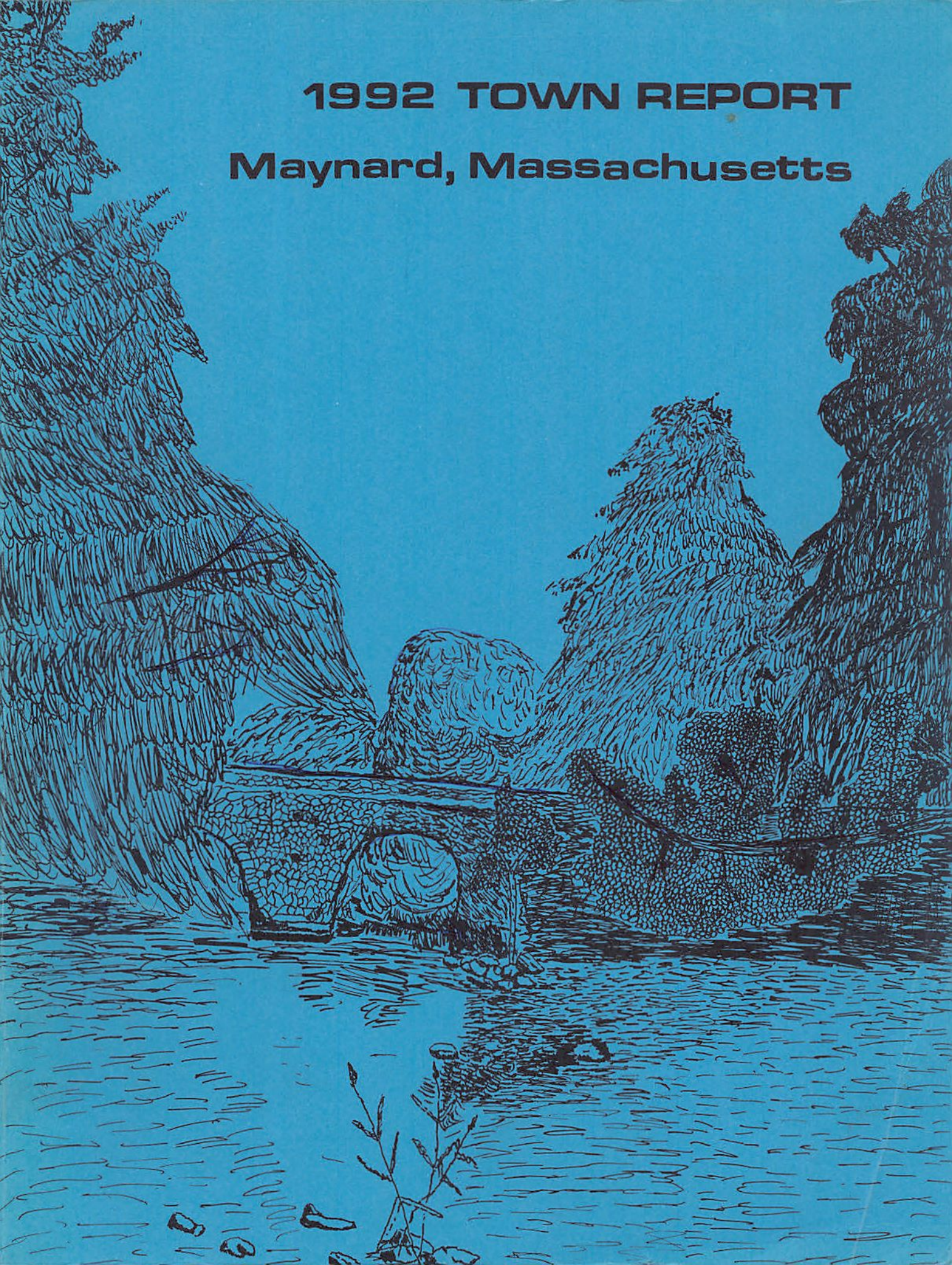


# 1992 TOWN REPORT

## Maynard, Massachusetts



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Cover designed by: AMY MAGOON  
Maynard High School  
Grade 12

# DEDICATION



**PETER A. SALAMONE**

1925 - 1992

RETIREMENT BOARD 1977 - 1986

# IN MEMORIAM



**LOUIS FAVA**

1919 - 1992

**MAYNARD POLICE DEPARTMENT**

1954 - 1976

# IN MEMORIAM



**JOSEPH TOMYL**

1923 - 1992  
Civil Defense Director  
1975 - 1978



**GEORGE ANDERSON**

1909 - 1992  
Arts Lottery Council  
1981 - 1985



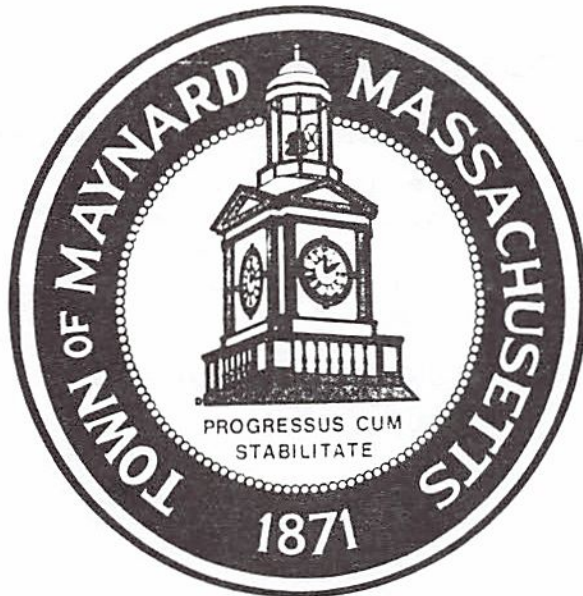
**STANLEY HARDING**

1905 - 1992  
Custodian Old Town Building  
1949 - 1969



**RUSSELL ALBEE**

1914 - 1992  
Council on Aging  
1984 - 1986



1992

GENERAL INFORMATION

Incorporated ..... April 19, 1871  
 Type of Government ..... Town Meeting  
 County ..... Middlesex

Annual Town Meeting ..... Third Monday in May  
 Annual Town Election ..... First Monday in May  
 4 Precincts

Land Area ..... 5.24 Square Miles

Location ..... Central Eastern Massachusetts  
 Bordered by Stow on the West and Southwest, Acton on the North, Concord on the Northeast and Sudbury on the East and Southeast. Maynard is located approximately 25 miles Northwest of Boston, 24 miles from Worcester, 18 miles from Lowell.

Population 1989 (Town) ..... 10,344  
 Population 1990 (Town) ..... 10,357  
 Population 1990 (Federal) ..... 10,325  
 Population 1991 (Town) ..... 10,384  
 Population 1992 (Town) ..... 10,345

Tax Rate 1992-1993 ..... Residential ..... \$15.89  
 Commercial ..... \$26.84  
 Tax Rate 1991-1992 ..... Residential ..... \$15.07  
 Commercial ..... \$25.49  
 Tax Rate 1990-1991 ..... Residential ..... \$11.89  
 Commercial ..... \$19.08

**ELECTED TOWN OFFICIALS - 1992**

<b>MAYNARD HOUSING AUTHORITY</b>	<b>TERM EXPIRES</b>	<b>SELECTMEN</b>	<b>TERM EXPIRES</b>
Stanley Nowick	1993	Kenneth R. DeMars	1993
Annie P. Sale (Appt. by State)	1994	Robert P. Gilligan	1993
Charles Nevala	1995	Richard T. Downey	1994
Emily Norgoal	1996	Frank Ignachuck, Jr.	1994
John Piantedosi	1997	George B. Shaw	1995

**MODERATOR**

Richard E. Gerroir 1993

**TRUSTEE OF PUBLIC LIBRARY**

\*Willis Bean 1993  
 Hal Shubin (Appointed) 1993  
 Philip W. Bohunicky 1994  
 William J. Cullen 1995

**SCHOOL COMMITTEE**

Cindy Parker 1993  
 \*Robert A. Geldart 1993  
 Mark Wesley (Appointed) 1993  
 \*Thomas Konetzny 1994  
 Cindy Svec Ruzich 1994  
 Paul Howes 1995

**APPOINTED TOWN OFFICIALS**

**AMERICAN DISABILITY ACTS COMMISSION - (ADA) BUILDING COMMISSIONER TERM EXPIRES**

Reverend Robert Jackson	Richard Roggeveen	1993
Rosanna Woodmansee	Charles Willett (Assistant)	1993
Robert Macomber		
Richard A. Pierce		

**BUILDING NEEDS COMMITTEE**

**APPEALS, BOARD OF**

**TERM EXPIRES**

Malcolm Houck 1993  
 William Shea 1993  
 Paul Scheiner 1994  
 William Poudrier 1995  
 Lyle Hughes (alternate) 1993  
 Donald E. Crowther (alternate) 1994

James F. Dawson 1993  
 Joseph D'Eramo 1993  
 Bill Gorman 1993  
 Karl A. Hilli, Jr. 1993  
 Mary Brannelly 1993  
 \*Meg Lalli 1993  
 Robert Loomer 1993

**ARTS LOTTERY COMMITTEE**

Sara Hartman 1993  
 Carolyn Stock 1993  
 Sally Bubier 1994  
 June Alexandrovich 1994  
 Patricia Arntzen 1995

**CABLE TELEVISION COMMITTEE**

Fred Bailey  
 Jay Ayer  
 John French  
 Willis Bean

**ASSESSORS**

Stephen Pomfret (elected) 1993  
 Anthony C. Maria (elected) 1994  
 Charles F. Green, III 1995

**CONSERVATION COMMISSION**

\*Stephen Ruzich 1993  
 Lois Tetreault 1993  
 Walter Carbone 1994  
 Robert Dionne 1994  
 Susan Whyte-Lemke 1994

**ASSISTANT ASSESSOR**

Jacqueline Crimins

**CONSTABLE**

Barbara A. Hartnett 1995

<b>COUNCIL OF AGING</b>	<b>TERM EXPIRES</b>	<b>HISTORICAL COMMISSION</b>	<b>TERM EXPIRES</b>
Shirley Barilone	1993	Joseph E. Boothroyd	1995
Marion Lattuca	1993	Winnifred Hearon	1995
Irma McCarthy	1994	Elizabeth Schnair	1995
Leo Mullin	1994	Ralph Sheridan	1995
Katherine Pareago	1994		
Stewart Campbell	1995	<b>METROPOLITAN AREA PLANNING COUNCIL</b>	
E. James Mertz	1995	Louise Carroll	
Adele Milewski	1995		
Irene Tompkins	1995		
<b>DIRECTOR OF CIVIL DEFENSE</b>		<b>PARKS &amp; RECREATION ADVISORY COMMITTEE</b>	
Ronald Cassidy		Jack McGee	
		Eileen Sullivan	
<b>DOG OFFICER</b>		<b>PLANNING BOARD</b>	
Leslie Boardman		Monica Mehigan	1993
Betsy B. Wallace, Assistant		Paul LeSage (elected)	1994
		*Simon Bunyard	1995
<b>FINANCE COMMITTEE</b>		Michael Lalli	1995
Janice Cote	1993	Leanne L. Whalen	1996
*James McCann	1993	Mark T. Enneguess	1997
Lisa Micciche	1993		
*Mark B. Wesley	1993	<b>PLUMBING INSPECTOR</b>	
Kevin Carroll	1994	Raymond Smith	
Arthur Filz	1994	William Freeman, Assistant	1993
Judith Stokey	1994		
Maurice J. Quirke	1994	<b>POLICE CHIEF</b>	
Carolyn Burgess	1995	Arner S. Tibbetts	
Marcia Curren	1995		
<b>FIRE CHIEF</b>		<b>RECREATION COMMISSION</b>	
Ronald Cassidy		Christine Clifford	1993
		Theresa Herring	1993
<b>GAS INSPECTOR</b>		*Terry Cordo	1994
William Freeman	1993	Dorothy Maki	1994
Raymond A. Smith, Assistant	1993	Eileen Sullivan	1994
		Florence Tomyl	1995
<b>HEALTH AGENT</b>		<b>REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE</b>	
Gerald Collins		John E. Meyn	
		Ernest Crocker	
		Robert A. Geldart	
<b>HEALTH, BOARD OF</b>		<b>REGIONAL VOC. SCHOOL COMMITTEE</b>	
Robert M. Cogan, Jr. (elected)	1993	Ben J. Iannarelli (elected)	1995
Anne Marie Desmarais (elected)	1994		
Lawrence E. Hartnett	1995	<b>REGISTRARS OF VOTERS</b>	
		Madaline Lukashuk	1993
		Judith C. Peterson	1993
		Deborah Collins	1994
		Marilyn Fedeles	1995
		Karl Hilli	1995
		*Robert Tallent	1995



**RETIREMENT BOARD**

Robert Larkin  
Frank Sale  
Harry Gannon

**TERM EXPIRES**

1994

**SCHOOL BUILDING COMMITTEE**

Robert Brooks  
Roger McElroy  
Gary Farrow  
Lois V. Cohen  
Werner Menzi  
Douglas DeBarge  
Frank Hill, Jr.  
Frank Ignachuck

**SEALER OF WEIGHTS & MEASURERS**

Ronald Cassidy

**SUPERINTENDENT OF SCHOOLS**

\*Dr. Gregory M. Ciardi  
William Vellante, Acting Supt. of Schools

**TOWN ADMINISTRATOR**

Michael Gianotis

**TOWN CLERK**

Judith C. Peterson

**TOWN TREASURER/TAX COLLECTOR**

\*Carole A. Morgan (elected) 1994  
Carolyn Marcotte

**VETERANS ADMINISTRATOR**

Robert Bumpus

**WIRING INSPECTOR**

Benjamin Bigusiak  
Victor Caruso (Alternate)

\* RESIGNED

# DECEASED

**ADMINISTRATION**  
**Federal, State and County Officials**

**UNITED STATES OF AMERICA**

		Residence	Office Tel. No.
President	Bill Clinton	Washington,DC	(202)973-2600
Vice President	Al Gore		
Senators	Edward M. Kennedy	Boston	(617)565-3170
	John F. Kerry	Boston	(617)565-8519
Representative in Congress 5th Congressional District	Martin T. Meehan	Lowell	(508)459-0101

**COMMONWEALTH OF MASSACHUSETTS**

Governor	William F. Weld	Cambridge	(617)727-3600
Lieutenant Governor	A. Paul Cellucci	Hudson	(617)727-7200
Secretary	Michael J. Connolly	Boston	(617)727-2800
Treasurer and Receiver General	Joseph D. Malone	Watertown	(617)367-6900
Auditor	A. Joseph DeNucci	Newton	(617)727-2075
Attorney General	L. Scott Harshbarger	Cambridge	(617)727-8400
Councillor 3rd Councillor District	Robert B. Kennedy	Lowell	(617)727-2756
Senator in General Court Middlesex/Worcester District	Robert A. Durand	Marlborough	(617)722-1120
Representative in General Court 13th Middlesex District	Nancy "Hasty" Evans	Wayland	(617)722-2460

**MIDDLESEX COUNTY**

Commissioners	Thomas J. Larkin	Bedford	(617)494-4115
	Edward J. Kennedy, JR.	Lowell	(617)494-4120
	Francis X. Flaherty	Arlington	(617)494-4110
Clerk of Courts	Edward J. Sullivan	Cambridge	(617)494-4010
Registrar of Deeds Middlesex South District	Eugene C. Brune	Somerville	(617)494-4510
Treasurer	James E. Fahey, Jr.	Watertown	(617)494-4125
Registry of Probate and Insolvency	Donna M. Lambert	Natick	(617)494-4530
District Attorney	Thomas F. Reilly	Watertown	(617)494-4050
Sheriff	John P. McGonigle	Wakefield	(617)494-4400

NOTE: Officials in office as of January 1993

ANNUAL TOWN REPORT  
OF THE  
TOWN CLERK

To the Citizens of Maynard:

Herewith is the report of the Town Clerk for the year ending December 31, 1992.  
This report consists of the following:

General Information  
Town, Federal, State and County Officials  
Statistics  
Births Registered in 1992  
Summary of Licenses and fees collected  
by Town Clerk to Town Treasurer  
Special Town Meeting - January 27, 1992  
Presidential Primary - March 10, 1992  
Annual Town Election - May 4, 1992  
Annual Town Meeting - May 18, 1992  
Special Town Meeting - May 19, 1992  
State Primary - September 15, 1992  
Special Town Meeting - October 26, 1992  
State Election - November 3, 1992

1992 - The year of elections.

We were extremely busy from February through November preparing and running elections.

From the beginning of registering new voters, to the many absentee ballots, to the final sending in of the results to the State.

It was enjoyable seeing the high interest from Maynard residents in these elections. Maynard had an 85% voter turnout for the Presidential Election on November 3, 1992.

I sincerely thank my Assistant, Janice H. Barbagallo, my election wardens; Terry Morrill, Marg Mallinson, Nancy Javert, Marty Maria, and all the other election workers for their extra support throughout this busy election year.

Local redistricting on Maynard's voting precincts was completed and approved. The redistricting will be implemented in 1993.

In conclusion, I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, Board of Registrars, and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted

*Judith C. Peterson*

Judith C. Peterson  
Town Clerk

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED IN MAYNARD - COMPARISON FOR FIVE YEARS

1988	1989	1990	1991	1992
156	149	155	166	150

DEATHS RECORDED JANUARY 1, 1992 TO DECEMBER 31, 1992

January	10	July	1
February	5	August	11
March	8	September	8
April	5	October	8
May	7	November	12
June	5	December	8
		<b>MALES</b>	<b>51</b>
		<b>FEMALES</b>	<b>37</b>

COMPARISON FOR FIVE YEARS - DEATHS

1988	1989	1990	1991	1992
87	76	73	61	88

MARRIAGES RECORDED JANUARY 1, 1992 TO DECEMBER 31, 1992

January	0	July	1
February	3	August	11
March	4	September	4
April	2	October	10
May	11	November	4
June	6	December	5

COMPARISON FOR FIVE YEARS - MARRIAGES

1988	1989	1990	1991	1992
105	82	96	72	61

BIRTH REGISTERED IN 1992

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
<b>JANUARY</b>				
2	KIERNAN EDWARD HARRIGAN	M	CAMBRIDGE	EDWARD W. & KERIN M.PIECEWICZ
3	AMY RACHEL HACKENDORF	F	CONCORD	JAMES G. & JENNIFER L.CLEMENT
4	SUZANNA BAILEY BASS	F	BOSTON	MICHAEL E. & LISA E.BAILEY
7	GREGORY MARSHALL HARRISON	M	CONCORD	MICHAEL H. & PATRICIA M.MC GUIRE
7	MARISSA LEE HAYES	F	WORCESTER	MICHAEL F. & MAUREEN L.HEALY
8	MACKENZIE ELIZABETH LUPPOLD	F	CONCORD	JONATHAN J. & DENISE M.OLIVIERI
8	REBECCA ANN KARNER	F	CAMBRIDGE	ERNEST R. & CAROLYN A.SPRAGUE
11	MELISSA LOUISE CHIASSON	F	CONCORD	JAMES M. & ANN-MARIE JARMULOWICZ
21	PIERRE HUBERT GERONDEAU	M	CONCORD	PETER D. & PATRICIA M.GORMLEY
27	KAYLA ELLEN MORRISON	F	CONCORD	ROBERT J. & PAULA A.SAUTA
29	KERRY ROSE SULLIVAN	F	CONCORD	DANIEL J. & PATRICIA R.MC GUINNESS
31	ERICA MAY HARDY	F	CONCORD	STEVEN W. & CLAUDETTE M.PROULX
<b>FEBRUARY</b>				
3	NATHAN JOSEPH HAMLIN	M	CONCORD	GREGG R. & KAREN APRIL
4	MICHAEL ANTHONY TERRANOVA	M	CONCORD	MARK C. & KAREN A.TOBIN
5	DEREK IRA KRAVITSKY	M	CONCORD	MARK J. & VICTORIA S.VAN LEER
7	MONIQUE JANIS ARSENAULT	F	NEWTON	NORMAN J. & TINA L.GALLANT
12	MICHAEL JAMES FRIEDMAN	M	BOSTON	ARTHUR C. & CAROL A.BLOOM
13	ALEXANDER DE COURCY HINDS	M	BOSTON	ANDREW S. & MARIE-DENISE -.FAY
15	KEVIN PATRICK HICKEY	M	CONCORD	THOMAS A. & JILL A.VOTER
21	NICOLE HONORA MCIVER	F	BOSTON	BRIAN A. & KIM D.DAVIS
21	KARLEE EVELYN MCIVER	F	BOSTON	BRIAN A. & KIM D.DAVIS
21	BENJAMIN GLEN PETERS	M	NEWTON	TIMOTHY J. & KATHERINE C.CROSS
24	COLLEEN PATRICIA FLANAGAN	F	BOSTON	KEVIN L. & PATRICIA A.FREY
25	MATTHEW CURTISS DITMARS	M	CONCORD	PETER F. & WENDY S.NOYES
25	JAMES MICHAEL PETROSKEY	M	CONCORD	MICHAEL F. & ELIZABETH L.FANNON
26	THOMAS WILLIAM SMALL	M	CONCORD	WILLIAM D. & CECILIA TATEM
28	KELLY MARIE SAVOY	F	CONCORD	DEREK N. & SHIRLEY A.MACIEL
<b>MARCH</b>				
2	JENNIFER ELIZABETH NAVAROLI	F	CONCORD	JOHN L. & KAREN A.HOLLOWAY
2	ALEX CODY FOSTER	M	CONCORD	KEVIN J. & GUDRUN J.SICKINGER
4	JORDAN NICOLE DOUCETTE	F	CONCORD	GREGORY C. & MAUREEN BILAFER
5	KEITH RICHARD LASSMAN	M	CONCORD	RICHARD D. & DEBRA S.PARKHURST
11	DON CLAUDE SEARS	M	FRAMINGHAM	DON M. & DORY M.SILVA
11	DYLAN EDMUND CLARK	M	CONCORD	CHRISTOPHER D. & LISA J.WILLIAMSON
21	IAN JOSEPH LACEY	M	CONCORD	PETER T. & MARY A.GUNDERSEN
22	ALYSSA MARIE INESON	F	CONCORD	DOUGLAS O. & DONNA M.WELLS
30	DANIEL MASSA J. SAWYER	M	CONCORD	ROBERT K. & MICHELLE MASSA
30	MICKEYLA ALISON MURPHY	F	CONCORD	FRANCIS J. & PATTI A.DUFFY
31	DANIEL ERIC SHERMAN	M	CONCORD	ALAN D. & SHELLEY G.ALPERT
<b>APRIL</b>				
4	CARLEE JILL MAGLIOZZI	F	CONCORD	KENNETH V. & HELEN M.CAMPBELL
7	VICTORIA AUSTIN NOE	F	CONCORD	KEVIN S. & TINA F.SMITH
9	AARON GRAYSON JONES	M	CONCORD	BRUCE H. & TANYA E.MORGAN
10	KATIE NOELLE ROSE FERGUSON	F	CONCORD	SCOTT D. & SALLY WOOD
11	ANDREW BENJAMIN SEGER	M	BOSTON	ROBERT F. & SUSAN B.GOLDSTEIN
11	CAMERON COLT WILLCOX	M	CONCORD	WILLIAM J. & SUSAN A.COLT
16	TIMOTHY JAY KENNELLY	M	CONCORD	RICHARD J. & CYNTHIA L.HARTMAN
17	GENEVIEVE ELIZABETH NOONAN	F	CONCORD	THOMAS J. & ELIZABETH HAYS
19	MADELINE MICHEL WILKINSON	F	WINCHESTER	NEVILLE C. & JEANNETTE M.BRAND
22	NICHOLAS JOHN JACQUES	M	CONCORD	PAUL F. & MARY ELLEN -.LEBEAU
25	HIRONORI TERADA	M	CONCORD	TOSHIO -. & YOKO -.INAGAKI
28	JASON PAUL SCHOMACKER	M	CONCORD	KEVIN T. & MICHELLE A.POTHIER
30	BRITTANY LYNN SOAR	F	CONCORD	DAVID B. & LAURA J.CONROY

BIRTH REGISTERED IN 1992

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
<b>APRIL</b>				
<b>MAY</b>				
3	JUSTIN ROBERT CAPONE	M	CONCORD	ROBERT S. & CAROL J.MORSE
4	SEAN PATRICK MC CARTHY	M	CONCORD	THOMAS J. & PAMELA SEARS
4	MEGHANNE LEE KERR	F	CONCORD	DANIEL E. & KARYL A.NELSON
9	JOSEPH PETER JOHNSON	M	WALTHAM	JOSEPH H. & GEORGIA A.GEORGOPOULOS
11	MEGHAN ELIZABETH HERRICK	F	FRAMINGHAM	GLENN E. & NANCY L.VARRICHIONE
13	ROBERT JOHN DURBEN	M	CONCORD	THOMAS G. & SANDRA R.MANERO
13	DANIELLE MARY FAIRWEATHER	F	CONCORD	JAMES M. & ELIZABETH J.RUSSO
13	AMANDA NICOLE CONNERNEY	F	CONCORD	JOSEPH C. & BARBARA-ELLEN COOLE
16	MADISON ANN BRAINARD	F	CONCORD	DANIEL L. & LEE ANN BUCELLI
20	BRIAN PAUL FUERST	M	CONCORD	JAMES R. & CHRISTINE PAUL
21	STEVEN PULIS EVANS	M	CONCORD	GERALD C. & FAITH A.PULIS
22	DAVID JOHN KRUSZKOWSKI	M	CONCORD	JOHN A. & MICHELLE A.SCESNY
28	ASHLEY TAYLOR WHITNEY	F	CONCORD	ALFRED T. & AGNES J.JEROME
28	MICHELLE DIANNE PACIFICO	F	CONCORD	STEVEN M. & DIANNE M.OLDROYD
29	MEAGAN TAYLOR POH	F	CONCORD	JAMES J. & KAREN R.PATTERSON
31	VICTORIA ELIZABETH MONIZ	F	CAMBRIDGE	JOSEPH D. & JOAN E.CHENEY
<b>JUNE</b>				
1	LAURA ELIZABETH CENTARRINO	F	CONCORD	LOUIS A. & NANCY J.OAKMAN
3	ANDREW JOSEPH VOGEL	M	WALTHAM	WILLIAM L. & DIANNE M.MASULLA
4	JACKSON COUTTS RIMPAS	M	CONCORD	JEFFREY G. & DEBORAH COUTTS
4	ANDREW JOHN THRAEN	M	CONCORD	DARREN J. & JEAN COMITO
5	WILLIAM SHERMAN DEMAREST	M	CONCORD	JAMES D. & JANET DONOHUE
8	COLLEEN CATHERINE DAWSON	F	CONCORD	JAMES F. & CATHERINE M.HARTNETT
9	CAROLYN TRACY THAYER	F	CONCORD	JOHN G. & ANNE THIEL
9	MEGAN ELIZABETH WYNNE	F	CONCORD	MICHAEL K. & JANET L.IMPOSIMATO
11	CHARLES FOSTER LEBLOND	M	CONCORD	DAVID H. & JOHANNAH FOSTER
11	KATHRYN LEE MARSHALL	F	CONCORD	JOHN J. & SANDRA L.PULIS
13	ELIZABETH MCCARTHY MCDERMOTT	F	CONCORD	MICHAEL T. & SUSAN D.MCCARTHY
15	RACHEL ANN STOLAR	F	BOSTON	EDWARD M. & VANESSA E.ANEZIS
16	ALYSSA MARIE MARJOLLET	F	CONCORD	JEAN-PHILIPPE L. & MICHELLE L.JOY
19	DANIEL HOWARD STRAUSS	M	FRAMINGHAM	DAVID W. & JODI S.RALPH
19	COLLEEN NICOLE SHELDON	F	CONCORD	BARRY C. & GAIL W.HARLACHER
19	MICHAEL ANDREAS BUTERA	M	CONCORD	STEPHEN M. & ANJA M.BALL
19	MICHAEL JOHN WATERHOUSE	M	NEWTON	RICHARD C. & PAULA A.FIELD
22	OLIVER BENJAMIN SCHULTZ	M	NEWTON	HAYDEN B. & MARY M.SIELING
23	NICHOLAS PHILLIP DAY	M	CONCORD	ALAN R. & SARAH K.BARNSLEY
23	JAMES EDWARD DAY	M	CONCORD	ALAN R. & SARAH K.BARNSLEY
24	CONOR RICHARD O'BRIEN	M	CONCORD	PATRICK D. & DEIRDRE A.MURPHY
25	ISAAC NATHAN SHULLIN JOHNSON	M	BOSTON	MARK O. & LESLIE A.SHULLIN
26	RYAN DAVID CAREY	M	CONCORD	THOMAS C. & CHERYL A.SACCO
28	BRIAN PATRICK KING	M	CONCORD	RICHARD F. & TERRY L.LOCHIATTO
<b>JULY</b>				
3	SAMUEL ALLEN FARNHAM	M	BOSTON	ROBERT C. & EMILY ALLEN
9	CAMERON WILLIAM STRAUSS	M	FRAMINGHAM	MARC W. & BETH E.MORONEY
9	DYLAN RAYMOND SULLIVAN	M	CONCORD	JOHN H. & BRENDA S.LOCKHART
14	SARAH ELIZABETH BANATOSKI	F	CONCORD	STEPHEN E. & DORIS M.DERIDDER
15	TAYLOR MATHEW SHAW	M	CONCORD	GREG S. & LISA A.CACCAVARO
15	STEPHEN JOHN SHERMAN	M	CONCORD	MARK J. & LORI A.BERGMAN
16	BRYANT MATTHEW CARTER	M	FRAMINGHAM	GARY R. & TRACY L.TYLER
19	DYLAN PATRICK RIDDLE	M	FRAMINGHAM	JEFFREY J. & TRACY C.COLLIN
22	IVY LOUISE MADDEN	F	NEWTON	PAUL B. & JOY CURTIS
26	BRANDON MICHAEL LEVESQUE	M	CONCORD	ANTHONY M. & LAURIE A.BOVA
30	MARIAH FAY SCHAFLIN	F	NEWTON	BRIAN L. & MICHELLE P.SCHWARTZ

BIRTH REGISTERED IN 1992

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JULY				
AUGUST				
3	ANDREW TYLER COUSINS	M	CONCORD	DANA L. & DEBRA A. JOHNSTON
4	KEVIN RUSSELL WILKIE	M	NEWTON	RICHARD R. & DEBORAH R. MC CLAY
10	JACQUELINE ALEXIS MC GOLDRICK	F	CONCORD	JOHN J. & JUDITH A. STOKEY
10	DEREK MICHAEL SALMI	M	CONCORD	PAUL A. & RAMONA R. LUCA
14	JOSEPH PATRICK FLYNN	M	CONCORD	PAUL E. & KATHLEEN P. FITZGIBBONS
14	EMILY ANNE SHEA	F	CONCORD	SHELDON T. & CLAIRE GOGUEN
17	KELSEY DIANE MUNRO	F	CONCORD	DONALD F. & DEBORA A. HEALY
18	KAITLYN GERALDINE MULDOON	F	LOWELL	THOMAS M. & CYNTHIA M. BONFILIO
18	CHRISTOPHER DAVID SEARS	M	CONCORD	DAVID M. & LUCIA FISCALE
18	MIRELLA ANNE RUGGIERO	F	CONCORD	STEPHEN M. & MARIALENA FLORI
19	JAKE DAVID THOMAS	M	CONCORD	DAVID W. & DONNA M. SAULT
21	JONATHON LEE RAMOS	M	CONCORD	JESUS S. & NELLY L. CHANG
24	LAUREN ELIZABETH PILEEKI	F	CONCORD	WILLIAM F. & JOANNE M. CASEY
27	CHRISTOPHER RYAN MURPHY	M	CONCORD	THOMAS D. & SUSAN SKALSKI
28	NICHOLAS ROSS RUNDLETT	M	CONCORD	WILLIAM R. & JUDY A. FIFE
29	RYAN DOUGLAS DIETTE	M	CONCORD	KENNETH L. & LINDA M. LINTERI
31	KRAIG THOMAS FRENCH	M	CONCORD	MARTIN C. & KIM M. LINDFORS
SEPTEMBER				
3	ANDREA NICOLE BUTLER	F	CONCORD	JOHN J. & JUDY L. GEURTS
14	JANA MARISSA HERMAN	F	CONCORD	ROBERT J. & THERESA MORRIS
14	KATRINA ROSE KOHLMAN	F	CONCORD	WILLIAM G. & SUSAN DE ROSA
16	JOSEPH LEO TYLER	M	CONCORD	LEON A. & JOAN R. MEAKIN
28	JENNIFER LEIGH QUINN	F	CONCORD	WILLIAM B. & TANYA E. CRENSHAW
29	STEFANIE LYNN PANETTA	F	CONCORD	JOHN R. & CYNTHIA A. SIMMONS
OCTOBER				
8	ASHLEY EVA LEE WADDINGTON	F	BOSTON	PETER C. & PEARL M. BREEN
12	CHRISTOPHER REED WILBUR	M	BOSTON	ERNEST R. & SARA STRONG
14	AMY OLLILA SCZERZEN	F	CONCORD	ROBERT S. & MARY J. OLLILA
15	MAXWELL JAMES MC CORMACK	M	CONCORD	MICHAEL J. & MARY E. GUCCIARDI
18	CRYSTAL MARIE PARKER	F	CONCORD	BRADFORD E. & LINDA M. GIANFERRI
23	JESSICA LAUREN CELI	F	CONCORD	CHRISTOPHER J. & KATHRYN J. SUTTON
23	JONATHAN LEE SORRELLS	M	CONCORD	DAVID L. & JUDIANN HALEY
30	ANNA CATHERINE COSTELLO	F	CONCORD	MICHAEL A. & JULIE L. COLOSI
30	ADAM ROBERT WESLEY	M	CONCORD	MARK R. & LORETTA M. YOUNG
NOVEMBER				
9	ALEXANDER CHRISTOPHER JOHNSON	M	CONCORD	PATRICK S. & KATHLEEN M. MC CALL
11	NATHAN JENAL BROWN	M	CONCORD	ROBERT L. & KATHERINE M. JENAL
12	KATHERINE DEVER JONES	F	WINCHESTER	STEPHEN A. & CHARLOTTE A. DEVER
12	ERIN ELIZABETH JONES	F	WINCHESTER	STEPHEN A. & CHARLOTTE A. DEVER
20	KELSEY BETH CARLSON	F	CONCORD	ARTHUR G. & MARYANNE FARQUHARSON
20	KAREN NANCY CARLSON	F	CONCORD	ARTHUR G. & MARYANNE FARQUHARSON
24	ZACHARY BROWN LOUGHLIN	M	WALTHAM	DAVID T. & CYNTHIA A. MORAN
24	ASHLEY ANNE HOWES	F	FRAMINGHAM	JOSEPH P. & MICHELE A. WRENN
28	MICHAEL EDWARD GARLAND	M	CONCORD	DWIGHT W. & SUZANNE E. MC BRIDE
28	JOEL DAVID BOWERS	M	CONCORD	MATTHEW D. & CRYSTAL S. NAZZARO
30	MATTHEW LUCAS CORBETT	M	BOSTON	MATTHEW W. & MICHELLE MAURICE
DECEMBER				
1	MICAELA ANN KRAUSS	F	STONEHAM	KEVIN B. & VERONICA GOLDEN
7	MICHAEL SALVATORE SCIMECA, III	M	CONCORD	MICHAEL S. & MARY E. CONNELLY
7	SEAN MICHAEL BRENNAN	M	MALDEN	JOHN E. & MARY P. SULLIVAN
11	DANIEL JOHN MC CARTHY	M	CONCORD	DAVID T. & HELEN C. PEPPAS
20	KAYLA MARIE FRASER	F	BROCKTON	THOMAS B. & IRENE A. SYDELL

TOTAL BIRTHS FOR 1992 = 150

### IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS, ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBER BY GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE, WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

### 1991 BIRTHS RECEIVED IN 1992

#### November

26	ALEX CODY SCHRAGER HANDLER	M	CONCORD	JEFFREY S. & BETH SCHRAGER
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#### DECEMBER

6	THOMAS JOSEPH HERRING	M	NEWTON	ROBERT J. & THERESA J. PAPA
20	JACK MANUEL SOUZA	M	FRAMINGHAM	JOHN P. & JOANNE K.SIMONEAU
24	ELIZABETH TAIT MERRITT	F	CONCORD	MARK W. & MARIANNE C.MORRISON
26	RACHEL ANN MAC GILLIVERY	F	CONCORD	DAVID F. & JO A. NUTTER
30	DEAN VINCENT MURPHY	M	CONCORD	RALPH G. & CHRISTINE A.FIERRO



**SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER**

Alcoholic Beverages	\$45,555.00
Auto Agent Class I	400.00
Auto Agent Class II	1,500.00
Auto Amusement	600.00
Business Certificates	1,290.00
By-Law Violations	10.00
Certified Copies	2,736.00
Common Victualler	1,825.00
Financial Statements	1,808.00
Junk Dealers	80.00
Lodging House Lic.	150.00
Lord Day Lic. (ice cream)	110.00
Miscellaneous	464.65
Marriage Intentions	915.00
Oil Permits	280.00
Pinball Machine & Video (Mechanical Game Lic.)	25.00
Pole Locations	20.00
Pool Table/Billard Table	300.00
Public Entertainment	450.00
Raffle Permits	30.00
Street Lists	293.00
Theater Lic. (Sunday Entertainment)	261.00
Dog Licenses	2,207.00
Fish & Game Lic.	11,080.75
Town Share of Dogs (Fees)	996.00
Town Share of Fish & Game (Fees)	300.40
<b>Total</b>	<b>\$73,686.80</b>

**ALL DOG 1992 LICENSES EXPIRE ON DECEMBER 31, 1992. DOGS MUST BE LICENSED IN JANUARY 1993, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER. REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.**

NO DOG LICENSE BILLS ARE SENT TO OWNERS.

OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

**SPECIAL TOWN MEETING  
HELD JANUARY 27, 1992  
MAYNARD HIGH SCHOOL AUDITORIUM OFF GREAT ROAD**

Pursuant to Town Warrant # 637, at 7:30 P.M. on January 27, 1992, the Special Town Meeting was called to order by Moderator, Richard E. Gerroir.

Three Hundred and five (305) voters were in attendance.

Guest were acknowledged and admitted.

Motion made and seconded to appoint Thomas Whalen, Assistant Moderator.

Motion made and seconded to waive the reading of the warrant as a whole.  
Motion carried.

ARTICLE 1: VOTED: that the Town Accept the final report of the Maynard Regional School District Planning Committee and, thereby discharge the Committee.

Finance Committee makes no recommendation.

ATTACHED

Maynard Regional School District Planning Committee

Final Report

January 27, 1992

We will not list the whole series of events of the last few years regarding the question of regionalization of Maynard's schools. However, we would like to point to a few significant events:

- The spring of 1989 saw the first tentative meetings of over 40 Maynard residents interested in the question of regionalization.
- In November of 1989, The Maynard Regional School District Planning Committee was established by vote of Town Meeting, and by appointment of Town Moderator.
- In May of 1990, after studying regionalization and alternatives, a report was presented to the Maynard School Committee, recommending continued discussions with Acton/Boxboro on regionalization; the School Committee voted to support that recommendation. At the same time, this Committee also presented the School Committee, for their review, our reports on alternative issues.
- Shortly thereafter, a similar report was presented to Town Meeting, and an article approved to pursue discussions and negotiations with Acton/Boxboro on regionalization.
- Discussions with Acton and Boxboro continued and, in October of 1990, serious negotiations on an agreement began; in January of 1991, a tentative agreement was reached.
- During this period, grass-roots groups arose from the community: SOS to oppose regionalization, and SHARE to support it.
- In April 1991, the Maynard School Committee voted to endorse the recommendation of our Committee that the school systems in the three towns be consolidated. In May, with the election of two new members, this endorsement was withdrawn.
- In May, Boxboro town meeting voted to expand the 7-12 Acton/Boxboro region to include Maynard, but not to include the elementary grades.
- In June of 1991, 2,024 Maynard voters turned out for a most memorable Town Meeting, and voted in the affirmative, 984 to 930, to regionalize our schools with Acton at the elementary grades and Acton/Boxboro at the 7-12 level.
- The following week, by a 2-1 margin, Acton Town Meeting voted not to expand the region to include Maynard, thus vetoing the agreements reached between representatives of the three communities.

I would like to point to what I feel are significant aspects of how this committee operated.

### Community Involvement

In the early phase of the Committee's work, under the chairmanship of Linda Bretz, a large number of people interested in the educational future of Maynard's children came together to look at the issues. Linda made sure that we looked at more than just regionalization. We formed study groups that looked at issues of finance, transportation, staffing, and student concerns. Other groups looked at alternatives that might allow us to maintain a viable high school in the face of declining enrollment. The options we examined were collaboration with other systems, distance-learning, tuitioning out, grade-restructuring, and doing nothing. A large majority of those people felt that the best option was to pursue regionalization with Acton/Boxboro. The involvement of a large number of people with different opinions and ideas helped the Committee to examine a range of issues and alternatives while avoiding the pitfalls of tunnel vision.

### Process

There were some who felt that our Committee should have worked towards the alternatives that we studied during the earlier phase of our work. As we have stated many times, our legal mandate was to examine whether regionalization was a viable course for Maynard's educational future; all other questions of alternatives properly belonged to the School Committee for consideration.

During the second phase of the Committee's work, from the summer of 1990, charge was to pursue discussions and negotiations with Acton/Boxboro towards regionalization. As we have stated many times, there was a process involved and we had a legal and moral obligation to continue through that process to a proper conclusion. That process, spelled out in state law and regulations, included the establishment of the Committee at Town Meeting, negotiations for a regionalization agreement, presentation of that agreement to the towns, and vote by town meeting of each and every town. To do anything else but complete the process would have been an abrogation of our responsibility to the community, and personally unacceptable for each of us.

### Community Action

From the summer of 1990, a grass-roots organization (SOS) had announced itself in opposition to regionalization, but none yet in support of regionalization. Our feeling was that, while we could support the agreement and explain it, our committee of three could not be the vehicle for moving it to passage. There had to be a similar grass-roots movement in support, or the effort would fail. By the winter of 1990, such a group did form as SHARE, a loose organization of many dozens of people committed to increased educational opportunity for Maynard's children. While our Committee's time continued to be taken up with negotiating agreements and providing informational forums, it was SHARE that became the driving force behind the regionalization effort and, ultimately, its passage in Maynard.

However, had it not been for a strong opposition, the outcome might have been quite different. Over most of the year, the opposing factions challenged each other hard and often. There were many forums held and many opportunities to be heard and questioned; there were weekly debates in the local press; letters, pro and con, took up whole pages; and each candidate for election had to express an opinion on the subject. The result was that, by the time town meeting came around, virtually everyone in Maynard had reached an opinion on the pros and cons of regionalization and the Maynard school system in general. And, in most cases, that opinion was a reasoned one, based on factual information and understanding of the issues.

The longer-lasting result is that many more Maynard residents today are involved in their children's education, and in their schools, and have a better understanding and appreciation of both. It could even be argued that there is a greater interest in town affairs in general, because of the increased political awareness of this past year.

#### Committee Conduct

From the beginning, this Committee set a high standard of conduct. In the face of an extremely emotional and contentious issue, we would deal with facts, not emotions, since we represented the Town of Maynard. This Committee conducted itself at all times with the utmost integrity in all matters. On at least two occasions, meetings were canceled rather than have their legality called into question due to late postings.

While members of the Committee held opinions on various matters, we always tried to be clear in differentiating between opinion and fact. The information that this Committee disseminated was always accurate to our knowledge. There were a few occasions when we preferred not to release information prematurely, until we could confirm it. On the one occasion when we were forced to go with preliminary information, we later regretted it: in the matter of the amount of savings, the figure of \$520,000 looked too good to us so we initially put a more conservative figure of around \$450,000. In fact the \$520,000 was correct; putting out the lower figure only added to confusion.

#### Committee Members

It was stated by one of our members, that "we're all amateurs." In fact, this is in the finest tradition of volunteerism in this country and this town. Maynard has benefitted greatly from the personal time given by the members of this Committee, and sacrifices made by their families. We did this because we care about the town of Maynard and we especially care about the educational future of our children. I would briefly like to thank the Committee members personally:

Linda Bretz, whose organizational skills and amazing energy saw the first phase to completion.

John Meyn, the one member who managed to stay on the Committee the whole time, and who taught me patience when I needed it.

Ernie Crocker, who came late to our Committee, and brought new ideas and perspectives which sometimes caused consternation but which needed to be examined.

Jan Crail whose resignation epitomized the emotional conflict that most of us in this community were feeling--how to provide the best educational opportunity for our children and, at the same time, protect our children from change and hurt.

With the submission of this Final Report, this Committee's task is finished. We ask that this Final Report, and the Summary of the Committee's Report to the Town of last May 1991, be published in the next Annual Town Report.

So that future efforts to examine educational issues may have the benefit of our work, the reports of this Committee, submitted in May of 1990, May 1991, and this Final Report, along with supporting data, are available at the Town Clerk's Office, Maynard Public Library, and at the office of the Superintendent of Schools.

Respectfully submitted,  
Maynard Regional School District  
Planning Committee

Bob Geldart, Chairman  
John Meyn  
Ernie Crocker

*Bob Geldart*  
*John Meyn*

DISCUSSED ON CONSENT CALANDER

ARTICLE 2: VOTED: YEA: 226, NEA: 77, BLANKS: 1, that the Town set the salary range for the position of Town Administrator (as defined in the Maynard Town Charter) by providing a base level of \$46,000.00, a mid-range of \$55,500.00 and a high level of \$65,000.00.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

Finance Committee Recommends.

DISCUSSED ON CONSENT CALANDER

ARTICLE 3: VOTED: YEA: 186, NEA: 119, BLANKS: 0, that the Town transfer from the Sappet Trash Settlement Account to the FY-92 Selectmens Salary Account the sum of \$10,311.00 to fund the position of Town Administrator (as defined in the Maynard Town Charter) at the rate of \$46,000.00 annually for the period of September 3, 1991 to March 3, 1992; and contingent upon a performance review of such position conducted and completed to the satisfaction of the Board of Selectmen prior to March 3, 1992 at the rate of \$50,000.00 annually for the period of March 4, 1992 to June 30, 1992.

The above was passed by a Secret Ballot vote as required by Maynard Town By-Laws.

Finance Committee Recommends.

ARTICLE 4: VOTED: that the Town transfer the sum of \$9,688.00 from the Sappet Trash Settlement Account to the FY-92 Library Salary Account to qualify and maintain state certification for the Maynard Public Library for FY-92.

Finance Committee Recommends.

Motion made by Philip Bohunicky, and Seconded to adjourn the Special Town Meeting at 8:45 P.M.

Motion carried - Special Town Meeting adjourned at 8:45 P.M.

This is to certify that on January 10, 1992, I have served Warrant # 637, for the Special Town Meeting, held January 27, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

ATTEST: A TRUE COPY: JUDITH C. PETERSON  
TOWN CLERK

**PRESIDENTIAL PRIMARY**

TUESDAY

MARCH 10, 1992

The Presidential Primary was held at all four precincts on Tuesday, March 10, 1992 from 7:00 A.M. to 8:00 P.M.. A total of 2,247 voted.  
 Democrats - 1666 - Republicans - 564 - Independent Voter - 17

Precinct #1 Warden: Theresa Morrill - Clerk: Agnes Grudinski - Total number of votes cast: 569 (Democrats - 426 - Republicans - 142 Independent Voter - 1) 15 absentee ballots. Results announced at 9:45 P.M.

Precinct #2: Warden: Margaret Mallinson - Clerk: Elizabeth Fairbanks - Total number of votes cast: 588 (Democrats - 423 - Republicans - 163 Independent Voter - 2) 23 absentee ballots. Results announced at 11:10 P.M.

Precinct #3: Warden: Nancy Javert - Clerk: Cecile Karpeichik - Total number of votes cast: 583 (Democrats - 438 - Republicans - 140 Independent Voter - 5) 3 absentee ballots. Results announced at 9:45 P.M.

Precinct #4: Warden: Martha Maria - Clerk: Janet King - Total number of votes cast: 507 (Democrats - 379 - Republicans - 119 - Independent Voter - 9) 8 absentee ballots. Results announced at 9:30 P.M.

Final tabulation and total results from all precincts were announced at 11:10 P.M. Total votes cast: 2,247.

**DEMOCRATIC PARTY**

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE	Vote for One				
Ralph Nader	15	15	23	15	68
Lyndon H. LaRouche	1	1	0	0	2
Jerry Brown	62	67	60	65	254
Tom Harkin	2	3	1	0	6
Larry Agran	2	1	0	0	3
Paul Tsongas	296	269	303	247	1115
Eugene McCarthy	2	1	0	1	4
Bill Clinton	35	56	39	45	175
Robert Kerrey	2	2	4	1	9
No Preference	4	2	2	1	9
Sundry	2	1	4	1	8
Blanks	3	5	2	3	13
Total	426	423	438	379	1666
STATE COMMITTEE MAN	Vote for One				
Robert A. Durand	265	293	267	237	1062
Blanks	161	130	171	142	604
Total	426	423	438	379	1666



	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
STATE COMMITTEE WOMAN	Vote for One				
Virginia M. Allan	266	278	264	232	1040
Blanks	160	145	174	147	626
Total	426	423	438	379	1666
TOWN COMMITTEE	Vote for Thirty-Five				
Mary Alexanian	3	8	16	4	31
Joseph Boothroyd	1	6	16	4	27
Philip Bohunicky	3	8	15	4	30
Alicia Bowker	4	6	13	4	27
Frances Curcio	1	6	16	4	27
Mark Collins	4	6	13	4	27
William Cullen	1	6	14	4	25
Kenneth DeMars	1	7	16	4	28
Raymond Dionne	2	8	15	4	29
Patricia Donahue	2	6	13	4	25
Thomas Duggan	1	8	15	4	28
Richard Gerroir	3	7	13	4	27
Robert Gilligan	3	7	14	4	28
Theresa Herring	5	8	13	4	30
Thomas Konetzny	1	7	15	4	27
Madaline Lukashuck	1	7	13	4	25
William Matthews	1	8	14	4	27
Edward Mullin	1	6	14	4	25
Lauri Pekkala	1	8	13	4	26
Judy Peterson	1	6	16	4	27
Cindy Ruzich	2	8	15	4	29
Rosemarie Shaw	1	8	15	4	28
William Smith	2	6	15	4	27
Herb Symes	1	6	14	4	25
Florence Tomy	4	8	15	4	31
Steve Wagoner	4	6	14	4	28
Chris Whalen	2	8	15	4	29
Thomas Whalen	2	6	15	4	27
Alfred Whitney	1	8	12	4	25
Bruce Whitney	1	8	11	4	24
Darryl Whitney	4	9	15	4	32
Sundry Persons	12	2	18	1	33
Blanks	14834	14583	14869	13140	57426
Total	14910	14805	15330	13265	58310

**REPUBLICAN BALLOT**

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE Vote for One					
Patrick J. Buchanan	49	49	49	30	177
David Duke	0	3	1	0	4
George Bush	81	99	83	83	346
No Preference	7	7	4	3	21
Sundry Persons	5	3	3	2	13
Blanks	0	2	0	1	3
Total	142	163	140	119	564
STATE COMMITTEE MAN Vote for One					
William C. Sawyer	89	108	90	70	357
Blanks	53	55	50	49	207
Total	142	163	140	119	564
STATE COMMITTEE WOMAN Vote for One					
Catherine A. Barry Ghent	87	110	91	70	358
Blanks	55	53	49	49	206
Total	142	163	140	119	564
TOWN COMMITTEE Vote for Thirty-Five					
Sundry	0	1	15	8	24
Blanks	4970	5704	4885	4157	19716
Total	4970	5705	4900	4165	19740

**INDENPENDENT VOTER PARTY**

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE Vote for One					
Robert J. Smith	0	0	0	0	0
Darcy G. Richardson	0	0	0	1	1
Erik Thompson	0	0	0	1	1
Howard Phillips	0	0	0	0	0
Earl F. Dodge	0	0	1	0	1
J. Quinn Brisen	0	0	0	1	1
Michael S. Levinson	0	0	0	0	0
Bo Gritz	1	0	0	1	2
No Preference	0	1	2	1	4
Sundry Persons	0	0	2	3	5
Blanks	0	1	0	1	2
Total	1	2	5	9	17

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
STATE COMMITTEE MAN	Vote for One				
Leonard J. Umina	0	0	0	4	4
Blanks	1	2	5	5	13
Total	1	2	5	9	17
STATE COMMITTEE WOMAN	Vote for One				
Blanks	1	2	5	9	17
Total	1	2	5	9	17
TOWN COMMITTEE	Vote for Ten				
Blanks	10	20	50	90	170
Total	10	20	50	90	170

This is to certify that on February 21, 1992, I have served Warrant # 638, for the Presidential Primary, held March 10, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy: Judith C. Peterson  
Town Clerk

**ANNUAL TOWN ELECTION**

**MONDAY, MAY 4, 1992**

Pursuant to Warrant #639, the Annual Town Election was held on Monday, May 4, 1992, in all four precincts. The polling places were prepared according to the requirements of Massachusetts General Laws.

**Precinct 1:**      **Warden:** Theresa Morrill              **Clerk:** Agnes M. Grudinski  
 Number of Ballots cast: 216 ( 3 Absentee Ballots)  
 Tabulation completed at: 8:40 P.M.

**Precinct 2:**      **Warden:** Margaret Mallinson      **Clerk:** Norma Jean Hill  
 Number of Ballots cast: 212 ( 2 Absentee Ballots)  
 Tabulation completed at: 8:45 P.M.

**Precinct 3:**      **Warden:** Nancy Javert                      **Clerk:** Cecile Karpeichik  
 Number of Ballots cast: 211 ( zero Absentee Ballots)  
 Tabulation completed at: 8:45 P.M.

**Precinct 4:**      **Warden:** Martha Maria                      **Clerk:** Janet King  
 Number of Ballots cast: 178 ( 8 Absentee Ballots)  
 Tabulation completed at: 8:45 P.M.

Total tabulation results announced at: 9:00 P.M.

Total Number of Votes cast: 817

(Total Absentee Ballots: 13)

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<b>SELECTMEN, THREE YEARS-VOTE FOR ONE</b>					
*George B. Shaw	140	148	150	130	568
Sundry	5	--	1	3	9
Blanks	71	64	60	45	240
Total	216	212	211	178	817
<b>MODERATOR, ONE YEAR-VOTE FOR ONE</b>					
*Richard E. Gerroir	165	148	149	132	594
Sundry	3	1	1	--	5
Blanks	48	63	61	46	218
Total	216	212	211	178	817
<b>SCHOOL COMMITTEE, THREE YEARS-VOTE FOR ONE</b>					
Betsy E. Griffin	33	43	46	45	167
*Paul Howes	81	110	109	77	377
Phillip C. Loomis	97	58	52	53	260
Sundry	-	--	--	--	--
Blanks	5	1	4	3	13
Total	216	212	211	178	817

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<b>TRUSTEE OF PUBLIC LIBRARY, THREE YEARS--VOTE FOR ONE</b>					
*William J. Cullen	155	153	158	129	595
Sundry	1	1	--	3	5
Blanks	60	58	53	46	217
Total	216	212	211	178	817
<b>MAYNARD HOUSING AUTHORITY, FIVE YEARS--VOTE FOR ONE</b>					
*John Piantedosi	143	146	142	133	564
Sundry	1	2	--	1	4
Blanks	72	64	69	44	249
Total	216	212	211	178	817

This is to certify that on April 10, 1992, I have served Warrant #639, for the Annual Town Election, held May 4, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy      Judith C. Peterson  
Town Clerk

ANNUAL TOWN MEETING

HELD MAY 18, 1992

MAYNARD HIGH SCHOOL AUDITORIUM OFF GREAT ROAD

Pursuant to Town Warrant #640, at 7:33 P.M. on May 18, 1992 the Annual Town Meeting was called to order by Moderator, Richard E. Gerroir, who declared that a quorum was present.

Guests were acknowledged and admitted.

Two Hundred Sixty-one (261) voters were in attendance.

Motion made and seconded to waive the reading of the warrant as a whole.  
Motion carried.

Motion made and seconded that no new articles be taken up after 11:00 P.M.  
Motion carried.

Motion made and seconded to appoint Thomas Whalen, as Assistant Moderator.  
Motion carried.

ARTICLE 1: VOTED: to accept the "Code of Ethics Report"

To: The Citizens of Maynard

From: Frank Ignachuck

Subject: Acceptance of Code of Ethics Report

Article 8-7 (d) of our new Charter called for the creation of a Special Committee of seven members appointed by the Moderator to prepare a Code of Ethics for the Town of Maynard. The report of that committee was to be presented to Town Meeting this evening.

From the time the Charter was accepted by the voters on May 1, 1991, the Moderator and I have made many attempts to organize a Code of Ethics Committee. In spite of our many attempts, we could muster no more than two volunteers for this Committee, including me.

In order to meet the provisions of the Charter, and fulfill what I considered my obligation to the citizens of Maynard as former chairman of the Charter Commission, I set out in January to write a Code of Ethics to present this evening as a by-law, sponsored by the Board of Selectmen.

However, after reviewing my draft Code of Ethics, both Town counsel and the Chief of the Legal Division of the State Ethics Commission offered opinions that a separate Code of Ethics By-Law within our Town government would do nothing for the Town that was not already covered in the State's existing Conflict of interest Law (MGL c. 268A). While we could add provisions to expand upon the Conflict of Interest Law, we would also run the risk of creating conflicting provisions and language that could cause the Town of Maynard legal and financial consequences.

The intent of the Massachusetts Conflict of Interest Law is to ensure that municipal employees' financial interests and personal relationships do not conflict with their public obligations to act objectively and with integrity. As it stands today, every Town employee, appointed and elected official in the Town of Maynard is subject to the provisions of MGL 268A. The Town provides every employee, appointed and elected official with a copy of the Conflict of Interest Law upon employment or assumption of office.

I believe that the intent of Article 8-7 (d) of the Charter is fully covered under the existing State Conflict of Interest Law, and I ask that this report be accepted by the voters as completion of the provisions of Article 8-7 (d) of the Charter and that the requirements of the Charter relating to a Code of Ethics be discharged.

Respectfully submitted,

Frank Ignachuck

VOTED: To accept the 1991 Annual Town Report.

ARTICLE 2: VOTED: that the Town accept and authorize salaries for the following Town Offices:

Moderator	\$100.
Treasurer/Collector	\$33,228.
Selectmen (5 members) each	\$850.
Board of Assessors (3 members) each	\$850.
Board of Health (3 members) each	\$100.
Board of Library Trustees, (3 members) each	\$25.
School Committee (5 members) each	\$0
Planning Board (5 members) each	\$0
Housing Authority (5 members) each	\$0.

ARTICLE 3: VOTED: that the Town amend the Salary Administration Plan to provide the following:

Delete in its entirety Section 20 providing for the salary and job description of the position of Administrative Assistant to the Selectmen and; add the following positions to Section 19 at the following specified rates;

Office of the Police Chief	MIN.	2	3	MAX
Secretary	17,841.	18,450.	19,043.	19,648.

Office of the Town Clerk

Town Clerk	23,855.
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and in all other respects all compensation for positions under the Salary Administration Plan remain the same in Fiscal year 1993 as in Fiscal year 1992.

ARTICLE 4: VOTED: YEA: 201, NEA: 50, BLANKS: 3, to accept article 4 with the following changes and to raise and appropriate or transfer from:

Reddish Trash Settlement:	\$	5,780.00
County Dog Fund:		1,712.00
Sappet Trash Settlement;		6,700.00
Ambulance Receipts:		25,000.00
Lot and Grave Fund:		6,600.00
Taxation:		14,356,360.00

Total Budget: \$14,402,152.00

the sums of money to meet salaries and wages of Town Officers and employees, expenses and outlays of the Town Departments, and other sundry miscellaneous but regular expenditures necessary for the operation of the Town for the Fiscal Year 1993 (July 1, 1992 - June 30, 1993). Said sums of money or any other sums, to be as listed below in the column titled "Selectmen Recommended FY-93". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or lutlays as listed below against specific line items. **\* see next page for actual budget.**

ARTICLE 5: VOTED: YEA: 219, NEA: 22, BLANKS: 1, that the Town raise and appropriate, from taxation the sum of \$150,000. to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

ARTICLE 6: WITHDRAWN to provide for collective bargaining between the Town of Maynard and the Maynard Permanent Firefighters Association Local 1947.

ARTICLE 7: WITHDRAWN to provide for the collective bargaining agreement between the Town of Maynard and International Brotherhood of Police Officers Local 356.

ARTICLE 8: WITHDRAWN to provide for the collective bargaining agreement between the Town of Maynard and the Mass. Laborer's District Council Local 1156.

ARTICLE 9: WITHDRAWN to provide for the collective bargaining agreement between the Maynard School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1703 (custodians).

ARTICLE 10: WITHDRAWN to provide for the collective bargaining agreement between the Maynard School Committee and the Maynard Education Association - Unit A.



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT TOWN MITG. DEPARTMENT % CHANGE SELECTIMEN % CHANGE  
 APPROPR. FY '92 REQUEST FY'93 RECOMMENDS FY'93 SELECTIMEN  
 FY '92 FY'93 FY'92 APPR. FY'93 FY'92 APPR. FY'93

---GENERAL GOVERNMENT---

101. TOWN MODERATOR

A. Salary	\$100	\$100	0.00%	\$100	0.00%
B. Expense	\$50	\$50	0.00%	\$0	-100.00%
TOTAL	\$150	\$150	0.00%	\$100	-33.33%
% Operating Budget	0.001%	0.001%		0.001%	

102. BOARD OF SELECTIMEN

A. Salary	\$57,310	\$78,898	37.67%	\$78,898	37.67%
B. Expense	\$3,384	\$3,384	0.00%	\$3,384	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Salary (Town Bldg)	\$30,623	\$32,948	7.59%	\$32,948	7.59%
E. Expense (Town Bldg)	\$20,311	\$25,000	23.09%	\$25,000	23.09%
F. Copier (Town Bldg)	\$1,980	\$1,500	-24.24%	\$1,500	-24.24%
G. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
H. Print of Town Report	\$5,000	\$5,000	0.00%	\$5,000	0.00%
I. Legal Retainer	\$28,420	\$31,000	9.08%	\$28,420	0.00%
J. Litigation	\$5,880	\$5,000	-14.97%	\$5,000	-14.97%
K. Parking Clerk Expense	\$4,418	\$4,450	0.72%	\$3,000	-32.10%
L. Roosevelt School	\$4,000	\$3,000	-25.00%	\$2,000	-50.00%
TOTAL	\$161,326	\$190,180	17.89%	\$185,150	14.77%
% Operating Budget	1.195%	1.277%		1.195%	

103. TOWN ACCOUNTANT

A. Salary	\$55,932	\$56,849	1.64%	\$56,849	1.64%
B. Expense	\$1,294	\$1,294	0.00%	\$1,294	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$57,226	\$58,143	1.60%	\$58,143	1.60%
% Operating Budget	0.407%	0.391%		0.406%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQ. FY'92 APPR.	SELECTION RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
<b>104. TOWN TREASURER/COLLECTOR</b>					
A. Salary	\$78,524	\$84,114	7.12%	\$80,359	2.34%
B. Expense	\$13,285	\$17,979	35.33%	\$15,000	12.91%
C. Outlay (Reddish Trash Settlement)	\$0	\$5,780	NEW ITEM	\$5,780	NEW ITEM
D. Tax Title Expense	\$500	\$500	0.00%	\$0	-100.00%
E. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
F. Cost of Borrowing	\$10,000	\$10,000	0.00%	\$7,500	-25.00%
G. Int. Appellate Tax Cases	\$500	\$500	0.00%	\$0	-100.00%
H. Vendor Services	\$0	\$50,000	NEW ITEM	\$25,000	NEW ITEM
TOTAL	\$102,809	\$168,873	64.26%	\$133,639	29.99%
% Operating Budget	0.730%	1.134%		0.933%	
<b>105. BOARD OF ASSESSORS</b>					
A. Salary	\$57,637	\$66,650	15.64%	\$57,419.	1.59%
B. Expense	\$3,672	\$5,235	42.57%	=\$58,554 -	11.66%
C. Outlay	\$0	\$8,000	NEW ITEM	\$0	0.00%
D. Legal Fees	\$3,072	\$3,000	-2.34%	\$1	-99.97%
TOTAL	\$64,381	\$82,885	28.74%	\$62,655	-2.68%
% Operating Budget	0.457%	0.557%		0.438%	
<b>106. FINANCE COMMITTEE</b>					
A. Salary	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$750	\$825	10.00%	\$750	0.00%
TOTAL	\$750	\$825	10.00%	\$750	0.00%
% Operating Budget	0.005%	0.006%		0.005%	
<b>107. TOWN CLERK</b>					
A. Salary	\$43,183	\$44,149	2.24%	\$44,149	2.24%
B. Expense	\$612	\$1,506	146.08%	\$900	47.06%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$43,795	\$45,655	4.25%	\$45,049	2.86%
% Operating Budget	0.311%	0.307%		0.315%	

TOWN OF MAYNARD OPERATING BUDGET

\* Budget FY-93

DEPARTMENT	TOWN MGT. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQ. FY'92 APPR.	SELECTMEN RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
<b>108. ELECTIONS AND REGISTRATIONS</b>					
A. Salary	\$2,500	\$2,800	12.00%	\$2,600	4.00%
B. Expense	\$2,606	\$2,606	0.00%	\$2,606	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Town Meetings & Elections	\$4,930	\$4,930	0.00%	\$4,930	0.00%
E. Primaries, Nov. Elections	\$3,600	\$7,200	100.00%	\$7,200	100.00%
TOTAL	\$13,636	\$17,336	28.60%	\$17,336	27.13%
% Operating Budget	0.097%	0.118%		0.121%	
<b>109. BYLAW COMMITTEE</b>					
A. Expense	\$1	\$1	0.00%	\$1	0.00%
TOTAL	\$1	\$1	0.00%	\$1	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
<b>110. TOWN COMPUTER SERVICE</b>					
A. Maintenance	\$18,289	\$17,000	-7.05%	\$17,000	-7.05%
B. Expense	\$3,920	\$2,000	-48.98%	\$2,000	-48.98%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$22,209	\$19,000	-14.45%	\$19,000	-14.45%
% Operating Budget	0.158%	0.128%		0.133%	
<b>111. TOWN EQUIPMENT</b>					
A. Telephone	\$23,900	\$23,900	0.00%	\$21,000	-12.13%
TOTAL	\$23,900	\$23,900	0.00%	\$21,000	-12.13%
% Operating Budget	0.170%	0.161%		0.147%	
<b>GEN. GOVT. SALARY</b>					
GEN. GOVT. EXPENSE	\$325,809	\$366,508	12.49%	\$354,457	8.79%
GEN. GOVT. OUTLAY	\$54,303	\$65,830	21.23%	\$58,035	6.87%
GEN. GOVT. OTHER	\$0	\$13,780	NEW ITEM	\$5,780	NEW ITEM
TOTAL	\$110,071	\$161,030	46.30%	\$124,551	13.16%
% Operating Budget	\$490,183	\$607,148	23.86%	\$542,823	10.74%
	3.483%	4.078%		3.792%	

TOWN OF MAYNARD OPERATING BUDGET

TOWN MTG. DEPARTMENT % CHANGE SELECTMEN % CHANGE  
 APPROPR. REQUEST FY'93 RECOMMENDS FY'93 SELECT  
 FY '92 FY'93 FY'92 APPR. FY'93 FY'92 APPR.

--- PUBLIC SERVICES ---

201. BOARD OF HEALTH

A. Salary	\$7,550	\$7,550	0.00%	\$7,550	0.00%
B. Expense	\$15,000	\$15,000	0.00%	\$14,000	-6.67%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Health Inspector	\$38,341	\$38,341	0.00%	\$38,341	0.00%
E. Mosquito Control	\$1	\$1	0.00%	\$1	0.00%
F. C.O.D.E.	\$3,510	\$3,510	0.00%	\$3,510	0.00%
G. Elliot Clinic	\$12,689	\$12,689	0.00%	\$12,689	0.00%
TOTAL	\$77,091	\$77,091	0.00%	\$76,091	-1.30%
% Operating Budget	0.548%	0.518%		0.532%	

202. PLUMBING INSPECTOR

A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$0	\$0	0.00%	\$0	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

203. BUILDING INSPECTOR

A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$250	\$250	0.00%	\$250	0.00%
TOTAL	\$250	\$250	0.00%	\$250	0.00%
% Operating Budget	0.002%	0.002%		0.002%	

204. WIRE INSPECTOR

A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$200	\$200	0.00%	\$200	0.00%
TOTAL	\$200	\$200	0.00%	\$200	0.00%
% Operating Budget	0.001%	0.001%		0.001%	

205. GAS INSPECTOR

A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

\* Budget FY-93

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	SELECTIONS RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
206. SEALER OF WEIGHTS & MEASURES					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
207. VETERANS AGENT & BENEFITS					
A. Salary	\$1,000	\$1,000	0.00%	\$1,000	0.00%
B. Expense	\$1,330	\$1,330	0.00%	\$1,330	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Veteran's Benefits	\$7,000	\$7,000	0.00%	\$3,000	-57.14%
TOTAL	\$9,330	\$9,330	0.00%	\$5,330	-42.87%
% Operating Budget	0.066%	0.063%		0.037%	
208. DOG OFFICER					
A. Expense	\$882	\$882	0.00%	\$500	-43.31%
B. Dog Officer Contract	\$9,800	\$9,800	0.00%	\$9,800	0.00%
TOTAL	\$10,682	\$10,682	0.00%	\$10,300	-3.58%
% Operating Budget	0.076%	0.072%		0.072%	
209. PLANNING BOARD					
A. Expense	\$6,860	\$6,860	0.00%	\$5,000	-27.11%
TOTAL	\$6,860	\$6,860	0.00%	\$5,000	-27.11%
% Operating Budget	0.049%	0.046%		0.035%	
210. BOARD OF APPEALS					
A. Expense	\$3,002	\$2,500	-16.72%	\$2,500	-16.72%
TOTAL	\$3,002	\$2,500	-16.72%	\$2,500	-16.72%
% Operating Budget	0.021%	0.017%		0.017%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'92 APPR. FY'93	SELECTIONS RECOMMENIS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
211. LIBRARY					
A. Salary	\$75,096	\$88,938	18.43%	\$88,939	18.43%
\$1,712. (\$0 From County Dog Fund)					
B. Expense	\$34,025	\$35,046	3.00%	\$34,025	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Unemployment Comp.	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$109,121	\$123,984	13.62%	\$122,964	12.69%
% Operating Budget	0.775%	0.833%		0.859%	
212. CONSERVATION COMMISSION					
A. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.004%	0.003%		0.003%	
213. RECREATION COMMISSION					
A. Salary	\$28,070	\$28,070	0.00%	\$25,000	-10.94%
B. Expense	\$872	\$872	0.00%	\$0	-100.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$28,942	\$28,942	0.00%	\$25,000	-13.62%
% Operating Budget	0.206%	0.194%		0.175%	
214. COUNCIL ON AGING					
A. Salary	\$37,881	\$39,775	5.00%	\$39,774	5.00%
B. Expense	\$345	\$500	44.93%	\$100	-71.01%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Mittenan Home Care	\$2,192	\$2,800	27.74%	\$2,192	0.00%
E. Sr. Citizen Trans.	\$2,940	\$3,000	2.04%	\$3,000	2.04%
TOTAL	\$43,358	\$46,075	6.27%	\$45,066	3.94%
% Operating Budget	0.308%	0.309%		0.315%	
215. HAZARDOUS WASTE COMMITTEE					
A. Expense	\$1	\$1	0.00%	\$1	0.00%
TOTAL	\$1	\$1	0.00%	\$1	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	SELECTION RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
216. RIGHT TO KNOW					
A. Expense	\$1	\$1	0.00%	\$1	0.00%
TOTAL	\$1	\$1	0.00%	\$1	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
217. TRASH COLLECTION					
A. Pickup & Disposal	\$496,429	\$496,429	0.00%	\$490,000	-1.30%
B. Hazardous Waste Day	\$4,000	\$4,000	0.00%	\$0	-100.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$500,429	\$500,429		\$490,000	-2.08%
% Operating Budget	3.556%	3.361%		3.423%	
218. LOCAL EMERGENCY					
A. Expense	\$1	\$1	0.00%	\$1	0.00%
TOTAL	\$1	\$1	0.00%	\$1	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
PUB. SERVICE SALARY	\$187,938	\$203,674	8.37%	\$200,604	6.74%
PUB. SERVICE EXPENSES	\$63,369	\$64,043	1.06%	\$58,508	-7.67%
PUB. SERVICE OUTLAY	\$0	\$0	0.00%	\$0	0.00%
PUB. SERVICE OTHER	\$538,561	\$539,229	0.12%	\$524,192	-2.67%
TOTAL	\$789,868	\$806,946	2.16%	\$783,304	-0.83%
% Operating Budget	5.612%	5.420%		5.471%	

TOWN OF MAYNARD OPERATING BUDGET

\* Budget FY-93

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'92 APPR. FY'93	SELECTMEN RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
--- PUBLIC SAFETY ---					
301. POLICE DEPT.					
A. Salary	\$976,681	\$1,068,045	9.35%	\$1,043,045	6.79%
B. Expense	\$48,500	\$55,910	15.28%	\$48,500	0.00%
C. Outlay	\$27,000	\$25,200	-6.67%	\$14,200	-47.41%
D. Uniforms	\$10,900	\$10,900	0.00%	\$10,900	0.00%
E. Traffic Control	\$7,949	\$8,250	3.79%	\$8,000	0.64%
F. Out of State Travel	\$300	\$300	0.00%	\$300	0.00%
G. Parking Meter Repair	\$1,000	\$1,000	0.00%	\$1,000	0.00%
H. Sick Leave Payback	\$8,795	\$8,795	0.00%	\$0	-100.00%
TOTAL	\$1,081,125	\$1,178,400	9.00%	\$1,125,945	4.15%
% Operating Budget	7.682%	7.915%		7.865%	
302. FIRE DEPT					
A. Salary	\$810,403	\$881,467	8.77%	\$871,467	7.54%
B. Expense	\$32,896	\$34,500	4.88%	\$34,500	4.88%
C. Outlay (Sappet Trash Settlement)	\$0	\$8,900	NEW ITEM	\$6,700	NEW ITEM
D. Ambulance Salary	\$25,694	\$32,990	28.40%	\$22,990	-10.52%
E. Ambulance Related Costs (\$25,000 from Ambulance receipts)	\$30,175	\$31,300	3.73%	\$30,175	0.00%
F. Ambulance Outlay	\$0	\$0	0.00%	\$0	0.00%
G. Clothing	\$7,100	\$7,100	0.00%	\$7,100	0.00%
H. Out of State Travel	\$500	\$500	0.00%	\$500	0.00%
I. Ambulance Billing	\$0	\$0	0.00%	\$0	0.00%
J. Sick Leave Buyback	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$906,768	\$996,757	9.92%	\$973,432	7.35%
% Operating Budget	6.443%	6.695%		6.800%	
303. POLICE & FIRE STATION					
A. Expense	\$14,259	\$14,259	0.00%	\$14,259	0.00%
B. Outlay	\$0	\$7,500	NEW ITEM	\$0	0.00%
TOTAL	\$14,259	\$21,759	52.60%	\$14,259	0.00%
% Operating Budget	0.101%	0.146%		0.100%	



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	SELECTION RECOMMENDS FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	% CHANGE FY'93 SELECT FY'92 APPR.
304. CIVIL DEFENSE						
A. Salary	\$0	\$0	0.00%	\$0	0.00%	0.00%
B. Expense	\$500	\$500	0.00%	\$500	0.00%	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%	0.00%
% Operating Budget	0.004%	0.003%		0.003%		
PUBLIC SAFETY SALARY	\$1,821,573	\$1,991,297	9.32%	\$1,937,502	6.36%	6.36%
PUBLIC SAFETY EXPENSE	\$153,279	\$163,719	6.81%	\$154,934	1.08%	1.08%
PUBLIC SAFETY OUTLAY	\$27,000	\$41,600	54.07%	\$20,900	-22.59%	-22.59%
PUBLIC SAFETY OTHER	\$800	\$800	0.00%	\$800	0.00%	0.00%
TOTAL	\$2,002,652	\$2,197,416	9.73%	\$2,114,136	5.57%	5.57%
% Operating Budget	14.229%	14.759%		14.768%		

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'92 APPR. FY'93	SELECTIONS RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
--PUBLIC WORKS --					
401. DEPT. OF PUBLIC WORKS					
\$6,600. A. Salary (\$0 From Lot and Grave Fund)	\$383,216	\$385,006	0.47%	\$363,208	-5.22%
B. Expense	\$165,701	\$169,951	2.56%	\$165,700	0.00%
C. Outlay	\$16,000	\$30,000	87.50%	\$0	-100.00%
D. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
E. Snow & Ice Removal	\$60,000	\$60,000	0.00%	\$60,000	0.00%
F. Street Lighting	\$108,000	\$110,000	1.85%	\$110,000	1.85%
G. Chapter 90 Roads	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$738,797	\$760,837	2.98%	\$704,788	-4.60%
402. WATER					
A. SALARY	\$79,361	\$81,301	2.44%	\$81,301	2.44%
B. EXPENSE	\$121,600	\$121,850	0.21%	\$121,600	0.00%
C. OUTLAY	\$10,000	\$79,700	697.00%	\$0	-100.00%
TOTAL	\$210,961	\$282,851	34.08%	\$202,901	-3.82%
403. SEWER					
A. SALARY	\$194,614	\$214,567	10.25%	\$192,333	-1.17%
B. EXPENSE	\$289,820	\$289,820	0.00%	\$289,820	0.00%
C. OUTLAY	\$10,000	\$87,000	770.00%	\$0	-100.00%
TOTAL	\$494,434	\$591,387	19.61%	\$482,153	-2.48%
% Operating Budget	\$1,444,192	\$1,635,075	13.22%	\$1,389,842	-3.76%
	10.261%	10.982%		9.708%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'92 APPR. FY'93	SELECTMEN RECOMMENDS FY'93	% CHANGE FY'93 REQ. FY'92 APPR.	% CHANGE FY'93 SELECT FY'92 APPR.
— EDUCATION —						
501. MAYNARD PUBLIC SCHOOLS						
A. Salary	\$4,430,131	\$4,585,409	1.07%	\$4,401,670	-0.64%	
B. Expense	\$1,153,519	\$1,382,665	29.12%	\$1,479,434	28.25%	
C. Outlay	\$25,800	0	112.98%	\$54,950	112.98%	
D. Transportation	\$107,280	\$108,000	-49.66%	\$54,000	-49.66%	
E. Athletics	\$43,215	\$43,825	1.41%	\$43,825	1.41%	
(\$0 from Athletic Revol. Acct.)						
TOTAL	\$5,759,945	\$6,119,899	6.25%	\$6,119,899	4.76%	
% Operating Budget	40.925%	41.105%		42.147%		
502. ASSABET VALLEY VOC. SCHOOL						
A. Op. Bdgt. Assessment	\$518,594	\$534,153	3.00%	\$534,153	3.00%	
B. Bond Issue	\$6,506	\$7,955	22.27%	\$7,955	22.27%	
TOTAL	\$525,100	\$542,108	3.24%	\$542,108	3.24%	
% Operating Budget	3.731%	3.641%		3.787%		
EDUCATION SALARY	\$4,430,131	\$4,477,690	1.07%	\$4,401,670	-0.64%	
EDUCATION EXPENSE	\$1,153,519	\$1,489,434	29.12%	\$1,479,434	28.25%	
EDUCATION OUTLAY	\$25,800	\$54,950	112.98%	\$54,950	112.98%	
EDUCATION OTHER	\$675,595	\$639,933	-5.28%	\$639,933	-5.28%	
TOTAL	\$6,285,045	\$6,662,007	6.00%	\$6,155,987	4.63%	
% Operating Budget	44.656%	44.746%		45.934%		
					\$6,662,007.	

TOWN OF MAYNARD OPERATING BUDGET

\* Budget FY-93

DEPARTMENT	TOWN MTG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	SELECTMEN RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
601. RETIREMENT					
A. Pensions	\$531,296	\$560,523	5.50%	\$560,523	5.50%
B. Retirement Board	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$539,296	\$568,523	5.42%	\$568,523	5.42%
% Operating Budget	3.832%	3.819%		3.971%	
602. HEALTH INSURANCE					
A. Blue Cross / Blue Shield	\$940,000	\$940,000	0.00%	\$900,000	-4.26%
TOTAL	\$940,000	\$940,000	0.00%	\$900,000	-4.26%
% Operating Budget	6.679%	6.314%		6.287%	
603. OTHER INSURANCE					
A. Life Insurance	\$4,100	\$4,100	0.00%	\$4,100	0.00%
B. Town Ins. Premiums	\$244,834	\$250,000	2.11%	\$250,000	2.11%
C. Unemployment Compensation	\$29,762	\$0	-100.00%	\$10,000	-66.40%
D. Town Share Medicare	\$26,200	\$26,200	0.00%	\$26,200	0.00%
E. FICA	\$30,000	\$30,000	0.00%	\$30,000	0.00%
TOTAL	\$334,896	\$310,300	-7.34%	\$320,300	-4.36%
% Operating Budget	2.379%	2.084%		2.237%	
604. TOWN AUDIT					
A. Town Audit	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$20,000	\$20,000	0.00%	\$20,000	0.00%
% Operating Budget	0.142%	0.134%		0.140%	
TOTAL	\$1,834,192	\$1,838,823	0.25%	\$1,808,823	-1.38%
% Operating Budget	13.032%	12.351%		12.635%	

TOWN OF MAYNARD OPERATING BUDGET

\* Budget FY-93

DEPARTMENT	TOWN MITG. APPROPR. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE FY'93 REQU. FY'92 APPR.	SELECTION RECOMMENDS FY'93	% CHANGE FY'93 SELECT FY'92 APPR.
<b>--- DEBT &amp; INTEREST ---</b>					
<b>701. INTEREST</b>					
A. DW: Water Bonds	\$16,975	\$11,695	-31.10%	\$11,695	-31.10%
B. DW: Sewer Bonds	\$39,030	\$34,730	-11.02%	\$34,730	-11.02%
C. Treas: Anticipation Notes	\$50,000	\$50,000	0.00%	\$10,000	-80.00%
D. Emerson/Fowler Loan	\$22,110	\$18,090	-18.18%	\$18,090	-18.18%
E. School: Green Meadow Loan	\$348,805	\$326,035	-6.53%	\$326,035	-6.53%
G. Landfill	\$38,220	\$34,260	-10.36%	\$34,260	-10.36%
H. MIS	\$22,968	\$16,407	-28.57%	\$16,407	-28.57%
	\$538,108	\$491,217	-8.71%	\$451,217	-16.15%
	3.823%	3.299%		3.152%	
TOTAL					
% Operating Budget					
<b>702. DEBT</b>					
A. DW: Water Bond	\$85,000	\$45,000	-47.06%	\$45,000	-47.06%
B. DW: Sewer Bond	\$65,000	\$65,000	0.00%	\$65,000	0.00%
C. Emerson/Fowler	\$60,000	\$60,000	0.00%	\$60,000	0.00%
D. School: Green Meadow Principal	\$345,000	\$345,000	0.00%	\$345,000	0.00%
E. Landfill	\$60,000	\$60,000	0.00%	\$60,000	0.00%
F. MIS	\$75,000	\$75,000	0.00%	\$75,000	0.00%
	\$690,000	\$650,000	-5.80%	\$650,000	-5.80%
	4.903%	4.366%		4.540%	
TOTAL					
% Operating Budget					
TOTAL DW DEBT & INT.	\$206,005	\$156,425	-24.07%	\$156,425	-24.07%
TOTAL SCHOOL DEBT & INT.	\$873,883	\$840,532	-3.82%	\$840,532	-3.82%
TOTAL LANDFILL DEBT & INTEREST	\$98,220	\$94,260	-4.03%	\$94,260	-4.03%
TOTAL OTHER DEBT & INT.	\$50,000	\$50,000	0.00%	\$10,000	-80.00%
TOTAL	\$1,228,108	\$1,141,217	-7.08%	\$1,101,217	-10.33%
	8.726%	7.665%		7.692%	
% Operating Budget					
<b>--- SUMMARY ALL DEPTS ---</b>					
100 GENERAL GOVERNMENT	\$490,183	\$607,148	23.86%	\$542,823	10.74%
200 PUBLIC SERVICES	\$789,868	\$806,946	2.16%	\$783,304	-0.83%
300 PUBLIC SAFETY	\$2,002,652	\$2,197,416	9.73%	\$2,114,136	5.57%
400 PUBLIC WORKS	\$1,444,192	\$1,635,075	13.22%	\$1,389,842	-3.76%
500 EDUCATION	\$6,285,045	\$6,662,007	6.00%	\$6,575,987	-4.63%
				==	
				\$6,662,007.	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROP. FY '92	DEPARTMENT REQUEST FY'93	% CHANGE		SELECTIONS REQUESTS FY'93	% CHANGE	
			FY'93	FY'92 APPR.		FY'93	FY'92 APPR.
600 EMPL. BENEFITS & OPFR.	\$1,834,192	\$1,838,823		0.25%	\$1,808,823		-1.38%
700 DEBT AND INTEREST	\$1,228,108	\$1,141,217		-7.08%	\$1,101,217		-10.33%
TOTAL OPERATING BUDGET & Operating Budget	\$14,074,240 100.000%	\$14,888,632 100.000%		5.79%	\$14,316,132 100.000%		1.72%
TOTAL TOWN SALARY	\$7,422,642	\$7,720,043		4.01%	\$7,531,075		1.46%
TOTAL TOWN EXPENSE	\$2,001,591	\$2,364,647		18.14%	\$2,328,031		16.31%
TOTAL TOWN OUTHAY	\$88,800	\$307,030		245.75%	\$81,630		-8.07%
TOTAL EMPL. BENE. & OP.	\$1,834,192	\$1,838,823		0.25%	\$1,808,823		-1.38%
TOTAL DEBT & INTEREST	\$1,228,108	\$1,141,217		-7.08%	\$1,101,217		-10.33%
TOTAL OTHER	\$1,498,907	\$1,516,872		1.20%	\$1,465,356		-2.24%
TOTAL OPERATING BUDGET	\$14,074,240	\$14,888,632		5.79%	\$14,316,132		1.72%

\* Budget FY-93

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\$14,402,152.

- ARTICLE 11: WITHDRAWN to provide for the collective bargaining agreement between the Maynard School Committee and the American Federation of State, County and municipal Employees, AFL-CIO, Council 93, Local 1703 (clerical unit).
- ARTICLE 12: WITHDRAWN to provide for the collective bargaining agreement between the Maynard School Committee and the Maynard Special Education Assistants Association.
- ARTICLE 13: VOTED: that the Town accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.
- ARTICLE 14: VOTED: that the Town authorize the Town Treasurer to enter into a compensating balance agreement or agreements for FY-93 pursuant to M.G.L. Chapter 44, Section 53F.
- ARTICLE 15: VOTED: YEA: 186, NEA: 31, BLANKS: 1, that the Town appropriate from Reddish Trash Settlement Account the sum of \$121,750. to fund the following FY-93 capital improvement needs of the following departments.
- Department of Public Works: two truck chassis replacements at \$10,000. each for a total of \$20,000.
  - Board of Selectmen: Town Building and Library Handicapped Accessibility Study \$10,000.
  - Town Account: purchase of computer hardware and software \$10,000.
  - Town School Department: repair of room divider at Maynard High School between the auditorium and cafeteria \$25,000.
  - repair of exterior doors at Maynard High School \$9,000.
  - School Department, design services to replace boiler at Junior High School \$7,750., computer technology for the purpose of matching Digital Equip. Corp. grant \$40,000.
  - for a total of \$121,750.
- ARTICLE 16: VOTED: that the Town transfer from the Reddish Trash Settlement Account the amount of \$141,000. to the Stabilization Fund.
- ARTICLE 17: VOTED: that the Town establish a Municipal Building Committee composed of seven (7) members to be appointed by the Board of Selectmen to address the building needs of the Police and Fire Departments and to study and recommend alternate uses and possible re-uses of public buildings.

ARTICLE 18: VOTED: that the Town accept the provisions of Mass General Laws Chapter 44, Section 53E 1/2 authorizing revolving funds for the following departments and purposes;

Fire Department for the purpose of repair of municipal fire alarm equipment, receipts to total no more than \$50,000. in Fiscal Year 1993 from Alarm Systems Fees, said funds expended by Fire Chief.

Recreation Department for the purpose of part-time instructor salaries, receipts to total no more than \$6,000. in Fiscal Year 1993 from Recreation User Fees, said funds expended by Recreation Commission.

ARTICLE 19: VOTED: that the Town authorize the Board of Selectmen to sell and/or dispose of old, obsolete, discontinued or unrepairable equipment and materials in the custody of the Board of Selectmen, provided that said equipment and/or materials and supplies are first made available to any and all other Town Departments and offices before any such disposal or sale.

ARTICLE 20: WITHDRAWN to lay out Shore Avenue and accept and construct to Town standards, including recordable plans for said street and to appropriate the sum of \$30,000. for this purpose.

ARTICLE 21: VOTED: YEA: 147, NEA: 14, BLANKS: 2, that the Town accept and establish as a Town Way the portion of Old Mill Road, herein described, and to approve acceptance of the layout of said way by the Board of Selectmen.

Description:

Beginning: at a spike set S26-04' - 10"W, one hundred twenty-eight and 17/100 (128.17) feet and S37-44'-10"W, one hundred eighty-nine and 70/100 (189.70) feet from the Southerly sideline of Waltham Street as shown on a Definitive Plan of "Old Mill" dated May 27, 1986; endorsed by the Maynard Planning Board on February 25, 1987; said point being on the northwesterly sideline of said Old Mill Road;

Thence: S63-15' - 50"E, fifty-one and 26/100 (51.26) feet, across Old Mill Road;

Thence: S27-28'-53"W, one hundred eighty-five and 30/100 (185.30) feet, by land now or formerly of Joel B. & Lois V. Cohen;

Thence: N65-47'-09"W, twenty-seven and 21/100 (27.21) feet to a drillhole in a stone bound;

Thence: S26-45'-44"W, three hundred twenty-two and 65/100 (322.65) feet to a drillhole in a rock, the last two courses being by land now or formerly of Hayes Development Corp.;

Thence: N63-14'-16"W, eleven and 00/100 (11.00) feet;

Thence: N53-14'-08"W, ten and 68/100 (10.68) feet;

Thence: N64-29'-50"W, fourteen and 49/100 (14.49) feet to a drillhole in a stone bound, the last three courses by land now or formerly of the Roman Catholic Archbishop of Boston;

Thence: N26-45'-44"E, three hundred eighty-eight and 15/100 (388.15) feet to a drillhole in a stone bound by lots 1, 2, 3 & 4;

Thence: N46-25'-11"E, forty-two and 48/100 (42.48) feet, to a spike, by lot 1;

Thence: N26-44'-10"E, Seventy-nine and 43/100 (79.43) feet to the point of beginning.

Containing 22,145 square feet of land, more or less.



ARTICLE 22: WITHDRAWN to amend the Maynard Zoning By-Law.

ARTICLE 23: WITHDRAWN to amend the Maynard Zoning By-Law.

ARTICLE 24: VOTED: that the Town will accept, in its entirety, the report of the Charter By-Law Committee for proposed by-laws changes as required, by the The Town Charter, and to accept the proposed amended and re-stated standing by-laws of the Town of Maynard which were delivered with this Town Meeting warrant and as amended at Town Meeting .

ARTICLE 25: VOTED: that the Town instruct our representative, Chester G. Atkins, and our Senators, Edward M. Kennedy and John F. Kerry, to take all suitable measures to:

1. Enact reductions in military expenditures of at least fifty percent (50%) by the 1996 budget year;
2. Provide assistance to communities and employers to convert from military to peace-time production and;
3. Reallocate funds from military uses to meet domestic needs such as health care, education and environmental protection and to reduce the federal deficit?

ARTICLE 26: WITHDRAWN to provide transportation of Maynard School children.

Motion made by Philip W. Bohunicky, and seconded to adjourn at 10:25 P.M.

Motion carried: Annual Town Meeting Adjourned at 10:25 P.M.

This is to certify that on May 1, 1992, I have served Warrant #640, for the Annual Town Meeting, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy Juditn C. Peterson  
Town Clerk

This is to certify that on September 2, 1992, I have served Warrant #643, for the By-Laws, Article 24, A.T.M. of May 18, 1992, by posting an attested copy at five public places in said Town of Maynard.

Approved by the Attorney General, except that the following is stricken and deleted therefrom:

From Chapter IX, Section 10 -- the following phrases: 'nor unnecessarily make any alarming or tumultuous noise"; "nor otherwise disturb the quite of any person improperly"; and, "nor behave himself in a rude or disorderly manner'."

From Chapter X, Section 2.a.1 -- the words "or tending to hinder, disrupt or impede."

Scott Harshbarger  
Attorney General

**SPECIAL TOWN MEETING**  
**HELD MAY 19, 1992**  
**MAYNARD HIGH SCHOOL AUDITORIUM OFF GREAT ROAD**

Pursuant to Town Warrant # 641, at 7:50 P.M. on May 19, 1992 the Special Town Meeting was called to order by Moderator, Richard E. Gerroir.

Guests were acknowledged and admitted.

Motion was made and seconded to waive the reading of the warrant as a whole.  
Motion carried.

Motion was made and seconded to have no new business after 11:00 P.M.  
Motion carried.

ARTICLE 1: VOTED that the Town appropriate from Overlay Surplus the sum of \$17,235.84 to eliminate the following overlay deficits for Fiscal Years:

FY-79	\$2,833.60
FY-80	\$3,429.74
FY-81	\$7,571.45
FY-82	\$3,401.05

Finance Committee Recommends.

ARTICLE 2: VOTED that the Town transfer the sum of \$1,500. from the FY-92 Computer Maintenance Budget and \$1,500. from the FY-92 Roosevelt School Maintenance Budget under the control of the Selectmen to the FY-92 Town Building Expense Budget for a total transfer of \$3,000.

Finance Committee Recommends.

ARTICLE 3: VOTED UNANIMOUSLY that the Town transfer from the FY-92 Unemployment Compensation Budget to the FY-92 Selectmens Salary Account the sum of \$1,274. to fund the salaries of the two Selectmen elected on September 16, 1991, in the amount of \$637. each.

Finance Committee Recommends.

ARTICLE 4: VOTED that the Town correct the wording of Article 10, approved at the Special Town Meeting dated October 28, 1991 which voted to:

"accept the provisions of Section 22 of Chapter 6 of the Acts of 1991."

by voting at this Special Town Meeting to

"accept the provisions of Section 126 of Chapter 138 of the Acts of 1991."

Finance Committee Recommends.

ARTICLE 5: VOTED UNANIMOUSLY, that the Town will transfer from FY-91 unexpended balance, School Department the sum of \$190.40 for the payment of an outstanding bill from a prior fiscal year.

The above was passed by a hand vote - VOTED UNANIMOUSLY. 9/10th was needed.  
The Finance Committee Recommends.

ARTICLE 6: VOTED, that the Town appropriate from the Selectmen's Sale of Real Estate Account the sum of \$10,000. for the purpose of providing a new "Tot" playground equipment at the Coolidge School Playground and to provide for construction of a "Tot Lot" on the Town owned land on Reo Road.

Finance Committee does not Recommend.

ARTICLE 7: VOTED, that the Town authorize the Police Department to transfer \$4,200. from the FY-92 Police Department Sick Leave Buyback Account to the FY-92 Police Department Expense Account.

Finance Committee REcommends.

ARTICLE 8: VOTED, that the Town authorize the Police Department to transfer \$2,300. from the FY-92 Police Department Sick Leave Buyback Account to the FY-92 Police Department traffic Account.

Finance Committee Recommends.

Articles 7 & 8 voted CONSENT CALENDAR.

ARTICLE 9: VOTED, that the Town appropriate from the Reddish Trash Settlement Account the sum of \$105,759. to pay off the remaining amounts borrowed to construct the Maynard Wastewater Treatment Plant, said borrowing authorized by Article 20 of the Special Town Meeting held on September 27, 1982.

Finance Committee Recommends.

ARTICLE 10: VOTED, that the Town transfer \$3,072. from Line 105D, Assessor's Legal Fees, to Line 105B, Assessor's Expense.

Finance Committee Recommends.

ARTICLE 11: VOTED, that the Town appropriate the sum of \$95,176.00 to be used in conjunction with other funds for Chapter 90 Road Construction and resurfacing. Funds are reimbursable to the Town of Maynard by the State D.P.W. on completion of approved projects, under Chapter 15 of the Acts of 1988, Section 34 (2) (A) of Chapter 90.

Finance Committee Recommends.

ARTICLE 12: VOTED, that the Town transfer from Article 7, Dechlorination Construction, Special Town Meeting of September 30, 1987, the sum of \$4,000. to FY-92 Public Works Department 403 Sewer Expense Account to cover additional cost incurred in Fiscal Year 1992.

Finance Committee Recommends.

ARTICLE 13: VOTED, that the Town transfer from the Department of Public Works, 401 Salary Account, FY-92 to the Department of Public Works 402 FY-92 Water Expense Account, the sum of \$10,000. to cover additional expenses incurred during FY-92.

Finance Committee Recommends

ARTICLE 14: VOTED, that the Town Transfer from the Department of Public Works FY-92 401 Salary Account to the Department of Public Works 403 Sewer Expense Account, FY-92, the sum of \$15,000. to defray costs associated with unanticipated component failures at the Wastewater Treatment Plant.

Finance Committee Recommends.

ARTICLE 15: VOTED, that the Town Transfer from the Department of Public Works FY-92 401 Salary Account to the Department of Public Works, FY-92 403 Sewer Salary Account, the sum of \$12,000. to balance the FY-92 Sewer Salary Account.

Finance Committee Recommends.

ARTICLE 16: VOTED, that the Town Transfer from the Department of Public Works FY-92 402 Water Division Salary Account to the Department of Public Works 402 FY-92 Expense Account, the sum of \$12,000. to cover additional costs incurred for FY-92.

Finance Committee REcommends.

ARTICLE 17: VOTED, that the Town Transfer from the Department of Public Works 401 Salary Account, FY-92 to the FY-92 Street Lighting Account.

Finance Committee Recommends.

ARTICLES 12, 13, 14, 15 16 & 17 voted on CONSENT CALENDAR.

ARTICLE 18: VOTED, that the Town authorize the Public Works Department to accept the following sum of money previously deposited in escrow accounts for Street Lighting and to authorize the expenditure to cover costs of Street Lighting for FY-92.

1 - Garden Way Subdivision	\$2,800.00
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Finance Committee Recommends.

ARTICLE 19: WITHDRAWN, that the Town accept the provisions of the M.G.L. known as the Early Retirement Law.

ARTICLE 20: VOTED, that the Town resolve that the Town of Maynard calls upon the Legislature to annually appropriate and fully distribute the legally required 15% of gas tax receipts to cities and towns, for the construction, maintenance, and policing of local roads.

Finance Committee Recommends.

Motion made at 8:55 P.M. by Philip W. Bohunicky, to adjourn.  
Seconded. The Special Town Meeting was adjourned at 8:55 P.M.

This is to certify that on May 1, 1992, I have served Warrant #641, for the Special Town Meeting, May 19, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy      Judith C. Peterson  
Town Clerk

STATE PRIMARY - TUESDAY, SEPTEMBER 15, 1992

Pursuant to Warrant # 642 the State Primary was held Tuesday, September 15, 1992 in all four precincts. The polling places were prepared according to the requirements of General Laws.

Total Number of votes cast: 1687 ( 1300 "D", 377 "R", 10 "I")

Total tabulation and election results were announced at: 10:20 P.M.

**Precinct # 1:** **Warden:** Theresa Morrill **Clerk:** Agnes Grudinski  
 Total number of votes cast: 441 (8 absentee ballots)  
 tabulation completed at: 9:30 P.M.

**Precinct # 2:** **Warden:** Margaret Mallinson **Clerk:** Norma J. Hill  
 Total number of votes cast: 486 (3 absentee ballots)  
 tabulation completed at: 10:15 P.M.

**Precinct # 3:** **Warden:** Nancy Javert **Clerk:** Cecile Karpeichik  
 Total number of votes cast: 402 (8 absentee ballots)  
 tabulation completed at: 9:15 P.M.

**Precinct # 4:** **Warden:** Martha Maria **Clerk:** Janet King  
 Total number of votes cast: 358 ( 5 absentee ballots)  
 tabulation completed at: 9:15 P.M.

REPUBLICAN PARTY

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u>					
Michael G. Conway	38	61	36	36	171
Paul W. Cronin	45	68	40	37	190
Sundry	0	0	0	0	0
Blanks	5	5	2	4	16
Total	88	134	78	77	377

<u>COUNCILLOR - VOTE FOR ONE</u>					
Vincent P. McLaughlin	65	99	56	57	277
Sundry	0	0	0	0	0
Blanks	23	35	22	20	100
Total	88	134	78	77	377

<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
William M. Monnie	68	104	59	58	289
Sundry	0	0	0	0	0
Blanks	20	30	19	19	88
Total	88	134	78	77	377

<u>REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE</u>					
Hasty Evans	70	117	63	65	315
Sundry	0	0	0	0	0
Blanks	18	17	15	12	62
Total	88	134	78	77	377

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<b><u>SHERIFF - VOTE FOR ONE</u></b>					
Gary Buxton	38	63	32	38	171
Michael J. Dever	24	33	27	20	104
Vincent Lawrence Dixon	13	14	16	7	50
Sundry	0	0	0	0	0
Blanks	13	24	3	12	52
Total	88	134	78	77	377

**COUNTY COMMISSIONER - VOTE FOR TWO**

Anthony F. Ranieri	13	35	17	15	80
James P. Regan	49	51	44	37	181
Edward L. Weinberg	54	78	53	39	224
Sundry	0	0	0	0	0
Blanks	60	104	42	63	269
Total	176	268	156	154	754

**DEMOCRATIC PARTY**

	PRCT	PRCT	PRCT	PRCT	TOTAL
<b><u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u></b>					
Chester G. Atkins	163	168	152	151	634
Martin T. Meehan	187	182	163	123	655
Blanks	3	1	4	3	11
Total	353	351	319	277	1300

**COUNCILLOR - VOTE FOR ONE**

Robert B. Kennedy	120	148	139	123	530
Michael J. O'Halloran	170	132	113	100	515
Blanks	63	71	67	54	255
Total	353	351	319	277	1300

**SENATOR IN GENERAL COURT - VOTE FOR ONE**

Robert A. Durand	264	273	239	218	994
Sundry	0	0	0	0	0
Blanks	89	78	80	59	306
Total	353	351	319	277	1300

**REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE**

Vicki Hammel	256	256	222	197	931
Sundry	1	0	0	1	2
Blanks	96	95	97	79	367
Total	353	351	319	277	1300

**SHERIFF - VOTE FOR ONE**

John P. McGonigle	224	239	202	181	846
Sundry	0	0	0	0	0
Blanks	129	112	117	96	454
Total	353	351	319	277	1300

	<u>PRCT</u>	<u>PRCT</u>	<u>PRCT</u>	<u>PRCT</u>	<u>TOTAL</u>
	1	2	3	4	
<u>COUNTY COMMISSIONER – VOTE FOR NOT MORE THAN TWO</u>					
Edward J. Kennedy	105	119	111	103	438
Thomas J. Larkin	130	137	110	107	484
Leonard H. Golder	153	148	126	103	530
Albert J. Onessimo	27	28	22	14	91
Dennis J. Ready	45	39	35	34	153
Adelle Schwalberg	61	72	49	55	237
Blanks	185	159	185	138	667
Total	706	702	638	554	2600

**INDEPENDENT VOTERS PARTY**

	<u>PRCT</u>	<u>PRCT</u>	<u>PRCT</u>	<u>PRCT</u>	<u>TOTAL</u>
	1	2	3	4	
<u>REPRESENTATIVE IN CONGRESS – VOTE FOR ONE</u>					
Atkins	0	0	2	1	3
Meehan	0	0	0	1	1
Sundry	0	0	0	0	0
Blanks	0	1	3	2	6
Total	0	1	5	4	10

COUNCILLOR – VOTE FOR ONE

Kennedy	0	0	0	1	1
O'Halloran	0	0	0	1	1
Sundry	0	0	0	0	0
Blanks	0	1	5	2	8
Total	0	1	5	4	10

SENATOR IN GENERAL COURT – VOTE FOR ONE

Durand	0	0	0	1	1
Sundry	0	0	0	0	0
Blanks	0	1	5	3	9
Total	0	1	5	4	10

REPRESENTATIVE IN GENERAL COURT – VOTE FOR ONE

Hammel	0	0	0	1	1
Evans	0	0	0	1	1
Sundry	0	0	0	0	0
Blanks	0	1	5	2	8
Total	0	1	5	4	10

SHERIFF – VOTE FOR ONE

McGonigle	0	0	0	1	1
Buxton	0	0	0	1	1
Sundry	0	0	0	0	0
Blanks	0	1	5	2	8
Total	0	1	5	4	10



	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>COUNTY COMMISSIONER - VOTE FOR TWO</u>					
Larkin	0	0	0	2	2
Golder	0	0	0	2	2
Sundry	0	0	0	0	0
Blanks	0	2	10	4	16
Total	0	2	10	8	20

This is to certify that on August 20, 1992, I have served Warrant #642, for the State Primary, held September 15, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest; A True Copy      Judith C. Peterson  
Town Clerk

**SPECIAL TOWN MEETING  
HELD OCTOBER 26, 1992  
MAYNARD HIGH SCHOOL GYMNASIUM OFF GREAT ROAD**

Pursuant to Town Warrant # 646, at 7:40 P.M. on October 26, 1992 the Special Town Meeting was called to order by Moderator, Richard E. Gerroir.

Guests were acknowledged and admitted.

Voted that the Town appoint Thomas Whalen as Assistant Moderator.

One hundred, thirty eight (138) voters were in attendance.

Motion made and seconded to waive the reading of the warrant as a whole.

Motion carried.

ARTICLE 1: VOTED, that the Town accept an Equal Educational Opportunity Grant for Fiscal Year 1993 in the amount of \$26,624. under the provision of M.G.L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to be expended by the Assabet Valley Regional Vocational District School Committee for direct educational services.

Finance Committee Recommends.

ARTICLE 2: VOTED YES: 119, NO: 14, BLANKS: 1, that the Town raise from Taxation, the sum of \$50,000. to fund partial construction of Handicapped Accessibility to the Maynard Town Building and Public Library, so as to bring those Public Buildings into conformity with requirement of the Federal Architectural Barriers Act and the Americans with Disabilities Act.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 3: VOTED YES: 108, NO: 20, BLANKS: 1, that the Town raise from Taxation the sum of \$19,350. to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the Maynard Permanent Firefighters Association Local 194 for Fiscal Year 1993, retroactive to July 1, 1992, funds to be distributed as follows: \$18,300. to Fiscal 93 Fire Salary and \$1,050. to Fiscal 93 Fire Clothing.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 4: VOTED YES: 108, NO: 24, BLANKS:1, that the Town raise from Taxation the sum of \$19,516. necessary to fund the amounts provided for in the Collective BArgaining agreement between the Town of Maynard and the International Brotherhood of Police Officers Local 356 for Fiscal Year 1993, retroactive to July 1, 1992.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 5: VOTED YES: 99, NO: 29, BLANKS: 2, that the Town raise from Taxation the sum of \$11,420. to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the Mass. Laborer's District Council Local 1156 for Fiscal Year 1993, retroactive to July 1, 1992, said funds to be distributed as follows DPW 401 Salary, 5,625. DPW 402 Salary Water \$1,755. and DPW 403 Sewer Waste Water Treatment Plant \$4,040.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 6: VOTED YES: 112, NO: 22, to amend article as follows that the Town will under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard, by deleting therefrom the present section 19 entirely and substitute therefor new Section 19 as hereinafter set forth; such new rates to be come effective on July 1, 1992 and to raise and appropriate from Taxation the sum of \$19,827.00

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
<b>OFFICE OF THE SELECTMEN</b>				
Secretary	18,688.	19,326.	19,948.	20,581.
<b>OFFICE OF THE TOWN ACCOUNTANT</b>				
Town Accountant	36,864.	37,693.	38,530.	39,371.
<b>OFFICE OF THE TOWN CLERK</b>				
Town Clerk				24,988.
<b>OFFICE OF TREASURER/COLLECTOR</b>				
Treasurer/Collector				34,806.
<b>OFFICE OF THE POLICE CHIEF</b>				
Secretary	18,688.	19,326.	19,948.	20,581.
<b>HEALTH DEPARTMENT</b>				
Public Health Officer BS and RS & 2 yrs.	23,967.	24,862.	25,782.	26,392.
Public Health Officer BS, RS, CHO 5 yrs.	30,061.	31,077.	32,153.	32,989.
Public Health Officer				

MS, RS, CHO 10 yrs.	36,098.	37,293.	38,727.	40,162.
Public Health Nurse	20,609.	21,333.	21,960.	22,478.
<b>OFFICE OF ASSESSORS</b>				
Assistant Assessor	34,839.	35,976.	37,232.	38,486.
<b>PUBLIC WORKS DEPARTMENT</b>				
Superintendent	43,150.	44,129.	45,105.	46,103.
Professional Manager Waste Water Treatment Plant	14.50/HR.	15.20	15.51	15.81
<b>LIBRARY</b>				
Librarian (No degree)	20,762.	21,505.	21,960.	22,998.
Librarian (BS degree)	21,521.	22,263.	23,005.	23,754.
Librarian (MLS degree)	22,285.	23,022.	23,765.	24,509.

**PART TIME EMPLOYEES**

**OFFICE OF THE SELECTMEN**

Sealer of Weights and Measures Per Year				Fee Basis
Veteran's Agent Salary				1,200
Veteran's Agent Expense				300
Registrar of Voters				100
Clerk, Registrar of Voters				500
Inspector of Wires				Fee Basis
Inspector of Animals				100
Lock-Up Keeper				120
School Traffic Officer				500
Building Inspector				Fee Basis
Asst. Building Inspector				Fee Basis
Dog Lease Officer's Salary				1
Dog Lease Officer's Expense				1,200
Gas Inspector				Fee Basis
Asst. Gas Inspector				Fee Basis

**OFFICE OF REGISTRARS**

Canvassers				Fee Set By Town Clerk
Election Officers Per hour				5.71

**FIRE DEPARTMENT**

Clerk/Stenographer	8.57	8.74	8.98	9.12
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**POLICE DEPARTMENT**

Clerk/Stenographer	8.57	8.74	8.98	9.12
School Crossing Guards			7.50	7.81
Police Station Janitor				10.14
Police Matron				11.33
OFFICE OF TOWN ACCOUNTANT				
Clerk/Stenographer	8.57	8.74	8.98	9.12
OFFICE OF TREASURER/COLLECTOR				
Clerk Stenographer	8.57	8.74	8.98	9.12
OFFICE OF THE TOWN CLERK				
Clerk/Stenographer	8.57	8.74	8.98	9.12
OFFICE OF CIVIL DEFENSE				
Clerk/Stenographer	8.57	8.74	8.98	9.12
OFFICE OF ASSESSORS				
Clerk/Stenographer	8.57	8.74	8.98	9.12
OFFICE OF THE BOARD OF HEALTH				
Clerk/Stenographer	8.57	8.74	8.98	9.12
Nurse, LPN Per hour				122.00
Milk and Restaurant Inspector Per day				8.74
Dentist Per hour				350.00
Agent Investigator Per Year				125.00
Burial of Animals				Fee Basis
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				No Salary
Inspector of Slaughtering				No Salary
LIBRARY DEPARTMENT				
Library Page Per hour				5.21
Story Teller				11.33
Part Time Help	8.57	8.74	8.98	9.12
PUBLIC WORKS DEPARTMENT				
Clerk/Stenographer	8.57	8.74	8.98	9.12
Inspector of Sub Divisions				Rate Set By DPW
Utility Worker: Snow Shoveller/Summer Help				Per hour 6.35
RECREATION COMMISSION				

Director Per hour	11.33
Playground Specialized Instructor	9.83
Playground Supervisor	8.13
Playground Aides	5.21

**RECREATION COMMISSION SWIMMING PROGRAM**

Director	11.33
Instructors	9.26
Teaching Aides (6) Per week	96.57

**FIRE DEPARTMENT**

Call Captain (1) Per Year	150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 8.40 per hour in the following instances:

1. Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person,
5. Bomb Incidents, 6. Call back by Chief of Department.

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 7: VOTED YES: 98, NO: 28, that the Town raise from Taxation the sum of \$15,000.00 to enable the Maynard Building Committee to contract and expend funds for the preparation of architectural plans and specifications for a proposed use and/or re-use of various Maynard Public Buildings, including, without limitations, design, interior and/or exterior layouts, floor plans and all other related aspects of general design criteria(s).

Any expenditure of these funds, whether it be all or in part, by the above Municipal Building Needs Committee shall be subject to approval by the Maynard Board of Selectmen after a formal, detailed, general plan and course of action has been submitted.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 8: VOTED, that the Town appropriate \$382.50 from the Wetlands Protection Fund, to the use of the Conservation Commission, all sums currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are not limited to, completing project reviews currently pending or proposed for submission to the Conservation Commission, to assist the Commission in issuing regulatory decision within required time frames, to defray the cost of engaging consultants for technical assistance in project reviews and to defray the cost of administrative and clerical costs associated with processing applications and decisions required by the Wetlands Protection Act.

Finance Committee Recommends.

ARTICLE 9: VOTED, that the Town transfer the sum of \$25,000. from Article 15 (Capital Outlay) approved at the Annual Town Meeting, May 18, 1992, to the Maynard High School Fire Expense Account.

Finance Committee Recommends.

School Committee Supports this article.

ARTICLE 10: VOTED, that the Town appropriate all sums of money received from the proceeds of the Fire Insurance policy related to the August 5, 1992 fire at Maynard High School for the rehabilitation, restoration and rebuilding of the High School and for the payment of all costs and expenses related thereto, pursuant to MGL Ch. 44, Sec. 53, as amended.

Finance Committee Recommends.

ARTICLE 11: VOTED, that the Town transfer the sum of \$4,000. from Fiscal 1993 Town Computer Maintenance to Fiscal 1993 Town Computer Outlay for the purchase of Computer Printing Hardware for the Treasurer/Collector's Office.

Finance Committee Recommends.

ARTICLE 12: VOTED YES: 99, NO: 18, that the Town raise and appropriate the sum of \$10,395.00 from Taxation and authorize the Police Department to purchase an 8-channel communications recording system to replace an existing recording system.

Finance Committee Recommends.

The above was passed by a Secret Ballot vote as required by the Maynard Town By-Laws.

ARTICLE 13: WITHDRAWN, will be resubmitted at the Annual Town Meeting in the Spring. that the Town accept the provisions of M.G.L. Sec. 48 of Chapter 133 of the Acts of 1992 known as the Early Retirement Incentive Program.

ARTICLE 14: VOTED, that the Town appropriate and transfer from FY-1993 Water Surplus Account the sum of \$8,000.00 to Article 3, Special Town Meeting, October 28, 1991 relative to cleaning and redeveloping well # 1, off Old Marlboro Road.

Finance Committee Recommends.

ARTICLE 15: VOTED, that the Town appropriate from Sewer Surplus the sum of \$82,000. to fund the following repairs and/or improvements to the operation of the sewer system of the Town of Maynard: acquisition and installation of a natural gas stand-by power generator for the Old Marlboro Road sewer lift station \$18,000., replacement of two (2) rotating biological contactor gear drive units for the Waste Water Treatment Plant - \$26,000. Re-roof the operations building of the Waste Water Treatment Plant - \$17,000., and install an additional communitor and mechanically reseal two (2) existing pumps at the Powder Mill Road sewer pumping station - \$21,000.

Finance Committee Recommends.

ARTICLE 16: VOTED, that the Town appropriate from Water Surplus the sum of \$36,000. to fund the following repairs and/or improvements to the water system of the Town of Maynard.

Upgrade the electrical panel and motor control replacement of the White Pond pumping station - \$26,000. and replacement and upgrade of certain fire hydrants - \$10,000.

Finance Committee Recommends.

Motion made by Philip Bohunicky and seconded to adjourn the Special Town Meeting of October 26, 1992, at 8:51 P.M.

Motion carried.

This is to certify that on October 9, 1992, I have served Warrant #646, for the Special Town Meeting, held October 26, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy Judith C. Peterson  
Town Clerk





OFFICE OF THE  
**TOWN CLERK**  
 MUNICIPAL BUILDING  
 MAYNARD, MASSACHUSETTS 01754

**STATE ELECTION**

**TUESDAY, NOVEMBER 3, 1992**

Pursuant to Warrant # 645, the State Election was held on Tuesday, November 3, 1992  
 The Polling places were prepared according to the requirements of General Laws.

Total number of votes cast: 5556 ( 224 absentee ballots cast & 3 Federal Ballots)  
 (5553 & 3 Federal Ballots) ( 210 & 14 non-registered voter ballots).  
 & 3 Federal Ballots)

Total tabulation and election results were announced at 1:55 A.M.

**Precinct #1:** Warden: Theresa Morrill Clerk: Agnes Grudinski  
 Total number of votes cast: 1288 & 2 Federal (Absentee Votes: 52 &  
 tabulation completed at 11:55 P.M. 2 Federal)

**Precinct #2:** Warden: Margaret Mallinson Clerk: Norma J. Hill  
 Total number of votes cast: 1500 (absentee votes: 60)  
 tabulation completed at 1:45 A.M.

**Precinct #3:** Warden: Nancy Javert Clerk: Cecile Karpeichik  
 Total number of votes cast: 1492 (absentee votes: 70)  
 tabulation completed at 12:00 Midnight

**Precinct #4:** Warden: Martha Maria Clerk: Janet King  
 Total number of votes cast: 1273 & 1 Federal (absentee votes: 42  
 tabulation completed at 11:30 P.M. & 1 Federal)

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
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**PRESIDENT AND VICE PRESIDENT - VOTE FOR ONE**

Bush and Quayle	386	458	401	343	1588
Clinton and Gore	578	649	711	588	2526
Fulani and Munoz	0	0	2	2	4
Hagelin and Tompkins	0	2	0	3	5
LaRouche, Jr. and Bevel	0	1	0	2	3
Marrou and Lord	5	4	3	0	12
Perot and Stockdale	313	376	370	328	1387
Phillips and Knight, Jr.	1	0	1	2	4
Brisben and Garson	0	0	0	0	0
Dodge and Ormsby	0	0	0	0	0
Sundry	2	1	1	1	5
Blanks	5	9	3	5	22
<b>Total</b>	<b>1290</b>	<b>1500</b>	<b>1492</b>	<b>1274</b>	<b>5556</b>

**REPRESENTATIVE IN CONGRESS - VOTE FOR ONE**

Paul W. Cronin	467	513	457	376	1813
Martin T. Meehan	633	756	783	665	2837
David E. Coleman	22	16	31	20	89
Mary J. Farinelli	101	108	113	130	452
Sundry	1	1	1	0	3
Blanks	65	106	107	82	360
<b>Total</b>	<b>1289</b>	<b>1500</b>	<b>1492</b>	<b>1273</b>	<b>5554</b>

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<b><u>COUNCILLOR – VOTE FOR ONE</u></b>					
Robert B. Kennedy	701	807	852	716	3076
Vincent P. McLaughlin	437	508	435	394	1774
Sundry	0	0	0	0	0
Blanks	150	185	205	163	703
Total	1288	1500	1492	1273	5553

<b><u>SENATOR IN GENERAL COURT – VOTE FOR ONE</u></b>					
Robert A. Durand	759	860	938	773	3330
William M. Monnie	438	531	425	385	1779
Sundry	0	0	0	0	0
Blanks	91	109	129	115	444
Total	1288	1500	1492	1273	5553

<b><u>REPRESENTATIVE IN GENERAL COURT – VOTE FOR ONE</u></b>					
Hasty Evans	711	779	787	635	2912
Vicki Hammel	513	633	604	540	2290
Sundry	1	0	0	0	1
Blanks	63	88	101	98	350
Total	1288	1500	1492	1273	5553

<b><u>SHERIFF – VOTE FOR ONE</u></b>					
John P. McGonigle	686	748	787	671	2892
Michael J. Dever	440	540	459	403	1842
Sundry	1	0	0	0	1
Blanks	161	212	246	199	818
Total	1288	1500	1492	1273	5553

<b><u>COUNTY COMMISSIONER – VOTE FOR NOT MORE THAN TWO</u></b>					
Edward J. Kennedy	614	676	731	620	2641
Thomas J. Larkin	554	664	665	548	2431
James P. Regan	345	420	360	307	1432
Edward L. Weinberg	335	381	330	278	1324
Richard S. Mahoney	116	112	104	99	431
Sundry	1	0	0	0	1
Blanks	611	747	794	694	2846
Total	2576	3000	2984	2546	11106

<b><u>QUESTION # 1</u></b>					
Yes	762	776	826	669	3033
No	507	685	633	569	2394
Blanks	19	39	33	35	126
Total	1288	1500	1492	1273	5553

<b><u>QUESTION # 2</u></b>					
Yes	677	730	791	653	2851
No	507	627	580	484	2198
Blanks	104	143	121	136	504
Total	1288	1500	1492	1273	5553

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>QUESTION # 3</u>					
Yes	531	572	624	541	2268
No	729	891	831	697	3148
Blanks	28	37	37	35	137
Total	1288	1500	1492	1273	5553

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>QUESTION # 4</u>					
Yes	547	576	618	516	2257
No	702	847	820	673	3042
Blanks	39	77	54	84	254
Total	1288	1500	1492	1273	5553

This is to certify that on October 9, 1992, I have served Warrant #645, for the State Election, held November 3, 1992, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett  
Constable

Attest: A True Copy      Judith C. Peterson  
Town Clerk

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

**To the Citizens of Maynard:**

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1992

The Board of Registrars had one resignation from Robert Tallent, because of his moving to Stow. We wish to thank Robert for his interest and time, so generously volunteered.

As stated in the Town Charter, the Board of Registrars is now a five member Board.

The two newly appointed members of the Board are Deborah Collins and Karl A. Hilli. We welcome them aboard.

The Annual Listing of residents was conducted beginning January 1, 1992, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of March. Street lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters, prior to all Town Meetings and Elections, and met before each election to certify names on nomination papers.

At the close of 1992, the number of registered voters is as follows:

<u>Precinct</u>	<u>Democrates</u>	<u>Republicans</u>	<u>Independent Voter Party</u>	<u>Unenrolled</u>	<u>Total</u>
1	484	161	3	851	1499
2	588	240	4	947	1779
3	555	186	7	1014	1762
4	526	162	14	824	1526
	<u>2153</u>	<u>749</u>	<u>28</u>	<u>3636</u>	<u>6566</u>

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

**Voter Registration**

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraint that must be observed.

1. **Normal Registration**

Any voter who qualifies may register at the office of the Town Clerk during normal office hours.

2. **Qualifications**

An applicant for registration must be at least 18 years of age by the date of the election and a citizen of the United States.

3. Special Times of Registration prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute, also, sets registration deadlines (closing) for elections and town meetings. Times of registration are posted and put in local newspapers.

4. Registration procedures

Registration is a very simple process. One merely has to complete and sign an "Affidavit of Registration" which asks such questions as name, place of birth, date of birth.

Special papers (e.g. naturalization papers, birth certificates) are not normally required when registering.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk, at 897-1000.

The Board of Registrars wishes to thank the Board of Selectmen, Town Officials and Employees for their courtesy and co-operation throughout the year.

Respectfully submitted,

Judith C. Peterson,  
Clerk Board of Registrars

for the Board of Registrars

Madaline K. Lukashuk, Secretary  
Marilyn Fedele  
Deborah Collins  
Karl A. Hilli

## REPORT OF THE FINANCE COMMITTEE

Meetings of the Finance Committee were held 34 times during Calendar Year 1992 to discuss budgetary issues concerning the Town of Maynard.

### MEMBERS:

Arthur Filz, Chairman	Janice Cote
Carolyn Burgess, Vice-Chairman	Marcia Curren
Lisa Murray, Secretary	Maurice Quirke
Kevin Carroll	Judy Stokey

### June 30, 1992 Nominations:

Art Filz	Chairman
Carolyn Burgess	Vice Chairman
Lisa Murray	Secretary

### Resignations:

Mark Wesley	5 Jun 92	Accepted	16 Jun 92
Steve Morgan	31 Mar 92	Accepted	5 May 92
Meg Lalli	31 Mar 92	Accepted	31 Mar 92
James McCann	21 Jan 92	Accepted	21 Jan 92

### Communication

We tried to keep lines of communication open between ourselves and other boards, as we became accustomed to our new role as designed by the Town Charter.

This year the Finance Committee took more of an investigative role in regard to the financial and budgetary issues of the town. By not having to prepare and present the operating budget at Annual Town Meeting, we were able to devote more time to requesting and reviewing documentation from departments and researching questions in order to gain more insight into each department's budgetary requests, article requests, and reserve fund transfer requests.

### Finance Committee Monthly Budget Report

As a more precise way of tracking each department's funds (appropriations, article monies, funds from other sources) the Finance Committee developed a monthly Budget Report. This report was based on the town's monthly appropriation statement, articles from past town meetings, and any other sources of funding received by town departments. A concise, organized report, depicting the following, was produced: each department's line items, FY91 expended, FY92 appropriated, amount expended thus far in year, anticipated year end balance, and other notes as deemed necessary.

We used this Budget Report to track department expenditures and make informed decisions during the budget recommendation process.

## Reserve Fund

This year Town Meeting voters appropriated \$150,000 to the Finance Committee for the Reserve Fund. This was the same amount we have received for the past several years. The Reserve Fund is used to pay any extraordinary or unforeseen expenditures of town departments. Requests for transfers were carefully examined for proper justification and actual need. Reserve Fund Transfer requests for calendar year 1992 are listed below.

(This list encompasses FY 92 from January to June and FY 93 from July to December)

<u>DEPARTMENT</u>	<u>REASON FOR TRANSFER</u>	<u>AMOUNT</u>
SELECTMEN	New Fax Machine	\$499.95
SELECTMEN	Ad for Town Administrator	\$649.60
SELECTMEN	Arbitration for Fire Department	\$21.00
SELECTMEN	Boiler Repair	\$965.00
SELECTMEN	Town Hall Repairs	\$1,352.35
ASSESSOR	Departmental Expenses	\$264.00
FIRE DEPT	Sick Time Buy Back	\$6,688.64
FIRE DEPT	Salary for 5 Personnel on Duty	\$20,240.00
FIRE DEPT	Sick Time Buy Back	\$8,969.36
SELECTMEN	Litigation	\$86.26
DPW	Snow and Ice	\$12,906.00
TREAS/COLL	Departmental Expenses	\$2,000.00
SELECTMEN	Town Building Expenses	\$625.00
SELECTMEN	Town Building Expenses	\$358.92
TREAS/COLL	Debt/Retirement /Interest	\$0.75
VETERANS	Departmental Expenses	\$329.30
SELECTMEN	Blue Cross/Blue Shield Insurance	\$61,500.00
SELECTMEN	Town Report	\$1,752.50
SELECTMEN	Auctioneer for Tax Title Sale	\$1,110.00
POLICE DEPT	Traffic Light Trip Control	\$1,400.00
SELECTMEN	Sick Time Buy Back	\$1,360.26
FIN COM	Secretary Salary	\$123.00
TREAS/COLL	Tax Title	\$6,449.70
DPW	Pilot Program/Water Problem	\$2034.91
	<b>END FY 1992, BEGIN FY 1993</b>	
DPW	Pilot Plant Study	\$5,351.64
TREAS/COLL	Sick Time Buy Back	\$11,502.00
TOWN CNSEL	Litigation Services	\$737.50
TOWN CNSEL	Litigation Services	\$759.50
POLICE DEPT	Sick Time Buy Back	\$1,458.15

## Special Town Meeting: January 27, 1992

Four articles were brought before the voters for this Special Town Meeting. Among these, was an article to define the Town Administrator's salary range and another to fund the rate difference between the prior Selectmen's Assistant position and the newly created Town Administrator position. The Finance Committee supported these two articles as well as an article to transfer funds to the FY 92 Library salary account to maintain its state certification. The funds for these transfers, totaling \$19,999, were made available from the Sappett Trash Settlement Account.

## Public Hearing on Annual Town Meeting Articles: May 12, 1992

One of our new duties which came with the inception of the Town Charter was to conduct a public hearing on the budget to be proposed at Annual Town Meeting. The purpose of this hearing was to discuss with interested voters our recommendations on Town Meeting Articles, explain our position, and answer any questions.

#### Annual Town Meeting: May 18, 1992

Using the Finance Committee monthly Budget Report, we were able to ascertain that the School Department would have money left at the end of the Fiscal Year. However, they were requesting more than a 6% increase in their budget. The Finance Committee did not agree with this request. At Town Meeting we recommended amending the Operating Budget to remove the School Department budget. It would then be voted on as a separate article.

We explained that based on our calculations, the School Department did not need the increase they were requesting because they should be able to stay within the limits of their budget. This amendment was defeated by the voters who chose to vote on the Operating Budget as a whole.

In addition to formulating the budget, the Board of Selectmen had to develop a Capital Improvement Plan which was presented at Town Meeting, in accordance with the Town Charter. The items listed on this plan were determined by the Board of Selectmen after reviewing department requests. The Finance Committee did not agree with these recommendations, nor the process used to arrive at these figures. Our main concerns were with the lack of documentation provided on some items, the method of prioritizing these particular items over others, and the hastiness with which the plan was put together. The Finance Committee motioned to amend the article, explaining our disagreement with the current plan and our reasoning for changing it. Our amendment, however, was defeated by the voters and the original article carried.

One last note, the Finance Committee highly recommended the stabilization fund article which firmly established this account for future use for capital improvements. In past years, funds have not been available for this account. This year money was available from the settlement of a court case involving the Reddish Trash Company. This article carried.

#### Special Town Meeting: May 19, 1992

Among articles presented by various boards to realign budgets, the Finance Committee supported the appropriation from overlay surplus to eliminate overlay deficits from prior fiscal years. This appropriation covered personal property taxes deemed uncollectible. This article carried.

The Finance Committee opposed the article appropriating funds from the Selectmen's Sale of Real Estate Account for the construction of a "tot lot" on Reo Road and improvement of the Coolidge School playground. We felt this article should have been included in the Capital Improvement Plan and had been included here at the last minute. This article carried, however, as yet we have seen minimal progress toward the construction of the proposed "tot lot".

#### Special Town Meeting: October, 26, 1992

Among articles presented to the voters, the Finance Committee supported the article for the construction of a handicapped ramp for the Town Building. This was the first stage to bring the town's public buildings into conformity with the Americans with Disabilities Act..

#### Overtime

In conjunction with our role as designated by the Town Charter, the Finance Committee was able to investigate the overtime practices of various departments. We requested overtime hours and cost figures from the major town departments: Fire, Police, Public Works, and School. The Fire, Police, and Public Works Departments provided monthly breakdowns of their overtime by hours and cost. The School Department did not provide these figures.



### League of Women Voters Observer Corps

During the course of the year the Finance Committee was visited by representatives of the Maynard League of Women Voters Observer Corps. The purpose of the corps is to open communication with Town Departments, and inform voters about local government issues. They are supposed to be unbiased, non judgmental observers who record notes at board meetings to be published in the League's Bulletin. Feeling that this would be an opportunity for the Finance Committee to gain exposure and possibly generate interest in our committee, we welcomed the observers to our sometimes long, but always exciting meetings.

### Acknowledgments

The Committee wishes to extend its gratitude to Mr. Mark Wesley, for his leadership while Chairman and ability to take the committee down new roads during a time of adjustment to the Town Charter.

As Mark departed for the School Committee a familiar face assumed the Chairmanship. We welcomed Mr. Arthur Filz back into the leadership chair. His long service as the town's computer manager, and vast experiences on the Finance Committee are greatly appreciated.

Thanks also to Ms. Carolyn Burgess for assuming the Vice-Chairman position and Ms. Lisa Murray for serving as Secretary.

We also appreciate the cooperation we have received from the other town boards, committees, employees, and the citizens. Our job would be a lot more difficult without you.

Last, but by no means least, we owe our unending gratitude to Ms. Ellie Waldron, our Recording Secretary, who has documented another year of meetings, hearings, and discussions, without missing a detail.

Respectfully submitted.

Arthur Filz, Chairman  
Carolyn Burgess, Vice-Chairman  
Lisa Murray, Secretary  
Kevin Carroll

Janice Cote  
Marcia Curren  
Maurice Quirke  
Judy Stokey



OFFICE OF THE  
TOWN ACCOUNTANT  
MUNICIPAL BUILDING  
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen  
Town Building  
195 Main Street  
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1992, consisting of the following schedules:

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES,  
AND CASH DISBURSEMENTS TO EXPENDITURES ALL  
FUNDS.

The courtesy and cooperation received from town officials and town departments is gratefully appreciated.

Respectfully,

Harry A. Gannon  
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 1992

ASSETS

Cash:			
General	2,649,371.88		
Petty Cash	170.00		2,649,541.88
Accounts Receivable:			
1977 Real Estate	3,981.07		
1978 Real Estate	1,472.13		
1979 Real Estate	841.24		
1980 Real Estate	16.23		
1982 Real Estate	32.12		
1983 Real Estate	8,756.69		
1984 Real Estate	14,114.51		
1985 Real Estate	6,258.21		
1986 Real Estate	7,959.53		
1987 Real Estate	6,311.62		
1988 Real Estate	3,969.53		
1989 Real Estate	4,002.29		
1990 Real Estate	11,786.27		
1991 Real Estate	336,371.99		
1992 Real Estate	558,189.28		
1993 Real Estate	1,059.72*		
1983 Personal Property	195.90		
1990 Personal Property	1,869.95		
1991 Personal Property	6,267.14		
1992 Personal Property	13,169.03		984,505.01
Deferred Taxes			21,633.36
Tax Liens			328,314.59
Tax Foreclosures			3,381.92
Taxes In Litigation			12,331.71

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,802.53	
1980 Motor Vehicle Excise	11,341.39	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,809.06	
1985 Motor Vehicle Excise	6,092.52	
1986 Motor Vehicle Excise	12,998.22	
1987 Motor Vehicle Excise	12,023.12	
1988 Motor Vehicle Excise	14,899.08	
1989 Motor Vehicle Excise	16,649.52	
1990 Motor Vehicle Excise	15,798.64	
1991 Motor Vehicle Excise	27,717.47	
1992 Motor Vehicle Excise	41,553.74	199,943.40
Water Rates	69,626.35	
Water Accounts Receivable	3,707.11	
Water Cross Connections	4,115.00	
1977 Water Liens	63.90	
1983 Water Liens	73.95	
1984 Water Liens	274.80	
1985 Water Liens	228.60	
1986 Water Liens	124.80	
1987 Water Liens	29.40*	
1988 Water Liens	105.00*	
1989 Water Liens	5.40	
1990 Water Liens	292.40	
1991 Water Liens	1,982.31	
1992 Water Liens	5,819.40	86,179.62
Sewer Rates	127,839.54	
Sewer Accounts Receivable	5,162.99	
1983 Sewer Liens	42.00	
1984 Sewer Liens	274.80	
1985 Sewer Liens	228.60	
1986 Sewer Liens	124.80	
1987 Sewer Liens	29.40*	
1988 Sewer Liens	175.00*	
1989 Sewer Liens	5.80	
1990 Sewer Liens	479.33	
1991 Sewer Liens	4,500.51	
1992 Sewer Liens	12,587.05	151,041.02
Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1992 Street Assessments	17.40	
1992 Water Assessments	214.37	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	
1992 Committed Interest	34.94	9,568.86

Veterans Accounts Receivable	2,895.68	
Cemetery Accounts Receivable	2,461.10	5,356.78
State Aid To Sewer Project		111,068.00
State Aid To Highways		237,859.24
Loans Authorized		8,029,538.00
Overdrawn Accounts To Be Raised:		
Temporary Loan Interest		34,001.08
Underestimates:		
Special Education		652.00
 TOTAL ASSETS		 12,864,916.47

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00	
Warrants Payable		337,558.23	
Dog Licenses - County		1,928.20	
Payroll Deductions		88,980.25	
Guaranteed Deposits		200.00	
Appropriation Balances		865,149.52	
Reserved For Appropriation:			
County Dog Fund	1,712.37		
Sale Of Lots And Graves	7,400.00		
Sale Of Real Estate	144,364.00		
Ambulance Receipts	95,912.59		
Conservation Fees	342.50		
Trash Settlement - Sappett	9,295.00		
Trash Settlement - Reddish	632,107.00	891,133.46	
Provisions For Abatements:			
1977 Levy	3,750.07		
1983 Levy	9,114.54		
1984 Levy	14,258.61		
1985 Levy	6,489.40		
1986 Levy	9,712.50		
1987 Levy	9,899.57		
1988 Levy	8,484.93		
1989 Levy	9,353.98		
1990 Levy	8,223.08		
1991 Levy	166,451.37		
1992 Levy	150,519.78	396,257.83	

Revenues Reserved Untill Collected:		
Deferred Taxes	21,633.36	
Motor Vehicle Excise	199,943.40	
Water	86,179.62	
Sewer	151,041.02	
Special Assessments	9,568.86	
Tax Liens	328,314.59	
Tax Foreclosures	3,381.92	
Taxes In Litigation	12,331.71	
Departmental	5,356.78	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	141,979.50	1,070,798.76
Temporary Loans:		
Bond Anticipation	164,000.00	
State Anticipation	25,000.00	189,000.00
Loans Authorized And Unissued		7,865,538.00
Water Surplus		68,567.67
Sewer Surplus		110,133.25
Surplus Revenue		979,501.30
TOTAL LIABILITIES AND RESERVES		12,864,916.47

TOWN OF MAYNARD  
DEBT ACCOUNTS  
JUNE 30, 1992

NET FUNDED OR FIXED DEBT			6,715,000.00
SEWER LOAN	01-15-80	6.70%	45,000.00
SCHOOL LOAN	01-15-80	6.70%	270,000.00
WATER LOAN	01-15-80	6.70%	5,000.00
SCHOOL LOAN	08-15-86	6.60%	4,900,000.00
SCHOOL LOAN	08-15-86	6.60%	45,000.00
WATER LOAN	08-15-86	6.60%	75,000.00
WATER LOAN	08-15-86	6.60%	100,000.00
WATER LOAN	08-15-86	6.60%	15,000.00
SEWER LOAN	08-15-86	6.60%	100,000.00
SEWER LOAN	08-15-86	6.60%	10,000.00
SEWER LOAN	08-15-86	6.60%	385,000.00
SANITARY LANDFILL	08-15-86	6.60%	540,000.00
SCHOOL LOAN	10-26-90	8.75%	225,000.00



TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 1992

TRUST FUNDS CASH AND SECURITIES	959,295.40
Stabilization Fund	4,679.27
Leachate Analysis Fund	1,939.52
David F. McKenna Fund	2,360.44
Rose McGowan Fund	479.96
Maynard Soldiers Fund	293.37
Post War Rehab. Fund	5,129.14
Cemetery Perpetual Care Fund	393,168.87
Conservation Fund	74,015.48
Rafferty Fund	2,240.66
Katherine Kinsley Fund	16,461.04
Ann Marie Morton Fund	2,510.08
E. Sawutz Fund	2,670.78
Thomas & Athina Gramo Fund	11,934.99
George & Ann Lemire Fund	2,041.89
Anne Gibbons Fund	65,656.30
Guyer Fowler Fund	367,969.10
Shawn Parker Fund	1,421.81
Robert Lesage Fund	4,322.70

TOWN OF MAYNARD  
RECONCILIATION OF CASH  
JUNE 30, 1992

Cash Balance July 1, 1991	2,216,641.00	
Plus - Receipts	28,663,356.00	
Less - Disbursements	27,271,330.00	
Cash Balance June 30, 1992		3,608,667.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		28,663,356.00
Less:		
Refunds Reported Net of Revenues	22,192.00	
Refunds Reported Net of Expenditures	62,861.00	
Payroll Withholdings	2,757,987.00	
Agency Funds	60,096.00	
Temporary Borrowings	9,319,759.00	
Prior Year Property Tax Accrual	147,283.00	
Subtotal		12,370,178.00
Plus:		
Current Year Property Tax Accrual	116,217.00	
State Assessments	8,782.00	
Subtotal		124,999.00
 TOTAL REVENUES		 16,418,177.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		27,271,330.00
Less:		
Refunds Reported Net of Revenues	22,192.00	
Refunds Reported Net of Expenditures	62,861.00	
Payroll Withholdings	2,754,225.00	
Agency Funds	60,194.00	
Temporary Borrowings	9,236,518.00	
Prior Year Warrant Payments	223,283.00	
Subtotal		12,359,273.00
Plus:		
Current Year Warrants Payable	337,558.00	
State Assessments	8,782.00	
Subtotal		346,340.00
 TOTAL EXPENDITURES		 15,258,397.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	13,136,303.00	8,217,008.00
School System	2,238,197.00	6,822,956.00
Intergovernmental Expenditures		25,283.00
Special Revenue	957,242.00	100,444.00
Capital Projects		71,256.00
Trust Funds	86,435.00	21,450.00
 TOTAL	 16,418,177.00	 15,258,397.00

## FISCAL 1992 REPORT

### Board of Assessors

Fiscal year 1992 was the triennial recertification review year for the town of Maynard. The values for fiscal year 1992 were based upon the market of 1990, for an assessment date of January 1, 1991. This particular review also coincided with the large decline in market values; thus, causing all classes of properties to decline in assessments.

This was the first year the Assessing Department accomplished this process of revaluing the residential properties in-house. With the assistance of the computer capabilities of the state CAMA software package, the office was able to tract sales and stratify sales ratios for types of properties, location of properties, style of structures and age of structures. By reviewing all the data, the office was then able to set the fiscal year 1992 values at a 94% assessment/sale relationship and meet the criteria as set forth by the Department of Revenue.

During this complete statistical analysis it was determined that residential properties saw an overall decrease in their values of approximately 20%. However, the condominium market values decreased at different rates depending upon the particular complex. Since there were very few raw land sales, a statistical analysis using the land residual technique, determined that the values for land decreased an overall 35 percent.

Due to the small number of sales in the commercial/industrial sector of the town, the Department of Revenue recommended that a consulting firm be hired for the revaluation of this portion of properties. Dolan & Rossi, a revaluing firm from Springfield, remeasured and revalued these properties. These values likewise saw a overall decrease of twenty percent.

The four classes of real properties decreased as follows:

	FY 1991 VALUATIONS	FY 1992 VALUATIONS
Residential	517,803,039	439,915,853
Open Space	123,310	4,599,960*
Commercial	55,017,335	39,024,609
Industrial	72,737,976	62,331,240

\*The criteria pertaining to the size of area for the Open Space category was revised to include any subdividable lot greater than 10,000 square feet.

Several properties were re-categorized into Open Space.

Personal Property is also included in the total valuation of the town. This class increased in value from \$12,180,732 to \$13,076,304.

Reflected in the above totals are also increases due to "new growth". New growth was re-defined in fiscal year 1992 as any new construction or physical improvement that adds value to the real property. In fiscal year 1992, the town also voted to change the "new growth" deadline from January 1 to June 30th. This added an increase of a 6 month time frame for new growth (12 months of new construction vs 18 months for FY92). This was only a one year addition. Now, all new construction will be analyzed, as before, on a 12 month cycle, July 1 to June 30th. The statute does not change the January first assessment date.

With the change in the definition of new growth and in the 18 month cycle adjustment, the total numbers by class for new growth were as follows:

	NEW GROWTH VALUATION	PRIOR YR TAX RATE	LEVY GROWTH
Residential	7,063,545	11.89	83,986
Commercial	264,057	19.08	5,038
Industrial	9,787,349	19.08	186,743
Personal Prop.	1,805,605	19.08	34,451
TOTAL			310,218

The "tax levy" (amount of monies to be raised by taxation) increases by 2.5% every year. This increase, plus the amount in new growth and any override, determine the new levy ceiling. This new levy ceiling is the total amount of money that can be raised from taxation. The calculation used in determining the "tax levy" in fiscal year 1992 was as follows:

Tax Levy for fiscal 91	\$8,828,278
Proposition 2.5% increase	220,707
Voted override	257,000
New growth in tax dollars	310,218
TOTAL	<u>\$9,616,203</u>

The increase in the "tax levy", along with the drastic decrease in values, increased the tax rate from

the fiscal 91 values of 11.89 for residential and 19.08 for commercial, to fiscal 92 values of 15.07 for residential and 25.49 for commercial.

For some taxpayers, the town offers tax exemptions. Each exemption carries its own stipulations and restrictions. Applicant's qualification are reviewed and documented annually. The state of Massachusetts partially reimburses the town for the exempted amount; however, other exempted amounts must be supported by the town population by the use of an "overlay" account. Listed below are the exemptions granted, the amount exempted and the amount of reimbursement from the state.

CLAUSE	AMOUNT EXEMPTED	AMOUNT REIMBURSED
Clause 17C: surviving spouse, elderly or minor whose father is deceased	\$3,325	\$3,600
Clauses 22: veterans, 10% disability	\$11,375	0
paraplegics	\$2,092	
22A, single amputee	\$700	\$350
22B, double amputee	\$700	\$525
22E, 100% disabled	\$3,675	\$4,585
Clause 37A: blind	\$5,000	\$875
Clause 41C: elderly	\$29,500	\$36,605
TOTAL	<u>\$56,367</u>	<u>\$48,001</u>

Other exemptions voted in fiscal year 1992 include:

EXEMPTION	NUMBER APPROVED
Charitable organizations	6
Orchards	1
Nurseries	2
Recreational	4
Tax Deferrals	2
Urban Redevelopment	1

The town of Maynard contained 3,851 separate parcels in fiscal year 1992. At times, parcels may be assessed incorrectly and must be reassessed and corrected. In 1992, the Board of Assessors acted upon 74 abatement applications and granted \$32,256.15 in abated tax dollars. These abatements are funded by the "overlay"

account.

In conclusion, the Board of Assessors and the Assistant Assessor would like to recognize and thank Jeanne Enneguess for her five years of service to the town in this office. We appreciate her knowledge and organizing skill; and, wish her continued success as secretary to the Town Administrator.

In addition, we would like to welcome Annette DeRose to the office as Jeanne's replacement. We look forward to her assessing knowledge and the insight that she brings to this office. The town is fortunate to have both of these ladies in its employment.

Many of the accomplishments of the assessing office are reached through cooperation of all the town departments. The Board would like to thank all of those who have assisted and who continue to support the assessing office.

Respectfully submitted,

Stephen Pomfret, Chairman  
Anthony Maria, Secretary  
Charles Green, Treasurer

REPORT OF THE BUILDING INSPECTOR

During 1992 the Building Department issued 189 Building Permits as listed below:

<u>NUMBER OF PERMITS</u>	<u>TYPE OF CONSTRUCTION</u>	<u>VALUE</u>
19	Single family dwellings	\$2,345,000.00
20	Business	\$ 407,600.00
2	Church Remodeling	\$ 431,000.00
5	Industrial	\$ 450,830.00
123	Additions & Remodeling	\$ 873,500.00
17	Wood Stoves	-
3	Pools	13,400.00
<u>189</u>		<u>\$4,521,330.00</u>

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully submitted,

Richard Roggeveen  
Building Commissioner

Charles Willett  
Asst. Bldg. Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 131 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully submitted,

William F. Freeman  
Gas Inspector



# MAYNARD EMERGENCY MANAGEMENT AGENCY

## 1992 ANNUAL REPORT REPORT OF THE DIRECTOR

On December 12, 1992, Massachusetts, including the Town of Maynard, was visited by the Blizzard Of 1992, which resulted in varying amounts of damage across the state. We were fortunate not to receive an excessive amount of damage. However, it did require additional duties to be performed by your Fire, Police and Public Works Departments. At the request of Governor Weld, President Bush declared certain Counties as a Disaster Area, which included Middlesex County, which made Maynard eligible for Federal Disaster Relief Funds. Hopefully, we will get reimbursed for 75% of the costs related to the storm.

In cooperation with the Massachusetts Emergency Management Agency, we continually update the Maynard Comprehensive Emergency Management Plan, which is required by the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A. Emergency Planning and Community Right-To-Know.

The Civil Defense Auxiliary Police force, under the direction of Police Chief Arner Tibbetts, continue to receive proper training in police functions. The use of these officers have proven very helpful at many town functions, as needs may occur, at minimal cost to the town.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief of Police and members of his department, all members of this agency all other Town Officials and citizens for their help and cooperation.

RESPECTFULLY SUBMITTED:

*Ronald T. Cassidy*  
RONALD T. CASSIDY  
DIRECTOR

ANNUAL REPORT OF THE MAYARD CONSERVATION COMMISSION  
FOR 1992

The Conservation Commission held thirteen regular meetings, four special meetings, and two public hearings during 1992 relative to application of the Wetlands Protection Act.

The Commission filed two Orders of Condition, issued three Certificates of Compliance and extended permits in two cases. Twenty one lots were issued releases for conveyance and occupancy.

During the year, members of the Commission attended a D.E.P. Wetlands information session on agricultural regulation changes, a D.E.P. Wetlands workshop and a Title 5 and Landfill information session. Numerous site inspections were carried out throughout the year which dealt with development, debris disposal and requests to remove personal property from Commission lands.

A tree protection plan was recommended to the Selectmen.

A request to file a Notice of Intent was made to deal with the problem of salt contaminated road snow being disposed of in the river.

The Commission is coordinating efforts with the Army Corps of Engineers to clean up and protect the area on Puffer Road near the ammunition dump from disposal of trash.

Two lots were deeded to the town during 1992, one from Martin Maria and one from Richard Hayes.

Kathleen Carey elected not to seek reappointment on the Commission upon expiration of her term in 1992.

An effort is being made to seek qualified individuals to become new Commission members.

Respectfully submitted,

Robert Dionne  
Susan Whyte-Lemke  
Lois Tetreault  
Walter Carbone, Chair

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1991

Active Members	133
Inactive Members	7
Retired Members	59
Total Membership	199
Beneficiaries	17

ASSETS

Cash	1,249,808.64	
Fixed Income Securities	2,347,906.04	
Equities	991,721.90	
Interest Due and Accrued	3,830.00	4,593,266.58

FUNDS AND LIABILITIES

Annuity Savings Fund	2,035,064.71	
Annuity Reserve Fund	684,334.79	
Military Service Fund	2,405.99	
Pension Fund	748,708.23	
Expense Fund	12,869.39	
Pension Reserve Fund	1,109,883.47	4,593,266.58

INCOME

Members Deductions	210,397.66	
Transfers From Other Systems	16,543.50	
Contributions to Pension Fund	547,280.72	
Contributions to Pension Reserve Fund	84,862.00	
Contributions to Expense Fund	8,000.00	
Profit on Sale of Investments	142,339.79	
Increase of Assets	283,213.81	
Interest and Dividends	203,388.91	1,496,026.39

EXPENSES

Annuities Paid	60,586.43	
Pensions Paid	547,777.73	
Annuity Savings Fund Withdrawals	57,840.90	
Transfers to Other Systems	8,459.00	
Decrease of Assets	148,406.82	
Administration Expenses	7,439.08	830,509.96

NET INCOME

665,516.43

Harry A. Gannon  
Chairman  
Member Ex-Officio

Robert W. Larkin  
Elected Member

Francis H.L. Sale  
Appointed Member

## REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The council sponsors the Tuesday Drop-In, a transportation program and a podiatry clinic. The council also works closely with the Maynard Senior Citizens' Club. The COA Newsletter, THE QUARTERLY, is mailed to everyone 60 years of age and older 4 times a year and the Senior Citizens' Club Newsletter is readied for printing by the COA staff. The printing of both newsletters is done courtesy of Digital Equipment Corporation.

The driver of the minibus is Sam Seel and the office staff consists of Carol Barney, director, and Ann Dunnigan, clerk. The minibus is on the road from 7:30 until 2:30 Monday through Friday and the office is open from 9:00 to 2:00.

The Drop-In Center is open Tuesdays at the Union Congregational Church and the director is Joan LeVangie. The blood pressure clinics, staffed by nurses from Emerson Home Care, are held on the second Tuesday of each month.

Statistics are as follows: phone calls - 4,771; office visits - 624; podiatry visits - 163; minibus trips - 8,523 (of which 1,978 were handicapped/disabled); flu shots - 244 at the Drop-In and 158 at Powder Mill Circle; QUARTERLY mailings - 5,102 at a total cost for the year of \$846.97. The minibus travelled 16,357 miles in 1992.

The Formula Grant from the Executive Office of Elder Affairs was \$2,792.00. The amount is based on the number of seniors in the town. The money was used to support the Drop-In, pay mailing costs, pay for a substitute driver, and buy office supplies.

The council sponsored a speaker at the April meeting. Christopher Mitchell spoke on Medicare and supplemental insurance policies and there were 87 seniors on hand for the program. Council members continue to support the Recycling Program in town by working at the site twice a year.

Board member, Betty Francione, did not wish to be re-appointed and Leo Mullin resigned but will continue to be an associate member. We thank them both for their many volunteer hours. We welcomed new board member, Irene Tompkins.

Our thanks to the Department of Public Works, the Senior Citizens' Club and Town Boards and Committees for their support.

Respectfully submitted,

### Board Members

E. James Mertz, Chairman  
Katherine Colombo, Vice-Chairman  
and Newsletter Editor  
Adele Milewski, Secretary  
Stewart T. Campbell  
Anne Duclos  
Irma McCarthy  
Shirley Barilone, delegate to  
Minuteman Home Care  
Katherine Pareago  
Marion Lattuca

Irene Tompkins  
Rose Trioli, President, Senior  
Citizens' Club


Associate Members: Joan LeVangie,  
Treasurer and Drop-In Director; Marion  
Battye; William and Olga McGann; Ellen  
Denaro; Theresa Mertz; Patrick Lalli;  
Carmelo and Virginia Terrazzino; Helvi  
Jansen, Leo Mullin, and George Under-  
wood

TOWN OF MAYNARD

To: Town Manager  
Fm: Dog Officer - Les Boardman  
Date: January 6, 1993

Subj: Dog Officer's report for the YEAR of: 1992

Total number of calls for 1992	558
Number of dogs impounded in 1992	57
# impounded that were unlicensed	46
# impounded that were licensed	11
Number of dogs sent to Lowell Humane Society in 1992	15
Number of dog bites reported in 1992	12

  
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Dog Officer

# MAYNARD FIRE DEPARTMENT

## 1992 ANNUAL REPORT

### REPORT OF THE FIRE CHIEF

During calendar year 1992 your Fire Department responded to 1,146 calls. This is a 2.9% increase in calls compared to 1991. We continue to encourage people to install smoke detectors, and for those who have smoke detectors, to properly maintain them. We recommend that when people change their clocks in the Spring and Fall that they also change the batteries in their smoke detectors. We have also convinced businesses to install Fire Alarm Systems or to upgrade present systems and to connect the system directly to the Fire Station. The advantages to a properly operating Fire Alarm System is early detection of the fire, early evacuation of occupants and the rapid extinguishment of a fire while it is small. We have been trying for several years to get the Fire Alarm System at the Maynard High School updated, but it did not happen. At the time of the fire on August 5th, the school was only protected by heat detectors, not smoke detectors. The absence of smoke detectors resulted in a delayed alarm to the Fire Station and a much more advanced fire upon our arrival. Unfortunately, when more fire alarm systems are installed, the results are more accidental alarms.

Calendar year 1992 was another very busy year for your Fire Department. We had a "Working Fire" that severely damaged a building on Main Street at the corner of Harriman Court that was an arson fire. This building was still being repaired from the damages of a 3 Alarm Fire last November 17, 1991, which was also an arson fire. As all Maynard residents know, the most serious fire of 1992 was a 3 Alarm Fire at Maynard High School on August 5th. This was a major fire which severely damaged the auditorium, cafeteria and kitchen, with lesser damage throughout the remaining areas of this facility. Only through a tremendous effort by members of the Maynard Fire Department and the mutual aid towns of Acton, Concord, Stow and Sudbury was this fire contained to the compartment of fire origin, thus saving the major portion of the school. The estimated dollar loss for structure fires in 1992 was \$1,252,000.00. The estimated loss for vehicles fires was \$23,000.00. I am very happy to report that there were no fatal fires during 1992.

## EMERGENCY MEDICAL SERVICE REPORT

The Emergency Medical Service System is in excellent condition with the ongoing training and certification of our Emergency Medical Technicians. All EMT's were again certified to the Defibrillator skill level. Again in 1992 we were successful using the Defibrillator. The emphasis in 1992 has been on the development of an area-wide "MULTIPLE CASUALTY INCIDENT" (MCI) RESPONSE SYSTEM. An EMS Committee which includes Emerson Hospital and 14 area towns has participated with Emerson's Advanced Life Support Paramedic Group, to develop a modified system of Response & Command, that uses the National Fire Service Model of the "Incident Command System" (ICS). This new format utilizes the newest response capabilities of ground and air transportation of field triaged patients to the most appropriate medical facilities, and allocates victims to many pre-designated resource hospitals, which maximizes optimal care of injuries. The Maynard Fire Department staff continues to be leaders in our area planning systems for EMS, thus assuring the benefit of "State Of The Art" Care Systems for our townspeople.

## REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42 which requires the Fire Chief to annually report the condition of the Fire Department, including the apparatus, equipment and facilities.

The building and facilities which your Police and Fire Department is required to work out of is totally inadequate and a disgrace to the community. Each year more and more responsibilities are added to the workload of both departments and even the very limited space available now gets even more congested. Every community has a responsibility to provide proper facilities and fair working conditions so that each Public Safety Department can provide the proper level of services that everyone in the community expects. Hopefully, the Building Study Committee will come up with a proposal that will meet the needs of Public Safety and receive the support of the community.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is now more than 14 years old and quickly rusting away. This vehicle should be replaced in 3 to 4 years. To try and make this vehicle last 3 to 4 more years we have made arrangements to get the rusted areas repaired and painted at the Massachusetts Corrections Institute in Concord when their new body shop is completed early in 1993.

Engine 2 is brand new and was delivered in 1992. It was built by Emergency One with the cab and body constructed of aluminum. It should give us many good years of service.

Engine 3 is now 24 years old and in reasonable condition. This vehicle has developed a few more rusted areas. We also hope to have the rusted areas repaired and the body painted at M.C.I. in Concord to try and add some years of useful life to this vehicle.

Engine 4 is a GMC Brush Fire Vehicle and is also used by the Captains for inspections and investigations. This vehicle is now 4 years old. This vehicle is in good condition and continue to serve us well. The life expectance of this vehicle is between 8 and 10 years.

Ladder 1 is now 7 years old and continues to serve us well. It will give us many more years of dependable service.

The Ambulance is now 3 years old and still in very good condition. The life expectancy of an ambulance, considering the number of calls that we respond to each year, is between 6 and 8 years. Sufficient funds will be collected by the Ambulance Billing Program to purchase the next ambulance when it is needed.

Car 10, used by the Fire Chief, is a 1985 Ford which is now 7 years old. It is getting tired and expensive to maintain and should be replaced in FY-95.

Concerning the Fire Department, there are 5 personnel on duty at all times. There is One Dispatcher, and One Captain and Three Firefighters to respond to fires, medical emergencies and other types of calls. The on-duty personnel perform many other functions including cleaning and maintaining the Fire Station, firefighting training, medical training, hazardous materials training, cleaning and maintaining the apparatus and equipment,



fire and smoke detector inspections, teaching public education and CPR classes, pre-fire planning target hazard locations, hose testing, pump testing, fire hydrant maintenance, plans review, fire alarm work and other related duties. For us to continue to provide dependable Fire Protection and Emergency Medical Service, we must continue to have 5 personnel on duty at all times. Less than 5 personnel will drastically affect the quality and availability of the service that you now receive.

## FIRE PREVENTION & PUBLIC EDUCATION

Our efforts in the area of Fire Prevention continued in 1992. We look at Fire Prevention as covering three major areas of concern: Education, Engineering and Enforcement.

In the area of Public Fire Safety Education, our firefighters visit the public schools, day care centers and summer recreation programs to deliver important fire safety lessons to the children. Topics vary from teaching youngsters to "Stop, Drop and Roll" in reaction to a clothing fire to introducing middle school students to the life-saving skills of C.P.R.. In all cases, the lessons have been well received and the students seem to retain the information very well. Firefighter Gerald Byrne plays the role of "Sparky", our department mascot for Fire Safety. Several other firefighters have also taken a leadership role in the public education process.

When we speak of engineering as part of the Fire Prevention effort, we are referring to the planning for fire protection needs that take place each time an industrial, commercial or large residential building is built within the town. We work with architects, developers and builders to ensure that new construction projects meet codes. Areas such as water supply needs, access to the site, as well as fire suppression and fire detection systems must meet our requirements. Often we are able to convince the builder to go beyond minimum requirements to enhance Fire Safety and reduce the insurance risk. Captain Loomer oversees the plans for review and new construction inspections in addition to his shift duties. We work closely with the Building Inspector and Electrical Inspector to see that new construction is built with good fire protection.

Our in-service inspection program is meant to be both educational and a means of ensuring proper code compliance within existing properties throughout the community.

All members take part in these inspections of the various commercial and industrial properties in Maynard. These inspections allow the Firefighters the opportunity to familiarize themselves with the inside of these buildings in case they have to enter them in a fire situation. The property owners benefit by our efforts to inform them how to improve their Fire Protection and Fire Prevention efforts. In rare situations, when property owners are not cooperative in meeting the requirements of the State Fire Codes, the focus shifts from education to enforcement. We find that most property owners are eager to comply with fire code regulations and reduce the chances of a fire at their place of business.

We continuously study all programs under the responsibility of the Fire Department and update them as new technologies and needs arise. We continue to study the feasibility of a Regional Dispatch Center with the idea of providing better services. There are pros and cons when considering the regionalizing of any service, but the best interests of the community is one of the most important factors.

For those interested in statistics, the number and types of calls responded to by this department will be listed at the end of my report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chief and members of his department, the Building, Health and Wire Inspectors, other Town Officials, Town Employees and citizens of the Town of Maynard. Also a special thank you to the members of the Maynard Fire Department for their professional and dedicated service every day of the year.

RESPECTFULLY SUBMITTED:

*Ronald T. Cassidy*  
RONALD T. CASSIDY  
FIRE CHIEF

# INCIDENT REPORT SUMMARY FOR 1992

<b>TOTAL NUMBER OF INCIDENTS</b>		<b>1146</b>
STILL ALARMS (Responded to by on-duty personnel)	1134	
BOX ALARMS (Responded to by all available personnel)	12	
<b><u>FIRES AND EXPLOSIONS:</u></b>		<b>61</b>
BUILDING FIRES	7	
BRUSH FIRES	8	
CHIMNEY FIRES	2	
VEHICLE FIRES	10	
ELECTRICAL FIRES	7	
APPLIANCE FIRES	2	
GAS APPLIANCE FIRES	1	
RUBBISH/DUMPSTER FIRES	4	
UNAUTHORIZED BURNING	12	
OUTSIDE FIRES (NON-BRUSH)	8	
EXPLOSION/DELAYED IGNITION W/FIRE	0	
EXPLOSION/DELAYED IGNITION NO/FIRE	0	
<b><u>MEDICAL AND RESCUE CALLS:</u></b>		<b>550</b>
MEDICAL EMERGENCIES	408	
VEHICLE ACCIDENTS WITH INJURY	13	
VEHICLE ACCIDENTS WITHOUT INJURY	38	
PEDESTRIAN ACCIDENTS	4	
MOTORCYCLE/BICYCLE ACCIDENTS	7	
WATER RESCUE	0	
MUTUAL AID (AMBULANCE)	80	
<b><u>HAZARDOUS MATERIALS &amp; HAZARDOUS SITUATION CALLS:</u></b>		<b>23</b>
FLAMMABLE LIQUIDS SPILLS	4	
NATURAL/PROPANE GAS LEAKS	8	
WIRES DOWN	11	
CHEMICAL SPILLS	0	
<b><u>ASSISTANCE TO THE PUBLIC:</u></b>		<b>162</b>
PERSONS LOCKED IN OR OUT	43	
WATER PROBLEMS	27	
ASSIST DISABLED PERSONS	65	
ASSIST POLICE DEPARTMENT	5	

ELECTRICAL PROBLEMS	14	
CORRECT POTENTIAL HAZARDS	3	
ASSIST WATER DEPARTMENT	5	
<b><u>ALARM CONDITIONS WITHOUT FIRE OR EXPLOSION:</u></b>		<b>193</b>
GOOD INTENT CALLS	23	
ACCIDENTAL ALARMS	51	
ALARM SYSTEM MALFUNCTIONS	90	
CONTROLLED BURNING	2	
FOOD ON THE STOVE	27	
<b><u>MALICIOUS FALSE ALARMS:</u></b>		<b>18</b>
BOMB INCIDENTS/ NO BOMB	1	
FALSE ALARM BY STREET BOX	12	
FALSE ALARM BY TELEPHONE	2	
FALSE ALARM BY ALARM PULL STATION	3	
<b><u>HEATING APPLIANCE PROBLEMS:</u></b>		<b>4</b>
OIL BURNER	2	
GAS FURNACE	1	
WOOD STOVES	0	
ELECTRIC HEATER	1	
<b><u>SPECIAL SERVICE CALLS:</u></b>		<b>19</b>
<b><u>INVESTIGATIONS:</u></b>		<b>81</b>
<b><u>MUTUAL AID FIRE CALLS TO OTHER TOWNS:</u></b>		<b>35</b>
<b><u>UNDERWATER RECOVERIES:</u></b>		<b>0</b>
<b><u>SEARCH FOR MISSING PERSONS:</u></b>		<b>0</b>

ANNUAL REPORT OF THE BOARD OF HEALTH FOR THE YEAR 1992

TO THE CITIZENS OF MAYNARD:

The Board of Health hereby submits its report for the Calendar Year 1992, ending December 31, 1992:

- 1) A statistical summary of the routine work is as follows:

Licenses and Permits

Mobile Food	3
Food Serv. Estab.	53
Milk and Cream	54
Catering	1
Frozen Desserts	3
Funeral Directors	6
Swimming Pools	3
Massage	3
Motel	1
Tanning Salons	2
Septage Removal	4
Septic Installers	1
Septic Permit	1
Lot Inspections	5
Heavy Objects	137
Regrig/Freon	7

Field Work

Restaurant Insp.	63
New Rest. Plans	7

Communicable Diseases

Animal Bites	25
Chicken Pox	22
Salmonella	3
Campylobacter	2
Dysentery	1
Encephalitis	1
Hepatitis	2

Housing Inspection

Court Cases	3
Additional Visit	10
Social Work Case	1

Other

Nuisance Investig.	22
Trash Nuisance	20
Pool Inspection	6
Leaf Composting	
site visits	21
Leaf Collection	3
Recycling Days	26
Haz. Waste Day	1
Tire Collect. Days	2
Rabies Clinic	1

2) The fire at the Maynard High School on Wednesday, August 5, 1992 resulted in a great deal of time being spent to help rectify several problems. The Health Officer was involved in the initial stages of inspecting food items in the cafeteria for condemnation and destruction. Certain pieces of kitchen and cafeteria equipment were also determined to be unfit for use. In addition, asbestos-containing insulating material had to be removed from the school boiler room as a result of the fire and cleanup. The Board of Health office assisted in the coordinating of this activity with the Massachusetts Department of Environmental Protection in order to ensure timely removal of the asbestos-containing material, thereby allowing reconstruction of the area to proceed quickly. Due to an excellent coordinated activity on the part of the Town Administrator, the Fire Chief and the contracted help, the school year started on schedule in September.

As a result of the fire, the food service program at the High School required modifications because of the total loss of the kitchen and cafeteria. It was decided to serve a limited menu of food, which would be prepared at the Fowler Middle School kitchen and would be transported to the High School, where it would be served in one half of the gymnasium. By Thanksgiving, the Cafeteria dining area was ready to be used for dining purposes. It is anticipated that the high school cafeteria kitchen will be ready for use in the Spring.

3) The Health Officer attended a full-day seminar, along with Frank Hill, principal of the Green Meadow School, concerning Indoor Air Quality Issues in Schools. This program was helpful in understanding issues related to the air quality concerns in the Green Meadow School. The Board of Health has been working with Mr. Hill in following any reported problems at the school, and has been conducting periodic air quality testing. All test results by the Board of Health so far have been within acceptable levels. The Board and the School Department have been continuing to monitor the maintenance program for the air filters in the univents at the school, and the Board of Health will continue the air quality monitoring program.

In the fall, the Health Officer contacted Niton Corp. of Lexington to arrange Maynard's participation in a home evaluation program to detect Radon gas in private residences. The Board of Health is currently providing test kits to residents at a cost of \$17.00 for two test canisters. The test kits include comprehensive instructions, and the testing is done by Niton, a certified laboratory. The results of testing in Maynard will be included in a radon data base which will provide

much needed information on areas of the state that are at risk of high radon levels. To date, over 30 homeowners have participated in this program.

4) The Board of Health was asked to participate with the School Department in a grant application from the State for monies to be used in programs to identify and teach pre-schoolers in a readiness program. Maynard's application was successful. Beginning in Spring 1993, the Board of Health's office will be used as a Public Access Center for the part-time administrator of the program.

5) The major project undertaken by the Board of Health continued to be the effort to improve the Town's Solid Waste Management Program. The Board undertook several solid waste reduction and recycling initiatives geared toward cost reduction as well as compliance with guidances and regulations from the State.

The Board of Health continued to operate the voluntary drop-off Recycling Center at the DPW yard on Winter Street. This is the fifth year for the recycling program. New signs were added at the container locations to assist residents in proper placement of recyclable materials, and a new sign was placed at the corner of Winter Street and Great Road directing residents to the Center.

The following table summarizes the Town's solid waste collection and recycling efforts over the past five years. Note that the overall cost to the Town has remained constant.

	1988	1989	1990	1991	1992
	ALL DATA ARE IN TONS				
TOTAL	2,197	4,173	3,810	3,361	3,369
Recycle					
Total	40	273	404	498	501
Paper	0	103	162	190	221
Glass	0	20	27	50	46
Leaves	40	150	200	160	100
Metal	0	0	15	98	134
COST	105,192	211,988	204,711	192,383	196,480
(disposal)					
cost/ton	47.88	50.88	53.73	57.24	58.32
Total Cost	NC	465,000	469,535	474,696	474,906
(disposal, collection, and recycling)					

NC = costs for FY 88 cannot be compared

In addition, the Board of Health began recycling Christmas trees, with the cooperation of the Department of Public Works, in 1990. Christmas tree totals are as follows:

	1990	1991	1992
Trees	1,050	1,200+	1,700+

Household Hazardous Wastes were collected on the following dates:

September 24, 1988 (with Acton and Stow)  
June 8, 1990  
June 6, 1991  
June 26, 1992

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To comply with a new Federal Law limiting the emissions of chlorofluorocarbons (CFCs) into the atmosphere, the Town has had to arrange for extraction of freon gas from refrigerators and air conditioners prior to disposal with our metal recycling contractor. Therefore, the Board has instituted a fee for disposal of these items. The fee covers the Town's cost for freon extraction.

The Board has stepped up enforcement activities against persons who leave nonrecyclable material, such as household refuse, at the Recycling Center. Several warning letters have been issued, and repeat offenders will be fined. The Board is addressing a continuing problem of persons leaving waste motor oil at the Recycling Center. The Town cannot recycle motor oil. Waste oil should be returned (at no charge) to the place of purchase. All vendors of motor oil are required by law to accept waste oil, and they must arrange for recycling or disposal. The Board of Health cannot extend its budget to pay for waste oil disposal, and decided to use its hazardous waste budget to collect and dispose household wastes other than oil, for which residents do not have another disposal option.

The Board considered administrative changes in the Town's Solid Waste management program. At the beginning of the year, the Board was considering a transfer station with mandatory recycling when the curbside collection contract expires in 1995. In February, Board members and the Health Officer visited several transfer station operations in Central Massachusetts, and observed a



number of problems that would be of concern if this option were chosen for Maynard. The Board developed an opinion survey to evaluate residents' opinions regarding solid waste collection in the Town and was mailed it to each home with the water bills in April 1992. The Board received over 900 responses, and the clear choice of residents was to maintain curbside collection and to add curbside recycling even if it would cost more money.

The Board spent the summer and fall researching curbside collection programs. The Board and the Health Officer contacted officials in several towns with curbside recycling and decided to use a system similar to that used by Clinton. The Board has proposed a sticker system requiring a tag to be placed on all bags left at curbside for disposal with every residence being allowed one free bag per week. The fees from the solid waste collection will offset costs of providing curbside recycling. There will be no charge for any recyclable material left at curbside. The Board will hold public information meetings on the program in the Spring of 1993, and the program will be in place on July 1, 1993.

The Board would like to thank Walter Sokolowski and the DPW staff for their assistance with the Leaf Composting, Christmas Tree Chipping, and recycling programs.

Reports from contracted Agencies that provide skilled nursing and mental health services to the residents of Maynard as follows:

- 1) EMERSON HOME CARE - Emerson is a state-certified Home Health Care Agency that provides routine and skilled nursing care to the elderly and to pre-schoolers in Maynard. The services provided by Emerson include nursing care, Flu Clinic, supervising immunization of pre-schoolers not covered by medical insurance, blood pressure clinics, home visits, and emergency intervention assistance. A pediatric nurse practitioner staffs a Well Baby Clinic at the Board offices on the first Monday of each month from 1:00 to 4:00 p.m. except during the summer.
- 2) ELIOT COMMUNITY HUMAN SERVICES, INC. - As of August 1992, the former Eliot Community Mental Health Center merged with Community Human Services of Arlington. The new group provides mental health outpatient services to residents.
- 3) MENTAL HEALTH ASSOCIATION/CODE - CODE provides a crisis intervention helpline and educational services to residents. The Helpline is an accessible way for people to reach out for confidential help. CODE also

coordinates support groups to help individuals who need long-term help with problems, including alcoholism, drug addiction, physical or sexual abuse, and home problems.

In closing, the Board of Health wishes to thank the residents for understanding, cooperation, and input into the many programs that we conduct and administer. Contact the Board office Monday to Friday, 9:00 a.m. to 4:00 p.m. with comments or suggestions at 897-1002, or leave a message on our answering machine and we will return your call.

Respectfully Submitted,

Robert Gogan, Chairman  
Anne Marie Desmarais, Secretary  
Lawrence Hartnett, Member  
Gerald J. Collins, Health Officer  
Irene Tompkins, Clerk

ANNUAL REPORT OF THE PLUMBING INSPECTOR

TO THE CITIZENS OF MAYNARD

During the year 1992 there were 111 permits issued.

Inspections were made of the rough and finish work when called for by the workmen.

I wish to thank all Town Departments and especially the help from the Board of Health.

Respectfully Submitted,

Raymond A. Smith  
Plumbing Inspector

REPORT OF THE MAYNARD HISTORICAL COMMISSION

To the Honorable Board of Selectmen,

The Maynard Historical Commission submits its Annual Report for the year 1992.

The celebration of the 100th Anniversary of the Town Clock as observed by Digital Equipment Company was a pleasant highlight of the year for the Maynard Historical Commission. All members of the board, together with the officers of the Maynard Historical Society, attended the Anniversary program held in the General Doriot Auditorium in Digital on October 21, 1992.

Participating in the program were two of our members, Elizabeth Schnair and Ralph Sheridan. Miss Schnair presented a previously non-published complete history of the clock. Mr. Sheridan was in receipt of a beautiful plaque in behalf of the Town of Maynard. The plaque was turned over to the Selectmen for display in the Town Building.

As yet, no effort has been made on the work of the historical survey of the town. It is very expensive, requiring professional personnel and the Commission feels it is not a good time to appeal for funds.

The Minuteman Advisory Group of Interlocal Co-ordination (known as MAGIC) is aware of the state of affairs and is being very patient about it.

Respectively submitted,

Joseph E. Boothroyd  
Elizabeth M. Schnair

Winnifred G. Hearon  
Ralph L. Sheridan

Mill Clock  
One Hundredth Anniversary  
General Doriot Auditorium  
21 October 1992  
Digital Equipment Corporation  
Maynard, Massachusetts

COMMEMORATIVE PROGRAM

Welcome  
Jack MacKeen  
Vice President, Aerospace,  
Defense Electronics and Government  
Digital Equipment Corporation

Special Recognitions

Town of Maynard Proclamation  
Kenneth DeMars  
Chairman, Board of Selectmen

"Timely Talk"  
Elizabeth Schnair  
Maynard Historical Society

Keynote Speaker  
Dana Blackwell  
American Clock and Watch Museum  
Bristol, Connecticut

Presentation of Plaques  
Ralph Sheridan  
Maynard Historical Commission

Mill Clock Film

Reception

Special Thanks to:

Town of Maynard Public Schools  
Art and Essay Contest

Town of Maynard Historical Society  
Historic Display

Town of Maynard Fire Department  
Installation of Clock Tower Bunting

Paul and Peg Cheney  
Historic Display

Henry Walsh and Nick Ugrinow  
Mill Clock Film

Dan Hnatio, Active Video, Inc.  
Film Editing and Production

Joe Magno, Cablevision  
Local Cable Broadcast

Joe Pozerycki Jr., Stephanni Schweitzer,  
and Ed Horrigan  
Corporate Design Group

Mill Clock Centennial Committee

Bob Anderson

Alan Couture

Ann Hurd

Frank Ignachuck

Paul Gadaire

Jamie Pearson

Joel Schur

Ralph Sheridan

Nick Ugrinow

Meg Weaver

and to all the volunteers  
making this event possible.

Report of The Maynard Housing Authority

To The Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1992.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1992 there were eight new tenants at Powdermill Circle, seven new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) are also fully occupied at this time. There were 4 new tenants that moved into this development in 1992.

A major change occurred in the 707 Program. The Legislature ended the old 707 Program and created a new Massachusetts Rental Voucher Program to replace it beginning November 1992. The rent payment burden was shifted to the tenants and away from the State. This resulted in much confusion and an enormous increase in work load for the Authority during this transition.

Properties at Powdermill Circle and Concord Street Circle had several major maintenance work related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority office, Powdermill Circle, Monday through Friday 8:30 A.M. to 4:00 P.M. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman  
Annie P. Sale, Vice-Chairman/State Appointee  
Charles W. Nevala, Treasurer  
Emily C. Norgoal, Assistant Treasurer  
John Piantedosi, Secretary

ANNUAL REPORT - MAYNARD PUBLIC LIBRARY - 1992

This past year could be the start of a "year-of-change" for the library. The library still struggled with an insufficient budget which left many services under-served or not served at all, the rise in demand for these services continued. Though frustrating as this was for library users and workers alike, the positive aspects were a significant increased support of the library as reflected in the monetary donations made to the gift funds, the donations of time, materials and professional expertise made by many individuals on a regular basis. Not only was the community letting us know what they wanted in their library, but also put their efforts towards the support of those needs. Attendance at the public meetings of the Board of Library Trustees continued. This in turn helped the Board formulate their plans to completely automate the library. The Board of Trustees submitted a comprehensive four year financial plan to the Board of Selectmen requesting the necessary funds to join the Minuteman Library Network. The Board of Trustees also discussed with the Minuteman Library Network ( MLN ) the necessary steps to be taken to join this network. To that end the Board submitted a preliminary application. To prepare for automating the Maynard Library collection, I applied for and received a state grant to participate in a Dial-Up service with the MLN. The grant supplied us not only with a computer and all the necessary hardware, but also enabled us to enter all our acquisitions in the Boston Public Library database. We also started barcoding all acquisitions. We began to make the shift to Library of Congress cataloging so that we will be compatible with other libraries in the MLN and nationwide networks. To this end, we revised our specifications with our book jobber and our catalog card supplier to incorporate Library of Congress format and subject headings.

In the six years since we received the computer, we also streamlined our ordering process with our book jobber and suppliers by using their free of charge telephone numbers.

To meet state certification requirements, the library started the 40 hour week in January 1992. Thursday evenings hours were extended till 8 pm following the many requests by patrons. However, this was changed in September 1992 because the number of people using the facility were too few in number to make

it cost effective. Currently the library hours are as follows:

Monday, Tuesday, Wednesday	11-7 pm
Thursday	10-7 pm
Saturday	10-5 pm
Friday and Sunday	CLOSED

The Maynard Learning Center continued to use the library's space and services for their students during the times the library is closed. Participants in the various programs also used the library's resources.

#### CIRCULATION/CHILDREN'S SERVICES

Contributor:  
M. Posinoff

This year the Children's/Circulation Librarian was responsible for organizing various events to encourage participation community members.

After much behind-the-scenes organizing, the Library was proud to sponsor the first Maynard Artist Evening. Eighteen local artisans from the town participated in an art show and sale of their crafts. The evening was a huge success which brought together many different genre of artists and showed our community the abundance of talented professionals who live in Maynard. A raffle of items donated by some of the artists as well as local businesses raised almost \$ 200.00 for the Friends of the Library.

This year's summer reading program surrounded the theme of the 1992 Olympics. Over two hundred children signed up and created their own "pennant" to decorate the Olympic stadium on the display painted by resident artist Nancy Bailey. Each registrant received a packet containing brightly colored shoelaces, bookmarks, reading log, coloring sheets, and discount coupons to sports-related museums and attractions. At the end of the program the children received certificates of completion.

In August, Nancy Bailey offered free Dramatics classes to third through fifth graders. Each week a mixed group of girls and boys learned how to gain more confidence in their abilities while having fun.

For four weeks in October and November, local artist Ilse Stryjewski provided art lessons to children between the ages of 7-10 years. The minimal fees for the lessons were donated to the Friends of the Library. \$150.00 was donated as a result of this educational, creative, and fun project.

As a result of an Arts Lottery Grant, the library was able to present a performance by folksinger Ben Tousley. In November, Ben performed his " American Pilgrims" show which traces the various waves of American immigration through the use of instruments and slides. Children and adults were encouraged to participate with their voices and hands. This was a wonderful opportunity for Maynard residents to partake in live entertainment at no charge. In December we held a Friend of the Library sponsored holiday evening which included a special storytime for youngsters, led by resident and author Amy Dean. After listening to the stories, the children were encouraged to participate in a candlelighting ceremony wherein they made wishes for others and the world. It was a very emotional and inspiring moment to witness young children unselfishly wishing for an end to homelessness, more food for the needy, and health for the ill. The older children went on to the craft table to create an ornament or card to take home able guided by our own Susan Garland. Music was provided by Jennifer Nelson on keyboard, and Liz Brahm on guitar. The Friends of the Library donated and served refreshments.

Throughout the year, Thursday morning storytimes continued for 4-5 year olds. For many children, this is their first experience in a group situation. Registration is required for each session, so as to limit overcrowding and to ensure everyone has a chance to attend. Stories are complimented with an occasional film or craft activity. The Community School continues their weekly visits, sending two groups, weather permitting.

The entire staff were involved with ongoing requests for tours of the library for Girl Scout troops, Boy Scout troops, and the School Age Child Care (SACC) summer program. Additionally, some members of the Girl Scout troop volunteered their time to complete a badge requirement. They were able to use their alphabetizing skills to organize a small section of paperback books. Four Volunteers were incorporated into the library for behind-the-scenes support services. Each volunteer gives 2 hours of time per week. This is a great help to lessen the burden of the more mundane daily details of an



overworked, understaffed library.

- STATISTICS -

contributor:

K. Weir

Total circulation of all library materials: 46,345

Books	40,480
Videos, cassettes	4,691
Magazines	800
Inter Library Loans	374
Patron registrations	1,084

Inventory

Print materials	40,287
Non-print materials	1,401
Subscriptions	103
Subscriptions - Gift	18
A-V Equipment	42

- GIFTS -

Contributor:

S.Garland

During the year gifts of books, magazine subscriptions, video and audio tapes, toys, memorial donations and monetary gifts were made by:  
Anonymous - Patricia Arntzen - Philip W. Bohunicky - Cheryl Bouchard - Janet Braydon - Mr. and Mrs. Joseph Brooks - Mr. and Mrs. Laurence Brundrett - Bertha Bulli - Caroline Burgess - Karen Carr - Kevin Carroll - Chere Chapman - Cecile Christensen - Digital Equipment Corporation - Amy Dean - Lora DePlante - Vieno DeRosby - Mike Dillon - Joyce Dwyer - Bill Eidson - Jeanne Enneguess - Bob and Emily Farnham - Catherine Farren - Friends of the Maynard Public Library - Serena Furman - Ralph Galen - Bob Geldart - Ellen Gilfeather - Anne and Joe Gramolini - Elma Grant - Arthur Haaxma - Jean Hartman - Sara Hartman - George Hartwell - Lorraine Hastry - April Hataling - Elizabeth Heeren - Conne Hollander - Edward Hopkins - Doris and Lawrence Houser - Howard familie - G.Iannuzzo - Irene Jarvi - Dorothy Johnson - Mr. and Mrs. Eugene Kelly - Linda Kennedy - Helen Mark Ketola - Joann Kiburg - Gladys McMahan - Mr. and Mrs. Peter MacKay - Mr. and Mrs. George Malmberg - Mary Ellen Manning - Charlene Maria - Antonio Maria -

Catharine Mariani - Maynard Emblem Club #205 - Diane McCullough - Dorothy MacKeen - Thomas Mershon - Karen Meyn - Eugene Narrett - Janice Nelson - Albert Newton - K. Pendergast - Andrea Periera - Rosemary Quirke - Mary Emma Robertson - Renee Rogers - Stephen Ruzich - St. Bridget's - Anne Saari - Mary Savage - Susan Schmett - Dawn Sherman - Wanda Shubelka - John Schurman - George Sibley - Diane Slotnick - Sara Stover - Ilse Stryjewski - Eileen Sullivan - Tim Sweeney and family - John G. Thayer - Veronica Trebendis - Gregor Trinkaus-Randall - Billy Tucker - Frank and Vieno Ware - Denise Webb - Angela Wilkie - The Winiarski family

- LIBRARY STAFF -

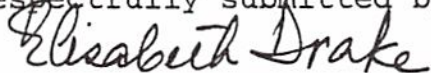
This past year the library staff included: Elizabeth Drake, Head Librarian; Kristin Bierly, Assistant Librarian; Mona Posinoff, Children's/ Circulation Librarian; Karen Weir and Susan Garland, permanent part time clerks; Jennifer Nelson, page. At different times during the year John Erb and Randy Boyd were also pages in the library.

Throughout the year the following people have volunteered their time and services on a weekly basis: Gertrude DeForge, Marilyn Hansen, Ruth Jones, Sharon Kelsey, Suzanne Morin, and Anastacia Taylor.

In December David Leach joined us on a part time basis to fill in for Kristin Bierly who left on an extended medical leave.

In closing, I wish to express my appreciation to all the individuals who continued to give of their time so generously; to the Friends of the Library, to the artists, professionals and hobbyists who shared their expertise and talents.

Respectfully submitted by:



Elizabeth Drake  
Head Librarian

1992 Report of the FRIENDS OF THE MAYNARD PUBLIC LIBRARY

The Friends of the Maynard Public Library continued their membership drive during the year and now consists of 75 members.

The Board is made up of; Monica Mehigan, Chairperson; Alive Weaver, Vice President and Treasurer; Louise Carroll, Publicity.

The Friends purchased museum membership passes to the Museum of Science, the Children's Museum in Boston and the Massachusetts Audubon Society (Drumlin Farm), using funds received from the two Book Sales, deposit Bottle/Can collection fundraisers, the Local Artist Night in the library and the sale of pewter Christmas ornaments.

In conclusion, thanks are given to Phil Bohunicky for arranging for the big outdoor tent for the Book Sale, to the Knights of Columbus for providing the tables and chair used during the Book Sale, and to the many members of the community who helped make the fundraising events a success.

Sincerely,

Monica Mehigan

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1992:

<u>Board Member</u>	<u>Term Expires</u>
Monica Mehigan	1993
Paul LeSage, Chairman	1994
Michael Lalli	1995
Leanne Whalen	1996
Mark Enneguess	1997

Robert Herring completed his 5 year term during 1991. Simon Bunyard, who supplied expertise and countless hours to assist in the resolution of the many open issues at Vose Hill Farms left the Planning Board this year.

Paul LeSage was elected Chairman on May 26, 1992 replacing Rob Herring who did a outstanding job during his term as Chairman, providing guidance and direction to the Board during a year of complex issues. Mark Enneguess and Michael Lalli joined the Board as new members in 1992.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

Definitive sub-division plans were approved for Russell Heights on February 11, for Sanford Estates on February 25, and for Reeves Road on September 8. An amended covenant was accepted for Vose Hill Farms on August 11. T.C. Lando completed the Site Plan Approval process for 55 Main Street. The Site Plan Approval process for the Maynard Mall was continued, and the Board worked with a neighborhood group who wished instead to have a park created at the proposed site of the Maynard Mall parking area. It was determined that Site Plan Approval was not required for CVS at 16-20 Nason Street, for the Woolworth Building on Main Street, for Emerald Acres at 12 Walnut Street, for a storage building at 133 Conant Street, and for Siam Village at 98 Main Street.

Subdivision Control Law Approval Not Required (ANR) was approved for Tobin Drive lots 16 and 17A, for Waltham Street lot A, for parcels A1 and A2 off Windmill Drive, for parcels 1C and 2B at Stage Line Realty Trust, Waltham Street, and for a lot on B Street.

We wish to thank and encourage the citizens of the Town who have attended our meetings and hearings. The input from these citizens, in particular the residents of Vose Hill, is recognized and greatly appreciated. We offer a special thank you to the Town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works; Richard Roggeveen, Building Inspector; Walter Carbone, Chairman of the Conservation Commission; and Joseph P.J. Vrabel, Town Counsel.

Respectfully submitted,  
Paul LeSage, Chairman

## REPORT OF THE CHIEF OF POLICE

To: The Honorable Board of Selectmen:

Submitted herewith is the Annual Report of the Maynard Police Department for the year 1992.

The Department went through most of the year two positions short, due to anticipated budget shortfalls, not getting the positions filled until September. The need for better police facilities continues to be a priority for both morale and to decrease our potential for liability from suit or closure. A new Building Needs Committee approved at Annual Town Meeting this year will hopefully address our Public Safety needs.

Some form of regionalization has been considered this past year, as local fire departments after a three-year study may regionalize their dispatching. There may be forms of regionalization adaptable to police needs as well, but what form it should take (dispatch, regional lockups, shared facilities & services) must be looked at cautiously to make sure it will be cost-effective and not result in a loss or reduction in the level or quality of service.

In our continuing effort to improve equipment and quality of service, at no cost or minimal cost to the taxpayer, the Department acquired a TV/VCR via donations for use in in-service training; a new remote radio system and cellular phones to improve radio reception and emergency communications; and donation of a used car from Brown's Body & Paint for use in our D.A.R.E. Program. A new voice communication recording system, providing an accurate record of all telephone and radio calls, approved at Special Town Meeting in October, was installed. It improves our ability to understand emergency calls that may be garbled and provide verification of what was actually said should there be litigation.

In November we implemented a new 4&2 shift schedule on a one-year trial basis, to cut overtime costs and improve service. This made it possible for us to make the Juvenile/Safety Officer a full-time position. It had been a part-time one or two day/week position since 1981, although a full-time position had been approved at Town Meeting in 1973.

Programs directed at our youth remain a priority, and we are improving our present programs whenever possible, as well as adding new ones. This year we added the D.A.R.E. Program (Drug Abuse Resistance Education). Our Juvenile/Safety Officer completed a 2-week D.A.R.E. training program in August and in September began teaching four Fifth Grade classes at Fowler School one day a week for 17 weeks on "How To Say 'No' To Drugs". Both the training and program costs, except salary, were covered by donations from the Maynard Elks, Rotary, Masons, Knights of Columbus, and Avery Dennison Corp. of Framingham.

In April Officer James Dawson was appointed to the permanent rank of Sergeant. We also had one officer resign for personal reasons. Officers transferred from Gardner and Revere to fill two empty positions.

Our District Court community service program (alternative sentencing) went over 10,000 hours (10,275) during the past year with free labor provided to the Town for various maintenance projects (inside and outside clean-up, painting, etc.)

In the area of calls for service and police assistance, the Department received over 6,557 calls for police response or assistance, compared with 6,023 for 1991. We served 521 arrest warrants, capias, subpoenas, 209A's, and summons for Maynard, as well as for other departments. There were 329 civil motor vehicle hearings and 41 Clerk's criminal hearings. The Parking Section processed over 6,544 tickets, 4,069 hearing, fine, and registry notices, and 185 summons.

Accidents reported this year totaled 235, compared with 229 for 1991. There were 21 accidents involving personal injury (46 in 1991), one involving a pedestrian (three in 1991) and there were 13 hit-and-run accidents (18 in 1991). We had no fatalities in 1992.

I would like to commend the following officers who have exemplified their positions by their outstanding service and contribution to the Department and community: Sergeant Edward Lawton, prosecuting officer, who is responsible for handling all our court cases and hearings over the past six years; Inspector Philip Craven, who for the past 3½ years has done an excellent job in investigating and indefatigably resolving a number of criminal cases for the Department, as well as working on drug cases while assigned to the Central Middlesex Drug Task Force in other cities and towns; Officer Clifford Wilson, who since being appointed to his position of Juvenile/Safety Officer in March 1991 has been undaunted in his efforts to enhance, provide and expand juvenile programs and address juvenile-related problems.

In conclusion, I would like to thank and commend the Board of Selectmen, the Fire Department, Department of Public Works, the Auxiliary Police, other Town employees and officials, the Maynard Elks, the Maynard Rod & Gun Club for use of its ranges, the citizens of the Town and all others who have assisted the Police Department over the past year for their cooperation and valuable support.

Respectfully submitted,

Arner S. Tibbetts  
Chief of Police

THE LIST OF COURT CASES AND OTHER ACTIVITIES FOR THE  
POLICE DEPARTMENT FOR THE YEAR 1992 IS AS FOLLOWS:

Alarms Answered-----	411
Annoying/Obscene Calls-----	89
Arson/Attempted Arson-----	21
Assault & Battery-----	20
Assault & Battery on a Police Officer-----	8
Assault by means of a Dangerous Weapon-----	12
Barroom Complaints-----	3
Breaking & Entering/and Attempts-----	46
Child Abuse Complaints-----	44
Counterfeiting & Forgery-----	1
Disturbances/Disorderly Persons/Noise Complaints/ Harassment, Including Groups Loitering-----	418
Dog/Animal Complaints-----	45
Domestic Complaints-----	126
Domestic A & B-----	27
Driving under the Influence of Alcohol-----	34
Drug-Related Arrests-----	28
Escorts/Open Doors/General Service Calls-----	297
False Fire Alarms-----	17
Firearms Violations-----	9
Kidnapping-----	1
Larcenies, including by Check-----	88
Liquor Law Violations (Open Container/ Under 21/Purchasing, etc.)-----	32
Missing Persons/Runaways-----	34
Motor Vehicle Citations Issued-----	1367
Mutual Aid to Other Towns-----	19
Parking Tickets Issued-----	6544
Parole Violations/Escapes-----	3
Possession of False Motor Vehicle Documents-----	6
Possession of Fireworks-----	2
Protective Custody-----	193
Rape/Attempted Rape-----	4
Receiving Stolen Property-----	15
Robbery/Armed or Unarmed-----	2
Sex Offenses Other Than Rape-----	14
Stolen Bicycles-----	24
Stolen Motor Vehicles-----	20
Suspicious Persons/Motor Vehicles-----	127
Threatening-----	35
Trespassing-----	18
Vandalism-----	155
Warrant Arrests-----	121
Violations of 209-A-----	9



REPORT OF THE SUPERINTENDENT OF THE DEPARTMENT OF  
PUBLIC WORKS  
TO THE BOARD OF SELECTMEN AND CITIZENS OF MAYNARD

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1992 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Trees, and Administrative.

HIGHWAY DIVISION

During 1992, asphalt paving was installed on the following streets: Arthur St., Cleveland St., Conant St., Demars St., Douglas Ave., Fowler St., Forest St., Garfield St., Grant St., Harrison St., Hayes St., Linden St., Louise St., McKinley St., Parker St., from Old Marlboro Rd., to the Sudbury line, Roosevelt St., River St., and Walker St.

In regard to the paving program, this department for the first time, conducted a portion of the paving on weekends resulting in a much more productive schedule because of much lighter traffic volume. We plan to continue this approach in 1993. Our neighboring towns will also do the same.

Crack-sealing of roads with hot fibre re-inforced filler was conducted on Patti Lane, Rickey Dr., Nick Lane., Michael Rd., Glenn Dr., Brian Way, Durant Ave., and portions of Summer St., and Concord St. This process slows down deterioration and wear by sealing out moisture from pavement surfaces.

Our plans call for a limited amount of slurry sealing for 1993. This process allows the department to maintain road surfaces in a similar manner as one would seal a driveway. This method extends pavement life dramatically. We have observed this process in some of our area towns.

This department has begun to actively participate with

the Metropolitan Area Planning Council in regard to having projects proposed included in the Transportation Improvement Plan both on the Federal and State level. Every effort will be made to secure any funding for projects that may be available.

With State Aid Funds in place our Chapter 90 Program is assured for 1993. Much road work is scheduled to bring our streets and also our sidewalks up to standards that allow for motorist and pedestrian safety.

ROADWAY CASTINGS ADJUSTED

Catch basins	- 58
Drain manholes	- 30
Sewer manholes	- 35
Water valve boxes	- 83

### SIDEWALKS

Sidewalks were repaired on Bancroft St., Harrison St., McKinley St., Roosevelt St., Hayes St., Demars St., Main St., Acton St., Walnut St., Sudbury St., and Great Rd. This work is scheduled to continue in 1993.

### DRAINAGE

Drainage systems throughout the Town were cleaned and repaired as necessary. Catch Basins were repaired on Sunset Rd., Glendale St., McKinley St. New catch basins were built on Hillside St., Great Rd., and Chandler St. approximately 60 feet of aged and damaged drain line was replaced in an easement behind 108 Summer St. That work is the first step in abating drainage problems at Howard Rd. and Summer St. All catch basins and selected manholes were cleaned during the year, including parking lots and schools.

### REGULAR MAINTENANCE

There were 140 small asphalt paving projects done on the trench work, driveway aprons, run-offs etc. using approximately 175 ton of asphalt. Roadways were swept by contract again during the year with good results. Also, the sidewalks were cleaned and maintained. Signs and poles were repaired-replaced. Parking meter poles were set for the Police Department, as needed, and also straightened. These and many other duties were performed as needed throughout the year, including litter control, plus trash removal from the Central Business District, on an as needed basis.

### STREET LIGHTING

Street and off Street Lighting costs continue to fluctuate due to cost of energy charges. We have had to reduce lighting in order to work within the budget allowance. However, reductions in lighting will not be as severe as experienced in neighboring Towns.

### VEHICLES AND EQUIPMENT

Fiscal Year 1992 authorized this Department to replace aging trucks with good, used pieces. This program through the Capital Improvement Plan, has enabled us to replace certain vehicles, with diesel powered replacements, in order to keep our front line vehicles up to standards.

This effort, through the Board of Selectmen, and the Town Administrator is gratifying to the Department. As progress is being made to protect our investment in vehicles needed for providing necessary services and at reduced costs. This necessary program must continue.

#### SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including, Churches, Parking Lots, Schools and Funeral Homes, to allow for proper traffic movement, pedestrian use, and general safety considerations. The Town continues to grow, requiring additional time and labor to accomplish the task. Sand barrels are placed about Town for public and emergency use. A considerable number of trucks and equipment used for Snow and Ice Control is twenty plus years old. The need for replacement is being addressed as stated elsewhere in this report, with good progress made in Fy 92. Only trucks for plowing and sanding are being considered for continued upgrade. Essential Snow and Ice Control is provided with a close watch on the budget. That Policy will continue, with environmental concerns addressed. A storm in December saw 14.8" of snow fall in the Town. That is the most recorded since the 1978 blizzard. As weather patterns change, the need to have up to date equipment is essential. Those needs are being addressed. The storm was handled well.

#### PARKS DIVISION

All Park areas were maintained throughout the year and received regular mowings of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized, and seeded. Also, playground equipment was kept in a safe condition, at all Parks.

Parks including Will Dodd Community Center and Coolidge Playground, were also maintained. Much time and labor is required to keep our Parks and Field in good condition. Due to staffing limits, the above work is handled by the Highway Division, in addition to their regular duties. The Parks and Playgrounds in Maynard are very heavily used. Additional areas are planned for limited development due to the demand. The year 1993 will see those developments take place.

## TREE DIVISION

### PUBLIC SHADE TREES

Public Shade Trees Planted	- 3
Public Shade Trees Topped Out	- 19
Public Shade Trees Trunks Removed	- 74
Public Shade Trees Stumps Ground-Up	- 27
Public Shade Trees Trimmed (Aerial Bucket)	- 37
Public Shade Trees Trimmed by Tree Dept.	- 267

The public Shade Tree requests for planting continually exceed the amount we may purchase. In 1993, the program will continue, due in part to an established Tree Nursery that will defray costs.

Various Shade Trees throughout the town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists.

### DUTCH ELM

Most of the Elm Trees were observed townwide for infection of the Dutch Elm disease. There were trees removed that were either completely infected or dead. Unfortunately the Maple Trees in Town are becoming a problem such as the Elm Trees, along with the Red Oaks in certain areas.

### WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The areas that were treated at various locations around Town was limited to Town Land only.

### INSECT PEST CONTROL

Due to the lack of funds the insect pest control is very limited. The Department removed some 8 wasp-hornet nests last Fall, that overhung the public ways. This work has to be done at nightfall, for public safety. We continue to look into cooperative tree spraying with other Communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources for any assistance and advise being offered to Cities and towns.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs re-installed or replaced	- 30 ea.
New regulatory and warning signs installed and replaced	- 30 ea.
Existing street name signs replaced	- 14 ea.
Pavement marking:	
Crosswalks and stopline	- 12,600 lin.ft.
School stencils	- 8 ea.
Yellow and white lines	- 49,000 lin.ft.
Federal arrows - (Directional)	- 16 ea.
"Only" signs	
Parking off-street (Municipal Lot)	- 300 spaces

WATER DIVISION

WATER PUMPING RECORD IN GALLONS

	<u>1982</u>	<u>1991</u>	<u>1992</u>
January	35,675,000	26,501,000	17,671,000
February	30,634,000	24,715,000	14,192,000
March	34,145,000	25,180,000	18,397,000
April	31,474,000	31,511,000	15,996,000
May	35,892,000	29,157,000	20,091,000
June	33,787,000	31,848,000	38,099,000
July	42,284,000	44,069,000	31,946,000
August	38,577,000	28,695,000	33,541,000
September	35,572,000	28,998,000	21,290,000
October	37,170,000	32,313,000	16,661,000
November	30,596,000	24,895,000	15,141,000
December	30,772,000	31,415,000	19,255,000
	<u>416,578,000</u>	<u>359,415,000</u>	<u>262,280,000</u>
 Average Daily Consumption	   1,141,310	   984,698	   718,575,000

WATER DIVISION . .continued

HYDRANTS

New fire hydrants installed	-7
Existing fire hydrants repaired and replaced	-5
Existing fire hydrants anti-freezed	-24

All of the fire hydrants were tested by the Fire Department and the conditions noted.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	-0 ea.
New house service connections installed	-0 ea.
House service connection leaks	-7 ea.
Main water breaks	-7 ea.
Frozen house service connections	-2 ea.
Existing water meters replaced due to being worn out	-95 ea.
House service connection curb boxes replaced	-6 ea.
Main roadway valve boxes replaced	-2 ea.
Outside meter recorder units installed	-40 ea.
House service inside shut-offs replaced	-13 ea.

The water meters were read on two occasions during the year, February-March and August-September. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment.

SEWER DIVISION

New house service connections	- 0 ea.
House service blockages	- 5 ea.
Powdermill Road Sewer Life Station Service calls	-16 ea.
Main line blockages	-19 ea.

W.W.T.P. TREATMENT PLANT DIVISION

W.W.T.P. Flow Records in Gallons

	<u>1982</u>	<u>1991</u>	<u>1992</u>
January	47,147,000	26,866,000	25,099,000
February	34,147,000	25,855,000	24,858,000
March	38,042,000	29,931,000	25,128,000
April	36,930,000	27,709,000	27,296,000
May	34,366,000	29,827,000	27,264,000
June	51,440,000	26,885,000	29,578,000
July	34,813,000	27,134,000	29,445,000
August	30,562,000	29,331,000	31,152,000
September	25,490,000	28,135,000	28,257,000
October	23,582,000	27,171,000	26,218,000
November	22,744,000	28,490,000	25,295,000
December	21,050,000	30,751,000	28,860,000
	<u>400,577,000</u>	<u>337,751,000</u>	<u>328,450,000</u>

Average daily flow

1,061,504	G.P.D. 1982
925,345,000	G.P.D. 1991
899,863,000	G.P.D. 1992

Jan 1, 1992      Total amount of mileage to tractor-trailer,  
to                    for the year. Fuel - (Diesel) 2,711 gls.=  
Dec. 31,1992      5.03 miles/gals.

Jan 1, 1992      Total amount of sludge hauled - year to date,  
to                    1,352,000 - grease 48,000 gals.  
Dec. 31,1992      Total number of loads - 169 for the year

Jan. 1, 1992      Total percent % solids - yearly average 4.8%



CEMETERY DIVISION

The year 1992 saw continued repair and re-seeding of various portions of the older section of the Cemetery. This work greatly enhances the appearance of those sections and is much appreciated. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Trees were trimmed as needed and removed as necessary due to maturity. The water lines, becoming old and corroded, again re-laid in sections. We plan to replace additional lines next season until sufficient reliability is reached. This work is done with Cemetery personell assisted by the Water Division. As in the past, vandalism continues, in particular around Memorial Day. Some visitors do not heed regulations that have been established for the good of all. The personell at the Cemetery are willing to go over the regulations. Expansion plans remain on the drawing board. Land is available, Town owned, for necessary expansion. We hope to have a plan accepted in 1994 in order to go forward with this need. Also planned is the replacement of a sixteen year old mower and limited basic paving of the Main Avenues.

Statistics for 1992 are as follows:

Week day	- 37
Sat., Sun. & Holidays	- 33
Total-----	70

G.I. Markers Set

Bronze	- 12
Granite	- 1

Complete Mowings and Trimmings	- 15
Sunken Graves Filled	- 28
Markers Re-Set	- 0
Monuments Aligned	- 0

## ADMINISTRATIVE DIVISION

The Public Works Department in 1992 dealt with many issues affecting water and sewer plus the myriad of other duties we perform. State and Federal mandates for drinking water standards now require filtration facilities be constructed for our surface supply, White Pond. Engineering studies will begin in 1993. It is also apparent that the transmission line to Maynard be upgraded.

Water testing procedures are changing every year. Under the Safe Drinking Water Act, new procedures in testing will insure water quality. Much time is required to keep abreast of regulations in regard to water quality standards.

Sewer issues comprise of upgrading the sewer treatment plant, pumping stations, and associated components. More rigorous effluent toxicity testing is now taking place. Much time has been required during the year in determining what plans will be formulated in order to comply with our discharge permit. A facility plan is to be finalized soon for submission to the State and E.P.A. for their approval.

Also in 1992 our program of roadworks saw many streets resurfaced to modern standards. This upgraded program is to continue each year. Much time is required to identify, assess methods, undertake and complete work that is needed, in a timely manner.

Changes are taking place in methods of water and sewer committing, record keeping, inventories and the like. Up to date computer programs will eventually upgrade and streamline our methods of present operation.

The Public Works Department continues to provide assistance to many boards and committees of the Town, whenever possible. In particular, Police and Fire Department, Planning, Health, and Conservation as the needs arise. We will strive to continue this policy to all.

In conclusion, I wish to thank all who cooperated and assisted the Public Works Department throughout the year.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Walter Sokolowski".

Walter Sokolowski  
Superintendent of Public Works

**WEIGHTS & MEASURES  
DEPARTMENT  
1992 ANNUAL REPORT**

**REPORT OF THE SEALER**

During calendar year 1992 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps and, using a set of certified weights, check scales for calibration.

During 1992 fifty two gasoline fuel pumps, twenty two measuring scales and one balance scale were checked and sealed.

In conclusion, I would like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

RESPECTFULLY SUBMITTED:

*Ronald T. Cassidy*  
RONALD T. CASSIDY  
SEALER

## REPORT OF THE MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1992.

### SUMMER PLAYGROUND PROGRAM

This past summer a six week playground program was offered at two locations: Green Meadow Playground and Crowe Park.

Children in Kindergarten to Grade Four went to the Green Meadow Playground. Crowe Park was used for children in Grades Five to Eight. The children who attended the playground were involved in all types of games and sports, as well as, arts and crafts. Field trips were held and trophies awarded to all children who won tournaments. All children who attended the playground this summer enjoyed themselves and had alot of fun keeping busy on hot summer days.

All the playground staff members were local high school students or local college students who had an opportunity to work on a playground in order to earn some money to help further their education. Both the children and the recreation staff enjoyed their summer at the playgrounds. Each child paid a \$45.00 registration fee.

### MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission, again, sponsored a Summer Swimming Program in 1992. It was a three week regular swim program held during the months of July and August at the Stow Town Beach in Stow, MA. Children in Kindergarten to ninth grade participated in the program. A total number of eight classes were given: Beginner I, Beginner II, Beginner III, Advanced Beginner, Intermediate, Swimmer, Basic Rescue and Advanced Lifesaving. The individual classes were kept small so that the children were able to obtain more instruction time. The children who were in the Advanced Life Saving Course were constantly given written as well as required practical tests. These Advanced Life Saving students had to view nine rescue films that were part of the course that the American Red Cross required. American Red Cross patches were awarded to all those children who passed Advanced Life Saving and Basic Rescue. The Swimming Director and Water Safety Instructors taught all the

children the proper methods of performing artificial respiration on practice mannequins. All children were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The Swimming Staff consisted of the Swimming Director, four Water Safety Instructors, four high school Swimming Aides, four Volunteer Aides and a Waterfront Beach Guard.

Each child that participated in the swimming program paid a \$60.00 registration fee. Some one hundred and forty children took part in the program. The Basic Rescue Course fee was \$65.00 and Advanced Life Saving Course registration fee was \$75.00.

The last day of the program was Parents' Day. Parents were invited and children demonstrated their skills and achievements. The Advanced Life Saving and Basic Rescue students conducted real life search and rescue type missions for the parents to view. Swimming races, diving competitions and relays were held during the last half of the classes. All the children who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

### TINY TOT SWIM PROGRAM

This year a one week Tiny Tot Learn to Swim Week was held. Some forty pre-school children took advantage of the opportunity to learn to swim. One parent was required to ride the bus and to be present at the swim area with their child. This Tiny Tot Swim Week proved to be very valuable and will be offered again next summer. The cost of the Tiny Tot Swim Program was \$20.00.

### WINTER LEARN TO SKI PROGRAM

This winter the Recreation Commission, again, sponsored a Learn to Ski Program for Maynard children in grades three to eight. The program was held Saturday mornings at Nashoba Valley Ski Area in Westford, MA. Each Saturday morning the children received a one hour lesson plus two and one-half hours of free ski time. The program runs for six weeks from January to mid-February. Buses were used to transport children to and from Nashoba Valley Ski Area.

One hundred and seventy children participated in this program. Interest in skiing is growing every year.

Each child paid, directly, to Nashoba Valley a cost of \$75.00 for the lessons, skiing and \$40.00 if the children had to rent equipment. Each child paid a \$30.00 fee for bus transportation.

The Recreation Department offers the program, but the majority of the costs are paid by the children in the ski program.

\*\*\*\*\*

The Maynard Recreation Commission wishes to thank Mr. Joseph F. Kulevich (EMT) Maynard Recreation Director and all his staff for a job well done.

We wish to thank the Maynard School Committee, School Superintendent, Dr. Ciardi, the school principals, the school custodians, the Public Works Department Superintendent, Walter Sokolowski, Police Chief Arner Tibbetts, the Maynard Police Department, the crosswalk guards, Fire Chief Cassidy and the Maynard Fire Department.

A special thank you to the Swim and Ski Chaperons who helped make the 1992 Maynard Swimming and Ski Programs a huge success.

Also a special thank you to the Stow Selectmen and the Stow Recreation Commission for allowing us the use of the Stow Town Beach for our Swimming Program.

Respectfully Submitted,  
MAYNARD RECREATION COMMISSION

Dorothy Maki - Chairperson  
Christine Clifford - Secretary  
Terry Herring  
Florence Tomyl  
Eileen Sullivan

## REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1992 reorganization meeting on Tuesday following the Annual Town Election at which George B. Shaw was re-elected, Selectman Kenneth DeMars was named Chairman and Selectman Robert Gilligan was named Clerk of the Board.

Nineteen Ninety-two was a year of progress and stability. Annual Town Meeting and Special Town Meetings were held to decide on levels of budget and the services the Town should provide. Management changes were made to provide more efficient service and with an eye for cost savings.

The Board of Selectmen continued their active roles in the Massachusetts Municipal Association, Middlesex County Advisory Board and Magic. Individual Selectmen have served as liaisons to various Town and Regional Boards during the year.

The Board maintained its contacts with Federal and State legislative delegations keeping in touch with Congressman Chester Atkins, State Senator Robert Durand and State Representative Nancy "Hasty" Evans on a myriad of subjects ranging from Water and Sewer Funding, Education Reform and rebuilding Maynard High School from August's fire. We wish to thank State Senator Durand and State Representative Evans for their efforts on our behalf and to especially thank Congressman Chester Atkins for his years of dedicated service to the residents of Maynard.

The Board in 1992, created three "AD HOC" Committees to research and report back to this Board on three crucial topics. The first is a Building Needs Committee to explore re-use of the closed Roosevelt School and a possible up-grade or relocation of the Police Department. The second committee was the Americans with Disabilities Committee charged with researching Maynard's compliance with the Federal Law which took effect in 1992. Lastly, the Board named a committee called the Parks and Recreation Site Advisory Committee (PARSAC) to determine recreation site needs and to develop a plan to address these needs. These three committees will give detailed reports to this board in calendar year 1993.



We would like to thank the various Town Boards and Committees for their efforts and accomplishments this past year, many of whom are unpaid volunteers devoting hours of service to their community. We would also wish to recognize our Municipal Employees for their year of paid service. Lastly, we would like to thank you, the citizens, for your input and encourage you to become involved in service to the community.

**BOARD OF SELECTMEN**

Kenneth R. DeMars, Chairman

Robert P. Gilligan, Clerk

George B. Shaw

Frank Ignachuck

Dick Downey

## TOWN ADMINISTRATOR

### TO THE CITIZENS OF MAYNARD:

Calendar year 1992 was a year filled with changes, progress and challenges. Several management initiatives were undertaken in 1992 in response to the Charter requirements, financial audit recommendations and the need to provide better, more efficient municipal management.

Highlights of calendar year 1992 were:

- \* Presentation of a 5 year Capital Improvement Plan.
- \* Preparation of a fixed asset inventory of property owned by the Town worth \$5,000. or more.
- \* Distribution of an employees handbook outlining terms of employment and benefits.
- \* Successful bidding of contract to provide handicapped accessibility to the Town Building (due for construction in March 1993).
- \* Establishment of the ADA Committee to assist in compliance with Federal Law regarding the disabled.
- \* Utilized Chapter 30B, Uniform Procurement Code to re-bid Town Insurance and Computer Maintenance netting \$45,000. in savings.
- \* Negotiation of Cellular One Lease Agreement netting \$75,000. in rental payments and permanent communication upgrades for Police, Fire and DPW.
- \* Acquisition of Municipal Accounting Software to automate the financial record keeping of the Town.
- \* Presentation of training program for employees and Town officials on Conflict of Interest Law.
- \* Hiring of a new Treasurer/Collector in September.
- \* Successful auction of tax foreclosed house and lot, netting \$71,000. in value and unpaid taxes.
- \* Successful acquisition of thousands of dollars of donated surplus equipment to be used by various departments.
- \* Implementation of quarterly tax bill reducing the need to short term borrow.
- \* DARE (Drug and Alcohol Resistance Education) program was instituted at Grade 5 of the Fowler School through the efforts of private donations and cooperation of Officer Wilson of the Maynard Police Department and the School Department.

On August 5, 1992 a phone call was received at my home at approximately 8:00 p.m which proved to be the most momentous situation the Town faced all year. That call reported a fully involved working fire at Maynard

High School. Within twenty minutes I was at the scene and witnessed the outstanding efforts of the Maynard Fire Department and the surrounding communities who were called for mutual aid. Through the efforts of the firefighters, the blaze was brought under control and while damage was severe, the overriding feeling was that school would open on time. The very next day, school personnel, fire personnel and myself met at the site to begin the repair process. Through out the next month, each and every day was spent planning and supervising the reconstruction efforts. The cooperation and teamwork shown by school staff and municipal staff was exemplary. As was promised, with minor inconvenience, the High School opened on time and school proceeded without interruption.

As of this writing, the final reconstruction of the damaged auditorium is underway and should be completed by March 1993. The process by which the insurance policy proceeds is well underway under the capable hands of John Kennefick Sr., Public Adjustor hired by the Board of Selectmen. It is hoped that all of the costs associated with rebuilding the school will be from insurance proceeds. This will be known in early 1993. I would like to extend a special thanks to a few individuals who made the job of reconstruction much easier. Those people include High School Principal Don Cranson, Secretarial staff Linda Koskinen, Janet Kendra and Tammy Murphy, Custodial staff Ed Beals, Bob Sczerzen, Walter Helin, Richard Smith, Fire Chief Ron Cassidy, General Contractor John Kennefick Jr., Public Adjustor John Kennefick Sr. and State Senator Robert Durand.

While the above represents several major accomplishments, day to day activities, problem solving and planning went on. Regular departmental meetings were held so major department heads communicated with each other. Daily contact was made with department heads, employees and citizens to ensure a proper delivery of service. This office has become the focal point of activity and work. While there is still much to do, the everyday activities and functions do consume much of my time and my secretary's time. I feel that in the full calendar year just gone by, much has been accomplished for the good of the Town.

As of this writing, several projects and initiatives are underway and will be completed in 1993. They include a review of the Salary Administration Plan, pilot purchase order system, further computer up-grades of hardware and software, conversion of the accounting system to the UMAS System acceptable to the Department of Revenue, re-negotiation of the license for Cablevision, implementation of curbside trash recycling to meet state

mandates, design of water filtration plant as mandated by federal EPA and the establishment of Parks and Recreation Needs and Building Needs as proposed by the respective committees.

Once again, the largest challenge facing the Town in 1993 is the never-ending uncertainty of the level of state aid. With the specter of education reform and the thus far unknown effects on the Municipal Budget it is nearly impossible to predict the level of service we will be able to provide. Within the coming months, it is hoped that the legislature and our Governor recognize the value of all Municipal services and fund state aid at a higher level than in recent years.

As I end the year 1992, I wish to thank the Board of Selectmen for their support, the Department Heads who work day in day out on your behalf, committee members who volunteer their service, all municipal employees who provided outstanding service, custodial staff of the Town Building, John DeMars and Julie Costello and especially to my former secretary Catherine Dawson and my current secretary Jeanne Enneguess.

I look forward to a challenging and fulfilling 1993.

Michael J. Gianotis  
Town Administrator

## FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1992 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

### FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Engine 1 - 1978 Hendrickson	06/28/78	\$ 78,595.00
Engine 2 - 1992 Emergency One	02/05/92	\$ 171,310.00
Engine 3 - 1968 Ford/Farrar	11/21/68	\$ 19,993.00
Engine 4 - 1988 GMC	08/08/88	\$ 14,275.00
Car 9 - 1989 Ford Ambulance	09/06/89	\$ 59,995.00
Car 10 - 1985 Ford Crown Victoria	07/02/85	\$ 11,376.00
Ladder 1 - 1986 Emergency One	05/16/86	\$ 240,900.00
Defibrillator (Digital Donation)	10/12/89	\$ 5,932.00
Hurst Rescue System (Donation)	07/17/92	\$ 6,060.00
Fire Alarm Panel W/Related Items	02/25/88	\$ 14,625.00
Police & Fire Station: Assessed Value - Building		\$ 339,600.00
Assessed Value - Land		\$ 117,900.00
Total Assessed Value		\$ 457,500.00

FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	07/14/92	Cost \$5,959.00
		Less Trade-in \$1,000.00
		Net Cost \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 11/750 Computer System	01/84-85	\$ 75,000.00

FIXED ASSET REPORT - BOARD OF ASSESSORS

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
IBM Compatible 386, 8MB RAM (Maple)	10/90	
230MB SCSI Hard Disk Drive (Cardinal) Hayes Compatible 2400 Modem		
2 - 14" Monochrome Terminals (Wyse 60 and Fountain)		
2 - IBM Compatible Keyboards		
Mouse		
SCO Unix Operating System 3.2.2 version		
MSDOS Operating System 3.3 version		
Smart Software		
3 - 3M-DC6150 Back-up Tapes		
Surge Protector		\$13,150.49
Okidata 391 Plus	11/90	\$ 669.79

FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
CAR 10: 1988 FORD LTD	11/21/88	\$13,500.00
CAR 11: 1991 FORD LTD	02/20/91	\$13,809.00
CAR 12: 1991 FORD LTD	09/11/91	\$14,700.00
CAR 14: 1991 FORD LTD	11/18/91	\$14,112.00
PARKING METERS (MOST PRE-1973)		
95 REPLACED LAST PURCHASE	10/09/78	\$14,582.50
WEAPONS: 24 GLOCK 9MM PISTOLS	1989/1990	\$ 7,152.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

COMPONENTS

WATER PUMP STATIONS

<u>LOCATION</u>	<u>BUILDING</u>	<u>PUMPING EQUIPMENT</u>
White Pond	\$50,000.00	\$125,000.00
Well #1	Listed Elsewhere	\$100,000.00
Well #2	Listed Elsewhere	\$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

COMPONENTS

SEWER LIFT STATIONS

<u>LOCATION</u>	<u>TOTAL VALUE</u>
Assabet Street	\$200,000.00
Old Mill Road	\$ 25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Chandler Street	\$ 20,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

401 SEWER

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1980 Ford (3/4 Ton Pick-Up)	Donated Fire Dept.	
1968 Ford Hydraulic Water Jet	1968	\$ 6,000.00
1984 International Tractor	1984	\$ 53,000.00

401 D.P.W.

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1988 Badger Brush Chipper M-9BM7173	1988	\$ 10,899.00
1952 Wabco-Road Grader	1952	\$ 11,480.00
1986 LeRoi-Air Compressor 185 C.F.M	1986	\$ 15,464.00
1964 Caterpillar-Traxevator	1964	\$ 34,917.00
1987 Ford Backhoe-555	1987	\$ 35,000.00
1968 Sicard-Snow Blower T-400-FR	1968	\$ 22,148.00
1987 International Dump Truck Model S-1900	1987	\$ 41,463.00
1988 Ford Dump Truck-F-350	1988	\$ 21,000.00
1986 Jacobson-Front Mounted Mower	1986	\$ 8,922.00
1988 Trackless M_T Sidewalk Plow	1988	\$ 28,000.00



FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

402 WATER

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1989 Dodge Pick-up Truck 150	1989	\$ 11,920.00
1988 Ford Dump Truck F-350	1988	\$ 21,000.00
1970 Dodge Dump Truck C-600	1970	\$ 7,377.00
1988 Ford 4-Door Sedan	1988	\$ 14,000.00
1985 International Diesel Dump S-2554	1985	\$ 43,500.00
1973 Bombadier-S-W Tractor S-W-48	1973	\$ 7,285.00
1984 International Diesel Dump	1984	\$ 42,000.00
1971 Bombardier D-W Tractor S-W-48	1971	\$ 5,227.00
1968 Dodge Dump Truck C-600	1968	\$ 6,195.00
1970 Dodge Sander C-1000	1970	\$ 11,099.00
1977 Torwell-Material Spreader	1977	\$ 6,300.00
1986 Allis Challmers Front End Loader	1986	\$ 62,698.00
1968 Dodge Sander C-1000	1968	\$ 9,530.00
1976 Torwell-Material Spreader	1976	\$ 5,685.00
1982 Ford Backhoe Loader 755	1982	\$ 45,000.00
1990 Dodge 3/4 Ton Van	1992	\$ 11,000.00
1973 Dodge Van Service Truck	1973	\$ 8,358.00
1977 Chevy Cargo Van	1974	\$ 10,260.00

FIXED ASSET REPORT - BOARD OF HEALTH

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis  
Town Administrator

REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

TOWN OF MAYNARD		PROPERTIES RECREATION DEPARTMENT			
TOWN OWNED PROPERTIES 2/24/93					
GOVERNING DEPARTMENT	LOCATION	ACRES	LAND ASSESSMENT	BUILDING ASSESSMENT	TOTAL ASSESSMENT
RECREATION	TAYLOR ROAD	19.000	\$307,700		\$307,700
	TOTALS	19.000	\$307,700	\$0	\$307,700

TOWN OF MAYNARD GOVERNING DEPARTMENT	PROPERTIES SELECTMAN'S OFFICE		TOWN OWNED PROPERTIES 2/24/93	
	LOCATION	ACRES	LAND ASSESSMENT	BUILDING ASSESSMENT
SELECTMAN	OFF ROCKLAND AVE	0.520	\$3,400	\$3,400
SELECTMAN	SILVER HILL ROAD	0.178	\$1,500	\$1,500
SELECTMAN	SUMMER STREET	12.100	\$185,250	\$1,000
SELECTMAN	OFF REO ROAD	4.910	\$71,400	\$71,400
SELECTMAN	OFF SUMMER STREET	5.710	\$76,600	\$76,600
SELECTMAN	OFF SUMMER STREET	0.526	\$38,900	\$38,900
SELECTMAN	RAILROAD	1.890	\$12,400	\$12,400
SELECTMAN	OFF CHARLES STREET	3.470	\$62,000	\$62,000
SELECTMAN	CHARLES ST EXTENTION	0.396	\$2,600	\$2,600
SELECTMAN	34 BROWN STREET	0.200	\$57,800	\$57,800
SELECTMAN	30 BROWN STREET	0.200	\$57,800	\$57,800
SELECTMAN	WARREN STRRET	0.074	\$1,300	\$1,300
SELECTMAN	RAILROAD // TO BROWN ST	1.890	\$12,400	\$12,400
SELECTMAN	EUCLID AVENUE	0.141	\$56,160	\$56,160
SELECTMAN	OFF FLORIDA ROAD	0.076	\$1,300	\$1,300
SELECTMAN	MAIN STREET	2.370	\$382,200	\$476,800
SELECTMAN	MAIN STREET	0.210	\$34,200	\$34,200
SELECTMAN	NASON STREET PARKING LOT	0.300	\$98,000	\$22,000
				\$859,000
				\$120,000

SELECTMAN	MAIN STREET	0.018	\$2,000	\$2,000
SELECTMAN	BROOKS ST @ SUMMER ST	0.009	\$1,000	\$1,000
SELECTMAN	RAIL BED BEHIND NASON ST	2.361	\$194,000	\$194,000
SELECTMAN	SOUTH SIDE PLEASANT ST	0.162	\$2,750	\$2,750
SELECTMAN	SUMMER STREET	0.367	\$117,900	\$339,600
SELECTMAN	ASSABET RIVER BED	0.115	\$1,000	\$1,000
SELECTMAN	GREAT RD @ MAIN ST	0.459	\$79,200	\$79,200
SELECTMAN	WINTER STREET	0.115	\$3,900	\$3,900
SELECTMAN	WHITE ST @ SHERIDAN ST	1.673	\$348,000	\$348,000
SELECTMAN	MOYNIHAN DR (PAPER ST)	0.250	\$4,000	\$4,000
SELECTMAN	OFF KEENE AVENUE	0.720	\$11,500	\$11,500
SELECTMAN	OFF GREAT ROAD	0.092	\$2,000	\$2,000
SELECTMAN	HARRISON ST @ BURNS CT	1.910	\$73,800	\$73,800
SELECTMAN	OFF FOREST STREET	4.390	\$41,600	\$41,600
SELECTMAN	WALTHAM STREET	13.146	\$46,700	\$46,700
SELECTMAN	WALTHAM STREET	0.215	\$1,400	\$1,400
SELECTMAN	WILL DODD PARKING LOT	1.371	\$123,300	\$17,000
SELECTMAN	FIELD STREET	0.330	\$61,000	\$61,000
SELECTMAN	OLD MARLBORO ROAD	0.052	\$5,000	\$5,000
	TOTALS	62.916	\$2,275,260	\$856,400
				\$3,131,660

PROPERTIES GOVERNED BY THE CONSERVATION COMMISSION

TOWN OF MAYNARD  
TOWN OWNED PROPERTIES 2/24/93

GOVERNING DEPARTMENT	LOCATION	ACRES	LAND ASSESSMENT	BUILDING ASSESSMENT	TOTAL ASSESSMENT
CONSERVATION	BETWEEN GEORGE AND DURANT	16.000	\$226,800		\$226,800
CONSERVATION	DANA ROAD	2.411	\$81,100		\$81,100
CONSERVATION	OFF SILVER HILL RD	11.600	\$154,400		\$154,400
CONSERVATION	OFF SILVER HILL RD	8.994	\$242,700		\$242,700
CONSERVATION	RETENTION AREA	11.104	\$133,600		\$133,600
CONSERVATION	DIX ROAD	1.603	\$10,500		\$10,500
CONSERVATION	REO ROAD	1.869	\$111,500		\$111,500
CONSERVATION	SUMMER STREET	5.600	\$159,200		\$159,200
CONSERVATION	SUMMER STREET	8.000	\$236,200		\$236,200
CONSERVATION	OFF MOCKINGBIRD LN	0.193	\$1,260		\$1,260
CONSERVATION	BEHIND MOCKINGBIRD LN	8.087	\$52,000		\$52,000
CONSERVATION	CHARLES ST EXTENTION	3.300	\$82,850		\$82,850
CONSERVATION	END ORCHARARD TERRACE	0.859	\$14,700		\$14,700
CONSERVATION	OFF WALCOTT STREET	0.408	\$7,000		\$7,000
CONSERVATION	CONCORD STREET	9.920	\$160,000		\$160,000

CONSERVATION	WINDMILL DRIVE	0.956	\$6,500	\$6,500
CONSERVATION	COLBERT AVENUE	7.500	\$48,750	\$48,750
CONSERVATION	OFF WALCOTT ST EXTENTION	0.317	\$60,000	\$60,000
CONSERVATION	OFF WALCOTT ST EXTENTION	0.360	\$60,700	\$60,700
CONSERVATION	DEWEY STREET	0.231	\$3,900	\$3,900
CONSERVATION	SUMMER HILL ROAD	0.138	\$900	\$900
CONSERVATION	SUMMER HILL ROAD	21.750	\$327,875	\$327,875
CONSERVATION	OFF ABBOTT ROAD	9.300	\$112,450	\$112,450
CONSERVATION	SUMMER ST @ FLORIDA RD	0.968	\$101,000	\$101,000
CONSERVATION	OFF HOWARD ROAD	1.600	\$93,405	\$93,405
CONSERVATION	MAYBURY ROAD	0.734	\$66,100	\$66,100
	TOTALS	133.802	\$2,555,390	\$2,555,390

PROPERTIES SCHOOL DEPARTMENT

TOWN OF MAYNARD  
TOWN OWNED PROPERTIES 2/24/93

GOVERNING DEPARTMENT	LOCATION	ACRES	LAND ASSESSMENT	BUILDING ASSESSMENT	TOTAL ASSESSMENT
SCHOOL DEPARTMENT	ROOSEVELT SCHOOL	1.250	\$204,200	\$543,500	\$747,700
SCHOOL DEPARTMENT	FOWLER JR HIGH	2.100	\$326,700	\$1,751,400	\$2,078,100
SCHOOL DEPARTMENT	COOLIDGE SCHOOL	2.470	\$196,100	\$367,000	\$563,100
SCHOOL DEPARTMENT	GREEN MEADOW SCHOOL	10.000	\$561,900	\$3,575,000	\$4,136,900
SCHOOL DEPARTMENT	GREAT RD SCHOOL DRIVEWAY	4.080	\$87,900		\$87,900
SCHOOL DEPARTMENT	MAYNARD HIGH SCHOOL	24.000	\$1,050,000	\$4,500,000	\$5,550,000
SCHOOL DEPARTMENT	BALLFIELD	3.909	\$117,000		\$117,000
TOTALS		47.809	\$2,543,800	\$10,736,900	\$13,280,700

PROPERTIES GOVERNED BY THE HOUSING AUTHORITY

TOWN OF MAYNARD  
TOWN OWNED PROPERTIES 2/24/93

GOVERNING DEPARTMENT	LOCATION	ACRES	LAND ASSESSMENT	BUILDING ASSESSMENT	TOTAL ASSESSMENT
HOUSING AUTHORITY	DAWN ROAD	8.110	\$512,000	\$1,219,600	\$1,731,600
HOUSING AUTHORITY	CONCORD CIRCLE	6.443	\$946,400	\$1,868,300	\$2,814,700
HOUSING AUTHORITY	1-2 POWDERMILL RD	3.097	\$946,400	\$1,503,500	\$2,449,900
TOTALS		17.650	\$2,404,800	\$4,591,400	\$6,996,200



REPORT OF  
THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals heard 15 cases in 1992. In six of these cases, requests for dimensional variances were granted. Seven Special Permits were granted, six for home occupations and one for a three-family dwelling. One application for the sale of farm products was denied, and one application for a business use in a residential district was continued.

One regular member did not seek re-appointment, and one alternate member was appointed a regular member. The Board's membership at the close of the year was five regular members and one alternate member, with a vacancy for one alternate member.

The Board meetings are usually scheduled for the first Monday of each month, unless no applications have been received.

MALCOLM H. HOUCK, CHAIRMAN  
WILLIAM POUQUIER  
WILLIAM SHEA  
PAUL SCHEINER  
LYLE HUGHES  
DONALD CROWTHER, ALTERNATE

**TREASURER-COLLECTOR'S REPORT**

Herewith is presented the Report of the  
Treasurer-Collector's Department for the  
Fiscal Year 1992.

Respectfully submitted,  
CAROLYN J. MARCOTTE  
Treasurer-Collector

LONG TERM DEBT & INTEREST  
FISCAL 1992

	Principal @ 7-01-91	Principal Paid	Interest Paid	Total Paid	Principal @ 6-30-92
School 01-15-80	330,000.00	60,000.00	22,110.00	82,110.00	270,000.00
School 08-15-86	4,900,000.00	330,000.00	345,340.00	675,340.00	4,570,000.00
School 08-15-86	45,000.00	15,000.00	3,465.00	18,465.00	30,000.00
School 10-26-90	300,000.00	75,000.00	22,969.00	97,969.00	225,000.00
Water 01-15-80	35,000.00	30,000.00	2,345.00	32,345.00	5,000.00
Water 08-15-86	75,000.00	25,000.00	5,775.00	30,775.00	50,000.00
Water 08-15-86	100,000.00	10,000.00	7,070.00	17,070.00	90,000.00
Water 08-15-86	15,000.00	5,000.00	1,155.00	6,155.00	10,000.00
Sewer 01-15-80	55,000.00	10,000.00	3,685.00	13,685.00	45,000.00
Sewer 08-15-86	385,000.00	30,000.00	27,250.00	57,250.00	355,000.00
Sewer 08-15-86	100,000.00	20,000.00	7,270.00	27,270.00	80,000.00
Sewer 08-15-86	10,000.00	5,000.00	825.00	5,825.00	5,000.00
Landfill 08-15-86	540,000.00	60,000.00	38,220.00	98,220.00	480,000.00
	6,890,000.00	675,000.00	487,479.00	1,162,479.00	6,215,000.00
*RECAP*					
SCHOOL		480,000.00	393,884.00	873,884.00	
WATER		70,000.00	16,345.00	86,345.00	
SEWER		65,000.00	39,030.00	104,030.00	
LANDFILL		60,000.00	38,220.00	98,220.00	
		675,000.00	487,479.00	1,162,479.00	

COLLECTOR'S REPORT  
FISCAL 1992

Year	Committed	Collected	Abated	Refunded
Real Estate				
1993		1,059.72		
1992	9,282,397.76	8,638,846.10	83,560.33	7,848.88
1991		236,718.82	6,977.72	4,451.13
1990		94,886.53	915.60	485.10
1987		494.50		
1986		425.79		
1985		231.19		
	9,282,397.76	8,972,662.65	91,453.65	12,785.11
Personal Property				
1992	333,313.95	319,316.93	827.99	
1991		9,457.58		
1990		427.28		
1989			802.99	
1988			1,446.23	
1987			2,285.30	
1986			1,370.00	
1985			2,089.14	
1984		144.10	3,260.11	
1983		161.95	3,725.54	
1982			3,401.05	
1981			7,571.45	
1980			5.62	
1979			2,833.60	
	333,313.95	329,507.84	29,619.02	0.00
Mtr. Vehicle Excise				
1992	376,340.96	325,754.16	12,516.41	1,417.14
1991	164,307.26	162,643.59	8,777.67	2,987.97
1990	25,326.73	27,783.50	1,972.05	1,765.62
1989	62.50	1,151.79	12.50	

Mtr. Vehicle Excise	1988	107.71	5.00	5.00
	1987	142.09		
	1986	153.99		
	1985	82.97		
		517,819.80	23,283.63	6,175.73
Water Rates	1992	171,764.85	465.75	336.60
	1991	229,350.65	13,017.55	195.50
	1990	4,828.50	132.00	115.20
	1989		27.00	647.30
		405,944.00	13,642.30	
Sewer Rates	1992	303720.22	657.80	723.30
	1991	401512.95	25,254.70	314.00
	1990	11254.25	285.50	233.80
	1989		56.00	1,271.10
		716,487.42	26,254.00	
Water Liens	1992	20,970.20	54.00	
	1991	5,364.99		
	1990	618.00		
		26,953.19	54.00	
Sewer Liens	1992	45,499.67	117.00	
	1991	10,708.84		
	1990	1,442.00		
		57,650.51		
Street Betterments		1,073.23		
Water Betterments		636.69		
Committed Interest		282.12		
*GRAND TOTALS*		11,029,017.45	184,423.60	20,879.24
		11,511,920.49		

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1992. There were one hundred and sixty permits issued during this period:

24	New Homes
76	New Updated Services
33	Gas & Oil Burners
25	Misc. Wiring
4	Swimming Pools
1	Mall Renovation
1	School Renovation

164 Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, the Board of Health for their help and constant support.

Respectfully submitted,

Benjamin A. Bigusiak  
Inspector

**SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN OF MAYNARD**

Some wages paid reflect overtime, private details (non Town funds) and deferred compensation plans.

Kavalchuck, Michael	21,433.46	Hatch, Michael	33,804.86
Malloy, John	47,320.35	Vincent, John	33,445.97
Rouillard, Robert	27,598.71	Lombardo, Frank	7,010.00
Mullally, Tim	24,529.09	Malloy, Richard	27,721.39
Vasselin, Victor	32,240.55	Enneguess, Jeanne	2,208.60
Anderson, Paul	25,058.25	Marr, Walter	24,178.76
Brenn, Dianne	16,835.12	Hayes, Timothy	27,692.65
Mills, Edward	2,307.57	Barney, Carol	9,787.24
Derosby, Vieno	5,275.16	Seel, Sammy	18,351.07
Ciardi, Gregory	37,436.82	Vellante, William	24,300.00
Kearney, Albert	42,375.41	Dentino, Danielle	18,894.72
Andrews, Olivia	19,822.28	Donohue, Lisa	37,360.55
Cranson, Donald	56,643.86	Cole, John	30,156.56
Hebert Patricia	32,272.53	Kendra, John	34,037.89
Klepadlo, Shirley	40,230.78	Koskinin, Bruce	35,342.83
Finnerty, Kevin	2,370.00	Lent, John	41,294.80
Kenney, Thomas D.	5,656.05	Linney, William	32,493.11
Mitchell, Jones J	30,168.11	Mullin, Linda	30,511.82
Najjar, Kenneth	39,387.56	Pekkala, Bruce	33,453.11
Howes, Kristyn	2,617.99	Dinitto, Winona	39,116.68
Smith, Beverly-Jean	39,933.77	Stebbins, Allen	33,446.08
St. Germain, Arthur	41,539.88	Hayes, Marcela	29,928.74
Howes, Paul	2,617.99	Wing, George	38,256.56
Worden, Robert	1,750.00	Richard, Jill V.	8,778.37
Sprague, Karen	5,658.66	Rigon, Joseph	1,575.00
Howes, Michael	3,888.99	Curcio, Leonard Jr.	38,273.72
Jusseume, Gary	40,191.72	Harrington, Beth	4,400.66
Reynolds, Elaine	36,904.62	Walek, Jon T.	7,997.40
Wasiuk, Linda	33,730.78	Gaudet, Tony	2,370.00
Sullivan, Brenda	1,575.00	Cullinane, Stephen	3,500.00
Symes, Herbert	33,486.03	Carew, Dennis	2,150.00
Gerroir, Susan	33,452.37	White, Mary	19,667.17
Vanaria, Lawrence	33,110.89	Brooks, Robert	53,741.38
Alex, Joann	26,659.94	Mason, Jennifer L.	10,660.35
Justason, Nancy	37,102.68	Cincotta, Joseph	29,722.60
Cain, Richard	34,808.28	Burns, Beverly	36,328.39
Coan, Robert	40,660.70	Graceffa, Michael	31,741.87
Elliott, Louis	36,513.12	Justason, Gary	33,749.87
Kazantzias, Stella	32,525.04	Marek, Kristen	27,757.57
Kelley, Brian	31,573.61	Loyte, John	6,294.83
Soldi, Steven	40,316.25	Porter, Patricia	38,946.39
Miller, Douglas	33,006.11	Owens, James	36,308.08
Coan, Patricia	33,435.93	Truscott, Robert	34,319.89
Riley, Eileen	38,812.60	Burati, Carole	33,685.11
Couture, Brenda	37,302.69	Emery, Tara	1,031.00
Kessler, Rosemarie	39,345.46	Carr, Carol	31,798.65
Casella, Gail	28,002.50	McNulty, Deborah	21,225.10

**SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN OF MAYNARD**

Some wages paid reflect overtime, private details (non Town funds) and deferred compensation plans.

Gianotis, Michael	46,858.92	Fuch, Arlene	20,057.36
Dawson, Catherine	8,407.62	Gannon, Harry	32,068.26
Arsenault, B.	17,140.65	Morgan, Carole	20,086.22
McQuiggan, Elizabeth	16,050.68	Finizio, Florence	14,847.96
Brackett, Theresa	8,981.30	Enneguess, Jeanne	15,030.64
Crimins, Jacqueline	32,312.40	Peterson, Judith	17,388.01
Barbagallo, Janice	17,301.76	Costello, Julie	7,241.09
DeMars, John	18,623.91	Tibbetts, Arner	59,709.70
McMahon, Harry	13,046.14	Lawton, Edward	40,191.07
Natoli, Thomas	39,105.21	Grierson, Edwin	50,276.32
Waldron, Ellen	16,817.34	Whitney, Alfred, Jr.	57,652.73
MacGlashing, Douglas	50,155.63	Kaziukonis, John	36,318.27
Corcoran, James	49,769.25	Anderson, Judy	13,387.73
Dawson, James	55,418.38	Nyholm, Karl	42,221.11
Walsh, Charles	46,124.25	Wilson, Clifford	32,066.76
Hart, Rose Marie	4,660.22	McCue, Mary	36,836.28
Craven, Philip	35,527.64	Smith, Richard	9,703.64
Jones, Stephen	38,099.02	Lappas, Alan	34,905.51
Tucker, Douglas	26,543.34	Dzerkacz, Lola	4,807.21
Davis-Conway, Lisa	38,011.52	Balzotti, Gregory	35,777.56
Michalski, Theodore Jr.	8,902.99	Boudreau, Thomas	42,798.08
Scafidi, June	5,139.58	Cassidy, Ronald	58,091.54
King, Francis, Jr.	39,537.86	Hardy, George	31,634.84
Morrison, Charles	32,729.63	Bernard, Robert	42,480.98
Murphy, George	38,697.94	Oskirko, Peter	36,379.67
Kulik, Stephen	49,143.06	Loomer, Robert	46,214.31
Salvatore, Benedetto	30,785.06	Hilliman, David	32,942.22
Soar, William	33,153.70	Gannon, Sean	38,664.03
Sullivan, Patrick	36,600.33	Hamill, Michael	30,235.41
Hill, Richard	7,839.10	Byrne, Gerald	34,800.66
Dawson, Thomas	32,852.02	MacGillivray, James	35,216.04
Tyler, Anthony	32,242.61	Morrison, Peter	31,777.41
Nancy, Brooks	8,905.45	Sforza, John	48,291.77
DeRose, Annette	1,038.45	Highfield, Shirley	10,062.43
Lane, Patricia	11,987.29	Collins, Gerald	35,000.04
Tompkins, Irene	7,603.17	Drake, Elisabeth	22,178.38
Posinoff, Mona	16,106.71	Bierly, Kristin	18,251.96
Nelson, Jennifer Marie	2,361.83	Weir, Karen	8,658.32
Garland, Susan	9,376.82	Bumpus, Robert	1,000.00
Kulevich, Joseph	6,271.20	Kulevich, Cynthia	1,692.97
Curcio, Leonard	1,250.24	Joy, Linda	1,817.04
Barcellos, Joseph	19,065.45	Helin, Charles	47,589.70
Sokolowski, Walter	41,615.72	Travaglini, Todd	3,204.53
O'Loughlin, Rosemary	6,534.87	Mula, Louis	34,531.99
Quebec, Edward	40,967.62	Coggins, Patricia	17,640.68



**SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN OF MAYNARD**

Some wages paid reflect overtime, private details (non Town funds) and deferred compensation plans.

Finnerty, Audra	1,732.25	Moultrop, Cindy Ann	17,458.93
Cohen, Lois	14,421.85	Swan, Hillary	1,131.00
Cooper, Ruth	15,093.86	Meyn, Karen	4,621.50
Infante, Frank J.	5,961.52	Axtman, Hilary	16,638.81
Koskinen, Erick	2,150.00	Hart, Doug	2,375.00
Finnerty, Tracy	1,575.00	Farnsworth, Stephanie	2,789.50
Ward, Randall	3,497.85	Kreidermacher, L.	7,332.03
Byrne, Karen	1,860.25	Koptiew, Carole	33,110.89
Monahan, Rosamond	30,080.44	Metcalf, Beverly	37,495.02
Mara, Gayle	36,670.76	Ames, Rebecca	27,060.16
Craig, Patricia	35,142.49	Holm, Donald	47,233.51
Kulevich, Cynthia	33,555.02	Meade, Susanne	37,172.26
Niland, Elizabeth	39,447.58	Zerchycov, Stephanie	34,521.21
Swajian, Denise	13,705.18	Sinicki, Joyce	28,601.85
Benhan, Daria	35,349.97	Cranson, Deborah	29,466.83
Ewing, Nieta	24,081.25	McNamara, Susan	34,089.87
Holway, Ellen	39,448.83	Pomfred, Susan	28,604.87
Ojala, Edith	34,254.11	Seymour, Rita	35,253.09
Horman, Barbara	30,045.01	Pasquantonia, J.	37,675.47
Avery, Kenneth	23,483.95	Johnson, Judith	35,580.78
Santillo, Sharon	25,094.50	Keohan, Marianne	37,841.35
Swain, Douglas	24,659.66	Johnson, Nancy	27,060.15
Hill, Barbara	34,668.11	Copeland, Erin	1,100.00
Poklemba-Anderson, D.	8,472.93	Hill, Frank	49,279.06
Karpeichik, Edward	5,558.28	Tarlow, Michael J.	1,900.00
Mitzcavitch, Mary	5,544.83	Wells, Deborah	2,893.52
Maria, Antonio	20,769.33	Sczerzen, Robert	22,381.93
Finnila, Robert	21,315.59	Martucci, John	23,011.64
Dreaden, Joseph	24,712.14	Justason, James	22,437.62
Beals, Edward	25,618.11	Helin, Walter	21,826.33
Justason, Walter	20,471.27	Niemi, Reino	21,520.17
Smith, Richard	22,899.95	Ignachuck, Jean E.	1,462.07
Desaro, MaryJane	3,459.60	Jablon, Paula	12,535.50
Dunnigan, Ann	1,192.72	Vacco, Ellen	6,919.08
Erb, Janet	7,853.04	Gannon, Cathryn	18,691.00
Dunlap, Carole	3,077.00	Parker, Neil	22,981.96
Wheeler, Nancy	33,085.15	Fleury, Patricia	8,212.11
Saxelby, Alison	3,344.75	Tijerina, Servando	2,163.00
Donovan, Melinda	2,387.50	Juliano, Diane	9,375.00
Griffin, Constance	7,361.88	Smith, Beverly	3,925.00
Gormley, Gloria	18,450.34	Marshall, Doris	7,984.69
Hender, Grace	18,116.78	DeGrappo, Ann	15,491.30
Moore, Colleen	14,972.97	Koskinen, Linda	23,001.31
Kendra, Janet	11,223.70	Camfield, Anne	1,447.50
McDonald, Gail	16,526.14	Armour, Mary Anne	14,836.87
Lochiatto, Lorraine	22,027.30	Murphy, Tammy	14,158.71
Daniliuk, Susan	5,309.81	MacDonald, Martha	13,698.95

**SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN OF MAYNARD**

Some wages paid reflect overtime, private details, (non Town funds) and deferred compensation plans.

Berglind, Stacy	1,217.50	Armstrong, Lois	11,503.14
Belsak, Elizabeth	2,572.32	Tormey, Joan	10,408.36
Weaver, Alice	12,842.94	Green, Fern	12,333.91
Sweeney, Amy C.	11,171.38	DeMars, Patricia	12,246.76
McCarthy, Patricia	9,444.53	Bentzen, Billie	10,200.00
Chiasson, Hilde	2,939.30	Eannuzzo, Claire	3,976.30
Gorman, Patricia	6,225.45	Lalli, Olive	2,714.90
Morgan, Elizabeth	5,288.80	Morrill, Theresa	5,276.80
Oneil, Stella	4,239.71	Sokolowski, Janet	5,655.42
Wardwell, Mary	5,439.57	Campo, Linda	10,467.76
Lankford, Barbara	33,932.27	Mason, Karen	8,624.00
Lindsey, Debra L.	2,097.80	Strauss, Helen	8,198.30
Jaffee-Zeller, Ellen	19,508.10	Mahoney, C.	1,094.74
Smart, Anne Marie	9,853.00	Cotter, Sarah	33,475.00
Kelley, Donna	5,688.36	Duggan, Simonne	11,898.70
Whittemore, Martha	7,907.06	Aerni, Jayne	3,519.32
Palazzolo, Deborah	2,275.00	Clark, Judith	1,500.00
Laprete, Joseph R.	4,127.76	McHale, Ann	36,967.02
Smith, Mary-Lloyd	38,726.40	Connor, Florence	4,398.80
Byrne, Susan	10,813.98	Murphy, Joan	36,701.60
Jacque, Gertrude	38,799.34	Tragash, Elizabeth	15,985.49
Lambert, Rosanne	16,642.59	Ryan, Jane	32,814.56
Grierson, Gail	10,467.76	Flerra, Mark	3,854.16
Rodgers, Jacquelyn	36,665.84	Danieli, Joan	10,874.43
Fanning, Irene	9,963.62	Bowker, Alicia	14,140.74
Highfield, Shirley A.	10,062.43	Grossman, Susan C.	10,403.28
Sforza, John E.	48,291.77	Lane, Patricia	11,987.29
Fahle, Patricia	1,613.25	Bourne, Frances F.	2,100.00
Vellante, Sylvia B.	8,169.20	Lalli, Marlene	1,669.87
Sullivan, Eileen	3,996.35	Cote, Sharon	2,258.97
Zaniewski, May C.	1,325.00	Whalen, Brian	2,075.00
Weaver, Alice E.	12,842.94	Perry, Marcy J.	4,255.60
Weksner, Dianne	6,991.48	Armann, Edie	3,478.20
Li, Marian T.	4,346.84	Kay, Ruth T.	6,001.98
Nowak, Rhea M.	2,735.44	Tostoos, Joanne	3,503.36
Zelinsky, Leah	3,099.90	Holway, Joanna H.	2,346.00
Armour, Deborah	1,041.69	Curcio, Stephen	1,057.21
McDonald, Matthew	6,207.30	Borey, Joseph	1,454.40
Marcotte, Carolyn	9,670.70	Hayes, Deborah	6,538.25
Lawton, Edward Jr.	31,747.47		

## PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

### OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Jeanne Enneguess
Custodian	John DeMars
Custodian (PT)	Julie Costello

### TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk	Bernadette Arsenault

### TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Florence Finzio
Clerk (PT)	Theresa Brackett

### OFFICE OF THE ASSESSORS

Assistant Assessor	Jacqueline Crimins
Clerk	Annette DeRose

### TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Janice H. Barbagallo

### BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Thompkins

PUBLIC LIBRARY

Library Director	Elisabeth Drake
Assistant Librarian	Kristin Bierly
Childrens/Circulation Librarian	Mona Posinoff
Clerk (PT)	Karen Wier
Clerk (PT)	Susan Garland
Page (PT)	Sundry

RECREATION DEPARTMENT

Director (PT)	Joseph Kulevich
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialits (PT)	Carole Barney
Clerk (PT)	Ann Dunnigan

POLICE DEPARTMENT

Chief	Arner Tibbetts
Lieutenant	Alfred Whitney, Jr.
Sergeant	Edward Lawton
Sergeant	James Corcoran
Sergeant	Edwin Grierson
Sergeant	Douglas MacGlashing
Sergeant	James Dawson
Inspector	Philip Craven
Officer	Thomas Natoli
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Charles Walsh
Officer	Clifford Wilson
Officer	Stephen Jones
Officer	Mary McCue
Officer	Alan Lappas
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	Thomas Boudreau
Officer	Harry McMahon
Officer	Theodore Michalski
Officer	Position Vacant
Parking Clerk	Ellen Waldron
Secretary	Judith Anderson
Custodian (PT)	Richard Smith

FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King
Captain	Robert Bernard

Captain	Stephen Kulik
Firefighter	George Hardy
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Benedetto Salvatore
Firefighter	Edward Lawton, Jr.
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar, III
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Sean Gannon
Firefighter	Patrick Sullivan
Firefighter	Michael Hamill
Firefighter	George Murphy

**DEPARTMENT OF PUBLIC WORKS**  
**ADMINISTRATION**

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Patricia Coggins
Clerk	Dianne Brenn

**Cemetery Department**

Foreman	John Vincent
Skilled Laborer	Michael Kavalchuck

**Highway Department**

Foreman	Louis Mula
Lead Mechanic	Vacant
Skilled Laborer	Vacant
Skilled Laborer	Robert Rouillard
Skilled Laborer	Richard Malloy
Skilled Laborer	Paul Anderson
Skilled Laborer	Vacant
Skilled Laborer	Vacant

**Tree & Parks Department**

Skilled Laborer	Timothy Hayes
Semi-Skilled Laborer	Timothy Mullally

**Water & Sewer Department**

Foreman	John Malloy
Skilled Laborer	Michael Hatch
Skilled Laborer	Walter Marr

Sewer Treatment Plant

Plant Manager	Charles Helin
Foreman	Edward Quebec
Labortory Technician	Rosemary O'Loughlin
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secty (Contract)	Ellen Waldron
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TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedeale
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

PLUMBING

Inspector (Fee Basis)	Raymond Smith
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BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
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GAS

Inspector (Fee Basis)	William Freeman
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SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis)	Ronald Cassidy
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VETERANS

Agent (Flat Fee)	Robert Bumpus
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DOG OFFICER

Dog Officer (Contract)                      Leslie Boardman

PLANNING BOARD

Administrative Asst.                      Louise Carroll

ZONING BOARD OF APPEALS

Administrative Asst.                      Elaine Olden

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT)      Sundry

## MAYNARD TOWN REPORT

In 1992, MAPC kicked-off a joint services initiative designed to educate and inform member communities on new and cost effective ways of doing business. Municipal information network systems, service sharing, cooperative purchasing and regional dispatch opportunities were explored.

MetroPlan 2000 1992 activities included the Council's formal adoption of the housing, land resources, and transportation elements of the plan; development of a Capital Investment Program (CIP) to examine priorities for public infrastructure investments in the region; and initiation of the Concentrated Development Center (CDC) nomination process.

The Metropolitan Area Planning Council also began an Overall Economic Development Program (OEDP) in 1992 that is expected to result in substantial new investments in the metropolitan region from the Economic Development Administration as well as other federal and state sources.

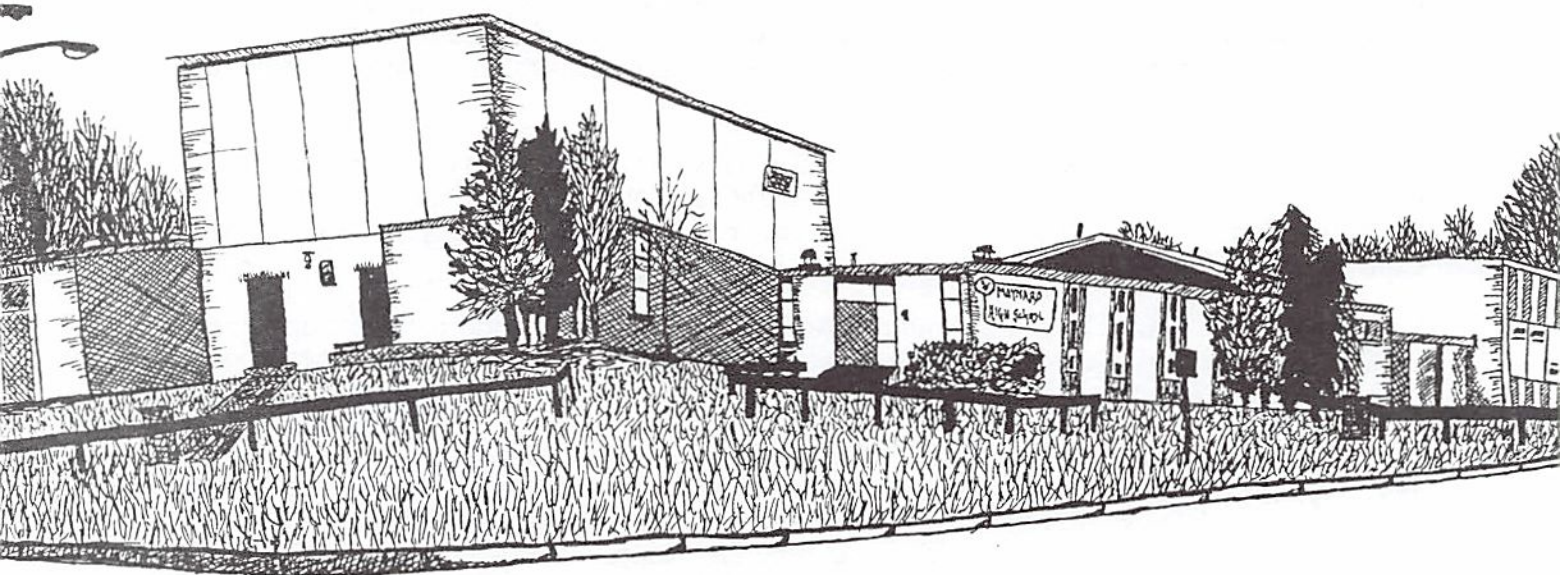
MAPC provided staff coordination for the MAGIC subregion, of which Maynard is a member. In 1992, MAGIC implemented its developments of regional impact (DRI) process; lobbied for local option land bank legislation for open space and affordable housing; and formed a Citizen's Advisory committee (CAC) to participate in planning Route 2 improvements. In October, MAGIC sponsored a major forum for local officials on the reuse of Fort Devens. MAGIC was subsequently chosen to serve as a member of the Devens Redevelopment CAC.

Last year's Data Center services to communities included development and distribution of Community Employment Forecasts used in long range highway, transit, water, and sewer planning; sponsorship of the Boston Area Census User's Conference featuring workshops on census data applications, reviews of major demographic patterns, and information on how to use new 1990 census information; development of the community profiles, a two-page summary of the first release of the 1990 census information; and analysis of the Fiscal 1993 State Budget to help inform communities of the differences between the governor's, senate and house program appropriations. MAPC also developed an inventory of vacant sites zoned for industrial and commercial use in Maynard. The database will be marketed by the Massachusetts Alliance for Economic Development to national and international business prospects.

MAPC's 1992 transportation planning efforts included, development and distribution of the regional Transportation Improvement Program for the Fiscal Years 1993-1995. The document was distributed to all member communities and to ensure local input into the process, MAPC sponsored two information sessions on the TIP in July and again in December. Because the Intermodal Surface Transportation Efficiency Act of 1991 requires a reclassification of roadways, in 1992 MAPC also provided member communities with maps of proposed functional classifications. All communities were offered an opportunity to comment.

MAPC's technical assistance on the new National Affordable Housing Act included preparation of local Comprehensive Housing Affordability Strategies (CHAS), the HOME program, and consortia formation. On behalf of its communities, MAPC also participated in EOCD's Housing Policy Commission; supported the Housing Bond Bill; and sought a state CHAS consistent with MetroPlan 2000 and beneficial to MAPC communities.





1992

SCHOOL

REPORT

MAYNARD

MASSACHUSETTS

This cover was designed by KRISTYN MORRISSEY an Grade 11 student at Maynard High School.

Honorable Mention to:

Charles Cullinane	Grade 12
Terri Loomer	Grade 12
Danielle Kelley	Grade 12
Katie McCann	Grade 12
Matt Maria	Grade 11
Jeff Graceffa	Grade 9

ORGANIZATION  
OF THE  
MAYNARD PUBLIC SCHOOLS  
MAYNARD, MASSACHUSETTS  
1992 - 1993

THOMAS KONETZNY MARLBORO STREET	TERM EXPIRES 1994
PAUL HOWES 4 WILSON CIRCLE	TERM EXPIRES 1995
CINDY PARKER 11 WARREN STREET	TERM EXPIRES 1993
MARK WESLEY 57 GLENDALE STREET	TERM EXPIRES 1993
CINDY RUZICH 37 THOMPSON STREET	TERM EXPIRES 1994

SUPERINTENDENT OF SCHOOLS  
AND  
SECRETARY TO THE SCHOOL COMMITTEE

WILLIAM A. VELLANTE 897-2222

ATTENDANCE OFFICER

EDWARD LAWTON 897-1011

### SCHOOL CALENDAR FOR 1992-93

Faculty Meetings	September 8, 1992
Fall Term Began	September 9, 1992
Closed-Christmas Vacation	December 23, 1992
Winter Term Began	January 4, 1993
Closed-Winter Vacation	February 15, 1993
Early Spring Term Begins	February 22, 1993
Closed Spring Vacation	April 19, 1993
Late Spring Term Begins	April 26, 1993
School Closes (Summer Vacation)	June 21, 1993

\*Closing date depends on the number of "No School" days. Massachusetts State Law requires a minimum of 180 Days for Elementary and High School.

### DAILY SESSIONS

Kindergarten - A.M. Session	8:50 - 11:25
P.M. Session	12:15 - 2:25
Green Meadow School	
GRADES 1 - 4	8:20 - 2:20
Fowler Middle School	
GRADES 5 - 7	7:45 - 1:50
Maynard High School	
GRADES 8 - 12	7:45 - 2:00

### HOLIDAYS

October 12, 1992	Columbus Day
November 11, 1992	Veterans' Day
November 26, 1992	Thanksgiving Day
December 25, 1992	Christmas Day
January 1, 1993	New Year's Day
January 18, 1993	Martin Luther King Day
February 15, 1993	Washington's Birthday
April 19, 1993	Patriot's Day
May 31, 1993	Memorial Day

Graduation: June 5, 1993

### STORM SIGNALS

Three blasts for the first four grades, five blasts for all schools. Blown at 7:00 A.M. and 7:30 A.M.

Announcements for "NO SCHOOL" will be broadcast over  
Radio - WBZ  
T.V. - Channels 4 and 5

SCHOOL PERSONNEL

ASSIGNMENT	NAME	YRS. EXP.	SERVICE		EDUCATION
			BEGAN	ENDED	
ADMINISTRATION					
High School					
Principal	Donald Cranson	19	9/75		BS Fitchburg State; M.A. Assumption
Junior High					
Principal	Robert Brooks	17.4	2/74		BA Western NM; M.Ed. Fitchburg
JHS Assistant					
Principal	Steven Soldi	10	9/83		BS Bridgewater; MA Worcester State
Elementary					
Principal	Frank Hill	36	8/77		BS Boston Univ; M.Ed. Boston University
Elementary Asst.					
Principal	Donald Holm	19	9/76		BS/M.Ed. Boston University
GREEN MEADOW SCHOOL					
Pre-School	Patricia Lane	3	9/89		BA Boston College; MA, Framingham
Kindergarten	Barbara Hill	19	1/76		BS Mass School of Art
Kindergarten	Barbara Horman	25	9/74		BSE Univ of Wisconsin
Kindergarten	Rosamond Monahan	4	9/88		BA/M.Ed. Boston College
Kindergarten	Kenneth Avery	3	9/89		BA Brandeis Univ.
Transition	Stephanie Zerchykov	21	9/71		BSE State/Fram.
Grade 1	Daria Benham	22	9/70		BSE Northeastern;MS Lesley
Grade 1	Nancy Wheeler	23	9/69		BS Worcester State
Grade 1	Patricia Craig	10	9/83		BS Framingham State
Grade 1	Gayle Mara	12	4/83		BS Framingham State; MA Regis
Grade 1 (L/O/A)	Debra Anderson	4	9/87		BA Univ of Mass
Grade 1 (Sub)	Diane Weksner	6	1/92		BS,MS Central Conn. Univ.
Grade 1	Candace Ewing	3	9/90		BA Purdue;M.Ed. Indiana Univ.
Grade 2	Susan Pomfred	21	9/71		BSE State/Fram
Grade 2	Edith Ojala	24	9/68		BS Fitchburg State
Grade 2	Elizabeth Niland	25	9/67		AB International College; M.Ed. N.E.
Grade 2	Susan McNamara	17	9/75		BS Framingham State
Grade 2	Rebecca Ames	3	9/89		BA Azusa Pacific; MS Calif State
Grade 2 (Sub)	Douglas Swain	10	9/90		BA Colorado; M.Ed. Boston College
Grade 2 (L/O/A)	Amy Hartwell	4	10/87		BA Keene State
Grade 3	Nancy Johnson	4	9/89		BA Tufts; MS Wheelock
Grade 3	Joyce Sinicki	16	10/76		BS Framingham State
Grade 3	Rita Seymour	26.8	9/68		BS Tufts Univ.
Grade 3	Joanne Pasquantonio	23	9/69		BS Fitchburg, M.Ed. Framingham
Grade 3/4	Susanne Meade	17	9/73		BA Boston College
Grade 4	Ellen Holway	21	9/72		AB Colby, M.Ed. Lowell

Grade 4	Marianne Keohan	26	9/64	BA Emanuel, M.Ed. Boston State
Grade 4	Judy Johnson	20	9/70	BA Univ. of N.M.
Grade 4 (L/O/A)	Beverly Metcalf	25	9/74	BS Boston College; M.ED. Smith
Grade 4 (Sub)	Denise Swajian	2	1/92	BA Univ of Mass

#### SUPPORT STAFF

Music	Carol Koptiew	20	9/71	BM Boston Univ.
Physical Ed	Cynthia Kulevich	25	9/66	BSE Bridgewater State
Physical Ed	Leonard Curcio	31	1/65	BS & MA Western N.M.
Art	Sharon Santillo	5	9/87	BA Univ. of Dayton;
Librarian	Deborah Cranson	15	9/88	BA/M.Ed. Bridgewater State

#### CHAPTER ONE

Coordinator	Ann Marie Smart	15	10/76	BS Framingham State
Instructor	Sara Cotter	8	1/85	M.Ed. Boston Univ; BA Emanuel
Instructor	Ellen-Jaffee Zeller	16	10/72	BS Boston Univ; M.Ed. Leslie
Instructor	Rosanne Lambert	13	4/78	BS Lesley College

#### FOWLER MIDDLE SCHOOL

Grade 5	Carole Burati	10	11/83	BS Fitchburg
Grade 5	Beverly Burns	21	9/84	BA Emmanuel; M.Ed. Salem State
Grade 5	Carol Carr	16	1/77	BA Regis
Grade 5	Joanne Alex	4	9/88	BA Boston College
Art	Brian Kelley	14	9/82	BS Framingham State
English	Stella Kazantzias	24.3	9/76	AB Merrimack College
	Nancy Justason	8	9/84	BS Framingham State; MA Framingham
	Patricia Coan	14	9/77	BA Framingham State
	Rosemarie Kessler	14	10/77	AB Anna Marie; MA Fitchburg
	Louis Elliott	18	9/77	BA Northeastern; M.Ed. Boston State
Guidance	James Owens	29	9/64	BS Boston College; M.Ed. Boston State
Home Economics	Brenda Foss	10	9/85	BS Framingham State; M.Ed. Fitchburg
Industrial Arts	Robert Truscott	26	9/65	BSE Worcester State
Library	Susan Gerroir	12	9/83	BA N.Y. State; MS Simmons
Mathematics	Joseph Cincotta	24	9/68	BS Curry College
(L/O/A)	John Loyte	24	9/66	BSE Salem State
	Kristen Marek	4	9/88	BS New York State
(Sub)	Frank Infante	0	2/92	BS St. Johns Univ.
Physical Ed	Herbert Symes	24	9/70	BS Boston University.
Science	Michael Graceffa	16	9/76	BS Northeastern
	Gary Justason	15	9/74	BS Springfield
	Lawrence Vanaria	11	10/81	BS Suffolk Univ.
	Patricia Porter	13	9/84	BS Fitchburg; MA Framingham
Social Studies	Robert Coan	30	9/72	BA Boston College; M.Ed. Harvard
	Douglas Miller	21	9/70	BA Framingham State
	Eileen Riley	14.6	1/74	BS Salem State

MAYNARD HIGH SCHOOL

Art	Beverly J. Smith	30	9/67	BS Boston Univ; M.Ed. Mass College of Art
Business	Linda Mullin	9	9/86	BE Plymouth Teachers College
English	William Linney	22	1/68	BSE Keene State
	Gary Jusseaume	15.7	12/74	BS Worcester State; MA Assumption
	Winona DiNitto	17	10/81	BA Univ of ME; MA Emerson
Foreign Language	Elaine Reynolds	18	9/74	BA Bates College
	Marcela Hayes	6	9/86	BS/BA Univ of MA
Guidance	Albert Kearney	19	9/72	AB Boston College; MA Boston College
Home Economics	Olivia Andrews (.6)	19	9/72	M.Ed. Framingham State
Industrial Arts	John Kendra	27	9/68	BSE Fitchburg State
Library	Linda Wasiuk	21	9/71	BS Northeastern; MA Fitchburg
	Kenneth Najjar	29	9/65	BSE Keen; MAM Wesleyan U.
Mathematics	Arthur St.Germain	22	9/70	AB Boston College; MA Boston College
	Patricia Hebert	11	9/86	BA Salem
	Richard Cain	11	9/83	BM St. Michael's College
Music	Richard Cain	11	9/83	BM St. Michael's College
Music/Coordinator	Jennifer Jones	9	9/88	BM Boston Conservatory of Music
Physical Ed	Leonard Curcio	31	1/65	BS & MA Western N.M.
	Bruce Koskinen	27	9/68	BS Eastern Tennessee University
	John Cole	28	9/63	BS Ohio State; M.Ed. Boston State
Science	George Wing	28	9/64	BS Gorham State; MS Worcester
	Shirley Klepadlo	23	9/71	BA Anna Maria; MS Rutger Univ.
	John Lent	23	9/68	BA Univ. of Mass; M.Ed. Framingham
Social Studies	Bruce Pekkala	21	9/70	BA University of Mass.
	Allen Stebbins	17	9/75	BA C.W. Post College, N.Y.
	Lisa Donohue	7	9/86	BA Colby; M.Ed. Northeastern

PUPIL SERVICES

School Adjustment				
Counselor	Arlene Fuchs (1/2)	17	3/79	BA Simmons; MS Boston University
	(1/2) Elizabeth Tragash	9	2/86	BA Clark Univ; MA Simmons
School Nurse	Mary White	11	9/81	RN St. Elizabeth's School of Nursing
SPED Teachers	Ann McHale	16	1/7	BS Boston State; M.Ed. Framingham State
	Jacquelin Rogers	21	9/74	BA Framingham State; M.Ed. Regis
	Gertrude Jacque	15	9/79	BA Univ. of Mass; M.Ed. Framingham State
	Joan Murphy	19	2/84	BA Seton Hill; M.Ed. Lesley
	Jane Ryan	24	9/80	BS & M.Ed. Syracuse University
	(Director)	John Sforza	20	9/78
	M.L. Smith	12	9/76	BA Smith; M.Ed. Lesley
	Barbara Lankford	7	9/86	BS Ball State; MS Indiana University
Speech/Hearing Assistant	Irene Fanning	16	9/76	

SPED Assistants	Susan Byrne	12	9/80
	Joan Danieli	6	9/86
	Gail Grierson	10	1/83
	Linda Campo	5	11/87
	Shirley Highfield	4	11/88

SACC PROGRAM

Director	Gail Casella	4	9/88
	Deborah McNulty	4	9/88
	Ruth Cooper	2	9/90
	Cindy Ann Moulthrop	3	8/89
	Lois Cohen	2	9/90
	Hilary Axtman	2	9/90

CLERICAL STAFF

Payroll Clerk	Ann DeGrappo	7	2/85
Accounting Clerk	Gloria Gormley	24	9/68
Secretary/ Superintendent	Lorraine LoChiatto	22	5/70
Bilingual & Sped Secretary	Alicia Bowker	12	9/80
High School	Linda Koskinen	12	9/80
	Tammy Murphy	4	12/88
	Janet Kendra (.5)	2	9/90
Junior High	Gail McDonald	9	9/83
	Marianne Armour	8	9/84
	Doris Marshall	4	4/89
Green Meadow	Grace Hender	12.5	2/78
	Coleen Moore	1	7/91

CUSTODIANS

High School	Edward Beals	17	7/75
	Robert Sczerzen	9	4/83
	Richard Smith	3	5/88
	Walter Helin	5	1/87
Junior High	Joseph Deardon	13	11/79
	Robert Finnilla	9	7/83
	James Justason	7	3/85
Green Meadow	Reino Niemi	4	5/88
	Antonio Maria	24	1/66
(Floater)	Walter Justason	5	4/87
	John Martucci	8	5/84



## ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

It is not often that an individual can serve as an Interim Superintendent of Schools in the same school system on separate occasions. The first was in 1989 upon the resignation of Dr. Eileen Ahearn, and now most recently, upon the resignation of Dr. Gregory Ciardi in April when he decided to enter the private sector.

It was not until July that I returned to serve as your Interim Superintendent. I was greeted with the announcement that a fire had taken place at the Maynard High School. This report, therefore, will review the events of the school since July.

Before writing about the fire and other events, it should be noted that Paul Howes was elected in May to serve on the School Committee. Upon the resignation of Robert Geldart, Mark B. Wesley was appointed to serve until the next election. Thomas Konetzny, who was elected Chairman of the Committee, subsequently resigned in December. The appointment of his replacement has not been made at this writing. Paul Howes, who was serving as Vice Chairman, now serves as the Chairman.

The School Committee worked diligently to establish its goals for the ensuing year. At the conclusion of their meetings, the goals established were: EDUCATIONAL EXCELLENCE, ACCOUNTABILITY TO THE COMMUNITY, A QUALITY OF LIFE FOR THE STUDENTS, AND A QUALITY OF LIFE FOR ITS EMPLOYEES.

The Committee then moved forward to address the issues that confronted them. Among them were: the selection of a new Superintendent; the preparation needed for the opening of school due to the fire which destroyed the cafeteria, the kitchen, the auditorium and the stage; the appointment of a Special Education Director, a Business Manager, and a Technology Coordinator; collective bargaining; the utilization of the Coolidge building; School Choice; the housing of grade eight students in the High School; a Visiting Committee at the High School for the purpose of accreditation; the implementation of the Technology Network in the schools; the announcement of the Massachusetts Educational Assessment Programs (MEAP) scores; and the preparation for a FY94 budget.

### FIRE AT THE HIGH SCHOOL

Much has been written about the fire at the High School and the considerable damage that occurred beyond the confines of the fire itself. Smoke, of course, permeated the building and there was concern as to whether or not that school could be opened on time in September. The cooperative effort among the Selectmen, the School Committee, the Town Manager (Mike Gianotis), and the High School Principal (Don Cranson) made the opening of school a reality. At this writing, the remodeling of the kitchen, the auditorium and the stage are not complete. Progress, however, has been most gratifying.

### THE SELECTION PROCESS

The School Committee addressed the need for a process to select and appoint a Superintendent. They hired the services of the New England School Development Council (NESDEC) to advertise for qualified candidates. The Committee then announced the selection of a screening committee comprising of parents, students, town officials, teachers, and senior citizens. George Shaw, Selectman, served as Chairman of the Committee. Upon completion of thorough interviews, the selection committee presented four candidates to the School Committee for their review. At this writing three candidates are being researched. The selection of the new Superintendent in all probability will have been completed in January.

## SCHOOL CHOICE

School Choice continues to be a matter of concern to the School Committee and the community. One hundred and thirteen (113) students have left the school system since the inception of the school choice program. A concerted effort is being made to retain the students currently attending the schools. A strong sense of pride and confidence permeates the school among the students and the employees. The recent MEAP scores have considerably enhanced the image of the Maynard High School. Having earned the second highest scores in the Commonwealth has accorded the High School many positive news reports. Since the vote of the School Committee to allow school choice students in the schools, twelve (12) students from surrounding communities have opted to attend the Maynard Public Schools.

## TECHNOLOGY NETWORK

This report could not be complete without mention, acknowledgment and appreciation of the cooperation and partnership that exists between the Maynard Public Schools and the Digital Equipment Corporation. A network of computer systems has been established to provide for the best technology possible. The impact of the project is a major step in the advancement of technology instruction and the instructional capabilities of the staff. Digital has installed terminals in all three schools and has most recently contributed sixty (60) additional PC's to be utilized at the discretion of the school staff and administration. The training provided by the DEC representatives can not be measured in a monetary value. The ongoing communication currently existing is additional evidence of the commitment that DEC has made to the Maynard Public Schools, and it is sincerely appreciated.

## GRADE EIGHT TRANSITION

The School Committee took a major step in its realignment of the grade eight class. After much deliberation it voted to move the eighth grade from the Fowler Middle School to the High School. Naturally, there was considerable concern among the parents, but the decision was sound, and it has enabled eighth grade students to participate and experience broader academic and extra curricula activities than those in the Middle School.

## RETIREMENTS

Four staff members have announced their intent to retire at the conclusion of the school year: Mrs. Barbara Hill, a kindergarten teacher, who has served twenty years announced her retirement in concert with that of her husband Frank Hill. Frank has served as the Green Meadow Principal for the past sixteen years.

Gloria Gormley has announced her retirement after twenty-four years of service in the Central Office.

Grace Hender will retire after serving fifteen years at the Central Office, Maynard High School and Green Meadow.

Mary White, after twelve years as the School Nurse plans to retire in June.

Best wishes for a long and happy retirement are extended to each of the retirees.

## CONCLUSION

In conclusion, I would like to express my appreciation to the School Committee for its perseverance, understanding, and support of the educational programs. I also wish to acknowledge the cooperation, sincerity and dedication of the administration. The instructional and supportive staff have been most conscientious in their efforts to provide a quality education for the students. Without the support, cooperation and assistance of everyone, the successful operation of the schools would have been difficult. Thank you all for making my stay in Maynard a pleasant one.

Respectfully submitted,

William A. Vellante  
Interim Superintendent of Schools

DEPARTMENT OF SPECIAL EDUCATION  
& RELATED SERVICES

ANNUAL REPORT 1992

DR. JON WALEK  
DIRECTOR

## Personnel

The 1992 school year has been year of transition for Special Education and Related Services. There have been a number of faculty changes/transfers over this academic year. Mrs. Roseanne Lambert transferred into the Special Needs Fowler School Resource Room Program as a .5 FTE teacher. She has previously taught in the Chapter I Program. Mrs. Ann McHale also joined the Resource Room teaching staff at the Fowler Middle School. Mrs. McHale had previously taught in the High School Special Needs Resource Room Program. Mr. John Sforza returned to his post as High School Resource Room teacher, after serving as Director of Department for the past two years. Dr. Jon Walek joined the Department as Director of Special Education as of September 1, 1992. Mrs. Susan Daniliuk resigned her position as School Health Aide at the Green Meadow School in November, 1992. She was replaced by Mrs. Joan Martell in December of that same year. Mrs. Patricia Mercury was appointed by the Maynard School Committee as a part-time secretary in the Special Education Office in December of 1992. She assumed her duties on January 4, 1993.

All of the above personnel, with the exception of Mrs. Mercury and Mrs. Martell, assumed their present assignments with the start of the 1992-93 school year in September of 1992.

## Enrollment

From January 1, 1992 to December 31, 1992, the Special Education student population received instruction and related support services (i.e., Speech and Language, Occupational Therapy, Physical Therapy, School Adjustment Counseling, School Psychology and Services for the Visually Impaired) and has shown a steady and consistent demand for services. There have been no substantial changes in the total number of students served, which remains high in relationship to the overall total school population.

Special Education referrals for evaluations from January 1, 1992 to December 31, 1992, have shown an increase of 67 percent over the previous year. As of December 31, 1992, the Special Education Department was serving a total of 217 students in our Public Schools, Assabet Valley Collaborative Programs and in private day and residential approved educational facilities.

	Number of Students		Percentage
	1/1/92	12/21/92	( + or - )
<u>GREEN MEADOW SCHOOL (PRE-K - GR. 4):</u>			
Resource Room Programs (502.1 - 502.3)	73	83	+ 14%
Multi-Categorical, Substantially Separate Programs (502.4)	10	11	+ 10%
<u>FOWLER MIDDLE SCHOOL (GR. 5, 6, 7):</u>			
Resource Room Program (502.1 - 502.3)	36	34	- 6%
Multi-Categorical, Substantially Separate Programs (502.4)	8	5	- 37%
<u>MAYNARD HIGH SCHOOL:</u>			
Resource Room Program (502.1 - 502.3)	29	40	+ 38%
Multi-Categorical, Substantially Separate Program (502.4)	10	11	+ 10%
<u>PRESCHOOL SPECIAL NEEDS PROGRAM:</u>			
(Green Meadow School) (502.8)	6	7	+ 16%
<u>ASSABET VALLEY COLLABORATIVE &amp; STUDENT EXCHANGE PROGRAMS:</u>			
(Preschool, Multi-disability & High School Alternative Programs)	13	13	0%
<u>PRIVATE DAY &amp; RESIDENTIAL EDUCATION PROGRAMS:</u>			
	7	10	+43%

### Analysis

Present enrollment data indicate the following trends. There were major increases in the number of students referred for Special Education evaluations by faculty, staff and families. As of December 31, 1992, the Department was serving 217 of the entire Pre-Kindergarten to Grade 12 population. This present percentage is above the Collaborative average (17.3%) and significantly above the national average (10%) of students receiving Special Education services. This trend indicates a strong need for the development of building-based support teams to address student needs prior to Special education referrals and the need to effectively educate regular faculty and administration on making appropriate curriculum modifications and in implementing more effective learning strategies and practices based on the individualized learning needs to the student population at each grade level.

It is also important to note that our present Preschool age population (ages 3 and 4 years) is exhibiting a greater range of developmental delays and diagnosed disabilities, many of which fall within the moderate to severe range. This will continue to challenge our teaching and support staff to provide an appropriate educational program to these students in the least restrictive educational environment which is presently a significant educational program mandate under both federal and state law.

The 1992 school year has also shown an increase in the utilization of both Occupational Therapy and Physical Therapy services. As of the end of 1992, 16 students (Pre-Kindergarten to Gr.12) were receiving these services. This is a 6% increase over the previous academic year (1991). These service decisions are made at an Individual Education Plan meeting where there is a discussion of test results. Services can only be provided with the written approval of the parent or guardian of the student in question.

The Department conducted 299 Team meetings in the course of the 1992 calendar year. Team meetings consist of the following types: initial referral for evaluation, discussion of test results, annual review or tri-annual review, and program review meetings. Each meeting involves at least three or more faculty and staff, and school personnel, in addition to invited parents or guardians and any other advocates that the parents may request to be present at these meetings. Each Team meeting takes approximately 45 to 90 minutes, or more, to complete their assigned tasks depending on the complexity of the learning problems in question. Our teaching and diagnostic staff spend approximately 90 minutes to four hours, (or more) per student in their evaluation. Approximately two hours of addition time is spent in the development and refinement of an Individual Education Plan (IEP), and another 45 minutes to one hour is spent in duplicating and carrying out the required administrative tasks of logging in new students, recording the purpose and type of meeting and in providing copies of the Plan to all Team members.

The Department is also responsible for conducting an Annual Child Find Screening and Evaluation procedure for students suspected of having special needs for children ages 3+ years. A Kindergarten screen of approximately 119 students is also conducted annually. Vision and hearing screenings are also conducted for students in Grades K to 6, 8 and 11 (923 students).

Scoliosis screenings are also performed on students on an annual basis on students in Grades 5 through 9 (375 of students).

Additionally, the Department is also responsible for providing educational and other related therapeutic services to students who are unable to attend school due to temporary illness, accident or injury (if the student is absent for 14 days and less than 60 days. These services are provided to approximately 5 to 10 students per year. These students may receive these services if they are confined to a hospital, clinic or home setting.

#### Professional Development

The Department conducts ongoing professional development activities for its members and for the general faculty as needed. The following list of activities were notable for the 1992 calendar year:

<u>ACTIVITIES</u>	<u>DATE</u>	<u>PARTICIPANTS</u>
Vision Impaired Workshop for Selected School Teachers & Transportation Personnel	1/92 - 6/92, 9/92	LEA Staff & Trans. Providers
Special Students & Their Needs	1/92 - 6/92	Trans. Providers
Special Education Regulations	1/92 - 6/92 (Staff Mtg.)	SPED & Related Service Staff
Discussion of Local Policies on Procedures in Identification, Service Provision	2/92	SPED Staff
Confidentiality & Student Records	9-10/92	SPED Staff & Related Services Personnel
Behavior Management Issues & Techniques	2/92, 6/92, 10/92	SPED Staff Paraprofessionals
Discipline, Related School Issues	1/92, 5/92	Parents, Regular Education Staff, SPED Staff
Curriculum Modifications	2/92, 4/92, 9-10/92, 12/92	Elementary School Staff, Parent Group, Paraprofessional Staff

Program Evaluation/Program Audit Activities:

Self evaluation and independent evaluation of program components found the following:

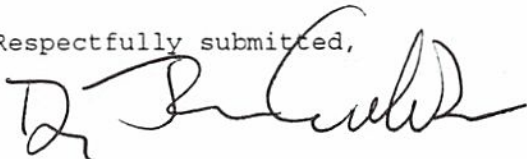
<u>PROGRAM</u>	<u>FINDING</u>	<u>RECOMMENDATION(S)</u>	<u>OUTCOME/STATUS</u>
Resource Room Programs (K-12)	Instructional tutor inequities	Re-evaluate positions, salary status	Not addressed as of 1/93
"	"	Give tutors greater notice on re-hire	Will be implemented 6/93
"	Inadequate time for students' needs in social/psychological area	Hire FT Adjustment at Jr. High & Elem. level	Recommend FT Sch. Psychologist FY94 Budg.
"	Student's needs dictate employment of FT Speech/Language Pathologist	Hire FT Speech/Language Pathologist	9/92 FT Speech/Language Pathologist employed



<u>PROGRAM</u>	<u>FINDING</u>	<u>RECOMMENDATION(S)</u>	<u>OUTCOME/STATUS</u>
Resource Room Programs (K-12)	Need for behavioral management strategies, program review at Fowler Mid. Sch.	Establish behavioral management model after review	Forward recommendation to Bldg. Principal
"	Diversified curriculum needed for SPED students at H.S.	Study implementation of vocational training, work study component at H.S.	Review recommendation with Bldg. Principal & SPED Staff
"	Need to establish teacher assistance Teams (K-12) to reduce SPED referrals	Implement teacher assistance Team models in all School Buildings	Establishment of teacher assistance Teams, 9/93 to 6/93
Substantially Separate Programs (K-12)	Need to provide students with greater instructional support materials	Students have need for more specialized instructional materials /resources. Provide resources to be in compliance with meeting student needs	Recommendation made in FY94 Budget to purchase necessary materials
"	Need to train/work w/regular education teachers on student inclusion	School system should provide teacher in-service training on strategies to assist integration of SPED students	Systemwide training taking place on student assistance Team formation K-12
"	Team Evaluations, Re-evaluations are behind schedule due to manpower shortage in psychological & cognitive evaluations	Need for more professional assessment time to be in compliance with time requirements for evaluations	Budget request for FT School Psychologist for FY94 SY

We hope that the above information has been helpful to you in your review of the operation of our Department.

Respectfully submitted,



Dr. Jon Walek  
 Director of Special Education  
 15 January 1993

## REPORT OF THE PRINCIPAL OF THE GREEN MEADOW SCHOOL

Dear Mr. Vellante:

I hereby submit the Annual Report for the year 1992.

### Personnel

Due to Maternity Leaves or other leaves of absence, we have a few new faces. Miss Denise Swajian is first grade and Mrs. Florence Connors in 4th grade.

### Enrollment

Our enrollment figures for six years.

1988	540 students
1989	616
1990	641
1991	653
1992	610
1993	635 projected

Our enrollment seems to be stabilizing at around 610 to 630 students or around 120 students in each grade.

### Kindergarten

We continue to screen all in-coming Kindergarten children. This year, 1992/93 Kindergarten sign up will take place the week of April 12, 1993, with the actual screening taking place on May 4 and 5. A child must be 5 years old by October 1 of the year they will be attending. A birth certificate is required when parents sign up their child for screening.

### Facilities

We are now in the fifth year of using the new and renovated facility. It is a first class educational facility that still attracts building committees from other Towns.

The Parents Group Playground Committee, led by Mrs. DeMars and a small but dedicated group of volunteers, repaired the playground and replaced the infamous rice gravel with 100 tons of washed sand. It has been a very popular up-date with the children.

### Curriculum

We continue to review and up-date the curriculum, in particular, the Reading/Language Arts Curriculum has been

re-written and a final draft will be submitted for approval this Spring. We are currently reviewing a new book series to see which system best fits the objectives of our new curriculum.

Science is being re-written and up-dated to a "hands-on" curriculum under the capable direction of Don Holm, Assistant Principal.

In Math, teachers continue to attend workshops on "Math Their Way", and "Math, A Way of Thinking". Math will be the next priority.

Several of the staff are taking the John Safier course on improving class instruction. By the use of tests to analyze curriculum, we discovered a need to add an analytic writing component to the Language Arts Curriculum and a need to examine the existing Math Curriculum.

#### Special Programs and Field Trips

Each Grade goes on at least one field trip a year and has one special "in-house" program each year. The Kindergarten does not go on field trips, but the Audubon Society Ark comes in to them and does live animal presentations. We go on field trips to the Aquarium, the Worcester and Boston Science Centers and to Plimoth Plantation, to name a few. The 4th grade goes on an overnight trip to Camp Bournedale in Plymouth, MA.

"In-House" programs include "Song Shu", a presentation of oriental culture, native american presentations and cultural or dance presentations.

All of the above is funded by our very active and supportive Green Meadow PTA. The cultural events are scheduled and booked by Mrs. Athorn, PTA Cultural Affairs Chairperson, who has done an excellent job for the past few years.

#### Green Meadow PTA

We have an extremely strong and supportive PTA at Green Meadow. They have raised between \$12,000 and \$14,000 each year. Using a needs assessment procedure, they solicit parent input, then prioritize and allocate their funds.

They run a Holiday Shoppe for the children, a Book Fair, a Magazine Drive, Sportswear Sale and a Spring Carnival.

Through this group funnels a large group of volunteers who help in many ways. Room mothers, field trip chaperones, library aides, computer lab aides, book publishers and typists, you name it, the volunteers have done it.

This would not and could not be the educational plant it is without the superb help of the PTA and volunteers.

#### Other Helpers

The Maynard DPW, Police Department, and Fire Department help in many ways. Special Fire Safety Programs, School Safety and Drug Programs by Officer Cliff Wilson; the DPW's help in removing the gravel and putting the sand onto the playground. Without this help, many of the tasks that need to get done, would not be done properly.

#### Summary

The Green Meadow has been even more heavily used than usual. The fire at the High school moved some adult ed courses to Green Meadow. We have had the High School cheerleaders here, along with Cub Scouts, Brownies, baton lessons, etc. In many ways, Green Meadow is evolving into a true community resource.

Like all Town Departments, we could use more funds for supplies and for basic maintenance.

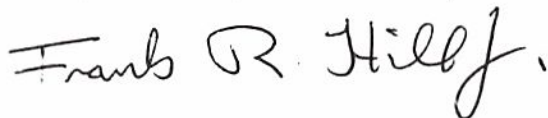
We have been steadily losing ground in several areas, like maintenance and supplies. If it continues, it is going to effect the education available to our children.

#### Personal Note

I first became involved at Green Meadow, 25 years ago, when I co-chaired the Kindergarten addition building committee. 16 years ago, I came on board as the Green Meadow Principal.

I am retiring in June of this year, and would like to thank everyone, students, parents, staff and townspeople who have helped me make these last 16 years some of the most happy and productive years of my life. I will miss the children and staff, but it is time for Barbara and I to move on to another phase of our lives.

Respectfully submitted,



Frank R. Hill, Jr.  
Green Meadow School Principal

**REPORT OF THE PRINCIPAL  
FOWLER MIDDLE SCHOOL**

**QUALITY EDUCATION FOR PRE AND EARLY ADOLESCENTS**

**Dear Mr. Dellante:**

**I hereby submit the Fowler Middle School Principal's Annual Report in memory of Amy Amicangelo. Amy died at home on August 6th after a long illness. She was an 8th grader and daughter of Steve and Nancy and sister to Amanda. We will miss her.**

**I would like to thank you and the Maynard School Committee for their continued support and encouragement. Also, I would like to recognize the teachers at Fowler Middle School for their commitment to seeing that the kids come first.**

**This year I have implemented the following plan for school growth.**

**\* What you expect is what you get. We are examining our expectations and looking closely at what we expect of our students.**

**\* We are working to build new perceptions about our ability to educate our students by getting out the good news about FMS and being diligent in our improvement efforts.**

**\* Through staff development efforts we are trying to be more skillful at our craft and working to improve the quality of the things we do.**

**\* "We Care About Kids". We are working to use our school size as an advantage to provide a similar private school environment with individual attention and early intervention.**

**Invention Convention Update - Our hard working 5th and 6th graders again solved many perplexing problems during our Invention Convention.**

A week before the Convention Mrs. Justason received a call from the David Letterman Show looking for some student inventors. She told them that in about a week we'll have over 170 inventors and projects. At their request, we video taped 99% of the inventors and sent four tapes to the directors of the David Letterman Show for review. They looked at the tapes and had a difficult time selecting students because of the outstanding quality of the inventions. They finally selected eight students to fly down to New York for the day to be interviewed. On February 12, 1992, five of the eight students discussed their inventions with David Letterman on national television. I am very proud of these eight students for being outstanding representatives of their school and town. I'm equally as proud of the 172 students who, once again, made the convention a successful step towards national recognition. Thank you all, and specifically, Matt Loomer, Seamus Mehigan, Mike Geldart, Andy DeMars, Mike Reilly, Matt Pomfret, Carolyn Monahan, and Tom Palola and the coordinator, Mrs. Justason.

Dare Program - Fowler Middle School in conjunction with the Maynard Police Department is presenting a drug education program for fifth grade students called "Dare". The primary emphasis of the program is to assist students in recognizing and resisting the pressures that influence them to possibly experiment with drugs. The "Dare" curriculum was developed by the Los Angeles Unified School District and is currently used in numerous school systems in Massachusetts and across the country. This program will be presented by Officer Cliff Wilson of the Maynard Police Department. He will cover such topics as How to Say No, Self-esteem Building, and Alternatives to Drug Use.

Thank You Digital - Fowler Middle School extends their gratitude to the Massachusetts Contributions Program Department at Digital Equipment Corporation for printing free of charge our 1992-1992 student handbook.

Fowler Afterschool Club - Have you been wondering what has been going on in Room 210? It's the Afterschool Club, come and visit! This

is a new afterschool program for 5th and 6th graders at Fowler from 2:00 till 6:00 P.M. We swim on Tuesdays and have half day field trips locally and in the city. Thursdays we have Girl Scouts and Fridays is cooking day. We also have homework and tutoring time, sports, sewing and lots of fun and games. The teachers of the program are Hilary Axtman and Rhea Nowak. Hilary is a graduate of Fitchburg State College with an Elementary Education Degree. She has worked for the past two years at School Age Child Care, the afterschool program at Green Meadow Elementary School. Rhea is a graduate of Bennington College and brings with her, her love of the arts and experience in camp counseling.

Nature's Classroom Update - Our 7th graders participated in this outstanding exploratory program on October 5-9 at Becket, MA in the Berkshires. During their week long stay, they learned a tremendous amount about nature, its wonders, and our responsibility to its preservation. You would have been proud of them at Nature's Classroom. They represented our school, town, and families in a most positive way. This program is possible because Fowler Middle School has a professional staff that is dedicated to providing quality education for its students. They are willing to give up time away from their families and personal responsibilities to stay with the 7th graders and assist the staff at Nature's Classroom with meeting their educational needs. I would like to thank the following staff members for helping with this program: Co-directors, Mrs. Lankford and Miss Porter, also Mrs. Coan, Mr. Kelley, Mr. Truscott, Mrs. White, Mr. Soldi, Mr. Justason, Mrs. Couture, and Mr. Cincotta. We are already making preparations for next year's trip.

Poetry and Drawing Contest Winners - Congratulations to the following winners of the Maynard Town Clock Contest.

Poetry - Grade 7 - Julie McCann, Potak Lam, Joseph Nichols.

Grade 6 - Paul West, Kaitlyn Corrigan, Christine Couture,  
Connie Dorachith

Drawing Contest - Jay Griffin, Brendan McGee, Brian Franzoni

School Improvement Council - This year's Council is composed of:  
Parents: Walter Dolan, William Gorman, and Ronald Zahn, Teachers: Bob

Coan, Kristen Marek, and Nancy Justason, Community Member: Nancy MacNeil, and Chairperson, Bob Brooks. The first meeting of the 1992-93 School Improvement Council was held on 10/20/92. The Committee meets once a month and focuses its purpose on: a. Providing advice to the Principal. b. School reform and support of the Restructuring Committee. c. Taking advantage of grant funds. d. Developing goals for improvement. e. Innovation. f. Shawn Parker Fund.

Carlisle Foundation Grant - Concord Family Services (CFS) in association with Fowler Middle School has been selected by the Carlisle Foundation as a recipient of a grant that will allow the implementation of a People Educating People or PEP Program.

This project will focus on improving self-esteem, decision making and leadership skills of youth at the Fowler Middle School and provide role modeling and skill building for students in the lower grades. The planning phase of the PEP Program commenced on March 1st to be followed by two operating years. Fowler Middle School is honored to receive this grant and work with CFS. Beginning in October, 1992, approximately 25 7th grade students will meet weekly with two CFS staff workers to participate in a range of activities that build self-esteem, improve decision making, conflict resolution, create a greater acceptance of multicultural differences and leadership skills. During the second half of the year, these students will travel to the Green Meadow and implement learned activities with second and third graders. A range of activities will include: small group discussions, contests, games, journal writing, role playing, multicultural presentation of dress, customs and music. The goals of the PEP Program are to develop self-confidence in teenagers and to involve younger children in situations where they will have older children as positive role models.

Improving Mathematics Performance - Fowler mathematics teachers are involved in a year long innovative teacher centered staff development model designed to improve the performance of middle school mathematics students. This project takes place at the Education Development Center in Newton, Massachusetts, and is partially funded by Digital Equipment Corporation.



This project responds to the need to improve achievement in mathematics and to reverse the trend of dwindling numbers of students entering mathematics-related fields. The staff training model, developed in consultation with teachers, schools and industry centers on expanding the role of the teacher as an effective instructional leader.

Over the course of two years the project will accomplish three objectives. First, a weekly professional development seminar focusing on the content and pedagogy of teaching algebra to all students. Second, a follow-up period during which teachers will receive coaching and support from project staff. Third, a summer school and curriculum workshop for teachers to test out new strategies. While the teachers are out of the classroom at training sessions, industry personnel from New England Telephone and Digital Equipment Corp. come into the schools to substitute teach.

In closing, 8th graders no longer attend Fowler Middle School. Last spring the Maynard School Committee voted to transfer the 8th grade students and teachers to Maynard High School. This decision was made after much study and deliberation. The reorganization has been well received by students and parents and the period of transition thoughtful and well planned. We miss the 8th grade students, their programs, challenges and uniqueness. On behalf of the students and teachers, we wish them success at their new school.

**WE MAKE A DIFFERENCE TOGETHER!**

**BOB BROOKS**

## ANNUAL REPORT OF THE PRINCIPAL MAYNARD HIGH SCHOOL

Dear Mr. Vellante:

It is with pride that I submit this annual report which reflects the activities and changes during the calendar year 1992.

The August fire that swept through the high school auditorium was certainly one of the most discussed events in Maynard. Although damage from the fire was confined to the auditorium and cafeteria areas, nearly all of the building received damage from the smoke. If it had not been for the effective work of the Maynard Fire Department, this could easily have resulted in a total disaster. All of us at the high school extend our thanks to Chief Cassidy and his crew.

School opened as planned in September despite a few changes. The cafeteria was not available for use until November, resulting in lunch being served in the gymnasium. Upon completion of the auditorium this spring, we hope to hold an open house so the town can help us celebrate our new look.

We were pleased to be recognized for receiving the *second highest scores in the state* on the Massachusetts Educational Assessment Tests. This test measures the strength of the curriculum in reading, writing, math, science and social studies and is administered to grades four, eight and twelve. Our 1992 seniors demonstrated proficiency well above the state average in all areas with over seventy five percent exhibiting writing skills in the top two proficiency levels. We are proud of the challenging curriculum we offer our students. However, the curriculum is only as good as the teachers who develop it and then present it to the students. Maynard High School is fortunate to have many of the best teachers in the state.

The class of 1992 continued the M.H.S. tradition of earning acceptances to some of the most competitive colleges and universities in the nation. Over ninety percent of the class enrolled in two or four years post-secondary institutions. We are very proud of their accomplishments.

This fall saw the completion of nearly two years of hard work by the staff on an accreditation self-study report. A team of educators visited the high school for three days in November to validate the contents of the report and to develop a summary report to present to the New England Association of Schools and Colleges. We optimistically await their decision on accreditation this spring.

The eighth grade joined our school in September. The initial feedback has been very positive. Academically, the eighth graders have benefitted from the opportunity to take French, Spanish, keyboarding and learning skills. They have enthusiastically participated in Student Government, interscholastic athletics, band, WAVM, cheering and a variety of other clubs and activities. They have been a welcomed addition to our school.

This year's staff development was varied. Teachers participated in technology training for our new Digital terminals, cooperative learning workshops, a Skillful Teacher course and a variety of instruction/curriculum related workshops and conferences.

Our Sight and Sound course and it's two developers, Jennifer Jones, music coordinator, and Beverly Jean Smith, art teacher, continue to earn recognition. In May they presented their course to colleagues at the National Art Association Conference in Phoenix, Arizona. They will be hosting a group of educators interested in this unique course at Maynard High School next spring. We could not be prouder.

## Annual Report of the Principal

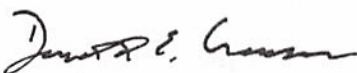
Two members of our math department are participating in a three year program with teachers from other schools to develop and utilize the new math standards. Kenneth Najjar has developed an evening math tutorial program with community members volunteering to assist in tutoring students. It is in its early stages and appears to be progressing nicely.

Thanks to a generous grant from Digital, teachers are now able to communicate with each other via their new terminals. This network now extends to all three schools, facilitating teacher interaction.

Our Parents' Networking Group continues to address relevant issues related to instruction and curriculum. The fall meeting on "expectations" provided an opportunity for parents and teachers to share concerns and ideas for improvement. This type of open dialogue has become commonplace. We are fortunate to have such caring, concerned and supportive parents.

This was a busy, productive year. I would like to express my thanks to the Maynard School Committee, parents, Mr. Vellante and in particular to the staff at Maynard High School for their support and cooperation and for their continued commitment to our students.

Respectfully submitted,



Donald E. Cranson  
Principal

## Class of 1992

Brenda Marie Arseneau  
 Melissa Jean Atwood  
 Joanne Bajgot  
 Heather Jean Barnes  
 Scott Michael Benham  
 Nicole Dorothea Boothroyd  
 Kim M. Boucher  
 Steven W. Bouffard  
 Jaime Stewart Campbell  
 +Jason Michael Campbell  
 Richard L. Cassidy, Jr.  
 Tracy Ann Chambers  
 Kimberly Ann Clair  
 +Natalia Comella  
 Robert Anthony Couture  
 Melissa Anne Coyle  
 Joey B. Crail  
 Lorilyn Davis  
 Jennifer Anne DeBarge  
 Erica Ann Dee  
 Pamela Sue DiMack  
 David Michael DiTavi  
 Jennifer Hartson Erb  
 John Michael Fava  
 Michael Edward Ferguson, Jr.  
 Chad Joseph Fitzgerald  
 Rachel G. Ferris  
 +Rebecca Mary Ferris  
 Charles R. Flagg  
 +Alexander I. Frazier  
 Michelle Renee Gaudet  
 Alison Linetta Gomes  
 +Sandra Hannon  
 Thomas Hilli  
 Melissa J. Holmes  
 Richard Arthur Horst

Jeffrey Whitney Howes  
 \*\*+Daniel Mark Kalafatas  
 Stephen Edward Kaufman  
 Thomas M. Kelly  
 Melissa Lee Kirker  
 Jeff Germain LeBlanc  
 Peter J. Lombardo  
 Jennifer Ann Lucas  
 Kathleen Frances McDonough  
 Edward Paul McLaughlin  
 Stephen Michael Manero  
 Paul Anthony Maria  
 Michael Stephen Martell  
 Elizabeth Jean Marzilli  
 Christopher M. Messier  
 +Mario Miele  
 Patricia Louise Moore  
 Catherine Bowen Mulrooney  
 Alicia Ann Muti  
 Carolyn Marie Nowd  
 +Kristen Mari Pacini  
 Ben Van Pham  
 Brandon Matthew Place  
 Jennifer Rebecca Quirke  
 Erica Lynne Rickel  
 +Mark W. Roy  
 Wendy Lynn Salamone  
 +Kimberly Jean Seller  
 Michelle Lee Siegfried  
 George Alexander Sklavounos  
 Daryl Lynn Striker  
 Lan Tran  
 Stacey Ann Tucker  
 Jenna Lynn Wright  
 Nael K. Zohni

+National Honor Society  
 \*Valedictorian  
 \*\*Salutatorian



Maynard High School Commencement  
 Class of 1992

Alumni Field

June 6, 1992

# PROGRAM

Processional *Pomp and Circumstance* Elgar  
Maynard High School Band

Presiding Donald E. Cranson  
*Principal, Maynard High School*

Pledge of Allegiance Jennifer Lucas  
*President, Student Government*

National Anthem *Star Spangled Banner* Francis Scott Key  
Paul Maria, Class of 1992, Soloist

Welcome *Journey Through Time* Kathleen McDonough  
*President, Class of 1992*

Remarks *Making a Difference* Daniel Kalafatas  
*Salutatorian, Class of 1992*

Music *The Rose* Amanda McBrom  
Maynard High School Concert Choir  
Soloist: Lindsey Corter

Remarks *Looking Towards the Future* Natalia Comella  
*Valedictorian, Class of 1992*

Music *Follow Your Dream* Mary Donnelly  
Maynard High School Concert Choir  
Soloist: Ying Chen

Poem *Now is the Time* Alicia Muti

Music *Friends Like You*  
Vocalist: Melissa Atwood  
Words and music by: Melissa Atwood and Jeff Bredbenner

Presentation of Awards Donald E. Cranson, *Principal*  
Marcela Monteros, *Advisor, Class of 1992*

Presentation of Diplomas Dr. Gregory Ciardi  
*Superintendent of Schools*  
Donald E. Cranson  
Marcela Monteros

Music

*Alma Mater*  
Class of 1992 and Audience

Manny

*To the glory of our school,  
We raise our voices to the sky;  
We pledge our faith and homage ever  
Where'er our duty ever lies.  
And in the tuneful chorus blending  
Her fame and honor never die.  
To thee our grand old Alma Mater,  
Our dear Old Maynard High.*

Recessional

*Coronation March*

Meyerbeer

Marshalls Kathleen McCann, *President, Class of 1993*  
Laura McCann, *President, Class of 1994*

26

Director of Music

Jennifer Mitchell Jones

Band Director

Richard Cain

Class of 1992 Officers Kathleen McDonough, *President*  
Mario Miele, *Vice President*  
Erica Rickel, *Secretary*  
Sandra Hannon, *Treasurer*

Class Song

*Time to Remember*

Class Colors

Royal Blue and Black

Class Motto "Success is not the result of spontaneous combustion, you must set yourself on fire."  
Reggie Leach

MAYNARD PUBLIC SCHOOLS  
BUDGET FY 93

	FY 93
Salaries	\$4,585,409
Expense	1,382,957
Outlay	-0-
Out of State Travel	-0-
Transportation	108,000
Athletics	43,825
Total	<hr/> \$6,120,825

# STUDENT POPULATION

## 5 YEAR HISTORY

	1992-93	1991-92	1990-91	1989-90	1988-89
Pre-K	6	7	7	6	7
K	111	126	139	131	117
Transition	14	15	15	15	15
1	128	143	148	131	104
2	125	129	118	123	103
3	124	123	113	104	99
4	102	110	101	106	95
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	610	653	641	616	540
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
5	95	102	106	104	94
6	89	93	86	89	106
7	84	79	89	100	100
8	--	79	91	100	79
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	268	353	372	393	379
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
8	75	--	--	--	--
9	45	46	58	52	78
10	51	61	52	78	66
11	56	56	74	70	84
12	52	75	71	86	93
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	279	238	255	286	321
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TOTAL	1157	1244	1268	1295	1240