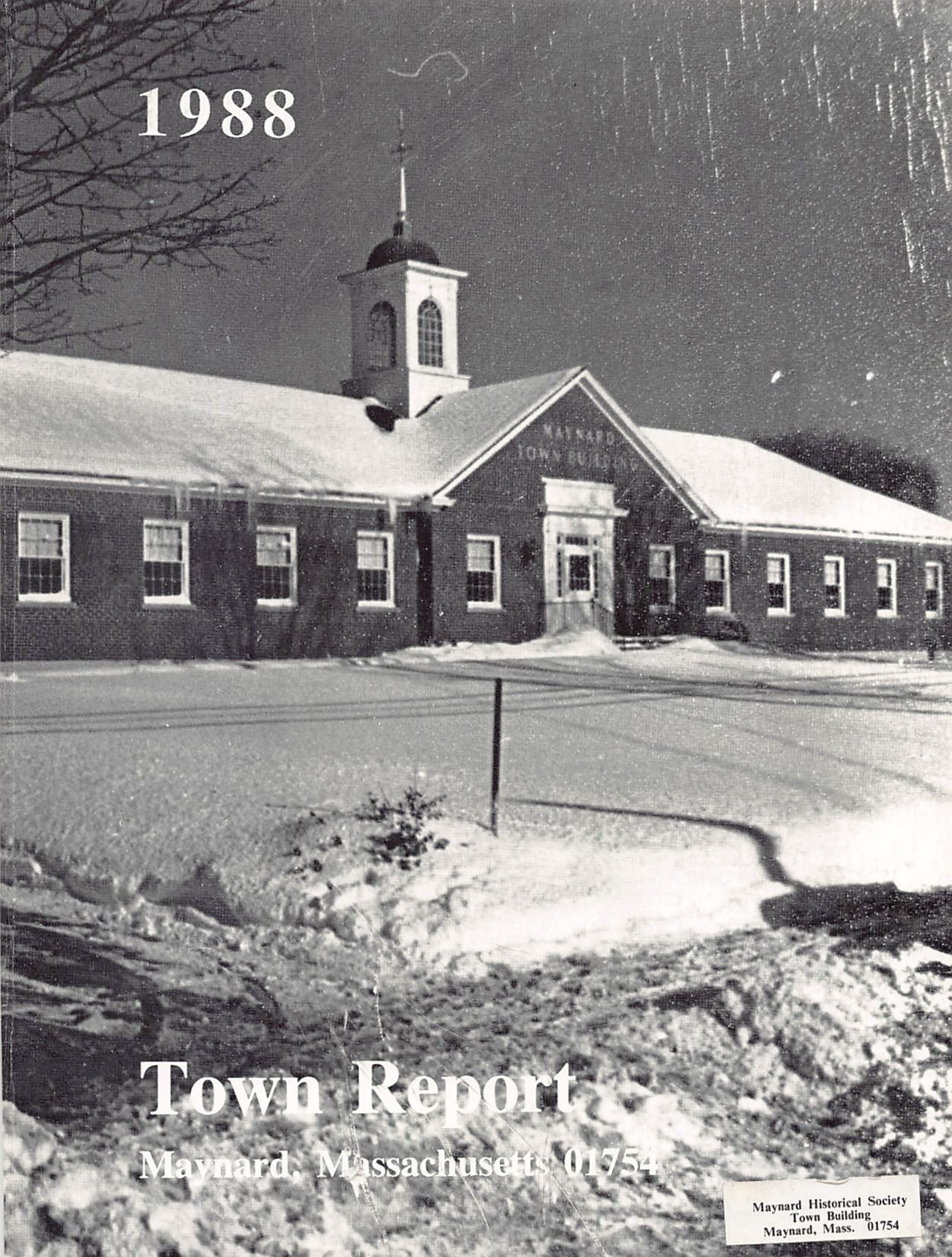


1988



Town Report

Maynard, Massachusetts 01754

Maynard Historical Society
Town Building
Maynard, Mass. 01754

I N D E X

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OFFICE TOWN CLERK
TOWN CLERK
TOWN CLERK
TOWN CLERK

DEDICATION



OFFICER THOMAS (TV) VINCENT
METER OFFICER

POLICE DEPARTMENT

JUNE 1965 - JULY 1989

IN MEMORIAM



EDMUND W. BEEBE

ZONING BOARD OF APPEALS
1951 - 1960

REGIONAL REFUSE DISPOSAL COMMITTEE
1967 - 1971

IN MEMORIAM



HAROLD J. HICKS

INDUSTRIAL COMMITTEE

1967 - 1969

HOUSING AUTHORITY

1973 - 1979



1988

GENERAL INFORMATION

Incorporated	April 19, 1871
Type of Government	Town Meeting
Location	Central Eastern Massachusetts, bordered by Stow on the West and Southwest, Acton on the North, Concord on the North-east and Sudbury on the East and Southeast. Maynard is located 27 miles Northwest of Boston, 28 miles from Worcester 20 miles from Lowell.
County	Middlesex
Land Area	5.24 square miles
Population 1987	9895
Population 1988	10037
Tax Rate 1987-1988	Residential - \$13.18 Industrial & Commercial - \$21.44
Tax Rate 1988-1989	Not set at time of printing
United States Senators in Congress	Edward M. Kennedy John F. Kerry
United States Congressman	Chester G. Atkins
Senator in General Court Middlesex & Worcester County	Argeo Paul Cellucci
Representative in General Court Third Middlesex District - 1988 Thirteenth Middlesex District - 1989	Patricia A. Walrath Lucile "Cile" P.Hicks
Annual Town Meeting	Third Monday in May
Annual Town Election	First Monday in May 4 Precincts

**ANNUAL REPORT
OF THE
TOWN CLERK**

To the Citizens of Maynard:

Herewith is the report of the Town Clerk for the year ending December 31, 1988. This report consists of the following:

Town Officers

Elected Officials

Appointed Officials

Statistics

Births Registered in 1988

Summary of Licenses and fees collected

by Town Clerk to Town Treasurer

Presidential Primary - March 8, 1988

Annual Town Meeting - May 16 & 17, 1988

Special Town Meeting - May 17, 1988

Annual Town Election - May 23, 1988

State Primary - September 15, 1988

State Election - November 8, 1988

Special Town Meeting - November 14, 1988

Report of the Board of Registrars of Voters

List of Maynards Voting Precincts

In conclusion, I wish to extend a special thank you to the Honorable Board of Selectmen, the Police Department, the Department of Public Works, the School Department, and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted

**Judith C. Peterson
Town Clerk**

ELECTED OFFICIALS - 1988

ASSESSORS, BOARD OF

Richard Downey
Stephen Pomfret
Anthony C. Maria

TERM EXPIRES

1989
1990
1991

PUBLIC WORKS, BOARD OF

John J. Barilone
* Michael Tomyl
Rosario L. Lattuca

1989
1990
1991

CONSTABLE

Michael E. Chambers
Barbara A. Hartnett
James S. Kessler

1989
1989
1989

SCHOOL COMMITTEE

Gary Farrow
Lisa Schleelein
Michael Sentance
Brigid P. Menzi
Linda Bretz

1989
1990
1990
1991
1991

HEALTH, BOARD OF

Mark S. Tomyl
Robert M. Gogan, Jr.
Ann Marie Desmarais

1989
1990
1991

SCHOOL COMMITTEE, REGIONAL VOC.

William J. Donahue

1991

MAYNARD HOUSING AUTHORITY

! Annie P. Sale
Charles Nevala
Emily Norgoal
John Piantedosi
Stanley Nowick

1989
1990
1991
1992
1993

SELECTMEN

George B. Shaw
William F. King
Anne D. Flood

1989
1990
1991

TOWN CLERK

Judith C. Peterson

1989

MODERATOR

Richard E. Gerroir

1989

TOWN TREASURER/TAX COLLECTOR

Carole A. Morgan

1991

PLANNING BOARD

* Henry Hanson
! Paul LeSage
James A. Spiegel
David A. Grimley
Robert J. Herring
Nancy J. Leask

1989
1989
1990
1991
1992
1993

TRUSTEES OF PUBLIC LIBRARY

* George Soule
! William Cullen
Willis Bean
Philip W. Bohunicky

1989
1989
1990
1991

* RESIGNED

! APPOINTED

DECEASED

APPOINTED TOWN OFFICIALS - 1988

APPEALS, BOARD OF

Edward Bruckert	1988
William Poudrier	1988
George Carey	1990
Malcolm Houck	1990
Robert Wright (Alternate)	1990
Rodney Cleaves	1991

ARTS LOTTERY COMMITTEE

Debra J. Reno	1988
Frann J. Addison	1988
Susan J. Alatalo	1988
Carolyn Stock	1989
Peter Christiansen	1989
William Grunwald	1990

BUILDING COMMISSIONER

Richard Roggeveen
Charles Willett (Alternate)

BY-LAW COMMITTEE

CABLE TELEVISION COMMITTEE

Fred Bailey
Jay Ayer
John French
Willis Bean

CONVERSATION COMMISSION

Ruth Regan	1988
Susan D. Whyte-Lemke	1989
*Arthur Yarranton	1990
Carl Mansfield	1990
John DiMack	1990
Walter Carbone	1991

COUNCIL ON AGING

Patrick Lalli	1989
Stewart Campbell	1989
Anne Duclos	1991
Leo Mullin	1991
Katherine Pareago	1991
Ellen Denaro	1991
Katherine Colombo	1991
Benedetta Barilone	1991
Marion Lattuca	1991
*Noble Mortin	1991
Irma McCarthy	1991

DIRECTOR OF CIVIL DEFENSE

Ronald Cassidy 1991

DOG OFFICER

Leslie Boardman
Betsy B. Wallace, Assistant

FINANCE COMMITTEE

Cindy Ruzich	1989
Sandra Vesty	1989
Margaret Lalli	1989
William J. Gorman	1989
Mildred Dipietro	1990
Thomas Konetzny	1990
Christine Rinaldo	1990
Kenneth R. DeMars	1991
Kevin Carroll	1991
Bill Pratt	1991
Arthur Filz	1991

GAS INSPECTOR

William Freeman
Raymond Smith (Alternate)

HAZARDOUS WASTE COMMITTEE

John Salmi
*Bruce Arntzen

HEALTH AGENT, BOARD OF

Gerald Collins

HISTORICAL COMMISSION

Winnifred Hearon	1989
Elizabeth Schnair	1990
Benny Sofka	1990
Joseph E. Boothroyd	1991
Ralph Sheridan	1991

METROPOLITAN AREA PLANNING COUNCIL

William F. King 1989

PLUMBING INSPECTOR

William Freeman
Raymond Smith (Alternate)

RECREATION COMMISSION

Theresa Herring	1990
Florence Tomyl	1990
Dorothy Maki	1991
Teresa Cordo	1991

REGISTRARS OF VOTERS

*Eino E. Nelson	1988
Marilyn Fedele	1989
Madaline K. Lukashuk	1990
Judith C. Peterson	1990

RETIREMENT BOARD	TERM EXPIRES
Frank Sale	1988
Robert Bernard	1990
Harry Gannon	

SCHOOL BUILDING COMMITTEE

Michael Sentance
 Robert Brooks
 Roger McElroy
 Gary Farrow
 Lois V. Cohen
 Werner Menzi
 Douglas DeBaroe
 Frank R. Hill, Jr.
 Frank Ignachuck

SEALER OF WEIGHTS AND MEASURES

Ronald Cassidv

TOWN ACCOUNTANT

Harry Gannon

VETERANS ADMINISTRATOR

Alfred S. Carev 1988

WIRING INSPECTOR

Benjamin Bigusiak
 Victor Caruso, Assistant

* RESIGNED

! APPOINTED

DECEASED

STATISTICS

BIRTHS RECORDED IN MAYNARD

-

COMPARISON FOR FIVE YEARS

1984	1985	1986	1987	1988
151	156	151	141	156

DEATHS RECORDED JANUARY 1, 1988 TO DECEMBER 31, 1988

January	9	July	8
February	8	August	11
March	14	September	4
April	6	October	7
May	11	November	3
June	5	December	1

Males 46

Females 41

COMPARISON FOR FIVE YEARS

1984	1985	1986	1987	1988
81	98	85	94	87

MARRIAGES RECORDED JANUARY 1, 1988 TO DECEMBER 31, 1988

January	4	July	7
February	9	August	12
March	4	September	9
April	12	October	20
May	8	November	6
June	11	December	3

COMPARISON FOR FIVE YEARS

1984	1985	1986	1987	1988
96	86	101	96	105

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1988.

The Annual Listing of residents was conducted beginning January 1, 1988, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of March. Street lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters, prior to the Presidential Primary, March 8, 1988, Annual Town Meeting, May 17, 1988, Special Town Meeting, May 17, 1988, Annual Town Election, May 23, 1988, State Primary, September 15, 1988, State Election, November 8, 1988, Special Town Meeting, November 14, 1988, and met before each election to certify names on nomination papers.

As you can see 1988 was a busy and exciting year for the Registrars. At the end of 1987 Maynard had 5169 registered voters, at the end of 1988 6119 registered voters. An increase of 950 voters.

85% of the registered voters, voted at the State Election held November 8, 1988.

We, also, held a recount on September 28, 1988 on the State Primary, Third District Councillor position. This recount was ordered by the State, after they received a petition for a district-wide recount, because there was less than a 0.5% difference in votes between the two candidates.

At the close of 1988, the number of registered voters is as follows:

<u>Precinct</u>	<u>Democrats</u>	<u>Republicans</u>	<u>Independent</u>	<u>Total</u>
1	548	146	751	1445
2	608	221	855	1684
3	624	147	824	1595
4	520	156	719	1395
	<u>2300</u>	<u>670</u>	<u>3149</u>	<u>6119</u>

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Normal Registration

Any voter who qualifies may register at the office of Town Clerk during normal office hours.

2. Qualifications

An applicant for registration must be at least 18 years of age by the date of the election, a citizen of the United States and a resident of Maynard.

3. Special Times of Registration prior to election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute, also, sets registration deadlines (closing) for elections and town meetings. Times of registration are posted and put in local newspapers.

4. Registration Procedures

Registration is a very simple process. One merely has to complete and sign an "Affidavit of Registration" which asks such questions as name, place of birth, date of birth.

Special papers (e.g. naturalization papers, birth certificates) are not normally required when registering.

If you have any questions regarding registration, please call the Town Clerk, at 897-1000.

The Board of Registrars wish to thank Eino E. Nelson, who resigned in 1988 from the Board of Registrars, after many years of service. It was a pleasure to work with you, Eino and we'll miss you and we wish you the very best.

The Board of Registrars wish also, to thank the Board of Selectmen, Town Officials and Employees for their courtesy and co-operation throughout the year.

Respectfully submitted,

Madaline K. Lukashuk

Marilyn Fedele

Judith C. Peterson, Clerk

MAYNARDS
VOTING PRECINCTS

TOWN OF MAYNARD

MAYNARD MEMORIAL GYMNASIUM

SUMMER STREET
PRECINCT I

Acton Street (66-134)
Amory Avenue
Blue Jay Way
Brigham Street
Brooks Street
Charles Street
Concord Street (1-44)
Dana Road
Dix Road
Durant Avenue
Elm Court
Everett Street
George Road
Glenn Drive
Guyer Road
Hazelwood Road
Jethro Street
Lincoln Street
Linden Street
Loring Avenue
Maple Court
Maple Street
Mayfield Street
Michael Road
Mockingbird Lane
Nancy Circle
Nick Lane
Orchard Terrace
Orren Street
Patti Lane
Paul Road
Randall Road
Reo Road
Rice Road
Rickey Drive
Rockland Avenue
Silver Hill Road
Summer Street (odd's)
Sunset Road
Whitney Avenue

MAYNARD TOWN HALL

MAIN STREET
PRECINCT II

Abbott Road
Allan Drive
Apple Ridge Road
Assabett Street
Beacon Street
Bent Avenue
Boeske Avenue
Burnside Street
Church Court
Cindy Lane
Dewey Street
Driscoll Avenue
Elaine Avenue
Elmhurst Road (even #'s)
Espie Avenue
Euclid Avenue
Fletcher Street
Front Street
Florida Road
Florida Court
Great Road (1-173)
Harriman Court
High Street
Hillside Street (10-26)
Howard Road
Lovell Court
Main Street
Martin Street
Mill Street
Nason Street (1-38)
Newton Drive
O'Moore Avenue
Park Street
Percival Street
Pine Street
Ponciticut Avenue
Railroad Street
River Street
Riverbank Road
Riverside Park
Riverview Avenue
Sheridan Avenue
Sherman Street
Shore Avenue
Spring Lane
Sudbury Street
Sudbury Court
Summer Street (even's)
Summer Hill Road
Summer Hill Glenn
Thomas Street
Thompson Street (even's)
Taft Avenue
Taylor Road
White Avenue
Wilson Circle
Winter Street
Virginia Road

MAYNARD HIGH SCHOOL

GYMNASIUM
GREAT ROAD
PRECINCT III

Arthur Street
"B" Street
Bancroft Street
Burns Court
Chandler Street
Dartmouth Court
Dartmouth Street
DeMars Street
Dineen Circle
East Street
Elm Street
Elmhurst Road (odd #'s)
Elmwood Street
Fairfield Street
Field Street
Forest Street
Fowler Street
Garfield Street
Grant Street
Great Road (174-324)
Harrison Street
Hayes Street
Little Road
Louise Street
Hillside Street (1-8)
Marlboro Street
Maybury Road
McKinley Street
Noble Park
North Street
Oak Street
Oak Ridge Drive
Old Marlboro Road
Old Mill Road (1-28)
Parker Place
Parker Street
Roosevelt Street
School Street
South Street
Summit Street
Thompson Street (odd's)
Turner Road
Walker Street
Walnut Street
West Street
Woodridge Road
Waltham Street (odd's)
Dettling Road
Vose Hill

MAYNARD HOUSING AUTHORITY

RECREATION ROOM
POWDER MILL ROAD
PRECINCT IV

Acton Court
Acton Street (1-63)
Bates Avenue
Bellevue Terrace
Birch Terrace
Brown Street
Butler Avenue
Colbert Avenue
Conant Street
Concord Street (45-125)
Concord St. Circle
Country Lane
Crane Avenue
Dawn Grove
Dawn Road
Deane Street
Deer Path
Douglas Avenue
Ethelyn Circle
Fifth Street
First Street
Garfield Avenue
Glendale Street
Glenhill Terrace
Glenview Terrace
Haynes Street
Hird Street
King Street
Lewis Street
Lindberg Street
Nason Street (60-91)
Old Mill Road (37-43)
Parmenter Avenue
Pine Hill Road
Pine Crest Terrace
Pleasant Street
Powder Mill Circle
Powder Mill Road
Prospect Street
Russell Avenue
Second Street
Third St.
Trenont Street
Vernon Street
Walcott Avenue
Walcott Street
Wall Court
Waltham Street (even's)
Warren Avenue
Warren Street
Wilder Street
Windmill Drive
Winthrop Avenue
Wood Lane
Woodbine Terrace

1988

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	\$24,090.00
Auctioneer License	50.00
Auto Agent Class I	100.00
Auto Agent Class II	1,140.00
Auto Amusement	50.00
Beer & Wine Licenses	10,500.00
Business Certificates	550.00
Certified Copies	2,302.00
Club Licenses	4,235.00
Common Victualler	1,750.00
Financial Statements	1,229.00
Junk Dealers	80.00
Lodging House Lic.	100.00
Lord's Day Lic.	110.00
Miscellaneous	756.31
Marriage Intentions	1,050.00
Music	600.00
Oil Permits	360.00
Pool Tables	25.00
Pinball Machines	475.00
Pole Locations	137.50
Public Entertainment	30.00
Raffle Permits	40.00
Street Lists	407.00
Tavern Licenses	1,500.00
Dog Licenses	1,037.25
Fish & Game Lic.	10,908.25
Town share of Dogs (Fees)	743.75
Town share of Fish & Game (Fees)	413.05
TOTAL	\$64,769.11

ALL DOG LICENSES EXPIRE ON MARCH 31, 1989. DOGS MUST BE LICENSED ON OR BEFORE APRIL 1ST, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER. REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

NO DOG LICENSE BILLS ARE SENT TO OWNERS..

OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

BIRTH REGISTERED IN 1988

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
4	KAILEIGH CLARK FLYNN	F	CONCORD	EDWARD B. & MARY E. CLARK
10	DYLAN LEE MUTTY	M	BOSTON	DAVID L. & DIANE L. DALLAIRE
12	THOMAS JOSEPH BUCCIERO, III	M	WALTHAM	THOMAS J. & CAROLYN M. THERIAULT
12	PHILIP EUGENE GIBSON	M	NEWTON	PHILIP M. & SUSAN P. ROGERS
16	JOHN PATRICK MC CORMACK	M	NEWTON	MICHAEL J. & MARY E. GUCCIARDI
17	DANIELLE LYNN FEELY	F	CONCORD	GARRY W. & CHERYL H. HODGMAN
19	THOMAS HAROLD VICKERY	M	CONCORD	PETER G. & ROSEMARY T. MILLS
20	JENNIFER KATE RAETERY	F	CONCORD	KEVIN R. & DONNA M. BARILONE
21	LYDIA MARIE ALICEA-MASSAS	F	CONCORD	LUIS G. & FELICITA MASSAS
FEBRUARY				
1	MARK THOMAS QUIRK, II	M	CONCORD	MARK T. & JUDITH A. LAMIE
3	ASHLEY PAULINE PYNE	F	CONCORD	JAMES E. & BETTINA L. VANDEN HEUVEL
6	RACHEL ANN BARHAM	F	CONCORD	DWIGHT D. & VIRGINIA A. VARRICHIONE
8	JAMES OWEN BARRETT	M	CONCORD	DAVID A. & BRENDA L. DECK
9	MATTHEW PAUL MAKI	M	WORCESTER	CURTIS E. & SUZANNE M. MEDAIROS
12	ANDREW PATRICK LANIGAN	M	CONCORD	KEVIN P. & SARAH M. FLAHERTY
13	WILL SANFORD CINELLI	M	BOSTON	THOMAS J. & JACQUELINE WALTERS
14	MORGAN THOMAS NEUBURGER	M	CONCORD	WARREN K. & SONDR A. HOLTZ
14	CARL AUSTIN NILSSON	M	CONCORD	GLENN W. & MARYANN POWER
15	JESSICA ELLEN WALSH	F	NEWTON	WILLIAM D. & MARCIA S. SILK
18	ZIPPORAH ANN DEEBLE	F	BOSTON	BYRON O. & BRIDGET C. LANDERS
23	KRISTEN THERESE CONNORS	F	NEWTON	TIMOTHY B. & JOAN DRISCOLL
28	PHILIP PATRICK DOLAN	M	CONCORD	PHILIP A. & DEBORAH A. BURKE
MARCH				
11	JESSICA LYNNE HERRICK	F	FRAMINGHAM	GLENN E. & NANCY L. VARRICHIONE
12	TIMOTHY ROBERT LALLI	M	CONCORD	RICHARD M. & NANCY A. METZ
12	GLORYVEE RIVERA APONTE	F	CONCORD	CARLOS A. & GLORIA E. APONTE
12	REBECCA FLUCKIGER	F	CONCORD	DAVID U. & MARCY K. ANDERSON
19	AVANI A. PATEL	F	CONCORD	ASHOK A. & MEENAXI A. PATEL
19	ANKITA A. PATEL	F	CONCORD	ASHOK A. & MEENAXI A. PATEL
21	AMELIA CARMEL SAMARI	F	BEVERLY	SOHALE & JEANNE M. YARMARTINO
22	DANIELLE HEBERT	F	CONCORD	JAMES P. & CHRISTINE M. TRAKIMAS
24	ZACHARY RAYMOND MOULTROP	M	CONCORD	DONALD R. & CINDY A. ESPINOZA
25	JENNA MARIE VENTURA	F	NEWTON	GERARD R. & LEE G. WOLFE
29	ERIN JEANNE FOLEY	F	CONCORD	STEPHEN G. & JEANNE M. GUILFOY
30	LAUREN ELIZABETH GILDEA	F	BOSTON	WILLIAM T. & MAURA L. BLODGETT

BIRTH REGISTERED IN 1988

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
MARCH				
30	JAMES COLLINS SANTIAGO	M	CONCORD	JIMMY A. & KATHLEEN D. COLLINS
30	JOHN THOMAS HASTRY	M	CONCORD	ROBERT T. & LORANIE M. CUSHMAN
APRIL				
1	ROBERT JOSHUA FARDY	M	CONCORD	ROBERT W. & CHERYL A. PARKER
1	DANIEL JOHN LUDLOW	M	CONCORD	JOHN S. & EILEEN B. BYRNE
1	JAMES CHARLES LUDLOW	M	CONCORD	JOHN S. & EILEEN B. BYRNE
3	JUSTIN SEI BARTLETT	M	CONCORD	HARRY P. & SAMAYE S. SUJISHI
4	BRYAN DAVID KOZIK	M	WALTHAM	DAVID A. & PATRICIA L. SHEA
4	LAUREN ELIZABETH CORKE	F	CONCORD	JOHN R. & MARY A. MAC KENZIE
7	EMILY JACLYN KESSLER	F	BOSTON	BARRY S. & CATHY M. MESSING
14	EMILY ANNE FLYNN	F	CONCORD	CHRISTOPHER A. & ANNE M. MC ELROY
18	NIKHIL VIKRANT NAVKAL	M	CONCORD	ANIL V. & NAOMI A. REICH
20	KEARA ANN FRECHETTE	F	CONCORD	ROBERT A. & MARY W. WRIGHT
24	JACQUELINE MICHELLE LALLI	F	CONCORD	MICHAEL L. & SANDRA J. CADY
25	KATELYN ALYSSE SLUYSKI	F	CONCORD	MICHAEL A. & ROBIN J. GILLIGAN
26	SAMANTHA ROSE SCHAEFLIN	F	CONCORD	BRIAN L. & MICHELLE P. SCHWARTZ
26	MEGAN DIANE BURNS	F	CONCORD	JOHN J. & LINDA M. PANETTA
29	DANIEL EDWARD HOGAN	M	FRAMINGHAM	JAMES B. & CHERYL C. GORDON
30	LEEANN FAITH HYSAM	F	BOSTON	WILLIAM F. & KAREN J. BALLARD
MAY				
1	ANDREW THOMAS WILKINS	M	CONCORD	WILLIAM T. & KAREN M. WORCESTER
2	KYLE ERIK FISCHER	M	CONCORD	ROLF K. & DEBORAH A. GRANT
2	KAITLYN ELIZABETH GARLICK	F	CONCORD	DONALD W. & KAREN E. MACOMBER
3	COLIN PATRICK DUNNIGAN	M	FRAMINGHAM	MICHAEL J. & ROSEMARIE MC ALEER
6	JORDAN THOMAS CAREY	M	WALTHAM	THOMAS C. & CHERYL A. SACCO
6	MATTHEW MARVIN JAMES	M	CONCORD	MARVIN V. & CYNTHIA A. ACKERMAN
6	CHRISTOPHER ERIK TRINKAUS-RANDALL	M	BOSTON	GREGOR -. & VICKERY E. RANDALL
9	KERRY ANNE KILEY	F	BOSTON	MICHAEL J. & EILEEN M. MC DONUGH
17	JEFFREY MICHAEL REDIKER	M	CONCORD	STEVEN E. & DENISE M. LYON
18	REBECCA ANNE LOEB	F	CONCORD	JEFFREY D. & CATHERINE A. SNYDER
27	GUY GEOFFREY DUSHANEK, JR.	M	CONCORD	GUY G. & TERRI L. BOUFFARD
JUNE				
1	KOREY STUART BAILEY	M	CONCORD	JON P. & LINDA A. FIFE
1	RACHEL ANNE WOJSZNIS	F	CONCORD	PAUL J. & LORNA A. LILL
2	AMELIA GRACE EASTES	F	CONCORD	RICHARD W. & JANICE C. CARROLL
8	COREY JAMES MAGLIOZZI	M	CONCORD	KENNETH V. & HELEN M. CAMPBELL
9	STEPHEN GEORGE BOWDEN	M	BOSTON	DONALD W. & MARY V. PINK

BIRTH REGISTERED IN 1988

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JUNE				
10	SHAWNA LYNN MURPHY	F	CONCORD	SEAN D. & SUSAN D.PANETTA
11	TIMONTHY JAMES BRANNELLY	M	BOSTON	JAMES P. & MARY S.READY
12	MEGHAN KATHLEEN FLIGG	F	BOSTON	DENNIS M. & JUDITH A.LOUGHLIN
12	KELLEY DENISE FLIGG	F	BOSTON	DENNIS M. & JUDITH A.LOUGHLIN
15	DANIELLE RENEE CHOW	F	CONCORD	OMAR K. & JUDITH G.GARCEAU
15	NICHOLAS MICHAEL BACZKOWSKI	M	CONCORD	DAVID S. & SHARON J.BOVA
20	BRYAN DOUGLAS SHAFFER	M	BOSTON	DOUGLAS J. & LEIGH A.CALLAHAN
21	MARGRET ELIZABETH ROLLA	F	CONCORD	MICHAEL P. & DAWN M.SHAW
22	JAMES ANDREW GOOD	M	CAMBRIDGE	ANDREW M. & LAURA L.LEONE
24	GIORGINA MARGARET MASTROGIUSEPPE	F	BOSTON	DOMENICO J. & MARGARET M.KEANE
24	DANIEL ROBERT BYRNE	M	CONCORD	GERALD J. & LORI L.GREENAWAY
29	GLENN IRVING ALTSHULER	M	CONCORD	KENNETH H. & ETHELYN O.TITCOMB
JULY				
1	KELSEY ANNE MURPHY	F	CONCORD	THOMAS J. & KARLA A.KNIGHT
2	RACHEL LEE JOHNSON	F	WALTHAM	JOSEPH H. & GEORGIA A.GEORGOPOULOS
2	DANA BRIAN FALDASZ	M	CONCORD	BRIAN D. & SHARON K.LANE
2	IAN BAILEY BASS	M	BOSTON	MICHAEL E. & LISA E.BAILEY
5	KATHRYNE ELIZABETH LENTINI	F	WALTHAM	ANTHONY J. & PATRICIA A.MORROW
6	EDWARD JAMES DOHERTY, IV	M	CONCORD	EDWARD J. & PATTI A.KALLIO
6	DANIEL HAYWARD GOSKINS	M	CONCORD	FRED T. & DIANE M.HAYWARD
13	THOMAS ANTHONY BOLSTER	M	CONCORD	THOMAS W. & JUNE ZALOMIS
15	LINDSEY FRANCESCA PITT	F	CONCORD	STUART H. & FRANCESCA COLOMBO
18	FREDERICK JOSEPH BROOKS, JR.	M	CONCORD	FREDERICK J. & NANCY W.WALDRON
19	KATHERINE MAE POULSON	F	CONCORD	SETH K. & BETSY M.LAWSON
20	BRADLEY JAMES RIZZA	M	BOSTON	ROBERT J. & DONNA M.MARCOTTE
21	CHRISTOPHER MATTHEW CHENG	M	BOSTON	DANIEL C. & CYNTHIA C.LING
22	SAMUEL JAMES CLEMENS	M	NEWTON	JAMES W. & ELIZABETH A.DILSWORTH
29	BRITTANY ELLEN LAWLESS	F	CONCORD	RICHARD J. & ELIZABETH R.CUPIT
AUGUST				
9	ANDREW DALE LOYND	M	CONCORD	JOSEPH P. & LISA A.LEDUKE
10	LAURA ELIZABETH FIRSTENBERG	F	BOSTON	MARK A. & ELIZABETH J.LUND
14	HANNAH ROSE BUTERA	F	MALDEN	STEPHEN M. & ANJA M.BALL
15	KEVIN EUGENE CHAMBERS	M	CONCORD	MICHAEL E. & JANE E.COLOMBO
16	DAVID ANTHONY PATRICK, JR.	M	CAMBRIDGE	DAVID A. & BARBARA L.LILLIS
16	SAMANTHA ASHLET PANETTA	F	CONCORD	JOHN R. & CYNTHIA A.SIMMONS
17	JOHN JOSEPH CORDO	M	CONCORD	JOSEPH F. & TERESA WASIUK

BIRTH REGISTERED IN 1988

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
AUGUST				
21	ERIC JOSEPH RIVERA	M	LEOMINSTER	JOSE T. & JOAN L.DESAULNIER
21	BRIAN JAMES HASKINS	M	CONCORD	TIMOTHY B. & DIANNE M.DEVAUGHAN
22	KENNETH MICHAEL MANNING	M	NEWTON	KEVIN E. & MARY E.DIPPO
22	MICHAEL JOSEPH SCHULTZ	M	CONCORD	JOSEPH W. & CYNTHIA L.HOWELL
24	ERIN ELIZABETH BRADLEY	F	NEWTON	SCOTT A. & SUSAN E.FINELLI
29	COLLEEN ELIZABETH MANNING	F	CONCORD	KENNETH R. & LORRAINE A.EGIZIO
31	DANIEL ERNEST LAHOUREUX	M	CONCORD	WAYNE E. & THERESA M.KRAEMER
SEPTEMBER				
2	SARAH ELIZABETH LINTON	F	CONCORD	ADAM S. & LORI A.WEAVER
6	JUSTIN MICHAEL SEARLE	M	CONCORD	DENNIS L. & LISA E.MARATHAS
12	MICHAEL DONALD GOULSTON	M	LEOMINSTER	CHRISTOPHER C. & MAUREEN A.O'BRIEN
13	KRISTINA PATRICIA STONE	F	CONCORD	DAVID A. & TARA D.ALEXANDER
14	RYAN RICHARD DUARTE	M	CONCORD	DOUGLAS A. & JUDITH L.BRIER
15	AMANDA MARIE BORDENCA	F	WALTHAM	ROBERT J. & DENISE C.GUAY
15	MATTHEW COTE PRIORE	M	CONCORD	DONALD A. & JANICE T.COTE
19	CAITLIN ANN BUCKLEY	F	HAVERHILL	MARK J. & LESLIE ANN SINES
25	JOSHUA DAVID HEEREN	M	NEWTON	ROGER D. & ELIZABETH J.COPSEY
28	MICHAEL SHAUN VALENTE, II	M	CONCORD	MICHAEL S. & CAROL P.WASIUK
OCTOBER				
5	KATHERINE LYNNE SWANSON	F	CONCORD	ERIC A. & LYNNE W.WHEELER
6	BENJAMIN FRANCIS PILEEKI	M	CONCORD	WILLIAM F. & JOANNE M.CASEY
7	ELIZABETH SHORT KELLEY	F	CONCORD	ROBERT C. & JUDITH S.SHORT
10	ERIK CARL GRUETER	M	CONCORD	EDWARD J. & RITA U.UTTARO
11	CAMERON MATTHEW GHETTI	M	WORCESTER	VINCENT P. & JILL M.CURLEY
12	CHRISTOPHER ALLEN LEWIS	M	CONCORD	JEFFREY M. & SUSAN J.HEIDEN
13	JENLYNN CHRISTINE THOMPSON	F	CONCORD	BRIAN A. & KAREN T.KITOWICZ
15	EMILY BRATTLER MC DONELL	F	CONCORD	DAVID P. & LYNN A.ADLER
20	SARAH MICHELE QUINN	F	CONCORD	WILLIAM B. & TANYA E.CRENSAHW
23	PHILIP JOSEPH GAUTHIER	M	NEWTON	TERRENCE G. & DIANE F.FARETRA
23	PAUL BROOKS MADDEN, II	M	CONCORD	PAUL B. & JOY C.CURTIS
25	RILEY OLIVER BROWN	M	CONCORD	ROBERT L. & KATHERINE M.JENAL
31	RAFFAELA TERESA DOWEY	F	CONCORD	ALAN C. & ROSEMARIE PERRONE
NOVEMBER				
1	NICHOLAS EDWARD D'ERAMO	F	CONCORD	JOSEPH P. & DEBRA A.JOHNSON
9	MAURA KATHERINE BASTARACHE	F	MELROSE	EDGAR L. & ELINOR K.CARROLL
9	DAVID CHARLES EGAN	M	CONCORD	RICHARD D. & MARILYN GALLANT
10	KYLE OLINDA ARNTZ	F	CONCORD	BARRY W. & MARIA E.MENDONCA

BIRTH REGISTERED IN 1988

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
NOVEMBER				
14	SAMUEL DAVID GRIEVE	M	FRAMINGHAM	FRANCIS J. & PATRICIA C.DAY
15	ESTHER RUTH SPRAGUE	F	WORCESTER	PAUL T. & RUTH A.DAY
23	KARA JULIA NORGAN	F	CONCORD	STEVEN W. & MARY L.SYMES
23	RICHARD LOUIS HOBBS	M	CONCORD	BRIAN R. & KELLY K.HEIN
28	ADAM MICHAEL LANG	M	CONCORD	DANIEL E. & CHRISTINE D.PALOMINO
29	ALEXANDREA LYNNE MAKI	F	CONCORD	ERIC A. & CHERYL L.COST
DECEMBER				
2	BRIAN PAUL NEEDHAM, JR.	M	WALTHAM	BRIAN P. & KATHLEEN A.RYAN
5	JASON VICTOR TESSARI	M	CONCORD	GERARD -. & MARY K.KRAEMER
6	HEIDI MARIE LANGELIER	F	CONCORD	JOSEPH M. & CAROL A.WALLACE
6	AMANDA MARGARET DREAF	F	FRAMINGHAM	RICHARD A. & SANDRA A.BALENO
8	PAUL ALAN GALMI, JR.	M	CONCORD	PAUL A. & RAMONA R.LUCA
8	SARAH DOROTHY PUNCH	F	FRAMINGHAM	DENNIS P. & MARY S.SARGENT
14	NICHOLAS BRYAN DELAY	M	WINCHESTER	MARK P. & MARGARET E.MC SWEENEY
21	BENJAMIN GREGORY SCHEINER	M	CONCORD	PAUL C. & MARY ANN T.MARKHAM
24	JONATHAN --- PENDERGAST	M	CONCORD	DOUGLAS G. & KATHLEENE -.QUIRK
26	DAVID JAMES KISTNER	M	CONCORD	DAVID -. & KRISTEN L.WHITNEY
28	DANIEL PAUL CENTOLA	M	CAMBRIDGE	LAWRENCE P. & SUSAN M.PETRINO
29	MATTHEW JAMES FAIRWEATHER	M	WALTHAM	JAMES M. & ELIZABETH J.RUSCO
30	REBECCA ANN DE HOIT	F	CONCORD	JAMES M. & ROBIN K.KUENNING
31	HANNAH EYV COOPER	F	FRAMINGHAM	HOWARD J. & JANET R.SOKOLOFF

TOTAL BIRTHS FOR 1988 = 156

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS, ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE, WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

1987 BIRTHS RECEIVED IN 1988

November				
5	Meghan Lee Grace	F	Boston	Timothy F.& Robin L. Morahan
December				
23	Christopher James Duffey	M	Concord	John L.& Monica R. Sullivan
24	Katharine Victoria Schenk	F	Boston	Marvin W.& Catharine A. Newman

PRESIDENTIAL PRIMARY
TUESDAY **MARCH 8, 1988**

The Presidential Primary was held at all four precincts on Tuesday, March 8, 1988 from 7 A.M. to 8 P.M.. A total of 1,705 voted. Democrats = 1,249 - Republicans - 456.

Precinct #1 Warden: Theresa Morrill - Clerk: Agnes Grudinski- Total number of votes cast: 461 (Democrats - 338 - Republicans - 123) 7 absentee ballots, Results announced at 10:50 P.M.

Precinct #2 Warden: Margaret Mallinson - Clerk: Norma Jean Hill - Total number of votes cast: 437 (Democrats - 313 - Republicans - 124) 1 absentee ballot, Results announced at 11:00 P.M.

Precinct #3 Warden: Jeanette Robblee - Clerk: Helen Bigusiak - Total number of votes cast: 422 (Democrats 321 - Republicans - 101) 3 absentee ballots, Results announced at 11:00 P.M.

Precinct #4 Warden: Martha Maria - Clerk: Janet King - Total number of votes cast: 385 (Democrats - 277 - Republicans - 108) 10 absentee ballots, Results announced at 10:30 P.M.

Final tabulation and total results from all precincts were announced at 12:00 Midnight.

DEMOCRATIC PARTY

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE	Vote for One				
Michael S. Dukakis	187	165	171	159	682
Albert Gore, Jr.	14	8	18	12	52
Florenzo DiDonato	1	1	0	1	3
Paul Simon	19	8	15	13	55
Bruce Babbitt	2	1	5	3	11
Richard E. Gephardt	40	38	43	28	149
Jesse L. Jackson	59	75	60	47	241
Gary Hart	6	5	1	2	14
Lyndon H. LaRouche, Jr.	0	0	0	0	0
No Preference	4	8	3	6	21
Blanks	2	4	3	4	13
Sundry	4	0	2	2	8
Total	338	313	321	277	1249
STATE COMMITTEE MAN	Vote for One				
Robert A. Durand	218	182	192	177	769
Blanks	120	131	129	100	480
Total	338	313	321	277	1249

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
STATE COMMITTEE WOMAN					
	Vote for One				
Barbara H. Rowe	219	195	209	182	805
Blanks	119	118	112	95	444
Total	338	313	321	277	1249
TOWN COMMITTEE					
	Vote for Thirty-Five				
Michael Sentance	198	160	146	136	640
Roger L. McElory	173	136	132	116	557
Alicia V. Bowker	208	161	158	149	676
Kathleen M. McElory	176	139	136	113	564
Stephen T. Wagner	174	137	133	126	570
Robert P. Gilligan	210	173	163	144	690
Fred T. Hoskins	156	130	127	108	521
Raymond W. Dionne	180	158	160	128	626
Joseph E. Boothroyd	198	175	169	142	684
Ralph L. Sheridan	193	179	160	155	687
Edward F. Donnelly, Jr.	165	137	131	119	552
Richard E. Gerroir	197	147	133	123	600
Alfred T. Whitney	178	168	165	138	649
William F. King	181	156	158	135	630
Rose Marie Shaw	174	148	148	125	595
Darryl Whitney	168	153	137	122	580
Jon E. Zion	160	131	127	109	527
Philip W. Bohunicky	200	165	169	139	673
Frances J. Curcio	183	147	145	137	612
Mary E. Alexanian	188	155	159	143	645
Michael Tomy1	180	155	145	133	613
Florence E. Tomy1	181	164	148	142	635
Thomas J. Duggan	188	176	169	154	687
Madaline K. Lukashuk	171	168	151	137	627
Thomas Whalen	0	1	4	0	5
Sundry	1	2	2	4	9
Blanks	7449	7234	7660	6518	28861
Total	11830	10955	11235	9695	43715

REPUBLICAN BALLOT

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE	Vote for One				
Pierre S. duPont, IV	1	2	0	0	3
Marion G. (Pat) Robertson	7	2	2	7	18
George Bush	76	73	67	67	283
Alexander M. Haig, Jr.	2	0	0	0	2
Jack Kemp	7	6	9	5	27
Bob Dole	29	39	23	26	117
No Preference	1	2	0	3	6
Blanks	0	0	0	0	0
Total	123	124	101	108	456
STATE COMMITTEE MAN	Vote for One				
Kenneth J. Dwyer, II	35	21	22	26	104
William C. Sawyer	45	48	33	39	165
Richard L. Warren	19	23	24	18	84
Blanks	24	32	22	25	103
Total	123	124	101	108	456
STATE COMMITTEE WOMAN	Vote for One				
Mary-Lee King	58	50	42	47	197
Karey D. Brown	46	44	37	37	164
Blanks	19	30	22	24	95
Total	123	124	101	108	456
TOWN COMMITTEE	Vote for Thirty-Five				
Walter W. Larkin	73	58	52	54	237
Robert W. Larkin	72	65	47	62	246
Nancey M. Larkin	72	59	49	59	239
Jean E. Haynes	85	68	57	55	265
John N. Colombo	76	65	64	60	265
Anne Marie C. Desmarais	81	70	55	57	263
Sundry	0	1	3	0	4
Blanks	3846	3954	3208	3433	14441
Total	4305	4340	3535	3780	15960

ANNUAL TOWN MEETING

HELD MAY 16, 1988 & MAY 17, 1988

MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD

Pursuant to Town Warrant #615, the Annual Town Meeting was called to order by Moderator, Richard E. Gerroir, who declared that a quorum was present.

Two hundred fifty-three (253) voters were in attendance. Guests were acknowledged and admitted.

Moderator, Richard E. Gerroir, introduced, Reverend Jackson, who addressed the audience.

Motion was made and seconded to waive the reading of the warrant as a whole and that no new articles are to be taken up after 11:00 P.M.

ARTICLE 1: VOTED: to accept the 1987 Annual Town Report as printed.

VOTED: to receive School Building Committee Report as a report of progress.

Michael Sentance read School Building Committee Report

REPORT OF THE SCHOOL BUILDING COMMITTEE

This is a progress report of the Maynard School Building Committee. The Building Committee continued to meet regularly this past year. Construction of the addition and renovation of the school began fifteen months ago and has proceeded to the point that it is anticipated that the addition and renovations will be completed in August for Occupancy in September.

As part of the renovation of the school grounds, the existing playground will be redesigned and made safe for the children of Maynard. In October of this year, it is planned to have a construction week-end when parents and other volunteers erect a play-structure as part of the new playground. All are welcomed to help with this project.

Respectfully submitted,

Michael Sentance
Chairman

ARTICLE 2: VOTED: YEA 196, NEA 16, BLANKS 3, to accept the article as printed in the warrant.

Moderator	100.00
Town Clerk	23,048.00
Treasurer/Collector	32,104.00
Selectmen (3 members) each	850.00
Board of Assessors (3 members) each	850.00
Public Works Commissioners (3 members) each	850.00
Board of Health (3 members) each	100.00
Library Trustees (3 members) each	25.00
School Committee (5 members) each	0.00
Planning Board (5 members) each	0.00
Housing Authority (5 members) each	0.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 3: VOTED: YEA 194, NEA 23, BLANKS 3, to accept the article as printed in the warrant with the following changes.
Money to be raised from TAXATION. \$17,610.00

Changes:

OFFICE OF ASSESSORS, Assistant Assessor

<u>Min.</u>	<u>2</u>	<u>3</u>	<u>Max.</u>
32,134.	33,184.	34,342.	35,499.

and

OFFICE OF REGISTRARS

Election Officers, Per Hour \$5.26

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754

ARTICLE 3:

To see if the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard, by deleting therefrom the present section 19 entirely and Section 21 'Administrative Assistant, Salary Structure' and substitute therefor new Section 19 and New Section 21 'Administrative Assistant Salary Structure' as hereinafter set forth; such new rates to become effective on July 1, 1988 and to see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money to fund such increases.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX.
OFFICE OF THE SELECTMEN				
Secretary	17,238.	17,826.	18,399.	18,984.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	34,002.	34,767.	35,539.	36,315.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs. experience	22,106.	22,932.	23,781.	24,343.
Public Health Officer BS, RS, CHO 5 yrs. experience	27,728.	28,665.	29,657.	30,429.
Public Health Officer MS, RS, CHO 10 yrs. experience	33,296.	34,398.	35,721.	37,044.
Public Health Nurse	19,009.	19,677.	20,255.	20,733.
OFFICE OF ASSESSORS				
Assistant Assessor	32,134.	33,184.	34,342.	35,499. 33,572.
PUBLIC WORKS DEPARTMENT				
Superintendent	39,800.	40,703.	41,604.	42,524.
Professional Manager Waste Water Treatment Plant	13.73/hr.	14.02	14.31	14.58
LIBRARY				
Librarian (No degree)	19,151.	19,836.	20,255.	21,213.
Librarian (BS degree)	19,850.	20,534.	21,219.	21,910.
Librarian (MLS degree)	20,555.	21,235.	21,920.	22,607.

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 3: ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM -
OFF GREAT ROAD - MEETING HELD MAY 16, 1988 & MAY 17, 1988



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ARTICLE 3:

To see if the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard, by deleting therefrom the present section 19 entirely and Section 21 'Administrative Assistant, Salary Structure' and substitute therefor new Section 19 and New Section 21 'Administrative Assistant Salary Structure' as hereinafter set forth; such new rates to become effective on July 1, 1988 and to see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money to fund such increases.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX.
OFFICE OF THE SELECTMEN				
Secretary	17,238.	17,826.	18,399.	18,984.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	34,002.	34,767.	35,539.	36,315.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs. experience	22,106.	22,932.	23,781.	24,343.
Public Health Officer BS, RS, CHO 5 yrs. experience	27,728.	28,665.	29,657.	30,429.
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Public Health Nurse	19,009.	19,677.	20,255.	20,733.
OFFICE OF ASSESSORS				
Assistant Assessor	32,134.	33,184.	34,342.	35,499. 33,572.
PUBLIC WORKS DEPARTMENT				
Superintendent	39,800.	40,703.	41,604.	42,524.
Professional Manager Waste Water Treatment Plant	13.73/hr.	14.02	14.31	14.58
LIBRARY				
Librarian (No degree)	19,151.	19,836.	20,255.	21,213.
Librarian (BS degree)	19,850.	20,534.	21,219.	21,910.
Librarian (MLS degree)	20,555.	21,235.	21,920.	22,607.

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 3:



OFFICE OF THE
TOWN CLERK
 MUNICIPAL BUILDING
 MAYNARD, MASSACHUSETTS 01754

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN

Sealer of Weights and Measures Per Year	FEE BASIS
Veteran's Agent Salary	1,200.00
Veteran's Agent Expenses	300.00
Registrar of Voters	100.00
Clerk, Registrar of Voters	500.00
Inspector of Wires	FEE BASIS
Inspector of Animals	100.00
Lock-Up Keeper	120.00
School Traffic Officers	500.00
Building Inspector	FEE BASIS
Asst. Building Inspector	FEE BASIS
Dog Leash Officer's Salary	1.00
Dog Leash Officer's Expenses	1,200.00
Gas Inspector	FEE BASIS
Asst. Gas Inspector	FEE BASIS

OFFICE OF REGISTRARS

Canvassers	FEE SET BY TOWN CLERK
Election Officers Per hour	5.01 5.26

FIRE DEPARTMENT

Clerk/Stenographer	7.52	7.80	8.11	8.39
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POLICE DEPARTMENT

Clerk/Stenographer	7.90	8.06	8.28	8.42
School Crossing Guards			6.92	7.21
Police Station Janitor				9.35
Police Matron				10.45

OFFICE OF THE TOWN ACCOUNTANT

Clerk/Stenographer	7.90	8.06	8.28	8.42
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OFFICE OF THE TREASURER/COLLECTOR

Clerk/Stenographer	7.90	8.06	8.28	8.42
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OFFICE OF THE TOWN CLERK

Clerk/Stenographer	7.90	8.06	8.28	8.42
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OFFICE OF CIVIL DEFENSE

Clerk/Stenographer	7.90	8.06	8.28	8.42
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OFFICE OF ASSESSORS

Clerk/Stenographer	7.90	8.06	8.28	8.42
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ARTICLE 3:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988

OFFICE OF THE BOARD OF HEALTH

Clerk/Stenographer	7.90	8.06	8.28	8.42
Nurse, LPN Per hour				
Milk and Restaurant Inspector Per day				122.00
Dentist Per hour				8.74
Agent Investigator Per year				350.00
Burial of Animals				125.00
Plumbing Inspector				FEE BASIS
Asst. Plumbing Inspector				FEE BASIS
Inspector of Slaughtering				NO SALARY

LIBRARY DEPARTMENT

Library Page Per hour				4.80
Story Teller				10.45
Part Time Help	7.90	8.06	8.28	8.42

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	7.90	8.06	8.28	8.42
Inspector of Sub-Divisions				RATE SET BY DPW
Utility Worker: Snow Shoveller/Summer Help Per hour				6.06

RECREATION COMMISSION

Director Per hour				10.45
Playground Specialed Instructor				9.06
Playground Supervisor				7.50
Playground Aides				4.80

RECREATION COMMISSION SWIMMING PROGRAM

Director				10.45
Instructors				8.54
Teaching Aides (6) Per week				89.07

FIRE DEPARTMENT

Call Captain (1) Per year				150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid \$8.11 per hour in the following instances:

1. Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person, 5. Bomb Incidents, 6. Call back by Chief of Department

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 3:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ADMINISTRATIVE ASSISTANT SALARY STRUCTURE

Guidelines for Salary Ranges	Range	Position Low
Bachelors Degree in Business Administration or Public Administration or related field or a minimum of five years experience in municipal administration or related area with no degree.	1. 28,935.	29,991.
	2. 30,012.	31,522.
	3. 31,544.	33,092.
Bachelors Degree in Business Administration or Public Administration or related field with a minimum of five years experience in municipal administration with collective bargaining experience in municipal administration or related area with collective bargaining with no degree.	4. 33,113.	Position Medium 35,961.
	5. 34,908.	36,395.
	6. 36,414.	38,224.
Bachelors Degree in Business Administration or Public Administration or related field with minimum of ten years experience in municipal administration with collective bargaining experience or a minimum of 15 years experience in municipal administration or related area with collective bargaining experience with no degree or a Masters Degree in Business Administration or related field with 1 to 4 years experience in municipal administration with collective bargaining experience.	7. 38,235.	Position High 40,156.
	8. 40,144.	42,150.
	9. 42,169.	44,283.

And to raise and appropriate and/or transfer from available funds the sums necessary to meet salaries and wages of Town officers and employees.

To do or act thereon

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$17,610.00
FINCOM RECOMMENDS:
AMOUNT FINCOM RECOMMENDS:
WHERE MONIES COME FROM: TAXATION

COMMENTS:

ARTICLE 4: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the article with the following changes:

102. Board of Selectmen

E. Expenses (Town Building) from \$21,650.00 to \$21,350.00

K. Legal (Litigation) from \$4,521.00 to \$6,000.00

TOTAL FROM \$159,345.00 TO \$160,524.00

TOTAL GENERAL GOVERNMENT FROM \$469,991.00 TO \$471,170.00

APPROPRIATION FROM \$469,991.00 TO \$471,170.00

Money to come from TAXATION: \$471,170.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 5: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with the following changes:

203. Building Inspector

A. Salary from \$58,199.00 to \$59,199.00 from Local Receipts

204. Wire Inspector

A. Salary from \$6,999.00 to \$5,499.99 from Local Receipts

211. Library

B. Expense from \$4,795.00 to \$9,006.00 to be taken from State Library Fund.

B. Expense from \$534.00 to \$0 to be taken from County Dog Fund.

217. Trash Collection

A. Service from \$360,000.00 to \$465,000.00

TOTAL PUBLIC SERVICES FROM \$737,003.00 TO \$842,003.00

APPROPRIATION FROM \$737,003.00 TO \$842,003.00

Money to come from: \$762,401.00 From Taxation

\$ 70,596.00 From Offset Receipts

\$ 9,006.00 From State Library Fund

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot Vote as required by Maynard Town By-Laws.

ARTICLE 6: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant. To meet salaries and wages of Town Officers and Employees, expense and outlays of the Town Department (300 Category). The monies to come from TAXATION \$1,840,154.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 7: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with the following changes:

401. Department of Public Works

A. Salary from \$5,207.00 to 8,138.00 to be taken from Grave and Lot Fund.

Monies to come from:

TAXATION: \$1,305,671.00
GRAVE AND LOT FUND: \$8,138.00
PERPETUAL CARE INCOME: \$6,880.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 8: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with the following changes:

502. Assabet Valley Vocational School

A. Operating Budget Assessment from \$479,642.00 to \$480,437.00

TOTAL EDUCATION FROM \$5,995,447.00 TO \$5,996,242.00

TOTAL APPROPRIATION FROM \$5,995,447.00 TO \$5,996,242.00

Monies to come from:

Taxation: \$5,980,042.74
Athletic Revolving Account: \$16,199.26

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 9: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant. To meet salaries and wages of Town Officers and Employees, expense and outlays of the Department (600 & 700 Category). Monies to come from Tasation. \$2,347,199.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

VOTE: ARTICLE: 4, 5, 6, 7, 8, AND 9
VOTED ON CONSENT CALANDER, LISTED ARE COMPLETE ARTICLES VOTED:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754
ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 4:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, all the sums necessary to meet salaries and wages of Town Officers and employees, expense and outlays of the Town Department (100 category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989, (July 1, 1988 to June 30, 1989.) Said sums of money or any other sums, to be listed below in the column titled 'Recommended FY89 Appropriation'. Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing funds, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

TOWN OF MAYNARD---OPERATING BUDGET--- FY89						05-Apr-88
	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED	
1.GENERAL GOVERNMENT						
101.TOWN MODERATOR						
A. SALARY	\$100.00	\$100.00	\$100.00	0.000	0.000	
B. EXPENSE	\$10.00	\$10.00	\$10.00	0.000	0.000	
TOTAL	\$110.00	\$110.00	\$110.00	0.000	0.000	
% OF TOTAL BUDGET	0.001	0.001	0.001			
102.BOARD OF SELECTMAN						
A. SALARY	\$51,960.00	\$51,960.00	\$51,960.00	0.000	0.000	
B. EXPENSES	\$2,679.00	\$2,495.00	\$2,495.00	-6.868	-6.868	
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000	
D. SALARY (TOWN BUILDING)	\$28,254.00	\$30,300.00	\$30,300.00	7.241	7.241	
E. EXPENSES (TOWN BUILDING)	\$21,140.00	\$21,650.00	\$21,350.00	2.412	2.412	
F. OUTLAY (TOWN BUILDING)	\$0.00	\$0.00	\$0.00	0.000	0.000	
G. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000	
H. COOLIDGE SCHOOL MAINT	\$10,000.00	\$10,000.00	\$10,000.00	0.000	0.000	
I. PRINT OF TOWN REPORT	\$5,000.00	\$5,000.00	\$5,000.00	0.000	0.000	
J. LEGAL (RETAINER)	\$29,000.00	\$29,000.00	\$29,000.00	0.000	0.000	
K. LEGAL (LITIGATIONS)	\$4,000.00	\$6,000.00	\$4,521.00	50.000	13.025	
L. PARKING CLERK EXPENSE	\$4,269.00	\$4,419.00	\$4,419.00	3.514	3.514	
TOTAL	\$156,302.00	\$160,824.00	\$160,524.00	2.893	1.947	
% OF TOTAL BUDGET	1.259	1.236	1.254			
103.TOWN ACCOUNTANT						
A. SALARY	\$49,565.00	\$52,394.00	\$52,394.00	5.708	5.708	
B. EXPENSE	\$2,200.00	\$3,000.00	\$3,000.00	36.364	36.364	
C. OUTLAY	\$0.00	\$1,200.00	\$0.00	100.000	0.000	
TOTAL	\$51,765.00	\$56,594.00	\$55,394.00	9.329	7.011	
% OF TOTAL BUDGET	0.417	0.435	0.436			

ARTICLE 4:



OFFICE OF THE
TOWN CLERK
 MUNICIPAL BUILDING
 MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
104. TOWN TREASURER AND COLLECTOR					
A. SALARY	\$72,510.00	\$74,268.00	\$75,794.00	2.424	4.529
B. EXPENSE	\$15,170.00	\$16,365.00	\$16,076.00	7.877	5.972
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. TAX TITLE EXPENSE	\$500.00	\$500.00	\$250.00	0.000	-50.000
E. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
F. COST OF BORROWING	\$2,000.00	\$5,000.00	\$2,000.00	150.000	0.000
G. INTEREST ON APPELATE TAX CASES	\$1,000.00	\$1,000.00	\$500.00	0.000	-50.000
TOTAL	\$91,180.00	\$97,133.00	\$94,620.00	6.529	3.773
% OF TOTAL BUDGET	0.734	0.746	0.744		
105. BOARD OF ASSESSORS					
A. SALARY	\$51,496.00	\$53,065.00	\$53,065.00	3.047	3.047
B. EXPENSE	\$6,655.00	\$6,520.00	\$6,120.00	-2.029	-8.039
C. OUTLAY	\$0.00	\$1,920.00	\$0.00	100.000	0.000
D. LEGAL FEES	\$2,500.00	\$10,000.00	\$3,853.00	300.000	54.120
TOTAL	\$60,651.00	\$71,505.00	\$63,038.00	17.896	3.936
% OF TOTAL BUDGET	0.488	0.549	0.496		
106. FINANCE COMMITTEE					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$750.00	\$765.00	\$765.00	2.000	2.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$750.00	\$765.00	\$765.00	2.000	2.000
% OF TOTAL BUDGET	0.006	0.006	0.006		
107. TOWN CLERK					
A. SALARY	\$40,320.00	\$40,704.00	\$41,802.00	0.952	3.676
B. EXPENSE	\$1,635.00	\$1,700.00	\$1,700.00	3.976	3.976
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. OUT OF STATE TRAVEL	\$450.00	\$380.00	\$380.00	-15.556	-15.556
TOTAL	\$42,405.00	\$42,784.00	\$43,882.00	0.894	3.483
% OF TOTAL BUDGET	0.341	0.329	0.345		
108. ELECTIONS AND REGISTRATIONS					
A. SALARY	\$2,600.00	\$2,600.00	\$2,600.00	0.000	0.000
B. EXPENSE	\$2,010.00	\$2,050.00	\$2,050.00	1.990	1.990
C. OUTLAY	\$800.00	\$0.00	\$0.00	-100.000	-100.000
D. TOWN MEETING AND ELECTIONS	\$3,500.00	\$4,580.00	\$4,580.00	30.857	30.857
E. PRIMARIES NOV. ELECTIONS	\$3,600.00	\$7,200.00	\$7,200.00	100.000	100.000
TOTAL	\$12,510.00	\$16,430.00	\$16,430.00	31.335	31.335
% OF TOTAL BUDGET	0.101	0.126	0.129		
109. BY-LAW COMMITTEE					
A. EXPENSE	\$200.00	\$1.00	\$1.00	-99.500	-99.500
TOTAL	\$200.00	\$1.00	\$1.00	-99.500	-99.500
% OF TOTAL BUDGET	0.002	0.000	0.000		

ARTICLE 4:



OFFICE OF THE
TOWN CLERK
 MUNICIPAL BUILDING
 MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
110.COMPUTER SERVICE					
A. MAINTENANCE	\$19,000.00	\$22,188.00	\$22,188.00	16.779	16.779
B. EXPENSE	\$2,000.00	\$2,000.00	\$2,000.00	0.000	0.000
C. OUTLAY	\$0.00	\$27,718.00	\$12,218.00	100.000	100.000
TOTAL	\$21,000.00	\$51,906.00	\$36,406.00	147.171	73.362
% OF TOTAL BUDGET	0.169	0.399	0.286		
			\$471,170.00		
TOTAL GENERAL GOVERNMENT	\$436,873.00	\$498,052.00	\$469,991.00		
% OF TOTAL BUDGET	3.518	3.827	3.698		

To do or act thereon.

SPONSORED BY: Finance Committee
 APPROPRIATION: ~~-\$469,991-~~ \$471,170.00
 FINCOM RECOMMENDS:
 AMOUNT FINCOM RECOMMENDS: \$469,991
 WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds the General Government. Most salary increases are due to step raises.

The following action was taken: (CONSENT CALENDER)

ARTICLE 4: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with the following changes:

- 102. Board of Selectmen
 - E. Expenses (Town Building) from \$21,650.00 to \$21,350.00
 - K. Legal (Litigations) from \$4,521.00 to \$6000.00
 - TOTAL FROM \$159,345.00 to \$160,524.00

TOTAL GENERAL GOVERNMENT FROM \$469,991.00 to \$471,170.00
 Appropriation: From \$469,991. to \$471,170

Money to come from TAXATION: \$471,170.00

FINANCE COMMITTEE RECOMMENDS.

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD TOWN BY-LAWS.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 5:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, sums necessary to meet salaries and wages of Town Officers and employees, expense and outlays of the Town Department (200 category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989, (July 1, 1988 to June 30, 1989.) Said sums of money or any other sums, to be listed below in the column titled "Recommended FY89 Appropriation". Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing funds, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

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ATTEST: A TRUE COPY.....TOWN CLERK

article 5:



OFFICE OF THE
TOWN CLERK
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
2. PUBLIC SERVICES					
201. BOARD OF HEALTH					
A. SALARY	\$6,686.00	\$7,101.00	\$7,101.00	6.207	6.207
B. EXPENSE	\$20,832.00	\$22,500.00	\$22,500.00	8.007	8.007
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. HEALTH INSPECTOR	\$34,020.00	\$35,280.00	\$35,280.00	3.704	3.704
E. HEALTH INSPECTOR EXPENSE	\$0.00	\$0.00	\$0.00	0.000	0.000
F. MOSQUITO CONTROL	\$1.00	\$1.00	\$1.00	0.000	0.000
G. C.O.D.E	\$3,500.00	\$3,600.00	\$3,600.00	2.857	2.857
H. ELLIOT CLINIC	\$10,500.00	\$10,900.00	\$10,900.00	3.810	3.810
TOTAL	\$75,539.00	\$79,382.00	\$79,382.00	5.087	5.087
% OF TOTAL BUDGET	0.608	0.610	0.625		
202. PLUMBING INSPECTOR					
A. SALARY (FEES REIMBURSED TO INSPECTOR) (\$1 FROM TAXIATION \$2399) (FROM LOCAL RECEIPTS)	\$2,400.00	\$2,400.00	\$2,400.00	0.000	0.000
B. EXPENSE	\$0.00	\$0.00	\$0.00	0.000	0.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$2,400.00	\$2,400.00	\$2,400.00	0.000	0.000
% OF TOTAL BUDGET	0.019	0.018	0.019		
203. BUILDING INSPECTOR					
A. SALARY (FEES REIMBURSED TO INSPECTOR) ((\$1 FROM TAXIATION \$59,199 (FROM LOCAL RECEIPTS) \$59,199)	\$19,000.00	\$59,200.00	\$59,200.00	211.579	211.579
B. EXPENSE	\$200.00	\$250.00	\$250.00	25.000	25.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$19,200.00	\$59,450.00	\$59,450.00	209.635	209.635
% OF TOTAL BUDGET	0.155	0.457	0.468		
204. WIRE INSPECTOR					
A. SALARY (FEES REIMBURSED TO INSPECTOR) ((\$1 FROM TAXIATION \$6,999 (FROM LOCAL RECEIPTS) \$5,499.)	\$7,000.00	\$7,000.00	\$5,500.00	0.000	-21.429
B. EXPENSE	\$40.00	\$100.00	\$100.00	150.000	150.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$7,040.00	\$7,100.00	\$5,600.00	0.852	-20.455
% OF TOTAL BUDGET	0.057	0.055	0.044		

ATTEST: A TRUE COPY.....TOWN CLERK

article 5:



OFFICE OF THE
TOWN CLERK
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
205. GAS INSPECTOR					
A. SALARY (FEES REIMBURSED TO INSPECTOR) (\$1 FROM TAXIATION \$3499) (FROM LOCAL RECEIPTS)	\$3,500.00	\$3,500.00	\$3,500.00	0.000	0.000
B. EXPENSE	\$100.00	\$0.00	\$0.00	-100.000	-100.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$3,600.00	\$3,500.00	\$3,500.00	-2.778	-2.778
% OF TOTAL BUDGET	0.029	0.027	0.028		
206. SEALER OF WEIGHTS AND MEASURES					
A. SALARY	\$600.00	\$600.00	\$600.00	0.000	0.000
B. EXPENSE	\$75.00	\$100.00	\$100.00	33.333	33.333
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$675.00	\$700.00	\$700.00	3.704	3.704
% OF TOTAL BUDGET	0.005	0.005	0.006		
207. VETERANS AGENT AND BENEFITS					
A. SALARY	\$1,000.00	\$1,000.00	\$1,000.00	0.000	0.000
B. EXPENSE	\$1,250.00	\$1,620.00	\$1,612.00	29.600	28.960
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. VETERANS BENEFITS	\$15,000.00	\$15,000.00	\$15,000.00	0.000	0.000
TOTAL	\$17,250.00	\$17,620.00	\$17,612.00	2.145	2.099
% OF TOTAL BUDGET	0.139	0.135	0.139		
208. DOG OFFICER					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE (DOG BOARDING)	\$900.00	\$900.00	\$900.00	0.000	0.000
C. DOG OFFICER CONTRACT	\$11,420.00	\$11,420.00	\$11,420.00	0.000	0.000
TOTAL	\$12,320.00	\$12,320.00	\$12,320.00	0.000	0.000
% OF TOTAL BUDGET	0.099	0.095	0.097		
209. PLANNING BOARD					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$5,500.00	\$15,000.00	\$10,000.00	172.727	81.818
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$5,500.00	\$15,000.00	\$10,000.00	172.727	81.818
% OF TOTAL BUDGET	0.044	0.115	0.079		
210. BOARD OF APPEALS					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$3,000.00	\$4,284.00	\$3,063.00	42.800	2.100
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$3,000.00	\$4,284.00	\$3,063.00	42.800	2.100
% OF TOTAL BUDGET	0.024	0.033	0.024		

ARTICLE 5:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
211. LIBRARY					
A. SALARY (\$9,006.)	\$74,733.00	\$78,386.00	\$78,386.00	4.888	4.888
B. EXPENSE (\$4,795 TO BE TAKEN) (FROM STATE LIBRARY FUND)	\$34,700.00	\$33,345.00	\$33,345.00	-3.905	-3.905
(D \$4534 TO BE TAKEN FROM) (COUNTY DOG FUND)					
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$109,433.00	\$111,731.00	\$111,731.00	2.100	2.100
% OF TOTAL BUDGET	0.881	0.859	0.879		
212. CONSERVATION COMMISSION					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$500.00	\$1,700.00	\$510.00	240.000	2.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$500.00	\$1,700.00	\$510.00	240.000	2.000
% OF TOTAL BUDGET	0.004	0.013	0.004		
213. RECREATION COMMISSION					
A. SALARY	\$31,680.00	\$32,268.00	\$32,268.00	1.856	1.856
B. EXPENSE	\$1,500.00	\$1,605.00	\$1,605.00	7.000	7.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$33,180.00	\$33,873.00	\$33,873.00	2.089	2.089
% OF TOTAL BUDGET	0.267	0.260	0.266		
214. COUNCIL ON AGING					
A. SALARY	\$27,198.00	\$29,612.00	\$29,612.00	8.876	8.876
B. EXPENSE	\$3,750.00	\$3,750.00	\$2,010.00	0.000	-46.400
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
D. MINUTEMAN HOME CARE	\$2,153.00	\$2,237.00	\$2,237.00	3.902	3.902
E. SR. CITIZEN TRANS.	\$3,000.00	\$3,000.00	\$3,000.00	0.000	0.000
TOTAL	\$36,101.00	\$38,599.00	\$36,859.00	6.919	2.100
% OF TOTAL BUDGET	0.291	0.297	0.290		
215. HAZARDOUS WASTE COMMITTEE					
A. EXPENSE	\$1.00	\$1.00	\$1.00	0.000	0.000
TOTAL	\$1.00	\$1.00	\$1.00	0.000	0.000
% OF TOTAL BUDGET	0.000	0.000	0.000		
216. RIGHT TO KNOW					
A. EXPENSE	\$1.00	\$1.00	\$1.00	0.000	0.000
TOTAL	\$1.00	\$1.00	\$1.00	0.000	0.000
% OF TOTAL BUDGET	0.000	0.000	0.000		

ARTICLE 5:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
217. TRASH COLLECTION					
A. SERVICE	\$358,250.00	\$360,000.00	\$465,000.00 -\$360,000.00	0.488	0.488
TOTAL	\$358,250.00	\$360,000.00	\$465,000.00 -\$360,000.00	0.488	0.488
% OF TOTAL BUDGET	2.885	2.766	2.832		
218. LOCAL EMERGENCY					
A. EXPENSE	\$0.00	\$1.00	\$1.00	100.000	100.000
TOTAL	\$0.00	\$1.00	\$1.00	100.000	100.000
% OF TOTAL BUDGET	0.000	0.000	0.000		
TOTAL PUBLIC SERVICES	\$683,990.00	\$747,662.00	\$842,003.00 -\$737,003.00		
% OF TOTAL BUDGET	5.508	5.745	5.798		

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
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To do or act thereon.

SPONSORED BY: Finance Committee
 APPROPRIATION: ~~-\$737,003~~ \$842,003.
 FINCOM RECOMMENDS:
 AMOUNT FINCOM RECOMMENDS: \$697,003
 WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds the Public Services to the Town. The increase in this section of the Town's Operating Budget is largely due to salary increases.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

The following action was taken:

(CONSENT CALENDER)

ARTICLE 5: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article
as printed in the warrant with the following changes:

- 203. Building Inspector
 - A. Salary from \$58199. to \$59,199. from Local Receipts
- 204. Wire Inspector
 - A. Salary from \$6999. to \$5,499. from Local Receipts
- 211. Library
 - B. Expense from \$4795 to \$9,006. to be taken from State Library fund.
 - B. Expense from \$534. to \$0 to be taken from County Dog Fund
- 217. Trash Collection
 - A. Service from \$360,000.00 to \$465,000.00
 - TOTAL FROM \$360,000.00 to \$465,000.00

TOTAL PUBLIC SERVICES FROM \$737,003.00 to \$842,003.00

Appropriation from \$737,003. to \$842,003.

Money to come from: \$762,401. from Taxation
\$ 70,596. from Offset Receipts
\$ 9,006. from State Library Fund

FINANCE COMMITTEE RECOMMENDS.

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD
TOWN BY-LAWS.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 6:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, all sums necessary to meet salaries and wages of Town Officers and employees, expense and outlays of the Town Department (300 category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989 (July 1, 1988 to June 30, 1989.) Said sums of money or any other sums, to be listed below in the column titled "Recommended FY89 Appropriation". Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing funds, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 6:



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
3. PUBLIC SAFETY					
301. POLICE DEPT					
A. SALARY	\$841,812.00	\$906,534.00	\$880,818.00	7.688	4.634
B. EXPENSE	\$47,622.00	\$51,745.00	\$48,500.00	8.658	1.844
C. OUTLAY	\$26,125.00	\$14,000.00	\$14,000.00	-46.411	-46.411
D. UNIFORMS	\$8,900.00	\$9,250.00	\$9,250.00	3.933	3.933
E. TRAFFIC CONTROLL	\$7,949.00	\$11,203.00	\$7,949.00	40.936	0.000
F. OUT OF STATE TRAVEL	\$250.00	\$501.00	\$300.00	100.400	20.000
G. PARKING METER REPAIR	\$1,000.00	\$1,000.00	\$1,000.00	0.000	0.000
H. SICK LEAVE PAYBACK	\$8,819.00	\$0.00	\$0.00	-100.000	-100.000
TOTAL	\$942,477.00	\$994,233.00	\$961,817.00	5.491	2.052
% OF TOTAL BUDGET	7.589	7.640	7.567		
302. FIRE DEPT.					
A. SALARY	\$749,682.00	\$785,036.00	\$767,651.00	4.716	2.397
B. EXPENSE	\$27,500.00	\$30,000.00	\$30,000.00	9.091	9.091
C. OUTLAY	\$11,000.00	\$18,795.00	\$0.00	70.864	-100.000
D. AMBULANCE SALARY	\$48,850.00	\$56,418.00	\$56,418.00	15.492	15.492
E. AMBULANCE EXPENSE	\$3,740.00	\$3,960.00	\$3,960.00	5.882	5.882
F. AMBULANCE OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
G. CLOTHING	\$6,000.00	\$6,525.00	\$6,525.00	8.750	8.750
H. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
I. AMBULANCE BILLING	\$0.00	\$0.00	\$0.00	0.000	0.000
J. SICK LEAVE PAYBACK	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$846,772.00	\$900,734.00	\$864,554.00	6.373	2.100
% OF TOTAL BUDGET	6.819	6.921	6.802		
303. POLICE AND FIRE STATION					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$10,000.00	\$14,800.00	\$10,273.00	48.000	2.730
C. OUTLAY	\$3,000.00	\$5,000.00	\$3,000.00	66.667	0.000
TOTAL	\$13,000.00	\$19,800.00	\$13,273.00	52.308	2.100
% OF TOTAL BUDGET	0.105	0.152	0.104		
304. CIVIL DEFENSE					
A. SALARY	\$0.00	\$0.00	\$0.00	0.000	0.000
B. EXPENSE	\$500.00	\$1,350.00	\$510.00	170.000	2.000
C. OUTLAY	\$0.00	\$0.00	\$0.00	0.000	0.000
TOTAL	\$500.00	\$1,350.00	\$510.00	170.000	2.000
% OF TOTAL BUDGET	0.004	0.010	0.004		
TOTAL PUBLIC SAFETY	\$1,802,749.00	\$1,916,117.00	\$1,840,154.00		
% OF TOTAL BUDGET	14.517	14.723	14.477		

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 6:

To do or act thereon.

SPONSORED BY: Finance Committee
APPROPRIATION: \$1,840,154
FINCOM RECOMMENDS:
AMOUNT FINCOM RECOMMENDS: \$1,840,154
WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds Public Safety. The increase in the Police and Fire Department budgets are due to union negotiated salaries and incentives.

The following action was taken:

(CONSENT CALENDER)

ARTICLE 6: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with monies to come from TAXATION -\$1,840,154.00.

FINANCE COMMITTEE RECOMMENDS.

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD TOWN BY-LAWS.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 7:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, all sums necessary to meet salaries and wages of Town Officers and employees, expense and outlays of the Town Department (400 Category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989, (July 1, 1988 to June 30, 1989.) Said sums of money and any other sums, to be listed below in the column titled "Recommended FY89 Appropriation". Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing funds, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
4. PUBLIC WORKS					
401. DEPT. OF PUBLIC WORKS \$8,138.					
A. SALARY (\$5207 TO BE TAKEN) (FROM GRAVE AND LOY FUND)	\$602,874.00	\$639,056.00	\$627,638.00	6.002	4.108
B. EXPENSE (\$6880 FROM PERPETUAL CARE INCOME)	\$447,651.00	\$450,051.00	\$450,051.00	0.536	0.536
C. OUTLAY	\$72,000.00	\$72,000.00	\$72,000.00	0.000	0.000
D. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
E. SNOW AND ICE REMOVAL	\$60,000.00	\$60,000.00	\$60,000.00	0.000	0.000
F. LIGHTING	\$105,000.00	\$105,000.00	\$105,000.00	0.000	0.000
G. CH.90 ROADS	\$6,000.00	\$6,000.00	\$6,000.00	0.000	0.000
TOTAL	\$1,293,525.00	\$1,332,107.00	\$1,320,689.00	2.983	2.100
% OF TOTAL BUDGET	10.416	10.236	10.391		
TOTAL PUBLIC WORKS	\$1,293,525.00	\$1,332,107.00	\$1,320,689.00		
% OF TOTAL BUDGET	10.416	10.236	10.391		

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 7:

To do or act thereon.

SPONSORED BY: Finance Committee
APPROPRIATION: \$1,320,689
FINCOM RECOMMENDS:
AMOUNT FINCOM RECOMMENDS: \$1,320,689
WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds the Public Works. Increases are due to salaries.

The following action was taken:

(CONSENT CALENDER)

ARTICLE 7: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article as printed in the warrant with the following changes:

- 401. Dept. of Public Works
 - A. Salary from \$5207. to \$8,138. to be taken from Grave and lot fund.

Monies to come from:

- To come from TAXATION - \$1,305,671.00
- To come from Grave and Lot Fund - \$8,138.00
- To come from Perpetual Care Income - \$6,880.00

FINANCE COMMITTEE RECOMMENDS.

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD TOWN BY-LAWS.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK
 MUNICIPAL BUILDING
 MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
 MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 8:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, all sums necessary to meet salaries and wages of town Officers and employees, expense and outlays of the Town Department (500 Category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989, (July 1, 1988 to June 30, 1989.) Said sums of money or any other sums, to be listed below in the column titled "Recommended FY89 Appropriation". Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
5. EDUCATION					
501. MAYNARD PUBLIC SCHOOLS					
A. SALARY	\$4,125,142.00	\$4,336,466.00	\$5,509,663.00	5.123	33.563
B. EXPENSE	\$1,078,149.00	\$1,128,879.00	\$0.00	4.705	-100.000
C. OUTLAY	\$18,300.00	\$30,650.00	\$0.00	67.486	-100.000
D. OUT OF STATE TRAVEL	\$0.00	\$0.00	\$0.00	0.000	0.000
E. TRANSPORTATION	\$125,500.00	\$125,500.00	\$0.00	0.000	-100.000
F. ATHLETICS (\$16199.26 TO BE (TAKEN FROM ATHLETIC REVOLVING) (ACCOUNT)	\$49,200.00	\$53,560.00	\$0.00	8.862	-100.000
G. FOOD SERVICE	\$50.00	\$50.00	\$0.00	0.000	-100.000
TOTAL	\$5,396,341.00	\$5,675,105.00	\$5,509,663.00	5.166	2.100
% OF TOTAL BUDGET	43.455	43.608	43.347		
502. ASSABET VALLEY VOCATIONAL SCHOOL					
A. OPERATING BUDGET ASSESSMENT	\$424,644.00	\$479,642.00	\$480,437.00	12.952	12.952
B. BOND ISSUE.	\$6,923.00	\$6,142.00	\$6,142.00	-11.281	-11.281
TOTAL	\$431,567.00	\$485,784.00	\$485,784.00	12.563	12.563
% OF TOTAL BUDGET	3.475	3.733	3.822		
TOTAL EDUCATION	\$5,827,908.00	\$6,160,889.00	\$5,996,242.00		
% OF TOTAL BUDGET	46.930	47.340	47.169		

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 8:

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION: \$5,995,447--\$5,996,242.00

FINCOM RECOMMENDS:

AMOUNT FINCOM RECOMMENDS: \$5,995,447

WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds the Public School System, both Maynard and the Assabet Valley Vocational School. Increases are due to union negotiated salaries. Per State Law, the FinCom was unable to decrease the Vocational School budget.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

The following action was taken:

(CONSENT CALENDER)

ARTICLE 8: VOTED: YEA 201, NEA 27, BLANKS 2, to accept the article
as printed in the warrant with the following changes:

502. Assabet Valley Vocational School

A. Operating Budget Assessment from \$479,642.00 to
\$480,437.00

Total Education from \$5,995,447.00 to \$5,996,242.00

Appropriation from \$5,995,447.00 to \$5,996,242.00

Monies to come from:

Taxation - \$5,980,042.74

Athletic Revolving Account - \$16,199.26

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD
TOWN BY-LAWS.

Line items were clarified:

501. Maynard Public Schools

Salaries	4,314,716.00
Expense	1,017,787.00
Outlay	.00
Out of State Travel	.00
Transportation	125,500.00
Athletics	51,610.00
Food Service	50.00
Totals	5,509,663.00

ATTEST: A TRUE COPY.....Town Clerk



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 9:

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, all sums necessary to meet salaries and wages of Town Officers and employees, expense and outlays of the Town Department (600 & 700 Category) and other sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 1989, (July 1, 1988 to June 30, 1989.) Said sums of money or any other sums, to be listed below in the column titled "Recommended FY89 Appropriation". Further, to accept and expend federal revenue sharing funds, anticipated federal revenue sharing funds, and state funds to offset certain salaries and expenses, or outlays as listed below against specific line items.

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
6.EMPLOYEE PENSIONS & BENEFITS					
601.RETIREMENT					
A. PENSIONS	\$338,961.00	\$341,814.00	\$341,814.00	0.842	0.842
B. RETIREMENT BOARD	\$5,000.00	\$8,000.00	\$8,000.00	60.000	60.000
TOTAL	\$343,961.00	\$349,814.00	\$349,814.00	1.702	1.702
% OF TOTAL BUDGET	2.770	2.688	2.752		
602.BLUE CROSS/BLUE SHIELD					
A. BLUE CROSS BLUE SHIELD	\$300,000.00	\$315,000.00	\$300,000.00	5.000	0.000
TOTAL	\$300,000.00	\$315,000.00	\$300,000.00	5.000	0.000
% OF TOTAL BUDGET	2.416	2.420	2.360		
603.INSURANCE					
A. LIFE INSURANCE	\$3,500.00	\$3,500.00	\$3,500.00	0.000	0.000
B. TOWN INSURANCE PREMIUMS	\$239,931.00	\$265,520.00	\$265,520.00	10.665	10.665
C. UNEMPLOYMENT COMPENSATION	\$3,000.00	\$0.00	\$3,000.00	-100.000	0.000
D. TOWN SHARE MEDICARE	\$3,500.00	\$10,000.00	\$10,000.00	185.714	185.714
TOTAL	\$249,931.00	\$279,020.00	\$282,020.00	11.639	12.839
% OF TOTAL BUDGET	2.013	2.144	2.219		

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ARTICLE 9:

	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
604. TOWN EQUIPMENT RENTAL					
A. TELEPHONE	\$15,000.00	\$23,900.00	\$23,900.00	59.333	59.333
TOTAL	\$15,000.00	\$23,900.00	\$23,900.00	59.333	59.333
% OF TOTAL BUDGET	0.121	0.184	0.188		
605. TOWN AUDIT					
A. AUDIT	\$17,500.00	\$17,500.00	\$17,500.00	0.000	0.000
TOTAL	\$17,500.00	\$17,500.00	\$17,500.00	0.000	0.000
% OF TOTAL BUDGET	0.141	0.134	0.138		
TOTAL EMPLOYEE PENSIONS & BENEFITS	\$926,392.00	\$985,234.00	\$973,234.00		
% OF TOTAL BUDGET	7.460	7.571	7.657		
7. DEBT AND INTEREST					
701. INTEREST					
A. WATER BONDS	\$48,929.00	\$39,802.00	\$39,802.00	-18.654	-18.654
B. SEWER	\$65,222.00	\$57,411.00	\$57,411.00	-11.976	-11.976
C. PUBLIC DOMAIN	\$612.00	\$367.00	\$367.00	-40.033	-40.033
D. ANTICIPATION NOTES	\$50,000.00	\$50,000.00	\$50,000.00	0.000	0.000
E. NEW SCHOOL LOAN (EIF)	\$38,190.00	\$34,170.00	\$34,170.00	-10.526	-10.526
F. NEW SCHOOL (GREEN MED.)	\$439,885.00	\$417,115.00	\$417,115.00	-5.176	-5.176
G. LANDFILL	\$54,060.00	\$50,100.00	\$50,100.00	-7.325	-7.325
TOTAL	\$696,898.00	\$648,965.00	\$648,965.00	-6.878	-6.878
% OF TOTAL BUDGET	5.612	4.987	5.106		
702. DEBT					
A. WATER BONDS	\$150,000.00	\$135,000.00	\$135,000.00	-10.000	-10.000
B. SEWER BONDS	\$130,000.00	\$120,000.00	\$120,000.00	-7.692	-7.692
C. DOMAIN	\$5,000.00	\$5,000.00	\$5,000.00	0.000	0.000
D. SCHOOL LOAN (EIF)	\$60,000.00	\$60,000.00	\$60,000.00	0.000	0.000
E. SCHOOL LOAN (GREEN MED.)	\$345,000.00	\$345,000.00	\$345,000.00	0.000	0.000
F. LANDFILL	\$60,000.00	\$60,000.00	\$60,000.00	0.000	0.000
TOTAL	\$750,000.00	\$725,000.00	\$725,000.00	-3.333	-3.333
% OF TOTAL BUDGET	6.039	5.571	5.704		
TOTAL DEBT AND INTEREST	\$1,446,898.00	\$1,373,965.00	\$1,373,965.00		
% OF TOTAL BUDGET	11.651	10.558	10.810		

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 9:

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION: \$2,347,199

FINCOM RECOMMENDS:

AMOUNT FINCOM RECOMMENDS: \$2,347,199

WHERE MONIES COME FROM: As stated in article

COMMENTS: This article funds the employees pensions and benefits and the debt and interest that the Town incurs when borrowing. Changes are due to an increase in Town insurance and liability insurance.

The following action was taken:

(CONSENT CALENDER)

ARTICLE 9: VOTED: YEA 201, NEA 27, BLANKS 2, that the article is accepted as printed in the warrant with monies from taxation. \$2,347,199.00

THE ABOVE WAS PASSED BY A SECRET BALLOT VOTE AS REQUIRED BY THE MAYNARD TOWN BY-LAWS.

ATTEST: A TRUE COPY.....TOWN CLERK



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN MEETING - MAYNARD HIGH SCHOOL AUDITORIUM - OFF GREAT ROAD
MEETING HELD MAY 16, 1988 & MAY 17, 1988

ARTICLE 9:

SUMMARY	APPROPRIATED FY88	DEPARTMENT REQUEST FY89	RECOMMENDED FY89 APPROPRIATION	% DIFF. FY88-FY89	% DIFF. AS RECOMMENDED
1. GENERAL GOVERNMENT	3.518% \$436,873.00	3.827% \$498,052.00	3.698% =\$469,991.00=		
2. PUBLIC SERVICES	5.508% \$683,990.00	5.745% \$747,662.00	5.798% =\$707,000.00		\$842,003.00
3. PUBLIC SAFETY	14.517% \$1,802,749.00	14.723% \$1,916,117.00	14.477% \$1,840,154.00		
4. PUBLIC WORKS	10.416% \$1,293,525.00	10.236% \$1,332,107.00	10.391% \$1,320,689.00		
5. EDUCATION	46.930% \$5,827,908.00	47.340% \$6,160,889.00	47.169% =\$5,995,447.00		\$5,996,242.00
6. EMPLOYEE PENSIONS & BENEFITS	7.460% \$926,392.00	7.571% \$985,234.00	7.657% \$973,234.00		
7. DEBT AND INTEREST	11.651% \$1,446,898.00	10.558% \$1,373,965.00	10.810% \$1,373,965.00		
TOTAL	\$12,418,335.00	\$13,014,026.00	=\$12,710,403.00		\$12,817,457.00
% DIFF. (FY89-FY88) 4.797 % DIFF. (FY89(FCR)-FY88) 2.353					
TOTAL SALARY	\$6,790,112.00	\$7,193,550.00	\$8,313,352.00		
TOTAL EXPENSE	\$1,738,220.00	\$1,818,538.00	\$671,199.00		
TOTAL OUTLAY	\$131,225.00	\$171,283.00	\$101,218.00		
TOTAL PENSIONS/BENEFITS	\$926,392.00	\$985,234.00	\$973,234.00		
TOTAL DEBT & INTEREST	\$1,446,898.00	\$1,373,965.00	\$1,373,965.00		
MISC. TOTAL	\$1,385,488.00	\$1,471,456.00	\$1,277,515.00		

ATTEST: A TRUE COPY.....TOWN CLERK

ARTICLE 10: VOTED: YEA 180, NEA 48, BLANKS 0, to accept the article as printed in the warrant. Finance Committee's Reserve Fund. Monies to come from: Overlay Reserve. \$150,000.00

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 11: WITHDRAWN Citizens Petition for Maynard High School Extra Curricular Activities.

ARTICLE 12: WITHDRAWN Stabilization Fund

ARTICLE 13: VOTED: YEA 200, NEA 21, BLANKS 2, to accept the article as printed in the warrant. To allow the Town Treasurer to borrow money when necessary.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 14: WITHDRAWN Additional funds to complete the Fowler School roof repairs.

ARTICLE 15: VOTED UNANIMOUSLY, to accept the article as printed in the warrant. Fees for Municipal Lien Certificates:

For land of less than one acre upon which there is no permanent structure and for land upon which is situated no more than a single family, two family or three family residence and outbuildings.....\$25.00

For land upon which is situated a residence for four or more families.....\$25.00

For land upon which is situated a commercial, industrial or public utility structure.....\$150.00

For farms, forest land and all other real property..\$50.00

In no case shall the fee exceed one half of one percent of the assessed value of the real estate.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 16: VOTED: YEA 196, NEA 30, BLANKS 3, that the Town raise by Borrowing the sum of \$502,738.00 to repair the Maynard High School roof and the Fowler Junior High School roof and to authorize the School Committee to contract for such necessary repairs or replacements of all or part of the roof in accordance with the needs revealed by an engineering study dated March 4, 1988 prepared by DiNisco & Kretsch Associates and to further authorize the School Committee to apply for, accept and expend any available State or Federal grant funds to assist or further such purpose.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot 2/3 vote as required by Maynard Town By-Laws. (151 votes needed for a 2/3 vote)

ARTICLE 17: VOTED UNANIMOUSLY to accept the article as printed in the warrant. To accept Cemetery Funds.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 18: VOTED: YEA 199, NEA 18, BLANKS 2, that the Town transfer from Windows Article 26 of the Annual Town Meeting of May 21, 1984 the sum of \$11,401.00 and raise from Taxation the sum of \$4,999. to cover all labor, costs and materials necessary to make the Fowler Junior High School fully accessible for the handicapped, by allowing the elevator to reach the top floor and to further authorize the School Committee to apply for, accept and expend any available State or Federal grant funds to assist or further such purpose.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 19: VOTED UNANIMOUSLY that the Town authorize the School Committee to sell and/or dispose of obsolete, discontinued, surplus or unrepairable equipment, material and supplies, provided that said equipment and/or materials and supplies are first made available to any and all other Town departments and offices.

FINANCE COMMITTEE

ARTICLE 20: VOTED UNANIMOUSLY that the Town appropriate, from Taxation the sum of \$2,000.00 to fund Maynard's share for participation in the MAGIC planning organization.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 21: WITHDRAWN Conservation Fund.

ARTICLE 22: VOTED UNANIMOUSLY that the Town appropriate from Taxation the sum of \$1,000.00 to help defray the expense of the Maynard Community Band.

FINANCE COMMITTEE DOES NOT RECOMMEND.

ARTICLE 23: WITHDRAWN Building Space Needs Study.

ARTICLE 24: VOTED UNANIMOUSLY that the article be accepted as printed in the warrant. To amend the Town By-Law by changing the date of the Annual Town Election from the third Monday in May to the first Monday in May the results of said election to be effective June 1, of said year.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 25: VOTED: YEA 174, NEA 34, BLANKS 2, that the Town accept the article as printed in the warrant with the following changes: Appropriation: \$60,000.00 to come from Taxation. for repairs to the Highway Garage Roof.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 26: VOTED: YEA 178, NEA 26, BLANKS 2, (136 needed for 2/3 vote) to accept the article as printed in the warrant. To accept and establish as public ways in accordance with the provisions of Mass.General Laws, Chapter 82, Section 22,23 and all other applicable laws the following streets.

MOCKINGBIRD LANE
BLUE JAY WAY
WOOD LANE
PATTI LANE
MICHAEL ROAD

GLENN DRIVE
RICKEY DRIVE
NICK LANE
DURANT AVENUE

FINANCE COMMITTEE RECOMMENDS.

PLANNING BOARD RECOMMENDS.

The above was passed by Secret 2/3 Ballot vote as required by Maynard Town By-Laws.

ARTICLE 27: DEFEATED Article was moved as printed in the warrant, money to come from taxation - VOTED: YEA 70, NEA 133, BLANKS 4, (135 votes needed) ARTICLE WAS DEFEATED (FIELD STREET ACCEPTANCE)

FINANCE COMMITTEE DOES NOT RECOMMEND.

PLANNING BOARD DOES NOT RECOMMEND.

The above was DEFEATED by a secret 2/3 Ballot vote as required by Maynard Town By-Laws.

ARTICLE 28: VOTED: YEA 129, NEA 57, BLANKS 4, that the Town authorize the Board of Public Works to extend the Municipal Sewer System on Parker Street from Elmowd Street northerly approximately 200 feet and to raise and appropriate by transfer, the balance from Article #28 entitled "Silver Hill Road Sewer Extension" said amount being \$5,133.17 to construct some 200 feet of 8 inch gravity sewer pipe as a part of such minicipal water and sewer extensions and assess betterments in accordance with M.G.L. Chapter 40, Section 42G, 42H, and 42I as amended.

FINANCE COMMITTEE RECOMMENDS

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 29: VOTED UNANIMOUSLY to accept the article as printed in the warrant. To adopt and accept Massachusetts General Laws Chapter 40, Section 21D providing as follows:

Violation of the following by-law sections may be enforced in the manner provided in MGL Chapter 40, section 21D: for the purpose of this section the specific penalty which is to apply for violations of each such section shall be as listed below and the municipal officers of employeos whose titles are listed under each section shall be deemed to be enforcing officers for each such section.

Chapter XI (Nuisances) Section 1 (Rubbish nuisances)

Penalty: 1st offense - written warning
2nd offense - \$25.00
3rd offense - \$50.00
and each day
thereafter

Enforcing Person: Health Officer

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 30: VOTED: YEA 161, NEA 18, BLANKS 5, that the Town raise from Taxation the sum of \$6,000.00, to cover the costs of a Hazardous Waste Collection Day to be held in Fiscal year 1989 and to authroize the Board of Health to apply for any and all State or Federal grant or aid funds to defray all or any part of such activity.

FINANCE COMMITTEE RECOMMENDS.

The Above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 31: VOTED UNANIMOUSLY to accept the article as printed in the warrant. Contract for the disposal of Town of Maynard refuse.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 32: DEFEATED: YEA 59, NEA 85, BLANKS 1, (96 NEEDED)
Council of Aging Part-time Office Clerk.

FINANCE COMMITTEE DOES NOT RECOMMEND.

The above was DEFEATED by Secret 2/3 Ballot vote as required by Maynard Town By-Laws.

ARTICLE 33: VOTED UNANIMOUSLY to accept the article as printed in the warrant. To authorize the Board of Selectmen to sell and/or dispose of obsolete, discontinued, surplus or unrepairable equipment.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 34: WITHDRAWN To authorize the Fire Chief to employ two (2) additional Firefighters.

ARTICLE 35: VOTED UNANIMOUSLY to accept the article as printed in the warrant. To accept a bequest in the amount of \$51,760.66 from the estate of John T. Gibbons. This money is left to the Town of Maynard for the creation of a fund, the income of which is to be used to purchase books for the Town Library, which books shall contain plates with the inscription "Donated by the Anne A. Gibbons Fund."

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 36: VOTED: YEA 130, NEA 24, BLANKS 2, (103 needed for a 2/3 vote) to accept the article as printed in the warrant. to amend Maynard Protective Zoning By-Law and map by changing from a combination Business District and Single Residence S-1 District to Business District the land;

Beginning at a point on the centerline of Waltham Street, said point being the intersection of the centerline of Hayes Street with the intersection of the centerline of said Waltham Street;

Thence running along centerline of said Waltham Street southeasterly a distance of 344± feet to a point;

Thence turning and running southwesterly by a portion of Waltham Street; by the land n/f Foley, Arbella, Wojsznis and Russo; and a portion of Arthur Street a distance of 258± feet to a point, said point being on the centerline of said Arthur Street;

Then turning and running along the centerline of said Arthur Street westerly a distance of 240± feet to a point, said point being at the centerline intersection of said Hayes Street with the centerline of said Arthur Street;

Thence turning and running along centerline of said Hayes Street northerly a distance of 358± feet to the point of beginning.

PLANNING BOARD RECOMMENDS.

The above was passed by Secret 2/3 Ballot vote as required by Maynard Town By-Laws.

The Annual Town Meeting adjourned at 11:38 P.M., May 16, 1988.
At 8:30 P.M. on May 17, 1988, the Annual Town Meeting reconvened,
Moderator, Richard E. Gerroir declared a quorum present.

ARTICLE 37: WITHDRAWN To amend the Zoning By-Law Section 10-1 Section 10 Signs and Advertising Devices.

ARTICLE 38: VOTED: YEA 63, NEA 19, BLANKS 2, (55 votes needed for a 2/3 vote) that the Town will amend the Zoning By-Laws by deleting section 3-1, D-9 in its entirety. Existing Parking areas in residential districts permitted by the permit granting authority are not effected by this deletion.

PLANNING BOARD RECOMMENDS.

The above was passed by Secret 2/3 Ballot vote as required by Maynard Town By-Laws.

ARTICLE 39: VOTED: YEA 65, NEA 19, BLANKS 2 (56 needed for a 2/3 vote) that the Town accept article 39 as amended; to amend the Zoning By-Laws by deleting Section 8 in its entirety and replacing it with the following:

- 8-1 Section 8 Standard Dimensional Requirements- No building or structure shall be erected except in accordance with the Table of Standard Dimensional Requirements. No alterations or additions shall be made to any existing building or structure that would make any dimension effected by its alteration of addition non-compliant to the Table requirements. Exceptions may be taken only as otherwise specifically permitted in this by-law.
- a. Lot area - Lot area is the area within a lot, including land over which easements have been granted, but not including any land within the limits of a street upon which the lot abuts, even if fee to such street is in the owner of the lot.
 - b. Lot frontage - Lot frontage is the uninterrupted linear of corvilinear extent of a lot measured along the street right-of-way from the intersection of one side lot line to the intersection of the other side lot line. The measurement of lot frontage shall not include irregularities in the street line, and in the case of a corner lot, shall extend to the point of intersection of the sideline of the rights-of-way. If a lot has frontage on more than one street, frontage on one street only may be used to satisfy the minimum lot frontage.
 - c. Lot width - Lot width is measured from side lot line to side lot line, at the front setback line, parallel to the lot frontage.
 - d. Front yards - Front yards shall be the distance measured in a straight line between the lot frontage and the nearest point of any building or structure, excluding roof overhangs or uncovered steps. Roof overhangs shall not extend further than two feet into the minimum required front yard. A lot having frontage on two or more streets shall have two or more front yards, each of which shall comply with front yard requirements. In no case shall any building or structure be located closer to the sideline of a street than the minimum required front yard.

- e. **Side and Rear Yards** - Side and rear yards shall be the distance measured in a straight line from the nearest point of any building or structure to each side or rear lot line, excluding roof overhangs and uncovered steps. Roof overhangs shall not extend further than two feet into the minimum required side or rear yard.
- f. **Building Coverage** - The building coverage shall be determined by dividing the total ground area of all buildings on a lot, including roof overhangs greater than two feet, carports and canopies, whether or not such carports or canopies are part of a building, by the total lot area.
- g. **Height in Feet** -
 - g-1 **Height in Feet (Structures)** - Height in feet shall be the vertical distance measured from the mean of the finished ground level adjoining the entire structure to the highest extension of any part of the structure.
 - g-2 **Height in Feet (Buildings)** - Height in feet shall be the vertical distance measured from the mean of the finished ground level adjoining the entire building at each exterior wall to the ridge or highest point in the roof.

8-2 Special Provisions -

- a. The Planning Board may approve irregularly shaped lots in a subdivision where such lots have less than the minimum frontage required but contain the requisite area a building may be erected on; approval by the Planning Board of lots as aforesaid shall permit the erection of a building on each lot so approved, providing the required set back and side line distances are maintained, for all purposes within the meaning of these Zoning By-Laws.

Maynard Zoning By-Law
Dimensional Requirements

<u>Item</u>	<u>0</u>	<u>S-1</u>	<u>S-2</u>	<u>GR</u>	<u>B</u>	<u>I</u>	<u>GA</u>	<u>HRA</u>	<u>CB</u>
Minimum Lot Requirements									
Area (square feet)	40,000	10,000 ¹	20,000 ¹	7,000 ^{1,2}	7,000 ^{1,2}	40,000	43,560 ³	217,800 ⁴	0
Frontage (feet)	150	100	130 ⁵	75	75	150	100 ⁶	100 ⁶	0
Width (feet)	120	80	104	70	70	120	0	0	0
Minimum Yard Requirements									
Front (feet)	60	25	25	25	25	50 ⁹	25	[50 ¹¹] ⁸	0
Side (feet)	50	15	15	15 ⁷	15 ⁸	30 ⁹	30 ³	[50 ¹²] ⁸	0
Rear (feet)	50	30	30 ⁷	15	15	30	30 ³	[50 ¹²] ⁸	0
Maximum Building									
Coverage (percent)	10	15	15	40	35	35	25	25	N/A
Height (feet)	35	35	35	35	35	40	30	100	40
Minimum % of Lot Area									
Landscaped Open	70	0	0	0	15	30	30	30	0
Located in Front Yard	25	0	0	0	10	10	10	10	0

Legend:

N/A = not applicable

0 = open space district

GR = general residence district

GA = garden apartment district

S-1 = single residence districts S-1

B = business district

HRA = high-rise apartment district

S-2 = single residence districts S-2

I = industrial district

CB = central business district

Footnotes: on following page

Maynard Zoning By-Law
Dimensional Requirements

Footnotes to Table

- 1) For elderly housing; 2,000 s.f./unit (under the jurisdiction of the Maynard Housing Authority), and 10,000 s.f. minimum lot area
- 2) For multiple dwellings; 5,000 s.f./dwelling, and 10,000 s.f. minimum lot area
- 3) and 10,000 s.f./unit
- 4) and 5,000 s.f./unit
- 5) May not allow reduced frontage with special permit
- 6) per building
- 7) No accessory buildings shall be placed or erected within five (5) feet of the rear lot line. No accessory building shall occupy more than 30% of the back yard area.
- 8) Increase by 35 feet when abutting a S-1 or S-2 district. At least 25 feet of any or all yards abutting a S-1 or S-2 district shall be landscaped open space with screening.
- 9) Increase by 70 feet when abutting a residential district. At least 40 feet of any or all such yards abutting a residential district shall be landscaped open space with screening.
- 10) (reserved)
- 11) or 100% of the building height, whichever is greater
- 12) or 150% of the building height, whichever is greater

AMENDED ARTICLE 39: SPONSORED BY THE PLANNING BOARD.
PLANNING BOARD RECOMMENDS.
THE ABOVE WAS PASSED BY SECRET TWO-THIRDS (2/3) VOTE AS REQUIRED BY
MAYNARD TOWN BY-LAWS.

ARTICLE 40: VOTED UNANIMOUSLY, to accept the article as printed in the warrant. To accept M.G.L. Chapter 59, Section 5, Clause 5B for providing for the Real Estate Tax Exemption for organizations of Veterans of War.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 41: VOTED UNANIMOUSLY to accept article 41 as amended; to instruct its Representative in the General Court to file a bill in the legislature in the form of a home rule petition to establish a Town of Maynard Land Bank.

Motion by Philip W. Bohunicky to adjourn at 10:30 P.M.

Annual Town Meeting adjourned at 10:30 P.M., on May 17, 1988.

SPECIAL TOWN MEETING

HELD MAY 17, 1988

MAYNARD HIGH SCHOOL AUDITORIUM, OFF GREAT ROAD

Pursuant to Town Warrant # 614, the Special Town Meeting was called to order by Moderator, Richard R. Gerroir, on Tuesday May 17, 1988 at 7:40 P.M.

Moderator, Richard R. Gerroir declared that a quorum was present. One hundred thirty-four (134) voters were in attendance.

Guests were acknowledged and admitted.

Moderator explained the Town By-law Section 13: Secret written vote. He, also asked all speakers to please state their names before speaking.

Motion was made and seconded to waive the reading of the warrant as a whole and that no new articles be taken up after 11:00 P.M.

ARTICLE 1: VOTED: YEA 80, NEA 23, BLANKS 0, that the Town vote to transfer from Free Cash the sum of \$56,000.00 to the FY88 Police Department Salary Account.

FINANCE COMMITTEE RECOMMENDS.

The Above was passed by a Secret Ballot Vote as required by Maynard Town By-Laws.

ARTICLE 2: VOTED UNANIMOUSLY, to accept the article as printed in the warrant. To authorize the Board of Public Works to accept the following sums of money previously deposited in escrow accounts for street lighting.

1; Heather Hill Estates Subdivision	\$15,000.00
2: Old Mill Road Subdivision	\$ 2,800.00
3: Vose Hill Farm (Vose Hill Rd.)	\$11,200.00
TOTAL:	<u>\$29,000.00</u>

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 3: VOTED: YEA 69, NEA 34, BLANKS 0, that the Town transfer from Free Cash the sum of \$5,000.00 to the FY88 Street Lighting Account.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 4: VOTED: YEA 69, NEA 40, BLANKS 2, that the Town vote to transfer from Free Cash the sum of \$16,500.00 for the purchase a new model One Ton, Four Wheel Drive Pick-up truck, and to trade in, sell outright or transfer to another town department a 1980 Ford one ton, four wheel drive pick-up truck.

FINANCE COMMITTEE RECOMMENDS.

The Above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 5: WITHDRAWN - To transfer from the Conservation Commission Real Estate Account a sum of money necessary to update the Town of Maynard Master Plan of Open Space.

ARTICLE 6: VOTED: YEA 92, NEA 17, BLANKS 0, (73 needed) to accept the article as printed in the warrant. To amend the Maynard Protective Zoning By Law and Map by changing from a Single Residence S-1 District to a Single Residence S-2 District all the land in the Southeast sector of the Town bounded Southwesterly by the median line of Puffer Road (so called) from its intersection with the median line of Old Marlboro Road running Southeasterly 976 feet more or less, thence Westerly by a line extending 450 feet more or less to the Maynard/Sudbury Town line, thence Southerly by the Maynard/Sudbury Town line to its intersection with the Easterly line of Parker Street, thence Easterly by said line of Parker Street to its Northwesterly by the median line of Old Marlboro Road to its intersection with the median line of Puffer Road, to the point of beginning.

FINANCE COMMITTEE MAKES NO RECOMMENDATION.

PLANNING BOARD RECOMMENDS.

The above was passed by a Secret Ballot 2/3 vote as required by Maynard Town By-Laws.

ARTICLE 7: WITHDRAWN - To transfer the sum of \$17,000.00 to the FY88 Fire Salary Account.

ARTICLE 8: VOTED: YEA 91, NEA 19, BLANKS 1, To transfer from funds appropriated under Article 9, of the June 3, 1987 Special Town Meeting the sum of \$5,000.00 to create an Engineering Study Account for the Board of Health.

FINANCE COMMITTEE RECOMMENDS

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 9: VOTED UNANIMOUSLY to transfer from Free Cash the sum of \$1,000.00 to the FY88 Traffic Account of the Police Department.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 10: VOTED UNANIMOUSLY to transfer from Free Cash the sum of \$3,600.00 to the FY88 Expense Account of the Police Department.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 11: VOTED UNANIMOUSLY to transfer from Free Cash the sum of \$1,000.00 to the Maynard Public Library Salary Account for FY88.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 12: VOTED: YEA 98, NEA 14, BLANKS 1, to transfer the balance of article 28 of the Annual Town Meeting held in 1985-Field Street Water Main Extension the sum of \$15,389.00 for the purpose of Re-Development and related work of gravel-packed Well No. 2 located off Old Marlboro Road and to authorize the Board of Public Works to do all things necessary to carry out this vote.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 13: VOTED: YEA 98, NEA 17, BLANKS 0, to transfer from Free Cash the sum of \$7,050.00 for the purpose as stated in the warrant. To pay for vaccinations against Hepatitis B for Fire Department, Police Department and School Personnel who may be exposed to this infectious disease while treating sick and injured persons.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 14: VOTED: YEA 98, NEA 18, BLANKS 0, to transfer the sum of \$5,000.00 from the FY88 Fire Salary Account to the FY88 Fire Expense Account.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 15: VOTED: YEA 74, NEA 44, BLANKS 0, to transfer from Overlay Surplus the sum of \$53,900.00 for the purpose as stated in the warrant. To purchase Residential Appraisal Services to complete State mandated re-certification requirements.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 16: VOTED UNANIMOUSLY, to accept the article as printed in the warrant. To accept the Provisions of Chapter 402 of the Acts of 1987 amending Chapter 59 of the General Laws by adding Section 57B, which allows tax collectors to issue a single tax bill for the full amount of the Property Tax when that amount is Fifty Dollars or less.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 17: VOTED UNANIMOUSLY, to transfer from Free Cash the sum of \$3,217.00 necessary to fund costs remaining to be paid from FY88 Coolidge School maintenance Account.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 18: VOTED: YEA 83, NEA 34, BLANKS 1, to transfer from Free Cash the sum of \$15,000.00 to the FY88 Department of Public Works Salary Account.

FINANCE COMMITTEE RECOMMENDS.

The Above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 19: VOTED: YEA 84, NEA 34, BLANKS 0, to accept the article as amended, and that the Town transfer from Free Cash the sum of \$25,000.00, and that 50% of the cost to be assessed under the Betterment Act to extend the water main 500 feet South of Rt. 27, also known as Parker Street. and to authroize the Board of Public Works to enter into any and all agreements or take any and all actions necessary to carry out the purposes of the vote.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

Motion to adjourn at 10:40 P.M. by Philip W. Bohunicky. Special Town Meeting adjourned at 10:40 P.M.

ATTEST: A TRUE COPY

Judith C. Peterson
Town Clerk



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754

ANNUAL TOWN ELECTION

MONDAY, MAY 23, 1988

Pursuant to Warrant # 615, the Annual Town Election was held on Monday, May 23, 1988.

The Polling places were prepared according to the requirements of General Laws.

Total number of votes cast: 550 (2 absentee ballots cast)

Total tabulation and election results were announced at 9:40 P.M.

Precinct #1: Warden: Theresa Morrill Clerk: Agnes Grudinski
Total number of votes cast: 147 (absentee votes: 0)
tabulation completed at 8:55 P.M.

Precinct #2: Warden: Margaret Mallinson Clerk: Norma J. Hill
Total number of votes cast: 147 (absentee votes: 0)
tabulation completed at 9:35 P.M.

Precinct #3: Warden: Jeanette Robblee Clerk: Constance J. Quinn
Total number of votes cast: 125 (absentee votes: 0)
tabulation completed at 8:50 P.M.

Precinct #4: Warden: Martha Maria Clerk: Janet King
Total number of votes cast: 131 (absentee votes: 2)
tabulation completed at 9:00 P.M.

PRCT	PRCT	PRCT	PRCT	TOTAL
1	2	3	4	

SELECTMAN, Three Years - VOTE FOR ONE

*Anne D. Flood	106	115	101	96	
Sundry Vote	2		1		
Blanks	39	32	23	35	550

MODERATOR, One Year - VOTE FOR ONE

*Richard E. Gerroir	104	109	90	97	
Sundry Vote					
Blanks	43	38	35	34	550

TREASURER/COLLECTOR, Three Year - VOTE FOR ONE

*Carole A. Morgan	106	115	93	97	
Sundry Vote		1			
Blanks	41	31	32	34	550



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754

PRCT	PRCT	PRCT	PRCT	TOTAL
1	2	3	4	

SCHOOL COMMITTEE, Three Years - VOTE FOR TWO

*Brigid P. Menzi	57	88	74	91	
*Linda Bretz	115	72	67	51	
Robert A. Geldart	70	83	67	54	
Sundry Vote					
Blanks	52	51	42	66	1100

SCHOOL COMMITTEE MEMBER, One Year - VOTE FOR ONE

(To fill a Vacancy)

*Gary J. Farrow	107	108	94	101	
Sundry Vote					
Blanks	40	39	31	30	550

ASSESSOR, Three Year - VOTE FOR ONE

*Anthony C. Maria	108	106	92	101	
Sundry Vote					
Blanks	39	41	33	30	550

BOARD OF HEALTH MEMBER, Three Years - VOTE FOR ONE

*Anne Marie Desmarais	114	119	98	104	
Sundry Vote					
Blanks	33	28	27	27	550

BOARD OF PUBLIC WORKS, Three Years - VOTE FOR ONE

*Rosario L. Lattuca	110	116	92	103	
Sundry Vote				1	
Blanks	37	31	33	27	550

TRUSTEE OF PUBLIC LIBRARY, Three Years - VOTE FOR ONE

*Philip W. Bohunicky	117	122	89	103	
Sundry Vote			1		
Blanks	30	25	35	28	550

PLANNING BOARD, Five Years - VOTE FOR ONE

*Nancy J. Leask	100	102	80	93	
Sundry Vote					
Blanks	47	45	45	38	550

MAYNARD HOUSING AUTHORITY, Five Years - VOTE FOR ONE

*Stanley D. Nowick	104	116	90	104	
Sundry Vote					
Blanks	43	31	35	27	550

STATE PRIMARY - THURSDAY, SEPTEMBER 15, 1988

Pursuant to Warrant # 616, the State Primary was held Thursday, September 15, 1988 in all four precincts. The polling places were prepared according to the requirements of General Laws.

Total Number of votes cast: 531 (10 Absentee Ballots cast)

Total tabulation and election results were announced at 10:20 P.M.

Precinct # 1: **Warden:** Theresa Morrill **Clerk:** Agnes Grudinski
 Total number of votes cast: 122 (absentee votes: 1)
 tabulation completed at 9:05 P.M.

Precinct # 2: **Warden:** Margaret Mallinson **Clerk:** Elizabeth Fairbanks
 Total number of votes cast: 158 (absentee votes: 4)
 tabulation completed at: 10:15 P.M.

Precinct # 3: **Warden:** Jeannette Robblee **Clerk:** Helen Bigusiak
 total number of votes cast: 133 (absentee votes: 2)
 tabulation completed at 9:05 P.M.

Precinct # 4: **Warden:** Martha Maria **Clerk:** Janet King
 Total number of votes cast: 118 (absentee votes: 3)
 tabulation completed at 9:00 P.M.

REPUBLICAN PARTY

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>SENATOR IN CONGRESS - VOTE FOR ONE</u>					
Joseph D. Malone	18	46	26	18	108
Blanks	10	4	3	3	20
Totals	28	50	29	21	128
<u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u>					
Sundry Votes	1	1	1	0	3
Blanks	27	49	28	21	125
Totals	28	50	29	21	128
<u>COUNCILLOR - VOTE FOR ONE</u>					
Jody Dow	20	38	18	14	90
Blanks	8	12	11	7	38
Totals	28	50	29	21	128
<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
Argeo Paul Cellucci	25	47	24	20	116
Blanks	3	3	5	1	12
Totals	28	50	29	21	128

REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE

Lucile "Cile" P. Hicks	25	48	21	18	112
Blanks	3	2	8	3	16
Totals	28	50	29	21	128

CLERK OF COURTS - VOTE FOR ONE

Sundry Votes	0	1	0	0	1
Blanks	28	49	29	21	127
Totals	28	50	29	21	128

REGISTER OF DEEDS - VOTE FOR ONE

Sundry Votes	0	3	0	0	3
Blanks	28	47	29	21	125
Totals	28	50	29	21	128

COUNTY COMMISSIONER - VOTE FOR TWO

Sundry Votes	1	2	0	0	3
Blanks	55	98	58	42	253
Totals	56	100	58	42	256

TREASURER - VOTE FOR ONE

Sundry Votes	0	1	0	0	1
Blanks	28	49	29	21	127
Totals	28	50	29	21	128

DEMOCRATIC PARTY

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>SENATOR IN CONGRESS - VOTE FOR ONE</u>					
Edward M. Kennedy	76	85	79	90	330
Blanks	18	23	25	7	73
Totals	94	108	104	97	403

REPRESENTATIVE IN CONGRESS - VOTE FOR ONE

Chester G. Atkins	82	94	86	86	348
Blanks	12	14	18	11	55
Totals	94	108	104	97	403

COUNCILLOR - VOTE FOR ONE

Herbert L. Connolly	27	48	42	45	162
Robert B. Kennedy	39	39	49	41	168
Blanks	28	21	13	11	73
Totals	94	108	104	97	403

SENATOR IN GENERAL COURT - VOTE FOR ONE

Sundry Votes	0	1	3	2	6
Blanks	94	107	101	95	397
Totals	94	108	104	97	403

REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE

Mark Collins	87	102	87	94	370
Blanks	7	6	17	3	33
Totals	94	108	104	97	403

CLERK OF COURTS - VOTE FOR ONE

Edward J. Sullivan	65	79	73	77	294
Blanks	29	29	31	20	109
Totals	94	108	104	97	403

REGISTER OF DEEDS - VOTE FOR ONE

Joseph L. Bradley	18	26	25	21	90
Eugene C. Brune	7	14	15	20	56
Janet T. Dever	36	35	28	29	128
Thomas H. Fallon	8	11	13	12	44
Blanks	25	22	23	15	85
Totals	94	108	104	97	403

COUNTY COMMISSIONER - VOTE FOR TWO

Thomas J. Larkin	40	54	40	51	185
Matthew Donahue	34	34	37	39	144
Edward J. Kennedy, Jr.	29	39	48	40	156
Joseph R. Macaluso	7	13	8	15	43
Blanks	78	76	75	49	278
Totals	188	216	208	194	806

TREASURER - VOTE FOR ONE

James E. Faher, Jr.	64	80	70	84	298
Blanks	30	28	34	13	105
Totals	94	108	104	97	403



OFFICE OF THE
TOWN CLERK

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

STATE ELECTION

TUESDAY, NOVEMBER 8, 1988

Pursuant to Warrant # 617, the State Election was held on Tuesday, November 8, 1988
The Polling places were prepared according to the requirements of General Laws.
Total number of votes cast: 5252 (186 absentee ballots cast).

(5248 & 4 non-registered voter ballots).

Total tabulation and election results were announced at 2:05 A.M.

Precinct #1: Warden: Theresa Morrill Clerk: Agnes Grudinski
Total number of votes cast: 1267 (absentee votes: 49)
tabulation completed at 12:45 A.M.

Precinct #2: Warden: Margaret Mallinson Clerk: Elizabeth Fairbanks
Total number of votes cast: 1414 (absentee votes: 55)
tabulation completed at 12:00 A.M.

Precinct #3: Warden: Jeanette Robblee Clerk: Helen Bigusiak
Total number of votes cast: 1368 (absentee votes: 46)
tabulation completed at 12:30 A.M.

Precinct #4: Warden: Martha Maria Clerk: Janet King
Total number of votes cast: 1203 (absentee votes: 36)
tabulation completed at 1:10 A.M.

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
PRESIDENT AND VICE PRESIDENT - VOTE FOR ONE					
Bush and Quayle	618	711	626	570	2525
Dukakis and Bentsen	612	653	687	587	2539
Fulani and Dattner		3	4	5	12
Paul and Marrou	19	15	16	12	62
Renover and Ehrenreich					
Dodge and Ormsley					
Sundry	3	4	6	8	21
Blanks	15	28	29	21	93
Total	1267	1414	1368	1203	5252

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
SENATOR IN CONGRESS - VOTE FOR ONE					
Edward M. Kennedy	788	846	888	744	3266
Joseph D. Malone	442	532	447	421	1842
Mary Fridley	7	4	7	6	24
Freda Lee Nason	9	7	6	7	29
Sundry	0	0	0	0	0
Blanks	21	25	20	25	91
Total	1267	1414	1368	1203	5252

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u>					
Chester G. Atkins	1044	1147	1143	965	4299
T. David Hudson	125	158	116	122	521
Sundry	1	0	0	0	1
Blanks	97	109	109	116	431
Total	1267	1414	1368	1203	5252

COUNCILLOR - VOTE FOR ONE

Judy Dow	400	474	386	356	1616
Robert B. Kennedy	694	740	781	655	2870
Sundry	0	0	0	0	0
Blanks	173	200	201	192	766
Total	1267	1414	1368	1203	5252

SENATOR IN GENERAL COURT - VOTE FOR ONE

Argeo Paul Cellucci	898	1002	927	775	3602
Sundry	4	5	2	1	12
Blanks	365	407	439	427	1638
Total	1267	1414	1368	1203	5252

REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE

Lucile "Cile P. Hicks	450	587	469	400	1906
Mark Collins	781	775	845	740	3141
Sundry	0	1	0	0	1
Blanks	36	51	54	63	204
Total	1267	1414	1368	1203	5252

CLERK OF COURTS - VOTE FOR ONE

Edward Sullivan	892	986	965	815	3658
Sundry	0	1	1	2	4
Blanks	375	427	402	386	1590
Total	1267	1414	1368	1203	5252

REGISTER OF DEEDS - VOTE FOR ONE

Eugene C. Brune	877	958	946	789	3570
Sundry	0	1	1	1	3
Blanks	390	455	421	413	1679
Total	1267	1414	1368	1203	5252

COUNTY COMMISSIONER - VOTE FOR TWO

Thomas J. Larkin	649	722	667	591	2629
Edward J. Kennedy, Jr.	643	685	736	596	2660
Sundry	1	2	0	1	4
Blanks	1241	1419	1333	1218	5211
Total	2534	2828	2736	2406	10504

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>TREASURER - VOTE FOR ONE</u>					
James E. Fahey, Jr.	872	965	934	804	3575
Sundry	0	1	1	1	3
Blanks	395	448	433	398	1674
Total	1267	1414	1368	1203	5252

QUESTION #1

Yea	192	222	228	166	808
No	1044	1151	1108	992	4295
Blanks	31	41	32	45	149
Total	1267	1414	1368	1203	5252

QUESTION #2

Yes	607	672	617	540	2436
No	620	697	721	623	2661
Blanks	40	45	30	40	155
Total	1267	1414	1368	1203	5252

QUESTION #3

Yes	247	302	240	250	1039
No	991	1072	1096	917	4076
Blanks	29	40	32	36	137
Total	1267	1414	1368	1203	5252

QUESTION #4

Yes	332	391	383	343	1449
No	912	998	962	821	3693
Blanks	23	25	23	39	110
Total	1267	1414	1368	1203	5252

Question #1: Increase salaries for certain State Officials.

Question #2: Repealing the prevailing wage law.

Question #3: Regulating treatment of farm animals.

Question #4: Stopping electric power plants that produce nuclear waste.

**SPECIAL TOWN MEETING
HELD NOVEMBER 14, 1988
MAYNARD HIGH SCHOOL AUDITORIUM, OFF GREAT ROAD**

Pursuant to Town Warrant # 618, the Special Town Meeting was called to order by Moderator, Richard E. Gerroir, on Monday November 14, 1988, at 7:35 P.M.

Moderator, Richard E. Gerroir declared that a quorum was present. Two hundred and fifty-six (256) voters were in attendance.

Guest were acknowledged and admitted.

Motion was made to waive the reading of the warrant as a whole, motion seconded. Motion carried.

ARTICLE 1: VOTED: YEA 186, NEA 27, BLANKS 2, to provide the sum of \$200,000. to the Town of Maynard Blue Cross, Blue Shield Health Insurance Account. \$175,000.00 to come from free cash, and \$25,000.00 to come from taxation.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot as required by Maynard Town By-laws.

ARTICLE 2: VOTED: YEA 181, NEA 40, BLANKS 4, to accept the article as printed in the warrant. that the Town transfer the sum of \$100,000.00 to settle litigation pending against the Town of Maynard. monies to come from free cash.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot as required by Maynard Town By-laws.

ARTICLE 3: VOTED: UNANIMOUSLY, that the Town transfer from Free Cash the sum of \$100.00 to pay an unpaid bill of the previous fiscal year for a firefighter injured on duty.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by 9/10 vote (VOTED UNANIMOUSLY) as required.

ARTICLE 4: VOTED: YEA 157, NEA 70, BLANKS 6, that the Town transfer the sum of \$13,500.00 from Free Cash to the fiscal 1989 Outlay Account to purchase a new unmarked cruiser.

FINANCE COMMITTEE RECOMMENDS.

The above was passed by Secret Ballot as required by Maynard Town By-laws.

ARTICLE 5: WITHDRAWN to transfer the sum of \$153,842.00 to the 1989 School Department budget.

ARTICLE 6: DEFEATED: YEA 65, NEA 170, BLANKS 3, that the Town transfer from Free Cash the sum of \$37,089.60 for the purchase/lease of a new rotary snow blower.

FINANCE COMMITTEE RECOMMENDS.

The above was DEFEATED by a Secret Ballot 2/3 vote as required by Maynard Town By-Law. (157 votes needed for a 2/3 vote)

ARTICLE 7: WITHDRAWN: the sum of \$103,000.00 for the purchase of programming software and services for the Assessors Department.

ARTICLE 8: VOTED: YEA 162, NEA 79, BLANKS 3, that the Town transfer the sum of \$30,000.00 from Free Cash to be used for the study and preparation of a Town Master Plan.

FINANCE COMMITTEE DOES NOT RECOMMEND.

The above was passed by a Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 9: VOTED: YEA 171, NEA 81, BLANKS 4, that the Town vote to amend the Salary Administration Plan of the Town of Maynard by:
1. Adding to section 19, under the Council on Aging Office, the following:
"Part-time Office Clerk"

Under the general supervision of the Council on Aging and the Information/Referral Specialist to assist with intake and referral; schedule transportation; to answer the phones; to type and file; to assist with quarterly and monthly newsletters; and to make home visits. 20 hours per week.

and further to transfer from Free cash the sum of \$4,260.00 to pay the salary of the position described above and further to take all other acts necessary and relevant thereto.

FINANCE COMMITTEE DOES NOT RECOMMEND.

The above was passed by Secret Ballot vote as required by Maynard Town By-Laws.

ARTICLE 10: VOTED: UNANIMOUSLY, that the Town authorize the Department of Public Works to sell and/or dispose of obsolete, discontinued or non-repairable equipment, materials and supplies.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 11: DEFEATED: YEA 76, NEA 137, BLANKS 0, that the Town transfer the sum of \$40,000.00 from the Selectmen Sale of Real Estate Account to the Maynard Conservation Commission Fund established under MGL Ch. 40, Sec. 5, Clause 51.

FINANCE COMMITTEE RECOMMENDS.

ARTICLE 12: VOTED: YEA 128, NEA 36, BLANKS 6, to accept the article as printed in the warrant. To amend the zoning bylaw and map by changing from a combination Business District and Single Residence S-1 District to Business District the land: Beginning at a point on the centerline of Waltham Street, said point being the intersection of the centerline of Hayes Street with the intersection of the centerline of said Waltham Street.

PLANNING BOARD RECOMMENDS.

The above was passed by a Secret Ballot 2/3 vote as required by Maynard Town By-Laws. (109 needed for a 2/3 vote)

ARTICLE 13: VOTED: YEA 134, NEA 26, BLANKS 4, That the Town amend Section 6A (Garden Apartment Districts) of the Zoning By-Laws.

PLANNING BOARD RECOMMENDS.

The above was passed by a Secret Ballot 2/3 vote as required by Maynard Town By-Laws. (107 needed for a 2/3 vote).

ARTICLE 14: DEFEATED: YEA 89, NEA 77, BLANKS 1, to amend the Zoning By-Laws by changing "minimum lot requirements" and minimum yard requirements" for residential, business and apartment districts.

PLANNING BOARD RECOMMENDS.

The above was DEFEATED by a Secret Ballot 2/3 vote as required by Maynard Town By-Laws. (111 needed for a 2/3 vote).

ARTICLE 15: VOTED: YEA 92, NEA 33, BLANKS 3, to accept the article as printed in the warrant. To amend the Zoning By-Laws by adding Section 16 on Parking Standards.

PLANNING BOARD RECOMMENDS.

The above was passed by a Secret Ballot 2/3 vote as required by Maynard Town By-Laws. (83 needed for a 2/3 vote).

Motion to Adjourn at 10:40 P.M. by: Philip W. Bohunicky



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Municipal Building
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1988, consisting of the following schedules:

BALANCE SHEET

General Accounts

Trust Funds

Debt Accounts

RECONCILIATION OF CASH RECEIPTS TO REVENUES,
AND CASH DISBURSEMENTS TO EXPENDITURES ALL
FUNDS

The courtesy and cooperation received from town officials and departments is gratefully appreciated.

Respectfully,

Harry A. Gannon
Harry A. Gannon
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 1988

ASSETS

Cash:

General	4,200,982.94	
Petty Cash	170.00	4,201,152.94

Accounts Receivable:

1977 Real Estate	3,750.07	
1978 Real Estate	1,214.57	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	11,808.73	
1984 Real Estate	20,415.94	
1985 Real Estate	14,568.90	
1986 Real Estate	27,500.79	
1987 Real Estate	86,616.53	
1988 Real Estate	236,907.55	
1970 Personal Property	596.70	
1971 Personal Property	263.20	
1972 Personal Property	690.30	
1974 Personal Property	472.50	
1976 Personal Property	790.40	
1978 Personal Property	645.00	
1979 Personal Property	3,523.60	
1980 Personal Property	3,429.74	
1981 Personal Property	8,328.73	
1982 Personal Property	3,401.06	
1983 Personal Property	4,083.39	
1984 Personal Property	3,404.22	
1985 Personal Property	2,242.65	
1986 Personal Property	3,605.07	
1987 Personal Property	5,022.72	
1988 Personal Property	6,215.50	450,387.45

Deferred Taxes

8,885.60

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,825.63	
1980 Motor Vehicle Excise	11,684.59	
1981 Motor Vehicle Excise	5,948.04	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,869.48	
1985 Motor Vehicle Excise	6,615.36	
1986 Motor Vehicle Excise	13,095.38	
1987 Motor Vehicle Excise	25,484.19	
1988 Motor Vehicle Excise	173,299.75	271,208.74

Water Rates	40,229.97	
Water Accounts Receivable	5,557.16	
1977 Water Liens	63.90	
1983 Water Liens	73.95	
1984 Water Liens	274.80	
1985 Water Liens	300.60	
1986 Water Liens	276.00	
1987 Water Liens	2,066.40	
1988 Water Liens	2,216.80	51,059.58
Sewer Rates	62,567.66	
Sewer Accounts Receivable	3,854.23	
1983 Sewer Liens	42.00	
1984 Sewer Liens	274.80	
1985 Sewer Liens	300.60	
1986 Sewer Liens	252.00	
1987 Sewer Liens	1,896.80	
1988 Sewer Liens	3,109.80	72,297.89
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	124.50
Unapportioned Street Assessments	13,048.07	
Unapportioned Water Assessments	3,193.03	
1988 Street Assessments	17.40	
1986 Water Assessments	490.00	
1987 Water Assessments	490.00	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1986 Committed Interest	220.50	
1987 Committed Interest	196.00	
1988 Committed Interest	8.35	17,685.76
Tax Liens		68,784.09
Tax Foreclosures		432.08
Veterans Accounts Receivable	2,778.93	
Cemetery Accounts Receivable	3,924.10	6,703.03

State Aid to Sewer Project	456,370.00
Federal Aid to Sewer Project Revenue	118,543.00
State Aid to Water Project	29,060.41
State Aid to Highways	114,286.23

Loans Authorized	7,417,800.00
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Overdrawn Accounts to be Raised:	
Snow & Ice - Chap. 44 s. 31D	89,955.97

Underestimates:	
Special Education	233.00

TOTAL ASSETS	13,374,970.27
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LIABILITIES AND RESERVES

Reserve for Petty Cash		170.00	
Tailings		220.70	
Interest on Chap. 313 Account		1,711.24	
Medical Account - Blue Cross		3,897.37	
Warrants Payable		415,104.21	
Dog Licenses - County		904.70	
Payroll Deductions		45,963.60	
Guaranteed Deposits		200.00	
Overestimates:			
County Tax			2,076.00
Appropriation Balances			2,927,082.82
Reserved for Appropriation:			
County Dog Fund	593.47		
Sale of Lots and Graves	9,338.00		
Sale of Real Estate	42,490.00		
State Aid to Libraries	9,006.87		
Ambulance Receipts	25,386.05		86,814.39
Provisions for Abatements:			
1970 Levy	596.70		
1971 Levy	263.20		
1972 Levy	690.30		
1974 Levy	472.50		
1976 Levy	790.40		
1977 Levy	3,750.07		
1983 Levy	15,836.83		
1984 Levy	23,820.16		
1985 Levy	16,811.55		
1986 Levy	38,760.05		
1987 Levy	185,632.50		
1988 Levy	126,726.65		414,150.91

Revenues Reserved Untill Collected:

Deferred Taxes	8,885.60	
Motor Vehicle Excise	271,208.74	
Water	51,059.58	
Sewer	72,297.89	
Sewer Assessments	124.50	
Special Assessments	17,685.76	
Tax Liens	68,784.09	
Tax Foreclosures	432.08	
Departmental	6,703.03	
State Aid to Sewer Project	456,370.00	
State Aid to Water Project	6,381.28	
State Aid to Highways	114,286.23	1,074,218.78
Temporary Loans:		
Federal Anticipation	119,000.00	
State Anticipation	57,000.00	176,000.00
Loans Authorized and Unissued		7,417,800.00
Surplus Revenue		808,655.55
TOTAL LIABILITIES AND RESERVES		13,374,970.27

TOWN OF MAYNARD

DEBT ACCOUNTS

JUNE 30, 1988

NET FUNDED OR FIXED DEBT		\$ 9,210,000.00
SEWER LOAN	10-01-72	120,000.00
SEWER LOAN	01-15-80	85,000.00
PUBLIC DOMAIN	10-01-72	10,000.00
SCHOOL LOAN	01-15-80	510,000.00
WATER LOAN	10-01-72	80,000.00
WATER LOAN	01-15-80	125,000.00
SEWER LOAN	10-15-83	15,000.00
WATER LOAN	10-15-83	90,000.00
SCHOOL LOAN	08-15-86	6,220,000.00
SCHOOL LOAN	08-15-86	105,000.00
WATER LOAN	08-15-86	180,000.00
WATER LOAN	08-15-86	140,000.00
WATER LOAN	08-15-86	35,000.00
SEWER LOAN	08-15-86	180,000.00
SEWER LOAN	08-15-86	30,000.00
SEWER LOAN	08-15-86	505,000.00
SANITARY LANDFILL	08-15-86	780,000.00

TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 1988

TRUST FUNDS CASH AND SECURITIES	\$ 505,543.89
Stabilization Fund	3,476.84
Leachate Analysis Fund	1,480.61
David F. McKenna Fund	999.42
Rose McGowan Fund	368.29
Maynard Soldiers Fund	225.12
Post War Rehab. Fund	3,935.83
Cemetery Perpetual Care Fund	193,679.12
Conservation Fund	217,720.19
Rafferty Fund	1,719.35
Katherine Kinsley Fund	13,595.35
Ann Marie Morton Fund	2,258.54
E. Sawutz Fund	2,600.33
Thomas & Athina Gramo Fund	9,665.89
George J. Lemire Fund	215.28
John Tobin Fund	1,081.34
Anne Gibbons Fund	52,522.39

TOWN OF MAYNARD
RECONCILIATION OF CASH

JUNE 30, 1988

Cash Balance July 1, 1987	8,695,686.00	
Plus-Receipts	17,014,224.00	
Less-Disbursements	21,003,383.00	
Cash Balance June 30, 1988		4,706,527.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		17,014,224.00
Less:		
Refunds Reported Net of Revenues	23,912.00	
Refunds Reported Net of Expenditures	9,172.00	
Payroll Withholdings	2,378,763.00	
Agency Funds	133,736.00	
Temporary Borrowings	352,000.00	
Unclaimed Items (Tailings)	221.00	
Prior Year Property Tax Accrual	79,390.00	
Other Financing Sources	329,295.00	
Transfers General Fund	48,728.00	
Subtotal		3,355,217.00
Plus:		
Current Year Property Tax Accrual	43,662.00	
State Assessments	11,452.00	
Subtotal		55,114.00
TOTAL REVENUES		13,714,121.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		21,003,383.00
Less:		
Refunds Reported Net of Revenues	23,912.00	
Refunds Reported Net of Expenditures	9,172.00	
Payroll Withholdings	2,375,838.00	
Agency Funds	119,157.00	
Temporary Borrowings	657,000.00	
Prior Year Warrant Payments	813,388.00	
Subtotal		3,998,467.00
Plus:		
Current Year Warrants Payable	415,104.00	
State Assessments	11,452.00	
Subtotal		426,556.00
 TOTAL EXPENDITURES		 17,431,472.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	10,771,652.00	7,036,428.00
School Systems	2,594,678.00	10,025,761.00
Intergovernmental Expenditures		106,985.00
Special Revenue	87,870.00	52,445.00
Capital Projects	178,492.00	209,203.00
Trust Funds	81,429.00	650.00
 TOTAL	 13,714,121.00	 17,431,472.00

REPORT OF THE MAYNARD BOARD OF ASSESSORS

To the citizens of Maynard:

The following things were accomplished this year:

1. This is the year that the Assessors are required to revalue all of the property in town. The Assessors contracted with the Revaluation firm of C.L.T. to revalue all property in town except for personal property. Due to lack of funds from the town the Revaluation firm was not able to start soon enough to issue new values on the October tax bills forcing the Assessors to issue estimated tax bills.

The Assessors wrote their own tax billing program in order to assure estimated tax bills were sent on time.

The revaluation firm is progressing on schedule and new values will be issued on the Fall bills.

2. The revaluation services cost the town considerably less than previous revaluations due to the Assistant Assessor and the Clerk's ability to keep the data current using the computer. More computer programs can substantially reduce future revaluation costs.
3. The Assessors and the Assessor's office staff attended several training classes in order to remain current in state regulations and assesment procedures. The majority of the Maynard Assessors are qualified and certified by the State to assess and classify the property in the Town.
4. This year was the first year that the Town required the Assistant Assessor to view each new parcel and sign the building permit prior to allowing occupancy. This assures that all new houses are inspected and assessed properly.
5. The Assessors' office staff also processed over 3,000 abatements for personal property (mostly cars). The average person in Town sells a car every other year and applies for an abatement after the sale.
6. The Assessors believe that the Senior citizens who have contributed to the Town over the years should receive the help they need in obtaining the abatements for which they are qualified. It is unfortunate that State Law stipulates that abatements can not be processed on estimated tax bills.

7. The Assessors' have had all of the Assessors' maps updated to give a current representation of the town's tax base. The Assessors also completed the project to show the location of the buildings on each parcel on the maps in order to make accurate assessment faster. The Assessors will be performing yearly updates to the maps in order to keep them accurate.
8. The Town's Digital Equipment Corporation VAX 750 computer was used by the Board to prepare the Tax committment list. The same computer running a program written by the Assessors was used by the Treasurer to print the TAX BILLS.
9. The Assessors themselves have written several programs to enable them to do their job more effectively. Major assessing functions, (Multiple regression analysis, Cost analysis, property reports, etc.) for which the Assessors are not qualified to write programs are still needed.

The Assessors would like to use software provided by the State but the State does not support the software on VAX computers.

The Assessors goals for the use of the computer is to:

1.

Make available all information on real and personal property in the town while confidential information is to remain confidential but easily accessible.

2.

Allow the Assessors Office to maintain records of all sales, and improvements to each parcel of real and personal property for use in statistics analysis.

3.

Allow easy access to information by the public for comparisons of their homes or businesses to other comparable properties in the Town

4.

Allow timely analysis of trends in neighborhoods. Allow the assessors to Revalue real and personal property yearly as required by law.

5.

A new idea that we had this year to reduce the workload was a pay computer dial in service to local realstate brokers. As a public board we are required to supply public information to individuals and business alike. The dial in service would save the broker from coming to our office and would free up personnel in the office to do other tasks. We are about to ask if they are interested as there will be some start-up costs and we will therefore be charging a small fee.

The assessors hope the computational power of the computer will be a great aid in setting values for each piece of property based on their potential sales value. We will use it to track all the sales in the town and to compare the sold properties by different characteristics whose value we will then use to set all the remaining properties in town. The term for this process is Multiple Regression Analysis. Sales value is the certifiable approach to assessing now instead of either the cost or income approaches (the income approach does not apply to residential property). The following will give you an example of the difference:

COST:

If you built a house for \$20,000 then we would assess it for \$20,000. If it cost \$500,000, then it would be assessed for \$500,000. (We do modify these values to take into account depreciation as the house ages.)

SALES:

If you could build a house for \$20,000 and sell it for \$100,000, then we would have to assess it for \$100,000.

If, on the other hand, you were to build a home for \$500,000 but were only able to sell it for \$100,000, then we would have to assess it for \$100,000.

The effect of the revaluation is to raise raise the values of homes to a value more consistent with their true market value. Revaluation of all property is required every three years due to decisions made in the courts and laws passed by the legislature.

The process of revaluation is not only required but in the Town's best interest. Under Proposition 2 and 1/2 the the Town is only allowed to raise taxes to 2.5% of the total of all property values in town, minus any exempt property (i.e. churches, town buildings etc.). Maynard was only taxing at around 1.7% last year. The Assessors do not have the power, nor wish the power, to raise more than what is voted at Town Meeting. Should the Townspeople vote less, the Assessors will raise less; should the Townspeople vote more, we will raise as much as is voted.

All owners of taxable personal property (not cars) must file a FORM OF LIST with the assessors before 1 March of each year for property owned as of 1 Jan of the same calendar year. This form can be obtained at the assessors' office during the day. (Chapter 59, Section 29)

All requests for abatements must be filed with the Assessors within 30 days of the first non estimated tax bill's issue date.

The Assessor's excellent staff of Assistant Assessor Richard Desmarais and Clerk Jeanne Enneguess are always ready to assist you in the Assessor's office located in the Town Building.

The Assessors are available by making an appointment at the Assessors office for Tuesday evenings.

The Assessors wish you all a happy and prosperous 1989.

Respectfully submitted,

The Board of Assessors

Dick Downey, Chairman
Anthony Maria, Treasurer
Steven Pomfret, Secretary

ANNUAL REPORT OF BUILDING INSPECTOR

During 1988 the Building Department issued a total of 185 Permits as listed below.

NO. OF PERMITS	TYPE OF CONSTRUCTION	VALUE
34	Single Family Dwelling	5,534,000
12	Condo Units (78 Units)	3,900,000
6	Business	75,000
95	Additions & Remodeling	1,001,330
14	Industrial Remodeling	1,688,371
1	Industrial (Office Bldg.)	14,600,000
4	Demolitions	_____
9	Wood Stoves	_____
<u>10</u>	Pools	<u>79,600</u>
<u>185</u>		<u>26,888,806</u>

I would like to thank Mr. George Smith clerk of the works for Green Meadow School for his help while I made inspections at the school. I would also like to thank all the other Boards for their help and cooperation during this year.

Respectfully Submitted,

Richard Roggeveen
Building Commissioner

Charles Willett
Asst. Building Inspector

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

Calendar year 1988 was a quiet year concerning any major emergencies which would require opening the Emergency Operations Center.

During 1988 I, as Civil Defense Director and the Chairman of the Local Emergency Planning Committee coordinated between local town officials and State Civil Defense officials to establish a new section in our Comprehensive Emergency Management Plan to deal with emergencies involving hazardous materials that are used, stored and/or are transported in and throughout our community.

This addition to our Comprehensive Emergency Management Plan brought into compliance with Federal requirements as specified in the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A. Emergency Planning and Community Right-to-Know.

There are additional requirements under S.A.R.A. with set established dates for compliance and no funding available to meet the requirements. There does not appear to be any funding available in the near future for either the local, state or federal level. The penalty for non-compliance due to lack of funds is unknown at this time.

In conclusion, I would like to thank all the members of Civil Defense, Chief of Police, Board of Selectmen and all other town officials and citizens for their cooperation.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy
Ronald T. Cassidy
Civil Defense Director

**ANNUAL REPORT OF THE
MAYNARD CONSERVATION COMMISSION FOR 1988**

The Commission held its regular meetings throughout the year on the first and third Tuesday of the month. It was necessary to hold several special meetings to keep up with the workload. The lack of regular non-member assistance has made the duties of the Commission extensive. The Commission held nine hearings relative to the applications under the Wetlands Protection Act. The largest and best-engineered project is the retention basin at the Digital Powdermill Road plan expansion, where the existing retention basin has been relocated and the parking lot drainage system consists of trap catch basins and a stone filter at the retention basin. In addition to all the normal functions of the system, it will aid in abatement of pollution of the Assabet River. What may turn out to be a poorly designed project is the method proposed to dispose of the site drainage at the proposed Waterfront Park, where the Commission's Order of Conditions was superseded.

Where a development contained wetlands or a stream, the Commission, through the Act has been able to cope with erosion, otherwise there seems to be a need for erosion control regulations by other Town departments and boards.

Now that the sanitary waste disposal area is closed, it has become more prevalent that the most isolated open lands are being used for dumping spots. The Commission has tried to keep an eye on these locations and advise the public to report these conditions.

One of the projects that came before the Commission was the construction of the Public Works salt shed and drainage of the site. With the completion of this project it is hoped that there will be less pollution of the Assabet River at this point.

The acquisition of land for open space has become very difficult, not only by its scarcity but also the high prices demanded. However, the Commission was able to purchase a parcel of land off Lewis Street, thus saving open space, protecting a wetland, and establishing the possibility of creating a neighborhood recreation area.

Members of the Commission have been interested in the composting and recycling programs being established by the Board of Health, attended such workshops and assisted with field work when possible.

The Commission has engaged a firm to reasearch the Town needs for open space and recreation, and update the existing plan. A plan cannot be over five years old in order to procure funding for land purchase and facilities construction under the self-help program. It is interesting to note and has also been verified by the consultants, that all the goals proposed in the 1973 plan have been accomplished, except the acquisition of Ararat Camp (which contains the only natural swimmable pond in town).

Carl Mansfield and John DiMack joined the Commission in 1988. Edward Boyce, Arthur Yarranton and John DiMack left the Commission during the year and the Commission extends them many thanks for their interest and assistance while on the Board.

We wish to thank all those who have helped us throughout the year.

Respectfully submitted,

W. Carbone, Chairman

J. DiMack

J. Jones, Assoc.

C. Mansfield

R. Regan

S. Whyte-Lemke

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1987

Active Members	142
Inactive Members	5
Retired Members	48
Total Membership	195
Beneficiaries	17

ASSETS

Bonds at Book Value	517,418.46	
Stocks at Market Value	1,626,140.34	
Cash in Banks	1,279,234.93	
Interest Due and Accrued	11,101.00	
TOTAL ASSETS		3,433,894.73

FUNDS AND LIABILITIES

Annuity Savings Fund	1,490,069.60	
Annuity Reserve Fund	468,751.86	
Military Service Fund	2,131.34	
Pension Fund	920,438.60	
Expense Fund	1,862.77	
Pension Reserve Fund	550,640.56	
TOTAL FUNDS AND LIABILITIES		3,433,894.73

INCOME

From Members	191,297.46	
Contributions to Pension Fund	457,542.31	
Employer Contributions	5,000.00	
Interest and Dividends	161,149.89	
Profit on Sale or Maturity of Assets	134,812.50	
Increase of Assets	23,083.11	
TOTAL INCOME		972,885.27

EXPENSES

Annuities Paid	40,265.38	
Pensions Paid	400,950.65	
Annuity Savings Fund Withdrawals	60,549.61	
Administration Expenses	4,715.84	
Decrease of Assets	239,044.63	
TOTAL EXPENSES		745,526.11

NET INCOME 227,359.16

Harry A. Gannon
Chairman
Member Ex-Officio

Robert G. Bernard
Elected Member

Frank H.L. Sale
Appointed Member

REPORT FOR THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The Council was saddened by the death of longtime associate member, Wilda Lalli. Noble Morton resigned because of ill health and Lillian Wick is now in a nursing home. The Council appreciates the many volunteer hours these people gave for the seniors in Maynard. Another volunteer was John Higgins who worked for the COA Office on Monday mornings. Marion Battye is now the coordinator for the Friendly Visitor Program in town.

The Formula Grant of \$3,693.00 from the Executive Office of Elder Affairs helped the Council support an office clerk position, run an exercise program and maintain the weekly Drop-In Center. In November the town voted to hire a p.t. clerk for the COA Office. Carol Barney is the Inf/Ref Specialist and Sam Seel is the van driver.

The Council on Aging took part in the Digital Health Fair in April with Stewart Campbell, Ellen Denaro and the COA Office staff taking turns answering questions about area services for seniors. In June the COA was informed by the Executive Office of Transportation and Construction that our application for a minibus through the Mobility Assistance Program was approved and a vehicle and mobile radio equipment would be made available for use by Maynard. The Council continues to operate a podiatry clinic and an exercise program. The COA van is on the road Monday-Friday from 7:30 AM - 3:30 PM.

Thanks to Pastor Wadsworth and the trustees of the Union Congregational Church for the use of the church every Tuesday for the Drop-In Center. There is an average of 35-45 people at the blood pressure clinics held on the second Tuesday of each month and an average of 40-50 people attend the Drop-In weekly. Over 300 seniors received flu shots at the two clinics held in December.

There were 3,600 calls to the office. Due to federal cutbacks, fuel assistance applications were re-certifications for previous clients. The Council took only new applications.

Mildred Perkin is the Director of the Nutrition Site at Concord Street Circle where an average of 578 meals are served per month. Also, an average of 624 meals are delivered to homes.

Our thanks to the Selectmen, Town Boards and Committees, the Senior Citizens' Club, and the Elks for their support.

Respectfully submitted,

Stewart T. Campbell, Chairman
Katherine Colombo, Vice-Chairman
Irma McCarthy, Secretary
Anne M. Duclos, Treasurer
Katherine Pareago
Ellen Denaro Leo Mullin
Betty Barilone Patrick Lalli
Noble Morton Marion Lattuca

Associate Members: Helvi Jansen,
Sam Micciche, Conny Miola,
George Underwood, Marion Battye,
William and Olga McGann, Betty
Hicks, John Higgins, Josie Dodge
Lorraine Cush (moved), Wilda
Lalli (deceased), Lillian Wick
(resigned)

REPORT OF THE FIRE CHIEF

REPORT OF THE DOG OFFICER FOR THE YEAR 1988

To the Honorable Board of Selectmen,

In 1988 the Dog Officer/Animal Control handled 809 calls. 79 dogs were picked up during 1988; of which 37 were licensed for the current year.

We wish to once again to remind all residents and dog owners of Maynard, that there is an enforceable Lease Law in the Town of Maynard. Between the hours of 7:00 AM and 8:00 PM; 7 days a week all dogs are to be restrained.

Respectfully submitted,

Les Boardman
Dog Control Officer

FIRE DEPARTMENT TOWN REPORT

REPORT OF THE FIRE CHIEF:

During calendar year 1988 your fire department responded to 1,179 calls. This is a 2.07% decrease in the number of calls compared to 1987. I believe there are several good reasons for this decrease. Practically every year the Massachusetts Legislature pass new laws which improve Fire Protection and Fire Safety by requiring fire protection systems to be installed in new buildings and in some instances, be added to existing buildings. Because of these laws and also the cooperation of the citizens of Maynard a large percentage of Maynard property, both residential and commercial, are protected by smoke detectors and/or sprinkler systems. Many who have complete fire alarm systems are connected directly to the Fire Station. Our Fire Prevention Inspection Program ensures compliance with the above referenced laws and our Fire Education Program teaches Fire Safety to our school children. In 1988 there were 115 Certificates of Compliance issued after smoke detector inspections.

One of our most serious problems has been numerous extensive brush fires behind the Greenmeadow School. In 1988 brush fires consumed over 200 acres of land in the Town of Maynard. These brush fires tie up many personnel and several pieces of equipment for extended periods of time and affects our ability to provide a safe level of protection for fire emergencies and medical emergencies. These fires are set by persons who do not realize the possible consequences.

During the year three members left the Maynard Fire Department. On January 10, 1988 Firefighter Robert J. Della Russo retired after 23 years of dedicated service. Robert was a certified E.M.T. and attended Middlesex Community College, receiving his Associate in Science Degree in Fire Protection and Safety Technology. His replacement is Sean Gannon who was appointed on January 2, 1988. Sean was a firefighter in New Hampshire.

On August 6, 1988 Firefighter Michael Lyons resigned from the Maynard Fire Department to take a job with the Acton Fire Department. Mike was an E.M.T. and served 5 years on the department. His replacement is Patrick Sullivan, who was appointed on September 24, 1988.

On December 31, 1988 Captain Richard Higgins retired from the Maynard Fire Department, after serving the Citizens of Maynard for almost 35 years. Dick was appointed a Firefighter on March 17, 1954 and promoted to Captain on December 11, 1963. Stephen Kulik has been promoted to Captain to replace Captain Higgins, and Michael Hamill was appointed to fill the vacant firefighter position.

I want to thank these members for their years of service to the Maynard Fire Department and the citizens of the Town of Maynard and wish them great success and good luck in their retirement and new careers.

In the fall of 1988, Firefighters Sean Gannon and Patrick Sullivan attended the District 14 Basic Recruit Training Class in Natick. Both men graduated on November 18, 1988 with Patrick Sullivan rating Number One in the class.

We continue our efforts in the fire prevention field. In-Service inspections are performed in the mercantile and industrial properties within our community. We work with developers, architects and various town boards to build a community that will enjoy a higher degree of fire safety in future years. Inspection of homes that are sold or ownership transferred are mandated so that the new owners can be certain that smoke detectors will be in place to protect them.

Education of the public in matters of fire safety is also an ongoing part of this department's responsibility. Included in this area is the counseling of young children who might "experiment" with fire. Captain Loomer of this department has been trained in working with juvenile firesetters to correct this dangerous problem. Parents are urged to contact this department whenever help is needed with this matter.

The Emergency Medical System is alive and well with our trained Emergency Medical Technicians and first responders. Our emphasis this year has been on planning for future applications of new technologies as they become available for use in our system. The newest of these is the automatic defibrillator units for use by basic life support EMTs, which will shorten the deadly time gap for patients suffering collapse from heart attack. Statistics compiled by the American Heart Association has shown that a significant number of patients that collapse from common cardiac disfunctions, such as ventricular fibrillation, can be saved with the

application of a counter shock in the first eight minutes after onset. Automatic defibrillation can set the patient's heart back into normal rhythm, capable of sustaining life until the paramedics arrive to stabilize the patient's cardiac function with drugs.

New computerized technologies such as these help make our EMTs even more responsive in a cardiac crisis, but we need your help too. Learning basic CPR and quick 911 emergency notification, are the two most important things you can do to help. Call us if we can be of any help in preparing you for medical emergencies. We are here to serve you.

By law, the Fire Chief must report the condition of fire department apparatus, equipment and facilities. The facilities for the Police and Fire Departments are totally inadequate. The Board of Selectmen hired Preservation Partnership in 1988 to study the existing town owned buildings and facilities, including the now vacant Roosevelt School and make recommendations on how to better utilize all existing space and correct the overcrowded conditions at the Police and Fire Station. Preservation Partnership has studied all the present facilities and made several recommendations to the Board of Selectmen. The Selectmen will review the recommendations and present a proposal in May of 1989 at the Annual Town Meeting.

Concerning apparatus, I will list each piece of apparatus and comment on each:

Engine 1 is 10 years old and in reasonable condition. We have recently spent over \$9,300.00 in repairs.

Engine 2 is 16 years old. Mechanically it is in good shape. The body is not in good shape due to a severe rust problem. This vehicle should be refurbished soon. By replacing the steel body with an all-aluminum body and repairing the cab, we can extend the useful life of the vehicle at least 10 years. The estimated cost to refurbish this vehicle at today's prices is approximately \$65,000.00. The cost to replace this vehicle is \$160,000.00. I have had this vehicle evaluated and at this time it is repairable and a good investment to refurbish.

Engine 3 is 20 years old and in decent shape. It was scheduled for replacement in FY-89, but due to the financial situation in the Town of Maynard, your Fire Chief and the Finance Committee reviewed the condition of this vehicle and spent \$15,000.00 in repairs, hoping to extend the life of this vehicle by 5 more years. At this time it appears that this was a good investment.

Engine 4 is a 1988 GMC Brush Fire Vehicle. This vehicle was purchased in FY-89 to replace a very tired and rusting 1980 Ford. We hope to get 10 years of service from the new Engine 4.

The Ladder Truck was purchased in 1985 and it is in perfect condition. It performs and operates beyond all expectations.

The ambulance is a 1983 Ford-Wheeled Coach and is scheduled for replacement in FY-90. Hopefully, the account where the ambulance billing fees go will have sufficient funds to allow the purchase of a new ambulance.

As in past years, our programs of Apparatus Maintenance, Hydrant Maintenance, Hose Testing and conducting Hydrant Flow Tests continue on an annual basis.

In December, the ISO Commercial Risk Services, Inc. came to Maynard to perform a fire insurance rating survey for the town. They evaluate the capabilities of the Fire Department and the water system. They check on the number of fire personnel on duty, the number and condition of fire apparatus and equipment. training records, inspection records, pump test and hose test records, and operating procedures of the Fire Department. They inspect the type and condition of building construction and which buildings have built-in fire protection systems and determine what the required water supply that is needed to protect these buildings, especially those buildings that do not have sprinkler systems. Then they do actual hydrant flow tests to see if we have the required fire flow. They also check for adequate storage and pumping capacity. They rate a community by Class ranging from Class 1 to Class 10, with Class 1 being the best, and Class 10 being the worst. We are presently Class 5. They will evaluate our present conditions and capabilities and determine our Class Rating and submit a list of recommendations to the Board of Selectmen for improving our rating.

For those interested in statistics, the number and type of calls responded to by this department are listed separately.

In conclusion, I would like to thank the Honorable Board of Selectmen, Administrative Assistant, Police Department, Department of Public Works, Building Inspector, Wire Inspector, Board of Health and Health Agent, other Town Officials, Town Employees and citizens of the Town of Maynard who have assisted the Maynard Fire Department over the past year for thier cooperation and support.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy
Ronald T. Cassidy
Fire Chief

INCIDENT REPORT SUMMARY FOR 1988

TOTAL NUMBER OF INCIDENTS		1179
STILL ALARMS(responded to by on-duty personnel)		1151
BOX ALARMS (responded to by all available personnel)		28
<u>FIRES AND EXPLOSIONS:</u>		134
Building Fires	17	
Brush Fires	50	
Chimney Fires	4	
Vehicle Fires	12	
Electrical Fires	14	
Oil Appliance Fires	1	
Gas Appliance Fires	7	
Rubbish/Dumpster Fires	6	
Unauthorized Burning	10	
Out side Fires (Non-brush)	11	
Explosion/delayed ignition w/fire	0	
Explosion/delayed ignition no/fire	2	
<u>MEDICAL AND RESCUE CALLS:</u>		562
Medical Emergencies	417	
Vehicle Accidents with injury	25	
Vehicle Accidents without injury	41	
Pedestrian Accidents	7	
Motorcycle/Bicycle Accidents	5	
Water Rescue	1	
Mutual Aid (Ambulance)	66	
<u>HAZARDOUS MATERIALS AND HAZARDOUS SITUTATION CALLS</u>		46
Flammable Liquid Spills	9	
Natural/Propane Gas Leaks	10	
Wires Down	24	
Chemical Spills	3	
<u>ASSISTANCE TO THE PUBLIC:</u>		121
Persons locked in or out	20	
Water Problems	27	
Assist Disabled Persons	40	
Assist Police Department	10	

Electrical Problems	15
Correct Potential Hazards	2
Assist Water Department	7

ALARM CONDITIONS WITHOUT FIRE OR EXPLOSION: 145

Good Intent Calls	12
Accidental Alarms	66
Alarm System Malfunction	56
Controlled Burning	2
Food on the Stove	9

MALICIOUS FALSE ALARMS: 35

Bomb incidents/no bomb	1
False Alarm by Street Box	30
False Alarm by Telephone	3
False Alarm by Pull Station	1

HEATING APPLIANCE PROBLEMS: 7

Oil Burner	5
Gas Furnace	2
Wood Stove	0

SPECIAL SERVICE CALLS: 20

INVESTIGATIONS: 58

MUTUAL AID FIRE CALLS TO OTHER TOWNS: 50

UNDERWATER RECOVERY: 0

SEARCH FOR MISSION PERSONS: 1

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 140 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully Submitted,

William F. Freeman
Gas Inspector

ANNUAL REPORT OF THE BOARD OF HEALTH FOR THE YEAR 1988

TO THE CITIZENS OF MAYNARD;

The Board of Health submits its report for Calendar year 1988 . ending December 31, 1988.

The Board of Health experienced a busy year in 1988 with the following areas of responsibility:

1) Seeking solutions to pollution problems resulting from a drainage ditch along Parker Street and Hillside Street, money was requested and obtained at the Annual Town meeting in May to conduct an engineering study. Dufresne & Henry Engineers were contracted to conduct the study and the results showed 7 homes in the study area which must be connected to Town sewer. Our Board will be seeking at the Annual Town meeting in May 1989 to have money appropriated to solve these problems.

2) Progress was made in 1988 toward working out a solution with the Town of Acton regarding the River Sludge issue. By the end of 1988 our Board had put out a Request for Proposals and jointly Maynard and Acton have selected the Lombardo Group of Dames & Moore to re-evaluate the plan designed by Cullinan Engineering in 1983. Pending funding of this re-evaluation by the State in FY'90, the study should begin in July 1989. Due to funding cutbacks in the construction account and inflation, it is questionable if remediation measures will be taken.

3) The Waltham Street Landfill Capping effort was officially completed in February 1988 with the contractors compliance with the final punch list. Our Board spent a great deal of time preparing a Grant Program which was submitted in May 1988. We received notification on January 4, 1989 that our application is 5th in line on the State's extended list for funding. Should 5 of the 24 Communities selected ahead of us not be able to meet the grant requirements, than Maynard becomes eligible for a \$335,350 grant. Our chances may not be good; but at least we are high on the list.

4) In the early part of 1988 we took some positive steps aimed at Health Promotion:

- a) March 1988 our Board's No Smoking Policy in Food Service Establishments became effective.
- b) April 9, 1988 our Board conducted the first of what will become an annual event - Maynard's Annual Health Fair. It will be held on the Saturday following April 7 (World Health Day) each year. In 1988, there were 22 Organizations, Health Promoters and Agencies represented. They included: Blood Pressure, Blood Sugar, Cholesterol, Eye and Oral Cancer Screenings to Health Information on Exercise, Nutrition, practical information on Cancer, Heart, Lung and Environmental Health care.

5) We worked with the School Department in various mutually advantageous ways. We appreciate their cooperation in making the Gym available for our April Health Fair. In August, before school opened, we tested water fountains in all school buildings for lead levels in the water. All tests were satisfactory yielding readings below the threshold limits established by EPA. We look forward to working together with the schools on Educational efforts on Recycling issues.

6) A great deal of time in 1988 was spent on Solid Waste issues and in particular preliminary efforts to implement Recycling or Source reduction methods. Our 3 membered Board is fortunate in these endeavors to be assisted by a Solid Waste Ad Hoc Committee consisting of Connie Keenan, Chairman, Kristin Reed, Ginny Bowden, Drew Goodwin and our Health Officer Gerald Collins.

The prime areas addressed in 1988 were:

- a) Our 20 year contract with Wheelabrator Millbury was to be initiated in July 1988 and necessitated changing our Curbside rubbish contract making the town responsible for the tipping fees at a more stable rate. We went out to bid and again awarded the bid to John Sappet and Son of Bolton, Ma. as the low bidder. We signed a 1 year contract with the right to extend the contract for 2 additional years at the price bid in May 1988.
- b) On Sept. 24, 1988 we participated in a Regional Hazardous Waste Collection Day with the Towns of Acton, Boxboro and Stow. This was Maynard's first Hazardous Waste Day for which we applied for and received a grant of \$2,912 from the State. We had 82 Maynard residents participate in the collection out of 289 total participants. This will become an annual event with proper funding.
- c) In the Fall it was decided to conduct a Leaf Composting Project in an attempt to save tonnage by keeping leaves in Town. This project involved selecting a site, preparing the site, deciding on Paper leaf bags as the best collecting method, distributing the bags and finally depositing 2 - 40 foot windrows on the site on Nov. 15 + 16, 1988. We collected from only 2 of our 5 rubbish routes; but estimate that we saved 80 tons of leaves with a resulting saving of \$4,000 in avoided tipping fees to Millbury. In addition, we are now eligible to apply for a State Composting Grant which could re-imburse us for 90% of our Program Start-up Costs. We will file our grant application before February 23, 1989.
- d) Without making this report too long, we also have worked on or are working on the following:
 - enacted a Dumpster By-law at Annual Town meeting which involves a fine system for violations.
 - Christmas Tree Chipping Program
 - Battery re-cycling program
 - Newspaper, glass and White-metal recycling initiatives.

Statistical summary:

- Rabies Clinic April '88, 49 dogs and cats were vaccinated by Dr. Kenneson.
- there were 49 Housing Inspections conducted of which 2 properties resulted in condemnation orders.
- there were 60 Nuisance Complaints involving odors, animals, sewage/water pollution, Asbestos, Rubbish and 4 inspections involving Children's Health.
- there were 58 Food Service Establishment Inspections. In addition, on Dec. 5, Dec. 6 and Dec. 12 a total of 5 Food Training sessions were put on by our Health Officer. All of the major Food Vendors in Maynard sent key personnel to these training programs.

Communicable Diseases

Dog Bites	10	In addition, there was a weekly workload of phone calls regarding rubbish collection, nuisance complaints and advice on such issues as housing problems, asbestos removal, radon gas, and food handling procedures.
Salmonella	5	
Tuberculosis	5	
Whooping Cough	1	
Meningitis	1	
Camphylobacter	7	

Licenses and Permits issued.

Food Service Establishments	60	Hot Tub semi-public	1
Milk and Cream License	49	Swimming Pool semi-public	3
Frozen Desserts	4	Septage Removal	6
Catering	2	Septic System (new)	1
Temporary Food Service	3		
Motel	1		
Funeral Directors	6		

Further, our Board contracts with 3 outside Agencies who provide Nursing Care and Mental Health consultation to Maynard residents.

1) Emerson Home Care

Emerson Hospital Home Care Services is a Medicare certified provider of home health care whose aim is to provide high quality medical care in the home. Their services include: nursing, physical therapy, occupational therapy, speech therapy, medical social service, and home health aides. In 1988, 2,973 home visits were made to Maynard residents.

The contract with Maynard includes communicable disease control, maternal and child health, school nursing and preventive health services, such as the Well Child Clinic. In addition, the town provides money for home visits to ill individuals who can not afford to pay for these.

During 1988, the Well Child/Drop in Clinic was held monthly with an average attendance of 7 children.

2) Eliot Mental Health Center based in Concord with a Day Treatment Center in Maynard serves the citizens of Maynard. In 1988 Eliot provided services to more than 250 Maynard residents through the following programs: The Outpatient Department served approximately 100 Maynard Residents in 1450 visits. The Day Treatment Center served 13 Maynard Residents in 925 visits. The Concord Area Crisis Center, a component of Eliot Community Mental Health Center, responded to 386 requests for service from Maynard Residents.

3) CODE CODE is an information/referral crises intervention, short term counseling, hotline and drop in center located at 2 School St., Acton, Ma. Approximately 15% of their local calls come from Maynard residents. In addition CODE makes over 35% of their Elderly reassurance calls to Maynard residents. CODE is actively involved in Drug/Alcohol Education in the local schools.

IN CLOSING

We are continuing to work aggressively to keep the Curbside Rubbish contract down by eliminating any excess Tonnage through Recycling efforts. The curbside rubbish program is the largest portion of our budget. In addition, we are looking to provide the best Health maintenance program we can provide including Health Promotion efforts like an Annual Health Fair. Contact our office Monday - Friday 9 A.M. to 5 P.M., call us at 897-1002.

Respectfully submitted,
Anne Marie Desmarais, Chairman
Mark Tomy1, Secretary
Robert Gogan, Member
Gerald J. Collins, Health Officer
Irene Tompkins, Office Clerk

ANNUAL REPORT OF PLUMBING INSPECTOR

TO THE CITIZENS OF MAYNARD

During the year 1988 there were 140 plumbing permits issued. Inspections were made of the rough and finish work when called for by the workmen. Notice was given to plumbers that the removal of any Asbestos as part of your work entails compliance with the State and Federal Regulations.

I wish to thank all town departments and help from the Board of Health.

Respectfully submitted,
Raymond A. Smith, Plumbing Inspector

ANNUAL REPORT OF THE MAYNARD HISTORICAL COMMISSION

To the Honorable Board of Selectmen,

We herewith submit the report of the Maynard Historical Commission for the year ending December 31, 1988.

One way to describe the goal of the Maynard Historical Commission is "to keep the history of the Town of Maynard alive". We accomplish this by assisting individuals and groups from within the town and without the town, from as far away as California, in many ways.

We:

- answer questions about the history of Maynard.
- provide background information to be included in newspaper articles and brochures.
- give information to be used by various classes of Maynard High School during the times of their reunion.
- provide information to individuals referred to us by town officials.

We respond to questions from people around the country relative to the history and geneology of the Maynard family. Many of these people bear the Maynard name and wish to determine if their family has any connection with our maynard family. Others are interested in the histroy of the maynard mills.

We also assist those who wish to obtain copies of obituaries from the newspaper holdings of the Maynard Historical Society. others ask for the copies of birth and/or death certificates.

We have requests for copies of photographs which belong to the Maynard Historical Society. Many wish such photographs for historical purposes, such as displaying them in their stores or offices here in Maynard. These tend to become "conversation pieces". We do not permit photographs to leave our rooms, but allow individuals to make copies under our supervision.

Respectfully submitted,

Elizabeth M. Schnair
Benny M. Sofka

Ralph L. Sheridan, Chairman
Winnifred hearon, Secretary
Joseph E. Boothroyd

REPORT OF THE HOUSING AUTHORITY

TO THE HONORABLE BOARD OF SELECTMEN

Herewith is the Report of the Maynard Housing Authority for the year ending December 31, 1988.

At this time the Authority's three Elderly and Handicapped Developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1988 there were seven new tenants in Powdermill Circle, three new tenants in Concord Street Circle and four new tenants in Summerhill Glen.

The HUD Low-Rent Family Development, Dawn Grove (thirty-two units), is also fully occupied at this time, there were four new tenants that moved into this Development in 1988.

The Authority also subsidizes thirteen scattered site units funded under the State's 707 Rental Assistance Program and three scattered site units under the State's Section 8 Mobility Program.

The Authority in conjunction with the Florida Court Realty Trust Group are currently rehabilitating units located at #1 and #3 Florida Court and #9 Florida Road. In 1988, 12 units have been completely renovated and are currently occupied. We look forward for completion of the remaining units early in 1989.

The Authority has been unsuccessful in locating suitable sites to build 12 units of Chapter 705 Family Housing for which \$1,140,000.00 was awarded in 1987 by the Executive Office of Communities and Development. The Authority hired a consultant who reviewed all town owned land and judged it's suitability. Two sites under control of other Town Boards were identified and the Authority unsuccessfully negotiated with them for exchange or transfer. As a result the status of the award is in great jeopardy and 12 units of much needed scattered site housing will be forfeited. Cooperation among Town Boards will be necessary if we are to build additional units.

For information relative to Low Income Housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, Powdermill Circle, Monday through Friday from 8:30 A.M. to 4:00 P.M. - Telephone #897-8738 or 897-6893.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice-Chairman/State Appointee
Charles W. Nevala, Treasurer
Emily C. Norgoal, Asst. Treasurer
John Piantedosi, Secretary

ANNUAL REPORT - MAYNARD PUBLIC LIBRARY - 1988

During 1988 the use of the Maynard Public Library as an information source continued to increase. An excellent modern collection of books, magazines, pamphlets, and other materials is available to the community to find needed information or for plain entertainment. Through membership in the Eastern Massachusetts Regional Library System network, we have access to other library collections throughout the state. The Inter-Library Loan process has been speeded up considerably through our membership in the Minuteman Library Network. By using the computer, turn around time for ILL requests averages three days as compared to two weeks with the old method. The number of ILL requests has increased sharply, as have overall circulation of library materials. Video cassettes were, again, an extremely popular part of the library's circulating collection this year. The collection has many film classics for adults and children, but emphasizes instructional tapes covering a wide variety of subjects. Video cassettes circulate for a period of two weeks free of charge.

Library programming included two events funded by the Maynard Arts Lottery - In early spring the Figure of Speech Theatre of ANIMATION presented their special version of the creation of the world - an imaginative puppet show for both adults and children. In April the Discovery Puppets presented by Claire DiMeo was another success. This program was aimed at the pre-school age group, and approximately 90 children attended this program. During the summer, Karen Meyn volunteered her talents to conduct a Puppet Work Shop. She did a superb job in keeping everyone occupied and interested during the four weeks of the workshop. Interest ran high and many more children signed up than was anticipated. Nobody was turned away, however. The final result of all the stapling and glueing was a Puppet Show (The participants had done everything, from creating the story to making the puppets.) for the young Story Time children, parents and friends of the artists - there was SRO with much laughter and audience participation.

The theme of our annual Summer Reading Club was "Dinosaurs" this year. It was a very popular subject. 125 children registered and the majority completed their pledged number of books read. Instead of writing book reports, the child was encouraged to create posters and other art work, which were displayed by the bulletin board near the circulation desk.

The end of the summer programs at the library was highlighted by a thoughtful and very instructive karate demonstration given by Gordon Fisher and seven of his adult students. Rain forced the demonstration indoors and although it was crowded, 60 people attended the program.

SERVICES

In 1988 the library was once again one of few places in town to have available the state and federal income tax forms as well as many tax publications and preparation aids such as videos and tapes. Use of these services were very high and, with the new tax laws, intense.

The Maynard Library continued to work closely with the Boston Public Library for getting our new acquisitions into the Regional Library System Catalog data base. Starting last year we were able to do this ourselves by using our computer directly. Having access to the Boston Public Library data base has improved serviced to patrons in their subject searches and inter-library loan requests. The access to the Minuteman Library Network (MLN) has been helpful in finding locations of requested books. As the automation process evolves, the ILL requests increase - both from and to our library.

Spring time visits to the public school classrooms not only introduced our Summer Reading Club plan, but also discussed the procedures involved with the reading program required by the school. Each student received a packet of materials which encouraged reading throughout the summer months. They also received registration forms for their own public library card. By the time summer vacation began, all students who returned their registration forms on time had a library card waiting for them in the Maynard Library. A deposit collection of school books to support the school reading list was housed in the Maynard Library during the summer months. In addition, copies of the reading list and instructions were on file at the Maynard Library for anyone who needed them. This cooperative effort between the Maynard Library and the schools made the needed material readily available to the students. It should be noted that school books had an average monthly circulation of 2,900 during the 3 month summer vacation. This indicated heavy use of this service.

In addition, two Community School classes were welcomed to the library every week throughout the year and weekly Story Times for pre-schoolers were held year round. Local nursery schools and St. Bridget's classes were encouraged to come regularly for stories, book talks, films and instruction in the use of the library.

This year the library again shared space and services with the Maynard Adult Learning Center. Participants in the Adult Basic Education Program met in the library and used the collection as their source for projects and homework. The library also provided instruction in the methods of using the library's resources.

The Friends of the Maynard Library continued their activities with the very successful Book and Bake Sale during the Arts Festival activities in September in Maynard Park. The proceeds provided three museum passes: The Science Museum of Boston, The Fine Arts Museum in Boston, and Drumlin Farm in Lincoln. A coffee hour and open house

was sponsored by the Friends, in the library, to meet new friends and thank all the hard working volunteers. The Friends are dedicated and enthusiastic; an invaluable group in their support of the library and, therefore, of the whole community.

In the Spring of 1988 a questionnaire was sent home with the Junior High School students. It continued to be available for 6 weeks in the library and various locations in the community. The primary reason for the questionnaire was to receive patron input on the question of library hours. The secondary reason was to invite the public to voice their opinions on a variety of subjects ranging from quality of service to what type of library materials and programs were desired. Based on the results, the Board of Library Trustees voted to continue the current library schedule: Monday, Tuesday, Wednesday 12 - 7pm; Thursday and Saturday 10 - 5pm; Friday and Sunday closed.

STATISTICS

Circulation	33,029
Inventory	
Books owned in 88	37,677
Non books	1,291
A-V equipment	42
Magazines subscriptions	127

DONATIONS

Gifts of books, memorial donations and monetary gifts were made during the year by: Mrs. F. Nelson, L. Barilone, C. E. Williams III, Merwin Memorial, C. Bouchard, J. Braden, E. Drake, W. Cullen, W. Bean, B. Thompson, S. Shoemaker, Friends of the Library. Donations were made in memory of M. A. Fouratt and P. Iannarelli. We are grateful to many friends for their contributions other than books.

Artists and artisans who displayed their work and shared their talents: Lynne Vik, Nancy Bailey and Maureen Nicholson. Thank you! Thank you, Michael Gianotis, for bringing in your beer can (empty) collection, and Winnifred Hearon, for sharing her extensive bottle collection in a special display - one of the most popular of the year.

STAFF

Elisabeth Drake - Head Librarian; Kristin Bierly - Assistant Librarian; Jane Misslin - Circulation Librarian; Mary Freeman and Karen Weir - permanent part-time clerical staff; Stacey Ketz and Sara Dolan - page staff. Winnifred Hearon - clerical staff, retired after many years of service. During the summer Betsy Osborn filled in for a staff member who was on a leave of absence to attend school. Jane Mislin - Circulation Librarian resigned to take another position.

Respectfully submitted by:

Elisabeth Drake

Elisabeth Drake
Head Librarian

To the Honorable Board of Selectmen,

We the Maynard Board of Library Trustees would like to submit our Annual Report for the past year.

After the Annual Town Election last May 1988, Mr. Gerry Soule was re-elected to the board.

At the June 1988 board meeting, Mr. Gerry Soule was welcomed back on the board. The board then re-elected Mr. Gerry Soule, Chairman, Mr. Willis Bean, Secretary and Mr. Philip W. Bohunicky, 3rd. Member.

On August 9, 1988, Mr. Gerry Soule, Chairman resigned from the board, as he was moving out of town.

The board then re-aligned it self and elected Mr. Philip W. Bohunicky, Chairman and Mr. Willis Bean, Secretary.

Due to a vacancy on the board, four applicants applied for the vacancy, they are Mr. William Cullen, Rev. Robert Jackson, Mr. Gregor Trinkaus-Randall and Mrs. Sally Osborn. Meeting in joint session with the Selectmen on September 6, 1988, Mr. William Cullen was chosen for the 3rd. Member. All applicants where well qualified.

On September 20, 1988, at the board meeting, Mr. William Cullen was welcomed on the board and was elected 3rd. Member.

We now feel that after many two man boards, through out the years, we now will have the board stabilized for years to come.

While Mr. Gerry Soule served on the board, he was articulates in setting in motion ideas and compter concepts of which are being considered and hopefully initiated in the near future. Through him the library is now entering the compter age.

A heartfelt thank you and appreciation to Jerry. We wish him and his family the best of health.

In welcoming Mr. William Cullen, our 3rd. Member on the board-- a brief history is in order.

Living in Maynard for over twenty-five years and a family man. He has been involved in the CEDA program, Little League, the Maynard Lions Club among his many activities. He also brings a vast amount of administrative expertise in management to the board.

Recently, Mrs. Jane Misslin, Circulation Librarian, for the past nine years has resigned and has taken a position at the Concord Free Library in Concord, MA.

We feel that her absent has left a position, in which she excelled, a challenge on our part to find some one equal to her.

To her and her family, we wish sucess and the best of health.

After ten years working in the library, Mrs. Winnie Hearon retired.

Her dedication, smiles and loyalty to the patrons and her co-workers will be missed.

We sincerely wish Winnie a long retirement and especially the best of health.

The board would like to welcome Ms Mary Freedman and Ms Karen Weir to the library.

They both have played major roles in keeping the library running so smoothly.

Working in conjunction with Mrs. Elisabeth Drake, Librarian and the Board of Selectmen, also the Personnel Board, and Mrs. Ellen J. Waldron, President of the Union Local AFSCME Local 1703 we are requesting that the title of job description Circulation Librarian be changed to Children's/Circ. Librarian.

This does not cause any drastic changes in work performances, it only enhances the children's activities. This tentative agreement will achieve one important goal, to have a Children's Librarian. Now we will be in line with surrounding libraries. Importantly, the children will benefit.

Recently, on behalf of the Russian community and Rev. Mr. Adam S. Linton, pastor of Maynard's Holy Annunciation Orthodox Church, the library was personally presented to Mrs. Elisabeth Drake Lib. and the Trustees several beautiful, colorful bound books on the millennium year history of the Eastern Russian Orthodox Church.

Being a rare and unique gift, it would behoove students, scholars to do book reports, term papers, thesis on this historical subject.

To the Russian Community and Rev. Mr. Adam S. Linton, we are very fortunate and appreciative of such a rare gift of books.

In speaking, regarding the book gift, we would also like to briefly report on the Anne E. Gibbons Trust Fund.

With an on going probe, we are looking into buying books and possibly materials for the library.

The newly re-organized Friends of the Library, under President Mrs. Mrs. Monica Y. Mehigan has been working hard to obtain passes to the following places; The Boston Museum of Science, The Museum of Fine Arts and The Audubon Society's Places through out Massachusetts. The passes are free for the asking.

So please support The Friends of the Library and lets show appreciation for their hard work, especially during the book sale.

In a constant effort to improve services, a lengthy questionnaire was distributed through the town.

The answers and comments that were made proved to be both constructive criticisms as well as being satisfied.

Last month we received a lengthy, detailed letter from a patron, anonymous, who patiently outlined the "follies" of computers and it's unreliability not to err or lose power as well as not to lose information.

This patron's concerns were don't destroy or put away "ye olde card file catalog system".

We assure this patron as well as others, putting everything on tape will require time, money, extra personnel and years down the line.

If and when that comes on line, there will be talking computers, back up systems, fail safe systems, fax, the 3rd. generation, systems among many other things you would't believe, if we told you.

By then, "ye olde card file catalog system" will proudly find a niche in the wall and await this beloved patron, anonymous, with open arms as he or she will have "hands on " accessibility.

It does prove a point-- "The older the violn, the sweeter the music".

As trustees, we are constanly amazed at how the library functions through thick and thin.

If it weren't for the "drive" behind Mrs. Elisabeth Drake, Librarian and Mrs. Kristen Bierly, Assistant Librarian, this library would have to be closed at least one or two days per week.

They are the unsung heroes of which we take for granted. To them we are very appreciative for their dedication.

In one of the most controversial subjects to ever; to effect the library in recent years was, should we move the library?

There were two main reasons- a. Possible money available
b. The long range goals for the library

Advantages a. Central location
b. Residential location
c. More apace, double
e. State Grant Money

Disadvantages
a. Not a central location
b. Hills
c. Possibly a 2½ override

In the final analysis it was deemed by the Trustees not to move the library.

With the fiscal problems as tight as it is, we seem to hold our own. However, with two grants received a. Library Incentive Grant
b. Municipal Equalization Grant

and careful budgeting we were able to stay afloat.

Listed below are some of our short and long range goals.

- a. Entering the computer age
- b. Bar- Coding
- c. Terminals
- d. Printers
- e. Fax
- f. Elderly services
- g. Minuteman Dial- Up services

- h. Hands on accessibility
- i. Children's activities
- j. Stabilizing opening and closing of the library
- k. Improvement in services
- l. Handicapped access to second level of library
- m. Applying for grant monies

Finally, we as trustees of the Maynard Public Library have been entrusted with the care of it's property and money. Also, to have it's functions assured by progressiveness and stability. To that, we will endeavor to do.

Respectfully submitted,

Mr. Philip W. Bohunicky, Chairman
Mr. Willis Bean, Secretary
Mr. William Cullen, 3rd. Member

MAYNARD PLANNING BOARD

To the citizens of Maynard:

In 1988, the Maynard Planning Board lost the services of Charles J. Garlisi, Jr. because his elected term expired, and Henry T. Hanson who had to resign due to health reasons. The Board acknowledges with gratitude the special efforts that Messrs. Garlisi and Hanson gave to the work of the Board. At the annual election, the Board was fortunate in obtaining the services of Nancy J. Leask. Mr. Paul LeSage was appointed to fulfill the term of Mr. Hanson.

The Board reorganized in July voting David A. Grimley to continue as Chairman; Robert J. Herring is currently serving as Acting Clerk. Mr. James A. Spiegel also serves as a member of the Board.

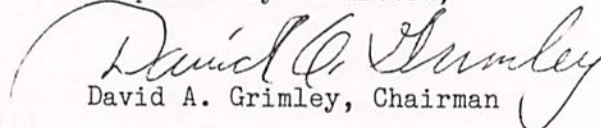
The Board continues to upgrade the Town's Bylaws. General minimum yard requirements were increased and a new set of Subdivision Rules and Regulations were voted in during the Annual Town Meeting. Parking Standards were enacted during the Special Town Meeting during the fall. The Board requested monies to develop a master plan and \$30,000 was appropriated during the Special Town Meeting. A committee has been set up to organize this master plan.

A total of 22 meetings and 14 public hearings were held in 1988. Fifteen applications were also made for approval of lots on existing public or private ways. Ten were approved and five were denied. No formal application for Site Plan Reviews were filed. The Board also worked with several companies and developers currently active in the Town including George Bilafer, Digital Equipment Corporation, Hayes Development Corp., Northcrest Corp. (Vose Hill), Clearwater Trust (Olde Marlborough Road Estates), and Anne Strauss (Thompson Farm).

We wish to thank and encourage the citizens of the Town who have attended our meetings and hearings. The input from these citizens is recognized and greatly appreciated. We offer a special thank you to Town Officials who have lent their assistance, particularly Nicholas Kavalchuck, Superintendent of Public Works, Walter Carbone, Chairman of the Conservation Commission, Richard Roggeveen, Building Inspector, and Joseph P. J. Vrabel, Town Counsel.

The Planning Board Administrative Assistant holds office hours in the Planning Board meeting room every Thursday from 12:30 p.m. to 2:00 p.m. The Planning Board meets on every second and fourth Tuesday evening of the month beginning at 7:00 p.m., and all matters to be considered by the Board at meetings are scheduled with the Administrative Assistant during office hours.

Respectfully submitted,


David A. Grimley, Chairman

REPORT OF THE POLICE CHIEF

TO: THE HONORABLE BOARD OF SELECTMEN

Submitted herewith is the Annual Report of the Maynard Police Department for the Year 1988.

The Department again entered the past year with an inadequate budget due to cuts and level funding. Because of these cuts the department has been unable to maintain the level of services required or being requested of it. The past ten (10) years has shown how the implementation of 2-1/2 is effecting not only our protection capability but how we respond to calls for service. Planning is practically impossible as you live on a day to day basis, as it effects employees' morale, training, equipment (repair and replacement) and maintenance which becomes minimal or non-existent in all areas. Yet the citizens of the community along with others continue to demand the same or more services from the Department which becomes difficult to provide either properly or on a limited basis, due to continued budget constraints and increased state requirements.

These budget problems along with the increased state requirements for police officers and police facilities, more enforcement mandates, our present poor building conditions, and no additional resources have brought us to a level that could result in expensive costs and litigation to the town and could also be potentially dangerous.

The present Civil Service system is a good example of how state regulations place a costly burden on the Town. Due to its hiring practices Civil Service creates long delays in obtaining replacements via their testing and selection procedures. A look now into retaining Civil Service is warranted, especially when job protection can be provided via Union contracts. The elimination of Civil Service would provide for better employee selection in a shorter time period saving the Town considerable time and money.

In 1988 we began to address our building needs. Due to the availability of two schools (Coolidge/Roosevelt) a Building Study was conducted in an effort to solve our space problems. Preliminary plans were presented and the Roosevelt site appeared to be the preferred choice of most people within the community. I cannot stress enough how important it is to keep moving forward now and get a much needed new police station built. I am asking for the support of everyone in the community for an override vote of 2-1/2 which will be needed to accomplish this. The decision to build must not be tied strictly to getting Federal or State Aid, but rather to our desperate need for proper public safety facilities and any funding that becomes available can be used to offset the costs.

We had four new officers join the Department the past year. Philip Craven transferred from another Department and Steven Hatfield, Stephen Jones and Mary McCue graduated from the Police Academy after fourteen weeks of training. The Department was saddened by the loss of our Meter Officer, Patrolman Thomas Vincent in July. Tom was a

dedicated officer who served the Department well for 23 years. His absence will be felt both here and in the community. Off. Thomas Natoli was appointed to fill the position of Meter Officer.

The completion of the downtown revitalization project means the elimination of a major traffic headache and we can now begin to address those traffic problems that were either created by the project or had been previously present in the areas around the center of town.

Traffic enforcement will continue to be a priority due to the large volume of traffic within the town, as well as safety programs. The past year we have had Registry assistance in truck and motor vehicle enforcement which will continue.

Programs aimed at our youth covering safety, drug/alcohol abuse continue to be expanded by the Department and its Juvenile/Safety Officer, Officer John Callahan. The continued support for these various programs by area businesses, clubs and residents is important and appreciated. Our community service program (which was instituted in 1981) this past year has reached over 7100 hours of work being donated to the community. The work is done by individuals who have been brought to court for criminal offenses as part of their sentences. The work they do for various town departments saves the town money and gets projects done that may otherwise be left undone.

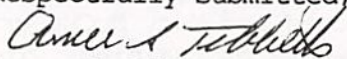
In the area of calls for service and police assistance the department received over 5925 calls for police response or assistance compared to 5791 for 1987. We served 423 arrest warrants, capias, 209A's and summons for other departments as well as our own.

The Parking Section processed over 8,504 tickets, 5743 hearings, fines and registry letters and 194 summons.

Accidents reported this year totaled 399 compared to 438 for 1987. 50 accidents involved personal injury, 6 involved pedestrians (4 in 1987), 37 were hit and run (48 in 1987). We had no fatalities in 1988 (1 in 1987).

In conclusion I would like to thank and commend the Honorable Board of Selectmen, Fire Department, Department of Public Works, the Auxiliary Police, other Town Employees and Officials, the Maynard Elks for use of its facilities for meetings, the Maynard Rod & Gun for use of its facilities for meetings and for use of its ranges, the citizens of the Town and all others that have assisted the Police Department over the past year for their cooperation and valuable support.

Respectfully submitted,


Arner S. Tibbetts, Chief

THE LIST OF COURT CASES AND OTHER ACTIVITIES FOR THE
POLICE DEPARTMENT FOR THE YEAR OF 1988 IS AS FOLLOWS

Alarms answered -----	443
Annoying/Obscene calls -----	5
Arson/Attempted Arson -----	5
Assault & Battery -----	28
Assault & Battery on a P.O. -----	8
Assault by means of a dangerous weapon -----	16
Barroom complaints -----	46
Bomb Threats -----	1
Breaking & Entry/and Attempts -----	73
Child Abuse Complaints -----	14
Counterfeiting -----	0
Dangerous Weapons - possession -----	9
Disturbances/Disorderly person/Noise complaints including groups loitering -----	302
Dog/Animal Complaints -----	44
Domestic Complaints -----	142
Driving under the influence of alcohol -----	78
Driving under the influence of drugs -----	1
Drug related arrests -----	67
Escorts/Open Doors/General Service calls -----	688
False Fire Alarms -----	34
False report of a crime -----	0
Firearms violations -----	4
Larcenies, including by check -----	71
Liquor Law violations -----	55
Missing persons/runaways -----	39
Motor Vehicle Citations issued -----	1911
Murder -----	0
Murder/Assault w/intent to -----	1
Mutual Aid to Other Towns -----	38
Parking Tickets Issued -----	8504
Protective Custody -----	154
Rape/Attempted Rape -----	1
Receiving Stolen Property -----	4
Robbery/Armed or Unarmed -----	1
Sex Offenses other than rape -----	6
Stolen bicycles -----	7
Stolen motor vehicles -----	10
Suspicious Persons/Motor Vehicles -----	104
Threatening -----	27
Trespassing -----	40
Vandalism -----	80
Warrant Arrests -----	136
Violations of 209A Arrests -----	18

ANNUAL REPORT OF THE PUBLIC WORKS COMMISSIONERS TO THE
CITIZENS OF MAYNARD

Herewith is presented the Annual Report of the Board of Public Works for the year ending December 31, 1988.

The Board conducted 19 regular scheduled meetings and 4 special meetings during the year. The Board members attended various Public Hearings and meetings conducted by other Boards or Committees during the year and reported on matters concerning or affecting the Department of Public Works.

The use of Crowe Park and Memorial Park was granted to various local organizations for their planned events.

The public shade tree problem continues with nearly three times as many trees being removed as planted. As stated in past reports the tree planting program needs to be upgraded to at least a one for one basis and a major Town wide tree pruning program needs to be implemented.

Our road program consisted of going back to "sand-seal" due to the significant increase (40%) in the "chip-seal" cost. This application has proven to work the most economically.

The Chapter 90 construction this year consisted of resurfacing Parker Street, approximately 3000' just beyond Vose Hill Road, the remainder to the Sudbury line scheduled for 1989, with these improvements; the sidewalk along the west side of Parker Street will be extended.

Great Road was levelled with a binder surface from Main Street to the vicinity of the High School. This work will continue and be completed also in 1989. Lower Parker Street and Powdermill Road are planned in the next phase.

The downtown traffic improvement project is for the most part complete. Some adjustments and clean-up remain for the Spring of 1989.

The Town was again swept by a private contractor this past Spring, taking approximately three (3) weeks to complete and the results were again satisfactory.

At the Town Meeting in May it was voted to purchase a new brush chipper, a new sidewalk tractor, a new sedan and a new pick-up truck. In 1989 the Board will have reviewed the next step, year three, of this program for presentation to continue the update.

The much needed salt shed (500 ton) was started and completed and is now in use. It is working out very well.

We plan to make an application to the State D.P.W. for an additional shed for sand and salt mixture storage in the near future.

The new sewer lift station on Old Marlboro Road was completed this year and should be operational by February 1, 1989. This station replaces an approximately thirty (30) year old station located nearby.

The De-chlorinization Facility at the Wastewater Treatment Plant is scheduled for completion around February, 1989.

This \$350,000 project is funded 70% by the State and 30% by the Town. Our plant is known to be one of the best in the area.

The first phase of the I-I study (Infiltration-Inflow) which studies the condition of the wastewater collection system and locates leaking and broken pipes is complete. This project cost of \$108,500 is funded 90% State and 10% Town.

A phase two project will be implemented in the near future depending on funding availability.

The department assisted in the construction of the new soccer field near Green Meadow School in clearing the land, prior to the U.S. Army doing the remainder of the work. Also, grading and paving at the new Green Meadow Playground was done.

The Veteran Memorial Restoration Committee has done a fine job at Memorial Park. This project will continue in 1989. It is certainly a credit to all veterans, the restoration committee, and the Town.

On December 19, 1988, Superintendent Nicholas Kavalchuck, Jr. stepped down as Superintendent.

The Board appointed Walter Sokolowski as Acting Superintendent. The Board felt Walter was qualified to fill this position and he began his duties on December 20, 1988.

We also received notice from Member of the Board, Michael Tomy, of his resignation effective December 30, 1988. We thank Mike for his years of service.

Robert Conquest, Foreman, Water and Sewer Division, a twenty (20) year employee, left the department this year. We thank Bob for his years of service and dedication and wish him well in his new endeavors.

In closing we wish to thank all Town Officials and Boards, the Superintendent of Public Works, and the employees of the Public Works Department for their kind cooperation during the past year.

Respectfully submitted,

John Barilone - Chairman
Rosaria Lattuca - Secretary
Michael Tomy1 - Member

REPORT OF THE SUPERINTENDENT OF PUBLIC WORKS

TO THE COMMISSIONERS OF PUBLIC WORKS

Herewith is submitted the Annual Report of the Superintendent of Public Works for the calendar year ending December 31, 1988 which includes the divisions of Highway, Water, Sewer, Cemetery, Parks, Trees, and Administration.

HIGHWAY DIVISION

Sand Seal

Sand seal work was deferred this year to allow time to complete water main and drainage work. Fiscal year 1990 will see Elmwood Street, Fairfield Street, Dartmouth Street, Chandler Street and Bancroft Street sand sealed along with Louise Street, Walker Street, Harrison Street, Cleveland Street, McKinley Street, DeMars Street, Roosevelt Street, Arthur Street, Hayes Street, Grant Street and Mill Street sand sealed.

Final paving was completed during the Summer of 1988 on the downtown construction project with the project basically complete in the Fall.

Chapter 90 Construction consisted of the paving of Parker Street from Great Road to approximately Vose Hill Road. Also, Great Road was levelled with a binder coat from Main Street to the vicinity of the High School. Parker Street and Great Road are slated for completion in 1989.

Castings adjusted:

Catch basins	-	21
Drain manholes	-	8
Sewer manholes	-	9
Water gate valves	-	14

Chapter 90 maintenance consisted of crack filling on Great Road, Sudbury Street, Percival Street and Waltham Street.

SIDEWALKS

The sidewalk extension on Parker Street is slated for 1989. Sidewalk repairs were made on Main Street, Great Road, Summer Street, Acton Street and Maple Street.

VEHICLE-EQUIPMENT

During the past two years we have discussed a program for vehicle-equipment replacement. The program was to be so planned and scheduled so that the Town would not have to face a large expenditure in any one year. Each year that the program gets put back, puts a strain on the Department. The costs to maintain our vehicle is ever rising. We are in the third year of a five year program. I have prepared a list of our present vehicle-equipment for your review.

FLEET INVENTORY
OF
VEHICLES AND EQUIPMENT

Fleet No.	Year	Vehicle-Equipment Description	G.V.W. (lbs.)	Body Capacity	Purchase Price	1989 Cost to Replace
1	1989	Dodge pickup Truck-150	N/A	N/A	\$12,000.00	\$ 12,000.00
2	1988	Ford Dump Truck - F-350	10,000	2-3 cu.yds.	\$21,000.00	\$ 23,100.00
3	1970	Dodge Dump Truck- C-600	25,000	3-5 cu.yds.	\$ 7,377.00	\$ 36,750.00
4	1988	Ford 4-door sedan	N/A	N/A	\$12,000.00	\$ 12,600.00
5	1984	Dodge 3/4 Ton Van	6,000	N/A	\$11,000.00	\$ 16,800.00
6	1985	International Diesel Dump S-2554	35,000	5-7 cu.yds.	\$43,500.00	\$ 49,350.00
7	1973	Dodge C-1000 Sander	36,000	Sander-used	-3,800.00	\$ 49,350.00
8	1973	Bombadier-S.W. Tractor-S.W. 48	N/A	N/A	\$ 7,285.00	\$ 28,350.00
9	1968	Elgin-Road Sweeper-White Wing	N/A	N/A	\$10,419.00	\$ 75,600.00
10	1984	International Diesel Dump S-2554	35,000	5-7 cu.yds.	\$42,000.00	\$ 49,350.00
11	1962	International Dump Truck R-200	32,000	5-7 cu.yds.	\$ 8,396.00	\$ 49,350.00
12	1971	Bombadier-D.W. Tractor-S.W. 48	N/A	N/A	\$ 5,227.00	\$ 28,350.00
12A	1988	Trackless M-T Sidewalk Tractor	N/A	N/A	\$34,972.00	\$ 36,692.00
13	1978	Dodge-Pick-up Truck-150		N/A	\$ 6,000.00	\$ 14,700.00
14	1968	Dodge-Dump Truck- C-600	25,500	4-6 cu.yds.	\$ 6,195.00	\$ 36,750.00
15	1970	Dodge sander C-1000	36,000	5-7 cu.yds.	\$11,099.00	\$ 49,350.00
15A	1977	Torwell-Material Spreader	N/A	6 cu.yds.	\$ 6,300.00	\$ 13,125.00
16	1986	Allis Chalmers Front End Loader	N/A	2½ cu.yds.	\$62,698.00	\$ 68,250.00
17	1968	Dodge Sander C-1000	36,000	Sander	\$ 9,530.00	\$ 49,350.00
17A	1976	Torwell-Material Spreader	N/A	6 cu.yds.	\$ 5,685.00	\$ 13,650.00
18	1982	Ford backhoe Loader - 755	N/A	1.5 cu.yds.	\$45,000.00	\$ 57,750.00

Fleet No.	Year	Vehicle-Equipment Description	G.V.W. (lbs.)	Body Capacity	Purchase Price	1988 Cost to Replace
19	1973	Dodge-Van Service Truck-P-400	17,400	N/A	\$ 8,358.00	\$ 26,250.00
20	1988	N.E. Arborware Chipper-TM400-D4			\$ 10,899.00	\$ 11,444.00
21	1954	Galion Tandem Roller 10-12 tons	N/A	N/A	\$ 5,397.00	\$ 52,500.00
22	1952	Wabco-Road Grader	N/A	N/A	\$ 11,480.00	\$ 131,250.00
23	1986	LeROI Air Compressor-185 C.F.M.	N/A	N/A	\$ 15,464.00	\$ 17,850.00
24	1964	Caterpillar-Traxcavator 977	N/A	2.75 cu.yds.	\$ 34,917.40	\$ 168,000.00
25	1987	Ford-Backhoe-555	N/A	1.5 cu.yds.	\$ 35,000.00	\$ 42,000.00
26	1968	Sicard-Snow Blower-t-400-Fr.	N/A	N/A	\$ 22,148.00	\$ 168,000.00
27	1987	International-Model S-1900	35,000	5-7 cu.yds.	\$ 41,463.00	\$ 50,400.00
27A	1977	Material Spreader (used)	N/A	6.0 cu.yds.	\$ 3,000.00	\$ 12,600.00
28	1968	International-Model S-1900	N/A	N/A	\$ 7,244.00	\$ 26,250.00
29	1988	Ford Dump Truck-F-350	10,000	2-3 cu.yds.	\$ 21,000.00	\$ 23,100.00
30	1981	Ford- 1 ton	N/A	N/A	Fire Trade	\$ 20,000.00
31	1970	Rosco-Rollpack S.W. Roller- $\frac{1}{2}$ Ton	N/A	N/A	\$ 1,500.00	\$ 7,875.00
32	1970	Custom Trailer	N/A	N/A	300.00	\$ 3,150.00
33	1986	Jacobson-Front Mounted Mower	N/A	N/A	\$ 8,922.00	\$ 10,500.00
33A	1986	Haulette 14" Trailer	N/A	N/A	\$ 3,850.00	\$ 4,725.00
34	1984	International Tractor	36,000	N/A	\$ 53,000.00	\$ 68,250.00
35	1953	Dodge-3/4 Ton Personnel Carrier	N/A	N/A	C.D.	N/A
36	1968	Ford Hydraulic Water Jet	N/A	N/A	\$ 6,000.00	\$ 57,750.00
37	1968	Bombadier S.W. Tractor	N/A	N/A	\$ 2,000.00	\$ 26,250.00
38	1952	Dodge-3/4 Ton-Personnel Carrier	N/A	N/A	N/A- C.D.	N/A
39	1966	Flexible-Sewer Rodder-TDP661974	N/A	N/A	\$ 4,569.82	\$ 18,900.00
40	1976	Dodge Van B-300	N/A	N/A	Gift from DEC	\$ 24,150.00
41	1954	Reo Cargo Truck 6 x 6	30,000	N/A	N/A- C.D.	N/A

N/A = Not Applicable

As you can readily see from the list the average age of the vehicle-equipment is some twelve + years while the current replacement costs are 2-3 times the original purchase costs.

Sidewalk construction on the East side of Powdermill Road began in the Fall from Deer Hedge Drive to Glenhill Terrace with completion scheduled for the Summer of 1989.

DRAINAGE

Drainage work consisted of construction of a stone swale for approximately 100' off Summer Hill Road in the vicinity of Summer Hill Glen to remedy a bad erosion problem.

NEW CATCH BASIN CONSTRUCTION

- A. Great Road by Winter Street to replace a badly deteriorated structure.
- B. Martin Street - new catch basin and new manhole built plus 25' pipe to provide for proper drainage in conjunction with paving the last 75' of the street.
- C. Mill Street - prior to resurfacing, the Mill Street drain system was cleaned hydraulically including catch basins and manholes. The system is now satisfactory.

The railroad tracks were removed this year by the Highway Division on Main Street, eliminating a hazardous situation.

Field Street was reconstructed and paid for by abutters, in sections, regraded and a binder coat of asphalt installed with more work planned for in 1989 pending town meeting acceptance.

Infra-red paving treatment was used for settled pavement areas, around manholes and utility trenches throughout the town.

REGULAR MAINTENANCE

There were some 150 small hot-topping jobs using 300 tons of Type-I mix. These were applied to sewer, water, drainage trenches, berms, run-off swales, driveway aprons, road depressions, etc. that were prepared during the year.

Many hours were spent on litter control. The roadsides, alleys and municipal parking lots were constantly combed for trash and debris.

The grass was cut along the roadsides and between guardrails. Herbicides were also applied to help reduce man hours.

The streets and sidewalks in the downtown area were swept generally twice a week. The entire Town was swept by a contractor again this year with satisfactory results.

The Highway Division cooperated with all other divisions, in particular water and sewer, in lending men and equipment in pipeline and manhole construction on an as needed basis.

Vehicle equipment replacement continues on a limited basis. We plan to continue this program of replacing older trucks and equipment using what funding is available.

STREET LIGHTING

We have continually upgraded the program of on and off street lighting at a very minimum increase in cost.

There are currently some 975 street lights in service. All of them are either mercury vapor or high pressure sodium. We will be installing all high pressure sodium in the future as the cost to operate is much cheaper.

SNOW AND ICE REMOVAL

All of the streets were plowed and sanded and/or salted as needed. The snow was removed from the central business areas after each storm. The snow was also removed from several of the narrow streets and main thorough fares and hilly sections as time allowed and as necessary for passage. All of the churches, funeral homes and parking lots were cleared of snow and thoroughly sanded. There were seventy (70) sand barrels placed throughout the Town, particularly in the hilly area and important inter-sections.

SNOW ACCUMULATION

	<u>1978</u>	<u>1980</u>	<u>1982</u>	<u>1984</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
January	33.5"	1.0"	16.0"	29.5"	6.0"	55.5"	14.0"
February	32.0"	7.5"	7.0"	2.0"	14.0"	1.5"	14.0"
March	10.5"	6.0"	5.0"	32.0"	3.5"	3.5"	1.0"
April	none	none	15.0"	none	none	9.0"	none
May	none	none	none	none	none	none	none
November	5.0"	9.0"	none	none	11.0"	8.5"	none
December	8.5"	9.5"	4.5"	9.5"	4.5"	8.0"	.75"
Total:	89.5"	33.0"	47.5"	73.0"	39.0"	86.0"	29.75"

CEMETERY DIVISION

Grave openings	-54
Holiday and weekend openings	-23
G.I. markers set	-19
(15 bronze, 3 granite, 1 marble)	
Complete mowing of cemetery	-20
Liquid Fertilizer	-55 gals.
Liquid grass retardent (headstones)	-25 gals.
Liquid weed likker - used on gravel	-25 gals.
Sunken graves filled	-13
Tree stumps ground	- 3

As usual we hired high school students for Memorial Day preparations and hired them again in the Fall for leaf clean-up. The giant leaf vacuum works and the box is being modified to fit the new Ford truck.

The Department of Public Works bought a John Deere, 17hp, riding lawn mower, a multi-purpose machine (lawn mower/rototiller and snow blower can be adapted), Model #265.

Section 16 in the new cemetery was opened up for burials, mainly four (4) grave lots.

We started to lock the gates to the cemetery at night to prevent the continuing problem with vandalism.

The water system of both cemeteries is a problem that will have to be appraised. We used the air compressor to drain the system for the first time.

John Vincent came up from the Highway Division replacing Albert Tomyl who is currently on medical leave. John has become an invaluable addition to the Cemetery Division.

WATER DIVISION

WATER PUMPING RECORD IN GALLONS

	<u>1978</u>	<u>1987</u>	<u>1988</u>
January	40,635,000	25,866,000	28,408,000
February	32,965,000	18,607,000	26,673,000
March	33,716,000	20,362,000	28,997,000
April	34,243,000	26,659,000	27,116,000
May	44,141,000	28,944,000	31,089,000
June	40,616,000	37,479,000	40,864,000
July	40,617,000	38,615,000	36,951,000
August	50,525,000	37,471,000	33,322,000
September	39,372,000	27,484,000	29,759,000
October	45,124,000	28,347,000	27,627,000
November	33,590,000	28,785,000	26,377,000
December	34,317,000	26,358,000	27,215,000
	<hr/>	<hr/>	<hr/>
	469,861,000	344,977,000	364,398,000

Average			
Daily			
Consumption	1,287,290	945,142	998,350

HYDRANTS

New fire hydrants installed	- 2 ea.
Existing fire hydrants repaired and replaced	- 4 ea.
Existing fire hydrants anti-freezed	- 40 ea.

All of the fire hydrants were tested by the Fire Department and the conditions and results were noted.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	- 4 ea.
New house service connections installed	- 3 ea.
House service connection leaks	- 4 ea.
Main water breaks	- 3 ea.
Frozen house service connections	- 1 ea.
Existing water meters replaced due to being worn out	-50 ea.
New water meters installed	- 3 ea.
House service connection curb boxes replaced	- 3 ea.
Main roadway valve boxes replaced	- 0 ea.
Outside meter recorder units installed	- 4 ea.

The water meters were read on two occasions during the year, February-March and August-September. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment and helps eliminate confusion between estimates and post cards returned.

SEWER HOUSE CONNECTION RECORD

New house service connections	- 0 ea.
Existing house service blockages	-90 ea.
Existing main line blockages	-20 ea.
Powdermill Road Sewer Lift Station blocks	- 0 ea.

W.W.T.P. TREATMENT PLANT DIVISION

W.W.T.P. Flow Records in Gallons

	<u>1978</u>	<u>1987</u>	<u>1988</u>
January	28,648,000	33,987,000	29,735,000
February	30,761,000	27,504,000	30,943,000
March	36,518,000	39,048,000	33,331,000
April	34,942,000	54,380,000	33,938,000
May	31,413,000	40,969,000	34,987,000
June	19,026,000	35,388,000	32,753,000
July	19,756,000	34,475,000	34,317,000
August	28,636,000	34,749,000	35,406,000
September	28,133,000	36,420,000	34,174,000
October	25,380,000	31,687,000	32,209,000
November	23,132,000	30,776,000	33,304,000
December	27,900,000	30,840,000	31,876,000
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	334,245,000	430,220,000	396,973,000

Average Daily flow	915,739	1,180,000	1,103,000
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Jan. 1, 1988 to Dec. 31, 1988	Total amount of mileage to tractor & trailer	15,784.9
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Jan. 1, 1988 to Dec. 31, 1988	Total amount of sludge hauled year to date	1,832,000 gallons
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in 1988	Total percent solid	4.23
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	Total number of loads	229
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1988	Grit removal B.F.I. - 30 cubic yards	2 loads
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1987 & 1988	D & D Farm - Stow - Flowers donated by Taranto's for W.W.T.P. c/o Charles Helin
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SEWER TREATMENT PLANT

WASTEWATER DIVISION

Electrical:

Kilo-watts used - 509,040 yearly = 9,789.23 monthly

Water used: Cubic feet - Total - 365,089 per year
Cubic feet per day or week - 1,014 cubic ft./day

Oil: Total - 21.1 gallons per day - Year total 7,600 gallons

Chlorine: Total lbs. per year 14,403
Total lb. ave. per day - 40 lbs. per day

Flows: Inflow gallons - daily average - 1.103
Outflow gallons - daily average

BOD's removal - average year - 89%

S.S. % Removal - average year- 96%

Coliform violations - W.W.T.P. - None

NPDES violations - W.W.T.P. - None

Lift Stations - no records - None (violations)

PARKS DIVISION

The Memorial Park was maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, etc. All trash and debris were removed on a regular basis. Flowers were planted in the park around the monument for Memorial Day.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized and bare spots seeded.

The park at the intersection of Acton, Haynes and Concord Street was maintained throughout the year and received regular mowing of grass, fertilizing, seeding of bare spots and planting of trees. In addition, the parks at the intersection of Main Street and Railroad Street, Mill Street and Great Road, Florida Road and Summer Street were maintained. Also, the Will Dodd Community Center and the Coolidge Playground.

TREE DIVISION

Public Shade Trees

Public Shade Trees Planted	-15
Public Shade Trees Topped Out	-60
Public Shade Tree Trunks Removed	-45
Public Shade Tree Stumps Ground-up	-54
Public Shade Trees Trimmed (aerial bucket)	-35

The public shade tree requests for planting continually exceed the amount we may purchase.

Various shade trees throughout the Town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view for motorists.

Dutch Elm

Most of the Elm Trees were observed town wide for infection of the Dutch Elm Disease. There were twelve (12) trees removed that were either completely infected or dead.

Weed and Poison Ivy Control

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The small amounts that were treated at various locations around town was limited to town land only.

Insect Pest Control

Due to lack of funds the insect pest control is very limited. The department removed some 12 wasp-hornet nests last fall. This work has to be done at nightfall.

We have been limiting the spraying of other insects such as aphids, to the trees and shrubs on Town owned land; cemetery, parks, municipal buildings.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs installed and replaced	- 28 ea.
New regulatory and warning signs installed and replaced	- 32 ea.
Existing street name signs installed	- 10 ea.
Pavement Marking:	
Crosswalks and stopline	- 8,600 lin. ft.
School signs (school)	- 12 ea.
Yellow and white lines	- 49,000 lin.ft.
Federal arrows - (directional)	- 16 ea.
"only" signs	- 4 ea.
Parking on-street(T's & L's)	- 150 ea.
Parking off-street (Municipal Lot)	- 300 spaces
Meter Poles installed	- 14 ea.

ADMINISTRATIVE DIVISION

During the year the department met with and assisted many of the Town Departments, Board and Committees. We have continually helped in any area that we could provide assistance.

The department assisted the Police Department with installation of traffic signs, and meter posts throughout the year.

We also provided assistance where possible to the local churches and several other non-profit organizations. This work was limited and was used as a fill in type of work when available.

On December 19, 1988 Superintendent Nicholas P. Kavalchuck, Jr. stepped down after one (1) year as Superintendent, and I was appointed by the Board of Public Works as Acting Superintendent. Being with the department for twenty-five (25) years, I feel I have enough background and experience to do an effective job.

In conclusion, I wish to thank the Commissioners, Public Works Employees, and all others who have cooperated and assisted during the year.

Respectfully submitted,

Walter Sokolowski
Acting Superintendent of Public Works

REPORT OF THE RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1988.

SUMMER PLAYGROUND PROGRAM

The past summer a six-week playground program was offered at two locations, Alumni Field and The High School Baseball Field.

Youngsters in kindergarten to grade four went to the High School Baseball Field. Alumni Field was used for youngsters in grades five to nine. The youngsters who attended the playgrounds were involved in all types of games and sports as well as arts and crafts. Field trips were held and trophies were awarded to all youngsters who won tournaments. All youngsters who attended the playgrounds this summer enjoyed themselves and had alot of fun and had an opportunity to keep busy on hot summer days.

All the playground staff members were local youngsters who had an opportunity to work on a playground in order to earn some money to help further their education. Both the youngsters and the recreational staff enjoyed their summer at the playgrounds. Each youngster paid a sixteen dollar registration fee.

WINTER TUMBLING PROGRAM

The Recreation Commission sponsored a five week (ten session) Instructional Tumbling Program. This program was for girls and boys in pre-school, kindergarten, one, two and three. It was held Tuesday, Wednesday and Thursday evenings at the Fowler School Gymnasium from 5:20-6:30 PM and 6:40-7:50 PM. The youngsters exercised in order to improve their flexibility as well as learn the proper techniques to tumbling and floor exercise. The program was partially subsidized by a \$20.00 registration fee. The program ran from mid-November to the end of December. The last

class session was an open house wherein parents attended to view the young tumblers.

WINTER INDOOR GYMNASTICS PROGRAM

The Recreation Commission sponsored an eight week gymnastics program for girls in grades four to eight. The program was held at the Fowler School Gymnasium, on Summer Street, from mid-January to March. Classes were held Wednesday and Thursday evenings from 5:45-8:00 PM. The girls learned various skills on the different types of gymnastic apparatus. Each class session begins with a vigorous exercise session to help to improve flexibility. The gymnastics program is an instructional program to help teach girls the proper methods of doing gymnastics. The girls are divided into smaller groups at each piece of gymnastic equipment for a greater learning situation. This gymnastics program was partially subsidized by a registration fee of \$24.00 that each girl paid for this program. The last class session was an open house wherein parents attended to view the performance of the gymnasts.

WINTER LEARN-TO-SKI PROGRAM

This winter the Recreation Commission, again, sponsored a Learn-to-Ski Program for Maynard youngsters in grades three to eight. The program was held Saturday mornings at the Nashoba Valley Ski area in Westford, Massachusetts. Each Saturday the youngster received a one hour lesson plus two and one half hours of free skiing. The program runs for six weeks from January to mid-February. Buses were used to transport youngsters to and from Nashoba Valley Ski area. Two hundred youngsters participated in this program. Interest in skiing seems to grow every year. Each youngster paid, directly to Nashoba Valley, \$70.00 for the lessons and skiing and \$35.00 if they had to rent equipment. Each youngster paid \$22.00 for bus transportation.

The Recreation Department offers the program, but the

majority of the costs are paid by the youngsters in the ski program. This is the fourteenth year the Recreation Department has sponsored the ski program.

The Recreation Commission wishes to thank Mr. Joseph F. Kulevich (EMT) Recreation Director and all his staff for a job well done.

We wish to thank the Maynard School Committee, Superintendent Dr. Eileen Ahearn, all the high school custodians, the Public Works Department, Superintendent Walter Sokolowski, Police Chief Arner Tibbitts, the Police Department, the Crosswalk Guards, Fire Chief Cassidy, the Fire Department and all those who help make the 1988 Maynard Recreation Program a huge success.

Respectfully submitted,

MAYNARD RECREATION COMMISSION

Dorothy Maki, Chairman
Terry Herring, Secretary
Florence Tomyl
Terry Cordo

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission, again, sponsored a Summer Swimming Program in 1988. It was a three week regular swim program held during the months of July and August at The Stow Town Beach in Stow, Massachusetts. Youngsters in kindergarten to ninth grade participated in the program. A total number of eight classes; advanced beginner, intermediate, swimmer and basic rescue. The individual classes were kept small so that the youngsters were able to obtain more instruction time. The youngsters who were in advanced life saving course were constantly given written as well as required practical tests. These advanced life saving students had to view nine rescue films that were part of the course that the American Red Cross required. American Red Cross patches were awarded to all those youngsters who passed advanced life saving and basic rescue. The swimming director and water safety instructors taught all the youngsters the proper methods of performing artificial respiration on practice manikins. All youngsters were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The swimming staff consisted of the swimming director, four water safety instructors, four high school swimming aides and four volunteer aides. The swimming staff attended classes on emergency procedures, neck and back injuries and CPR.

Each youngster that participated in the swimming program had to pay a \$24.00 registration fee. Some one hundred and forty youngsters took part in the program.

The last day of the program was Parents Day. Parents were invited and youngsters demonstrated their skills and achievements. The advanced life saving students and the basic rescue students conducted real life search and rescue type missions for the parents to view. Swimming, races, diving competition and relays were held during the last half of the classes. All the youngsters who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

This year a one week Tiny Tot Learn to Swim Week was held. Some thirty two pre-school youngsters took advantage of the opportunity to learn to swim. One parent was required to ride the bus and be present at the swim area with their youngster. This Tiny Tot Swim Week proved to be very valuable and if possible will be offered again next summer.

The Recreation Commission would like to thank the Recreation Director, Mr. Joseph F. Kulevich, EMT and Swimming Director Dan Forster and all the swimming staff for a job well done.

A special thanks to all the bus mothers and all others who helped make the 1988 Maynard Recreation Swimming Program a huge success. Also, a special thanks to the Stow Selectmen and The Stow Recreation Commission for allowing us to use the Stow Town Beach for our swimming program.

Respectfully Submitted,

MAYNARD RECREATION COMMISSION

Dorothy Maki, Chairman
Terry Herring, Secretary
Florence Tomyl
Terry Cordo

SELECTMEN'S REPORT

To the Citizens of the Town of Maynard:

The Board of Selectmen are proud to submit their report for the calendar year 1988. In May, Selectmen Chairman Anne D. Flood was re-elected and George B. Shaw was named Chairman.

January

Selectmen meet with DPW Commissioners to discuss Job Description for Superintendent. Discussions are held with Computer Programmer in order to resolve outstanding work. Dot Maki is reappointed to Recreation Commission, Emily Norgoal and Agnes Daley resign the Council on Aging. Merchants meet with Selectmen to discuss changes in parking downtown. Selectmen choose Preservation partnership to conduct building space study.

February

State Rep. Pat Walrath meets with Selectmen to discuss issues of importance. Selectmen review articles to be sponsored at Annual Town Meeting. Town Fathers Forum is held, topics discussed include Hazardous Waste Collection, Health Fair, Open Space Acquisition.

March

Millstream Package Store License is suspended for three days for a sale to minor. Nan Soule resigns from Arts Lottery Commission. Marion Latucca appointed to Council on Aging. Steven Hatfield appointed Permanent Police Officer. Carl Mansfield appointed to Conservation Commission. Selectmen meet with Conservation Commission to discuss the need for an Open Space Plan Update.

April

Selectmen meet with Council on Aging to discuss need for part-time office clerk. Selectman King testifies at State House on merits of landbank legislation. Selectmen meet with Preservation partnership to review working drawings of space study and possible police station relocation. Selectmen meet with Sen. Cellucci to discuss State issues. Selectmen declare week of April 26 as "Youth Week."

May

Selectmen again meet with Computer Programmer to discuss Town Needs. Selectman King is appointed Town Rep. to MAPC. Joseph Boothroyd and Ralph Sheridan are re-appointed to Historical Commission. Preservation Partnership meets on Space Study and Selectmen vote to withdraw article from warrant. Town Meeting approves budget, roof repairs to High School and Jr. High School, sewer line extension on Parker St., \$6,000 for a Hazardous Waste Collection Day, approves building code changes in by-laws. Terry Cordo is appointed to Recreation Commission. George Shaw appointed Chariman, William King, Clerk.

June

Selectmen suspend Sit 'n' Bull license for one day for alcoholic rules and regulations violation. Selectmen suspend May Ling license for three days. Noble Morton, Ellen Denaro, Irma McCarthy, Catherine Pareago, Katherine Colombo, Anne Duclos and Leo Mullin are reappointed to Council on Aging. Arthur Yarrington resigns from Conservation Commission. Rep. Hicks and Mark Collins conduct "friendly debate" during Selectmens meeting. John DiMack appointed to Conservation Commission.

July

Rob Albright appears to answer complaints about trucking gravel from Crowe Island. Selectmen review Waterfront Park Plan with engineers. Chamber of Commerce meets to discuss new by-laws for downtown safety. Walter Carbone is reappointed. Ronald Cassidy is reappointed Civil Defense Director. Preservation Partnership presents revised plans and Selectmen vote to place warrant article for Special Town Meeting in Fall.

August

Selectmen meet with Department of Revenue concerning Management Study of Town Fiscal Officers. Rob Albright appears again to discuss Crow Island problems. David Grimley of the Planning Board meets to discuss several issues with the Board. Selectmen agree to allow Simeone Land site on Summer Street as location for Board of Health leaf compost. Phil Craven and Steven Jones appointed Permanent Intermittent Police Officers.

September

Paul LeSage is appointed to the Planning Board due to the resignation of Henry Hanson. Council on Aging meets with Selectmen to discuss their space needs.

October

Red Door Liquor License is reviewed due to the legal problems and given a sixty day time period to resolve their problems. Stephano's Restaurant is issued a warning for after hours violation. Selectmen discuss parking problems on Thompson St. and Main St. Selectmen hold working session with Preservation Partnership on Space Study. Selectmen agree to rent space at Coolidge School to local artists. VFW is granted permission to reopen its doors. Susan Alatalo, Frann Addison and William Grunwald are reappointed to Arts Lottery Commission. Rod Cleaves is reappointed to ZBA. Due to fiscal and legal constraints Selectmen postpone action on Space Study until Spring 1989.

November

Richard Hurd and Blaine Defreitas are appointed Special Police Officers. Town Fathers Forum is held, topics discussed include leaf composting, Council on Aging clerk, Planning Board Master Plan. Special Town Meeting approves additional \$200,000 for Blue Cross, Blue Shield, purchase of new unmarked police cruiser, settlement of landfill eminent domain and update of Master Plan and clerks position for Council on Aging. Voter turnout is high for Nation election. Rep. Lucille Hicks elected to represent Maynard in State House. Officer Knowlton resigns Police Department.

December

Finance Committee Chairman meets to discuss Financial Status of Town. Reps. Walrath and Hicks meet and discuss upcoming legislative year. Selectmen sign and renew all licenses. Board holds hearing and votes to indefinitely suspend Red Door liquor license effective January 1, 1989. Auctioneers license is granted to Century 21. Christmas parade is held for the twenty-second consecutive year and is an outstanding success.

The Board would like to thank all Town Boards,
Committees and Officials for their support during the
year and also to thank the citizens of Maynard for
their input and support.

Respectfully submitted,

The Board of Selectmen

George B. Shaw, Chairman
Anne D. Flood, Member
William F. King, Clerk

REPORT OF
THE ZONING BOARD OF APPEALS
1988

The number of Petitions to the Zoning Board of Appeals continued to drop this year. This drop is attributable to the general slowdown in building and in mortgage refinancing, and to the maximum utilization of most undersized and non-conforming lots in Maynard.

The Zoning Board of Appeals heard 25 cases in 1988, as follows:

3 requests for dimensional variances;
6 granted, 3 denied

7 requests for Special Permits;
7 granted

3 requests to create a three-family dwelling in existing two-dwelling house;
3 denied

2 requests to subdivide a parcel of land;
2 denied

1 request to determine that the current use of premises as a three-family dwelling is a valid use; granted

3 applications for hearing withdrawn without prejudice.

MALCOLM H. HOUCK, CHAIRMAN
EDWARD BRUCKERT
RODNEY CLEAVES
WILLIAM POUDRIER
GEORGE CAREY
ROBERT WRIGHT, ALTERNATE

REPORT ON
THE FINANCIAL STATEMENT OF AFFAIRS
1988

TREASURER/COLLECTOR'S REPORT

To The Honorable Board of Selectmen:

Herewith is presented the Report of the Treasurer-Collector's Department for the fiscal year ending June 30, 1988.

Respectfully submitted,

TOWN TREASURER & COLLECTOR

Carole A. Morgan

WILLIAM H. BUCK, CHAIRMAN
EDWARD BRONKOWSKI
ROBERT C. CARR
WILLIAM F. FORTY
WILLIAM H. BUCK
WILLIAM H. BUCK

TREASURER COLLECTOR'S REPORT

Year	Balance 7/1/88	Committed FY 1988	Total	Refunded	Collected	Transfer	Abated	Balance 6/30/88
<u>Real Estate</u>								
1988		6,982,178.15	6,982,178.15	3,406.69	6,674,871.37		87,193.87	223,519.60
1987	233,169.56		233,169.86	6,442.91	141,646.47			97,966.00
1986	78,305.14		78,305.14		51,046.47			27,258.67
1985	27,979.34		27,979.34		7,034.17			20,945.17
1984	45,175.13		45,175.13		5,197.44			39,977.69
1983	17,810.54		17,810.54		457.10			17,353.44
1982	12,149.78		12,149.78		508.31			11,641.47
1981	18,848.47		18,848.47		758.10			18,090.37
1980	12,610.52		12,610.52		270.00			12,340.52
<u>Personal Property</u>								
1988		202,238.29	202,238.29	9.43	195,579.86		9.43	6,658.43
1987	7,556.03		7,556.03	122.27	2,470.21			5,208.09
1986	3,698.83		3,698.83		1,114.64			2,584.19
1985	3,202.96		3,202.96		1,207.83			1,995.13
1984	3,403.85		3,403.85		16.16			3,387.69
1983	3,677.29		3,677.29					3,677.29
1982	3,371.43		3,371.43					3,371.43
1981	6,872.69		6,872.69					6,872.69
1980	3,429.74		3,429.74					3,429.74
1979	3,523.60		3,523.60					3,523.60

Motor Vehicle Excise

1988	457,118.67	1,947.84	275,178.91	11,581.57	172,306.03
1987	231,472.25	7,064.82	230,312.68	17,341.25	21,983.49
1986	5,000.92	841.62	7,225.03	716.31	9,913.09
1985	111.24	122.78	1,590.19	6.25	10,930.80
1984	6,734.84			6.25	6,728.59
1983	5,173.09				5,173.09
1982	5,730.96				5,730.96
1981	5,948.04				5,948.04
1980	12,110.84		561.55		11,549.29
1979	12,887.23		262.90		12,624.33

Water Rates

241,169.43	145.20	215,866.90	1,378.00	24,069.73
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Water Liens

1988	21,426.80	12.00	17,565.80	1,475.00	2,398.00
1987	2,713.80		886.20		1,827.60
1986	345.60		93.60		252.00
1985	651.54				651.54
1984	2,025.60				2,025.60
1983	2,523.55				2,523.55

Sewer Rates

518,956.06	907.20	457,165.68	3,761.20	58,937.28
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<u>Sewer Liens</u>						
1988	34,032.80	34,032.80	20.00	28,324.80	2,565.20	3,162.80
1987	2,635.80	2,635.80		827.40		1,808.40
1986	321.60	321.60		93.60		228.00
1985	539.90	539.90				539.90
1984	1,923.60	1,923.60				1,923.60
1983	825.06	825.06				825.06
<u>Street Betterments</u>						
1988	69.00	69.00		52.00		17.00
1986	17.40	17.40				17.40
<u>Water Betterments</u>						
1988	1,412.97	1,412.97		1,412.97		-0-
1987	490.00	490.00				490.00
1986	490.00	490.00				490.00
1985	202.13	202.13				202.13
<u>Sewer Betterments</u>						
1988	38.28	38.28		38.28		-0-
1980	91.50	91.50				91.50
1979	41.50	41.50				41.50
<u>Committed Interest</u>						
1988	537.02	537.02		528.67		8.35
1987	196.00	196.00				196.00
1986	220.50	220.50				220.50

NET DEBT TO THE TOWN
Calendar Year 1988

	PRINCIPAL	INTEREST	TOTAL
1988 SCHOOL	405,000.00	437,890.00	842,890.00
SEWER	105,000.00	53,700.00	158,700.00
WATER	130,000.00	35,485.00	165,485.00
PUBLIC DOMAIN	5,000.00	245.00	5,245.00
LANDFILL	60,000.00	48,120.00	108,120.00
TOTAL	<u>705,000.00</u>	<u>375,440.00</u>	1,280,440.00
1990 SCHOOL	405,000.00	411,100.00	816,100.00
SEWER	105,000.00	47,440.00	152,440.00
WATER	105,000.00	27,120.00	132,120.00
LANDFILL	60,000.00	44,160.00	104,160.00
TOTAL	<u>675,000.00</u>	<u>529,820.00</u>	1,204,820.00
1991 SCHOOL	405,000.00	384,310.00	789,310.00
SEWER	65,000.00	41,180.00	106,180.00
WATER	85,000.00	19,930.00	104,930.00
LANDFILL	60,000.00	40,200.00	100,200.00
TOTAL	<u>615,000.00</u>	<u>485,620.00</u>	1,100,620.00
1992 SCHOOL	405,000.00	357,520.00	762,520.00
SEWER	65,000.00	36,880.00	101,880.00
WATER	70,000.00	14,020.00	84,020.00
LANDFILL	60,000.00	36,240.00	96,240.00
TOTAL	<u>600,000.00</u>	<u>444,660.00</u>	1,044,660.00
1993 SCHOOL	405,000.00	330,730.00	735,730.00
SEWER	65,000.00	32,580.00	97,580.00
WATER	45,000.00	10,207.00	55,207.50
LANDFILL	60,000.00	32,280.00	92,280.00
1994 SCHOOL	405,000.00	303,940.00	708,940.00
SEWER	55,000.00	28,280.00	83,280.00
WATER	40,000.00	7,400.00	47,400.00
LANDFILL	60,000.00	28,320.00	88,320.00
TOTAL	<u>560,000.00</u>	<u>367,940.00</u>	927,940.00
1995 SCHOOL	390,000.00	277,150.00	667,150.00
SEWER	50,000.00	24,640.00	74,640.00
WATER	10,000.00	4,760.00	14,760.00
LANDFILL	60,000.00	24,360.00	84,360.00
TOTAL	<u>510,000.00</u>	<u>330,910.00</u>	840,910.00

1996	SCHOOL	375,000.00	251,852.50	626,852.50
	SEWER	50,000.00	21,330.00	71,330.00
	WATER	10,000.00	4,100.00	14,100.00
	LANDFILL	60,000.00	20,400.00	80,400.00
	TOTAL	<u>495,000.00</u>	<u>297,682.50</u>	<u>792,682.50</u>
1997	SCHOOL	370,000.00	227,057.50	597,057.50
	SEWER	40,000.00	18,187.50	58,187.50
	WATER	10,000.00	3,440.00	13,440.00
	LANDFILL	60,000.00	16,440.00	76,440.00
	TOTAL	<u>480,000.00</u>	<u>265,125.00</u>	<u>745,125.00</u>
1998	SCHOOL	325,000.00	203,775.00	528,775.00
	SEWER	25,000.00	15,675.00	40,675.00
	WATER	10,000.00	2,770.00	12,770.00
	LANDFILL	60,000.00	12,420.00	72,420.00
	TOTAL	<u>420,000.00</u>	<u>234,640.00</u>	<u>654,640.00</u>
1999	SCHOOL	325,000.00	181,675.00	506,675.00
	SEWER	25,000.00	13,975.00	38,975.00
	WATER	10,000.00	2,090.00	12,090.00
	LANDFILL	60,000.00	8,340.00	68,340.00
	TOTAL	<u>420,000.00</u>	<u>206,080.00</u>	<u>626,080.00</u>
2000	SCHOOL	325,000.00	159,250.00	484,250.00
	SEWER	25,000.00	12,250.00	37,250.00
	WATER	10,000.00	1,400.00	11,400.00
	LANDFILL	60,000.00	4,200.00	64,200.00
	TOTAL	<u>420,000.00</u>	<u>177,100.00</u>	<u>597,100.00</u>
2001	SCHOOL	325,000.00	136,500.00	461,500.00
	SEWER	25,000.00	10,500.00	35,500.00
	WATER	10,000.00	700.00	10,700.00
	TOTAL	<u>360,000.00</u>	<u>147,700.00</u>	<u>507,700.00</u>
2002	SCHOOL	325,000.00	113,750.00	438,750.00
	SEWER	25,000.00	8,750.00	33,750.00
	TOTAL	<u>350,000.00</u>	<u>122,500.00</u>	<u>472,500.00</u>
2003	SCHOOL	325,000.00	91,100.00	416,000.00
	SEWER	25,000.00	7,000.00	32,000.00
	TOTAL	<u>350,000.00</u>	<u>98,000.00</u>	<u>448,000.00</u>
2004	SCHOOL	325,000.00	68,250.00	393,250.00
	SEWER	25,000.00	5,250.00	30,250.00
	TOTAL	<u>350,000.00</u>	<u>73,500.00</u>	<u>423,500.00</u>

2005 SCHOOL	325,000.00	45,500.00	370,500.00
SEWER	<u>25,000.00</u>	<u>3,500.00</u>	<u>28,500.00</u>
TOTAL	350,000.00	49,000.00	399,000.00
2006 SCHOOL	325,000.00	22,750.00	347,750.00
SEWER	<u>25,000.00</u>	<u>1,750.00</u>	<u>26,750.00</u>
TOTAL	350,000.00	24,500.00	374,500.00

SUMMARY

SCHOOL	6,490,000.00	4,004,000.00	10,494,000.00
SEWER	825,000.00	382,867.50	1,207,867.50
WATER	545,000.00	133,422.50	678,422.50
PUBLIC DOMAIN	5,000.00	245.00	5,245.00
LANDFILL	<u>720,000.00</u>	<u>315,480.00</u>	<u>1,035,480.00</u>
TOTAL	8,585,000.00	4,836,015.00	13,421,015.00

ANNUAL REPORT OF THE VETERANS' SERVICES DEPARTMENT

TO THE HONORABLE MAYNARD BOARD OF SELECTMEN:

The Veteran Office is open Tuesday 7pm to 9 pm on the lower level of the Town Hall.

The Veteran Services Department operates under the rules, regulations and statutes for the Commonwealth of Massachusetts, to aid veterans, their families, and dependents in times of distress and hardship.

On the Federal level we help Veterans and their dependents, seeking aid for pensions, compensation and in matters concerning education, hospitalization and other matters. Although Veterans Hospitals operate on a priority basis, any Veteran may seek relief by appearing at a V.A. hospital with a copy of his honorable discharge.

The Veterans Council wish to thank those who helped decorate Veterans graves and participated in our Memorial and Veteran Day observances, the Police and Fire Departments, the School Department, Band Members and Students, Boy and Girl Scouts, Brownies and Cub Scouts and the Maynard Lodge of Elks.

Special thanks to Town Committees and Employees who have helped this Department.

Alfred S. Carey

Alfred S. Carey
Veterans' Agent

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1988.

There were one hundred & seventy-eight (178) permits issued during this period:

1	Factory Building
40	New & Updated Services
56	New Homes
29	Gas Burners & Oil Burners
15	Swimming Pools
36	Condos
<u>1</u>	New Mall

TOTAL 178

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department and the Boston Edison Company for their help and constant support.

Respectfully Submitted,

Benjamin A. Bigusiak
Inspector

Victor A. Caruso
Asst. Inspector

DEPARTMENT OF SEALER OF WEIGHTS AND MEASURES

During the calendar year of 1988 all known weighing and measuring devices were inspected and sealed.

Basically, the Sealer's work load in the Town of Maynard consists of measuring the products dispensed by gasoline and diesel fuel pumps, checking scale measurements and checking a balance scale.

During 1988, fifty three gasoline/diesel fuel pumps, twenty six measuring scales and one balance scales were measured and sealed.

In conclusion, I would like to thank the Board of Selectmen and the Administrative Assistant for their cooperation and assistance.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy

Ronald T. Cassidy
Sealer of Weights and Measures

1988 MAPC Annual Report to the Town of Maynard

The Metropolitan Area Planning Council would like to thank Maynard for its support. During fiscal year 1988, which runs from July 1, 1987 through June 30, 1988, the community contributed .1854 per capita, or \$1,821 to MAPC for regional planning services.

With the support of Maynard and 100 other communities in the metropolitan Boston area, MAPC provided planning services, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Maynard include:

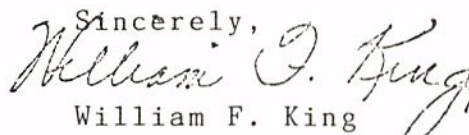
- * The Minuteman Advisory Group on Interlocal Coordination (MAGIC) received a \$9,000 grant from the Massachusetts Historical Commission for a Regional Preservation Program that will identify lesser known cultural, environmental and historical sites there. MAGIC towns will provide \$9,000 in matching funds.
- * MAPC staff conducted a traffic survey to identify subregional traffic problems.
- * MAPC invited local officials to a Legislative Breakfast to hear state legislators discuss municipal finance.
- * At MAGIC meetings, local officials heard presentations on impact fees and fringe parking, reviewed housing needs and issues, and were provided legislative updates.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provides federal funds for local highway projects.

Finally, MAPC completed prototype projects which are applicable to all communities. For example, in Cambridge the agency developed a transportation management zoning report which provides land use recommendations designed to reduce site-specific traffic.

MAPC appreciates the continued support of Maynard, and looks forward to further service in the years ahead.

Sincerely,

William F. King
MAPC Representative
MAGIC, Chairman



1988 SCHOOL REPORT

Maynard, Massachusetts

THE COVER OF THE SCHOOL REPORT WAS DESIGNED BY
JENNIFER WILLIAMS, A 12TH GRADE STUDENT AT MAYNARD
HIGH SCHOOL.

HONORABLE MENTION TO JOE McKENDRY, AN 11th GRADE
STUDENT AT MAYNARD HIGH SCHOOL.

1888 SCHOOL REPORT

Maynard, Massachusetts

ORGANIZATION
OF THE
MAYNARD PUBLIC SCHOOLS
MAYNARD, MASSACHUSETTS
1988-89

MICHAEL SENTANCE, CHAIRPERSON 24 Fairfield Street	TERM EXPIRES 1990
LISA SCHLEELEIN 47 Brooks Street	TERM EXPIRES 1990
BRIGID MENZI 13 Charles Street	TERM EXPIRES 1991
GARY FARROW 12 Patti Lane	TERM EXPIRES 1989
LINDA BRETZ 25 George Road	TERM EXPIRES 1991

SUPERINTENDENT OF SCHOOLS
AND
SECRETARY TO THE SCHOOL COMMITTEE

DR. EILEEN M. AHEARN 897-2222

ASSISTANT SUPERINTENDENT

FRANCIS P. MANZELLI 897-2222

ATTENDANCE OFFICER

EDWARD LAWTON 897-1011

SCHOOL CALENDAR FOR 1988-89

Faculty Meetings	September 6, 1988
Fall Term Began	September 7, 1988
Closed-Christmas Vacation	December 23, 1988
Winter Term Began	January 3, 1989
Closed-Winter Vacation	February 20, 1989
Early Spring Term Begins	February 27, 1989
Closed Spring Vacation	April 17, 1989
Late Spring Term Begins	April 24, 1989
School Closes (Summer Vacation)	June 15, 1989*

*Closing date depends on the number of "No School" days. Massachusetts State Law requires a minimum of 180 Days for Elementary and High School.

DAILY SESSIONS

Kindergarten - A.M. Session	9:00 - 11:25
P.M. Session	12:25 - 3:00
Green Meadow School	8:30 - 2:30
Fowler Junior High School	8:00 - 2:05
Maynard High School	7:45 - 2:00

HOLIDAYS

October 10, 1988	Columbus Day
November 11, 1988	Veterans' Day
November 24, 1988	Thanksgiving Day
December 25, 1988	Christmas Day
January 1, 1989	New Year's Day
January 16, 1989	Martin Luther King Day
February 20, 1989	Washington's Birthday
April 17, 1989	Patriot's Day
May 29, 1989	Memorial Day

Graduation: June 3, 1989

STORM SIGNALS

Three blasts for the first four grades, five blasts for all schools. Blown at 7:00 A.M. and 7:30 P.M.

Announcements for "NO SCHOOL" will be broadcast over
Radio - WBZ
T.V. - Channels 4 and 5

SCHOOL PERSONNEL

ASSIGNMENT	NAME	YRS. EXP.	SERVICE		EDUCATION
			BEGAN	ENDED	
ADMINISTRATION					
Director of Communication	Joseph Magno	26	9/63		AB Stonehill; M.Ed., Boston College
Director of Music	Charles Garabedian	37	9/63	6/30	M.Ed., Boston University
Director of Adult Education	Patricia Connolly	4	10/84		BA Univ of Del; M.C. P. Univ of Md.
High School Principal	James Duggan	29	9/59		BS Boston College; M.Ed. Boston Univ.
HS Assistant Principal	Donald Cranson	15	9/75		BS Fitchburg State; M.A. Assumption
Junior High Principal	Robert Brooks	13.4	2/74		BA Western NM; M.Ed. Fitchburg
JHS Assistant Principal	Deborah Alexander	13	7/87		BS Bates College; M.Ed. Boston College
Elementary Principal	Frank Hill	32	8/77		BS Boston Univ; M.Ed. Boston University
Elementary Asst. Principal	Steven Greenberg	11	3/87	6/88	BS Northeastern U; M.Ed. Northeastern U.
Elementary Asst. Principal	Donald Holm	15	9/76		BS/M.Ed. Boston University
GREEN MEADOW SCHOOL					
Pre-School	Marion Haydon	1	9/87		BA Univ of Mass
Kindergarten	Barbara Hill	15	1/76		BS Mass School of Art
Kindergarten	Barbara Horman	21	9/74		BSE Univ of Wisconsin
Kindergarten	Debra Anderson	1	9/87		BA Univ of Mass
Kindergarten 1/2	Rosamond Monahan	0	9/88		BA/M.Ed. Boston College
Transition	Stephanie Zerchykov	17	9/71		BSE State/Fram.
Grade 1	Daria Benham	18	9/70		BSE Northeastern; MS Lesley
Grade 1	Nancy Wheeler	19	9/69		BS Worcester State
Grade 1	Patricia Craig	6	9/83		BS Framingham State
Grade 1	Ann Lemire	21	5/72		BSE Lowell
Grade 1	Gayle Mara	8	4/83		BS Framingham State; MA Regis
Grade 2	Susan Pomfred	17	9/71		BSE State/Fram
Grade 2	Edith Ojala	20	9/68		BS Fitchburg State
Grade 2	Elizabeth Niland	21	9/67		AB International College; M.Ed. N.E.
Grade 2	Susan McNamara	13	9/75		BS Framingham State
Grade 2/3	Elizabeth Graham	1	9/87		BA Alfred Univ; M.Ed. Lesley
Grade 3	Marianne Keohan	22	9/64		BA Emanuel, M.Ed. Boston State
Grade 3	Shirley Waite	32	9/66		BSA Fitchburg Teachers College
Grade 3	Joyce Sinicki	12	10/76		BS Framingham State
Grade 3/4	Susanne Meade	15	9/73		BA Boston College
Grade 4	Ellen Holway	17	9/72		AB Colby, M.Ed. Lowell

Grade 4	Rita Seymour	22.8	9/68	BS Tufts Univ.
Grade 4	Judy Johnson	17	9/70	BA Univ. of N.M.

SUPPORT STAFF

Physical Ed	Martha Whittemore	30	9/57	BSE Springfield College
Music	Carol Koptiew	17	9/71	BM Boston Univ.
Art (3/5)	Mable McMahon	30.5	2/65	9/88 BS Buffalo State
Art	Sharon Santillo	1	9/87	BA Univ. of Dayton;
Enrichment	LeeAnn Abbott	6	9/86	BA California State
Media/Library	Susan Alatalo		9/87	6/88
Librarian	Deborah Cranson	11	9/88	BA/M.Ed. Bridgewater State
Computer	Tim Moran	11		BA Hartwick; Ed.M. Fitchburg; MS Worster
Elementary Aide	Suzette Gamero	1		
	Shirley Highfield	0	11/88	

CHAPTER ONE

Coordinator	Ann Marie Smart	11	10/76	BS Framingham State
Instructor	Sara Cotter	4	1/85	M.Ed. Boston Univ; BA Emanuel
Instructor (1/2)	Susan Hunt	3	10/85	6/88 BA Keene State
Instructor	Joanne Pasquantonio	19	9/69	BS Fitchburg, M.Ed. Framingham
Instructor (1/2)	Ellen-Jaffee Zeller	14	10/72	BS Boston Univ; M.Ed. Leslie
Clerk (1/2)	Linda Sluyski	1	10/87	

Fowler Junior High School

Grade 5	Carole Burati	6	11/83	BS Fitchburg
Grade 5	Joice Reynolds	19	9/68	BS Framingham State
Grade 5	Betty Zantow	25	9/68	6/88 MA McKendrick College
Grade 5	Carol Carr	12	1/77	BA Regis
Grade 5	Joanne Alex	0	9/88	BA Boston College
Enrichment	Nancy Justason	4	9/84	BS Framingham State; MA Framingham
	Patricia Porter	9	9/84	BS Fitchburg; MS Fitchburg
Art	Brian Kelley	10	9/82	BS Framingham State
English	Stella Kazantzias	20.3	9/76	AB Merrimack College
	Patricia Coan	10	9/77	BA Framingham State
	Rosemarie Kessler	10	10/77	AB Anna Marie; MA Fitchburg
	Beverly Burns	17	9/84	BA Emmanuel; M.Ed. Salem State
	Lucinda Stevens	2	9/87	BA Framingham State
Guidance	James Owens	25	9/64	BS Boston College; M.Ed. Boston State
Home Economics	Brenda Foss	6	9/85	BS Framingham State; M.Ed. Fitchburg
Industrial Arts	Robert Truscott	22	9/65	BSE Worcester State
Library	Susan Gerroir	8	9/83	BA N.Y. State; MS Simmons
Mathematics	Joseph Cincotta	20	9/68	BS Curry College
(L/O/A)	Noreen Pitts	11	3/77	BA Rosary Hill; MA Lesley
	John Loyte	22	9/66	BSE Salem State
	Kristen Marek	0	9/88	BS New York State
Music (1/2)	Melinda Verde	4	9/84	6/88 BM Manhattanville; MA Columbia
	Evelyn Wells	0	9/88	BME Anna Maria College
Physical Ed	Herbert Symes	20	9/70	BS Boston University.
	Cynthia Kulevich	21	9/66	BSE Bridgewater State

Science	Michael Graceffa	12	9/76	BS Northeastern
	Steven Soldi	6	9/83	BS Bridgewater State
	Gary Justason	11	9/74	BS Springfield
	Peter Delmonico	20	10/71	M.Ed. Boston State; Doct. Nova
Social Studies	Paul Cloutier	23	9/67	AB Providence; M.Ed. Bridgewater
	Douglas Miller	17	9/70	BA Framingham State
	Eileen Riley	10.6	1/74	BS Salem State

MAYNARD HIGH SCHOOL

Art	Beverly J. Smith	26	9/67	BS Boston Univ; M.Ed. Mass College of Art
Business	Shirley Noyes	23	9/65	AB Nebraska; M.Ed. Wesleyan
	Linda Mullin	7	9/86	BE Plymouth Teachers College
Programming	Sharyn Walczewski	5	9/87	6/88 BS Salem State
Computer	Carol Chan		9/87	6/88 BA Univ of Mass
English	William Linney	18	1/68	BSE Keene State
	Gary Jusseaume	11.7	12/74	BS Worcester State; MA Assumption
	Louis Elliott	14	9/77	BA Northeasters; M.Ed. Boston Stat
	Winona DiNitto	13	10/81	BA Univ of ME; MA Emerson
Foreign Language	Elaine Reynolds	14	9/74	BA Bates College
	Marcela Hayes	2	9/86	BS/BA Univ of MA
	Paula Norbert	1	9/86	6/88 BA Holy Cross College
	Diane Bruckert (2/5)	6	9/88	BA & MA Illinois State
Guidance	Beverly Metcalf	21	9/74	BS Boston College; M.Ed. Smith
	Lisa Donahue	3	9/86	BA Colby; M.Ed. Northeastern
Home Economics	Olivia Andrews (3/5)	15	9/72	M.Ed. Framingham State
Industrial Arts	John Kendra	23	9/68	BSE Fitchburg State
	Ronald Joki	13	9/75	BS Fitchburg State
Library	Linda Wasiuk	17	9/71	BS Northeastern; MA Fitchburg
Mathematics	Kenneth Najjar	25	9/65	BSE Keen; MAM Wesleyan U.
	Arthur St.Germain	18	9/70	AB Boston College; MA Boston College
	Robert LeSage	14	9/75	BS Fitchburg; MA Framingham
	Patricia Hebert	7	9/86	BA Salem
Music	Richard Cain	7	9/83	BM St. Michael's College
Music/Coordinator	Jennifer Jones	5	9/88	BM Boston Conservatory of Music
Physical Ed	Leonard Curcio	27	1/65	BS & MA Western N.M.
Science	Bruce Koskinen	23	9/68	BS Eastern Tennessee University
	John Cole	24	9/63	BS Ohio State; M.Ed. Boston State
	George Wing	25	9/64	BS Gorham State; MS Worcester
	Shirley Klepadlo	19	9/71	BA Anna Maria; MS Rutger Univ.
Social Studies	Lawrence Vanaria	8	10/81	BS Suffolk University
	John Lent	19	9/68	BA Univ. of Mass; M.Ed. Framingham
	Bruce Pekkala	17	9/70	BA University of Mass.
	Robert Coan	26	9/72	BA Boston College; M.Ed. Harvard
	Allen Stebbins	13	9/75	BA C.W. Post College, N.Y.

PUPIL SERVICES

Psychologist	Albert Kearney	16	9/72	AB Boston College; MA Boston College
Speech/Hearing	Jerry Sullivan	22	9/69	BSE Boston University
School Adjustment				
Counselor	Arlene Fuchs (LOA)	13	3/79	BA Simmons; MS Boston University

	(1/2) Elizabeth Tragash	5	2/86		BA Clark Univ; MA Simmons
(LOA)	(1/2) Claudia Holzhauser	1	3/87		M./M.Ed. Fitchburg
	(1/2) Amy Michaels	1	9/87		BA Simmons, MSW Boston Univ.
School Nurse	Frances Clancy	7	9/81		RN St. Mary's General Hospital, ME.
	Mary White	7	9/81		RN St. Elizabeth's School of Nursing
Bilingual	M. Fernanda Canales	4	9/84	6/88	BA Boston College
ESL	Lucy Buckley	4	9/86	12/88	BA & MS Suffolk
Chairperson	Ann Hanson	12	1/77		BS Boston State; M.Ed. Framingham State
SPED Teachers	Jacquelin Dentino	16	9/74		BA Framingham State; M.Ed. Regis
	Amy Holden-Hartwell	1	10/87		BA Keene State
	Gertrude Jacque	11	9/79		BA Univ. of Mass; M.Ed. Framingham State
	Richard Johnson	19	9/71		BS Trinity; M.Ed. Fitchburg
	Joan Murphy	15	2/84		BA Seton Hill; M.Ed. Lesley
	Jane Ryan	20	9/80		BS & M.Ed. Syracuse University
	John Sforza	16	9/78		BSE Boston State; M.Ed. Boston College
	M.L. Smith	8	9/76		BA Smith; M.Ed. Lesley
	Elaine VanGelder	8	9/83	6/88	BS Eastern IL; M.Ed. Northeastern
	Barbara Lankford	3	9/86		BS Ball State; MS Indiana University
	Rosanne Lambert	9	4/78		BS Lesley College
Speech/Hearing Assistant	Irene Fanning	12	9/76		
SPED Assistants	Susan Byrne	8	9/80		
	Joan Danielli	2	9/86		
	Angelina Flannery	10	10/78		
	Gail Grierson	6	1/83		
	Jane Hannon	7	3/81	6/88	
	Joan Phillips	2	9/86		
	Marion Harman	1	3/87		
	Linda Campo	1	11/87		
CLERICAL STAFF					
Payroll Clerk	Ann DeGrappo	3	2/85		
Accounting Clerk	Gloria Gormley	20	9/68		
Secretary/ Asst Superintendent	Donna Anderson	1	7/87	10/88	
	Linda Koskinen	7	9/80		
Secretary/ Superintendent	Lorraine LoChiatto	18	5/70		
Bilingual Secretary	Alicia Bowker	8	9/80		
High School	Grace Hender	8.5	2/78		
	Mary Tessari	1	8/87		
	Tammy Murphy	0	12/88		
Junior High	Gail McDonald	5	9/83		
	Marianne Armour	4	9/84		
Aide	Donna Batson	2	9/86		
Green Meadow	Marion Richardson	19	3/69		
	Shirley Rhodes	5	12/82		

CUSTODIANS

Special Projects

Foreman	John Martucci	4	5/84	
High School	Edward Beals	13	7/75	
	Robert Sczerzen	5	4/83	
	John Usher	18	11/69	6/88
	Galen Wardwell	12	12/74	4/88
	Walter Justason	1	4/87	
	Reino Niemi	0	5/88	
	Richard Smith	0	5/88	
Junior High	Joseph Deardon	9	11/79	
	Edward Cossette	11	11/76	11/88
	Robert Pinnilla	5	7/83	
Green Meadow	James Justason	3	3/85	
	Walter Helin	1	1/87	
	Antonio Maria	21	1/66	
	William Morgan	2	6/85	6/88
(1/2)	Steven DeGrappo	0	8/88	

CAFETERIA

Manager	Cecile Karpelchik		9/73	
Lunch Truck Driver	Edward Karpeichik		9/88	
	Leslie Farnsworth III		9/87	6/88
Staff	Mary Carruthers		10/80	
	Margarita Diaz		1/83	
	Patricia Gorman		10/85	
	Eva Koziara		10/86	
	Olive Lalli		9/82	
	Angela Mannion		10/77	
	Sandra Marston		1/86	
	Karen Mason		9/86	
	Elizabeth Morgan		5/86	
	Theresa Morrill		2/79	
	Stella O'Neil		12/79	
	Lillian Sidelinger		2/86	
	Mary Wardwell		9/82	
	Diane Alexander		10/88	
Nancy Gorman		9/88		
Lorna Martell		9/88		
Phyllis Mills		9/88		

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

"Pride in Teaching and Learning" is the school system's theme for this year and it is with a deep sense of pride that I report to the town on the status of the Maynard Public Schools for 1988.

June 22, 1988 was the last day classes were held in the Roosevelt School and the building was officially turned over by the School Committee to the town as of October 1, 1988. A series of special events were held throughout the spring to celebrate what the Roosevelt School has meant to the town since its opening as a school on May 6, 1918.

September 7, 1988 was the first day in session for the expanded Green Meadow School which now houses all Maynard students in grades kindergarten through four. Final details for the expansion and renovation project were completed in the fall and construction activities ended with a remarkable playground building project on October 8th and 9th. During that weekend, over 200 citizen volunteers constructed a set of play structures designed by Learning Structures, a professional architectural firm specializing in creative play areas. Enrollment figures for 1988-1989 matched predictions exactly with a 17% increase at the kindergarten level. The total enrollment for Green Meadow as of October 1, 1988 was 540 students.

The Fowler Junior High completed a very successful year in June under its new administration. Progress is continuing toward the implementation of the middle school approach at Fowler and students are receiving the benefits that are resulting from the start of the team concept at the fifth and sixth grade levels. Communication with parents has been expanded and improved, and Fowler was designated a School Improvement Council leadership site by the Department of Education. The Principal's report attests to the many exciting improvements in learning and related activities at Fowler this year. Enrollment remained level totaling 379 on October 1, 1988.

September 26, 1988 marked the dedication of the renovated Maynard High School Library. A group under the leadership of Joe Magno raised funds from private citizens and the refurbishing of the library took place over the summer. The High School has also seen the establishment of an active Parent Group, a new "six day" schedule and the start of a new computer lab among other changes. The enrollment continues to decline as expected. The total number of students on October 1, 1988 was 321.

Many changes have also occurred on a systemwide basis. The major curriculum revision project was completed in the 1987-88 school year, and the Director of Curriculum position was discontinued. A new teacher position was created with added responsibilities for curriculum and computer education under the direction of the Assistant Superintendent. A similar change has been instituted in the music department. With the retirement of Charles Garabedian, the position of Director of Music was discontinued and a teacher/coordinator position created. These changes were designed to meet the needs of our evolving system to provide needed services in the most cost effective way.

Our goals for the 1988-89 school year are:

- 1) to promote the love of learning
- 2) to continue to improve communication
- 3) to implement the new curriculum guides
- 4) to establish writing across the curriculum
- 5) to continue to integrate technology into the curriculum
- 6) to examine student support services.

We continue to work toward the achievement of these goals which guide our activities and focus our efforts on necessary changes and improvements.

The quality of a school system is an integral part of the health of a community and it impacts on all areas of life including social and economic as well as academic. The School Committee has strongly supported changes in the schools in the past few years in their efforts to reach toward excellence in education in the Maynard Public Schools. I sincerely appreciate their support and seek continued support from the entire town in our efforts to provide the best possible education for Maynard children to prepare them to be happy and successful adults.

Respectfully submitted,



Dr. Eileen M. Ahearn
Superintendent of Schools

EMA/11

ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT

Dear Dr. Ahearn:

It is with pleasure and pride that I forward to you an annual report which reflects the changes and the events and activities of the calendar year of 1988 in the major areas of my responsibility as your assistant.

Nineteen eighty-eight saw a major reduction in our Bilingual-English as a Second Language program. Due to the continuing decline of the number of Hispanic children in Maynard, we have reduced our ESL teacher to a 3/5 position. In January 1989, this position will be reduced even further to a 3/5 tutor position. It is difficult to predict ESL enrollment trends but we will continue to monitor this program carefully.

As you know, a Homework Transition Committee met during most of the fall of 1987 and a good part of the 1988 winter to design policies and procedures which addressed homework and transition issues. The School Committee formally adopted our recommendations in the spring of 1988 and have asked for a careful monitoring of this process. We formally reviewed this plan with the entire school community during the fall of 1988.

As in past years, I have had the honor of chairing the Superintendent's Speaker Series. An active committee was formed to provide the community at large an opportunity to join with the school community to pursue adult learning possibilities. This year's theme was a focus on "authors and books," where real authors would journey to Maynard to share their experiences and wisdom.

Our federally funded Chapter I program continues to provide quality remedial reading and math instruction in the Green Meadow School. At Fowler Middle School, we remain committed to the HOTS program (Higher Order of Thinking Skills).

I have continued to meet with our school nurses on a regular basis to plan complement and evaluate our health program. We have a fluoride program (with appreciated assistance from parents) in grades one through four. Both of our nurses have provided system-wide leadership by active participation on our system-wide Health Committee.

Our computer program continues to grow and grow. Nineteen eighty-eight saw the Green Meadow and Fowler Schools receive a well equipped computer lab. A computer applications specialist continues to teach in both schools, focusing on the logo language and word processing.

I am thrilled to report to you that the dramatic success of this program is due to continued school committee support and the enthusiastic support from both staff and parents.

Curriculum revision, software evaluation and extensive staff training programs will result in an improved program for all of our students.

Our staff development program continues to provide appropriate and professionally rewarding workshops, seminars and courses for our staff as they add to their repertoire of professional skills.

We are indeed fortunate to have the resources of the state funded Chapter 188 program to assist with the expenses of our programs. Other sources of funding include Horace Mann funds, Chapter II funds and some local funds.

We have placed great emphasis on process writing and technology. Critical thinking and problem solving were also topics for investigation this year.

It was unfortunate to lose our curriculum director this year. Mr. Holm provided us with a stellar performance during his tenure in that position. As a result of his departure, I have assumed most of the curriculum responsibilities for our system. In addition, due to this staff reduction, I chaired the Enrichment Committee, the Health Committee and the Testing Committee.

All of the above changes and improvements have come about due to the energies and efforts of our parents group, a dedicated school committee and a talented group of teachers who collectively deserve credit for the continued growth of our school system.

I look forward to 1989 as we continue our efforts.

Respectfully submitted,



Francis P. Manzelli
Assistant Superintendent

lrk

January 18, 1989

Dr. Eileen Ahearn
Superintendent of Schools
12 Bancroft Street
Maynard, MA 01754

Dear Dr. Ahearn:

I hereby submit the Annual Report of The High School Principal for the school year 1988-89

1988-89 has been a very productive year at Maynard High School instituting our System's goals:

1. To promote Love of Learning.
2. To continue to improve communication.
3. To implement and coordinate new curriculum guides.
4. To begin to institute multi-year goal of Writing Across the Curriculum.
5. To continue to integrate technology into curriculum.
6. To examine student services.

In this regard committees have been established at the high school to oversee and promote the inherent aspects intended for each goal. These committees meet on a regular basis to examine and make recommendations that enhance the development of ideas and activities that promote the intentions of these goals.

In an effort to increase student self esteem, the Love of Learning Committee has conducted the following activities;

1. A project to increase the amount of student work displayed in the classroom and throughout the school.

Examples of this are:

Addition of an academic display case for our National Honor Society members and Honor Roll students.

Guidance display of our students who participated in various programs such as the Summer Enrichment Programs.

"Student of the Month" Program to acknowledge students who make significant changes in their academic performance and in their attitudes towards learning.

2. A suggestion box for students to encourage them to voice their opinions on various school related issues has been added to the cafeteria.
3. Plans are being made for second semester activities around the Love of Learning theme that will include faculty, students and parent involvement.

In the area of communication, a great deal of effort has been made to involve the parents in their children's education. It is really encouraging to see the amount of interest shown by the parents in this regard. Some of the procedures have been:

1. Establishing more Teacher-Parent contact.
2. Establishing a Parent Group for support of academic activities.
3. Establishing more frequent newsletters from school to home.

Efforts have also been extended to increase communication with the middle school administration and respective departments with regard to the transition process and other curriculum areas of mutual concern.

In 1987 Curriculum guides were rewritten. The implementation of these guides has begun this year and we have established a process to examine the relevance and use of these guides on a regular basis at department meetings.

The main thrust in the institution of the multi year goal of writing across the curriculum has been to train teachers in the use of writing as a tool, and to begin to implement some of these ideas into the respective disciplines. In this regard training sessions have been conducted both at the high school and on a system wide basis. The teachers at the high school have already begun to use activities in their respective areas that promote the use of writing as a learning tool. English teachers at the high school have also instituted a new process writing program into their courses.

For the past several years many changes have taken place in the development of the technology program at the high school.

Training for teachers in classroom use of technology is still taking place. Teachers and students are making greater use of the computer as a learning tool for word processing and other applications. Our new Macintosh lab is near completion and will be used 2nd semester for writing and business applications. We did receive a state grant of 25,000 dollars for technology equipment to be placed in the new lab, however, at this time the governor has frozen the funding for this grant. We are also awaiting a grant from Digital to update our present Digital equipment.

We are taking a look at some of the support services at the high school and have made changes that introduce more effective ways to meet the needs of students, particularly in guidance and health.

In addition, the high school has introduced pilot programs in health and a cooperative secretarial training program with Digital. Plans are now being made to pilot an art appreciation course, an interactive television course and another cooperative training program with Digital for students that would like to be system managers for computer programs.

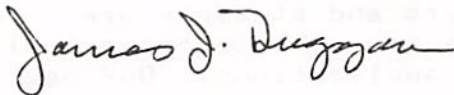
Steps have been taken to prepare for our accreditation evaluation which will take place in the fall of 1991.

A six day schedule cycle was introduced this year to help with some of the problems produced by declining enrollment. We are continuing to access and develop programs that meet the needs of our students during these low enrollment years.

Our library has undergone a major renovation which was funded by citizens from the community. We plan on continuing this effort to update the collection and modernize the library with a major fund drive this spring. I would like to thank those who have contributed to our efforts to upgrade our library program and facilities.

It has been an extremely busy and rewarding year at the high school and I would like to express my sincere thanks to the Maynard School Committee, fellow administrators, parents and in particular the staff of Maynard High School for their support and cooperation this past year.

Respectfully,



James J. Dussan
Principal
Maynard High School

JD/tm

C L A S S O F 1 9 8 8

- Pamela Jean Adams
 Deborah Leigh Armour
 *Robert Lawrence Barilone, Jr.
 John F. Basile
 Cindy Belliveau
 David William Boothroyd
 Joseph Francis Borey
 Melanie Annanette Brown
 Michael Donnelly Burke
 Scott Thomas Campbell
 Kevin James Capone
 Christopher Guy Cerasuolo
 *Sing Chi Chen
 Kenneth David Clair
 Andrew John Coggins
 Stephen Michael Coleman
 Michelle F. Conquest
 Kevin Jon Cook
 Dawn Marie Copeland
 Carol Christine Cox
 *Sean Patrick Curry
 Christopher John Dailey
 Todd Davis
 Steven Alfred DeGrappo
 Melissa T. DeLambro
 Julia M. DeMars
 *Stacey Ann DePasquale
 Kimberly Ann Downey
 Mary L. Doyle
 Tonya M. Doyle
 William J. Duggan
 Kenneth D. Ouellette
 Marie Helena Ouellette
 *James Sean Owens
 Lisa G. Paananen
 Elizabeth Ann Patuto
 Kerry Ann Young Pedato
 Hoa Thi Phan
 Stephanie Elizabeth Pomfret
 Jason M. Popienuck
 Michelle Marie Prue
 Andrew Peter Publicover
 Jennifer Danielle Quinn
 Amy Michele Roberts
 *Cynthia Louise Rodday
 *Kelly Ann Ryall
 Barbara Mary Edwardsen
 Elizabeth V. Ferris
 Christine Marie Filz
 Carole Ann France
 Lisa Jean Gallagher
 Patricia Elizabeth Gregson
 *Mark E. Heimberg
 Heidi Lee Hobbs
 Rudolf Jansen
 Henni-Ann Kauppi
 Michelle Ann Kelley
 Helen Anne Kelly
 Mark Andrew Kiley
 Julie Leigh Koskinen
 *Minna E. Kurkaa
 Marlene Elizabeth Lalli
 Laura J. Lando
 Maria Lattuca
 Patricia Ann Lawton
 Constanza Ibeth Leal
 Keyly Lim
 Holly MacDougall
 *Sean Patrick Mahoney
 Michael J. Martucci
 *Michael David McKendry
 Kimberly M. McQuiggan
 David Molina
 Eva Tanya Narekiewicz
 Steven Anthony Nickerson
 Maureen O'Leary
 Brian Douglas Sarvela
 Monica Lynne Scallia
 *Eric Michael Schaubert
 Lisa Anne Simonetti
 Sharon Marie Spratt
 Tracey Ann Swajian
 Caroline Kimberly Thompson
 Tracy Jeanne Thompson
 Belinda Sue Tower
 William B. Traber
 Eric S. Williams
 Christopher Allan Mozny
 Kenneth Young
 Kristy Ellen Young

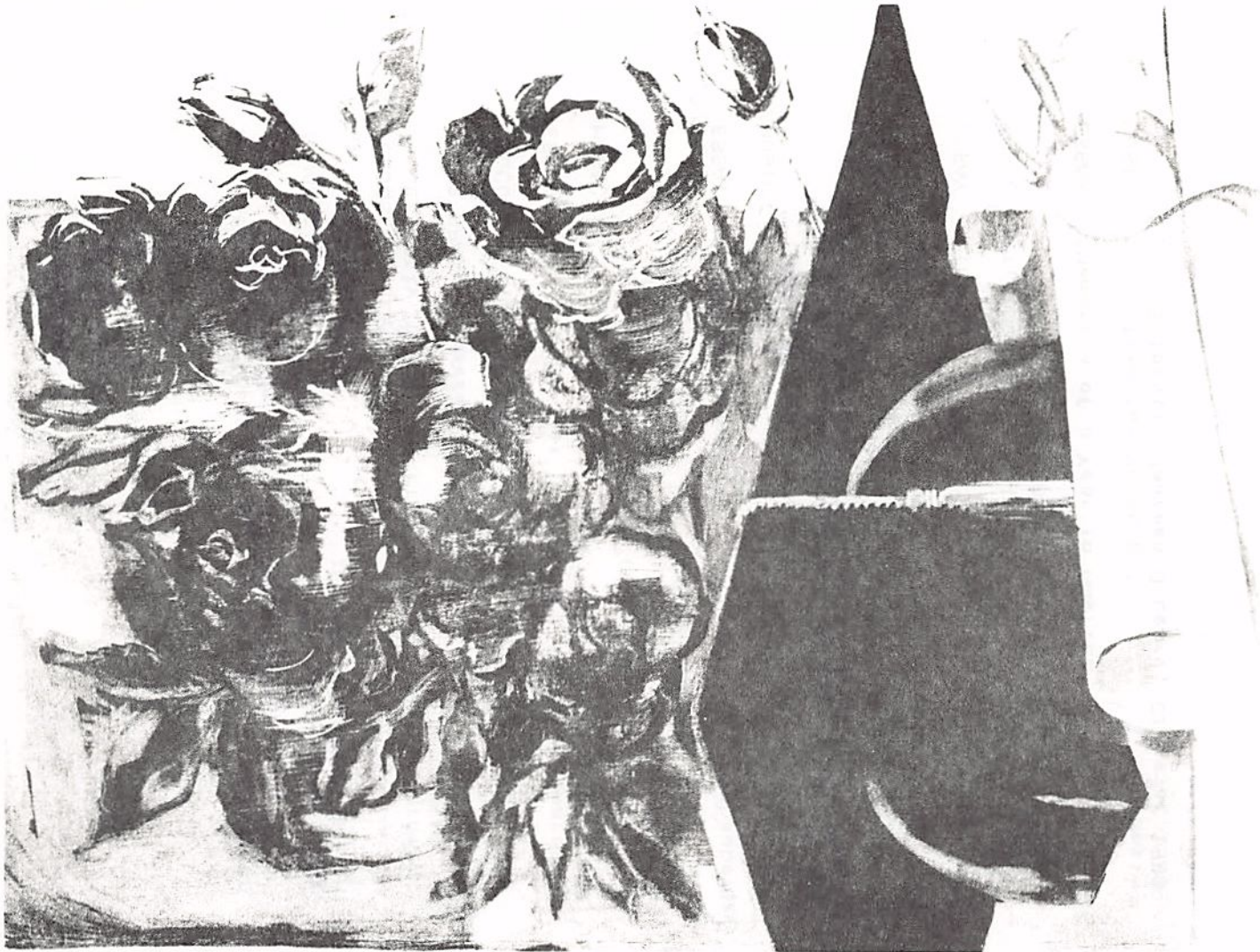
*Members of the National Honor Society
 +Valedictorian
 ++Salutatorian

PRESIDENT.....Stacey A. DePasquale
 VICE PRESIDENT.....Heidi Hobbs
 TREASURER.....James S. Owens
 SECRETARY.....Michelle Conquest

CLASS SONG....."Saying Goodbye" by Mary Donnelly
 CLASS COLORS.....Black and White

CLASS MOTTO... "For all knowledge and wonder (which is the seed of knowledge) is an impression of pleasure in itself."

Francis Bacon



PROCESSIONAL "Pomp and Circumstance" Elgar
Maynard High School Band

INVOCATION Reverend Neil Sweet
United Methodist Church

PLEDGE OF ALLEGIANCE
Kimberly McQuiggan, President, Student Government

"STAR SPANGLED BANNER" Francis Scott Key

WELCOME Stacey DePasquale, President, Class of 1988

ESSAY "The Year is Just Unfolding" Barbara Edwardsen

MUSIC "Saying Goodbye" Mary Donnell
Maynard High School Chorus and
Members of the Class of 1988
Accompanist: Mike McKendry, Class of 1988

ESSAY "Food for Thought" Eric Schaubert

MUSIC "Honestly" Stryper
(dedicated to the Senior class)
Combo: Michael McKendry - piano
Stephanie Pomfret - vocalist
Mark Heimberg - guitar
William Duggan - percussion
Stephen Carey - bass guitar

ESSAY "The Maynardsburg Address" Mike McKendry

MUSIC "Til We Meet Again" Sandi Musser
Soloist: Stephanie Pomfret, Class of 1988

ESSAY "Memories of a Year in America" Rudie Jansen

MUSIC "It's Time for Movin On" Don Besig
Soloist: Maureen O'Leary, Class of 1988

PRESENTATION OF AWARDS

Dr. Eileen Ahearn, Superintendent of Schools
Mr. Donald Cranson, Assistant Principal

PRESENTATION OF DIPLOMAS

Mr. Michael Sentance, School Committee Chairman
Mr. James Duggan, Maynard High School Principal
Mr. Lawrence Vanaria, 1988 Class Advisor

MUSIC "Maynard High School Alma Mater" Manty
Class of 1988 and Audience

To the glory of our school,
We raise our voices to the sky;
We pledge our faith and homage ever
Where e'er our duty ever lies.
And in the tuneful chorus blending
Her fame and honor never die.
To thee our grand old Alma Mater,
Our dear Old Maynard High.

BENEDICTION Reverend Brian Flatley
St. Bridget's Church

RECESSIONAL "Coronation March" Meyerbeer

MARSHALS Kerry Owens, President, Class of 1989
Chris Johnson, President, Class of 1990

DIRECTOR OF MUSIC Mr. Charles Garabedian
BAND DIRECTOR Mr. Richard Cain

REPORT OF THE PRINCIPAL
FOWLER JUNIOR HIGH SCHOOL

Dear Dr. Ahearn,

I hereby submit the Fowler Junior High School Principal's Annual Report for the year 1989.

"Pride In Teaching and Learning"

I would like to thank you and the Maynard School Committee for their continued support and encouragement. Also, I would like to recognize the teachers at Fowler Junior High School for their commitment to seeing that the kids come first.

My major areas of attention and leadership are in the following areas:

- * Continue to build a strong home-school partnership.
- * Implement/Coordinate/Update Curriculum Guides.
- * Continued Research of Middle School Programs.
- * Develop Writing Across the Curriculum Activities

The 1988-1989 school year will mark the first year that Fowler Junior High School is reorganized into a middle school with clear developmental goals. The 5th and 6th grade teachers are structured into interdisciplinary teams with their home base in the Fowler School building.

Listed below are the team goals as determined by the grade six team during discussions in September and early October.

1. Better coordination of assignments using common planning time -
Develop a helping guide for student's organizational skills and homework.
 - *Follow school homework guidelines.
2. Better communication with parents:
 - *Using parent-team conference format
 - *Sixth grade parent letter

3. Increase knowledge about Middle Schools and Inter-disciplinary Team concepts.
 - *Plan visitations to other schools.
 - *Attend New England League of Middle Schools Workshops.
 - *Review -Interdisciplinary Teaching in Middle Grades.
 - *Continue examination of heterogeneous grouping.
 - *Guidance-Assistant Principal examine Advisor-Advisee Program.
 - *Develop team philosophy and "Job Description" of team.

4. To provide a gradual transition from elementary school to high school.
 - *Hold "good" student discussions.
 - *Develop team strategies for students with problems.
 - *Improve communication with 5th grade team.
 - *Monitor transition from grade 5 to grade 6.

5. To provide flexibility in scheduling to allow for a variety of teaching and learning settings.
 - *Increase team teaching.
 - *Integration of enrichment for all students.
 - *Develop "Voyage of the Mimi" interdisciplinary unit.

We will continue our growth as a Middle School, researching grade seven and grade eight programs, investigating activities periods, and visiting outstanding Middle Schools in New England. Also, the Mission Statement will be completed this spring.

Congratulations to Miss Porter - A.C.T. teacher! Her unit, "Earthlings Come To Visit" has been chosen for third place in the "Teaching Space" Educational Award Program. Her plan will be published in the Teacher Space Magazine.

PARENT REPRESENTATIVES - It's a pleasure to announce this year's Parent Group Representatives: Grade 5, Liz Aubert, Roberta Thomas, Grade 6, Debby Wells, Cheryl Bouchard, Grade 7, Judy Westgate, Janet Greenquist, Grade 8, Jean Sharp, Rae Grenier, Co-Chairpersons, Pam

Gordon, Marietta Lopshire. The Parent Group recently joined the Citizen's Education Resource Center. This association will provide valuable resources for the Parent Group on education and parenting issues.

HOME-SCHOOL PARTNERSHIP - Last year we focused on the theme of building a strong home and school partnership. This bond relates to student motivation and enhancing self-esteem, because Middle Schoolers have the best chance at positive mental health when both peers and parents are supportive. Our relationship is at risk when one or the other, or both are lacking in support. We will continue our efforts to build a strong partnership.

My efforts and goals for this year are to focus activities with the Parent Group that will better meet the needs of our parents. Many parents are unaware of the changes that their youngsters undergo in physical characteristics, socially and intellectually, and even methods for better interpersonal communications. Parents also need to hear from physicians, social workers, and other persons who have community contacts. We will work towards providing informational programs for parents.

The School Improvement Council will be supporting the start of a Parent-Teacher Resource Center in our Library, purchasing print and a.v. material for parents to check-out.

SCHOOL IMPROVEMENT COUNCIL - Fowler Junior High School has been selected to join a network of School Improvement Council leadership sites that is being coordinated by the Department of Education. As a leadership site, FJHS is one of 55 schools and school systems that are recognized for engaging in practices that demonstrate the potential of the S.I.C. program and lead the way for other school systems across Massachusetts. The Fowler S.I.C. is recognized for its systematic, comprehensive approach to school improvement planning that promoted the coordination of the S.I.C. grant with other resources at the school. Congratulations to the School Improvement Council Members! Parents - Walter Dolan,

Joan Swajian, Patricia Forand. Teachers - Mike Graceffa, Carol Carr, Gary Justason. Community - Tanya Hannon.

FOWLER ELECTION UPDATE - As part of an interdisciplinary unit on presidential year politics, the students were involved in many activities including, red, white, and blue day, setting up Democratic and Republican headquarters in the library, providing "aired" political commercials over the P.A., and writing activities. The math class explored "election math" and the social studies classes discussed the issues and candidates. On Nov. 7th an election was conducted for President and State Representative. The results of the election were: Bush/Quayle 236, Dukakis/Bentsen 166, Fulani/Dattner 10, Paul/Marrou 1. State Rep, Hicks, 75 and Collins, 320.

On November 3rd, 7th and 8th grade students were involved in a local political assembly. Cile Hicks and Mark Collins were the speakers. I would like to thank both candidates for taking time out of a busy campaign and debating schedule to spend some time with our students talking about their politics, party and issues important to our district and town.

Respectfully submitted,



Robert K. Brooks,

Principal

REPORT OF THE PRINCIPAL OF THE GREEN MEADOW SCHOOL

Dear Dr. Ahearn,

I hereby submit the Annual Report for the year 1988.

Kindergarten

We hired Roz Monahan as a .5 kindergarten teacher, this gives us 7 sessions of kindergarten.

We have added a computer component to the kindergarten program. For half the year, the children will have a computer available in their room and will be doing basic letter recognition, "prekeyboarding" activities.

We continue to screen all incoming kindergarten children. Sign up for screening will be the week of April 10th through the 14th. A child must be 5 years of age by October 1st of the year in which they will be attending. We will need to see a birth certificate at the time of registration.

Enrollment

Our enrollment has begun to steadily climb. We are projecting the following enrollments for incoming kindergarten classes.

<u>1988/89</u>	<u>1989/90</u>	<u>1990/91</u>	<u>1991/92</u>
Actual 119	151	156	153

(These figures are based on Town Report birth rates.)
The new Green Meadow can accommodate up to 700 pupils at peak enrollment and this should more than handle our projected enrollment.

The New Green Meadow

We opened on time, September 7, 1988, with about 99% of the building complete. We continued to have workmen in the building doing punch list items, or completing small projects until about mid-October.

The Green Meadow Addition/renovation was completed at or below the state average per square foot cost. Despite that, it is a "state of the art", educational facility that offers our children a modern, up date, set of educational facility that offers our children a modern, up dated, set of educational opportunities. We have a computer lab,

computers in all third and fourth grade rooms. There are computers for every other room at the kindergarten through grade two levels that are shared on a regular basis. A dedicated Art and Music room was added, and an exceptional elementary school library, a two station gym with a divider curtain, in short, all of the facilities that are needed for the delivery of a modern elementary curriculum are now in place for our Maynard children.

I would like to publicly thank the Building Committee, led by Michael Sentance, for an extraordinary effort that will benefit Maynard School children for years to come.

Our New Playground

On October 8th, 9th and 10th over 300 parents, staff and citizens worked together to build a really outstanding school playground. The Playground Committee, again led by Michael Sentance, planned for months, with Christopher Clews - Playground Architect this extraordinary 3 day happening. The children and parents all had input into the final plan, and the parents and citizens who gave of their time and energies, with such enthusiasm and dedication are to be commended. It was one of those marvelous, rare opportunities to volunteer to help your community, that results in such a visible and concrete award. I feel I got as much out of this experience as I gave and I know that many of the cold, wet volunteers felt the same way.

Curriculum

Our Language Arts curriculum is in it's first full year of "process writing" implementation with very satisfying initial results. Our Math Committee is investigating the addition of "Math Their Way" curriculum components. Essentially a "hands-on" manipulative approach to learning math, it shows great promise. Our Computer Curriculum is being implemented. It consists of introductory and "pre-keyboarding" activities for Kindergarten and Grade One. Grades two and three are learning beginning word processing and the fourth grade continue word processing and are learning "Logo", and introductory way to program a computer.

Special Programs and Field Trips

Both our very active Parent's Group and our School Improvement Council continue to sponsor many activities.

Each grade goes on at least one field trip. We use field trips as a teaching tool to add to and expand a teaching unit.

Below are some of the special events and field trips that occurred this year.

- "Babes in Toyland" Music Performance - Grade 2 - Worcester.

- Aquarium Field Trips - 1st and second grades

- Worcester Science Center - Grade 3

- Sturbridge Village - Grade 4

- Plymouth Plantation - Grade 4

"In-House Programs"

- "Officer Phil" Safety Programs - All Grades

- "Commonwealth Gas" - Safety - 2nd Grade

- Drug and Substance Abuse Programs - Red Cross - All Grades.

- "Holiday Shop" - All Grades

- "Student Book Fair" - All Grades

- Audubon Ark Program - All Grades

Maintenance

Our new building still requires regular routine maintenance and the custodians are learning the new skills required to keep up this very different facility.

Community Involvement

We have a very active Parent's Group that has done some exceptional things for our school. Their fund raisers included school pictures, the Holiday Shop, our annual Winter Carnival, the magazine sale and our book fair. They then take that money and sponsor many worthwhile activities. They help fund field trips, sponsor programs like the Audubon Ark and other auditorium type enrichment programs. In short, in a time of tight money, they provide most of the cultural, enrichment type activities for the Green Meadow School.

Our School Improvement Council has voted the following expenditures to improve our school program:

- Edco Video Collaborative

Video tape collection for our Library \$400.00

- "Babes in Toyland" Performance

Worcester Art Center \$451.50

- School Membership in Danforth Museum

Art Education Programs \$75.00

- Lego Logo Program for our Computer Lab \$750.00

- Sponsorship of Field Trips for

all grades (Cultural/Performance type) \$1950.00

-An Artist in Residence Program	
A writer	\$1250.00
-Science Workshop for Staff	
A needs assessment and a focus on our future Science needs	\$150.00
	<hr/>
	\$4850.00

We continue to have a large group of volunteers coming into the building to help in a variety of ways; room mothers, field trip chaperons, classroom aides and helpers and as back up to our office secretaries. Their help is both needed and much appreciated by all.

Officer John Callahan of the Maynard Police Dept. continues to bring us excellent safety presentations, and to work hard with the children as our safety and juvenile officer.

We would like to thank the Maynard D.P.W. for their continuing help with snow removal, and clean up after storms, when we had dead branches and damaged trees.

Summary

It has been an incredible year for us. We opened our new expanded school. We built the new playground. We combined student bodies, faculties and parents' groups with minimal problems. The new school has some minor problems, as all new facilities do. We have been adjusting rules, schedules, budgets, what ever is required to make this one of the best elementary schools in New England.

I especially appreciated the patience and dedication of all the professional staff. Each of us has been required to dig deep within ourselves during the last year and find and tap that extra reserve of energy and good will to get us through the demanding task of moving into and opening this new facility.

It has been worth the effort. As I watch the children actually using the new facility, and see the enthusiasm on their faces, you know that we have accomplished what we set out to do. This new facility says to the children, "we, the adults in Maynard, value your education" and the children seem to understand that.

Each year, we will improve this school, we are still discovering things that this facility will enable us to do. We will continue to grow and learn.

There is a very old saying - "Good, better, best, never let it rest, until your good is better and your

better is your best." This will be the credo of the new Green Meadow, to keep our expectations high, to expect of everyone, student, staff and parents, that we will reach our full potential.

Respectfully submitted,

Frank R. Hill, Jr.

Frank R. Hill, Jr.
Principal

ANNUAL REPORT OF THE DIRECTOR OF COMMUNICATIONS
AND MEDIA

Dear Dr. Ahearn:

I herewith submit the annual report of the Director of Communications and Media for the Maynard Public Schools.

The WAVM program at Maynard High School remains strong and viable. We presently have 127 young men and women involved in WAVM after school and evenings. There are twelve high school students enrolled in our "Radio and Television Programming and Production Course" at Maynard High School. To date, the WAVM program has been directly responsible for over 50 students finding successful careers in radio and television, and the annual crop of Maynard High School graduates continues to see several students pursuing communications careers.

The WAVM program continues to serve our students and the community well. The 1988 Beacon Santa Telethon broke all records by raising \$15,500.00 for needy families. As important, however, was the fact that the event brought our entire community together; parents, students, and businessmen in a most worthwhile endeavor.

The Department of Communications has maintained responsibility for the supervision of all library and media programs in the Maynard Public School System. During the past year, several new programs have been initiated, and they are making a significant impact on educational programs at all levels:

- 1.) The Maynard High School Library has been completely renovated and new materials and equipment added for staff and student use. Library use has increased significantly. We have also started a program which opens the Maynard High School Library two nights a week for student use.
- 2.) The beautiful new Green Meadow Library has been completed and staffed with an excellent professional librarian. Students and staff at this level are utilizing their new services and programs to the maximum, and use of the "Electronic Bookshelf" at Fowler has been overwhelming.

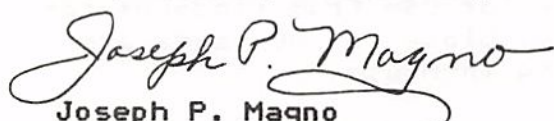
- 3.) Programs are in full operation at each library to bring collections to Federal Standards and to establish strong professional collections for each level.
- 4.) A library book and materials selection policy has been prepared by our school librarians and adopted by the Maynard School Committee.
- 5.) A Concerted effort has been made to introduce many of the newer technologies into our library programs. Computers have been added for student use and modems have been installed which will enable us to link into information services all over the country. At the high school, microfiche is in wide use. At the junior high, students self-test on book reports in the library via a new computer program called the "Electronic Bookshelf". At the elementary level, we have begun a process to place the entire collection on computer for easy access and retrieval of materials.
- 6.) Our librarians attend curriculum and departmental meetings as much as possible to work with staff on materials selection, writing across the curriculum projects, and many other support programs.
- 7.) We now belong to the EDCO Video Consortium which will ultimately be responsible for some 700 educational video tapes being owned by our System and available for use from kindergarten through grade twelve. Close to 300 tapes are currently circulating in-house.
- 8.) At the time of this report, Maynard is set to initiate an interactive television project with Acton, Sudbury, and Hudson. The project will enable the sharing of courses among area schools via live television. Phone hook-ups will permit students and teachers to interact for questions and answers. If successful, this program could become a rich resource for future enrichment courses.

- 9.) Our librarians are assisting the System's Computer Coordinator with an inventory of all computer software. When completed, the software will be housed in our school libraries at each level, along with our EDCO videos, and our audio-visual equipment.

In other areas of responsibility, the Director of Communications has continued his work as director of the Summer Reading Program. Several changes have been planned for the summer of 1989 at each level. Summer Reading Committee members have been working throughout the past school year to update lists, review parental input, streamline requirements, and prepare orientation programs for Spring.

In addition, the Director of Communications has continued as publicity liaison for the Maynard Public Schools with the local press. He has worked with staff in preparing weekly press releases and has served as editor of the MAYNARD SCHOOL NEWSLETTER and THE PARENT INFORMATION HANDBOOK. Both publications have been well received by the public and have become excellent information dissemination tools for the System.

Respectfully submitted,



Joseph P. Magno
Director of Communications
and Media

MAYNARD PUBLIC SCHOOLS
BUDGET FY 89

	FY 89 <u>(CURRENT)</u>
SALARIES	\$4,274,051
EXPENSE	1,058,452
OUTLAY	0
OUT OF STATE TRAVEL	0
TRANSPORTATION	125,500
ATHLETICS	51,610
FOOD SERVICE	50
	<hr/>
TOTAL	\$5,509,663

STATE AND FEDERAL GRANTS

Chap. I E.C.I.A.	88,832.00
Chap. II	4,887.00
Title VI P.L. 94-142	44,726.00
Commonwealth Literacy Campaign	3,681.00
Government Alliance on Drugs	3,349.00
Introduction to Process Writing	2,300.00
Incentive Aid Program	3,000.00
Seminar on Computers	250.00
Leadership & Learning Institute	3,000.00
Adult Education	21,035.00
Food Service	40,669.39
TOTAL	<u>215,729.39</u>

CHERRY SHEET

School Aid Chap. 70	1,518,302.00
School Transportation Chap. 71	74,832.00
School Construction Chap. 645	490,774.76
School Improvement Council Chap. 188	18,374.00
Professional Development Grant Chap. 188	16,813.00
Horace Mann Grant Chap. 188	12,738.00
TOTAL	<u>2,131,833.76</u>

OTHER

Adult Education - SDA	8,777.75
Adult Education - DEC	11,461.25
Adult Education - ELKS	300.00
Community Education	28,290.35
TOTAL	<u>48,829.35</u>

STUDENT POPULATION

5 Year History

As of October 1. 1988

Grade	1988	1987	1986	1985	1984
Pre-K	7	7	13	6	--
Kindergarten	117	100	100	100	102
Ungraded	--	--	--	9	10
Transition	15	15	15	--	--
1	104	104	91	106	104
2	103	97	94	91	87
3	99	90	99	88	98
4	95	98	92	92	81
5	94	100	93	82	93
6	106	105	79	98	97
7	100	81	101	89	125
8	79	102	88	122	145
9	78	66	90	101	83
10	66	86	98	91	102
11	84	101	90	109	101
12	93	95	99	101	110
	<u>1240</u>	<u>1247</u>	<u>1242</u>	<u>1285</u>	<u>1338</u>

