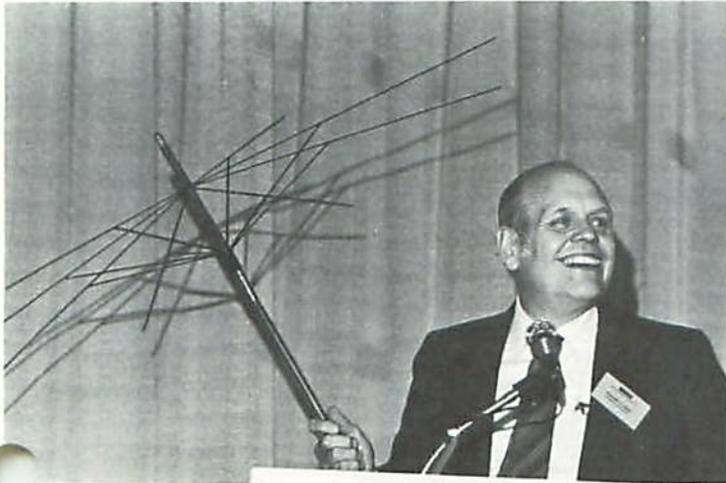




## Office and small systems market stressed at Annual Meeting



*Umbrella advertising? At the annual meeting of shareholders, Ken Olsen dramatized the difference between the office systems of competitors (left) and the full coverage that Digital's range of products and services provides (right). (In the exhibit area, five departments of a fictitious umbrella company demonstrated the capabilities of Digital's personal computers and office systems).*

President Ken Olsen told a group of 400 at the Annual Meeting of Stockholders on November 4, that Digital is geared up to aggressively compete in the office automation market. Ken pointed out that Digital leads the office automation market in work places like laboratories, factories and universities, with more than a million terminals connected to Digital computers doing electronic mail and word processing. He said Digital's strategy is to now intensify the focus on the white collar office.

"We have many thousands of terminals already in the office and many thousands of our computers doing data processing in offices, but we're relatively unknown," Ken said. "We now have Business and Office Systems Groups (Engineering and Marketing) to ensure that we continue to develop leadership hardware, software solutions, communications and networking capabilities, and aggressive marketing programs that will broaden and deepen Digital's penetration of the important office and business market."

Explaining the company's financial strategy and performance, Ken said, "We have been bold in growing, bold in products, bold in technology, and therefore, we feel we have to be very conservative financial-

*Continued on page 3*

## JOBs Phonothon to be held December 1

Field Operations Staffing and Placement will hold an all-day Employment Phonothon on Wednesday, December 1 to discuss current job openings with interested Digital employees. Recruiters from Software Services, Ed Services, Field Service and Customer Services Systems Engineering will be available on the JOBs Hotline from 8:30 a.m. to 5:00 p.m. to discuss the full range of technical, marketing and administrative positions open in Massachusetts and New Hampshire facilities supported by the Field Operations Employment Group. The Phonothon is for Digital employees only.

Wayne Pomiansky will be available on DTN 276-9142 (outside (617-496-9142) to discuss openings in Software Services for Software support specialists in Maynard, Marlboro and Merrimack and business development specialist positions in Stow.

Mike Walsh and Pauline Davis will handle the CSSE Hotline, DTN 276-9143, 9141 (outside 617-496-9143, 9141) to interview for reliability and maintainability engineers, Management Sciences consultants, Channels Marketing, Channels F & A, Corporate Order Administration and Export Services Strategic Planning. The positions

are in Merrimack, Tewksbury, Marlboro, Stow, the Mill and Spitbrook.

Lorraine Donley in Field Service Headquarters has a variety of product manager, principal marketing specialist and marketing management positions in Stow to discuss with applicants who contact her on DTN 276-9319 (outside 617-496-9319).

Atlee Caldwell can be reached on DTN 276-9445 (outside 617-496-9445) to discuss opportunities in Educational Services for ed specialists and technologists, technical editors, instructors, Ed Services managers and course developers. The positions are available in Bedford, Merrimack, Spitbrook, Tewksbury and Marlboro.

For information on non-exempt positions such as coordinator II/III, admin./sr. secretary, computer operations, communications technicians, photographers and technical illustrators contact Nancy Bonazzoli at DTN 276-9309 (617-496-9309).

There are also openings in Bedford for coordinators, secretaries, Field Service engineers, Security guards, computer operators, telephone service reps. and micro-publishing specialists. Contact Linda

*continued on page 3*

## DTW has new editor



Barbara Lovely

Barbara Lovely has been named the new editor of *Digital This Week*. She is responsible for the writing, photography and design of the newsletter, which is distributed to all sites in Massachusetts.

For the last year-and-a-half, Barbara was a communication specialist in Corporate Employee Communication. Her responsibilities included editing *Digital Personnel World News*, a quarterly publication for Digital's Personnel people around the world; managing a start-up program for new newsletter editors and other special projects.

Before joining Digital, she was a communications associate in the Publicity and Communication Department at Polaroid Corporation in Cambridge, Mass.

Christine Medeiros, the former editor of *DTW*, is now the associate editor of *DEC-WORLD*, Digital's corporate-wide newsletter. *DTW*'s phone number, DTN 223-5042 and mailstop, PK03-1/K23 remain the same.

### DIGITAL THIS WEEK



Editor: Barbara Lovely

Send stories, photos, ideas or suggestions to *DTW*, PK03-1/K23 or call the editor at DTN 8-223-5042. Ads must be submitted in writing to Marketplace, PK03-1/K23. Please direct all Marketplace inquiries to Jennifer Hawes at DTN 8-223-2261.

*Digital This Week* is published every other week by the Corporate Employee Communication department of Digital Equipment Corporation for the Employees in the Greater Maynard area.

## Kanata aviation schedule revised

Aviation Services has revised the flight schedule to Kanata to reduce the number of flights while still maintaining the most cost effective trips. Aviation Services requests passengers travelling to or from Kanage use this service whenever possible.

### SUNDAY

LV Hanscom	5:30 p.m.
ARR Ottawa	6:50 p.m.
LV Ottawa	7:15 p.m.
ARR Hanscom	8:30 p.m.

### TUESDAY & WEDNESDAY

TUE. & WED.	
LV Hanscom	7:00 a.m.
ARR Ottawa	8:20 a.m.
LV Ottawa	8:45 a.m.
ARR Hanscom	10:00 a.m.

LV Hanscom	5:00 p.m.
ARR Ottawa	6:20 p.m.
LV Ottawa	6:45 p.m.
ARR Hanscom	8:00 p.m.

### THURSDAY & FRIDAY

THURS. & FRI.	
LV Hanscom	5:00 p.m.
ARR Ottawa	6:20 p.m.
LV Ottawa	6:45 p.m.
ARR Hanscom	8:00 p.m.

## Learn to cope with depression

The holiday season is upon us. A time for lighthearted spirit, gaiety, social and family gatherings and people coming together, giving and sharing.

For some, however, the holiday period has another side. For people struggling with separation or divorce, the loss of a loved one, financial problems, work pressures or other personal problems, this time can be especially difficult. Rather than feeling joyous and happy, some people are troubled with feelings of loneliness, isolation, anxiety and depression.

Attend the Maynard Area Employee Assistance Program's seminar and learn to cope with holiday depression. The seminars run from 12 noon to 1 p.m. Feel free to bring your lunch.

Dec. 1 - Hudson (HLO), Mt. Washington Conference Room

Dec. 2 - Powdermill Road, Nashoba and Assabet Rooms

Dec. 8 - Marlboro, LMO2 Cafeteria and \*Mill, Cafeteria Conference Room

Dec. 15 - Acton, Process Engineering Conference Room  
Parker Street, Corporate Auditorium

Dec. 16 - Stow, Stow Conference Room

\*Mill only - two sessions 11:30 and 12:15

## Employee donates more than 8 gallons of blood



Don Sheehan, Program Engineering manager for Computer Systems Manufacturing in Acton, received a citation for outstanding support of the Red Cross Blood Program. Red Cross Blood Services Field representative Eleanor Whitmore (left) makes the presentation while Acton Plant Nurse Helen Berrigan attaches an eight gallon pin to Don's badge. His donations total 68 units (8 gallons plus) given over a 30 year period.

## Ken Olsen receives Founders Award

President Ken Olsen was honored by the National Academy of Engineers with the 1982 Founders Award on November 3. Established in 1965, the award, which is given annually, recognizes outstanding engineering accomplishments by one individual over a long period of time. Ken was cited for "his role in the development of the minicomputer and the founding of an industry based on that development; being instrumental in applying the minicomputer to scientific, engineering and industrial applications; and his unassuming, extensive public service."

The Academy of Engineering, an organization of distinguished engineers parallel to the National Academy of Sciences, examines questions of science and technology at the request of the federal government.

## Stay tuned for first personal computer commercial

Digital will take to the airwaves with a 30-second television commercial promoting three new Small Systems computers—Professional Series, the Rainbow 100 and DECmate II. The commercial emphasizes product attributes including graphics capabilities, ease of use, simple commands and diagnostic capabilities.

The personal computer commercial will be aired at the end of December on television stations in 11 major cities including Boston. Initially, it will run for four weeks during late evening and morning news and selected sporting events. The commercial can be seen in the Boston area during the following programs: the Rose Bowl and the Sugar Bowl on Jan. 1; 20/20 on Jan. 6; 60 Minutes on Jan. 9; NCAA Basketball on Jan. 15; Celtics Basketball on Jan. 8 and 15; Good Morning America, the Today Show and during late evening weeknight news.

## Annual Meeting...

*Continued from page 1*

ly. We plan for the long term. We are willing to sacrifice some profit today in order to grow, develop, make a profit and be stable in the future."

He pointed out that the service part of Digital's business is growing faster than equipment sales. "This trend is due to the fact that the people in that group do a good job, and also because we service the sum or all of the equipment we sold."

Ken also mentioned plans for the new personal computers and the accomplishments of Digital in disk and LSI (large scale integrated) technology.

## Digital tries new ways to keep employees informed

As a result of an employee survey, Digital is stepping up efforts to communicate with employees. Supervisors and managers, as Digital's primary link with employees, will receive the news and develop the skills they need to help keep employees informed about the company's business.

"Beginning immediately, we will publish a monthly memo for managers and supervisors to keep them up to date on key issues facing Digital. In addition, we will add a communication section to manager and supervisory training programs," said Win Hindle, vice president, Corporate Operations.

"We want to help employees better understand our business so they have a greater sense of involvement," he added.

Survey results showed that the immediate supervisor is the most preferred source of information in the company. Most managers and supervisors see themselves as responsible for communicating Digital's plans, policies, and decisions to the people who work for them, but feel

they need a better source for accurate information. Data also showed that employees often depend on the grapevine, even though it is one of the least preferred sources of information.

"Expressway," as the survey was called, indicated that employees want to know more about Digital's business and how their jobs and departments contribute to the overall success of the company. Topics such as Digital's future plans, and its competitiveness in the industry are very important to employees, as is information about pay, department goals, benefits and education/training opportunities.

"We will try to make sure that employees get more information on business subjects. In addition to the new management memo, the frequency of DECWORLD, the company-wide newspaper, will be increased to six times a year. DECWORLD will also have a U.S. insert twice a year to deal with subjects such as benefits and government relations, which are important specifically to U.S. employees," explained Win.

## ESG announces marketing agreements

Digital's Engineering Systems Group (ESG) has announced agreements with four companies to cooperatively market their advanced engineering hardware and software products with Digital's family of VAX super-minicomputers.

As part of the agreements, representatives from Digital and the individual hardware and software firms will participate in joint sales calls and configure complete hardware and software systems to meet specific engineering needs. In addition, each firm will retain responsibility for sales and maintenance of its own products.

Floating Point Systems, Inc. of Portland, Ore., the world's leading manufacturer of array processors, has agreed to cooperatively market the FPS-164 Array Processor attached to the VAX family of computers. It is attached to the VAX via UNIBUS and allows computer-intensive tasks to be performed on the array processor while the VAX continues to serve many interactive users involved in data preparation tasks.

Under the terms of an agreement with Ramtek Corporation of Santa Clara, Calif., a leading supplier of color raster graphics systems, Digital will supply VAX systems as

the host computer of a special version of Ramtek's RM-9460 graphics and imaging system.

ESG will also be working cooperatively with Hibbitt, Karlsson and Sorensen, Inc. of Providence, R.I., to market their advanced non-linear finite element program ABAQUS, and with Structural Programming, Inc. of Sudbury, Mass., to market, PALETTE an interactive graphics package which features perspectives and two dimensional modelling capabilities.

ABAQUS is a large scale general purpose finite element program that places special emphasis on the solution of the most complex linear and non-linear structural engineering problems.

PALETTE was designed with drafting in mind and closely resembles the actual drawing process. PALETTE runs on PDP-11 and VAX family computers, and is currently being used in architectural design, electrical, mechanical, civil and structural engineering and both cadastral and topographical mapping. PALETTE is now available to run on Digital's PC350 personal computer.

## JOBs Phonothon...continued from page 1

Liabie on DTN 276-9320 (617-496-9320) for information on these jobs.

For more details on the types of backgrounds sought for those positions, look

for the special Field Operations Phonothon announcement in the November 24 JOBs book and circle December 1 on your calendar.

## New Education and Training Policy supports job development

A new U.S. Personnel Policy on education and training ties the levels of support for courses to employees' developmental needs. Effective in December, the Education and Training Policy applies to all training and development courses.

It encourages the development of skills and knowledge to help employees' perform their jobs well. In addition, Digital will provide support for employees' long term career goals and limited support for development which broadens the perspective and general knowledge of employees. According to Len Glick, Employee Development Planning manager, the new policy is more comprehensive, links employee development and business needs and encourages developmental discussions.

"The category and amount of support Digital provides for courses will be determined by employees and their managers during performance review and developmental discussions," Len explained. "What matters now is not who is providing the course, but rather why the employee is taking the course."

### Level of support outlined

For courses that are job-required, Digital will pay all expenses including tuition, books and travel. The courses may be taken on company time and will be prepaid by Digital.

Career-related courses are reimbursed for tuition, registration and a maximum \$30 book limit. These courses may not be taken on company time. They are defined as courses which prepare employees for positions they could possibly achieve within the next five years.

For knowledge and perspective broadening courses, Digital will pay 50 percent of tuition up to \$300 per year for employees who have been with the company for at least three years. These courses may not be taken on company time.

Courses required for a qualified critical workforce shortage approved by a senior vice president are fully supported by Digital and may be taken on company time.

New education and training request forms will be available before the policy is effective. The complete policy will appear in the January update of the *U.S. Personnel Policy Manual*.

## Digital introduces new office furniture



*Digital's new office furniture is ergonomically designed for user comfort.*

New ergonomic modular office furniture designed for use with VT100-family video terminals and complementary hardcopy terminal stands were introduced by the Accessories and Supplies Group. The modular furniture includes a split-top adjustable table, fixed-height work tables, a mobile diskette file, and a free-standing copyholder. It was designed by ergonomic specialists for ease of use and space efficiency.

## Ski club looks for recreational racers

After a successful first season of recreational racing, the DEC Ski Club plans to expand its participation this year. Fifty-nine racers of all abilities competed last season in four separate racing programs. This year they would like to encourage other recreational racers to join the team.

Their primary focus is on the team NASTAR competition held in the evenings at Crotched Mountain. The Eastern Inter-Club Ski League racing program in the Washington Valley, N.H. area provides competition in five ability level classes for men and women in three age divisions:

The furniture has adjustable elements to reduce user neck and back strain. By minimizing strain, operators can be more productive.

New stands designed for Digital's LQP02 letter-quality printer, LETTER-PRINTER 100, LETTERWRITER 100, and CORRESPONDENT printers and terminals complement the modular furniture. Stands for the LQP02 and LETTERPRINTER 100 accommodate acoustic covers.

veteran, senior and junior. The third program is the USSA Citizens Alpine Series which involves races nearly every weekend in many New England states.

The final program is the regional Grand Marrier Ski Club Challenge, where the top racing ski clubs in the Northeast compete for a free trip to a national championship. For further information about the DEC Ski Club racing program contact: Dennis Fiore, DTN 264-3692, Tom Sherman, DTN 229-6117 or Richard Treadway, DTN 264-6937.

## Date announced for holiday turkey distribution

It's a Digital tradition. Each year during the holiday season, Digital gives each employee a 12 to 14 pound turkey hen. In New England alone, more than 33,000 turkeys will be distributed from Dec. 1 to Dec. 15.

Employees will receive keypunch cards with their paychecks prior to the date of distribution for their site. You must present this card to receive your turkey.

If you prefer, you may donate your turkey to charity. Simply write CHARITY on the face of the card and deposit it in one of the collection boxes that will be located in each facility. These turkeys will be donated to local agencies for distribution.

**If you are unable to pick up your turkey, you must make arrangements for someone to pick it up for you.** Corporate Employee Activities, who coordinates the project each year, does not have freezer space to store the turkeys. No turkeys will be available after Dec. 15.

Posters will announce the exact location, date and time that employees may pick up their turkeys.

### Distribution schedule

**December 1**  
Burlington, VT  
Augusta, ME  
Portland, ME  
Westfield  
Springfield  
Providence, RI  
Lowell  
Enfield, CT  
Boston (XEO)

**December 2**  
Northboro  
Worcester  
Westboro  
Auburn  
Boylston (HRO)  
Southboro  
Franklin

**December 6**  
Chelmsford  
Concord  
Lexington  
Bedford (BUO)  
Billerica  
Littleton  
Sudbury  
Hudson  
Tewksbury  
Andover  
O. Lawrence

**December 7**  
Salem, NH  
Merrimack, NH  
Manchester, NH  
Nashua, NH  
Contoocook, NH  
Hudson, NH

**December 9**  
Woburn  
Westminster  
Burlington  
Marlboro  
Boylston (BYO)

**December 13**  
Somerville  
Boston (BOO & BXO)  
Natick  
Bedford (HNO)  
Wilmington  
Westford  
Waltham

**December 15**  
Maynard  
Acton  
Stow

## Employee named Outstanding Woman of 1982 by YWCA



Recognized for community contributions are: (left to right) Rosalyn Smith, Ilene Jacobs, Donna Spencer, Sandy LeFlore, West Suburban "Y" Woman of the Year Carol Burke, and Jenny Ryan.

Carol Burke, Group Personnel manager, has been named Outstanding Woman of 1982 by the West Suburban YWCA during the Women of Achievement Leader Luncheon. Annually, women are selected for their outstanding contributions to business and industry to become members of the West Suburban YWCA Academy of Women Achievers.

Among her achievements, Carol co-founded the Focus Counseling Center for Women, worked with Project Place to establish a counseling center, developed peer counseling programs in Wellesley schools for youth and their families, and currently serves as a board member for the Women's Institute for Housing and Economic Development. She also is a member

of Digital Women Leaders' Group and serves on the Child Care Task Force.

Other Digital employees nominated were: Ilene Jacobs, assistant treasurer; Sandy LeFlore, product manager; Jenny Ryan, engineering supervisor; Rosalyn K. Smith, senior employment specialist and Donna Spencer, special program administrator for Corporate Contributions.

Digital involvement with the YWCA was coordinated by Mike Flaherty, Manufacturing Plant manager for Westboro and Natick, and Laura Morris, Corporate Community Relations consultant. The philosophy of the Women Achievement Leader Luncheon is to assist women in achieving their goals and to provide career role models for young women.

## Tax information from Payroll

Corporate Payroll will distribute 1982 Wage and Tax Statements (W-2 forms) during the last full week of January in compliance with Federal regulations which require that W-2s be distributed by January 31.

All employees should verify their address and Social Security number of their employee profile in order to receive an accurate and timely W-2 form. If any changes are needed, employees should contact their PSA/PA. Social Security numbers are used to accrue FICA wages for Social Security benefits.

The Social Security Administration has announced that the 1983 FICA taxable wage base will be \$35,700. The tax rate

will remain at 6.7 percent for a maximum FICA tax of \$2391.90.

Employees who claimed exempt status for Federal tax withholding this year and would like to claim exempt status for next year, must file a new Federal W-4 form on or before February 15. If an employee does not file a new W-4 form, Payroll is required to withhold, at the single rate, one allowance. Employees should see their PSA/PA for new W-4 forms.

Employees who have completed a Federal W-4 form for 1982 based on estimated deductions and tax credits should complete a new W-4 form if circumstances occur that change deductible amounts for 1983.



## CARS

'68 VW BUG, semi-auto, rebld eng, 2 snow tires, new frnt axle, brks, bearings, \$600, B/O, Greg, 223-6629

'78 PLYMOUTH HORIZON, frnt whl drive, 4spd, wht wall radials, AM/FM, rear defog, \$2900, Marcia, 223-3851

CHEVY MONTE CARLO, white, blue cloth int, AM/FM, 8-track, 4 new tires, \$2500, Marie, 234-4050

'76 PLYMOUTH ARROW, auto, AM/FM, \$1800, Jeff, 223-7417

'75 FIAT X19, convertible, AM/FM, mid-engine, 60Kmi, new alum whls, radials, gd cond, \$2195, Art, 223-9329

'81 SUBARU BRAT, 4WD, 4cyl, adjust front susp, wht w/ blue int, Rusty Jones, 17Kmi, \$5600, Donald, 234-4564

'80 TRIUMPH SPITFIRE, 30Kmi, \$600 stereo, rustprfd, lugg rack, 30mpg, fun car, \$5000 firm, Garry, 236-2658

'74 TRIUMPH SPITFIRE 1500, comp restored, recent eng, 64Kmi, convertible, \$3500 firm, Dawn, 223-6624

'74 GMC SUBURBAN 4x4, 350 V8, AM/FM, AC, \$2200, Larry, 231-4257

'81 TOYOTA TERCEL, 5spd, 12Kmi, AM/FM cass, beige, \$4900, Dan, 223-8361

'73 VW BEETLE, low miles, 4 new tires, AM/FM cass, exceptional cond, \$1295, B/O, L., 232-2254

'76 BRONCO, w/snowplow, B/O, Nancy, 247-3033

'79 PONTIAC GRAND PRIX, 35Kmi, AM/FM, 22mpg, 6cyl, auto, radials, exc cond, B/O, Cynthia, 223-9504

'74 PINTO WAGON, 4cyl, auto, 67Kmi, snow tires, runs well, \$900, Dick, 223-7426

'80 OLDS TORONADO DIESEL, wht, landau top, burgandy int, orig owner, 88Kmi, \$6900, Cindie, 223-7911

'79 JEEP CJ7, 6cyl, 40Kmi, hardtop, maroon, AM/FM, free whl hubs, exc cond, \$5400, Carl, 289-1072

## FURNITURE

LAWSON LOVESEAT, rust, vy gd cond, \$50, Mary, 223-7346

EXECUTIVE DESK, hand-crafted colonial pine, brand new, 60L x 24D x 33H, B/O, Linda, 231-4578

CHEST OF DRAWERS(2), dark wood, one w/mirror, old but serviceable, \$100 for both, Linda, 223-6560

MEDITERRANEAN BDRM SET, dbl bed, trpl drsr, chest on chest, nght stnd, all wood, \$500, Pauline, 223-5518

TREE HOUSE BED, bunk height bed, safety rail, desk w/light, end storage, \$200, Ginny, 276-9279

HEADBOARD, king sz, colonial style, maple, exc cond, \$150, Merrick, 276-9806

LIVING RM SET, chair, recliner, sofa, coffee table, 2 end tables, \$500, Jane, 223-8091

COLONIAL ROCKERS(2), wood, w/fabric seat and back, gd cond, \$100/pr, B/O, Ken, 231-7456

SOFA, green/gold/beige, gd cond, \$150, Laura, 276-9085

2 PC HUTCH, glass frnt, buffet bottom w/drawers, nds refinishing, modern style, \$75, Kathy, 223-8044

SOFA & CHAIR, black naugahyde, trimmed in walnut, w/ 2 cube tables, \$250, Nancy, 221-5525

SOFA, 6', new, earthy colors, plaid, orig \$350, moving, \$250, Carrie, 225-6373

## LOST &amp; FOUND

LOST: CAMERA, Kodak Disc 6000, Canobie Lake, 9/25, Viresh, 223-5334

## MISCELLANEOUS

RABBIT FUR COAT, off-white, lt brown markings, full length, sz 10-12, exc cond, \$125, Kathy, 223-6625

DATSUN REPAIR MANUAL, for '77 B210, dealer shop manual, \$10, Mark, 231-6755

CARPETING, blue/green, 12'x16 and 12'x18; olive green shag, 8'x10', B/O, Claire, 223-7159

LAWN & GARDEN TRACTOR, includes: snow blower, disk harrow, plow, rotary mower, \$300, Al, 223-2056

RECORD ALBUMS, Beatles, still in wrapper, 6yrs, early 60s to early 70s, \$100 firm, Denise, 234-4139

AUTO PARTS, '74 Opel, 4 gd radials w/whls, 2 snows w/whls, auto trans avail, Bob, 231-6332

PIANO, old upright, \$50, Lena, 223-2915

BASS GUITAR, Montaya Prec Sburst, w/case, exc cond, \$170, B/O, Jo, 276-9628

HAMMOND ORGAN, T-412 Spinet, 5yrs old, exc cond, walnut case, finished back, \$2000, Jeannie, 289-1770

ATARI 2600 GAME, w/18 cartridges, PacMan, Defender, exc cond, \$300, B/O, Cheryl, 223-9119

POTTER'S BENCH, kick wheel, exc cond, \$150, Dick, 223-7426

AUTO PARTS, hi-rise intake manifold, w/4 brl carb, fits 318, 340, 360 Plym, \$75, B/O, Richard, 223-5595

SNOW TIRES(2), mounted on Datsun 210 rims, gd cond, \$40, Russ, 223-4807

GOTTLIEB PINBALL MACHINE, "Wild Life", full sz, exc cond, super gift for kids, \$150, Joseph, 231-6474

FRYE BOOTS, worn twice, beige suede w/leather tear-drop design, sz 7 1/2, \$40, Danna, 231-7285

## MOTORCYCLES

'76 KAWASAKI KZ400, 10Kmi, exc cond, extras, never dumped, great deal, \$600, B/O, Themis, 223-6790

'71 TRIUMPH 650, 9600mi, gd cond, workshop manual, \$800, Ellen, 223-1859

YAMAHA 650 SPECIAL II, 700mi, backrest, lugg rack, used only 1 summer, \$1950, Ellen, 276-9042

'76 HONDA GOLD WING, 1000cc, new paint, custom seat, backrest, low miles, \$2800, B/O, Steve, 236-2683

'81 KAWASAKI 650 CSR, 1100mi, mint, black-on-chrome, \$2500, Maryann, 292-2281

'78 KAWASAKI 750 TWIN, windjammer w/lowers, backrest, fion side bags, exc cond, \$1100, Bob, 223-5715

'80 HONDA CB650 CUSTOM, 7500mi, crash bar, custom seat, exc cond, \$1395, Dick, 293-2230

'76 HARLEY DAVIDSON 1200FX, new chain, tires, oil cooler, sprockets, stock, \$3500, B/O, Steve, 223-7411

'79 HARLEY DAVIDSON SPORTSTER XLS ROADSTER, blk/platinum, low miles, extras, Kathleen, 225-5688

## RENTALS

HOUSE, Westboro, priv setting, apple orchard, 3 sm brms, LR, DR, den, \$600 + utils, Beverly, 231-4192

SKI CONDO, 2bdrm, slps 6-8, Loon Mt, avail 12/24-12/26, \$300, Jim, 276-9945

CONDO, Salem, NH, 2bdrm, W/W crptg, dshwshr, \$475 includes heat, hot water, Carl, 289-1072

VACATION HOME, Martha's Vineyard, year-round, brand new, all the comforts of home, Barbara, 269-2355

SKI CONDO, Sugarbush, Vt, slps 5, nr village, access to and from slopes, William, 225-6083

ROOM, Billerica, priv home, well-furnished, off-st prkng, kitch privileges, washer, \$45/wk, Ann, 249-4079

SKI HOUSE, Waterville Valley-10mi, close to Cannon, Loon, Sun-Fri, some wkends, \$250, Nancy, 273-3288

HOUSE, Medway, 2bdrm, 1 bath, screened porch, lg yard, gar, appl, avail Jan 1, \$450 + utils, Jim, 278-4024

SKI CHALET, Maine, 3bdrm, 2 LR, 6mi from Sugarloaf, shares avail, \$200, Al, 231-6964

## ROOMMATES

ROOMMATE, 2rms to yourself in 7rm house, Diane, 288-6059

HOUSEMATES, M/F, non-smoker, beautiful 4bdrm house, Watertown, \$175 + utils, Cathie, 223-2497

HOUSEMATES, M/F, 1 or 2, 4bdrm house, Sudbury, no smokers, no pets, \$178 + utils, Marilyn, 224-2324

ROOMMATE, 2bdrm, 2bath, Natick apt, \$250 + utils, avail immed, short-term OK, Patty, 223-9017

ROOMMATE, F, 25-36, non-smoker, 2bdrm lux apt in Marlboro, \$225 + 1/2 utils, Dee, 279-5525

HOUSEMATE, F, non-smoker, 25-35, 2bdrm cape, Berlin, avail Jan 1, no pets, \$200 + utils, Pat, 231-7720

ROOMMATE, F, 3bdrm condo, Acton/Nagog Woods, \$275 + 1/3 utils, Claudia, 275-6063

HOUSEMATE, F, 3bdrm contemp, Pepperel, rural setting, \$275 + 1/3 utils, Steve, 288-6679

ROOMMATE, considerate, responsible person to share waterfront home, Marlboro, \$250+, Brenda, 278-4392

## SPORTING GOODS

SKI EQUIP, Hart Comps, 185cm, \$50, Nordica boots, 10 1/2, \$35, Hart Holidays, 205cm, \$20, Michael, 223-3103

RELOADING SET-UP, complete set, many extras, Ron, 279-5205

SKIS, Rossignol Strato 105s, 185cm, w/Look N57 bindings, vy gd cond, \$165, Pete, 247-2282

BIKE, boy's 10 spd, 24" wheels, \$65, RoseLee, 225-5054

SKI BOOTS, several prs, racing to recreational, mens sz 8, ladies sz 7, 4, 8, Ruth, 225-6694

CHILDREN'S SKI PKG, Rossignol, 160cm, Tyrolia 50 bindings, SanMarco boots, sz 5-6, \$100, Ed, 231-6616

SCUBA EQUIPMENT, 1 tank, regulator, BC vest, wetsuit, flag, wght belt, knife, more, \$650, Kevin, 234-4399

BICYCLES(2), women's 26" 3spd, gd cond, \$50, men's 26" Raleigh, black, gd cond, \$30, Joe, 223-7135

SCUBA EQUIPMENT, 2 tanks, backpack, regulator, buoyancy comp, wght belt, fins, mask, \$325, Russ, 251-1454

## WANTED

PET-HOUSE SITTER, for 1 dog, 2 ducks, in Weston, 11/24-11/29, fee negotiable, Heidi, 276-9077

SAAB 96, with good body(chassis), Erik, 247-2162

2 BDRM APT, Maynard, Acton, Concord, modern, gd neighborhood, low dep, reas price, Frank, 223-7881

KITTENS, pair of Burmese or Siamese, approx 12/27, pls call if expecting, Karen, 223-3428

GAS CHAIN SAW, 12-15" bar, around \$50, Paul, 279-5356

PIANIST/GUITARIST, to join flutist/singer, small clubs, mellow, Sheila, 223-2111

2 BDRM APT, Maynard area, sgl parent w/2 kids, no pets, reas price, ASAP, Susan, 223-9258

DISHWASHER, gd cond, Diane, 288-6059

CHILD'S RIDING TRACTOR, metal, pedal type, gd cond for Xmas, Nancy, 231-5744

BARN, or building to store 20' boat & trailer for winter, Ben, 275-6012

MOBILE HOME, grounded, 8-10mi area around Clinton, not in trailer camp, Sharon, 232-2218

OLD ARM CHAIR, for upholstering class, must have sturdy, solid frame, Grace, 247-2894

ATARI 400/800 OWNERS, interested in swapping programs, ideas, Ray, 223-6057

ELECTRIC TYPEWRITER, in gd working cond, Susie, 223-2154

OLD OR UNUSUAL CALCULATORS, old computer-related toys, computer artifacts, Dick, 231-5483

UPRIGHT PIANO, for young student, Jim, 289-1110

# COMPUTER CORNER

Find out how to cut down on computer costs by contacting the Computer Transportation Department, DTN 223-7029

Call the following DTN numbers to join these routes.

## VANPOOLS

### To Maynard

From **Hanover Mall, Braintree Plaza**, Jack Carter DCV #59, 223-3679  
From **Leominster** (7:30-4:30) Victor Muniz DCV #64, 223-6418

From **Brockton, Houghton Pond, Canton, Route 1, Dedham**, Ron Cohen DCV #106, 223-9859 or George O'Grady, 223-4064

From **Andover, Tewksbury, Lowell**, Ross Morgan DCV #66, 251-1302

### To Nagog/Littleton

From **Nashua, NH**, Ken Chapman DCV #112, 229-6080

### To Nagog

From **Weymouth Center, Houghton Pond, St. Bartholomew's Church, Needham**, Harold Woods DCV #80, 288-6378  
**To Maynard/Stow**

From **Brighton, Brookline, Newton**, Helen Paskaley, DCV #98, 258-4071

From **Nashua, NH** area, Bob Cormier DCV #84, 276-9843

### To Tewksbury

From **CSS Nashua, NH**, Rich Hennessy DCV #63, 247-2708

**To Tewksbury, S. Lawrence, Andover**  
From **Framingham area via Routes 9 and 495**, Brian Gordon DCV #89, 289-1075

## CARPOOLS

### To Maynard

From **So. Shore Plaza, Braintree**, Pat Quigley, 223-1846

From **Townsend** to Mill, Jerry, 223-9820

### To Andover

From **Derry, NH**, Tom English, 289-1085

### To Westboro

From **Fitchburg, Leominster**, Rhonda DeMartino, 292-2271

## FORMING VANPOOLS

### To Andover

From **Newton** and adjacent area, Carl Shine, 289-1478

### To Marlboro/Hudson

From **Arlington** via Route 2, Dick Belmont, 231-4356

### To Marlboro

From **Brockton** via Route 495, Tim Barnes, 278-4697

### To E. Concord

From **Leominster, Fitchburg**, Alan Cormier, 251-1244

## NEWS BRIEFS

### Deadlines for "Digital This Week"

Deadlines for DTW are for submitting articles, notices, photographs and to help you plan events and publicity around certain edition of the paper. The next four issues and deadlines for "Digital This Week" are:

Dec. 6 issue - Nov. 24 deadline

Dec. 20 issue - Dec. 9 deadline

Jan. 10 issue - Dec. 30 deadline

Jan. 24 issue - Jan. 13 deadline

### 25th mementos ready for delivery

All Digital employees will receive a key chain commemorating the 25th anniversary and a special message from President Ken Olsen. The memento, embossed with the 25th anniversary logo, will be distributed in December. In multi-function locations, cost center managers will distribute the items. At Manufacturing and Field office sites, the management team will determine the easiest method of delivery to employees.

### Computer Museum has gift catalogue

The Computer Museum has put together a gift catalogue to make holiday shopping easier. The Museum Gift Shop has everything from chocolate calculators to posters, calendars and books. Museum Gift Memberships are available and members are entitled to a 10 percent discount on all purchases. Purchases help support the museum's exhibits and programs. Call DTN 231-7331 for a catalogue.

The Computer Museum and Gift Shop are open Sunday through Thursday from 1:00 p.m. to 6:00 p.m. at One Iron Way, Marlboro.

### On the move

The Low End Logistics MIS DECspres Development Group from Mt. Royal is now located in new LM02 building. The new mailstop for everyone in the group is LMO-2/L14 and the DTN is 279-XXXX.

### New DTN for Lawrence

Effective Nov. 22, the DTN code for the Lawrence engineering facility will be changed to 285. The outside number will remain the same. To reach Lawrence from a non-DTN phone dial 689-6000, or if the extension is known, dial 689 plus the extension.

### Counseling for community college programs available

Digital Education now has academic counseling available for students or potential students at Fisher Junior, Mt. Wachusett and Middlesex Community Colleges. Employees with questions concerning registration, degree requirements or general program information should contact John LeBlanc, community college intern, on DTN 223-1958, Monday and Thursday from 1:00 p.m. to 4:30 p.m.

### Computer Club examines PDP-11 operating systems

Lee Davey, RSX instructor at Bedford, will discuss PDP-11 Operating Systems at the next Digital Computer Club meeting on Thursday, Dec. 2 in the Mill cafeteria conference room (MLO5-4) from 6:00 p.m. to 7:30 p.m. Lee will describe the PDP-11 (including PDT) hardware, operating systems and other software products. A business meeting will follow the presentation. All employees are invited to attend. For more information contact Alex Aderer on DTN 223-4203.

### Bike Club holds meeting

The Digital Bike Club will hold its next meeting on Tuesday, Dec. 7, at 7:00 p.m. in the Hall of the White Mists Conference Room in Hudson (HL01). Take an armchair bike from Alaska to Key West, Florida or volunteer for a committee. Refreshments will be served. For more information, call Kathy Norton on DTN 234-4432.

### Metpay offers registration service

If you want Metpay to go to the Massachusetts Registry of Motor Vehicles to renew your automobile, motorcycle, truck or trailer registration, Metpay must receive the renewal no later than Dec. 10.

If you do not receive your renewal application from the Registry by Dec. 1, contact your Metpay representative.

### New look at Logan

Continental Airlines is now located at US Air Gate 1 at Logan Airport, where Aviation Service had its own check-in. Continental personnel will handle Digital passengers arriving and departing on the helicopters. The new phone number at Logan is 569-8750.

## New helicopter schedule adds shuttles, eliminates some flights

Aviation Services will alter its flight schedule to more efficiently utilize personnel and equipment while continuing to provide convenient, reliable and safe service. After a survey of passenger loads on various scheduled flights, Aviation Services has decided to eliminate low demand flights to concentrate resources on peak service demand times.

Beginning Dec. 6, a new flight schedule will take effect that will ensure adequate available service on peak demand flights. In addition, between Maynard and Merrimack, should a flight not depart, shuttle vans will be provided.

### Revised helicopter schedule

<b>MKO-PKO</b>	<b>PKO-MKO</b>
7:30 a.m.	8:00 a.m.
10:45 a.m.	12:15 p.m.
1:00 p.m.	2:30 p.m.
4:30 p.m.	5:00 p.m.

<b>PKO-Logan</b>	<b>Logan-PKO</b>
7:10 a.m.	7:35 a.m.
8:10 a.m.	9:30 a.m.
11:10 a.m.	11:35 a.m.
1:30 p.m.	2:00 p.m.
2:45 p.m.	3:30 p.m.
4:00 p.m.	4:30 p.m.
5:30 p.m.	5:00 p.m.
	7:00 p.m.
	7:30 p.m.

<b>PKO-WFO</b>	<b>WFO-PKO</b>
8:10 a.m.	8:45 a.m.
12:00 noon	12:45 p.m.
4:00 p.m.	4:45 p.m.

## Computer Museum premieres play

Friday evening, Dec. 10, the Computer Museum members holiday party features the premier of "Pray, Mr. Babbage," a one-act play by Maurice Wilkes.

Set during the Victoria era, Wilkes' play portrays the many sides of Charles Babbage (the "father" of digital computing: genius, social climber, visionary, family man and even crusty antagonist of London street musicians). The festivities begin at 8 p.m. with tree trimming, street music in the galleries and appropriate seasonal refreshments.

Tickets are \$5 each for members (plus one guest). Thirty dollars for non-members (i.e. you must join in order to bring a friend). For additional information, contact the Computer Museum DTN 231-4036.

## Two honored for security contributions



Outstanding security work is recognized with Security awards. Ward MacKenzie, vice president, Technical Group (left) awards Officer of the Year Aileen D'Angelo with a plaque and Jim Cudmore, vice president, LSI/ Printed Wire Boards (right) presents Lead Officer of the Year Nan Minot with her plaque.

Two security guards from Hudson, Nan Minot and Aileen D'Angelo, were honored with the 1982 Digital Security Awards. The awards, given annually since 1979, recognize officers' contributions to Digital's security.

The process to select the officers begins in September, when all Security managers and supervisors are asked to evaluate their personnel based on background, job performance, leadership and contribution to the organization. They then determine if any of their officers are candidates for an award.

Once selected the candidates are questioned on Digital policies and procedures by a review board, chaired by Corporate Security manager Dick Kruger and comprised of Security managers. Among other categories selected for evaluation are self-appraisal, suggestions to improve security and a description of the ideal lead officer. The entire evaluation spans a six week period.

When this year's results were tabulated, Nan Minot of the second shift was named Lead Security officer of the year and Aileen D'Angelo of the first shift was Security officer of the year.

## Toys for Tots campaign begins December 6

This year the Maynard Employee Activities Committee (MEAC) is again sponsoring the Marine Corp Reserves' "Toys for Tots" campaign at Digital. The fifth annual drive will run from Dec. 6 to Dec. 10.

Containers for the toys will be placed at the main entrances at the Mill, Parker Street, Powdermill Road, Concord, Acton and Stow.

Please give only new and unwrapped toys. The Marines will collect the toys and categorize them by age suitability to distribute to local agencies in time for the holidays.

"Your support this year, more than ever, will assure some needy, underprivileged child that 'yes, there is a Santa'," says Mary Thomas, Digital Toy for Tots chairperson. For more information call Thelma Dumont on DTN 223-9414.

