Parking Clerk Collections Jan08-Nov.08	<b>\$80,500.60</b>
-----	
<b>Total Collection</b>	<b>\$145,068.28</b>

**Annual Report of the Department of Public Works 2008**  
**Submitted by Acting Superintendent Jerry Flood**

The Department of Public Works is comprised of six (6) Divisions which include Administration, Highway, Water & Sewer, Waste Water Treatment Plant, Parks & Forestry, and Cemetery Divisions. These Divisions are staffed by fourteen (14) Full Time Employees and one Part Time Employee, including the Superintendent and office staff. Employees, although assigned to a particular Division, may be required to fill in at other Divisions during emergencies. With the demands on this Department, we feel that additional employees are essential to provide an adequate level of service to the Community.

The Department wishes John Vincent and his family a happy retirement. Mr. Vincent the Cemetery Foreman has retired after 29 years of dedicated service to the town.

In an effort to make the Department of Public Works more accessible to the residents of Maynard we are providing Division phone numbers to you. At most times during normal working hours the Divisions may not be available at their phone numbers as they are working in the field. The Administration Office will take inquires for all Divisions.

Administrative Offices:       Hours M-F, 8:00 AM to 4:00 PM  
  Phone # 897-1017 Fax # 897-7290  
  Adm. Office will take calls for all Divisions

Highway Division:            Phone # 897-1019 Fax # 897-3428

Forestry Division:           Phone # 897-1019 Fax # 897-3428

Water Division:             Phone # 897-0581

Cemetery Division:         Phone # (508) 395-0823 Fax # 897-7290

Waste Water  
Treatment Plant:             Phone # 897-1020 Fax # 897-1682

**PRIMARY DIVISIONAL RESPONSIBILITIES**

**HIGHWAY DIVISION**

- Road Construction and Resurfacing
- Sidewalk Construction, Maintenance and Repair
- Infra-red Pavement Maintenance, & Crack Filling

- Catch Basin Cleaning, Construction and Repair
- Drain Line Maintenance, Construction and Repair
- Street Sweeping, Side Walk Sweeping and Parking Lots
- Traffic Signs, Street Name Signs and Line Painting
- Snow and Ice Control – Street Light Maintenance
- Vehicle and Equipment - Maintenance and Repair

#### **WATER & SEWER DIVISION**

- Water Supply
- Water Treatment and Sampling
- Water Distribution and Connections
- Hydrants Maintenance and Replacement
- Water Services and Connections
- Meter Readings
- Sewer Collection
- Maintenance of Pump Stations and Collection System
- Sewer Service Connections
- DEP & EPA Compliance and Reports.

#### **PARKS AND FORESTRY DIVISION**

- Tree Trimming and Removals
- Tree Plantings
- Maintenance of Parks and Athletic Fields
- Installation of Tables, Benches and Trash Receptacles
- Road Side Maintenance

#### **WASTE WATER TREATMENT PLANT**

- Maintenance of Treatment Plant
- Operation of Treatment Plant
- Processing of Influent
- DEP and EPA Compliance and Reports

#### **CEMETERY DIVISION**

- Maintenance of Cemetery Property
- Grave Orders, Sales of Lots
- Internments as Required
- Process Grave Orders

#### **ADMINISTRATIVE DIVISION**

- Oversee All Divisions
- Oversee All Construction
- Establish and Prioritize Projects, Short and Long Range
- Solicit Bids on All Department Projects
- Interface With All Federal, State and Local Authorities
- Prepare all Federal and State Reports



- Ensure Compliance With All Federal and State Mandates
- Accounts Payable and Receivable Commitments
- Infrastructure Improvements
- Street Lighting
- Execute all Other Administrative Functions
- Water and Sewer Billing & Accounting

The preceding section is a brief outline of Divisional Responsibilities and should not be considered a complete listing of areas of responsibility or obligations.

## **HIGHWAY DIVISION**

Presently there are 220 Streets in the Town of Maynard with more than 50 miles of roadways. This does not include sub-divisions planned or under construction. The Highway Division is charged with maintaining these roadways.

### **Road Construction & Resurfacing**

Preparation for the paving schedule for the next Fiscal Year is in progress. How much paving will be done is related to the State reimbursement, Chapter 90 Funds.

The Highway Division installed approximately 300 tons of asphalt on various streets and sidewalks. This work includes repairing deteriorated sections of sidewalks, repairing deteriorated sections of roads, repaving trenches after repairing water breaks or drainage repairs, patching around catch basins and manholes that have been repaired. This is an ongoing process to keep the streets and sidewalks in a safe condition.

### **Drain Line Maintenance, Construction & Repair**

Maintenance of the drainage system is an ongoing project. The Department rebuilt over 30 catch basins or manholes in 2008 that deteriorated over time. This is an ongoing program to maintain the drainage and sewer systems. New catch basins are installed as needed to eliminate localized flooding concerns.

75 culverts and outfalls associated with the drainage system are maintained by the Town. Build up of sand, leaves etc. are cleaned away and channels are kept open to insure adequate flow.

Catch basins and selected drain lines were mechanically cleaned in 2008 to insure adequate design capacity.

*The Department again requests that the residents of Maynard keep the catch basins in front of their property clear of leaves and trash. This prevents localized flooding during sudden downpours or prolonged rainstorms. With over 900 catch basins in our community your assistance is greatly appreciated.*

### **Street Sweeping, Sidewalk Sweeping**

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept annually. Trash receptacles are emptied weekly; litter is picked up as needed. This work requires daily attention to keep areas clean and appealing to the public.

Clean up programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Litter League, Rail Trail, Organization for the Assabet River and other organizations are supported by this Department. When needed, both manpower and equipment is provided to make these programs successful for the groups involved.

### **Traffic Signs, Street Name Signs and Line Painting**

Traffic and street name signs are replaced when needed. A Sign Replacement Program of all street name signs with larger and more reflective signs is in place and shall be completed within the next few years. New signs are added as directed by the Police Department or the Board of Selectmen. The DPW continues to assist other departments with signage issues.

Crosswalks, parking stalls, handicapped designations and other markings on roads and parking lots are repainted spring or early summer. Center and edge lines on main roads are painted by contract as these require specialized equipment.

### **Snow and Ice Control**

The primary function of the Highway Division during the winter is to insure that the Town's roadways and sidewalks - approximately 100 lane miles of roads and 11 miles of sidewalks - are open and safe as soon as possible after snow or ice incidents. All streets and sidewalks are plowed and sanded as necessary. Snow is removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes to allow for proper traffic movement, pedestrian use and general safety considerations.

The Town continues to grow, requiring additional time and labor to accomplish this task. The majority of the trucks and equipment used for snow plowing or removal are over 20 years old resulting in excessive breakdowns and repairs. Their replacement is critical.

## **Vehicle & Equipment – Maintenance & Repair**

The Highway Division maintains all vehicles owned by the Department of Public Works. There are presently 30 pieces of equipment registered in our fleet which include trucks, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers etc. The average age of the fleet is approaching 30 years. In the Capital Improvement Plan, replacement needs are being addressed. Equipment is maintained to the highest degree possible, however because of the age of the equipment, this program is quite expensive and time consuming.

The Town continues to grow and the demands on our equipment increase each year. The need for replacement is critical and the Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

## **PARKS and FORESTRY DIVISION**

The Parks and Forestry Division is responsible for the maintenance of all Town Owned Parks and Athletic Fields – except for the Schools. This Division also maintains trees and vegetation on Town property.

### **Tree Trimming and Removals**

The maintenance of all public shade trees, trimming and/or removal of dead or dying trees. A Sub-Contractor is utilized for this service when needed. During 2008 the Town removed 25 trees and pruned numerous trees that this Department considered unsafe. Christmas trees may be dropped off at the Boys Club for disposal during the month of January. This Department chips over 2,000 Christmas trees in a typical year.

### **Maintenance of Parks and Athletic Fields**

The Parks and Forestry Division now maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered through out Town.

Fertilization, aerifying and slice seed are used to improve the playing fields. The heavy use of the Parks, particularly during the Fall and Spring make it difficult to accomplish these tasks. The Fall and Spring are generally the best time periods to establish new grass seed.

Working in co-operation with the School Department the Parks & Forestry Division will continue to maintain and improve the fields.

All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

### Installation of Tables, Benches and Trash Receptacles

Trash receptacles are placed Downtown and at the parks and athletic fields. They are emptied as needed to ensure these areas are clean and appealing to the public. This work requires daily attention. Tables and benches are placed at parks and athletic fields for the use of the public.

### Road Side Maintenance

This division controls vegetation growth on the sides of roads. The purchase of a new multi purpose tractor with a brush attachment was recently purchased. This will allow the division to put a Roadside Maintenance Program into place. The DPW asks all residents their cooperation in assuring that plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

## WATER DIVISION

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. The Division does extensive testing of the water supply, both at the source and at various points in the distribution system to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards and your assurance the water you drink is of the best possible quality.

### Water Supply

#### Water Pumping Record in Gallons

	<u>2006</u>	<u>2007</u>	<u>2008</u>
January	24,321,000	26,951,000	22,366,000
February	21,868,000	22,191,000	19,743,000
March	21,584,000	23,479,000	24,197,000
April	22,036,000	21,852,000	24,997,000
May	25,784,000	25,809,000	27,172,000
June	26,018,000	28,521,000	30,979,000
July	28,874,000	30,646,000	30,236,000
August	29,251,000	32,330,000	28,015,000
September	23,946,000	30,093,000	27,218,000
October	23,221,000	26,126,000	23,679,930
November	21,759,000	22,983,000	22,858,005
December	24,750,000	24,629,000	23,697,276
<b>TOTAL</b>	<b>293,412,000</b>	<b>315,610,000</b>	<b>355,246,211</b>
<b>AVG. DAILY CONSUMPTION</b>	<b>803,868</b>	<b>864,685</b>	<b>973,277</b>

### **Water Treatment & Sampling**

The water is treated with a minimal amount of chemicals to insure safe drinking water and meet all DEP & EPA standards for drinking water. These samples are sent to a State certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese, ph is adjusted and Chlorine is added to remove any bacteria in the water. All personnel who work in the Water Department are licensed by the State.

### **Water Distribution**

The Town has approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. The master plan on the water system has been completed and improvements will be forthcoming based on this report. Good progress has been made over the years. The Old Marlboro Road Well Field is nearly complete with hopes of reinstating the well back on line in the near future.

The distribution system is monitored for water leaks and repairs are made immediately when discovered. We had 7 major water breaks and 9 service leaks during 2007. This is excellent for a system of our size and age. As mentioned earlier there are two water tanks, with a capacity of 4 ½ million gallons, for storage and pressure. Leak detection is planned for 2008.

### **Hydrant Maintenance and Replacement**

The Water Division flushes fire hydrants throughout the year. During 2008 2 hydrants were replaced with a new model and 5 hydrants, were repaired, gate valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as needed. The Town asks your co-operation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

### **Water Services & Connections**

The Division inspects all connections to the water system, there were 14 new service connections installed in 2007. Homeowners were assisted with frozen water services and house service shut-offs were replaced as needed.

### **Meter Readings**

All residential radio read and commercial water meters are read twice a year, we presently have about 3,900 water services. Water and sewer bills are sent out twice a year in the Spring and Fall. Master meters are maintained at the water sources, these meters are read daily and calibrated yearly or as needed.

## **SEWER COLLECTION**

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. Problem areas are being looked into and corrective action will be taken as needed in the near future. Thirteen new sewer connections were inspected in 2008.

### **Maintenance of Pump Stations and Collection System**

The Town presently has 10 pump stations at various locations throughout town to service low lying neighborhoods. These pump stations are checked daily with a thorough inspection, cleaning and servicing once a year.

During 2008 there were approximately 36 sewer blocks. Increased efforts for a systematic program of cleaning sewer lines to prevent blockages will be implemented this coming year. Video camera work is planned to better diagnose problem areas.

## **WASTEWATER TREATMENT PLANT**

The Wastewater Treatment Plant is responsible for ensuring that all effluent discharged into the Assabet River meets or exceeds all EPA and DEP requirements. Maynard has maintained compliance with the EPA issued permit.

### **Operation of Treatment Plant**

The Treatment Plant operates 24 hours a day, year round. The influent and effluent wastewater is tested to determine the operational condition of the plant. Results from the daily sampling and monitoring of the plant provide the information needed to make any process control adjustments for maintaining effluent quality. Chemicals added to the treatment process are adjusted based on test results. A total of 270 loads of sludge, which totals 2,160,000 gallons, were hauled to Upper Blackstone and Fitchburg processing centers.

A summary of 2008's monthly flows and comparisons to the monthly flows last year and ten years ago are included for your information.

### W.W.T.P. Flow Record in Gallons

	<u>1998</u>	<u>2007</u>	<u>2008</u>
January	29,735,000	32,718,000	30,234,000
February	30,943,000	23,883,000	44,712,000
March	33,331,000	38,137,000	50,183,000
April	33,938,000	53,390,000	35,750,000
May	34,987,000	39,077,000	31,364,000
June	32,753,000	30,372,000	25,617,000
July	34,317,000	23,583,000	31,332,000
August	35,406,000	22,151,000	38,435,000
September	34,174,000	20,339,000	35,206,000
October	32,209,000	21,381,000	31,679,000
November	33,304,000	21,431,000	27,374,000
December	31,876,000	23,603,000	45,138,000
<b>Total</b>	<b>396,973,000</b>	<b>350,065,000</b>	<b>427,024,000</b>
<b>Daily Average</b>	<b>1,103,000</b>	<b>959,082</b>	<b>1,169,929</b>

### Preventative Maintenance of Treatment Plant

The entire plant is inspected daily to ensure all equipment is operating correctly and the treatment process is operating effectively. Preventive maintenance of pumps, motors and other components are conducted on a regular schedule, including planned downtime on some equipment and processes. Repairs are completed if equipment fails or when preventive maintenance suggests.

### Effluent

The Wastewater Treatment Plant consistently meets or exceeds the mandates of the discharge permit. Maynard is one of several Municipalities that discharge into the Assabet River. The final part of the Comprehensive Wastewater Management Plan, phase 4 has been completed and submitted to MEPA.

### Monthly Reports

The Treatment Plant operates under a permit issued by the EPA and monitored by the DEP and EPA, monthly reports, which include concentrations and mass loadings of influent and effluent characteristics, the percent removal rates and daily flows are provided to both of these agencies. If permit limits are exceeded or there are any operational problems at the Plant, EPA and DEP are notified immediately of these events, and the appropriate corrective actions taken; this is followed by a letter within 5 business days of the occurrence.

## CEMETERY DIVISION

Glenwood Cemetery uses approximately 25 acres of land at the present time. The Town owns land for expansion. The Cemetery will need to be expanded in the near future and this is being looked into at this time. A core group interested citizens has begun meetings seeking ways to improve and beautify Glenwood Cemetery.

### Maintenance of Cemetery Property

The Cemetery is mowed as needed and grass is trimmed around headstones and trees on a regular basis. Raising flat markers back to grade was continued as time allowed. It is an ongoing process to improve the appearance of the grounds. All Town plantings and shrubs are trimmed in the Spring. It is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Cemetery Division will continue to remove shrubs that become unsightly or overgrown. The Town also directs the placement of monuments and flat markers to ensure conformance to Cemetery By-laws. The Cemetery Division installed 22 G.I. Markers for our Veterans, the Veterans Administration supplies G.I. Markers.

### Grave Orders, Internments as Required and Processing Grave Orders

During 2008, there were 64 burials, there were 10 sunken graves repaired and 15 completed mowings of the cemetery including leaf vacuuming which was approximately 50% complete. When a Funeral Director gives a grave order to us, we locate the gravesite and prepare the area for internment. Once the internment is completed, all relevant data is recorded and stored in a secure area and added to a computerized database.

## ADMINISTRATIVE DIVISION

During 2008, the Public Works Department conferred many times with various Federal and State Agencies, Town Boards and Committees, Citizens and private organizations in regard to water, sewer, drainage and highway related issues.

We continue to assist Town Boards, Committees, and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the Citizens of Maynard. This Department continues to review and update its immediate and long-range goals.

Some of the D. P. W. projects completed or started in 2008 includes:

- Old Marlboro Road Well Field put on line



- WWTP upgrade plans completed and sent to EPA & DEP for approval
- Main Street sidewalk and gateway improvement project ready for bid
- Waltham Street paving project ready for paving. Funding from Chapter 90 State Reimbursement
- Storm Water management Plan implemented.

Some of the DPW projects in the planning state for the upcoming fiscal year:

- Chapter 90 work to continue
- Award bid and begin construction of the WWTP Upgrade
- Subdivision review and bonding
- Continue upgrade of water system
- Continue infrastructure improvements

In closing, I wish to thank The Board of Selectmen, Town Administrator, all Department Heads, Police Chief, Fire Chief, and the DPW Advisory Committee for their splendid assistance, the Department of Public Works Administrative Secretary and Employees, plus all others who helped throughout the year.

## **Annual Report of the Superintendent of Schools 2008 Submitted by Dr. Mark R. Masterson**

Welcome to our 2008 District Report. As you review the individual school and department reports you will see a clear theme of progress, our test scores are improving, our students are continuing to excel in academics and extra-curricular events.

### Accountability:

#### Facilities challenges:

In February of 2006, the New England Association of Schools & Colleges Commission for Secondary Schools placed Maynard High School on Accreditation probation for inadequate facilities. The School Committee appointed a facilities study committee of citizens, who worked with the architectural firm Tappe Associates. Tappe's architects and engineers did a thorough review of both Green Meadow and the High School, finalized in early 2007. <http://www.maynardschools.org/reports.html#Facility>. The high school section of the report found significant systemic concerns, e.g. roofing problems, inadequate wiring, heating and ventilation issues, space issues, etc.

Following the work of the original study committee, the School Committee appointed a standing facilities committee of citizens: Matt Briggs, Jerry Culbert, Mark Howrey, Anthony Midey, and Ken Neuhauser to respond to the NEASC request for short and long term plans to address the high school facilities problems ([http://www.maynardschools.org/NEASC/NEASC\\_Ltr2.pdf](http://www.maynardschools.org/NEASC/NEASC_Ltr2.pdf)), and to identify the next series of repairs for Green Meadow. That facilities committee recommended several new classroom unit ventilators and roof fans, which were installed at Green Meadow last summer.

The development of a long term facilities plan for the high school is more complex and far more difficult. Last winter, due in part to a unified effort by the Town Selectmen, the Finance Committee and School Committee, the District was awarded 'feasibility planning' status by the Massachusetts School Building Authority (MSBA), a significant advance in solving the High School facilities' challenge. Following an MSBA meeting in late August, the School Committee, with the support of the Selectmen, advanced to the Fall Town Meeting a vote re-directing available funds to hire an Owners' Project Manager (OPM). With the passage of those funds the Facilities Committee began drafting a Request for Services for an OPM. Parallel to those efforts the School Committee advanced a \$300,000 warrant at the Spring Town Meeting to fund the complete feasibility planning process. That warrant passed overwhelmingly at both the Town meeting and at the December ballot vote.

In the fall the Selectmen decided to broaden the schools' facilities committee into a town building committee. After meeting with the School Committee the Selectmen decided to maintain the knowledgeable, working members of the School Committee's original group and add several members to form a Town Building Committee.

In summary, the District has a high school facility with significant systemic needs and as a consequence faces an Accreditation challenge, a need to develop a long term plan to address a range of issues effecting teaching and learning. However the community has supported the funding requests for the required planning process (underwritten by the MSBA at approximately 55% of the cost) to develop a high school facility solution. Consequently as 2008 closes, despite the economic problems and dire forecasts, the District is progressing in its efforts to meet its facilities challenge.

Retirements:

Al Kearney (36 years), Carol Carr and Patricia Coan, (31 years), Brian Kelley (26 years), Patricia Messenger (13 years) all retired from the District in 2008. We wish them well.

## **CURRICULUM, INSTRUCTION AND ASSESSMENT**

**Dr. Daniel Mayer, Assistant Superintendent**

### **A. Assessment**

We continued a trend of overall improvement on the SAT, AP, and MCAS exams. While 20 percent of students in the state in the class of 2010 received failing marks on at least one portion of the MCAS, every single student in Maynard's class of 2010 passed the English and Science tests and only one student failed the Math test.

Our last three years were the best in MHS history for AP scores at Maynard High School. In 2008, 65 students took 102 AP exams and 66 percent earned college credit. Students took the following AP courses: biology, calculus, economics, U.S. History, world history, English literature, English composition, Spanish, and music theory.

Our 2008 SAT math and English scores are the highest they have been over a five year period. Our SAT scores went from being well below the state and national average in 2004 to being above the national average and right at the state average. Although our 2008 writing score declined from 2007 it is still at about the state average and well above the national average.

### **B. Curriculum and Instruction**

#### **1) Literacy Initiative**

The district launched a new K-5 reading initiative. The initiative includes substantial changes in how we measure progress and delivery instruction. The teachers in these grade levels spent most of their professional development hours working on making this initiative a success.

We put in place a new system to track progress. The system relies on us collecting standardized measures of the reading performance of all K through 5 students three times a year. This data is then used to guide the instructional program.

The most fundamental change to our program comes from expanding our repertoire of reading approaches. In addition to continuing to use our core reading program, we have added several targeted supplemental programs to meet the different learning styles and needs of the students.

## **2) Writing Across the Curriculum**

We continued our work with the Collins Writing program. Our general philosophy is that

“If students are to make knowledge their own, they must struggle with details, wrestle with the facts, and rework raw information and dimly understood concepts into language they can communicate to someone else. In short, if students are to learn, they must write” (The National Commission on Writing, 2003).

Comfort and ease with writing will only come if students are offered frequent opportunities to express their thoughts and summarize information in all of the core subjects.

The Collins approach provides a mechanism for meeting these goals.

## **3) Keys to Literacy**

In the early grades students *learn to read* and then in later elementary and middle school they begin to *read to learn*. To help make this transition successful the district adopted “The Key Three Routine” this past year. This is an excellent reading comprehension and study strategies program for grades 4 through 12. The program emphasizes the integration of reading and study strategies using existing content teaching materials (textbooks and other reading materials), and can be used in any content area (e.g., science, social studies, English language arts, math). The program was originally developed for use with struggling readers, but it has been adapted for use in general education classrooms. All students benefit from Key Three strategy instruction.

## **4) Purchase of new curriculum materials**

- Several textbook series that were worn and dated and were replaced including AP U.S. History, Physics, AP Literature, AP Biology, and Advanced Mathematics.
- The new reading initiative required the purchase of the following reading programs: Read Naturally, Lexia, My Sidewalks, and Project Read Phonics.
- In response to NEASC concerns, we developed and implemented a plan for improving the MHS library. This included making the library more inviting (by painting, replacing all of the furniture, and adding a colorful mural), adding a ceiling mounted LCD projector, and expanding the collection by over 40 percent. The library collection now meets the Mass Library Association’s recommended student to book ratio.

## MAYNARD HIGH SCHOOL

*John Lent, Principal (retired) and Arthur Dulong, Principal (interim)*

In an outdoor ceremony held at Alumni Field on Friday, June 8, Maynard High School graduated seventy-one students from the Class of 2008. At the end of a senior week of class activities, the graduation was a great day for the Class of 2008.

Class Valedictorian Aleksandra Jachtorowicz and Salutatorian Paul Sulzer were among the ninety-four percent of the class going on to further education, eighty-three percent to attend four year colleges and eleven percent to attend two year colleges or specialty schools. Among the rest of the class six percent were to enroll in the military or enter the work force. Graduates of our school went onto schools such as University of Massachusetts, Northeastern University, Harvard, Ithaca College, and Boston College.

In 2008, Maynard continued to make strides in raising academic standards and in improving student performance. The enrollment in advanced placement courses for college credit increased while sixty-three percent attained percentile eligibility for college credit. One hundred percent of the classes of 2010 and 2011 passed the science MCAS. Maynard was one of only four schools in the region to achieve this level of performance. The Class of 2011 took the MCAS in May 2008 as a basis of receiving a high school diploma with scores the highest to date.

The Virtual High School program continued to offer the opportunity for online courses. Both a homework club and a math tutorial program in the after-school hours continued to support student learning. An SAT Prep class was continued by a private SAT Prep company. MCAS tutoring was provided for students at the warning level.

Maynard High School continues to support academic achievement through student recognition. The National Honor Society inducted twenty-six students in November for a membership of fifty-three. Additional means by which the high school recognized academic achievement was the quarterly honor roll, student recognition award selected each term, and state and national academic achievement awards. One hundred percent of the students who took the Advanced Placement exam in World History and Spanish received a "3" or better as a score.

In January of 2008, John Lent retired as principal after many years of significant service to the Maynard Public Schools. Arthur Dulong, a very experienced administrator who recently retired from Concord-Carlisle came aboard as interim principal for the remainder of the school year. In the early spring, through a thorough recruiting process, Laura Chesson was chosen as

the new principal for the high school. Ms. Chesson came on board in early June.

The Maynard High School Council welcomed new members, parent Marianne Butterline, and student Kristin Bradley. The continuing members are student Brian Kozik, parents Jean Rumrill and Loretta Wesley, teachers Laurie Edgar, Shawna Riley and Sandra Hannon, and Assistant Principal Michael Testa joining John Lent and Arthur Dulong on the council.

WAVM students continued to keep the public updated in all phases of their radio and television broadcasting by filming parades, church services, concerts, graduation, sports, and school and town programs. Weekend cable casting began, audio services for Town Meetings were provided. Special events on the social side included a summer cookout, Valentine Day candy giveaway, Community Broadcast Week, and the popular Academic Spirit Week. The raffle in October brought money for the station to help purchase needed equipment and music. The Beacon Santa Telethon, held every December, has raised more than \$550,000 over the years for needy area families. The May banquet was the highlight of the year, bringing a fun-filled weekend to the staff for a job well done.

The Music Department at Maynard High School continues to be very busy as the band and chorus competed in the Big East Festival. All of the ensembles turned out outstanding performances. A record number of students auditioned and were accepted into the district instrumental and choral ensembles. Several of these students earned the highest scores in the entire district.

Several public performances were held including a Winter Concert, Spring Concert, Pops Night, Solo and Ensemble Night, and caroling for the town. The band also marched in the Memorial Day Parade, Veteran's Day Parade, Little League Parade, and Christmas Parade. They also performed at all the home football games and at the kick-off for the Relay for Life.

The Maynard High School athletic program has also continued in excellent form during the 2007 – 2008 school year. During the fall, football Junior Max Penfield reached the milestone of rushing more than 1000 yards. The golf team became the Mid Wach League Champions and qualified as a team for the Central MA Div 3 State Tournament. Senior Cory Nadeau reached the individual State Tournament. In girl's soccer the team were Mid Wach League Champions and qualified for the Central MA Div 3 State Tournament, seeded 1<sup>st</sup> and advanced to the Semi Finals. Senior Jacquelynn Magurn received All State recognition. The boy's soccer team returned to the Central MA Div 3 State Tournament, advancing to the finals. Junior Michael Fowler received All State recognition. In the winter sports season, the girl's basketball team qualified for the Central MA Div 3 State Tournament, seeded 11<sup>th</sup>, after a lengthy absence. The boy's basketball was again invited to the elite Clark

University Tournament. They returned to the Central MA Div 3 State Tournament, seeded 5<sup>th</sup>, and advanced to the semifinal round. The spring found the track, and baseball teams outstanding in competition. The baseball team returned to the Central MA State Tournament seeded 4<sup>th</sup>. Girl's track and field saw sophomore Melissa Chiasson qualify for the Districts in the Central MA State Tournament in both the discuss throw and the shot put. Boy's track and field had many qualifiers for the districts including juniors Christian Helming and Ryan Webb and seniors Kevin Kozik and Kevin Eglitis.

Special thanks to the Booster Club for their support whenever asked, and to *Remembering Maynard's Own*, for the continuing support of this organization established to fund scholarships to athletes who cannot pay the student activity fee.

Other highlights of the year to be cited: Peer Leadership, Future Teachers, School-to-Career, Student Government, Spanish Club, Math League and the Best Buddies Program.

Maynard High School has continued to pursue its academic, civic and social goals to serve the educational needs of the community.



**Maynard High School  
Class of 2008**

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>+ Albanese, Salvatore Robert</li> <li>Amidon, Joshua Ryan</li> <li>Anderson, Connor Jacob</li> <li>Bardsley, Veronica Elizabeth</li> <li>Barry, Ryan David</li> <li>Bonfilio, Julianne</li> <li>Brennan, Patrick Thomas</li> <li>Brier, Shana Jean</li> <li>Brooks, Kaitlin Eileen</li> <li>Cannistraro, John Louis</li> <li>+ Carter, David Michael</li> <li>Cence, Jessica Lenora</li> <li>Church, Adrienne Marie</li> <li>+ Cisek, David Joseph</li> <li>+ Collins, Brian Patrick</li> <li>Dawson, Jacqueline Marie</li> <li>Day, Alexander Thomas</li> <li>+ DiSilva, Dominique Eva</li> <li>Distefano, Andrew J.</li> <li>D'Ottavio, Shawn A.</li> <li>Dunnigan, Megan Rose</li> <li>Eglitis, Kevin James</li> <li>+ Ferguson, William Scott Daniel</li> <li>+ Ferranti, Rachael Rene</li> <li>Fuller, Brandan Michael</li> <li>+ Gibson, Christopher Michael</li> <li>Goddard, Robert Thomas</li> <li>Goucher, Ashley Marie</li> <li>Haynes-Hatch, Mary Jane</li> <li>Hill, Renée Rose</li> <li>Hill, Nicholas Peter</li> <li>Howes, Christopher Paul</li> <li>**+Jachtorowicz, Aleksandra Maria</li> <li>+ Jones, James, G.</li> <li>+ Jones, Margaret Mary</li> <li>Keaveney, Ryan M.</li> <li>+ National Honor Society</li> <li>**+Valedictorian</li> <li>*+ Salutatorian</li> </ul> | <ul style="list-style-type: none"> <li>+ Kozik, Kevin Donovan Apollo</li> <li>+ LaBossiere, Joelle Madeline</li> <li>LaGrassa, Peter Anthony</li> <li>Lanigan, Sheila Elisabeth</li> <li>Lees, Amanda Catherine</li> <li>Lifner, Brett Thomas</li> <li>Lombardo, Vincent Angelo</li> <li>Lyons, Abby Marie</li> <li>Mills, Katie A.</li> <li>+ Moretti, Tracey Elizabeth</li> <li>+ Mosca, Joseph Patrick</li> <li>+ Mosso, Marc Andrew</li> <li>Murphy, Emma Rose</li> <li>+ Murphy, Nicole Elizabeth</li> <li>+ Ocampo, Alberto Lagman</li> <li>+ Pekkala, Kathryn Elizabeth</li> <li>Penfield, William George</li> <li>+ Petersen, Kevin Charles</li> <li>Poh, Ashley Marie</li> <li>Polanco, Gerber Alex</li> <li>Quinn, Matthew C.</li> <li>Radler, Brian Lawrence</li> <li>+ Ramos, Brandi L.</li> <li>+ Rolla, RaeAnn Marie</li> <li>+ Rumrill, Ian Weston</li> <li>+ Salvati, James Robert</li> <li>Searle, Justin Michael</li> <li>Shaw, Amanda Lee</li> <li>+ Silkonis, Helen Margaret</li> <li>+ Sluyski, Kerri Lynn</li> <li>Spencer, Nicholas David</li> <li>Stevens, Daniel S.</li> <li>Stone, Samantha Ruth</li> <li>*+ Sulzer, Paul Walter</li> <li>+ Tieri, Paul Robert</li> <li>Tupper, Krystalann</li> <li>Turano, Kevin James</li> <li>Walsh, Jeffrey T.</li> <li>+ Wasiuk, Michelle Christine</li> <li>Whitney, Jennifer Lea</li> </ul> |
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**FOWLER SCHOOL**  
**Robert Brooks, Principal**

I hereby submit the Fowler School Annual Report for the year 2008.

Thanks! The library would like to thank the parent volunteers who take time to help us every week. Another thank you goes out to all of the families who supported our book fairs. The library was able to purchase many new fiction and nonfiction books from the profits.

On Wednesday, January 9, 2008, a group of senior citizens from the Senior Citizen's Center in Maynard came to the Fowler School to have their oral histories taken. 8<sup>th</sup> grade students from Ms. Giunta's history class conducted the interviews, and high school students from Ms. Giacobbe's technology class were responsible for the technical aspects of the recording. The event is part of the Community Service Learning program here in Maynard.

A new bulletin board has gone up in the hallway outside the student services area which is dedicated to news and information about Community Service Learning projects at Fowler School. The Energy Conservation group presented a display about how much energy is used at the school, how the energy is used, and what can be done to reduce the energy we use. Here is a link to a website by the American Council for an Energy Efficient Economy with some great ideas on what individuals can do to make a difference.  
<http://www.aceee.org/consumerguide/checklist.htm>

The Maynard Public Schools has made the Grolier Multi-Media Encyclopedia available for students to use at home. This is a tremendous resource of information that students can access from home to complete school assignments and projects.

The fourth grade had an excellent trip to the Boston Museum of Science. Thank you to all of the parents who chaperoned and to the students for their excellent behavior as we toured the museum and viewed the Winter Solstice planetarium show. The Science Museum even called Mr. Brooks the day after the field trip to compliment our school on their respectful behavior.

The fifth graders donated non-perishable food items in connection with the story from their reading text titled, "Dwaina Brooks." Dwaina Brooks rallied together her fifth grade class to help the homeless and those less fortunate. The students expressed great interest and enthusiasm in helping others in their community. Mary Brannelly from the Maynard Food Pantry visited the classrooms, at which time the students presented her with the donations. Mary acknowledged the students' hard work and effort, and praised them for becoming involved in their community.

Technology is still being incorporated into our Grades four through seven math classes through Success Maker Enterprise: a researched-based curriculum in math. Success Maker provides individualized instruction targeted to each student's needs. The students enjoy their trip to the computer lab every week.

The students in Ms. Giunta's History class studied about the history of China. They were able to view a lot of photos and hear about the experiences that Ms. Giunta had on her trip to China last summer. They also wrote their first letters to their Chinese pen pals, a group of high school students living in Guangzhou, China. The students have been learning about life in the Middle Ages in Europe. On their field trip to the Higgins Armory Museum, students were able to see examples of armor and weapons that they studied. During a "role play" session, students acted in a skit that helped them understand life for women during this time period.

The Maynard School Department has earmarked additional funds this year to update and increase the library collection at Fowler! The library staff and teachers developed lists of new items that will enhance our resources and support the curriculum.

The Maynard Public Library sponsored an author visit and brought the two-time Newbery Award winning author, Lois Lowry to the Fowler School on Thursday, May 15<sup>th</sup>. Lois Lowry has written many wonderful books for children and young adults.

Congratulations to the following students for making the Central Massachusetts District Band/Orchestra. Allie Bradley, Joe Barbagallo, Lucien Gerondeau, Margaret Small and Tess Weyburne. Students were selected, by audition, from 76 towns in Central Massachusetts. For the second year in a row Tess Weyburne had the highest French Horn audition score in the entire district.

Thanks to the generosity of eight community and school based organizations, Maynard Public Schools now have four Philips HeartStart OnSite Automatic External Defibrillators (AEDs) at their disposal. According to the American Heart Association, each year approximately 310,000 people die from sudden cardiac arrest (SCA). The chance of survival decreases an estimated 10% each minute without defibrillation, even when prompt bystander Cardiopulmonary Resuscitation (CPR) is initiated. Use of an AED is intended to maximize the chance of survival based upon the steps taken during the critical minutes before Emergency Medical Service (EMS) providers arrive and assume responsibility for the care of the patient. A policy passed by the School Committee was designed to direct trained responders in the Maynard Public Schools to deliver early defibrillation to victims of SCA.

The eight donors, who deserve recognition for their generosity, include:

- Emerson Hospital
- Fowler School Parent Group

- Green Meadow Parent Group
- Maynard Booster Club
- Maynard Elks Fantasy Football League
- Maynard Emblem Club, #205 (in memory of past presidents, Sadie Sluyski and Kathleen Jones, and Mrs. Elizabeth Wren DiRitto)
- Maynard High School Athletic Hall of Fame
- Maynard Lodge of Elks No. 1568

Students presented the one act play, After Hours by Keith Stone on Friday, April 11 and Saturday, April 12<sup>th</sup>. The play was a tremendous success. How proud we are of all the members of the cast!! Kudos to Ms. Lauren Giunta, Director.

The Fowler Art Show opened on May 5<sup>th</sup> and remained open until May 16<sup>th</sup>. Student art work from grades four through eight were hung in the Fowler main lobby, corridors and assembly hall.

Congrats to all the students and staff who entertained us at our fourth annual Talent Show. Mrs. Caristi has done an outstanding job once again organizing our talented students here at Fowler! The show was held on March 27<sup>th</sup>.

D.A.R.E. Graduation was March 12<sup>th</sup>. The fifth graders finished ten weeks of Dare classes. They all wrote and presented essays to their classmates. Classmates voted on a winner. A very special thanks to Officer Balzotti for another terrific year. Essay winners were Monica Conroy, Bryan Kiley, Megan Aukstikalnis, Anna Bulger, and Addie Cotter. Skit performers were Katie Stenhouse, Alison LaBarge, Lucy Small, Jocelyn Orangio, Anjali Rao, Sean Holly, Karleigh Martinec, Lucy Cristantiello, Robin Yates, Gwyn Donovan, Conor McCarthy, Maddy LaCure, Katie Warzevska, Geri Benn, and Lena Llanos.

The Discovery Museum of Acton visited the fifth grade with their traveling Light and Laser Show. Students compared white light and laser light. They had the opportunity to experiment with a laser, mirrors, and prisms. Students created a laser light show using the museum's special mirror board. Light and sound have been the focus of our science classes.

The eighth grade class had the opportunity to watch a professional production of William Shakespeare's *Midsummer Night's Dream* right here in the Fowler School auditorium.

This program is supported in part by a grant from the **Maynard Cultural Council**, a local agency which is supported by the Massachusetts Cultural Council, a state agency.

Zap Program – We completed a successful pilot program in Grade 4-6 last year. This year “Zap” is in all grades. This program (Zero's Aren't Permitted) is designed to provide motivation for students to complete assignments on time and

to meet their academic responsibilities. ZAP has been proven in other schools around the country to effectively reduce the number of students struggling to complete their work. Within this program, any student who comes to class with an incomplete assignment is required to attend a ZAP session during their lunch period.

The purpose of the ZAP program is two-fold: 1.) we want to give students a second chance to earn credit on assignments they may have lost, forgotten, or failed to turn in and, 2.) we want to increase responsibility with students while building pride in their school performance.

#### IMPROVING SCHOOLS FROM WITHIN: "AN EFFECTIVE ANTI-BULLYING PROGRAM"

On the evening of November 10th, Dr. Peter Sanchioni (Superintendent of Natick Schools) and Mr. Andrew Zitoli (Principal of Millis Middle School) gave a presentation to parents about bullying. The presentation was open to all parents in grades K-12. During the day, Fowler students and teachers attended assemblies that focused on bullying prevention.

Every school has situations of harassment in one form or another. Students experience bullying either as a target, witness, or as the bully and many of them experience varying negative effects as a result of what they experience. The central purpose of the presentation was the preparation of staff, students, and parents to drastically reduce incidents of bullying. Mr. Mela reports that this presentation was brought to us by the Fowler Parent Group. Thanks to the Parent Group for their continued support of our schools!

Supplies From Fowler Families Delivered to Granada, Nicaragua! At this time of the year in Granada, Nicaragua torrential rains can render roads impassable, and prevent children from attending school. This is just one of many obstacles facing the children of the Quinta Los Chavalos School in the barrios of Granada as they struggle to find an education amidst the all too common presence of poverty.

Witnessing this first hand during the first week of October were three staff members from the Maynard Schools, John Flynn, Linda Koskinen, and Mike Stevens. Along with former high school teacher Jacquie Rodgers and her husband Al, this group traveled to Granada with five hundred pounds of supplies for the school, generously donated by students, staff and parents from the high school and Fowler communities. Art supplies, medical supplies, books, clothing, bags, and a substantial collection of hand tools were all included in the ten large bags brought to Granada. They were successfully delivered to Donna Tabor in Granada who, along with a dedicated group of volunteers and staff members, provides the children with educational opportunities and supplies that would otherwise be sadly lacking.

The fifth grade planned a field trip to the Christa McAuliffe Challenger Center and Planetarium at Framingham State College. Students engaged in a simulated space mission solving real-time problems encountered during space flight. In

addition, students visited the Planetarium to learn why we have different seasons. This field trip connects both math and science in the same way scientists do their work. Thanks to Mr. Fritz for his generous donation to our fifth grade science program.

Mr. Fleming's Math Class started the annual Savings Makes Cents Program. Former Boston Celtic "Ernie D" came and introduced the program and showed the students what they can look forward to in the upcoming months. Thanks to the Middlesex Savings Bank for supporting this program.

Last June the school year ended with five retirements. These long time educators and advocates for the children of Maynard deserve recognition in the Town Report! They had careers of outstanding service to the children of Maynard! We wish them well!

Mrs. Carol Carr – Grade 5 Teacher

Mrs. Patricia Messenger – Grade 7 Social Studies Teacher

Mrs. Patricia Coan – Grade 7 English Teacher

Mr. Brian Kelley – Art Teacher

Mr. Al Kearney – School Adjustment Counselor

I would like to extend my sincere appreciation to the dedicated members of the Fowler School Improvement Council who provide me with thoughtful guidance and support.

Matthew Dichard, Co-Chairperson/Parent Representative, Billy Ford and Marie Kutlowski, Parent Representatives, Louise Rak and Rita Murphy, Teacher Representatives and Ellen Duggan Community Member.

In closing, we at the Fowler School wish to thank you and the school committee for your continued support and encouragement.

**GREEN MEADOW SCHOOL**  
**Bernadette McLaughlin, Principal**

It is my pleasure to provide you with the annual report for Green Meadow School for the 2007-08 school year.

At the end of last year one of our teachers Susanne Meade retired after 36 years of teaching in Maynard. We appreciate her hard work with our students. We welcomed several new staff members this year. Denise Lawton is our new First Grade Teacher. She has been a part of the Green Meadow Community for the last two years where she worked as a Special Education Tutor and a Kindergarten Assistant. Prior to her experience at Green Meadow, she worked as a Kindergarten Teacher in Leominster and a Program Director for a private preschool in Sudbury. She lives in Maynard with her husband Tim and her two children Timmy and Bryan. She is attending graduate school at Lesley University and has a Bachelors Degree from Fitchburg State College in Early Childhood Education. She is very excited to be teaching in Maynard and enjoys being a part of a wonderful community.

After fifteen years in business, Mike Mehigan began his pursuit of his lifelong desire to be an elementary school teacher. He graduated from Cambridge College in May, 2007 with a Master's Degree in elementary education. Mike worked full-time in a third grade classroom last year in Boxborough. He currently lives in Acton with his two young sons. He teaches third grade at Green Meadow.

Patty Fields worked in the Green Meadow Preschool for two years and as a substitute teacher for two years. She has two daughters at Fowler School in 4<sup>th</sup> and 8<sup>th</sup> grade. Her husband works as an Electrical Engineer at Draper Lab in Cambridge. She loves to sing and is a member of St. Bridget's choir in Maynard. She enjoys reading, arts and crafts and being with her family. She is very excited to be a Kindergarten Assistant with Mrs. Monahan.

Courtney Gambetta, is new assistant in the full day preschool class. She graduated from Wagner College as a Sociology/Education major, which left her certified in New York to teach elementary and special education. Once she graduated, she decided to stay in school one more year, to expand her knowledge, and earn a Masters Degree. She did so at the University of Massachusetts, Amherst. She applied to the Early Childhood Program so she could learn more about the developmental process of children as they grow up and through schooling. She has always been interested in sports. She played basketball and softball in high school and continued softball in college. She currently coaches seventh and eighth grade girls basketball at the Fowler Middle School. She is very excited about this year and she looks forward to learning so much from the students and staff.

This year we have continued to support a major initiative in the literacy development of our students. We have provided extensive professional development in using some additional materials and learning new assessments. Each student in Kindergarten through Grade 3 is given a DIBELS Test three times a year. This helps us to monitor student growth to make sure steady and consistent progress is made by each student. We are able to mark individual progress. It is essential that we see a student progressing or we need to adjust the curriculum.

This year we added a new position to our staff that of Literacy Coach, a person who directs this literacy initiative. Candace Adamson was appointed to this position and has provided extensive professional development to all of our staff.

Enrollment – Our enrollment continues to increase slightly each year which is why this year we added a section of second grade. Currently we have seven sections of kindergarten, six sections of first grade, six sections of second grade and four sections of third grade. Our class size is approximately 18-21 students with a total enrollment of approximately 500 students in PreK through Grade 3.

We have several important organizations that support the work of our school.

Our School Council meets the first Monday of each month (unless there is a holiday) from 6:30-8:00 PM. The School Council (mandated by the state) is comprised of parents, teachers, community members and the principal. Each Council develops a School Improvement Plan establishing goals for the school and then making a progress report each June to the local School Committee. The members of the Council are: Dan Charbonneau, Stephanie Gavin,

Kieran Joshi, Tracy Fowler and Michelle Hudak as parent members, Bernadette McLaughlin, Nance Messina, Sara Hazel and Marybeth Wallace as teachers and Jessica Adelman as a community member. The public is invited to attend any of the regular meetings.

Our PTO is a very active, productive and supportive organization. One of the sub committees of the PTO is the Enrichment Committee who plan the assemblies for our students. The members of the Enrichment Committee are: Robin Koskinen, Suzanne Selig, Cindy Langolis, April Lowe, Linda Thayer, Jill Jacques, Anita O'Mahony, Joelle Bottoasso, Danielle Ullrich, Jeanne Sharp and Lee McDonagh.

Another sub committee has been the Auction Committee which coordinated an extremely successful Spring Auction for the third year. It was 'chaired' by Christine Morgan and Judy Gerardi. What a fantastic event! For the third year in a row the money was used to purchase additional materials for school.

Our PTO has also supported other programs in our school such as field trips, vernal pool activities and the purchase of materials. The current officers of the PTO are Justine St. John, President, Laura Howrey, Vice President, Denise Donovan, Secretary, and Ginger Gargas, Treasurer.



We are very lucky to have so many people that work along side of us.

We welcome those people who join us in the education of our children. We hope we are a source of pride to the community as we are proud of the support the community affords us.

## **STUDENT SERVICES DEPARTMENT**

**Jill Greene, Director of Student Services**

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has served the special education needs of students with disabilities by providing supports and services in a variety of settings. As of October 2008, the school district provided special education services to 221 students; all but 15 students attended Green Meadow, Fowler and Maynard High School.

Sixty-two students enrolled in the Green Meadow Preschool Program at the start of the 2008-2009 school year. To provide a greater range of program options for our students in the preschool program, the Green Meadow Preschool now offers two full-day preschool classes in addition to two half-day sessions. The Preschool Program is accredited by the National Association for the Education of Young Children (NAEYC) - the nation's leading organization of early childhood professionals. By maintaining our accreditation, the Green Meadow Preschool program has become a leader in a national effort to raise the quality of early childhood education, and to help give all children a better start.

The Student Services Department conducted Preschool screening for three and four year olds throughout the year, and a Kindergarten screening in April. As a result of these screenings, parents and school personnel were apprised of a child's cognitive, communication, physical and behavioral strengths as well as possible areas of need. Ongoing screening and assessment activities are also conducted for students in grades K-12, residing in Maynard, suspected of having special education or related service needs.

In addition to Special Education and the Green Meadow Preschool, the Student Services Department also coordinates the English Language Education Program for Limited English Proficient students and Formerly English Proficient students in grades K to 12. As of October 2008, the school district provided these supports to 30 students.

The Student Services Department continues to manage over \$400,000 a year in Federal and State grants pertaining to special education and early childhood education. Paraprofessional positions, contracted services, instructional materials, and professional development are funded by these grants. These funds further support the continuous efforts of the school system to provide quality supports and services to the students in Maynard.

## **EXCEL – BEFORE AND AFTER SCHOOL ENRICHMENT**

### **“Excellence in Care, Enrichment and Learning”**

**Lois V. Cohen, Director**

The EXCEL Program is a self-supporting before and after school program for children in kindergarten through grade eight, operated under the auspices of Maynard Public Schools. There were 196 students enrolled in 2008/2009 school year with a dedicated staff of twenty – one part-time and full-time teachers, college students, high school students and volunteers.

Professional development for all EXCEL staff included workshops and instruction in behavior management, pediatric first aid and CPR. Staff attended the October conference for child care providers sponsored by the Network of Extended Day Directors.

Partial and full scholarships for special activities have been provided for needy families through the generous donations of the Maynard Community Chest.

EXCEL continues to work with Child Care Search in order to provide affordable child care for eligible families.

EXCEL collaborated with the STAR Program (Title I) and sponsored “Bingo for Books”, a “Family Writing Party” and a “Family Math Night”. Each supper/evening event accommodated up to eighty participants.

Special theme programs were offered on early release days and February and April school vacations in 2008. An eight week summer enrichment program with weekly themes was available to children in kindergarten through grade eight. Morning, afternoon or full day programs were offered. Field trips for summer 2008 included: Roll-On-America, Canobie Lake Park, Beaver Brook Reservation/Spray Pool, Breezy Picnic Grounds and Waterslides, Foothills Theatre, Purgatory Chasm and Miniature Golf, Davis Farmland, Fenway Park Tour, Mt. Wachusett, Museum of Science, Ecotarium, New England Aquarium, Pawtucket Red Sox and Duck Tours.

A summer reading program for all children ran in conjunction with the summer reading program offered at the Maynard Public Library. Mark Malcolm, the children’s librarian, assisted in promoting the program at EXCEL.

Spanish and French classes (spring and fall) were arranged through Global Child, a world language instruction organization, at a separate tuition for students at Green Meadow School (grades K-3).

### **Green Meadow School Daily Program**

EXCEL at Green Meadow School provided before school (7:00 a.m. to 8:30 a.m.) and after school (dismissal to 6:00 p.m.) enrichment/care for kindergarten through third grade. The cafetorium, gym, a homework room and three classrooms were utilized daily. Third graders participated in Homework Club every afternoon. Children were offered a choice of activities including field trips, reading, cooking, arts and crafts, indoor/outdoor games, science projects, music and quiet time within a theme-oriented curriculum.

### **FASC at Fowler School Daily Program**

The Fowler After School Club (FASC) is located in classrooms on the second floor of Fowler School for students in grades four through eight (dismissal to 6:00 p.m.). The program included supervised homework time with access to computers, crafts, cooking, sewing, community service projects, sports, guest presentations and field trips.

The EXCEL office is located adjacent to the cafetorium at the Green Meadow School.

Please feel free to contact Lois V. Cohen, Director or Michelle King, Administrative Assistant, with questions about programs and registration at 978-897-8021.

Information about EXCEL/FASC (School Age Child Care) is available through the website: <http://www.maynardschools.org/excel/>.

## **Annual Report of the Maynard Conservation Commission 2008 Submitted by CPC Chairman Doug Moore**

This year marks a regulatory milestone for Massachusetts Conservation Commissions. The Department of Environmental Protection (DEP) issued Stormwater Management Standards that apply to all projects for which a Notice of Intent is filed, although single family homes are typically exempt. The Stormwater Management Standards went into effect January 2, 2008 and are meant to:

- encourage stormwater management,
- increase the use of low impact development techniques,
- improve operation and maintenance of stormwater best management practices, and
- remove illicit connections from stormwater management systems.

The DEP also revised its Stormwater Management Handbook to provide over 400 pages of guidance on how to apply these new regulations.

The Town of Maynard Conservation Commission was established in 1967 and has been active in the preservation of wetlands resource areas ever since. In 1972, conservation commissions were tasked with administrating the new state Wetlands Protection Act (G.L. Ch. 131 §40). In 1996 the Rivers Protection Act was added tot wetlands responsibilities. The major role of the Maynard Conservation Commission has been to review and approve permits for any activity in a wetland resource area and its 100 foot buffer zone, as well as, activity in the Rivers resource area and its boundary of 200 feet of a river or perennial stream. The Commission serves many other roles, including the preservation, enhancement, and stewardship of open space, administration of the local wetland bylaw, public education, preparation of the Open Space and Recreation Plan, and participation in educational workshops and seminars.

The Maynard Conservation Commission consists of five members and one part-time Conservation Agent. The five members are: Fred King (chairman), Doug Moore, John Dwyer, Peter Keenan, and Jessica Pfeifer. The Conservation Agent is Linda Hansen. Jessica Pfeifer recently joined the commission, replacing Ken Neuhauser's position.

During 2008, the Commission held 24 regular meetings and one special joint meeting with the Board of Selectman and the Planning Board. These meeting minutes and current agendas are available for viewing on the town web site ([www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov)).

In 2008, the Commission issued five Orders of Conditions, granted three Certificates of Compliance, and made four determinations in response to Request for Determinations of Applicability. In addition, the Commission issued a number of enforcement orders, addressed complaints regarding possible wetland violations, and provided site plan review comments to the Planning Board.

The Conservation Commission manages over 200 acres of open space land and maintains walking trails on these nine parcels. The conservation commission welcomes citizens to help with maintaining these public trails by volunteering for trail days hosted on one Saturday a month. The Commission sponsored five trail days in 2008 and worked on clearing invasive vegetation and maintaining trails at Carbone Park, Summer Hill, and the Assabet River Trail.

Future trail days will be posted in the local paper and on the web site or contact the Conservation Commission office at 978-897-0560. Also, please contact the Conservation Commission with any questions or concerns by calling the above number or via email at [ConsCom@townofmaynard.net](mailto:ConsCom@townofmaynard.net).

Respectfully Submitted,

Fred King (chairman)  
Jessica Pfeifer

John Dwyer  
Peter Keenan

Doug Moore  
Linda Hansen (agent)

## **Annual Report the Maynard Finance Committee 2008 Submitted by Peter Campbell**

Pursuant to the Town Charter, the Finance Committee reviews all articles presented on the warrants for annual and special town meetings. The Committee prepares written recommendations, and explanations of those recommendations, for each article. The Finance Committee also holds at least one open hearing before each town meeting to receive comments from town residents and to explain the Committee's recommendations.

The Finance Committee analyzes the annual town budget prepared by the Board of Selectmen to verify that it is balanced; that it is consistent with established goals; and that it provides value to the Town. The Finance Committee also oversees the Reserve Fund, which is used to fund unanticipated expenses.

Overall, the philosophy of the Finance Committee is to promote accountability among the Town's departments in management of their operating and capital budgets.

### **Members:**

The Finance Committee has seven members. Members are appointed by the Town Moderator for three year terms. As of December 31, 2008, the following volunteers were serving on the Finance Committee:

PJ Gauthier  
Eugene Redner  
James Early  
Bob McCarthy  
Peter Campbell  
Chris Johnson

Ellie Waldron serves as the Recording Secretary.

As of June 30, 2008, Kristen LaCroix, the former chair, resigned from the Finance Committee. The Finance Committee adopted a system of seasonal chairs. James Early served as the chair for the summer/fall. Peter Campbell is serving as the chair for the winter/spring.

### **2008 Activities:**

The Finance Committee meets regularly on the second and fourth Monday of the month and also schedules special meetings as necessary. The Finance Committee held approximately 50 meetings in 2008. Some of these meetings were held during town meetings in order to render official votes and conduct official business during the proceedings. The Finance Committee held open hearings prior to the annual town meeting in May 2008 and the special town meetings in May and October 2008. Finance Committee members participated in several joint meetings with the Board of Selectmen and the School Committee. Committee members also volunteered additional time to manage special projects and to serve on sub-committees in conjunction with other boards and committees.

In February 2008, the Finance Committee participated in the annual Joint Budget Review meeting. This half-day meeting is an opportunity for the Town's Administrator, Department Heads and representatives from Boards and Committees to present and discuss their proposed budgets for the upcoming fiscal year. This annual joint meeting, designed to facilitate communication at the start of the budget development process, is mandated by the recently revised Town Charter (Section 6-5(a)).

The main focus of the Finance Committee for the first half of the year is to review the proposed annual town budget for the upcoming fiscal year. Specifically, the Committee verifies that the cost of services is accurately represented and that the proposed budget is balanced. Maynard is not unique in that available resources are not sufficient to fund all the Town's capital and operating needs. Each year, the Town's leaders have to choose the priorities for that year.

Throughout the year, Committee members also met periodically with assigned department heads for budget review and updates. The purpose of these meetings is for committee members to learn budget specifics so that the Committee is better prepared to analyze reserve fund transfer requests.

**Reserve Fund Transfers:**

Massachusetts General Law pertaining to municipal government allows town meetings to appropriate reserve funds for extraordinary or unforeseen expenditures. By law, the Finance Committee must vote to approve transfers from reserve funds. Reserve Funds are typically appropriated at the annual town meeting and are available and accounted for on a Fiscal Year basis (July 1 - June 30). Town meeting approved Reserve Funds of \$150,000 in Fiscal Year 2008. Prior to voting, the Committee reviews the request to determine that it qualifies as an "extraordinary or unforeseen" expenditure. A typical review involves a meeting with the Department head to discuss the unexpected events that precipitated the need for the transfer, and an analysis of the Department's expenditures relative to the approved budget.

**Fiscal Year 2008 (7/1/07 – 6/30/08) Reserve Fund Transfers**

<b>Department</b>	<b>Category</b>	<b>Date</b>	<b>Amount</b>
Board of Selectmen	Assessment Expense	12/10/07	\$30,000
Town Clerk	Precinct Change Expense	3/24/08	2,000
Police Dept	Fuel Expense	6/2/08	15,000
Board of Selectmen	Legal Expense	6/30/08	14,000
Dept of Public Works	Water Operating Expenses	7/8/08	89,000
<b>TOTAL</b>			<b>\$150,000</b>



# **Annual Report of the Recreation Department 2008 Submitted by the Maynard Recreation Department**

## **Board Members**

Chris Howell Chairman  
Ann-Marie Chaisson Clerk  
Mike Chambers Board Member  
James Foley Vice Chairman  
Peter Falzone Board Member / Webmaster

## **Introduction**

The Maynard Recreation Department is tasked with providing recreational opportunities for the town's residents. Additionally, the Recreation Department manages the gym in the ArtSpace building (formerly the old Fowler Middle School). The Recreation Department is managed by a committee of five volunteers.

## **Activities / Programs**

The Recreation Department runs both the youth ski program and the youth basketball program.

### ***Ski Program***

The ski program is run in coordination with Nashoba Valley Ski Area. It is open to all Maynard children (grades K-12) and includes lessons, general skiing and equipment rental. The program runs for six weeks, on Saturday mornings, beginning shortly after the first of the year. The program is run by the Rec Department with the assistance of several parent volunteers. It provides an excellent and affordable opportunity for the town's children to learn to ski. Approximately 100 children take advantage of the ski program.

### ***Youth Basketball***

The youth basketball program is open to boys and girls in grades 3-12. Players of all skill levels are accommodated and teams are required to provide all players with equal playing time. Teams play in one of two leagues competing against teams from Stow, Bolton, Lancaster, Berlin, Harvard, Ayer, Shirley, and Littleton. The program runs from November to March. It provides an excellent opportunity for players of all skill levels to play in a competitive environment. Additionally, there is an in-town program for players in grades 9-12. There are approximately 125 children taking advantage of the basketball program. The program is managed by the Rec Department with the assistance of volunteer coaches.

## **Memorial Gym**

The Recreation Department is responsible for the management of the Memorial Gymnasium in the ArtSpace Building on Summer Street. The gym receives extensive use throughout the year, particularly during the period from November through March when it's in use every evening of the week, several hours during the day on weekdays, and all day and into the evening both days of the weekend. Aside from the basketball program, gym users include: Adult soccer, Men's basketball, , AAU basketball, Imago School, Dance school, Adult volleyball and Club soccer.

The recreation basketball program uses the gym at no charge. Other users pay a fee of \$30 / hour. Fees from the rental of the gym are applied to financing the general upkeep of the building. In the past year this has included: weekly cleaning and trash removal, repair of faulty smoke detectors, repair of leaks in roof, cleaning and removal of debris from roof and gutters.

**Annual Report of the Maynard Historical Commission 2008**  
**Submitted by the Maynard Historical Commission**

Pursuant to the Historical Commission Charter, we are engaged in the development of a MHC Five-Year Plan of Action. The Plan will include the Commission's mission/role statement as well as both short and long term preservation projects and goals for the Town of Maynard.

The Maynard Historical Commission is conducting an ongoing review of our Historic Properties Survey with the aim of updating the survey where necessary. Last completed in 2000, the Survey is part of the Massachusetts Cultural Resource Information System (MACRIS) and is a tool to aid in identifying properties eligible for nomination to the State and National Register of Historic Places. The Survey also helps determine the feasibility of establishing local historic districts.

The Commission is also working closely with the Maynard Historical Society in their efforts to accomplish two major goals: the safe storage, cataloging, and preservation of the Society's historical artifacts; and, the need to establish a permanent home and public display space for the collection. All artifacts and documents are presently in temporary storage at the Paymaster's Building at Clock Tower Place. The Historical Society is indebted to the generosity of Wellesley Management, owners of Clock Tower Place, and specifically Joe Mullin and Tony DiBiasio, for the use of this space.

We wish to thank Paul V. Boothroyd for his many years of leadership and dedicated service to the Maynard Historical Commission.

Respectfully submitted,

Peggy J. Brown  
Ellen Duggan  
Dave Griffin  
Jack MacKeen  
Nancy Wasiuk

**Annual Report of the Maynard Housing Authority 2008**  
**Submitted by Chairman Bill Primiano**

At this time the Authority's three elderly and handicapped developments are fully occupied Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 2008 there were eight new tenants at Powdermill Circle, three new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Dawn Grove (thirty-two units) are also fully occupied at this time. There were four new tenants that moved into this development in 2008.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978)897-8738 or (978) 897-6893. TDD #1-800-545-1833 – Ext. 144.

Respectfully submitted,

William Primiano, Chairman  
John Arnold, Asst. Treasurer  
Charles W. Nevala, Treasurer  
C. David Hull, State Appointee/Vice Chair  
George Hardy, Secretary to the Board

**The following is the Annual Report of Maynard Planning Board for year ending December 31, 2008.**

At the start of 2008 the Planning Board Members included: MacHathaway, Chairman, Mark Price, Brendon Chetwynd, Dawn Capello and Sam Rodriguez. During 2008 the Planning Board experienced changes in membership; Mac Hathaway and Mark Price both resigned as members and Brendon Chetwynd was unanimously elected Chair. The board solicited new members and Ken Estabrook was appointed by the Board of Selectman. The board would like to take this opportunity to thank both Mac and Mark for long hours of commitment to the town of Maynard.

The Planning Board had a very busy and full year. We had many projects that came in front of the board. We were pleased to allow a site plan approval for two of the Town's Projects this year, the new Maynard Police Station and the upgrade to the Waste Water Treatment Plant. We also approved site plan approvals for the MacDonald Development, Waltham and Parker Streets and Walgreen's Pharmacy at Main and Summer Streets. After many hours of public hearings and deliberations the board approved site plan, earth removal special permits and parking special permits.

The MacDonald Development at Waltham and Parker Streets consists of one large multi unit building with 28 units and two smaller units with a total of five affordable units and is scheduled for completion in the Summer of 2009.

Walgreen's Pharmacy is approximately 10,496 square feet of pharmacy with an additional 10,496 square feet of office and warehouse space equally divided. One sub-division was filed with the board during 2008 for Balcolm Lane. The board also acted on the following Approval Not Required (ANR) parcels in town, on Sudbury Road, Great Road, Main Street. They also heard from three businesses from downtown, Look Optical, Renovations and the Bean House which did not need a site plan approval the business were changing from a similar use.

The board also granted a sign special permit to Jiffy Lube on Powder Mill Road, by working with the sign contractor the board was able to allow for the sign special permit. The Planning Board meets on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the month at 7:00 pm. All are welcome to attend our meetings and the town appreciates citizens input.

**Annual Report of the Zoning Board of Appeals for 2008  
Submitted by ZBA Chairman Ed Bruckert**

The Maynard Zoning Board of Appeals holds its meeting monthly as fillings of applications for either variances or special permits dictate. Some cases are heard and decided at the initial public hearing as presented by the petitioner or applicant, while other cases are extended for further consideration at a continued public hearing to allow members to take a view of the property or to provide the petitioner or applicant the opportunity to provide additional information more specific to the particular project. In 2008 Members of the Zoning Board of Appeals included: Malcolm H. Houck, Donald Crowthers, Eric Rappaport, Ed Bruckert, Leslie Bryant and Paul Schenier. The ZBA would like to Malcolm Houck and Donald Crowthers for their contribution and service to the Town.

The Zoning Board of Appeals granted 5 Variances and 3 Special Permits, including:

<b>Town of Maynard</b> Police Station Tower 197 Main Street	<b>Variance granted</b>
<b>Raymond T. Beaudoin</b> 8 North Street	<b>Special Permit approved</b>
<b>Thomas and Toni Ann Lydon</b> 6 Loring Avenue	<b>Special Permit approved</b>
<b>Pavel Koca</b> 27 Durant Ave.	<b>Special permit approved</b>
<b>Sean McNiff</b> 43 Taylor Road	<b>Variance granted</b>
<b>Christopher Stramm</b> 6 Lower Beacon Street	<b>Variance granted</b>
<b>Howard Reiter</b> 91 Waltham Street	<b>Variance granted</b>
<b>Norman Wilson</b> 9 Amory Ave.	<b>Variance granted</b>

**Personnel Staffing Plan for 2008**  
**Submitted by Town Administrator John Curran**

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with exception of the School Department.

The personnel and staffing plan is organized by department. The initial P.T. denotes part-time employees. Employees listed are those permanent part-time or full-time employees. Employees listed are those permanent part-time or full-time. The plan is in order as the departments appear in the budget documents.

**Office of the Board of Selectmen**

Town Administrator	John C. Curran
Assistant Town Administrator	Cathleen B. O'Dea
Administrative Secretary	Rebecca J. Mosca
Custodian	Frederick Brooks

**Town Accountant/Finance Director**

Town Accountant/Finance Director	Kenneth DeMars
Clerk (PT)	Carol Akillian-Casey

**Office of Treasurer/Collector**

Treasurer/Collector	Deb Fox
Asst. Treasurer	Cheri Poirier
Asst. Collector	Jennifer Waldron

**Office of the Assessor**

Assistant Assessor	Beverly Hanson
Clerk	Maryann Dee

**Town Clerk**

Town Clerk	Michelle Sokolowski
Asst. Town Clerk	Shellie Fowler

**Building Commissioner**

Building Commissioner	Richard Asmann
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**Board of Health Department**

Health Officer	Gerald Collins
Clerk (P.T.)	Stephanie Duggan

**Public Library**

Library Director  
Assistant Librarian  
Children's/Young Adult Librarian  
Automated Services Librarian  
Paraprofessional (FT)  
Paraprofessional (FT)

Stephen Weiner  
Cynthia Howe  
Mark Malcolm  
Conrad Miller  
Eleanor Carey  
Karen Weir

**Council on Aging**

Van Driver  
Van Driver  
COA Director (PT)  
Clerk (PT)

Bruce Whitney  
Janice Parker  
Marcia Curren  
C.David Hull

**Information Technology**

IT Director

Craig Lemke

**Police Department**

Chief  
Secretary  
Parking Clerk  
Lieutenant  
Sergeant  
Sergeant  
Sergeant  
Sergeant  
Meter Officer  
Prosecutor  
Officer  
Officer  
Officer / Photo/Firearm  
Officer  
Officer  
Officer  
Officer  
Officer  
Officer  
Evidence Officer  
Officer  
Officer  
Officer  
Custodian

James Corcoran  
Lucie Distefano  
Ellen Waldron  
James Dawson  
Michael Noble  
Douglas MacGlashing  
Brian Quinlan  
Stephen Jones  
Karl Nyholm  
Philip Craven  
Mary McCue  
Eric Davoll  
William Duggan  
Gregory Balzotti  
Christopher Sweeney  
Paul Maria  
Brian Cushing  
Thomas Neufell  
Richard Seeley  
Brian Peterson  
Jeffrey Houle  
Tony Rego  
James Maria

**Fire Department**

Fire Chief  
Secretary (PT)

Stephen J. Kulik  
Nancy W. Brooks



Captain  
Captain  
Captain  
Captain  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter  
Firefighter

Francis J. King, Jr, Retired.  
Patrick A. Sullivan  
Thomas J. Dawson  
Joseph P. Landry  
Gerald J. Byrne  
David D. Hillman  
William H. Soar  
James A. MacGillivray  
Peter R. Morrison  
Michael D. Hamill  
Timothy C. Gray  
Mark Tomyl  
Craig Desjardins  
Richard G. Hill  
John W. Primiano  
Jeffery W. Boudreau  
Patrick Hakey  
Sean Kiley  
Walter Latta

### **Department of Public Works Administration**

Acting Superintendent  
Administrative Secretary

Gerald Flood  
Dorothy Jay

### **Cemetery Department**

Foreman

John Vincent

### **Highway Department**

Foreman  
Lead Mechanic  
Skilled Laborer  
Skilled Laborer  
Skilled Laborer  
Equipment Operator

Gerald Flood  
Joseph Foster  
John DeMars  
Richard Bottino  
Matti Tuomi  
Michael Kaskiewicz

### **Tree and Park Department**

Skilled Laborer

Open

### **Water and Sewer Department**

Foreman/Lead Operator  
Water/Sewer Operator  
Water/Sewer Operator  
Water/Sewer Pumping Station Operator

Timothy Mullally  
Walter Marr  
John DeMars  
Michael Abbondanzio

### **Waste Water Treatment Plant**

Chief Operator  
Asst. Chief Operator  
Laboratory Technician

Charles Dismuke  
Victor Vasselin  
Steven Lossow

Skilled Laborer

Mark Currier

Individuals on either a Fee Basis or Contract Basis not eligible for Town benefits staff several Town Departments. Those departments are as follows:

**Finance**

Recording Secretary (Contract)

Ellen Waldron

**Town Clerk**

Census Workers  
Voter Registrar (Flat Fee)  
Voter Registrar (Flat Fee)  
Voter Registrar (Flat Fee)  
Election Workers  
Town Meeting Workers

Sundry  
Madeline Lukashuk  
Deborah Collins  
C. David Hull  
Sundry  
Sundry

**Plumbing Inspector**

Inspector (Fee Basis)

Raymond Smith

**Wire Inspector**

Inspector (Fee Basis)

Peter Morrison

**Dog Officer**

Dog Officer (Contract)

Leslie Boardman

**Veterans**

Agent (Flat Fee)

Stewart Campbell

**Planning Board**

Administrative Assistant

Marie Morando

**Zoning Board of Appeals**

Administrative Assistant

Marie Morando

**Recreational (seasonal)**

Instructors, Aides, Supervisors (PT)

Sundry

**Conservation Commission**

Conservation Agent

Linda Hansen

## Employee Salaries

TOWN EMPLOYEES	SALARY*	TOWN EMPLOYEES	SALARY
Abbondanzio,Michael	70,869.76	Genetti, Charles	4,232.56
Akillian-Casey, Carol A	33,617.52	Gray,Timothy C	66,921.42
Asmann, Richard	59,156.19	Grossman, Beth A	8,015.00
Aulenback, Ralph	7,102.05	Hakey, Patrick A	65,874.08
Bailey, Miranda	1,131.63	Hansen, Linda	21,418.11
Balzotti,Gregory E	63,478.03	Hanson, Beverly	57,702.66
Betley, Sabastien	1,015.96	Hill, Richard G	72,343.92
Booth, Peter	2,675.12	Hillman,David	66,993.65
Bottino, Richard E	43,737.12	Hottle, Carolyn A	26,844.45
Boudreau, Jeffrey W	62,577.63	Houle, Jeffrey	71,734.31
Brooks, Frederick J	47,383.14	Howe,Cynthia Claire	59,381.28
Brooks, Nancy	36,535.32	Hull, C. David	10,896.48
Budrewicz,Cheryl	1,926.32	Jones, Stephen G	88,644.48
Byrne,Gerald	74,958.32	Kaskiewicz,Michael	51,594.55
Camilli, Paul	80,859.80	Kaziukonis, John	16,132.33
Campbell, Stewart T	3,583.32	Kiley, Edward	8,049.83
Clark, James	6,556.76	Kiley, Sean	64,213.36
Clark, Richard	13,518.64	King, John	57,203.14
Collins, Gerald J	73,934.68	King, Francis J Jr	9,513.40
Connors, John	4,639.40	Kulik, Stephen J	101,175.67
Corcoran, James F	122,929.94	Landry,Joseph	82,803.18
Countryman, Mary Ann K	1,164.56	Latta, Walter A. Jr.	71,945.34
Craven, Philip	93,723.24	Lemke, Craig	46,785.70
Curran, John	93,028.83	Loomer,James M	3,125.89
Curren, Marcia	19,875.20	Lossow,Steven	55,443.25
Currier, Marc L	55,318.09	MacGillivary,James A	63,027.97
Cushing,Brian R	74,503.12	MacGlashing,Douglas	99,134.94
DaCosta, Robert	57,757.34	Malcolm, Mark A	51,299.72
Davoll, Eric	71,615.76	Maria, James V	14,864.29
Dawson, James F.	89,722.05	Maria,Paul A	87,573.67
Dawson,Thomas J	83,908.00	Marr, Walter C	50,227.39
Dee, Marianne	27,795.50	Martin, Michael	17,230.26
DeMars, John	58,157.32	McCue, Mary B	57,246.89
DeMars,Kenneth R	75,858.43	McDaid, Timothy	45,999.98
DeRose,Annette E	13,595.40	McGoldrick, Jaqueline	1,297.51
Desjardins,Craig L	65,836.03	Miller, Conrad D	51,299.72
Dismuke, Charles T	63,340.20	Morando, Marie	35,471.65

Distefano, Lucie	43,518.51	Morrisey, Dennis	29,427.00
Downing , James	1,100.00	Morrison, Peter R	75,080.83
Duggan, Stephanie	1,920.14	Mosca, Rebecca J	44,528.40
Duggan, William J	58,006.30	Mullally, Timothy P	59,747.87
Flood, Gerard P	73,323.29	Neufell, Thomas A	110,104.93
Flood-Granat, Dorothy	1,048.26	Nichols, Adam	59,012.65
Foster, Joseph D	57,001.97	Noah, Bruce	10,688.76
Fowler, Shelly	26,703.54	Noble, Michael	114,446.29
Fox, Deborah	66,100.53	Nyholm, Karl	74,045.12
<b>TOWN EMPLOYEES</b>	<b>SALARY</b>		
O'Dea, Cathleen	64,877.40		
O'Nei, Timothy	2,231.20		
Parker, Janine	27,543.47		
Petersen, Brian	88,469.50		
Poirier, Cheryl	34,563.98		
Pomfret, Stephen	1,000.00		
Portnoy, Dorothy	45,840.72		
Price, Jeffrey E	39,708.93		
Primiano, John W	64,047.68		
Quinlan, Brian P	58,585.27		
Rego, Tony	57,052.07		
Richardson, Deborah	5,022.41		
Roval, Hardy	1,000.00		
Scheiner, Margaret	2,633.27		
Seeley, Richard	81,492.43		
Smith, Raymond	27,482.00		
Soar, William H III	83,915.85		
Sokolowski, Michelle	48,571.53		
Sokolowski, Walter D	35,077.82		
Strom, Dean	43,565.06		
Sullivan, Patrick A	85,929.56		
Sweeney, Christopher	25,192.52		
Tomyl, Mark	66,135.34		
Tuomi, Matti J	50,274.49		
Vasselin, Victor	61,748.60		
Villarreal, Brandon	78,746.08		
Vincent, John H	55,515.19		
Waldron, Ellen J	42,007.74		
Waldron, Jennifer V	32,445.78		
Webb, Sean	1,184.00		
Weiner, Lily	1,107.63		
Weiner, Stephen	61,976.08		

Weir, Karen	34,956.68
Whitney, Alfred T Jr	28,719.05

\* salaries include overtime and details

SCHOOL EMPLOYEES	SALARY	SCHOOL EMPLOYEES	SALARY
Ablard, Jennifer	10,655.28	Cave, Michael	22,711.00
Adams, Jennifer E	69,212.72	Cence, Amanda	2,776.00
Adams, Patricia P	74,116.00	Cence, Debra	5,676.00
Adamson, Candace A	62,849.00	Cerasuolo, Florence	6,805.29
Amidon, Donna	5,746.89	Cerqua, Patricia	7,479.35
Andrade, Aicha	49,675.35	Chafel, Mark	8,480.00
Arsenault, Tina	11,952.27	Chesson, Laura	47,500.05
Aukstikalnis, Suzanne	25,626.71	Cipriano, Jennifer	2,278.50
Baggen, Cheryl	10,709.38	Clark, Judith	2,060.00
Ballard, John J	44,084.21	Clark, Winifred M	2,477.66
Barbella, Laura	2,830.00	Coan, Patricia	65,862.00
Barcock, Sarah	23,577.92	Coen, Patricia	16,767.40
Barklev, Korey	52,712.07	Cohen, Janet	1,521.00
Baron, Judith	17,367.60	Cohen, Lois	55,649.52
Barron, Jodi	54,028.93	Colello, George	14,666.50
Belaska, Jessica	34,185.20	Coleman, Marlene E	67,617.00
Bergner, Barbara	90,391.99	Coletti, Jonathan	16,102.40
Berkowicz, Rachelli	39,483.99	Collier, Joy	4,088.96
Blinten, Timothy	2,838.00	Collins, Linda	14,172.79
Boisvert, Kathie	28,901.51	Conway, Sean	53,940.95
Bousquet, Jennifer	15,726.59	Copley, Geoffrey	1,243.19
Bovd, Tracey	9,150.36	Coppola, Cheryl	58,758.12
Bovnton, Matthew	5,732.10	Corcoran, Karen P	30,942.63
Bozek, Amy E	64,071.45	Corke, Mary	13,273.40
Bradley, Erin	1,452.50	Corrigan, Kaitlyn	34,724.28
Bradley, Susan	7,933.28	Cosetta, Sandra L	10,904.15
Brainard, LeeAnn	2,458.00	Cossette, Edward T	43,785.71
Braman, Hilary	28,776.52	Costello, Julie L	29,754.47
Bratica, Kathleen	56,402.32	Cotter, Michael	79,769.00
Brennan, Mary P	13,948.34	Couture, Brenda	66,787.00
Brennan, Patricia	67,122.00	Craig, Patricia B	66,837.00
Brisson, William C	71,379.00	Crocker, Alison	1,697.50
Brooks, Alison	5,899.26	Daddino, Carin	65,466.53
Brooks, Diahann	16,217.04	Dearden, Joseph	52,025.12
Brooks, Robert K	110,489.47	DeMars, Pamela	9,299.25
Brown, Margot A	23,118.57	DeMars, Patricia	78,939.33
Brown, Victoria	13,078.62	Depatino, Tarah	14,867.80

Bruno, Mary	19,447.19	Devine, Michael	6,279.00
Bruso, Matthew	13,007.25	Dicicco, Peter S	66,565.07
Caloggero, Steven R	67,017.00	Ditto, Karen	37,734.10
Carlson, Maryanne	2,528.40	Doucette, Laura	20,970.24
Carr, Carol A	73,792.00	Dowst, Leslie Adams	51,605.72
Carter, Pamela	33,713.61	Duchesneau, Jane M	66,787.00
Caruso, Kevin	45,242.85	Duddy, Annmarie	50,581.93
Casalinuova, Melissa	4,712.92	Dulong, Arthur	38,485.00
Casey-Cotter, Brenna	32,993.42	Durkee, Mary	14,072.88
<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>	<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>
Edgar, Laurie B	45,511.64	Hayner, Kelly L	67,299.50
Elkins, Denise	60,156.85	Haynes, Nancy A	32,467.90
Enneguess, Kristen	12,875.40	Hayward, Sheila	48,513.22
Erickson, Lucinda	80,711.00	Hazel, Sara	50,581.93
Ewing, Nieta Candace	79,329.38	Helin, Walter	43,530.95
Fairley, Catherine	14,488.08	Herlihy, David M	43,583.77
Falco, Susan	12,287.58	Herring, Theresa	15,143.51
Falkoff, Johanna	17,306.28	Higgins, David	8,883.96
Ferranti, Mary S	37,759.44	Highfield, Shirley A	23,639.36
Ferri, Barbara	4,160.00	Hilli, Thomas	18,409.14
Fields, Patricia	13,158.73	Hobbs, Debora	20,127.48
Filz, Joyce	9,665.20	Holly, Deborah A	64,965.00
Fink, Lauren	14,001.93	Houle, Parnell R	7,441.36
Finnegan, Mary B	69,547.00	Howes, Michael	2,838.00
Fitzgerald, Andrea M	15,531.79	Howes, Paul T	4,284.00
Fitzsimmons, Denise	1,856.25	Hunter, Karen	1,300.00
Fleming, Christopher	77,113.00	Iandoli, Danielle	34,661.44
Flood, Callie	2,137.50	Ignachuck, Jean E	53,517.49
Flynn, John F	66,787.00	Ignachuck, Walter J	43,195.10
Flynn, Kathleen	4,720.00	Indelicato, Francine	22,803.57
Foley, Marcia E	6,884.00	Jackson, Jennifer J	43,743.43
Ford, Nina	1,281.00	Jackson, Judith	16,907.60
Fuchs, Arlene	53,430.00	Jaffee-Zeller, Ellen	71,686.94
Gallant Ansari, Shannon	56,964.32	Jaillet, Kris	8,020.45
Gambetta, Courtney	12,895.73	James, Lisa J	48,736.36
Gamble, Donna	58,349.93	Johnson, Patrick	72,178.85
Gargas, Kristin	12,347.57	Jones, Charlotte A	52,449.38
Gately, Janis	13,518.05	Jones, Stephen	4,565.00
Gately, Mary	17,043.43	Jusseume, Gary	70,903.49
George, David W	43,026.33	Justason, James M	49,147.37
German, Ann	51,299.07	Kalember, Kyle	10,362.72
Gerondeau, Patricia	10,951.50	Kanniard, Kathryn	12,415.64
Giacobbe, Mareen	49,646.76	Kapusta, Trista	13,581.63

Gilfeather, Ellen J	13,824.83	Kearney, Albert	79,651.57
Giordano, Deborah	6,909.17	Kelley, Brian A	63,407.86
Giunta, Lauren E	45,249.72	Kennedy, Tifany	10,166.47
Goldie, Erica	31,127.12	Kessler, Rosemarie	78,083.00
Graceffa, Michael	87,844.00	Kilpatrick, Robert	2,045.00
Grant, Alexandra	45,546.35	Kinch, Robert W	55,551.54
Green, Fern	14,964.82	King, Michelle	29,057.64
Green, Jonathan	71,703.97	Kizik, Victor	42,520.61
Green, Tami	28,063.91	Kline, Katlyn	2,714.74
Greene, Jill C	76,629.10	Koskinen, Linda R	42,135.50
Griswold, Florence B	22,122.60	Krasinski, Katherine	56,359.43
Grossman., Susan C	67,919.56	Krysa, Christopher	2,959.58
Gubala, Malgorzata	13,485.13	Kutlowski, Marie	2,469.30
Gulezian, Kristy L	15,871.14	LaBelle-Pierce, Jean	68,834.50
Hackett, Susan M	21,212.61	Lacure, Benjamin	1,387.50
Hahn, William	2,021.30	Lacure, Jeffrey	4523.40
Harpin, Monique	1,312.50	LaCure, Karen	36,669.72
Hastry, Robert	1,125.00	Lambert, Rosanne	71,151.50
Hatch, Catherine	13,860.00	Landers, Nanda	28,486.55
<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>	<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>
Lankford, Barbara K	71,812.00	Messenger, Patricia	55,705.29
Latta, Lynda L	18,845.85	Messina, Nancy A	77,344.00
Lattuca, Jacqueline	4,128.35	Meyer, Amadee	28,752.21
Lawton, Denise	25,922.71	Meyer, Paula	3,061.52
Leach, Matthew P	18,487.96	Mills, Catherine	16,456.34
LeBlanc, Sandra	47,869.59	Minasian, Mark	53,840.41
Lees, Robyn M	11,487.11	Mitzcavitch, Mary	15,045.11
Lent, Claire	1,974.25	Monahan, Rosamond	70,280.00
Lent, John D	16,774.72	Mooradian, Lynne S	83,110.00
Lerner, Rochelle	55,101.65	Moore, Colleen M	60,391.50
LeSage, Carol	15,853.54	Morgan, Kara	1,973.14
LeSage, Jonathan	40,159.08	Morrison, Paula A	16,186.04
LeSage, Kathryn	1,387.50	Mosca, Brian	2,838.00
LeSage, Malaina	4,020.60	Mosca, Michelle	7,589.12
LeSage, Paul Harry	15,254.08	Mota, Deborah	1,227.91
Lilley, Jennifer	48,512.14	Muise, Renee	6,533.50
Lind, Janice A	64,299.57	Mully, Hanne B	71,686.94
Lingener, Elizabeth	48,180.16	Murphy, Rite Marie	84,498.33
Lochiatto, Joanne T	35,003.94	Murphy, Robert	6,487.26
Lomen, Jennifer	14,985.36	Murray, Donna	32,492.52
Long, Jennifer	2,853.55	Nelson, Denise	69,883.00
Lopez, Stephanie	1,112.00	Neuman, Gail	18,486.16
Loughlin, David	3,875.00	Newey, Anne	5,683.79



Lucas, Gail	1,803.86	Newsome, Odette	8,382.50
Luther, Douglas	36,584.50	Novak, Bethanne	1,680.00
Lyons, Abby	2,922.43	Ogilvie, Harold	2,838.00
Macauley, Brian	5,140.35	Olsen, Jennifer E	30,399.72
MacLean, Lisa E	86,425.00	Orzech, Paul	14,001.93
MacNeil, Nancy	3,402.39	Panos, Bonnie	23,047.54
Maguire, Russell	54,576.83	Parker, Linda	13,506.82
Maloney, Maegan	33,341.08	Patrikis, Elaine	2,388.77
Mannion, Angela	1,924.58	Patterson, Meghan	2,838.00
Mara, Gayle	78,516.50	Peralta, Tammy A	20,585.85
Marcey, James	4,530.36	Pereira, Stacey	22,712.72
Marchand, Laura	50,757.00	Perham, Sean	12,375.72
Markowitz, Katherine	77,546.02	Poulson, Betsy M	17,549.61
Marrese, Christopher	76,853.00	Primiano, Jerilyn	1,068.75
Martell, Amy	2,773.17	Proulx, Linda	22,059.43
Martell, Joan	15,637.33	Puntoni, Kellie	2,071.89
Martin, Sara	6,101.25	Rak, Louise S	68,029.62
Masterson, Mark	141,593.53	Ravesi, Theresa	10,638.47
Mayer, Daniel	110,700.07	Reed, Kristin	21,251.71
McCarthy, Maureen	7,313.17	Reilly, Lois	1,293.75
McLaughlin, Berndette	107,160.43	Reimann, Karen B	21,251.49
McLaughlin, Susan	2,388.00	Richardson, Maurice C	40,031.53
McMullen, Kelly	45,127.35	Riley, Shawna	34,257.97
McNamara, Susan	62,699.00	Roche, Jennifer	2,248.71
McPhail, Melissa	57,660.21	Rocheleau, Rhonda	35,619.51
Meade, Susanne	37,003.00	Rodriguez, Terri	1,202.50
Mehigan, Michael	14,001.93	Rosato, Clare	18,576.26
Mela, Jeff N	88,820.49	Roussell, Deborah M	73,302.00
Mendonca-Higgin, Maria	60,475.60	Ruggiero, Thomas	7,076.00
<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>	<b>SCHOOL EMPLOYEES</b>	<b>SALARY</b>
Ryan, Jane E	4,740.00	Weagle, Shanna	1,012.50
Santillo, Sharon	67,567.00	Weaver, Alice	22,578.01
Sawdo, Linda	15,741.35	Weksner, Diane P	69,782.00
Schuster, Elizabeth	20,409.17	Wiesner, Tracey	42,568.21
Sczerzen, Robert	47,423.93	Willett, Ashley	3,266.25
Semple, Laura	19,090.63	Wilson, Clifford	1,950.00
Sforza, John E	78,067.00	Wilson, Karen M	33,834.66
Shugrue, Martha	2,806.16	Wright, Robert A	42,623.28
Shwayder, Deanna	12,375.72	Yanchewski, Mark S	3,875.00
Sicard, Donald R	11,021.50	Zielinski, Julie	3,420.00
Silberzweig, Shayna	44,623.35		
Sinicki, Joyce	71,687.00		
Smart, Anne Marie	76,239.00		

Spitzmiller, Katherine	16,548.21
Steigerwald, Stephanie	52,902.78
Stenhouse, Joelle	13,562.38
Stevens, Michael P	79,835.00
Stewart, James	3,875.00
Sullivan, Brenda	79,363.00
Sullivan, Kathleen	39,693.42
Sullivan, Margaret	41,860.86
Sullivan, Maureen	32,307.20
Tatem-Small, Cecilia	57,485.21
Testa, Michael	81,052.01
Thomas, Nathaniel	42,797.71
Thompson, Marylou	1,260.00
Thorburn, Patricia	25,198.39
Tindal, Claire	1,502.50
Tishler, Alison	41,172.15
Titus, Kristen	63,740.21
Tobn, Julie	41,685.11
Tountcheva, Veneta	53,025.43
Travers, Michelle	37,945.49
Tucker, Marie	11,280.51
Tyler, Joan R	11,246.15
Usher, Rita	3,670.90
Vanaria, Lawrence	69,858.00
Vanslette, Roxanne	22,789.72
Vasta, Jane	36,891.00
Veneziano, Julie	6,025.17
Victor, Maria	11,699.01
Vingerhoet, Sally	3,154.61
Voner, Veronica	3,685.51
Waldron, Alexandria	45,993.93
Waldron, Michael	70,382.00
Wallace, Christine	7,965.49
Wallace, Marybeth	44,383.06
Walsh, Denise	2,867.50
Wardwell, Mary E	33,084.10
Waters, Beth A	1,035.00
Wayda, Rachel	10,389.71
Wayland, Jacqueline	14,295.30