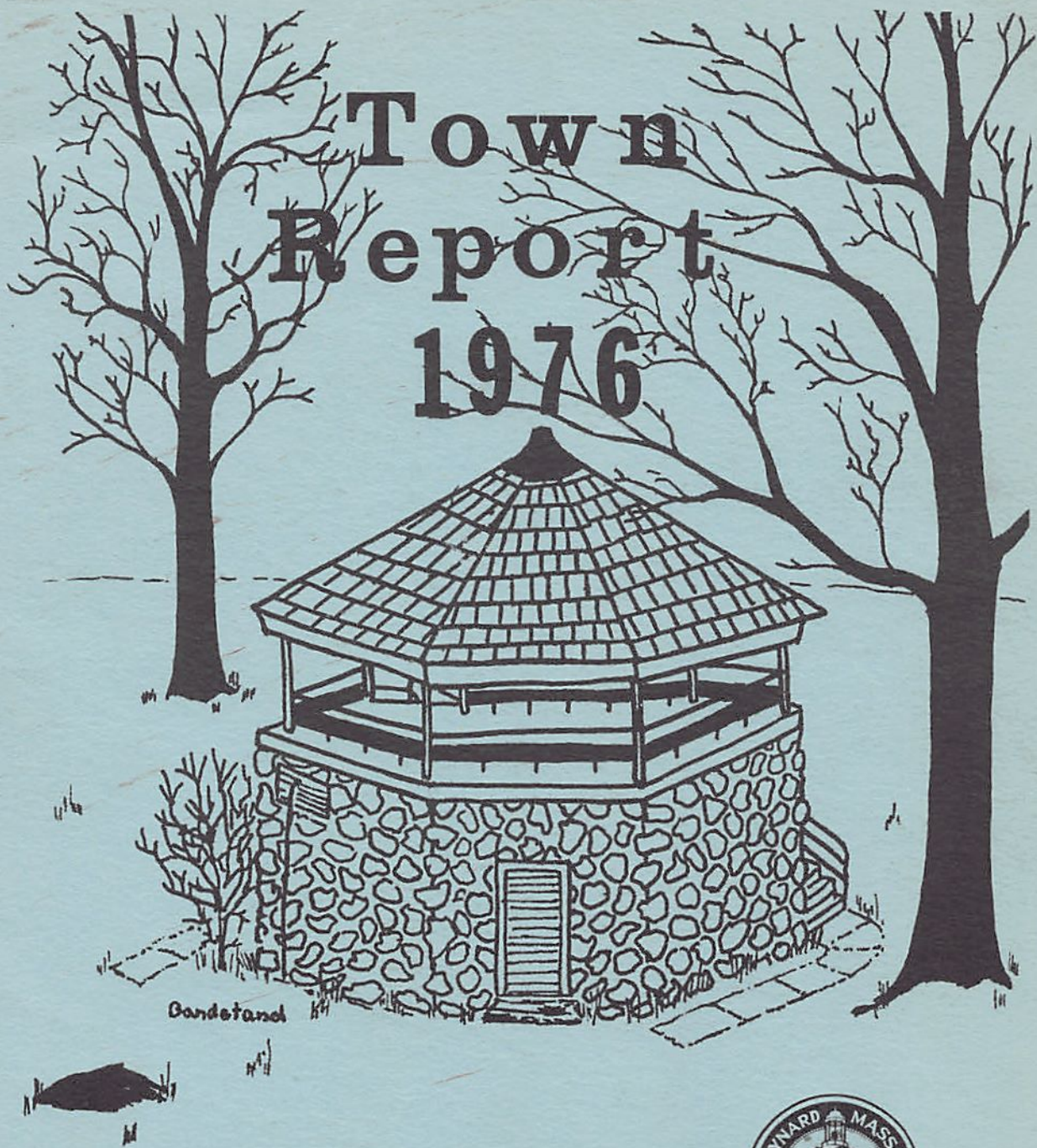


Town Report 1976



Maynard,
Massachusetts



This cover for the Annual Report of the Town of Maynard was designed by Kevin Henrich, a student in the Art Classes at Maynard High School.

The following students received Honorable Mention for their drawings and are to be commended for their efforts.

Vicki Pareago
Alma Sousa
Diane Quintal

ANNUAL REPORTS

OF THE

TOWN OFFICERS

INCLUDING

The Financial Report of the Town Accountant



Town of Maynard
MASSACHUSETTS

FOR THE MUNICIPAL YEAR
ENDING DECEMBER THIRTY-FIRST

1976

GENERAL INFORMATION

Incorporated April 19, 1871

Type of Government: Town Meeting

Location: Central eastern Massachusetts, bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located 27 miles northwest of Boston, 28 miles from Worcester, 20 miles from Lowell and 198 miles from New York City.

County: Middlesex

Land area: 5.24 square miles

Population 1975: 9901

Tax Rate 1976 \$77.00 per thousand

United States Senators in Congress: Edward M. Brooke
Edward M. Kennedy

United States Congressman
Fourth Congressional District Robert F. Drinan

Senator
Middlesex and Worcester District Chester G. Atkins

Representative in General Court
48th Middlesex District John H. Loring

Annual Town Meeting Fourth Monday in April

Annual Town Election Monday next following the
fourth Monday in April 4 Precincts

TOWN OFFICERS

SELECTMEN

Richard T. White	Term expires 1977
Alfred T. Whitney	Term expires 1978
Edwin B. Gately	Term expires 1979

TOWN TREASURER

Raymond McCarthy Jr.	Term expires 1979
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TOWN ACCOUNTANT

James V. King	Tenure
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TOWN CLERK

Sophia T. Minko	Term expires 1977
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MODERATOR

Raymond W. Dionne	Term expires 1977
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SCHOOL COMMITTEE

Florence Tomy	Term expires 1977
Ralph A. Sambuchi	Term expires 1978
George B. Shaw	Term expires 1978
Gail Manning Higgins	Term expires 1979
Paul Mosca Jr.	Term expires 1979

TRUSTEES OF PUBLIC LIBRARY

Joseph E. Boothroyd	Term expires 1977
Dorothy M. MacKean	Term expires 1978
Philip W. Bohunicky	Term expires 1979

BOARD OF HEALTH

A. Jackson Haines Jr.	Term expires 1977
John Colombo	Term expires 1978
S. David Wade	Term expires 1979

ASSESSORS

Ralph L. Sheridan *	Term expires 1977
Stanley Brick	Term expires 1977
Charles Nevala	Term expires 1978
Thomas J. Duggan	Term expires 1979

PLANNING BOARD

Richard M. Nadile	Term expires	1977
Thomas V. Schuler	Term expires	1978
Helen E. Hatch	Term expires	1979
James F. Coleman	Term expires	1980
James T. Hanson	Term expires	1981

BOARD OF PUBLIC WORKS

Michael Barilone	Term expires	1977
John F. Tomy	Term expires	1978
John J. Tobin	Term expires	1979

CONSTABLES

Evald F. Johnson	Term expires	1977
Richard H. Tucker	Term expires	1977
Roy W. Johnson	Term expires	1977

MAYNARD HOUSING AUTHORITY

James J. Bakun	Term expires	1977
Stanley Nowick	Term expires	1978
Otis G. Hunter	Term expires	1979
Joan Fitzgerald	Term expires	1980
Harold J. Hicks	Term expires	1981

REGIONAL VOCATIONAL SCHOOL COMMITTEE

William J. Donahue	Term expires	1979
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REGISTRAR OF VOTERS

Walter W. Larkin	Term expires	1977
Madaline K. Lukashuk	Term expires	1978
Eino E. Nelson	Term expires	1979

PERSONNEL BOARD

Ronald Cassidy	Term expires	1977
Forrest Shaw *	Term expires	1979
James A. Dora	Term expires	1980
John Dora	Term expires	1981

FINANCE COMMITTEE

Michael Thomas *	Term expires	1977
Jeanette Lankiewicz !	Term expires	1977
Lawrence Duquette	Term expires	1977
Richard Downey	Term expires	1977
James Johnson *	Term expires	1978
David Dyer !	Term expires	1978

FINANCE COMMITTEE (CONTINUED)

Fred Loika *	Term expires	1978
Jean Bernard !	Term expires	1978
Robert Gilligan	Term expires	1978
Lawrence Coppenrath *	Term expires	1978
Ruben Novack !	Term expires	1978
Arthur Filz	Term expires	1979
David Salmond	Term expires	1979

BY LAW COMMITTEE

Ronald Cassidy	Term expires	1979
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INSURANCE COMMITTEE

James Trillo	Term expires	1977
Ruoff Tompkins #	Term expires	1978
Carl Nilsson !	Term expires	1978
Raymond Dionne	Term expires	1980
John Piantedosi	Term expires	1981

RECREATION COMMITTEE

Alfred Guay	Term expires	1977
Anthony Rioux *	Term expires	1978
Frank Hill !	Term expires	1978
Eleanor Waldron	Term expires	1979
Catherine Manchester	Term expires	1979

CONSERVATION COMMISSION

Stephen Wagner	Term expires	1978
Harry Chapell	Term expires	1979
Walter Carbone	Term expires	1979

RETIREMENT BOARD

Leonard P. Waldron	Term expires	1977
John H. MacDonald	Term expires	1979
James V. King	Tenure	

BOARD OF APPEALS

William E. Freeman	Term expires	1977
James S. Wheeler	Term expires	1977
James J. Allan	Term expires	1978
Peter Waldron	Term expires	1978
Barbara Hall	Term expires	1979
Frank Nee - Alternate	Term expires	1979
Paul Nilsson - Alternate	Term expires	1979

REGIONAL REFUSE DISPOSAL COMMITTEE

Edmund W. Beebe

James J. Allan

Michael Barilone

HISTORICAL COMMISSION

Winifred Hearon	Term expires	1977
Elizabeth M. Schnair	Term expires	1978
Birger R. Koski	Term expires	1978
Joseph E. Boothroyd	Term expires	1979
Ralph L. Sheridan	Term expires	1979

SANITARY LANDFILL COMMITTEE

A. Jackson Haines Jr.
Fred C. Haefner
James J. Allan
Stanley A. Trakimas

INDUSTRIAL DEVELOPMENT & FINANCE AUTHORITY

Robert E. Sullivan	Term expires	1977
Robert Mearls	Term expires	1978
Russell Lattuca	Term expires	1979
Thomas A. Cocco	Term expires	1980
S. Dean Horman	Term expires	1981

COUNCIL ON AGING

Waino Ojalehto	Term expires	1977
Elizabeth Hicks	Term expires	1977
John Colombo	Term expires	1977
Irma McCarthy	Term expires	1978
Raymond McCarthy Sr.	Term expires	1978
Rev. Bruce Bowen	Term expires	1978
Ann Duclos	Term expires	1979
Leo Mullin	Term expires	1979
Bolis Sokolowski	Term expires	1979

DIRECTOR OF CIVIL DEFENSE

Joseph Tomy

BUILDING INSPECTOR

Frank Dentino

Assistant: Roger Rogerveen

GAS INSPECTOR

William Freeman

Assistant: Raymond Smith

VETERANS ADMINISTRATION

Alfred Carey

WIRING INSPECTOR

Benjamin Bigusiak

Assistant: Victor Caruso

PLUMBING INSPECTOR

Warren Bemis

Assistant: John Paananen

SEALER OF WEIGHTS & MEASURES

Alan Saunders *

Robert Lacy

DOG OFFICER

Darlene Robinson

GOVERNMENT STUDY COMMITTEE

Christine Agin

Patrick Arena

Robert Bottino

David Bachrach *

Thomas French *

Julius Leonhard

Frank Nee *

David Rosenberg

LOCAL GROWTH POLICY COMMISSION

Richard T. White

Stephen Wagner

Richard Nadile

Harold Hicks

A. Jackson Haines

Fred Wilson

Debra Regan

Winifred Hearon

Elizabeth Schnair

Roy Mason

Eric French

Joseph Flaherty from the Office of State Planning

* Resigned

Deceased

! Appointed

TOWN CALENDAR

BOARD OF SELECTMEN Tuesday - 7:30 P. M. SECRETARY Monday through Friday 9:00 A.M. to 5:00 P.M.	Town Hall 897-2956
BOARD OF APPEALS Meetings by application Applications may be obtained from the Town Clerk's Office	Town Hall
BOARD OF ASSESSORS Thursday - 7:30 P.M. CLERK: Monday through Friday 9:00 A.M. to 5:00 P.M.	Town Hall 897-2954
BUILDING INSPECTOR Tuesday - 7:30 P.M.	Town Hall 897-2956
CIVIL DEFENSE DIRECTOR -Tuesday 7:30 P.M. MEETINGS: First Wednesday 7:30 P.M.	Town Hall 897-2323
CONSERVATION COMMISSION First & third Wednesday 7:30 P.M.	Town Hall
DOG OFFICER Maynard Police Station	897-3911
FINANCE COMMITTEE Tuesday 7:30 P.M.	Town Hall 897-2957
FIRE DEPARTMENT To report a fire All other calls	1 Summer St. 897-2923 897-2345
GAS INSPECTOR Permits can be obtained at the Selectmen's Office.	
BOARD OF HEALTH First & Third Tuesday 7:30 P.M. CLERK: Monday through Thursday -1 PM. to 5 PM. Friday: 10:00 A.M. to 4:00 PM. PUBLIC HEALTH NURSES Monday through Friday 8:00 AM. to 9:00 AM.	Town Hall 897-2957
MAYNARD HOUSING AUTHORITY Third Wednesday 7:30 P.M. EXECUTIVE DIRECTOR Monday through Friday 9:00 AM. to Noon	Powder Mill Circle 897-8738

LIBRARY	Main St.
Mon., Tues., Thurs., 11:30 A.M. to 8:30 P.M.	897-8481
Wed., Fri., Sat., 9:30 A.M. to 4:30 P.M.	
Meetings: Second Thursday 8:00 P.M.	
 PLANNING BOARD	Town Hall
Second and Fourth Tuesday 7:30 P.M.	897-4655
By appointment only	
 POLICE DEPARTMENT	1 Summer St.
Chief	897-3912
Station	897-3911
 PLUMBING INSPECTOR	
Permits can be obtained at the Board of Health Office	
 DEPARTMENT OF PUBLIC WORKS	Town Hall
Commissioners - Tuesday 7:00 P. M.	897-3316
Superintendent	897-3317
Clerk-Monday through Friday 9:00 A.M. to 5:00 P.M.	897-3316
Highway Division -Winter Street	897-2901 -2902
Water Division - Winter Street -Days	897-2828
Waste Water Treatment Plant - Pine Hill Road	897-3937
Emergencies on Nights, weekends and holidays	
Use business phone of Police and Fire Department	
 SCHOOL DEPARTMENT	
Administrative Assistant -Town Hall	897-9224
Business Manager Town Hall	897-9224
Superintendent of Schools Town Hall	897-8251
Medial Services Director Great Road	897-5213
Coolidge School -Bancroft Street	897-7932
Fowler School - Summer St.	897-9712
Green Meadow School - Great Road	897-8246
High School - Great Road	897-8891
MEETING: Second & Fourth Monday 7:30 P.M.	
 TAX COLLECTOR - TREASURER	Town Hall
Monday through Friday 9:00 A.M. to 5 P.M.	897-2955
Thursday 6 P.M. to 8:00 P.M.	
 TOWN ACCOUNTANT	Town Hall
Monday through Friday 9:00 A.M. to 5:00 P.M.	897-4566
 TOWN CLERK	Town Hall
Monday through Friday 9:00 A.M. to 5 P.M.	897-2958
 WIRING INSPECTOR	
Permits can be obtained at the Fire Station	
 COMMONWEALTH OF MASS. EMPLOYMENT SECURITY DIVISION	Town Hall
Monday through Friday 9:00 A.M. to 4:30 P.M.	897-9317-9318

Report of the Board of Selectmen

To the Citizens of Maynard:

During our Bi-Centennial Year the Board of Selectmen was involved and active in all areas of the Town Government. With this report we will attempt to highlight the actions of the Board throughout the last year.

Early in the year the Board met with the Board of Directors of the Will Dodd Boy's Club and discussed at great length their proposed building program. At that time the club was seeking a parcel of land on which to erect it's new building. With the cooperation of the Board of Public Works it was voted at the Annual Town Meeting to transfer a parcel at the junction of Great Road and Parker Street to the club with the understanding that several conditions would have to be met within a one year period. The land was formerly used by the Board of Public Works as a supply storage area.

The Board met several times throughout the year with the Board of Public Health, the Fire Department, Building Inspector and with the Planning Board to strengthen regulations of lodging houses.

The Board also met with members of the Veteran's Council to discuss the erection of the new permanent Veteran's Honor Roll in Memorial Park. The Council maintained a committee to pursue this and is expected to report to the Annual Town Meeting in 1977.

The Board met with the Board of Public Works and Officials of the State Department of Public Works to discuss State Funding to replace various highway safety signs throughout the town. We were informed that funding was available under the Governor's Highway Safety Program for new signs, line striper machine reimbursement, traffic counters, guard rails etc. With the cooperation of Superintendent of Public Works, Thomas Sheridan and Chief of Police, Albert Crowley, our applications for this funding were submitted to the state.

From time to time, throughout the year, it was the pleasure of the Board of Selectmen to have in attendance at it's meetings, members of the Maynard High School Community Affairs Class. The Board commends the students and faculty for their interest and active participation in their Town Governement.

Through the efforts of Civil Defense Director, Joseph Tomyl, and with the cooperation of the Are III Director of the Massachusetts Civil Defense Department, the Board was able to obtain an emergency electrical generator at no cost to the Town. This unit is intended to supply emergency power to the Town Building. An article will be submitted to the next annual Town Meeting for funds to install the generator in the building.

The Board met from time to time with members of the Maynard Chamber of Commerce and would like to commend the Chamber for it's interest in a cleaner downtown area as shown in beautification and restoration projects, acquisition of downtown area parking, and it's continued effort to improve the downtown Christmas light display.

During the year the Board held meetings on various violations of the local liquor laws and took appropriate actions.

At the Selectmen's meeting of April 27th, the Board voted to commend Chairman Thomas A. Cocco for his nine years of dedicated service to the Town of Maynard as a member of the Board of Selectmen.

At the May 4, 1976 meeting, the Board welcomed newly elected Edwin Gately as a member of the Board of Selectmen.

During the month of May, the Board, with the cooperation of the Board of Assessors, entered into a study of our industrial tax base. The joint Boards engaged the services of a professional appraiser with the thought in mind that a broadening of the industrial tax base was possible. The Board held several meetings with Town Counsel and the appraiser. At year's end the project was nearing completion and the final figures should be made available to the townspeople in early 1977.

At a meeting in mid-May, the Board voted to require monthly reports be submitted to them by all Town Inspectors.

At the first June meeting, it was noted that the Board was negotiating a change of offices with the School Department. The Board felt that with the added services of a full time Administrative Assistant more work space was needed. As a result, the Board exchanged offices with the Superintendant of Schools.

The problem of parking in the downtown district is a recurring one. In a continuing effort to resolve this, the Board is pursuing acquisition of the Boston and Maine Railroad Property which abuts the downtown area.

Throughout the year the Board addressed itself to various zoning violations and took appropriate action.

The Board met in early September with Mr. Kenneth Olson, President of Digital Equipment Corporation (DEC), to discuss several areas of common concern. As a result of the meeting, and with the cooperation of the Board of Public Works Commissioners and the Conservation Commission, the Board entered into an agreement with DEC to clean the Assabet River. The Board of Public Works provided manpower and trucks while Digital provided financial assistance and additional personnel by hiring the necessary heavy equipment to remove dead trees and

accumulated debris from the river. The work was concentrated in the area adjacent to the Ben Smith Dam and the Great Road Bridge and from the Florida Road Bridge to Main Street Bridge. The Board hopes to continue this very worthwhile effort in other areas of the river in the coming year.

In mid-September the Board held an open meeting with various town boards and committees and with Mr. William Fitzhenry, Regional Director for Economic Development. Mr. Fitzhenry's presentation centered on the Public Works Jobs Bill under which the Federal Government was to fund Public Works jobs in the Commonwealth in the amount of \$30 to \$40 million. As a result of this meeting, and with the cooperation of the Finance Committee, Superintendent of Public Works Mr. Thomas Sheridan, Chief of Police, Albert Crowley, the Town applied for a Federal Grant of \$989,000.00 to construct a new Police Station. Our application was denied on the first round of Federal Funding due to an error by the State Department of Employment Security in computing the town's unemployment rate. Chairman of the Board, Richard T. White and Superintendent Thomas Sheridan subsequently attended a meeting in Faneuil Hall in Boston at which they protested the Government's decision. Their efforts were to no avail, and consequently the Board contacted Congressman Robert Drinan and Senators Kennedy and Brooke, requesting their assistance for second round funding due early in 1977. The Board has been assured that our application will be considered in the next round.

On a Sunday morning in early October, the Board met with members of the Recreation Committee, Superintendent of Public Works, and a number of interested citizens who then walked through the former Government Property at the rear of the Green Meadow School. This land was part of the Government Reservation that was deeded to the Town for use as an area of passive recreation. The group also viewed the well sites which were also deeded to the Town for additional water supply. As a result of this meeting, and with the cooperation of the Board of Public Works, the various trails were marked and mapped, and the public was encouraged to make use of this land which is truly one of the most beautiful green areas left for our towns-people to enjoy.

At a special Town Meeting in October, the Town appropriated the sum of \$6,000.00 and authorized the Board to enter into an agreement with the Town of Concord to provide continuing bus service between the two towns. Funding is a joint effort by both communities. The Board wishes to acknowledge the help in this matter afforded by Concord Town Manager, Paul Flynn.

In November, the Board discussed the possibility of applying to the Department of Housing and Urban Development (HUD) for a grant for the Recreation Commission to upgrade recreation areas throughout the Town. With the assistance of Ms. Mary Jane Hillery, Department

of Public Works Superintendant Thomas Sheridan and the Recreation Commission, a series of hearings was held during December to obtain citizen input regarding this project. Subsequently it was agreed that pre-application for a \$200,000.00 Grant under the Housing and Urban Development Act of 1974 would be applied for under the HUD time schedule and according to information supplied us by the Massachusetts Area Planning Council (MAPC). Once again the Board's efforts to obtain Federal Funding for a project in Maynard were denied. The application was denied because the time-table presented us by the MAPC was in error. At the time of this writing, Congressman Drinan is investigating alternative Federal Funding.

The Board, again with the cooperation of the Board of Public Works and the Boston Edison Company was able to obtain a new and much improved street lighting system for the downtown business area.

During the year the Board met several times with the Government Study Committee and would like to commend their efforts and ideas to improve the operation and increase the efficiency of our Town Government. In the month of March the Town received notice from the MBTA that bus service between Concord and Maynard was to be discontinued on March 26th. The Board of Selectmen vigorously protested this elimination of service as it left the Town without any public transportation in spite of a continued annual assessment of \$112,000.00. The Board met with Town Counsel, State Representative William Mullin, and Senator Chester Atkins to plan a course of further protest. The Board was represented by Mr. Robert Foye, the Maynard Representative to the MBTA at a meeting held at the Harvey Wheeler School in Concord. As a result of our protest, bus service was extended until June 18th at which time all MBTA service was discontinued. Despite this, our assessment continued to increase. The Board then petitioned the Legislature for permission to withdraw from the MBTA and was denied. The Board is deeply concerned with the unfairness of the MBTA action and intends to continue efforts to have the Town of Maynard withdrawn.

The Board established the Local Growth Study Committee which met several times throughout the year and submitted it's report to the Massachusetts Area Planning Council. The Board extends thanks to Mr. Fred Wilson of the Chamber of Commerce and to Mr. Steven Wagner, who moved this project along.

During the course of the year, the Board met to renegotiate contracts with the Fire Department and Police Department Unions as well as with the Union representing employees of the Department of Public Works.

Throughout the year the Board heard an increasing number of dog complaints. As a result, the Board is recommending to the next Annual Town Meeting substantial changes in our dog control laws and an opportunity for the taxpayer to decide if the Town shall enter

into agreement to contract a full time Dog Officer.

The Board participated in ceremonies dedicating a marker indicating the route taken by the area Minutemen on their way to the Battle of Concord, April 19, 1775. The Board wishes to commend Captain Walter Mattson and the Assabet Valley Minuteman Company for the parade, the marker, and the reception which followed where our town entertained eighty-seven various Minutemen Companies that joined us in the ceremony.

After many meetings throughout the year with Data Terminal Systems (DTS) and Quirk Realty Trust, the Board unanimously voted to issue a building permit to Quirk for Phase III of the Data Terminal System Expansion Program. The Board has been given assurance by Data Terminal Systems President, Robert F. Collings that this addition to their building will enable them to create two hundred fifty new jobs for the area.

Again this year, the Board participated in the Comprehensive Employment Training Act (CETA) Program thereby providing Federally Funded employment for jobless people in the area. These employees provided additional help in the Selectmen's Office, School Department and the Department of Public Works. It is the Board's intention to again participate in this program for the coming year. In addition to these department's previous employees, we hope to provide more help in the areas of Town Hall Maintenance and Meter Persons to assist the Police Department with parking meter problems.

In closing our Annual Report, The Board of Selectmen would like to thank the various Town Boards, Committees, and the Citizens of the Town for cooperating with us in our efforts to make the Town of Maynard a better place to live.

Respectfully submitted,

BOARD OF SELECTMEN

Richard T. White, Chairman
Alfred T. Whitney, Secretary
Edwin B. Gately

RESULTS

PRESIDENTIAL PRIMARY MARCH 2, 1976

The Presidential Primary was held at the Maynard Memorial Gymnasium Summer Street, Maynard Town Hall, Main Street, Maynard High School Gymnasium off Great Road, and the Recreation Room, Powder Mill Circle on March 2, 1976 from 8:00 A.M. to 8:00 P.M.. One Thousand Four Hundred Twenty One (1421) votes were cast. Final results were completed at 2:30 A.M..

<u>AMERICAN PARTY</u>	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<u>PRESIDENTIAL PREFERENCE</u>	0	0	0	0	0
<u>STATE COMMITTEE ONE MAN</u>					
DONALD R. CALLINAN	0	0	0	0	0
EDWARD KANTORSKI	0	0	0	0	0
<u>STATE COMMITTEE ONE WOMAN</u>					
	0	0	0	0	0
<u>TOWN COMMITTEE TEN</u>	0	0	0	0	0
<u>DEMOCRATIC PARTY</u>					
<u>PRESIDENTIAL PREFERENCE</u>					
ROBERT L. KELLEHER	0	0	0	0	0
GEORGE C. WALLACE	41	43	52	24	160
ELLEN MCCORMACK	8	13	8	8	37
TERRY SANFORD	0	0	0	0	0
LLOYD BENTSEN	0	0	0	0	0
FRED R. HARRIS	14	29	35	17	95
MILTON J. SHAPP	11	18	15	9	53
BIRCH BAYH	4	17	10	9	40
JIMMY CARTER	26	57	53	41	177
R. SARGENT SHRIVER	17	23	13	13	66
HENRY M. JACKSON	35	63	48	60	206
MORRIS K. UDALL	81	77	54	78	290
NO PREFERENCE	3	3	7	4	17
FRED HALSTEAD	0	1	0	0	1
EDWARD M. KENNEDY	0	0	1	1	2
HUBERT HUMPHREY	0	0	2	2	4
GERALD FORD	0	0	2	0	2
BLANKS	2	10	2	2	16
TOTAL	243	354	302	267	1166
<u>STATE COMMITTEE ONE MAN</u>					
CHESTER G. ATKINS	170	253	206	179	808
PAUL F. HESTER	53	67	60	58	238
BLANKS	20	34	36	30	120
TOTAL	243	354	302	267	1166

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
STATE COMMITTEE ONE WOMAN					
JANE R. BARRETT	82	137	120	99	438
BARBARA H. ROWE	81	100	80	83	344
BLANKS	80	117	102	85	384
TOTAL	243	354	302	267	1166

TOWN COMMITTEE (35) Democratic

EDWARD J. ALLARD	154	184	165	142	645
JAMES J. BAKUN	146	173	136	117	572
JOSEPH E. BOOTHROYD	154	182	152	131	619
JOHN J. CASEY	130	148	104	98	480
JOSEPH P. DINEEN	152	183	141	115	591
RAYMOND W. DIONNE	133	159	125	99	516
PATRICIA DONAHUE	134	148	111	96	489
WILLIAM J. DONAHUE	123	144	109	97	473
THOMAS J. DUGGAN	146	178	141	122	587
RICHARD J. FLAHERTY	147	161	127	121	556
HELEN E. HATCH	123	147	111	99	480
HAROLD J. HICKS	144	150	122	105	521
MADALINE K. LUKASHUK	128	161	114	101	504
SOPHIA T. MINKO	157	202	157	135	651
RALPH L. SHERIDAN	151	169	124	112	556
JULIA E. SILVA	126	143	103	94	466
FLORENCE E. TOMYL	131	170	119	103	523
GAIL MANNING HIGGINS	134	162	117	108	521
CARL E. NILSSON	125	149	107	97	478
ALFRED T. WHITNEY	140	193	139	119	591
RAYMOND F. MCCARTHY JR.	138	169	136	99	542
STANLEY NOWICK	126	153	124	105	508
MICHAEL BARILONE	130	165	136	120	551
A. JACKSON HAINES JR.	120	139	101	84	444
CHARLES W. NEVALA	155	201	151	135	642
GIZIO E. PORRECA	121	133	106	91	451
GEORGE B. SHAW	142	179	150	112	583
HELEN W. TOOHEY	129	151	117	109	506
RICHARD T. WHITE	151	176	152	127	606
STANLEY H. BRICK	127	133	100	88	448
DAVID S. GLAZIER	138	163	117	114	532
JAMES A. DORA	123	138	105	101	467
THOMAS H. WHALEN	132	189	132	107	560
WILLIAM CHARLES MULLIN	171	225	176	155	727
PHILIP W. BOHUNICKY	151	180	140	113	584
GERALD J. NEE	1	0	0	0	1
BLANKS	3672	6590	6103	5474	21,839
TOTALS	12390	8505	10570	9345	40,810

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
REPUBLICAN PARTY					

PRESIDENTIAL PREFERENCE

RONALD W. REAGAN	28	25	16	17	86
GERALD R. FORD	56	30	32	39	157
NO PREFERENCE	2	5	1	1	9
GEORGE WALLACE	0	1	0	0	1
BLANKS	1	0	0	1	2
TOTAL	87	61	49	58	255

STATE COMMITTEE MAN

GEOFFREY D. CRONIN	32	29	22	27	110
G. RICHARD WIRTENSON	44	22	19	21	106
BLANKS	11	10	8	10	39
TOTAL	87	61	49	58	255

STATE COMMITTEE WOMAN

CONSTANCE F. HENRY	16	9	8	14	47
JEANNE S. KANGAS	60	43	35	37	175
BLANKS	11	9	6	7	33
TOTAL	87	61	49	58	255

TOWN COMMITTEE FIFTEEN

OTIS G. HUNTER	62	36	29	33	160
ELEANOR F. HUNTER	60	37	31	31	159
EDMUND W. BEEBE	63	41	30	29	163
JOHN F. TOMYL	72	43	28	37	180
ROBERT W. LARKIN	60	36	29	37	162
NANCY M. LARKIN	58	34	28	32	152
WALTER W. LARKIN	62	40	29	35	166
ALRIC B. FRENCH	70	42	32	34	178
JEAN E. HAYNES	64	36	26	37	163
JOHN N. CUMBO	59	40	28	35	162
HARRY F. CHAPPELL	58	35	27	32	152
ROBERT FARDY	66	42	34	36	178
EINO E. NELSON	67	40	35	39	181
FRANK W. JOHNSON	61	36	27	32	156
KENNETH S. MANOSH	55	37	24	27	143
BLANKS	368	340	298	364	1370
TOTAL	1305	915	735	870	3825

ANNUAL TOWN MEETING
Monday, April 26, 27 & May 4, 1976
Maynard High School Gymnasium, Maynard, Mass.

The Annual Town Meeting was called to order by Moderator Dionne who declared a quorum was present.

The Assabet Valley Minutemen presented the State and American Flags to the Selectmen in commemoration of the Bi-Centennial.

Guests were admitted and acknowledged.

A total of 410 registered citizens of the Town of Maynard attended the first session. It was voted that the next meeting would be held on the 27th and if necessary on Tuesday May 4, 1976.

Motion made and passed that the Warrant would not be read in whole and that no new articles would be considered after 11 P. M..

ARTICLE 1: REPORTS: Mr. Gilligan of the Finance Committee explained the format of the warrant.

Mr. Thomas French read the report of the Government Study Committee.

ARTICLE 2: VOTED that the Town will pay the various elected Town Officials in accordance with Chapter 41, Section 108 of the General Laws, said salary or compensation to be effective and remain in force until the next Annual Town Meeting unless sooner changed by the vote of the Town:

Moderator	\$ 50.00
Town Clerk	10,000.00
Town Treasurer-Collector	14,300.00
Selectmen, 3 members, each	300.00
Board of Assessors, Chairman	900.00
Other members, each	800.00
Public Works Dept. Commissioners, 3 members each	300.00
Board of Health, 3 members each	50.00
Library Trustees, 3 members each	25.00
School Committee, 5 members each	none
Planning Board, 5 members, each	none
Housing Authority, 5 members, each	none

All fees and charges collected by each department and their employees must be paid to the Treasurer at the end of each month.

The above salaries are effective July 1, 1976, to June 30, 1977. For changes in personnel during the year, the salaries will be pro-rated according to length of service at the above recommended rates.

ARTICLE 3: VOTED by a majority that Article 3 be approved with the following exceptions: Passed that line 64 read \$8,600.00 and Line #76 be increased to \$35,000.00.

General Governemnt 3.2% of Total

<u>Selectmen</u>	
1. Salaries	8,907.00
2. Maintenance	2,625.00*
3. Computer maintenance	3,800.00
4. State Census	-----
5. Bargaining Consultant	2,500.00*
<u>Town Accountant</u>	
6. Salaries	32,196.00
7. Maintenance	1,625.00
Outlay	-----
<u>Town Treasurer</u>	
8. Salaries	28,361.00
9. Maintenance	9,000.00*
Outlay	-----
<u>Assessors</u>	
10. Salaries	8,237.00
11. Maintenance	3,300.00
Outlay	600.00
<u>Town Clerk</u>	
12. Salaries	17,785.00
13. Maintenance	1,154.00*
Outlay	-----
<u>Elections and Registrations</u>	
14. Salaries	2,300.00
15. Maintenance	2,443.00*
16 Primaries	3,000.00
<u>Planning Board</u>	
17. Salaries	3,000.00
18. Maintenance	1,300.00
<u>Miscellaneous</u>	
19. Moderator Salary	50.00
20. Finance Committee	100.00*
21. Town Counsel	1,200.00
*22. 774 Legal Fees	9,750.00
24. Town Election & Meeting	3,500.00
25. Personnel Board - Maintenance	60.00*
26. ByLaw Committee - Maintenance	120.00
27. Tax Title Expenses	500.00
<u>Town Municipal Building</u>	
28 Salaries	19,861.00
29 Maintenance	15,450.00*
29A Outlay	1,472.00*
23 Legal Fees	9,750.00
<u>Protection of Persons & Property 13.1% of Total</u>	
<u>Police Department</u>	
30. Salaries (\$10,736.35 to be taken from parking meter receipts)	351,578.00
31. Maintenance	24,469.00

32. Outlay	11,300.00	
33. Parking Meter Officer (\$6,00 to be taken from parking meter receipts)	600.00	
34. Uniforms	4,140.00	
35. Traffic Signs	4,000.00	
36. Out of State Travel	150.00	
<u>Dog Leash Officer</u>		
37. Salary	1,000.00	
38. Maintenance	1,200.00	
<u>Fire Department</u>		
39. Salaries	308,747.00	
40. Maintenance	24,672.00	
41. Outlay	1,920.00	
<u>Fire Department Ambulance</u>		
42. Salaries	20,090.00	
43. Maintenance	2,410.00	
44. Outlay		
<u>Police and Fire Station</u>		
45. Maintenance	4,860.00	
46. Outlay	-----	
<u>Civil Defense</u>		
47. Salaries	231.00*	
48. Maintenance	405.00	
49. Outlay	480.00	
<u>Board of Appeals</u>		
50. Salaries	300.00	
51. Maintenance	200.00	
<u>Sealer of Weights & Measures</u>		
52. Salaries	400.00	
53. Maintenance	100.00	
<u>Wire Inspector</u>		
53 A Salaries (fees reimbursed to Town)	2,305.00*	
54 Maintenance	100.00	
<u>Building Inspector</u>		
54 A Salaries	4,600.00	
55. Maintenance	400.00	
<u>Gas Inspector</u>		
56. Salaries (fees reimbursed to town)	500.00	
57. Maintenance	50.00	
<u>Health & Sanitation 1.2% of Total</u>		
58. Salaries	21,648.00	
59. Maintenance	5,940.00	
60. Medicare	4,520.00	
61. Tuberculosis	500.00	
62. Mosquito Control	7,900.00	
63. Plumbing Inspector (fees reimbursed)	1,500.00	
64. Collector of Garbage	15,000.00	8,600.00
65. Animal Inspector	100.00	
66. Field Health Inspector	4,160.00	
67. Outlay	-----	
68. H.H.A. and Other Contracts	6,000.00	

69. C.O.D.E.	1,300.00	
70. Public Facilities	500.00	
<u>Sanitary Landfill Committee</u>		
71. Salaries	800.00	
72. Maintenance	300.00	
73. Outlay	0. *	
<u>Public Works Department 11.5% of Total</u>		
<u>Public Works Department</u>		
74. Salaries (\$780.00 to be taken from Grave and Lot Fund, \$6,460.18 to be taken from Cemetery Income Fund)	317,924.00*	
75. Maintenance	180,500.00*	
76. Snow and Ice Removal	32,000.00* 35,000.00	
77. Sidewalk Repair	1,500.00	
78. Street Lighting	48,000.00*	
79. Home Sewer Connections	2,500.00	
80. Repair of Private Ways	50.00	
81. Purchase of Vaults	1,000.00	
82. Purchase of Trees	1,000.00	
83. Moth Suppression	1,000.00	
84. Dutch Elm Control	4,700.00	
85. Supplementary Water	50.00	
86. Paving and Resurfacing Streets	7,500.00	
87. Catch Basin Cleaning	3,500.00	
88. Treatment Plant Maintenance	76,000.00*	
<u>Veterans Agent .5% of the Total</u>		
<u>Veterans Agent</u>		
89. Salaries	1,000.00	
90. Maintenance	289.00*	
91. Veterans Benefits	25,000.00	
<u>Education 53.0% of Total</u>		
<u>Maynard School Department</u>		
92. Salaries (balance to be provided by 766 reimbursement 154,728)	2,074,772.00	
	(Figure includes 7% salary increase)	
93. Maintenance (\$16,750 court award to offset maintenance. Balance of funds to be provided by Chapt. 766, reimbursement 130,000)	424,650.00	
94. Outlay	19,400.00	
95. Out of State Travel	1,500.00	
96. Transportation	90,000.00	
97. Athletics	35,000.00	
<u>Assabet Valley Vocational School</u>		
98. Vocational School	199,089.00	
<u>Library 1.0% of Total</u>		
<u>Library</u>		
99. Salaries	44,664.00	
100. Maintenance (\$7282.50 to be taken from Library Fund and \$1010.01 from Dog License Fund)	16,940.00	
101. Outlay	550.00	
102. Out of State Travel	175.00	

<u>Retirement Pension 3.2% of Total</u>	
<u>Retirement</u>	
103. Pensions	185,000.00
<u>Unclassified 3.2% of Total</u>	
<u>Conservation Commission</u>	
104. Salaries	60.00
105. Maintenance	455.00
106. Outlay	-----
<u>Blue Cross/Blue Shield</u>	
107. Employee	80,650.00
108. Retired-Medicare	2,350.00
109. Retired	4,225.00*
<u>Life Insurance</u>	
110 Employee	2,000.00
111. Retired	-----
<u>Recreation Commission</u>	
112. Salaries	18,334.00*
113 Maintenance	9,235.00*
114. Outlay	-----
<u>Insurance Committee</u>	
115. Maintenance	25.00
116. Premiums	64,627.00
<u>Miscellaneous</u>	
117. Memorial & Veterans Day Exp.	900.00
118. Veterans Grave Markers	448.00
119. Band Concerts	1,200.00
120. Care of lots at St. Bridgets	168.00
121. Town and Finance Committee Reports	7,000.00*
122. Christmas Lights	800.00*
123. Council of Aging	1,000.00
<u>Debt & Interest 10.6% of Total</u>	
<u>Interest</u>	
Water Bonds	46,795.00
Sewer Bonds	38,370.00*
School Bonds	31,333.00
Municipal Building	2,475.00
Public Domain	3,308.00
Sewer Plant	11,384.00
Water Well	10,000.00*
Anticipation Notes	40,000.00
Interest Payments Total	183,665.00
<u>Debts</u>	
Water Bonds	80,000.00
Sewer Bonds	58,000.00*
School Bonds	135,000.00
Municipal Building	15,000.00
Public Domain	5,000.00
Sewer Plant	25,000.00
Water Well	15,000.00*
Debt Payment Total	333,000.00
<u>Vocational School Debt & Interest</u>	
Planning Bond	-----
Construction Bond	64,696.00
Total	64,696.00

124. Debt & Interest Payment	581,361.00	
(\$144,156.01 to be taken from water surplus)		
(\$4,364.56 to be taken from Sewer Surplus)		
General Government	187,946.00	3.2%
Protection of Persons & Property	771,207.00	13.1%
Health & Sanitation	70,168.00	1.2%
Public Works	677,224.00	11.5%
Veterans	26,289.00	.5%
Education	2,814,411.00	53.1%
Library	62,329.00	1.1%
Pensions	185,000.00	3.2%
Unclassified	193,477.00	3.2%
Debt & Interest	581,361.00	9.9%
Total	<u>5,569,412.00</u>	100.0%
ARTICLE: 4:	5,596,012.00	

VOTED by a majority that the Town under the authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard, by accepting the new Section 19, new rates to become effective July 1, 1976,

SECTION 19. JOB TITLES AND STANDARD RATES FOR WAGES AND SALARIES
FROM MINIMUM TO MAXIMUM IN THREE YEARS.

FULL TIME EMPLOYEES

	MINIMUM	2	3	MAXIMUM
Office of the Selectmen				
1. Secretary	7,717.00	8,000.00	8,284.00	8,567.00
2. Janitor	4.45	4.55	4.65	4.75
Office of Town Accountant				
3. Town Accountant	16,532.00	16,906.00	17,281.00	17,655.00
4. Clerk Stenographer	7,472.00	7,780.00	8,023.00	8,397.00
Office of the Town Clerk				
5. Clerk Stenographer	7,472.00	7,780.00	8,023.00	8,397.00
Police Department				
6. Chief				21,308.00
7. Sergeant	The rate for each respective base rate step from minimum to maximum shall be 20 percent (20% above the rate established for Patrolman.			
8. Meter Patrolman	Same as Sergeant above			
9. Prosecuting Officer	Same as Sergeant above.			
10. Photographic Officer				11,699.00
11. Patrolman	10,079.00	10,406.00	10,734.00	11,063.00
12. Secretary	7,472.00	7,780.00	8,023.00	8,397.00
Fire Department				
13. Fire Chief				21,308.00
14. Captain	11,817.00	12,099.00	12,472.00	12,802.00
15. Firefighter	10,079.00	10,406.00	10,734.00	11,063.00
Health Department				
16. Public Health Nurse	8,489.00	9,035.00	9,581.00	10,128.00
Public Works Department				
17. Superintendent	16,532.00	16,906.00	17,281.00	17,655.00

18. Clerk Stenographer	7,472.00	7,780.00	8,023.00	8,397.00
19. Asst. Superintendent	5.70	5.80	5.90	6.00
20. Foreman	5.09	5.16	5.25	5.34
21. Auto Mechanic	4.80	4.88	4.94	5.02
22. Skilled Laborer	4.55	4.62	4.71	4.80
23. Semi-Skilled Laborer	4.13	4.25	4.36	4.44
24. Un-Skilled Laborer	3.69	3.76	3.85	3.96

Library Department

25. Librarian (No degree)	9,311.00	9,644.00	9,977.00	10,312.00
25a. Librarian(BS degree)	9,651.00	9,984.00	10,318.00	10,652.00
25b. Librarian (M.L.S. degree)	9,992.00	10,325.00	10,658.00	10,992.00
26. Asst. Librarian	7,472.00	7,780.00	8,023.00	8,397.00
27. Circulation Librarian	7,472.00	7,780.00	8,023.00	8,397.00
Office of Treasurer/Collector				
28. Clerk Stenographer	7,472.00	7,780.00	8,023.00	8,397.00

PART TIME EMPLOYEES

Office of the Selectmen

29. Town Counsel - Per Year				1,200.00
30. Sealer of Weights and Measures - Per Year				400.00
31. Veteran's Agent Salary - Per Year				1,200.00
32. Veteran's Agent Expenses - Per Year				300.00
33. Inspector of Wires				Fee Basis
34. Registrar's of Voters - 3 @				50.00
35. Clerk-Registrars of Voters - Per Year				450.00
36. Inspector of Animals -Per Year				100.00
37. Forest Warden - Per Year				50.00
38. Lock-Up Keeper - Per Year				120.00
39. School Traffic Officers - Per Year				500.00
40. Building Inspector				Fee Basis
41. Asst. Building Inspector				Fee Basis
42. Dog Leash Officer's Salary - Per Year				1,000.00
43. Dog Leash Officer's Expenses - Per Year				1,200.00
44. Gas Inspector				Fee Basis
45. Asst. Gas Inspector				Fee Basis

Office of Registrars

46. Canvassers				Rate Set by Town Clerk
47. Election Officer - Per Hour				2.85

Police Department

48. Clerk Stenographer -Per Hour	3.81	3.91	4.01	4.11
49. Juvenile Officer - Per Year				600.00
50. Police Inspector - Per Year				1,000.00
51. School Crossing Guards - Per Hour				3.40
52. Police Station Janitor - Per Hour				4.42
53. Police Matron -Per Hour				4.90
Office of Town Accountant				
54. Clerk Stenographer -Per Hour	3.81	3.91	4.01	4.11

Office of Treasurer				
55. Clerk Stenographer - Per Hour	3.81	3.91	4.01	4.11
Office of Town Clerk				
56. Clerk Stenographer - Per Hour	3.81	3.91	4.01	4.11
Office of Civil Defense				
57. Clerk Stenographer - Per Hour	3.81	3.91	4.01	4.11
Office of Assessors				
58. Clerk Stenographer -Per Hour	3.81	3.91	4.01	4.11
Office of the Board of Health				
59. Clerk Stenographer - Per Hour	3.81	3.91	4.01	4.11
60. Nurse, R.N. - Per Hour				4.87
61. Dentist - Per Hour				5.10
62. Nurse, L.P.N. - Per Hour				4.37
63. Milk & Restaurant Inspector -Per Day				80.00
64. Agent Investigator - Per Year				350.00
65. Burial of Animals - Per Year				125.00
66. Plumbing Inspector				Fee Basis
67. Asst. Plumbing Inspector				Fee Basis
68. Inspector of Slaughtering				No Salary
Library Department				
69. Library Page - Per Hour				2.27
70. Storyteller - Per Hour				4.93
71. Part Time Help - Per Hour	3.81	3.91	4.01	4.11
Public Works Department				
72. Clerk Stenographer	3.81	3.91	4.01	4.11
73. Inspector of Sub-Divisions				Rate set by D.P.W.
74. Utility Worker; Snow Shoveler; Summer Help -Per Hour				2.85
Recreation Commission				
75. Director -Per Hour				4.93
76. Playground Specialized Instructor -Per Hour				4.28
77. Playground Supervisors-Per Hour				3.54
78. Playground Aids -Per Hour				2.27
Recreation Commission - Swimming Program				
79. Director -Per Hour				4.93
80. Instructors -Per Hour				4.02
81. Teaching Aids -Per Week (6)				42.08
Fire Department				
82. One Call Captain -Per Year *				350.00
83. Four Call Lieutenants -Per Year *				325.00
84. Ten Call Firefighters - Per Year *				300.00
* In addition, the sum of \$3.70 per hour will be paid to One Call Captain, Four Call Lieutenants, Ten Permanent Call Firefighters and Five Substitute Call Firefighters in the following instances: 1) Fires, all; 2) Floods; 3) Storm Duty; 4) Searches for lost persons; 5) Bomb Incidents.				

ARTICLE 5: VOTED by a majority that the Town under the authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding the following:

Section 14: Fringe Benefits

B. Holidays with Pay

- 1A Add Martin Luther King Day
- 1B Add Martin Luther King Day
- 4. Add Martin Luther King Day.

ARTICLE 6: VOTED by a majority that \$19,198.49 be distributed to the Departments listed below: Money to come from revenue.

Assessors	\$ 401.59
Accountant	2253.72
Treasurer	984.00
Selectmen	560.56
Town Building	1297.96
Town Clerk	549.00
Police Department	4098.56
Fire	1394.00
Civil Defense	30.00
Board of Health	1498.00
Recreation	1234.00
Public Works	1949.00
Library	2947.74
Total	19,198.49

ARTICLE 7: VOTED by a majority that Article 7 pass with the following changes: Section 1-B, second paragraph, line 2 delete after the words the contrary, no -the words "portion of an" - Paragraph 4, Section 19, add to the lines 7, 8,9, 10, 11 add 14, 15, 19, 20, 21, 22, 23, 24. -delete 25 and add 49 & 50. Section 9 after the words "declared holidays that are not one of the" -delete the word Ten(10). Article to read as follows:

To rescind the application of the Salary Administration Plan of the Town as it pertains to members of certified bargaining units in such a way that the future union contracts can adopt by reference the said plan by contract. To further assure that the inhabitants are kept informed in writing of the status of wage rates of all employees.

The proposed amendments are as follows:

Amend the Salary Administration Plan of the Town of Maynard by adding a section entitled "Section 1-A immediately after Section 1 and immediately before Section 2, to read as follows:

Section 1-A exception to the application of the Salary administration Plan.

Notwithstanding any other section, except for circumstances provided in 1-B below, of this Salary Administration plan to the contrary, this said plan shall have no application or effect on Town of Maynard employees who are members of duly certified bargain-units. The Board of Selectmen may however, by vote, grant to extend the application of all or part of the said Salary Administration Plan to such Town employees after the commencement of the first Town of Maynard employees-Union contract occurring after the adoption of this section

Further amend the Salary Administration Plan by adding Section 1-B immediately after Section 1-A to read as follows:

Section 1-B

The Sections of the Salary Administration Plan shown below shall be deleted. Such deletions shall become effective at such time as the commencement of the next Town of Maynard- Union contract (or contracts) concerning the particular employees involved in the said deletions occurring after the adoption of this Section. Written notice of the Board of Selectmen to the Town Clerk that such a Town-Union contract has become effective shall automatically cause the deletions concerning related employees to become effective.

Notwithstanding any provisions of the Salary Administration Plan to the contrary, no portion of an amendment to the said plan occurring after July 1, 1975, which would extend or increase salaries, wages, or which would extend or effect employee benefits, hours of work, conditions of employment shall apply to any employee who is a member of a duly certified union represented bargaining unit. Until a subsequent Town-Union contract is executed with the certified representative of each bargaining unit the provisions of this said bylaw to union represented employees shall be in accordance with the provision of this bylaw as it existed July 1, 1975. After the execution of the first Town-Union labor agreement and Town Meeting appropriation occurring after June 1, 1976, the Salary Administration Plan shall have no further application to the employees who are members of the particular bargaining unit and the deletions referred to in this article shall become effective.

The Sections to be deleted are as follows:

Section 14 (B) (4) Holiday Pay Police and Fire

Section 14 (D) (2A) Sick Leave Police

Section 14 (K) (C) (D) and (E) Outline for Dept. Public Works, Fire and Police.

Section 19 Lines 7,8,9, 10,11, 14,15, 19, 20, 21, 22, 23, 24, 49 & 50. Salary scales for bargaining unit employees.

Section 29-A Night differential police.

Section 20-Delete Captain Firefighter, Sergeant Police, patrolman inspector, meter patrolman, photographic officer, prosecuting officer and juvenile officer, Dept. Public Works Assistant, Superintendent, Foreman, Foreman sewer and water automotive mechanic, skilled laborer, semi-skilled laborer and cemetery custodian job descriptions.

The Board of Selectmen shall give written notice, and shall cause the publication for public distribution as they become effective, of the wage and salary schedules, job descriptions, overtime, and all other provisions of wage, salary and fringe benefits that are provided for Union represented employees as the result of union contract negotiations. The purpose of such timely publication is to permit the public to have full and timely access to the provisions of such salary and benefits that would ordinarily be available in the Salary Administration Plan.

In addition add in as a new Section (14) (B) (4) the following:

Unless otherwise specifically prohibited by law, all employees shall be required to work their regular work schedules on declared holidays that are not one of the specified paid holidays provided above. The particular Department head may reschedule the work week of one or more of his or her employees, by mutual consent with the employee, to permit said employee to take the said unlisted holiday off, providing that the comparable number of hours of work is performed by the said employee, during the same work week as the holiday, without the payment of premium pay.

ARTICLE 8: WITHDRAWN an article which requested the Town to raise and appropriate from either available funds or otherwise, the sum of \$40,569.00 hereafter called the Labor Fund to be expended for the purpose of providing funds to meet monetary expenditures required of the town/union negotiated labor contracts.

ARTICLE 9: WITHDRAWN which requested that the Town raise and appropriate from either available funds or otherwise, the sum of \$21,861.00 to pay for the monetary provisions within the Police Contract as follows:

\$20,336.00 for 7% pay increase - 325.00 for three weeks vacation after five years - \$1,000.00 for one hour to two hours minimum call back pay - \$200.00 for life insurance coverage increased from \$2,000.00 to \$5,000.00.

ARTICLE 10: VOTED by a majority that the Town appropriate from Revenue the sum of \$9,233.00 to grant the Retired Employees of the Town of Maynard, who have retired as of December 1, 1974, a cost-of-living adjustment effective as of July 1, 1976, in accordance with the provisions of Section 102 of Chapter 32 of the General Laws.

ARTICLE 11: WITHDRAWN -Article pertaining to the land off Great Road to be used to build a new Will Dodd Boy's Club. This article will also appear in the Special Town Meeting.

ARTICLE 12: WITHDRAWN: To see if the Town will vote to sell the land and the buildings thereon shown as Lot A on a plan on file at the Town Clerk's Office, and known as the Old Town Barn, to the Will Dodd Boy's Club, Inc., for the sum of One (\$1.00) Dollar, and to authorize the Selectmen to convey the same as aforesaid to take any other action relative thereto.

ARTICLE 13: VOTED UNANIMOUSLY that the Town authorize the Fire Chief, with the approval of the Board of Selectmen, to purchase a new motorized 1250 gallon per minute pumping engine together with the necessary original equipment therefore and to appropriate from the stabilization fund, the sum of Seventy-Eight Thousand Six Hundred (\$78,600.00) Dollars.

ARTICLE 14: VOTED that the Town accept and maintain an additional cruiser awarded by the Governor's Highway Safety Bureau, and for this purpose, the sum of \$1,484.00 be appropriated from Revenue Sharing Income for maintenance of said cruiser.

4 tires at \$50.00 each	\$ 200.00
2 Snow Tires @ 60.00 each	120.00
6 Oil changes @ \$14.00 each	84.00
2000 Gals. gas @ .54	1,080.00
	<hr/>
	\$1,484.00

ARTICLE 15: VOTED that the Town vote to authorize the transfer of a 1972 sedan from the Police Department to the Public Works Department and to transfer a 1971 station wagon from the Public Works Dept. to the Police Dept. upon delivery of a new 1976 Cruiser to the Police Dept. and take any action thereto.

ARTICLE 16: VOTED that the Town appropriate \$52,036.00 for the purpose of partially repairing, refurbishing and/or renovating the Emerson/Fowler School building and authorize the School Committee to execute such contracts and do all things necessary to carry out the provisions of this article.

ARTICLE 17: VOTED that the Town will appropriate \$17,900.00 for the purpose of replacing the bleachers at Alumni Field and for this purpose the sum of \$10,000.00 be appropriated from Article 47 voted at the 1975 Annual Town Meeting; the sum of \$3,400.00 from the fiscal 1976 budget and the balance of \$4,500.00 from revenue, and authorize the School Committee to execute such contracts and do all things necessary to carry out the provisions of this article.

ARTICLE 18: MOTION DEFEATED the request that the Town appropriate \$3,000.00 to construct off-street parking facilities at the Calvin Coolidge School.

ARTICLE 19: WITHDRAWN -To determine whether the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan by deleting Section 19 and adding a new Section 19 -Job Titles and Standard Rates for Wages and Salaries from minimum to maximum in three years-Public Works Department.

ARTICLE 20: WITHDRAWN -To see if the Town will vote to raise and appropriate from either available funds or otherwise the sum of \$43,680.00 for paying increases in wages and salaries for the Public Works Dept. employees under the Salary Administration Plan.

ARTICLE 21: WITHDRAWN -To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding the following: Section 14 Fringe Benefits: B. Holidays with Pay.

3A. If required to work on a holiday, all permanent and temporary full-time employees of the Public Works Department shall receive

double time for hours worked in addition to holiday pay for the following holidays: New Years Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving and Christmas.

ARTICLE 22: WITHDRAWN - To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding the following:

Section 14 Fringe Benefits

C. Vacation with Pay

1C Three weeks vacation with pay shall be granted to all permanent and temporary full-time employees of the Public Works Dept. on the fifth anniversary of their employment with the Town.

2A Four weeks vacation with pay shall be granted to all permanent and temporary full-time employees. -The Public Works Dept. on the 10th anniversary of their employment with the Town.

ARTICLE 23: WITHDRAWN: To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard-Section 14 Fringe Benefits.

D. Sick Leave

ARTICLE 24: WITHDRAWN To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding Section 14: Fringe Benefits K: Overtime

ARTICLE 25: WITHDRAWN: To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by deleting Section 14 Fringe Benefits: Overtime: and adding a new section with the same title.

ARTICLE 26: WITHDRAWN- To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding a new Section 14 -Fringe Benefits-K-Overtime.

ARTICLE 27: WITHDRAWN: To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding Section 14 Fringe Benefits. M. Personal Days.

ARTICLE 28: WITHDRAWN To determine whether the Town will vote under authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding: Section 14 Fringe Benefits M. Personal Days.

ARTICLE 29: WITHDRAWN: Shall the Town, in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees in the service of the Town and their

dependents, pay a subsidiary or additional rate?

ARTICLE 30: WITHDRAWN: To see if the Town will vote to appropriate the sum of \$1,500.00 to pay for the additional payment of a premium for contributory group life and health insurance for employees of the Public Works Department.

ARTICLE 31: VOTED that the Town under the authority of Section 108A Chapter 41 to amend the Salary Administration Plan-Town of Maynard by adding the following:

Section 20: Job description of Principal Assignments
Office of the Board of Assessors

Clerk-Stenographer-Office of the Board of Assessors-Under supervision to perform general office work, typing, answering telephone, assisting the public in making out abatements on Motor Vehicles, checking and making out abatements and exemptions on Real Estate and Personal Property, making changes on all Real Estate transfers, changing assessment cards and doing all computer work for the Board.

ARTICLE 32: VOTED that the Town will vote under the authority of Section 108A of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding the following:
Section 19-Titles and Standard Rates for Wages

Board of Assessors	Minimum	2	3	Maximum
Clerk-Stenographer	\$7,742.00	\$7,780.00	\$8,023.00	\$8,397.00

ARTICLE 33: VOTED UNANIMOUSLY that the Town will appropriate from Revenue the sum of \$1605.00 for the purpose of paying a full time secretary to the Board of Assessor's Office.

ARTICLE 34; WITHDRAWN: To see if the Town will vote to appropriate to the use of the Board of Assessors the sum of money to enable the Board to contract for an expert appraisal of all Real Estate in Maynard, Massachusetts in accordance with the provisions of Section 4 of Chapter 40, as amended; said sum to be raised by Taxation or transfer from any available funds or by both.

ARTICLE 35: VOTED that the Town will raise and appropriate the sum of \$10,000.00 from revenue to be expended by the Board of Assessors and the Board of Selectmen for the purpose of providing professional services for the evaluation and related work for the purpose of reviewing assessments real estate and/or personal property' assessments. Finance Committee recommended passage.

ARTICLE 36: WITHDRAWN-By-law changes on Site Plan approval to include additional copies of plans to be submitted to Conservation Commission and Town Clerk as well as the Selectmen, Board of Health, Planning Board, Fire Chief, Building Inspector and the Department of Public Works.

ARTICLE 37: VOTED : To determine whether the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by adding to Section 19A Night Differtial the following paragraph:

"Commencing July 1, 1976, the night janitor of the Town Building shall receive in addition to his regular wage a night differential of three percent (3%) of his base rate, for all hours worked during the second shift while assigined to the regular second shift.

ARTICLE 38: VOTED UNANIMOUSLY that the Town appropriate from revenue the sum of \$650.00 to pay 1974-75 unpaid bill of the Selectmen's office and the Town Building Maintenance account.

ARTICLE 39: VOTED that the Town appropriate from revenue the sum of \$150.00 for professional surveying services and costs, and title examiner fees and costs, all for the purpose of securing surveys and plans of town owned land.

ARTICLE 40: WITHDRAWN-To see if the Town will vote to amend the Bylaws of the Town of Maynard by adding the following section to Chapter XIV: Section 9 - It shall be a requirement when filing for a liquor license to also file a copy of a certificate of conditions annually with the Town Clerk.

ARTICLE 41: VOTED that the Town will authorize the Board of Public Works and the Town Clerk to microfilm town records such as births, deaths, marriages, town meeting, maps, plans and to raise and appropriate the sum of \$1,000.00 from revenue for this purpose.

ARTICLE 42: WITHDRAWN: To see if the Town will authorize the Board of Selectmen to purchase a microfilm reader-printer to be housed in the office of the Town Clerk and to raise and appropriate the sum of \$3,500.00 for this purpose.

ARTICLE 43: VOTED that the Town will accept section 100 I of Chapter 41 of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed from personal financial loss and expense including reasonable legal fees and cost, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgement by reason of any act or omission including a violation of the civil rights of any person under any federal law, if the official at the time of such act or omission was acting within the scope of his official duties or employment.

ARTICLE 44: VOTED UNANIMOUSLY that the Town vote to appropriate the sum of \$20,000.00 in addition to the \$115,000.00 appropriated under Article 3 of the warrant for the January 13, 1975, Special Town Meeting and in addition to the \$430,000.00 appropriated under Article 19 of the warrant for the 1971 Annual Town Meeting for the

construction and reconstruction of certain sewers on Concord St., Brooks St., and Dix Road, also construction of a new pumping station off Dix Road with equipment, controls and standby power. Alterations and the refurbishing of Powder Mill Road station and to acquire by eminent domain or otherwise such easements or other fee interests in land necessary therefor and to transfer the sum of \$20,000.00 from Article 4 of the November 8, 1971 Special Town Meeting and to authorize the Board of Public Works to take all action necessary to carry out this vote or take any action relative thereto.

ARTICLE 45: VOTED that the sum of \$17,609.00 be raised by borrowing on a short term note for Chapter 90 construction of Summer St. or other such streets, as approved by the State Department of Public Works. The State reimbursement of \$17,609.00 to be restored upon its receipt to the Town Treasurer.

ARTICLE 46: VOTED UNANIMOUSLY that the Town vote to authorize the Board of Public Works to lease the property now used off Waltham St., to continue the present Sanitary landfill Operation and to raise from the tax levy of the current year the sum of \$10,800.00 for this purpose.

ARTICLE 47: VOTED that the town authorize the Board of Public Works to raise from the tax levy of the current year the sum of \$10,000.00 in order to comply with Chapter 851 Acts of 1974-an act further regulating the movement of certain vehicles over the ways of the Commonwealth, Section 35 referring to safe loads of certain bridges.

ARTICLE 48: VOTED UNANIMOUSLY that the town vote to raise from the tax levy of the current year the sum of \$6,000.00 for maintenance of Chapter 90 roads, as approved by the State Dept. of Public Works.

ARTICLE 49: VOTED that the town authorize, jointly, the Board of Public Works and the Board of Selectmen in order to facilitate the functional design report for traffic operational and safety improvements in the Town of Maynard, Mass. prepared for the Comm. of Mass., Dept. of Public Works in cooperation with the United States Dept. of Transportation Federal Highway Administration by Storch Engineers, May, 1975. To engage a professional land surveyor and a professional land appraiser to prepare right-of-way plans and conduct appraisals of proposed land takings. All work will be in accordance with the Standards of the Mass. Dept. of Public Works and to Town of Maynard, and to grant approval for the following location and to raise the sum of \$1,927.00 from the tax levy of the current year and to transfer the sum of \$1,573.00 from Article 26 of the March 7, 1972 Annual Town Meeting for a total of \$3,500.00 for this purpose, including a base appraisal cost of \$250.00.

Location 1A	Parker Street, Powder Mill Rd. & Waltham St.
	Cost: \$800.00
	Main Street/Summer Street/Acton Street and
	Waltham Street
	Cost: None

Location 2	Nason Street/Summer Street	Cost None
Location 3	Main St. from Railroad St. to Summer Street	Cost None
Location 1B, 2 & 3 -are going to set aside due to lack of acceptable proposals and funding. This will be petitioned to have further studying done into varied conceptional ideas.		
Location 4	Acton St.,/Nason St. and Prospect St.	Cost \$800.00
Location 5	Parker St. and Great Road	Cost \$1650.00
Location 6	Parker St. from Harrison St. to Roosevelt Street	Cost: None
Location 7	Great Rd. and Sudbury St.	Cost: None

And to further authorize the Board of Public Works and Board of Selectmen to do all things and execute all documents for said purpose.

ARTICLE 50: VOTED that the town authorize the Board of Public Works to make drain improvements town wide to the drainage system by replacing and relay small lines with larger lines, and install catch basins and drain manholes and inter-connecting pipe and install new lines or culverts and to transfer the sum of \$2,000.00 from Article 70 of the April 28, 1975 Annual Town Meeting for this purpose and take any action thereon.

ARTICLE 51: VOTED UNANIMOUSLY that the Town vote to authorize the Board of Selectmen, to acquire by purchase for One (\$1.00) Dollar a parcel of land located in the Town of Maynard in fee simple with all pipes, wires, poles, structures and equipment contained thereon and therein, for the purpose of providing for public drainage and sewer facilities under the managment of the Board of Public Works, subject to, and with the benefits of all easements of record, and all covenants, and conditions imposed by the Town of Maynard Planning Board in its definitive subdivision plan dated March 19, 1974, and as it may be amended; and further subject to an Order of Conditions of the Maynard Conservation Commission as it may be amended, at such time and subject to the prior effective and satisfactory completion of the subject site and facilities thereon to meet Dept. of Public Works requirements as public drain and public sewer connections, to be perpetually maintained thereafter by the Town of Maynard; and to raise and appropriate the sum of \$500.00 for such purpose and for engineering, legal and other costs related, the said funds to be raised from the tax levy of the current year. The said parcel being described as follows;

A certain parcel of land with the buildings, structures and improvements thereon located on Mockingbird Lane, Maynard, Middlesex County, Mass. and being shown as Lot 35A on a plan entitled "Plan of Land in Maynard, Mass., showing Revisions of Lot Lines and Easements," and dated Jan 27, 1976, David W. Perley, C.E., Concord, Mass., to be recorded, bounded and described as follows:

EASTERLY By Mockingbird Lane, as shown on said Plan, 153.70 Ft. more or less, and

SOUTHWESTERLY by Lot 34A, as shown on said plan 40.32 feet
more or less and
SOUTHEASTERLY by Lot 34A, as shown on said plan, 106.33 feet,
more or less, and
SOUTHWESTERLY by land of the Town of Maynard, as shown on said
plan 153.50 feet, more or less, and
WESTERLY by the centerline of the brook, as shown on said
plan 247 feet, more or less, and
NORTHEASTERLY by land of Luca, as shown on said plan 230 feet
more or less,

Being Lot 35A, containing 53,046 square feet, more or less, however
otherwise bounded, measured or described.

Being identified as Lot 35A on a plan entitled "Plan of Land in
Maynard, Mass. showing revisions of Lot Lines and Easements"
David W. Perley, C.E. a copy of which is on file with the Town Clerk.

And to further see if the town will vote to authorize the Board of
Public Works to acquire by purchase for One Dollar a fifty foot easement
in a certain parcel of land located in Maynard, Massachusetts, and
being shown as the layout of Mockingbird Land as shown on a plan
entitled "Mockingbird Hill, Maynard, Mass." David W. Perley,
Concord, Mass., Civil Engineer, and recorded in Middlesex South
Registry of Deeds, Book 12603, Page 321, subject to restrictions,
conditions, limitations and covenants, and the right of the owner or
successor in title to install utilities in said easement, said
easement if for all purposes related to installing and thereafter
maintaining sewer lines, forced mains easement; and to raise and
appropriate the sum of One Dollar for such purpose and for engineering,
legal and other costs related thereto, the funds to be raised from
the tax levy of the current year, or to take any other action relative
thereto.

ARTICLE 52: VOTED UNANIMOUSLY that the Town vote to authorize the Board
of Selectmen to authorize by purchase for One (\$1.00) Dollar a parcel
of land located in the Town of Maynard in fee simple for the purpose
of providing for general recreation under the management of the
Recreation Commission or some other municipal board of commission,
subject to and with the benefit of all easements of record and all
covenants and conditions imposed by the Town of Maynard Planning Board
in its definitive subdivision plan dated March 19, 1974, and as it may
be amended, and further subject to the Order of Conditions of the
Maynard Conservation Commission and as it may be amended, and to raise
and appropriate a sum of money for such purpose and the engineering,
legal and other costs related thereto, the said funds to be raised by
transfer or from taxes or some combination thereof. The said parcel
being described as follows.

A certain parcel of vacant land in Maynard, Mass. being shown as
Parcel A containing 8.45 acres, more or less, on a plan entitled
"Mockingbird Hill, Maynard, Mass. David W. Perley, C. E.," said plan
recorded in Middlesex South Registry of Deeds, Book 12603 Page 321,
and bounded and described as follows:

NORTHWESTERLY: by Lots 29,28, and 27 as shown on said plan, 524.71 feet, more or less;

NORTHEASTERLY by lots 13, 14, 15, 16, 17, and 18 as shown on said plan, 600.00 feet more or less;

SOUTHEASTERLY: by lot 24, as shown on said plan 125.00 feet more or less;

NORTHERLY: by Lot 24, as shown on said plan 90.34 feet more or less;

NORTHERLY by the sideline of the cul-de-sac, having a radius of 50 feet, and a chord measuring 143.32 feet, more or less;

NORTHERLY by Lot 23, as shown on said plan, 111.36 feet more or less;

SOUTHEASTERLY: by land now or formerly of Furlong, Smith and Liddick, as shown on said plan 263.99 feet, more or less;

SOUTHWESTERLY: by land of the Town of Maynard, as shown on said plan 797.23 feet, more or less.

Being Parcel A, containing 8.45 acres, more or less, however otherwise bounded, measured or described. Subject to drainage easement as shown on said plan.

Being identified as parcel "A: on a plan of land entitled Mockingbird Hill, David Perley C.E.. a copy of which is on file with the Town Clerk.

ARTICLE 53: VOTED that the Town authorize the Board of Public Works to purchase a new sander box and spreader and to raise from the tax levy of the current year the sum of \$6,000.00 for this purpose.

ARTICLE 54: VOTED that the Town accept the provisions of Chapter 40, Section 6L of Mass. General Laws; which will authorize the Board of Public Works to enter into a lease or rental agreement to provide the periodical laundering and repairs to work clothes used exclusively by employees employed at the waste water treatment facility.

ARTICLE 55: VOTED UNANIMOUSLY that the town authorize the Board of Public Works to dispose of a 1943, Barber Greene Snow Loader. Money received from the sale shall be returned to the General Fund.

ARTICLE 56: VOTED that the Town authorize the Board of Public Works to sell scrap metal such as cast iron, steel, water meters, etc.

ARTICLE 57: VOTED that the Town amend the town by-laws by deleting in its entirety "Section 19 of Chapter XI, Nuisances."

Section 19. No person shall place or cause to be placed in any public street snow which may be a hindrance to traffic. Whoever violates the provisions of this section shall be liable to a penalty of not more than twenty dollars (\$20.00) for each offense.

and substitute in its place the following:

Section 19. No person or persons shall place or cause to be placed in or on any public street, or sidewalk snow which may be a hindrance to pedestrian or vehicular traffic. Whoever violates the provisions of this section shall be liable to a penalty of not more than fifty-dollars (\$50.00) for each offense.

ARTICLE 58: VOTED YEA-67 - NAY-53 that the town authorize the Board of Public Works to engage a consultant to prepare a plan and to recommend solutions to solve the drainage problems that lie in the area north of Summer Hill bounded by the Town of Stown on the west, the Town of Acton on the north, Summer Street and Summer Hill on the South, and the Brooks St. area on the East and to raise from the tax levy of the current year the sum of \$9,600.00 for this purpose.

ARTICLE 59: DEFEATED: That the Town authorize the Board of Public Works to purchase for the Town of Maynard certain parcels of land located along the northerly side of Pine Hill Road-Lots 2, 3, 4, & 5.

Meeting adjourned at 11 P. M..
Tuesday, April 27, 1976

The second session of the Annual Town Meeting was called to order on this date at 7:30 P. M. by Moderator Dionne who declared a quorum was present. 159 registered citizens were present.

ARTICLE 60: VOTED that the Town accept funds donated by the Mitre Corp. of Bedford, Mass. to establish a fund to be called the "Ann Marie Morton Memorial Scholarship Fund" in accordance with terms on file with the Town Clerk.

ARTICLE 61: VOTED UNANIMOUSLY that the Town appropriate from revenue the sum of \$1,756.81 to pay previous years' bills of the Maynard Public Schools.

ARTICLE 62: VOTED UNANIMOUSLY that the Town authorize the Maynard School Committee to pay \$1,575.63 from the Cafeteria Revolving Fund to pay 1975 Cafeteria bills.

ARTICLE 63: VOTED UNANIMOUSLY that the Town will appropriate from revenue the sum of \$3,955.38 for the purpose of paying the unpaid bills of the Computer Committee for F/Y 1974-1975.

ARTICLE 64: VOTED UNANIMOUSLY that the Town will appropriate the sum of \$222.48 from revenue for the purpose of paying the town's portion of the F/Y 1974-1975 Blue Cross Medex expense.

ARTICLE 65: VOTED UNANIMOUSLY that the Town appropriate from revenue the sum of \$1236.80 for the purpose of paying the town's portion of F/Y 1974-1975 Blue Cross expense for the retired personnel of the Town.

ARTICLE 66: VOTED UNANIMOUSLY that the Town appropriate the sum of \$4,082.48 for the purpose of paying the town's portion of F/Y 1974-1975 Blue Cross expense for the main group.

ARTICLE 67: VOTED UNANIMOUSLY that the Town will accept the following Cemetery Funds, same to be invested in interest to perpetually care for their lots and surroundings at Glenwood Cemetery.

Fred and Kathleen Kendra	\$120.00
Paul Niemi	120.00
Harry L. Jung	120.00
William and Louis Manty	60.00
James McKenzie	120.00
William Turner	30.00
John Kane	30.00
Wilford Bouffard	30.00
George and Lucy Luker	120.00
Charles Wheeler	30.00
Eleanor Kallio	120.00
Gerald and Julia Nee and Helen Connors	120.00
	<hr/>
	\$1,020.00

ARTICLE 68: VOTED UNANIMOUSLY that the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 69: DEFEATED -That the Town vote to create a Long Range Development Committee.

ARTICLE 70: WITHDRAWN: To see if the town will vote to raise and appropriate from available funds \$200.00 or any other sum for the general operating expense of the Long Range Development Committee.

ARTICLE 71: VOTED UNANIMOUSLY to see if the town will vote to direct the Selectmen to petition the General Court to enact a special act affecting the Town of Maynard, providing as follows: " Any elected officer of the Town of Maynard may be recalled and removed from public office by the voters of the Town as herein provided.

Any registered voter of the Town may file with the Town Clerk a petition containing the name and title of the office holder including a statement of alleged reasons for the officer's removal from office, provided that no recall petition may be filed against any officer until he has held office for six months.

Said petition shall be signed in ink by at least 25 percent of the registered voters of the town upon forms provided by the Town Clerk.

Within five working days of filing, the Town Clerk shall determine the validity of said petition signatures; a recall vote shall be taken not sooner than thirty days and not later than sixty days

after the Town Clerk has certified the signatures, unless the elected officer resigns before taking of a vote. Said recall vote shall be called and conducted in the same manner as is provided by the General Law for the conduct of a special election.

The ballot question shall read as follows: "Shall (Name and Office) be removed from the office." a 2/3 vote shall be required for recall.

A vacancy shall be immediately created by such recall and shall be filled in the manner common to that office.

A person once recalled shall not be appointed to any town office for a period of five years following said recall, "and to provide that this special act shall become effective without further action thereon by the town."

ARTICLE 72: VOTED that the Town continue the Government Study Committee, which was established at the January 1975 Special Town Meeting, for a further term of three years. Vacancies shall be filled by majority vote of the members of the Committee, except that no vacancy shall be filled until the membership is reduced to less than seven, after which time the maximum membership shall be seven. Any member who shall miss four consecutive meetings may be removed, after notice by 2/3 vote of the other members present and voting. If the Committee feel that its work is incomplete at the end of this or any term, it may, by article, ask the Town to extend it for an additional term at the Annual Town Meeting at which it would otherwise expire. If the Committee, expires., the Town Clerk shall be custodian of its notes and materials, which shall be a public record.

ARTICLE 73: VOTED that the Town to raise from revenue the sum of \$100.00 for the general operating expenses of the Government Study Committee.

ARTICLE 74: VOTED that the Town amend the Bylaw to change the term of office of the Town Clerk from one to three years.

ARTICLE 75: WITHDRAWN: To see if the Town will adopt the following bylaw: Any warrant article or motion thereunder defeated at any session of the annual town meeting or special town meeting shall require a minimum of 3/4 vote for adoption at a special or annual town meeting held during the ensuing eleven months.

ARTICLE 76: VOTED YEA 61 - NEA -43 that the town authorize and empower the Selectmen to appoint an Administrative Assistance who shall be duly qualified by having at least a bachelor's degree in an appropriate field or the equivalent in municipal administrative experience, who may be appointed by them for a term of one to three years, and who may be removed by them at their discretion, and who shall be sworn to the faithful performance of the duties of

the office. The Administrative Assistant shall hold no elective Town office during the appointed term of office, but appointment to another town office of position consistent with the office of Administrative Assistant may be made by the Selectmen, or with their approval, by any other town officer, board, committee or commission.

ARTICLE 77: VOTED to accept the job description of the Administrative Assistant with the words "and decisions omitted from the third line. To read as follows: Voted that the town amend Section 20 of the Salary Administration plan, Town of Maynard by adding under "Office of the Board of Selectmen" the following job description:
Administrative Assistant-

Act by and for the Selectmen in any matter which they may assign relating to the administration of the affairs of the Town or of any Town Office or department under their supervision and control, or, with the approval of the Selectmen, may perform such other duties as may be requested by any other Town Officer, Board, Committee or Commission. Manages the office of the Selectmen, serves as Clerk to the Board, and attends all meeting of the Selectmen. Recommends appropriate policies for the approval of the Selectmen and carries out and implements their policies, decisions and instructions. Represents the Selectmen in meetings with other officials of agents. Reports monthly, or more frequently as necessary, the administration of their affairs to the Selectmen.

ARTICLE 78: VOTED that the Town amend the Section 19 of the Salary Administration Plan-Town of Maynard by adding under FULL TIME EMPLOYEES, Office of the Selectmen, the following job title, and rates or any other rates.

ADMINISTRATIVE ASSISTANT	MINIMUM	2	3	4
	\$12,500.00	\$13,000.00	\$13,500.00	\$14,000.00

ARTICLE 79: VOTED that the Town raise from Revenue the sum of \$12,500.00 to pay the salary of the Administrative Assistant.

ARTICLE 80: VOTED that the town to amend Section 20 of the Salary Administration plan-Town of Maynard by deleting under the job description for the Town Accountant the words: "Executive Secretary to the Board of Selectmen and."

ARTICLE 81: VOTED that the Town adopt the following bylaw, to be numbered by the Town Clerk; The Warrant for the annual town meeting shall be delivered to each household at least 14 days prior to the meeting.

ARTICLE 82: DEFEATED-To see if the town will vote to adopt the following bylaw: Warrant articles for the annual town meeting or any special town meeting shall be accompanied by the following

information: A) Reason for the article from the sponsoring party.
B) Reason for recommendation of Finance Committee; C) Statement
by any board or department that the article will effect.
D) Recommendation by the Long Range Development Committee.

ARTICLE 83: VOTED that the Town will amend the bylaws of the Town of
Maynard, Chapter I, by adding after Section 12, the following:

Section 13: Unless otherwise determined by the Town Meeting as
specified below, a secret written ballot vote shall be taken for the
adoption of any and all articles or amendments thereto where that
article or amendment concerns or is related to any of the following
subject matters:

- A. Wages, or hours of employment, or benefits, or conditions of
employment of any Town Officer or employee.
- B. The acquisition, sale or lease of any real estate by the Town.
- C. Borrowing by the Town.
- D. Authorization for expenditures of \$4,000.00 or more.
- E. Zoning Articles
- F. An appropriation related to any of the subject matters listed
A to E:

The Moderator shall determine whether the subject matter of the
article or amendment falls within the subject areas. If the
Moderator determines that an open vote shall apply, at least
25 votes may request that a secret ballot vote be used provided
appropriate motion to do so is made before the actual open vote is
taken, in such case the article or amendment shall be voted by
secret ballot.

This law shall not become effective before July 1, 1976.

ARTICLE 84: VOTED that the town to adopt the following procedure
(commonly called a Consent Calendar) for voting at town meetings:
Those motions that are deemed to be non-controversial may be listed
as one vote shall be taken on the motions so listed. Any motion
so listed shall be removed from the list at the request or any
voter prior to the vote thereon.

ARTICLE 85: WITHDRAWN: To see if the town will adopt the following
bylaw: All articles (except the article for the operating budget
of the town) to be presented at an annual town meeting must be submitted
at least 120 days before the annual town meeting. All articles to be
presented at a special town meeting must be submitted prior to the
closing of the warrant for that meeting. All articles shall be on
standard forms provided.

ARTICLE 86: WITHDRAWN that the town will vote to appropriate, transfer
or borrow \$250.00 or any other sum, for the purchase of a date-
time stamp machine to be under the control of the Town Clerk.

ARTICLE 87: DEFEATED that the Town to appropriate the sum of \$25,000.00 to the Conservation Fund as provided in Massachusetts General Law, Chapter 40, Section 5, Paragraph 51 for the purposes stated therein, including expenditures by the Conservation Commission.

ARTICLE 88: DEFEATED: To determine whether the Town will vote under the authority of Section 108A Chapter 41 of the General Laws to amend the Bylaws of the Salary Administration Plan-Town of Maynard- by adding the following:

Section 20: Job Description of Principal Assignments Conservation Commission.

ARTICLE 89: WITHDRAWN: To see if the Town will vote to appropriate a sum of \$500.00 for a part time clerk-stenographer for the Conservation Commission.

ARTICLE 90: VOTED YEA 83 -NEA 7 (60 required) that the Town authorize the Board of Selectmen or any Board authorized by law, acting in behalf of the Town of Maynard, to purchase or take by eminent domain in fee simple, four parcels of land, with all trees, and pipes thereon, as authorized by Massachusetts General Laws Chapter 40, Section (5) (51), Chapter 40 Section 8C, Chapter 79 and all other General Laws and By-Laws applicable thereto. The said properties to be acquired shall thereupon be under the jurisdiction and control of the Conservation Commission and shall be used for conservation and passive recreation purposes; and to further authorize the said Board of Selectmen to do all things and execute all instruments to accomplish such acquisition including the receipt and recording of any confirmatory deeds.

The said parcels which are depicted by plans of land all filed with the Town Clerk consist of the following:

PARCEL A: A parcel of land located in Maynard, Massachusetts consisting of two and one quarter (2.25) acres more or less located on Dix Road and Paul Road now or formerly owned by Cellucci Bros. Incorporated and is further identified as Parcel "A" encompassing lots 134, 135, 136, and lot 212 located on the Northeasterly side of Dix Road, lots 167, 187, and 188 on the Southwesterly side of Dix Road, and including that parcel of land identified as a portion of Dix Road, located within said Parcel "A", subject to such easements of record that now exist.

PARCEL B: A parcel of land in Maynard, Mass. consisting of twelve (12) acres more or less, depicted as Parcel "B" on a plan of land now or formerly owned by C & C Homes Inc recorded with the Town Clerk. Subject to easements, covenant's and conditions of record that now exist.

PARCEL C: A parcel of land in Maynard, Mass. consisting of nine acres (9) on the northerly side of Silver Hill Street, now or formerly of Jack Short, and depicted as parcel "C" on a plan

of land recorded with the Town Clerk subject to such easements, covenant's and conditions of record that may now exist.

PARCEL D: A parcel of land located in Maynard, Massachusetts consisting of one and 66/100 (1.66) acres now or formerly owned by Cellucci Bros. Inc., and depicted as parcel "D" on a plan of land recorded with the Town Clerk, subject to such easements, covenants and conditions or record that now exist.

And to transfer a sum not to exceed thirty-five thousand (35,000) dollars for the damages and cost thereof, including but not limited to interest, taxes, legal engineering and other related expenses, by transfer from the Conservation or other available funds, by borrowing from taxes, or from some combination thereof, and further that the Board of Selectmen and or Conservation Commission be authorized to make application for and accept any Federal or State assistance or reimbursement in behalf of the Town as the result of such purchase or taking.

ARTICLE 91: WITHDRAWN to see if the Town will vote under the authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration plan -Town of Maynard by adding the following:

Section 19 Job Titles and Standard Rates for Wages

Part Time Employees-Library Dept. - Part Time Janitor

ARTICLE 92: WITHDRAWN: To see if the Town will vote to appropriate or transfer from available funds the sum of \$4,000.00 to be expended by the Trustees of the Maynard Public Library for the purpose of employing a part time janitor at the Maynard Public Library.

ARTICLE 93: WITHDRAWN To see if the Town will vote to transfer a sum of money from the Salary Account of the Maynard Public Library to the maintenance account of the Maynard Public Library.

ARTICLE 94: VOTED that the Town raise and appropriate three thousand (\$3,000.00) dollars from revenue for the Planning Board for the payment of engineering and field inspection or for subdivision not required application. Subject to the condition that no said monies shall be expended until receipt of the funds by the Town from the individual applicant developer. All funds received shall be turned into the General Fund.

ARTICLE 95: VOTED that the Town raise and appropriate \$2,000.00 from revenue for the Board of Selectmen for payment of engineering and field inspection of site plan or similar site or licensing. Subject to the condition that no said monies shall be expended except until receipt of said funds made to the Town from the individual applicant-developer. All funds received shall be turned into the General Fund.

ARTICLE 96: VOTED UNANIMOUSLY that the Town will vote to amend Section 8 of the Zoning By-Laws of the Town of Maynard by adding thereto the following new subsection:

8-7 LOT WIDTH

In Single Residence Districts S-1, Single Residence Districts S-2, and General Residence Districts, the minimum width of the required front yard, from the front of the dwelling foundation to the lot frontage, measured from lot line to lot line parallel to said frontage shall be no less than eighty (80) percent of the required frontage.

Planning Board recommended passage of the above article.

"The Planning Board has sponsored and recommends this addition to the Zoning B-Law. This addition will require a building lot in a residential district to maintain a lot width equal to or greater than eighty (80) percent of the required frontage at all points between the frontage and the foundation of the main building upon such lot."

ARTICLE 97: VOTED YEA -33 -NEA 12 (30 required) that the Town will amend Section 6-A of the Zoning Bylaws of the Town of Maynard by adding thereto the following paragraph:

Each Garden Partment building as defined in this section shall be provided with frontage of at least one hundred (100) feet on a street or way.

PLANNING BOARD RECOMMENDATION:

The Planning Board has sponsored and recommends this addition to the Zoning By-Law. This addition will establish a requirement for minimum frontage for each building in a Garden Apartment Zone.

ARTICLE 98: VOTED UNANIMOUSLY that the Town will vote to amend Section 6-B of the Zoning Bylaws of the Town of Maynard by adding thereto the following paragraph:

Each High Rise Apartment building as defined in this section shall be provided with frontage of at least one hundred (100) feet on a street or way.

PLANNING BOARD RECOMMENDATION:

The Planning Board has sponsored and recommends this addition to the Zoning Bylaw. This Addition will establish a requirement for minimum frontage for each High Rise Apartment building in a High Rise Apartment Zone.

ARTICLE 99: DEFEATED: To see if the town will vote to insert the town employees salaries in the Annual Town Report.

ARTICLE 100: VOTED to authorize the town to use \$271,755.04 of the Revenue Sharing Funds. The \$271,755.04 to offset Fire Department

salaries. And to authorize the town to use \$55,456.72 of the Revenue Sharing Income Funds to offset Police Department Salaries.

ARTICLE 101: VOTED to determine whether the Town will authorize and direct the Assessors to take the sum of \$270,570.00 from free cash to reduce the tax levy for the current year, or take any other action relative thereto.

ARTICLE 102: VOTED to see if the Town will vote to transfer from the Overlay Reserve the sum of \$37,700.00 for the Finance committee Reserve Fund to provide for extra ordinary and unforeseen expenditures. Transfer to be made to departments only be vote of the Finance Committee, as provided for by Section 6, of Chapter 40 of the General Laws.

ARTICLE 103: VOTED UNANIMOUSLY that the Town will appropriate from revenue the sum of \$12,400.00 for the purpose of paying delinquent police career incentive pay for the fiscal year 1975 and 1976.

VOTED to adjourn until May 4, 1976 @ 8 P.M..

Tuesday, May 4, 1976:

Meeting reconvened at 8 P. M. by the Moderator who declared that a quorum was present.

ARTICLE 104: VOTED that the Town will authorize the Town Accountant to return to the General Fund the sum of \$26,638.10- said sum is made up for the following special articles unexpended as of April 25, 1976.

Article #	Date approved at Town Meeting	Balance in said Account
3	Nov. STM 1971	\$1,489.67
4	Nov. STM 1971	1,568.09
21	March 1971	12,969.55
81	March 1974	7.55
82	March 1974	3.39
52	March 1974	5,000.00
16	March 1974	62.80
18	March 1974	55.00
23	March 1967	719.00
Industrial Comm.	March 1964	1,077.70
Industrial Fin. Authority	March 1972	185.35
47	April 1972	900.00
21	March 1972	2,500.00
92	March 1974	100.00
Total		<hr/> \$26,638.10

ARTICLE 105 VOTED that the Town will amend the Town of Maynard Bylaws by adding thereto a new Chapter, to be numbered by the Town Clerk, as follows:

UNEXPENDED ACCOUNT BALANCES

Any unexpended balance of an appropriation made for a specific purpose, except proceeds from bonds and notes, shall be transferred to surplus revenue at the expiration of two (2) years from the date of availability of such appropriation, unless:

- (1) Such balance is earlier transferred to surplus revenue upon receipt of a statement that the specific purpose has been accomplished and that no liabilities remain, or
- (2) Such balance is earlier transferred to surplus revenue by law, or
- (3) Such balance is transferred to another use authorized by law or town meeting vote, or
- (4) A date is otherwise specified in the original appropriation vote, or a subsequent vote.

This provision shall be applicable to appropriations voted commencing with the Annual Town Meeting of 1976.

ARTICLE 106: WITHDRAWN: To see if the Town will amend the Salary Administration Plan-Town of Maynard by deleting Section 1: Personnel Board and substitute a new Section 1.

ARTICLE 107: VOTED that the Town appropriate the sum of \$1,628.00 for the purpose of paying the Town's apportioned share of the operating cost of the Minuteman Home Care Corporation for the Elderly consisting of the consortium of the Town of Acton, Arlington, Bedford, Boxborough, Burlington, Carlisle, Concord, Harvard, Lexington, Lincoln, Littleton, Maynard, Stow, Wilmington, Winchester, Woburn, and to further authorize the Council on Aging to enter into a contract for this purpose, or take any other action in relation thereto.

ARTICLE 108: VOTED that the Town amend Chapter XIX of the Town of Maynard Council on Aging by deleting the following:

Section 2- The council shall consist of five members who shall be appointed by the Board of Selectmen; four shall be appointed for the term of three years each one member shall be appointed for the term of one year and this shall be filled by the President of the Maynard Senior Citizen Club of his designate; except the initial appointment shall be one member for one year, two members for two years each and two members for three years each, and all members shall hold office until their successors are designated.

and substitute the following:

Section 2-The Council shall consist of nine members who shall be appointed by the Board of Selectmen; at least five members of the Council shall be retired senior citizens; eight members shall be appointed for the term of three years each and one member for the term of one year and this shall be filled by

the President of the Maynard Senior Citizen Club or his designate; except the initial appointment shall be one member for one year, four members for two years each and four members for three years each, and all members shall hold office until their successors are designated.

ARTICLE 109: VOTED UNANIMOUSLY that the Town to appropriate from revenue the sum of \$13.80 to pay 1974/75 unpaid bills of the Zoning Board of Appeals.

ARTICLE 110: VOTED UNANIMOUSLY that the Town appropriate from revenue the sum of \$128.46 to pay 1974/75 bill to the Concord Family Service.

MEETING ADJOURNED AT 8:30 P.M.

BY LAW APPROVAL BY THE ATTORNEY GENERAL:

Aug. 10, 1976
Town Clerk
Municipal Building, Maynard, Mass.

Dear Ms. Minko:

I enclose the amendments to the general by-laws adopted under Article 57, 74, 81, 83, 84, 105, and 108 of the warrant and the amendments to the zoning by-laws adopted under Articles 96, 97, and 98 of the Warrant for the Annual Town Meeting held on April 26, 27, and May 4 with the approval of the Attorney General endorsed thereon.

Very truly yours,
Stephen A. Rusconi
Asst. Attorney General

Aug. 10, 1974

I enclose the amendment to the general by-laws adopted under Article 8 of the warrant for the Special Town Meeting held May 4, 1976 with the approval of the Attorney General endorsed thereon.

Stephen A. Rusconi
Asst. Attorney General

Aug. 12, 1976

This is to certify that on the above date, I posted seven copies of amendments to the general by-laws adopted under Articles 57, 74, 81, 83, 84, 105, 108, 96, 97, 98 of the warrant for the Annual Town Meeting held April 26, 27 & May 4, 1976 with the approval of the Attorney General endorsed thereon.

Also enclosed was the approval of Article 8 of the Warrant for the Special Town Meeting held May 4, 1976.

Copies were posted at the Town Hall (upstairs & downstairs bulletin boards) Library, Post Office, Rainville's, Paper Store, Victory Market and Hawes Florist Shop.

Evald F. Johnson, Constable

Attest:

Sophia T. Minko, Town Clerk

TOWN OF STOW - BOARD OF SELECTMEN

Oct. 17, & 20, 1975

Town Clerk, Maynard, Mass.

This is to certify that the Selectmen of the Town of Stow have on these days perambulated the lines between Stow and Maynard and renewed the markers agreeably to the laws of the Commonwealth. We also certify that we bound the bounds all in place and in good order.

James D. Finneran) Selectmen
J. Bruce Ayer) of
Roland N. Wright) Stow

Francis W. Warren)Substitute appointed by
Selectmen

Attest:

Sophia T. Minko, Town Clerk

TOWN OF SUDBURY

May 19, 1976

Chairman, Board of Selectmen
Maynard, Mass.

This letter is to certify that, in accordance with General Laws Chapter 42, Section 2, as amended, the Sudbury Board of Selectmen, in conjunction with the Town Engineer's Office, on Saturday, March 10, 1976, perambulated all Town bounds. locating and marking the same.

Attest: Richard E. Thompson
Executive Secretary

Attest:

Sophia T. Minko, Town Clerk

ANNUAL TOWN MEETING

MAY 3, 1976

ELECTION

The Annual Town Election was held at the Maynard Memorial Gymnasium, Summer Street, Maynard Town Hall, Maynard High School Gymnasium and the Recreation Room-Housing for the Elderly from 8:00 A.M. to 8:00 P.M. Results were announced at 1:10 A.M.

Two Thousand Nine Hundred and twenty three votes were cast.

On May 11, 1976 a recount for the office of Selectman was held and results are listed below; (May 3rd tally was: Michael Lynch-1435-Edwin B. Gately - 1441.)

SELECTMAN-3 YRS.	PRCT. 1	PRCT. 11	PRCT. 111	PRCT. 1V	TOTAL
MICHAEL LYNCH	337	351	396	350	1434
*EDWIN B. GATELY	362	417	395	270	1444
BLANKS	10	13	13	8	44
PROTEST (1)					2923
MODERATOR-1 YR.					
*RAYMOND W. DIONNE	533	600	625	470	2228
SUNDRY VOTE		2			2
BLANKS	177	179	179	158	693
					2923
TOWN TREAS.-COLLECTOR, THREE YEARS					
*RAYMOND F. MCCARTHY JR.	499	542	586	445	2072
DAVID M. PALOLA	174	216	183	152	725
BLANKS	37	23	35	31	126
					2923
TOWN CLERK- ONE YR.					
*SOPHIA T. MINKO	596	669	684	526	2475
BLANKS	114	111	120	102	447
SUNDRY VOTE		1			1
					2923
SCHOOL COMMITTEE- 3 YRS.					
WILLIAM J. DONAHUE	217	269	263	208	957
CARL E. NILSSON	210	222	216	166	814
*GAIL MANNING HIGGINS	312	356	357	277	1302
PAUL W. MOSCA JR. *	343	366	415	340	1464
FRED LOIKA	182	164	149	121	616
SUNDRY VOTE		2			2
BLANKS	156	183	208	144	691
					5846
ASSESSOR-3 YRS.					
*THOMAS J. DUGGAN	533	617	626	467	2243
SUNDRY VOTE		2			2
BLANKS	177	163	178	160	678
					2923

ASSESSOR-1YR.	PRCT.	PRCT.	PRCT.	PRCT.	TOTAL
	1	11	111	1V	
*STANLEY H. BRICK	303	361	333	296	1293
MELDON E. NIEMI	335	325	356	234	1250
BLANKS	72	95	115	98	380
					2923
BOARD OF HEALTH-3 YRS.					
*S DAVID WADE	491	511	553	410	1965
RUSSELL C. ALBEE	64	80	58	76	278
ROY W. JOHNSON	83	98	96	58	335
BLANKS	72	92	97	84	345
					2923
TRUSTEE OF PUBLIC LIBRARY-3 YRS.					
*PHILIP W. BOHUNICKY	567	638	633	490	2328
SUNDRY VOTE		1			1
BLANKS	143	142	171	138	594
					2923
BOARD OF PUBLIC WORKS-3YRS.					
*JOHN J. TOBIN	412	444	475	296	1627
JOHN J. BARILONE	263	310	297	294	1164
BLANKS	35	27	32	38	132
					2923
PLANNING BOARD-5 YRS.					
*JAMES T. HANSON	537	611	605	472	2225
SUNDRY VOTE		1			1
BLANKS	173	169	199	156	697
					2923
PLANNING BOARD-1 YR.					
*RICHARD M. NADILE	460	559	531	409	1959
BLANKS	250	222	273	219	964
					2923
MAYNARD HOUSING AUTHORITY-5 YRS.					
*HAROLD J. HICKS	435	428	425	336	1624
VERONICA C. CAREY	150	185	169	163	667
DOUGLAS A. MIRANDA	65	90	100	56	311
BLANKS	60	78	110	73	321
					2923

Warrant #550

SPECIAL TOWN MEETING

May 4, 1976

High School Gymnasium off Great Rd. , Maynard, Mass.

The Special Town Meeting was called to order by Moderator Dionne at 7:30 P. M., who declared a quorum was present. Three hundred Forty Eight registered citizens were in attendance. The invocation was delivered by Rev. Louis Bilicky.

Voted to waive the reading of the warrant in its entirety.

ARTICLE 1: VOTED UNANIMOUSLY that the Town authorize the Board of Selectmen to petition the legislature for withdrawal from the Massachusetts Bay Transit Authority District.

ARTICLE 2. DENIED to see if the Town will appropriate \$20,000.00 or any other sum for the purpose of operating a bus service between the Town of Concord and Maynard, or alternate routes that may be deemed advisable by the Board of Selectmen and to further authorize the Board of Selectmen to contract for the Town and execute any and all instruments to provide therefore.

ARTICLE 3: VOTED that the Town appropriate from Fiscal Year 1977 revenue a sum of money to pay for the Public Works Department Union Contract negotiated and signed as follows:

\$	Purpose
\$20,375.32	7% pay increase
996.80	three weeks vacation after five years
240.00	three hour call back time
422.40	four hour personal leave
<u>\$22,034.52</u>	Regular salary account
537.60	Double time after 16 consecutive hours during storm emergency
672.00	paid ½ hr. lunch periods during overtime of snow emergency
<u>\$ 1,209.60</u>	Snow and Ice Account
TOTAL	\$23,244.12 or any other sum or combination thereof.

ARTICLE 4 VOTED that the Town transfer from the Excess and Deficiency fund the sum of \$15,135.00 to be applied to the below listed FY 76 accounts.

\$	Account
1,000.00	FY 76 Selectmen maintenance
9500.00	FY 76 Bargaining consultant (Fact Finding)
3500.00	FY 76 Legal Fees
35.00	FY 76 Gas Inspector Salary
100.00	FY 76 Zoning Board of Appeals Maintenance
500.00	FY 76 Treasurer's Maintenance
500.00	FY 76 Wire Inspector Salary

ARTICLE 5: VOTED that the Town will vote to appropriate \$8,125.00 or any other sum to the following Fiscal Year 1976 accounts or any combination thereof.

\$	Account
1,000.00	Snow and Ice Account
2,000.00	Public Works Dept. Street Lighting
1,000.00	Public Works Dept. Supplementary water
4,000.00	Blue Cross-Blue Shield employee
125.00	Blue Cross-Blue Shield Medicare retired

\$8,125.00 or any other sum to be raised by transfer from the FY 76 Treatment Plant maintenance account in accordance with Massachusetts General Law-Chapter 44 -Section 33B or some other source.

ARTICLE 6: VOTED UNANIMOUSLY that the Town appropriate and transfer the sum of \$12,187.00 from the Ambulance Fund (Art. 18 of June 1975 Special Town Meeting) and apply said sum to the following Fiscal Year 1976 accounts.

\$	Account
10,887.00	Fire Dept. Salaries
1,300.00	Fire and Police Station maintenance
<u>\$12,187.00</u>	Total

ARTICLE 7: VOTED UNANIMOUSLY that the Town appropriate and transfer from the Fiscal Year 1976 Police Department salaries account to the Fiscal Year 1976 Police Department Maintenance account a sum of \$4,300.00.

ARTICLE 8: VOTED UNANIMOUSLY that the Town will amend the Town by-laws, Chapter 1, Section 5: From:
The annual reports of all officers and boards shall be printed and distributed on or before the first Monday of March of each year; said reports shall be acted upon at the Town Meeting held on the fourth Monday of April

TO READ: The annual reports of all officers and boards shall be printed and distributed on or before the second Monday of April of each year; said reports shall be acted upon at the Town Meeting held on the fourth Monday of April.

ARTICLE 9: VOTED UNANIMOUSLY that the Town will raise from available funds or otherwise the sum of \$25,990.11 to pay for the monetary provisions within the police contract for Fiscal Year 1977 as follows:

\$	Purpose
\$20,019.13	7% pay increase
1,637.50	Holiday (Martin Luther King)
287.54	Night differential
1,645.00	One hour to two hour minimum call back pay
400.00	Clothing allowance
1,562.46	Three week vacation after five years
438.48	Life insurance coverage inc. from \$2000.00 to \$5,000.00

ARTICLE 10: VOTED that the Town will appropriate the sum of \$36,001.00. \$32,815.89 to be appropriated from revenue sharing and \$3,185.11 to come from revenue to pay for the monetary provisions within the Fire Department contract for the fiscal year 1977.

\$	Purpose
25,530.00	7% salary increase plus 20% differential for captains
1,560.00	3 weeks vacation after 5 years
1,410.00	Holiday (Martin Luther King)
200.00	Health and welfare (meals benefit)
6,500.00	Clothing allowance
600.00	Tuition and books
200.00	Leukemia Project
1.00	School incentive

ARTICLE 11: DEFEATED YEA-27, NEA-299 that the town appropriate the use of the Board of Assessors a sum of money sufficient to enable the Board to contract for expert appraisal of all Real Estate in Maynard, Mass. in accordance with the provisions of Sec. 4 of Chapter 40 as amended.

ARTICLE 12: VOTED UNANIMOUSLY that the Town authorize the Board of Selectmen to convey a parcel of land to the Will Dodd Boy's Club Inc. known as the Maynard Boys' Club Inc., and said parcel being located off Great Road, Maynard and consisting of 30,000 square feet more or less and is further identified as Lot C on a plan of land entitled compiled proposed subdivision of Lot A- Town of Maynard to Will Dodd Boys' Club, Inc. dates May 1, 1976, Herrick and Murphy, Maynard and further bound on said plan, westerly by land of the Town of Maynard 150 feet, northerly by land of the Town of Maynard 200 feet, easterly by land of the Town 150 feet, and southerly by Great Road 200 feet subject to the prior finding and declaration that the said parcel is no longer necessary for public purposes in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 15 and all other laws pertaining thereto. The said consideration shall be not less than one dollar (\$1.00) including, but not limited to the following covenants and conditions to be provided for by deed and/or an accompanying agreement between the Board of Selectmen and the Grantee, Will Dodd Boys' Club., Inc.

1. The conveyance shall not occur until and unless the Board of Selectmen are satisfied that the Grantee Will Dodd Boys' Club, Inc. is willing and able to commence construction on the site of the building proposed.

2. The Grantee Will Dodd Boys' Club, Inc. shall commence construction on the site substantially the same as the structure depicted on the plans known as Boys Club Building Plans by Home Building Design Inc, Dated January 30, 1976 Sheets A-1 and A-2, prior to May 1, 1979.

3. The on site construction cost shall be in an amount of not less than \$200,000.00 labor and materials and construction once commenced shall continue until completion, barring weather or conditions beyond the Grantee's control.
4. Necessary zoning clearances for the proposed use shall be procured by the Grantee Will Dodd Boys' Club, Inc. prior to the conveyance.
5. The construction shall comply with all other Town of Maynard by-laws and Department of Public Works regulations.
6. The site shall neither be conveyed or leased, in whole or in part, by the Grantee Will Dodd Boys' Club, Inc..
7. The site shall be perpetually used exclusively as a recreation site for the same public purposes set forth in the original Articles of Organization of the Maynard Boys' Club, Inc. dated November 18, 1969.
8. Subject further to any other conditions imposed by the Board of Selectmen, including the payment of any pro forma tax due under Massachusetts General Law, Chapter 44, Section 63A.
9. For breach of any of the covenants and conditions or failure to comply, the site shall be subject to the right of reversion of title in the Town. Such right of reversion shall be subject only to a first mortgagee on the site in an amount not to exceed Seventy five thousand dollars (\$75,000.00). The right of reversion may be exercised by the Board of Selectmen or by the Town Meeting vote.

To further authorize the Board of Selectmen to execute a written contract in behalf of the Town of Maynard with the Will Dodd Boys' Club, Inc. to further carry out the purposes and conditions enumerated herein, and to do all other things necessary to carry out the purposes of this vote.

LETTER FROM THE DEPARTMENT OF PUBLIC WORKS

Office of the
Department of Public Works

April 26, 1976

Mr. Thomas A. Cocco, Chairman
Board of Selectmen

Dear Mr. Cocco:

Re: Surplus Property

The Board of Public Works at their regular scheduled meeting April 20th, 1976, voted to declare as surplus land, a parcel of land containing approximately 30,000 sq. feet. This is part of

a 2¼ acre parcel currently under jurisdiction of the Board,
located at the intersection of Parker Street and Great Road.

The location is described on a plan on on file with the Town
Clerk.

The Board voted on a motion by Tobin, seconded by Barilone,
to declare this surplus, voted as follows: Tobin in favor,
Barilone in favor, Tomy in favor.

If I can be of any further help to you in this matter please
contact me.

Very truly yours,

Thomas J. Sheridan
Superintendent of Public Works

Attest:

Sophia T. Minko
Town Clerk

STATE PRIMARY
TUESDAY - SEPTEMBER 14, 1976

The State Primary was held on Sept. 14, 1976 at the Maynard Memorial Gymnasium, Summer Street; Maynard Town Hall-Main Street; Maynard High School Gymnasium off Great Road; and the Recreation Room Housing for the Elderly, Powder Mill Circle from 8:A.M. to 8:00 P.M. Total results were announced at 11:40 P.M..

No American Ballots cast at this election.

DEMOCRAT	PRCT. 1	PRCT. 11	PRCT. 111	PRCT. 1V	TOTAL
SENATOR IN CONGRESS					
EDWARD M. KENNEDY	181	134	133	115	563
ROBERT EMMET DINSMORE	27	29	18	21	95
FREDERICK C. LANGONE	10	10	9	9	38
BERNARD P. SHANNON	1	2	1	3	7
BLANKS	2	4	1	0	7
					710
CONGRESSMAN-FOURTH DISTRICT					
ROBERT F. DRINAN	163	125	121	107	516
BLANKS	58	54	41	41	194
					710
COUNCILLOR THIRD DISTRICT					
HERBERT L. CONNOLLY	140	111	104	89	444
BLANKS	81	68	58	59	266
					710
SENATOR MIDDLESEX & WORCESTER DISTRICT					
CHESTER G. ATKINS	161	136	123	106	526
BLANKS	60	43	39	42	184
					710
REPRESENTATIVE IN GENERAL COURT 48TH MIDDLESEX DISTRICT					
WILLIAM CHARLES MULLIN	190	145	137	111	583
BLANKS	31	34	25	37	127
					710
CLERK OF COURTS MIDDLESEX COUNTY					
EDWARD J. SULLIVAN	157	130	116	103	506
BLANKS	64	49	46	45	204
					710
REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT					
JOHN F. ZAMPARELLI	151	123	99	111	484
BLANKS	70	56	51	49	226
					710
COUNTY COMMISSIONER MIDDLESEX COUNTY (TWO)					
MICHAEL E. MCLAUGHLIN	122	67	64	53	306
S. LESTER RALPH	62	46	45	47	200
JOYCE MORRISSEY BEATTY	23	18	19	21	81

COUNTY COMMISSINER CON'T.

	PRCT. 1	PRCT. 11	PRCT. 111	PRCT. 1V	TOTAL
RICHARD ROBERT CAPLES	24	21	23	21	89
THOMAS F. COUGHLIN	40	25	26	27	118
BERNARD J. HENNESSY	76	86	69	57	288
BLANKS	95	95	78	70	338
					1420

REPUBLICAN

SENATOR IN CONGRESS					
MICHAEL S. ROBERTSON	40	22	16	15	93
BLANKS	6	5	4	6	21
					114

CONGRESSMAN FOURTH DISTRICT

ARTHUR D. MASON	43	22	16	15	96
BLANKS	3	5	4	6	18
					114

COUNCILLOR THIRD DISTRICT

BLANKS					114
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SENATOR MIDDLESEX & WORCESTER DISTRICT

LOUIS F. LEBLANC	40	20	15	14	89
BLANKS	6	7	5	7	25
					114

REPRESENTATIVE IN GENERAL COURT 48TH MIDDLESEX DISTRICT

JOHN H. LORING	25	20	6	11	62
JAMES R. SPIKE	20	7	13	10	50
BLANKS	1	0	1	0	2
					114

CLERK OF COURTS MIDDLESEX COUNTY

JOAN R. NEEDLEMAN	38	22	14	17	91
BLANKS	8	5	6	4	23
					114

REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT

LESTER W. BOWEN	2	1	1	2	6
BLANKS	44	26	19	19	108
					114

COUNTY COMMISSIONER MIDDLESEX COUNTY

CARL J. CINCOTTA	39	19	16	13	87
BLANKS	7	8	4	8	27
					114

SPECIAL TOWN MEETING

MONDAY, OCTOBER 4, 1976 MAYNARD HIGH SCHOOL GYMNASIUM
@7:30 P.M.

The Special Town Meeting was called to order on Monday Oct. 4, 1976 at 7:35 P.M. by Moderator Raymond Dionne who declared a quorum was present. One Hundred Thirty One voters were present at this session. A moment of silence was observed. Moderator Dionne then explained to the voters how the secret ballot would be implemented because of the vote passed at the Annual Town Meeting that any article requesting over \$4,000.00 and etc. must be acted upon by the secret ballot.

Motion made and passed to waive the reading of the warrant.

ARTICLE I VOTED unanimously that the town will accept the provisions of Massachusetts General Law, Chapter 147 Section 10F providing for the authorization for the appointment of parking control officers, which reads, "Any board or officer authorized to appoint police officers in any city or town which accepts this section, and any college, university or other educational institution empowered by law to make or establish rules or regulations regulating the parking of motor vehicles, may appoint parking control officers who shall have only those powers and duties conferred or imposed on police officers by section 20A or 20C of Chapter 90."

Finance Committee recommended passage

ARTICLE 2: VOTED that the sum of \$1,000.00 be appropriated from Excess and Deficiency for the outlay account, office of the Board of Selectmen, for purchase of office furniture, furnishings and equipment.

ARTILCE 3: VOTED unanimously that the sum of \$2,000.00 be appropriated from Excess and Deficiency for the purchase of screens and storm windows for the town building.

ARTICLE 4: VOTED YEA: 64 - NEA: 51 - Blanks-2, that the sum of \$6,000.00 be appropriated from Excess & Deficiency as the town's share of continuing to operate a bus service between the Towns of Maynard and Concord, authority for which is provided by Chapter 159A Section 11B of the Massachusetts General Laws; and that the Board of Selectmen be authorized to enter into such contracts and execute any and all instruments to provide therefore, as are necessary to implement this service; or take any other action relative thereto.

ARTICLE 5: VOTED unanimously that the sum of \$9886.00 be appropriated from Excess & Defieiciency for the purpose of paying 1975-76 unpaid bills. The following is a breakdown:

Town Building Maintenance	\$6,358.00
Selectmen's Maintenance	216.00
Gas Inspectors Salary	45.00
Legal Account Fees	1,038.00
Treasurer's Maintenance	218.00

CON'T.

Library Maintenance	35.00	
Dog Leash Officer	77.00	
Fire Ambulance Maintenance	850.00	
Board of Appeals Maintenance	9.00	
Maynard Public School Maintenance	877.00	
Police Dept. Maintenance	163.00	
	<u>\$9,886.00</u>	TOTAL

ARTICLE 6: VOTED unanimously that the sum of \$1,817.00 be appropriated from Excess and Deficiency for the purpose of paying unpaid bills from fiscal year 1974-1975 for various departments. The following is a breakdown:

Maynard School Department	296.00	
Maynard Town Treasurer	1,306.00	
Police Department	215.00	
	<u>\$1,817.00</u>	TOTAL

ARTICLE 7: VOTED unanimously that the Town appropriate from Excess & Deficiency the sum of \$3,321.00 for the Town building Maintenance Account.

ARTICLE 8: VOTED unanimously that the town appropriate from Excess & Deficiency the sum of \$450.00 to pay the town's portion for life insurance for retired town employees.

ARTICLE 9: VOTED unanimously that the town appropriate from Excess & Deficiency the sum of \$653.41 to pay the salary of Assessor's clerk which was incorrectly figured at the last annual Town Meeting.

ARTICLE 10: Voted unanimously that the Town authorize the School Committee to dispose of an/or sell obsolete or unrepairable equipment, materials, and supplies, provided that said equipment and/or materials and supplies are made available to any and all town departments and offices as before any such disposal of sale.

ARTICLE 11: VOTED unanimously that \$3,950.00 be appropriated from Excess & Deficiency for the purpose of administering the tax title accounts in the office of the Treasurer-Collector.

ARTICLE 12: VOTED Yea: 97-Nea 17: Blanks -3 that the Town appropriate the sum of \$11,000.00 to the Board of Public Works for the payment of a professional employee manager of the Sewer Treatment Plant of the Town to June 30, 1977. Said money to be transferred from the Fiscal "77 Salary Budget of the Department of Public Works.

ARTICLE 13: VOTED unanimously that the Town authorize the Board of Public Works to accept the sum of \$10,500.00 that was set up in an escrow account #39018 for street lighting in Silver Hill II Revised Subdivision between the Maynard Planning Board and Nicholas R. Olivo, the subdivider. Said sum shall be added to the present fiscal "77 Budget for Street lighting and to further authorize the Board of

Public Works to do all things necessary to carry out this vote.

ARTICLE 14: VOTED that the Town authorize the Board of Public Works to purchase a pavement stripping machine and to appropriate the sum of \$3,800.00 from Excess & Deficiency account for this purpose and to further authorize the Board of Public Works to accept any and all Federal and State reimbursement.funds available.

ARTICLE 15: VOTED yea: 100-Nea: 15-Blanks 4 (79 votes required for passage) that the Town authorize the Board of Public Works to install sewer force main and sewage lift ejector station on Chandler Street extension and to take by eminent domain or otherwise acquire any fee easement or other interests in land necessary therefore, and to raise for such installation and land acquisition the sum of \$30,000.00 by borrowing under Chapter 44 of the General Laws.

ARTICLE 16: VOTED unanimously that the Town authorize the Board of Public Works to convey to the Acton Water District 900 + of six-inch water pipe, and all hydrants, valves, services and other such appurtenances as contained therein on Powder Mill Road from the Town of Maynard and Acton lines easterly along said road for the sum of One Dollar (\$1.00) and to further authorize the Board of Public Works to enter into an agreement with the Commissioners of the Acton Water District to supply water to each other in time of need and emergency.

ARTICLE 17: VOTED unanimously that the Town authorize the Board of Public Works to enter into negotiations with the Secretary of Commerce acting through the Economic Development Administration to apply for federal funds under the terms of Public Law 94-369 as amended for local public works projects and to further authorize the Town Treasurer with the approval of the Board of Selectmen to accept and expend any federal funds received under the terms of Public Law 94-369 and also if required, authorize the Town Treasurer with the approval of the Board of Selectmen to borrow under the provisions of the General Laws Chapter 44, as amended for the approved public works projects. Said borrowing shall be reduced by the federal funds allocated to the particular projects to take any action relating thereto.

ARTICLE 18: VOTED yea: 92 - Nea 15 (71 votes required for passage) that the Town authorize the Board of Public Works acting in their capacity as the Water Commissioners for the Town of Maynard, and acting under the authority of Massachusetts General Laws, Chapter 40 Section 39B and any and all other enabling statutes related thereto, to acquire by purchase or by eminentdomain under the provisions of Massachusetts General Law Chapter 79 for the purpose of establishing a water supply and water distributing system, and for the collection, storage and or holding, treatment and purifying of such supply an/or protecting and preserving the purity thereof, a certain parcel of land with structures, pipes, and all trees thereon, and located off Summer Street in Maynard, Massachusetts, said parcel being identified as Parcel "A" on a plan of land entitled Plot Plan of land in Maynard, Massachusetts to be acquired by the Town of Maynard; Acton Survey & Engineering, Inc. 9/10/76, on file with the Town Clerk, and further

described as follows:

Beginning at a point on the southerly line of the "Reservoir Lot" distance 218' + from the Southeasterly corner of said lot, thence running

S 34 - 28' - 00" E (140' .00) thence

S 55 - 32' - 00" W (280.19) thence

N 34 - 28' - 00" W (140.00) thence

N 55 - 32' - 00" E (280.19) to the point of beginning, and to

further authorize the said Board of Public Works to sign all documents and to take all action necessary to acquire such land and to perfect the said acquisition and payment thereof; and to raise and appropriate the sum of \$6,000.00 for the payment of all engineering, legal, appraisal, payment, interest, and all other costs and considerations related to said acquisition. The said funds to be appropriated from the excess and deficiency account, and to further authorize the Board to apply for and accept any and all federal and/or state reimbursement funding for which the Town may be eligible.

ARTICLE 19: VOTED unanimously that the Town appropriate \$3,035.00 from Excess & Deficiency for the purchase of the following equipment; 1 Radar Unit and 2 Portable Radios. This will be at no cost to the town. Said sum will be reimbursed from the Commonwealth of Massachusetts upon its receipt and it will be credited to the Excess and Deficiency Account.

ARTICLE 20: DEFEATED the request for a sum of money to replace the air conditioning unit at the Town Building.

ARTICLE 21: VOTED Yea 72 - Nea 38 that \$2,800.00 be appropriated from Excess & Deficiency for payment of a senior prosecuting officer's salary, subject to amendment of the present appropriate town-police union agreement. Said monies are to pay the salary from the date of the appointment to June 30, 1977.

ARTICLE 22: WITHDRAWN - the request to change the zoning By-Law-Recind Section 6 and parts of 6A Industrial, Garden Apartment and High Rise Apartment Districts.

STATE ELECTION

TUESDAY NOVEMBER 2, 1976

The State Election was held on Tuesday, November 2, 1976 at the following precincts, Maynard Memorial Gymnasium, Summer St., Maynard Town Hall, Main St., High School Gymnasium off Great Road and the recreation Room Powder Mill Circle from 8 o'clock A.M. to 8 o'clock P.M. One thousand One Hundred and Thirty Three voted at Prct. #1. Twenty Seven of this total were absentee ballots. Precinct #2: One Thousand Two Hundred and Sixty Six voters (24 Absentee Ballots) Precinct #3: One Thousand Two Hundred and Thirty Four ballots were cast (21 Absentees) Precinct #4: One Thousand and Nine votes (20) Absentees). Final results for all precincts were announced at Four A.M.

Total number of ballots cast was 4642. Total number of registered voters at this time was 5,388.

	PRCT. 1	PRCT. 11	PRCT. 111	PRCT. 1V	TOTAL
ELECTORS OF PRESIDENT & VICE PRESIDENT					
ANDERSON & SHACKELFORD	1	1	2	2	6
CAMEJO & REID	5	6	3	0	14
CARTER & MONDALE *	602	722	739	609	2672
FORD & DOLE	482	490	425	346	1743
LAROCHE JR. & EVANS	0	0	3	1	4
MCCARTHY & STOUFFER	27	28	35	29	119
MACBRIDE & BERGLAND	1	0	0	1	2
REGAN & SCHWEIKER	3	0	0	0	3
BLANKS	12	19	27	21	79
					4642
SENATOR IN CONGRESS					
EDWARD M. KENNEDY *	745	892	916	733	3286
MICHAEL S. ROBERTSON	349	330	262	233	1174
CAROL HENDERSON EVANS	16	15	13	3	47
H. GRAHAM LOWRY	3	9	9	7	28
HENNING A BLUMEN	0	0	2	0	2
BLANKS	20	20	32	33	105
					4642
CONGRESSMAN FOURTH DISTRICT					
ROBERT F. DRINAN	512	592	576	508	2188
ARTHUR D. MASON *	595	636	621	467	2319
BLANKS	26	38	37	34	135
					4642
COUNCILLOR THIRD DISTRICT					
HERBERT L. CONNOLLY *	796	930	881	721	3328
SUNDRY VOTE	1	0	0	0	1
BLANKS	336	336	353	288	1313
					4642

	PRCT.#1	PRCT.# 2	PRCT.#3	PRCT.#4	TOTAL
SENATOR IN GENERAL COURT MIDDLESEX & WORCESTER DISTRICT					
CHESTER G. ATKINS *	755	922	910	742	3329
LOUIS F. LEBLANC	316	269	246	202	1033
BLANKS	62	75	78	65	280
					4642

REPRESENTATIVE IN GENERAL COURT - FORTY EIGHT MIDDLESEX DISTRICT					
*WILLIAM CHARLES MULLIN	681	794	783	627	2885
JOHN H. LORING	427	444	430	351	1652
BLANKS	25	28	21	31	105
					4642

CLERK OF COURTS MIDDLESEX,COUNTY					
EDWARD J. SULLIVAN *	688	840	862	669	3059
JOAN R. NEEDLEMAN	325	295	247	218	1085
BLANKS	120	131	125	122	498
					4642

REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT					
JOHN F. ZAMPARELLI *	663	798	801	639	2901
LESTER W. BOWEN	327	299	278	228	1132
BLANKS	143	169	155	142	609
					4642

COUNTY COMMISSIONER MIDDLESEX COUNTY VOTE FOR TWO					
S. LESTER RALPH *	589	691	684	534	2498
CARL J. CINCOTTA	421	399	354	295	1469
MICHAEL E. MCLAUGHLIN*	492	562	578	461	2093
BLANKS	764	880	852	728	3224
					9284

QUESTION NO. 1					
YES *	623	743	708	545	2619
NO	442	449	444	383	1718
BLANKS	68	74	82	81	305
					4642

QUESTION NO. 2					
YES	251	256	295	226	1028
NO *	809	931	870	700	3310
BLANKS	73	79	69	83	304
					4642

QUESTION NO. 3					
YES	502	584	539	423	2048
NO *	550	606	593	492	2241
BLANKS	81	76	102	94	353
					4642

QUESTION NO. 4					
YES	146	167	151	144	608
NO *	905	1027	995	778	3705
BLANKS	82	72	88	87	329
					4642

	PRCT. 1	PRCT. 11	PRCT. 111	PRCT. 1V	TOTAL
QUESTION NO. 5					
YES	230	323	301	237	1091
NO *	834	883	862	692	3271
BLANKS	69	60	71	80	280
					4642
QUESTION NO. 6					
YES	517	572	552	451	2092
NO *	571	650	652	504	2377
BLANKS	45	44	30	54	173
					4642
QUESTION NO. 7					
YES	222	268	250	197	937
NO *	852	949	925	750	3476
BLANKS	59	49	59	62	229
					4642
QUESTION NO. 8					
YES *	707	809	769	603	2888
NO	331	372	375	313	1391
BLANKS	95	85	90	93	363
					4642
QUESTION NO. 9					
YES *	651	769	760	599	2779
NO	417	428	386	327	1558
BLANKS	65	69	88	83	305
					4642

BIRTHS REGISTERED IN 1976

Date of Birth	Name of Child	Place of Birth	Parents
January	11 McKenna, Michael Paul	Newton, Mass.	Stephen G. & Margaret Neff
	11 Cenerizio, Jessica Rene	Concord, Mass.	Edward & Suzanne Tabeling
	12 Coyle, Scott Richard	Concord, Mass.	Richard & Mary Carruth
	18 Bajgot, Jeanette Kathie	Concord, Mass.	Joseph & Henrika Kaminska
	18 Sherman, Jodi Lyn	Framingham, Mass.	James & Marjorie Stiles
	21 Symes, Daniel Drew	Concord, Mass.	Herbert & Ann Beauregard
	25 Johnson, Kevin Carl	Worcester, Mass.	Ronald & Delores Capusso
	26 Croteau, Nathan Edmund	Concord, Mass.	Edward & Karen Wainio
	28 Graceffa, Alicia Marie	Concord, Mass.	John & Patricia Carroll
February	10 Dyer, David Allan	Concord, Mass.	David & Rosemary Allan
	14 Conquest, Sharon Mary	Concord, Mass.	Robert & Ellen Sokolowski
	20 Rogers, Abigail Zoe	Framingham, Mass.	Dennis & Nancy Murray
	21 Baldwin, Stacey Lynn	Concord, Mass.	Allan & Karen Cole
	23 Gramolini, Kimberly Ann	Concord, Mass.	Michael & Kathleen McFarland
	28 Miles, Danielle Michele	Marlborough, Mass.	Richard & Linda Andrews
March	1 Casalnuova, Kimberly Ann	Concord, Mass.	Russell & Ronna Willis
	4 Russo, Jonathan Daly	Waltham, Mass.	John & Carol Daly
	5 Metsch, James Leighton	Concord, Mass.	James & Leslie Norwood
		Norwood	
	5 Bamford, Jennifer Anne	Concord, Mass.	Raymond & Murielle Gagnon
	8 Woodland, Jason David	Concord, Mass.	David & Cheryl Barilone
	9 Maria, Matthew Charles	Concord, Mass.	Anthony & Noella Dionne
	9 Burgos, Alex Javier	Concord, Mass.	Arcadio & Norma Hernandez
	12 Williams, Ian Richard	Framingham, Mass.	Richard & Joan Carroll
	14 Winchenbach, Charles Gordon	Concord, Mass.	Gordon & Patricia Wheeler
	20 Rocha, Elena Norene Lopez	Concord, Mass.	Oscar & Forta Lopez Vera
	23 Steinbach, Benjamin Michael	Concord, Mass.	David & Marie Westcott
	25 Lehto, Krista Anne	Concord, Mass.	John & Sarah Saisa
	26 McDonald, Scott William	Winchester, Mass.	William & Gail Kelley
	26 St. Hilaire, Suzanne Rose	Concord, Mass.	Raymond & Roberta Walls

BIRTHS REGISTERED IN 1976

Date of Birth	Name of Child	Place of Birth	Parents
April	6 Westgate, Matthew Scott	Concord, Mass.	Neil & Judith Beaudoin
	8 Cadieux, Paul Richard	Marlborough, Mass.	Richard & Dianne Larson
	13 Olivo, Nicholas Robert	Waltham, Mass.	Richard & Anne Frechette
	15 Ernst, Jennifer Lynn	Concord, Mass.	Michael & Pamela Lalli
	18 McNiff, Sean Patrick	Concord, Mass.	John & Christine D'Errico
	19 Holmes, Christopher Andrew	Concord, Mass.	John & Rona Lochiatto
	20 Moyer, Jeffery John	Concord, Mass.	Kenneth & Theresa Long
	2 Lique, Adam James	Concord, Mass.	Kevin & Debra Lawrence
	6 Sokolowski, Kimberly Jane	Marlborough, Mass.	Steven & Janet McCourt
	12 Piantedosi, Amy Beck	Concord, Mass.	Robert & Barbara Keating
May	17 Paquette, Stacy Ann	Concord, Mass.	Norman & Gayle Cuttelli
	18 Reguera, Derek Robert	Concord, Mass.	David & Beth Parker
	19 Hawkins, Stacy Jean	Marlborough, Mass.	Stephen & Pamela Hailey
	25 Bailey, Jason Wallace	Concord, Mass.	Frederick & Margaret Bellefontaine
	2 Budds, Megan Laura	Boston, Mass.	Robert & Elizabeth Greeley
	2 Maciel, Scott Andrew	Cambridge, Mass.	George & Loretta Martell
	2 Armstrong, Crystal Mae	Concord, Mass.	Scot & Theresa Kearney
June	4 Morrissey, Kristyn Leigh	Concord, Mass.	Stephen & Donna Covey
	10 Snow, Arthur Malcolm	Concord, Mass.	Daniel & Linda Tervo
	11 Sluyski, Robin Ann	Marlborough, Mass.	Robert & Linda Cauty
	16 Flerra, Janet Michelle	Concord, Mass.	Randall & Cathy Beissinger
	26 Caruso, Lawrence Eric	Concord, Mass.	Lawrence & Jeanne Scanlon
	26 Anderson, Laura Ellen	Concord, Mass.	Robert & Marguerite Lowney
	29 Buturlia, Shaun Paul	Framingham, Mass.	Paul & Jacqueline Wasiuk
	3 Parker, Jason Andrew	Concord, Mass.	Neil & Kathleen Farquharson
	9 Keating, Michael Lawrence	Concord, Mass.	Christopher & Anne Fahy
	21 Bingle, Nicole Noel	Concord, Mass.	John & Annie Westcott
July	23 LeSage, Jonathan Michael	Concord, Mass.	Michael & Nancy Maki
	24 Borey, Jeremy Jacob	Concord, Mass.	Joseph & Sharyn McNamara
	26 Cotter, Lindsey	Concord, Mass.	Joseph & Linda Stone
	27 Brattain, Jennifer Lea	Boston, Mass.	Lawrence & Jean Kusak
	29 Pastrana, Marylinn	Concord, Mass.	Neftali & Felicitas Massas
	30 Erb, John Carter	Concord, Mass.	John & Janet Kennedy

BIRTHS REGISTERED IN 1976

Date of Birth	Name of Child	Place of Birth	Parents
August	5 Miller, Patrick Mark	Concord, Mass.	Fred & Marleene Gallagher
	6 Teri, August Jacqueline	Concord, Mass.	Philip & Gayle Copeland
	6 Vincent, Lisa Ellen	Concord, Mass.	John & Joan Wilkie
	6 Gorman, Mark Richard	Concord, Mass.	Richard & Nancy Jimjiminian
	10 Pepi, Kristen Mary	Concord, Mass.	John & Sandra Miccichi
	22 McKenzie, Erin Elizabeth	Boston, Mass.	Robert & Sonja Beemon
	28 Cush, Christie Lynn	Boston, Mass.	Douglas & Dianne Bedard
September	31 Derby, Kerry Kathleen	Concord, Mass.	Richard & Karen Gormley
	10 Mitzcavitch, Andrew James	Concord, Mass.	Andrew & Mary Bakun
	24 Fjeld, Eric Louis	Concord, Mass.	Edward & Denise Coville
	27 Candor, Justin Hyatt	Concord, Mass.	Richard & Paula Rickert
October	3 King, Michael Francis	Framingham, Mass.	Francis & Cheryl Reynolds
	4 Hill, Jason Douglas	Framingham, Mass.	Douglas & Elaine Randall
	5 Grenier, Matthew Raymond	Winchester, Mass.	Conrad & Rae Marcucelli
	5 Westcott, Gavin Michael	Concord, Mass.	John & Anna Hazeldine
	10 Hellawell, Jessica Ann	Concord, Mass.	Paul & Susan Coggins
	13 Davis, Douglas Bradford	Concord, Mass.	Samuel & Dale Alexander
	15 Dudley, Jesse James	Concord, Mass.	Richard & Gael Rouillard
	17 Angelo, Heather Nicole	Concord, Mass.	Louis & Arlene McNair
	22 Wannhedeh, Carl Axel	Boston, Mass.	Peter & Eva Christin Lennartsdotter
			Westerlund
	23 Grierson, Scott Douglas	Concord, Mass.	Edwin & Gail Bemis
	23 Grierson, Shawn Michael	Concord, Mass.	Edwin & Gail Bemis
	25 Swajian, Laura Joan	Waltham, Mass.	Armand & Joan Rayne
November	7 Powers, Patrick Neal	Worcester, Mass.	Lawrence & Corinda Tortorelli
	7 Pitman, Brenda Grace	Concord, Mass.	Alfred & Christy Davison
	12 Mocanu, Stephen Glen	Concord, Mass.	Erich & Sandra Peary
	16 Pugsley, Sarah Wetherbee	Worcester, Mass.	Francis & Mary Wetherbee
	17 Tobin, Nora Julia	Concord, Mass.	Thomas & Norice Carey
	22 McCann, Laura Mari	Concord, Mass.	James & Elaine Erkinen
	27 Ronzio, Juliann Elizabeth	Concord, Mass.	Richard & Ellen Roddy
	29 Gruda, Jennifer Ann	Concord, Mass.	Raymond & Shirley Kowalski

BIRTHS REGISTERED IN 1976

Date of Birth	Name of Child	Place of Birth	Parents
December 6	Kelly, Zakaria O.	Concord, Mass.	Lawrence & Catherine Alexander
16	Lee, Amal Bray Charles	Concord, Mass.	William & Laura Ward
18	Cronin, Brian Christopher	Concord, Mass.	Paul & Marilyn Martines
28	Dolan, Sarah	Concord, Mass.	Walter & Rosalie Lane
28	Muti, Maria Phair	Cambridge, Mass.	Robert & Mary Robinson

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS. ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY THE GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

STATISTICS

BIRTHS RECORDED IN MAYNARD - COMPARISON FOR FIVE YEARS

1972	1973	1974	1975	1976
133	124	106	110	98

DEATHS RECORDED JANUARY 1 TO DECEMBER 31, 1976

January	11	July	5
February	14	August	7
March	6	September	2
April	5	October	8
May	5	November	6
June	6	December	8

Males 35
Females 48

COMPARISON FOR FIVE YEARS

1972	1973	1974	1975	1976
74	92	84	101	83

MARRIAGES RECORDED JANUARY 1 TO DECEMBER 31, 1976

January	11	July	6
February	1	August	9
March	3	September	11
April	2	October	5
May	13	November	4
June	17	December	12

COMPARISON FOR FIVE YEARS - MARRIAGES

1972	1973	1974	1975	1976
87	109	83	92	94

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	8,437.50	
Auctioneer	62.00	
Auto Agents Class I	15.00	
Auto Agents Class II	50.00	
Beer & Wine	1,345.00	
Billiard, Pool & Bowling	42.00	
Club Licenses	4,000.00	
Coin Operated Devices	260.00	
Common Victuallers	42.00	
Lodging House	20.00	
Lord's Day	6.00	
Music	75.00	
Oil Permits	40.00	
Public Hall	7.00	
Raffles	40.00	
Tavern Licenses	687.50	
Taxi Stand & Operators	8.00	\$15,137.00
Business Certificates	23.00	
Certified Copies	742.43	
Financial Statements	576.00	
List of Persons	152.85	
Marriage Intentions	380.00	
Micellaneous	189.25	
Pole Locations	22.50	2,086.03
Fish & Game	8,701.05	8,701.05
Dog Licenses	2,617.00	2,617.00
GRAND TOTAL		\$28,541.08

DOG LICENSES

ALL DOG LICENSES EXPIRE ON MARCH 31, 1977. DOGS MUST BE LICENSED ON OR BEFORE APRIL 1ST OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS THREE MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED. NO TAX BILLS ARE SENT TO OWNERS OF DOGS.

NOTICE

CHAPTER 51, SECTION 4 OF THE GENERAL LAWS, REQUIRE THE BOARD OF REGISTRARS TO LIST ALL PERSONS SEVENTEEN YEARS OF AGE OR OVER THEREBY MAKING NECESSARY A CANVASS IN JANUARY OF EACH YEAR.

IN ORDER TO HAVE A COMPLETE CENSUS, THE BOARD OF REGISTRARS LIST ALL RESIDENTS OF THE TOWN FROM THE AGE ZERO AND UP.

PERSONS WHO FAIL TO GIVE FULL AND CORRECT INFORMATION, MAY CAUSE DIFFICULTY AND INCONVENIENCE TO MEMBERS OF THEIR HOUSEHOLD, ESPECIALLY IF NAMES NOT GIVEN ARE OF REGISTERED VOTERS. NAMES NOT LISTED IN THE ANNUAL CANVASS MUST BE REMOVED FROM THE VOTING LIST BY REGISTRARS.

IF YOU MOVE FROM ONE RESIDENCE TO ANOTHER DURING THE YEAR IN THE TOWN OF MAYNARD, PLEASE CONTACT THE TOWN CLERKS OFFICE AND GIVE THIS INFORMATION. THIS IS MOST IMPORTANT TO KEEP AN ACCURATE VOTING LIST.

CO-OPERATION ON THE PART OF THE HOUSEHOLDER IS THEREFORE RESPECTFULLY SOLICITED IN ORDER THAT LISTS BE AS CORRECT AS POSSIBLE THUS PREVENTING INCONVENIENCE OR INJUSTICE TO ANY VOTER.

Sophia T. Minko

TOWN CLERK

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Honorable Board of Selectmen:

The annual listing of residents was conducted beginning January 2, 1976. New books were available by the first of May. The Board of Registrars held fifteen advertised meetings for registration of voters. The Board also met before each election to certify names on nomination papers.

A recount was held on May 14, 1976 for the Office of Selectmen. There was no change in the outcome.

Starting in 1977 plans are being initiated that the Census, Listing of Residents, and Voting Lists be done on our own computer.

At the close of the year 1976 the voting list contains 5,388 voters. The breakdown by precincts is as follows:

Precinct	Democrats	Republican	Independent	Total
1	589	208	522	1319
2	661	124	667	1452
3	659	136	644	1439
4	535	132	511	1178
Totals	2444	600	2344	5388

Respectfully submitted,

Walter W. Larkin, Chairman

Madaline K. Lukashuk

Eino E. Nelson

Sophia T. Minko, Clerk

REPORT OF THE CHIEF OF POLICE

I hereby submit my report as Chief of Police for the year 1976.

The acquiring of an additional police cruiser (Highway Safety Vehicle) has increased coverage of the police patrol and cuts down response time to emergencies. It enables the police department to divide its patrol areas into three sections of the town. The cutting down of response time is important in relation to serious accidents, fires, especially late at night, break and entries, etc.

One problem that seems to rise slowly each year is the break and entry crime that occurs both at night and in the day time. Residents are requested to notify the police about any strange vehicles prowling their neighborhood or strangers around the homes of their neighbors. The subjects involved will quite often pose as repairmen or salesmen. The break and entries rose from 68 in 1975 to 89 in 1976.

We have trained an additional four Emergency Medical Technicians this past year. The police are generally first on the scene of tragedies and it is imperative that they have as much knowledge as possible on the subject.

The police department is constantly observing for any children that are neglected or abused in any way. The number of children in need of Care and Protection are reported to the court and the number rose from 9 in 1975 to 19 in 1976. The situation is either corrected in the home by court appointed social workers or a foster home is designated by the court.

The regular and auxilliary police received firearms training at the Rod and Gun Club firing range during the past year. The lack of proper training area and facilities forces the department to seek other locations for their training.

We have concentrated heavily on the issuing of traffic citations, speeding, etc., in an effort to reduce traffic accidents. In 1975, 585 citations were issued compared to 961 in 1976. Our ability to enforce the traffic laws was strengthened by the use of the new highway safety vehicle.

ACCIDENTS LISTED BY STREET NAMES - 1976

	Property Damage	Personal Injury	Total
Acton Street	14	4	18
Bancroft Street	1	0	1
Brown Street	11	4	15
Brooks Street	4	0	4
Chandler Street	1	0	1
Concord Street	8	0	8
Dewey Street	1	0	1
Dix Road	2	0	2
Elmwood Street	1	1	2
Florida Road	3	0	3
Great Road	23	10	33
Glendale Street	2	0	2
Harriman Court	1	0	1
Hayes Street	0 (Bike involved)	1	1
Linden Street	1	0	1
Main Street	85 (5 Bikes-4 Peds)	13	98
Maple Street	1	0	1
McKinley Street	1	0	1
Mill Street	2	0	2
Nason Street	33 (1 Bike Accid.)	4	37
Newton Drive	1	0	1
Old Marlboro Road	2	0	2
Old Mill Road	1	0	1
Parker Street	28 (1 Pedestrian)	10	38
Percival Street	1	0	1
Railroad Street	1	0	1
River Street	3	0	3
Sheridan Avenue	2	0	2
Sudbury Street	3	0	3
Summer Street	26	2	28
Third Street	1	0	1
Thompson Street	2	0	2
Tremont Street	1	0	1
Walnut Street	4	1	5
Waltham Street	29 (2 Bike-1 Ped)	4	33
Parking Lots	28	3	31
Total	328	57	385

Total number of accidents in the year 1976, - 385
 Total number of property damage accidents in 1976 - 328
 Total number of personal injury accidents in 1976 - 57
 Number of accidents involving bicycles in 1976 - 9
 Number of accidents involving pedestrians in 1976 - 6
 Total number of person injured in accidents in 1976 - 57
 Number of people fatally injured in accidents in 1976 - 0
 There was a 7% decrease in traffic accidents in the Town
 of Maynard in the year 1976 as compared to 1975.

We would like to thank retired police officer Louis Fava for many years of faithful service to the Town of Maynard and to the Maynard Police Department.

In conclusion I would like to thank the members of the Police Department, Auxilliary Police, the Fire Department, the Department of Public Works, the employees of the Town Building, the Rod and Gun Club for the use of their range, and all others that have assisted the Maynard Police Department during the past year.

Respectfully submitted,

Albert J. Crowley
Police Chief

CRIME REPORT

Murder-----	1
Assault and Battery-----	51
Assault and Battery with a Dangerous Weapon-----	10
Assault and Battery on a Police Officer-----	13
Rape-----	2
Sex Offenses-----	14
Armed Robbery-----	2
Robbery-----	2
Arson-----	7
False Alarms-----	2
Break and Entry-----	89
Possession of Burglary Tools-----	3
Larceny-----	170
Stolen Bicycles-----	54
Stolen Motor Vehicles-----	34
Uttering by Check-----	1
Annoying phone calls-----	46
Malicious Destruction of Property-----	242
Non-Support-----	4
Child in Need of Care and Protection-----	19
Receiving Stolen Property-----	7
Carrying Dangerous Weapon-----	1
Firearms in a Motor Vehicle-----	1
Carrying Firearms-----	2
Disorderly-----	26
Threatening-----	4
Tresspassing-----	3
Impersonating a Police Officer-----	1
Littering-----	2
Narcotic Violations-----	55
Liquor Violations-----	43
Open and Gross Lewdness-----	2
Delinquent-Unnatural Act-----	2
Junk Car Violation-----	2
Protective Care and Custody-----	385
Traffic Violations-----	961
Parking DeFAults-----	1476
Dog Calls-----	129
Barroom Complaints-----	39
TOTAL VIOLATIONS	3905

Traffic tickets issued was 5,980.

Traffic signs made up for implacement throughout the town was 57.

REPORT OF THE FIRE CHIEF

I herewith submit the report of the Fire Department for the year ending December 31, 1976.

The year 1976 was an especially active year for your Fire Department. The number of fire and emergency calls responded to increased by 102 runs over the previous year. It is unfortunate that several building fires this year resulted in large loss fires. Your Fire Department's responsibility, in all fires is to limit the loss to that which is already involved when we arrive on the fire scene. At times we are hard pressed to accomplish this because of the delay in calling the Fire Department, or people attempting to fight the fire before calling the fire department. If we are to be successful in carrying out our responsibility you must notify us promptly of any fire in your home or building.

The Fire Department ambulance was delivered in May of 1976 and officially went into service on May 29, 1976. The purchase of the ambulance was result of a \$12,000 grant from the Office of Emergency Medical Service and a Town Meeting appropriation of \$6,000. The Emergency Medical System proposed and administrated by the Fire Department was accepted by the Town Meeting of June 16, 1976 and has produced excellent results in Emergency Medical Care.

Our EMT'S are continuing with their recertification and advanced medical care training so that they can continue to provide the best possible medical care to the sick and injured. Of the 2735 fire and emergency calls responded to by this department in 1976, 609 were for medical emergencies.

This department was able to receive invaluable training in fire suppression, when with the cooperation of the owners, they were able to utilize a house in Maynard for fire training. The drills were conducted on three consecutive Sundays. On the last Sunday mutual aid towns to Maynard also used the building for training purposes. This type of training is not always available to us and we must take advantage of these opportunities when they arise.

We are still updating our fire alarm system. This past year we have started a program of replacing aerial wire that was orginally installed in 1939. This wire has deteriorated and the insulation frayed causing many ground faults in our system.

The new fire engine, approved at the last Town Meeting has been ordered from the successful bidder Farrar Company of Woodville, Massachusetts. We can expect delivery of this piece of apparatus in the late fall or early winter of 1977.

This year money will have to be appropriated for the maintenance of the Police and Fire Station. The present building was completed in October 1955 and the roof has begun to leak and the overhead doors serving the apparatus floor should be programmed for replacement.

Fire Prevention, apparatus maintenance, hose testing, and hydrant testing are carried out on a regular scheduled program.

Respectfully submitted

George F. Whalen
Fire Chief

<u>BOX ALARMS</u>	83
Building Fires	21
Automatic Alarm	34
Water Problem	3
Malicious False	17
Brush Fire	8
<u>STILL ALARMS</u>	1289
Building Fires	42
Accidental Alarm	25
Water Problem	31
Special Service	55
Gas Odor	16
Car Accident	87
Assist P.W.D.	5
Lock Out	34
Car Fire	30
Gas Leak	10
Malicious False	36
Automatic Alarm	32
Appliance Fire	21
Mutual Aid	19
Assist Police	8
Investigation	66
Chimney Fire	5
Good Intent	12
Wires Down	19
Rescue	8
Brush Fire	56
Flammable Liquid Spill	30
Bomb Incident	6
Electrical Problem	18
Grass Fire	9
Medical Emergency	<u>609</u>
	2735

DEPARTMENT OF WEIGHTS AND MEASURES
SEALED 1976

Gasoline devices	60	
Adjustments	1	
Oil grease devices	8	
Apothecary-Metric Weights	44	
Avoirdupois Weights	5	
Scales and balances	28	
Total fees and charges collected		\$192.40

Gasoline devices	\$2.00
Adjustments	.50
Oil and grease devices	2.00
Apothecary metric weights	.10
Advordupois weights	.10
Scales and balances	
100 to 500 pounds	5.00
For more than 10 and less than 100 lbs.	2.00

Respectfully submitted,

Robert Lacy

ANNUAL REPORT OF THE LIBRARIAN

At last it is done! The renovation for which we planned so many years was finally achieved. The lower level was furnished with shelving, ceiling, lights, heat and carpet. The upper level was rearranged and repainted; shelving, tables, study carrels, and carpeting were added. Air conditioning provided a more controlled temperature for the books.

Additional equipment includes another record player with a loop system for quieter listening, a cassette recorder for making our own tapes, a loop film projector, and a sound filmstrip projector. Also added were eight new fire extinguishers to protect us more adequately.

New staff members were necessary to meet the needs of the expanded area to be covered as well as services being offered. In order to qualify for state aid the library's services must now be available to all residents of the region. This has increased our outreach to many people outside the town.

Attempts were intensified to reach the children of the community to keep them interested in reading and learning; special incentives were provided by the "Brotherhood of the Bat" and the "Fonz Club". School classes were encouraged to come regularly for stories, book talks, filmstrips, and lessons in the use of the library.

Emphasis was also placed on improving the collection of books useful to business people. The Massachusetts Code of laws is kept up-to-date. Thomas' Register of Manufacturers and McGraw-Hill's Encyclopedia of Science and Technology are available.

Memorial books were given by Judith Ames Memorial Fund of the Mental Health Association of Middlesex County; Mr. and Mrs. Albert Alexanian; Esther Anderson; Arthur Brooks; Sylvia Mark Fibel; Mr. and Mrs. Arthur Hansen; Fred Johnson; Ebba Kivenin; Tynne M. Kivikoski; Russ, Grace, Dina, and Barry Lattucca; Charles F. McCall; Maynard High School Class of '53; Merwin Memorial Free Clinic for Animals; Mr. and Mrs. Charles Russo, Jr.; the Steam Bath Crew; and Sylvia Sweeney.

These books were given in memory of Judith Ames, Scott Alexander, Steven Brian Alexanian, Sharon Mary Conquest, Helen Drisko, Alan Hals Hansen, Tynne Kivikoski, John Kivinen, Charles McCall, Hugo and Tynne Mark, Herbert W. Martin, Phillip Newfell, Sr., Katherine Regan, James V. Sweeney, and Ruoff Alonzo Tompkins.

Other book donations were made by Elsie Anderson, Joseph E. Boothroyd, Janet Brayden, Senator Edward W. Brooke, Priscilla Burns, Campfire Girls, Thomas Cocco Insurance Company, Commonwealth of Massachusetts, Michael and Denise Corliss, Congressman Robert F. Drinan, Mr. and Mrs. Arthur Hansen, Oscar W. Hytti, Robert Kilkeney, Joseph Konowicz, the Ledgard family, Charles F. McCall,

Dorothy MacKeen, Maynard Young Woman's Club, Methodist Church Library, Jagwiga Narekiewicz, New England Dairy and Food Council, New England Mobile Book Fair, Kathleen O'Connor, the Paper Store, Debra Regan, the Society of Mary of St. Casimir's Church, Pearl Sprigg, David Spector, Sheila Sweeney, Oliver West, and a friend.

We are again grateful to many friends for contributions other than books: artists and artisans who displayed their work, Bluebirds, Campfire Girls, Digital Equipment Corporation, Girl Scouts, Friends of the Maynard Public Library, Junior Friends, and Maynard Young Woman's Club.

STATISTICS FOR 1976

Circulation

Books	40,617
Art Prints	5
Filmstrips	12
Recordings	613
Cassettes	33
Mini-mobile to Housing	914
Average daily circulation	149

Inventory

Books added	2,091	
Books withdrawn	180	
Books owned		23,719
Records added	22	
Records withdrawn	12	
Records owned		470
Art prints owned		13
Cassettes tapes owned		9

Collections on lost cards, books, fines: \$928.84

Staff during the year included Priscilla Burns, Lila Carlson, Denise Corliss, Linda Doherty, Carole Fraser, Susan Gerroir, Winnifred Hearon, Evald Johnson, Janice Loring, Anna Mariani, Debra Regan, John Schalow, Pearl Sprigg, and Elaine White.

Respectfully submitted,

Pearl W. Sprigg,
Librarian

Herewith is presented the report of the Wire Department
for the year ending December 31, 1976.

There were one hundred & thirty-nine (139) permits issued during
this period:

	1	Moulding Shop
	1	Housing Project
	2	Old Buildings rewired
	6	Additions to Homes
	10	Swimming Pools
	14	New Homes
	44	Service Changes
	10	Oil & Gas Burners
	<u>51</u>	Misc. (repairs, etc.)
Total	139	

The Wire Department wishes to express their thanks to the Board
of Selectmen, the Fire Department and the Boston Edison Company
for their help and co-operation throughout the year.

RESPECTFULLY SUBMITTED

BENJAMIN A. BIGUSIAK
Inspector

VICTORA CARUSO
Asst. Inspector

MAYNARD HOUSING AUTHORITY

To the Honorable Board of Selectmen:

Herewith is presented the report of the Maynard Housing Authority for the year ending December 31, 1976.

At this time we wish to state that Powder Mill Circle and Summer Hill Glen are fully occupied. The Maynard Housing Authority now has 86 low income apartments to administer.

The Massachusetts Department of Community Affairs had several meetings at the Housing Authority Community Room. These meetings involved the updating of new rules to be administered by the Department of Community Affairs for all Housing Authorities.

The Executive Director, Mrs. Myrna Palmer retired on December 31. At a small retirement party the Board expressed their appreciation for a job well done and wished her good health in her retirement.

The Board welcomes their new Director, Mrs. Nan Sale.

For information on housing for the elderly, the Executive Director is at the Authority office Monday through Friday from 9:00 A.M. to 2:00 P.M..

Respectfully submitted

Harold J. Hicks, Chairman
Otis G. Hunter, Vice Chairman
State Appointee
Stanley D. Nowick, Treasurer
James J. Bakun, Assistant Treasurer
Joan H. Fitzgerald

Report of the Veterans' Services Department

Office hours 7:00 P.M. to 9:00 P.M. Tuesdays

During 1976, under the V.A., we handled many requests for applications for education, home and business loans, pensions, and compensation forms were filed, including requests for admission to V.A. Hospitals.

I would like to remind any veteran, that for hospitalization, they should present themselves at any V.A. Hospital with their discharge. They will be processed under the rules according to V.A. procedure.

Under Veterans' Services, which is in conformity with the laws of the Commonwealth of Massachusetts, we have to provide utmost assistance to veterans and their families in times of distress or hardship. All benefits are adjudicated on its individual merits, accordance with the laws of the Commonwealth.

During the year 1976 we have helped the following:

Month	No. of Cases	Ordinary Benefits	Medical
Jan.	11	\$1941.00	\$2596.99
Feb.	13	2028.00	110.00
Mar.	13	1895.00	467.35
Apr.	13	1885.00	144.85
May	14	2192.55	1325.47
June	17	1946.30	740.24
July	13	2389.60	
Aug.	10	1621.05	
Sept.	9	2086.25	
Oct.	14	1939.50	2719.89
Nov.	9	2043.00	
Dec.	15	2647.25	4132.24

I wish to thank the Many Town Departments who have helped me during the year, especially the Accounting Department.

Veterans' Agent

Alfred S. Carey, Jr.

REPORT OF THE BOARD OF ASSESSORS

To The Citizens of Maynard:

The Annual Report of the Board of Assessors for the year ending December 31, 1976 is submitted herewith:

In accordance with the provisions of the General Laws of Massachusetts, Chapter 59, Section 29, all owners of taxable property, shall each year, on or before March 1st, submit to the local Assessors a list with the valuation of their taxable property. Notices are posted and forms may be obtained at the Assessors' Office in the Municipal Building.

All requests for abatement or exemption of taxes must be filed on forms which can be obtained at the Assessors' Office. All applications for abatement or exemption of Personal Property Tax or Real Estate Taxes must be filed on or before October 1st of each year, except for certain Veterans, Widows and Elderly Persons who must file on or before December 15th of each year.

RECAPITULATION OF TAX RATE

LOCAL EXPENDITURES:

A. Appropriations	\$6,098,552.56	
B. Special Education, 1972 Ch. 766	315,775.00	
C. Other Local Expenditures	<u>98,646.08</u>	
<u>TOTAL LOCAL EXPENDITURES</u>		\$6,512,973.64

STATE ASSESSMENTS:

Special Education	\$ 2,338.00	
Audit of Municipal Accounts	450.77	
State Exam. of Retirement	128.00	
Motor Vehicle Excise Tax Bills	1,198.50	
State Recreation Areas	35,460.23	
Mass. Bay Trans. Authority	114,920.00	
Air Pollution Control Dist.	662.30	
Met. Area Planning Dist.	<u>1,420.55</u>	
<u>TOTAL STATE ASSESSMENTS</u>	\$ 156,578.35	

UNDER ESTIMATES:

State Recreation Areas	<u>419.80</u>	
<u>TOTAL UNDER ESTIMATES</u>	\$ 419.80	

COUNTY ASSESSMENTS:

County Tax	\$ 169,816.33	
County Hospital	<u>2,037.80</u>	
<u>TOTAL COUNTY ASSESSMENTS</u>	\$ 171,854.13	

OVERLAY:

<u>TOTAL ASSESSMENTS</u>		\$ 478,852.28
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GROSS AMOUNT TO BE RAISED \$6,991,825.92

ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

A. Total Estimated Receipts from State	\$1,200,189.81	\$1,200,189.81
B. Local Estimated Receipts:		
Motor Vehicle and Trailer Excise	302,211.15	
Licenses	21,000.00	
Fines	15,000.00	
Special Assessments	700.00	
General Government	1,600.00	
Protection of Person & Property	<u>1,000.00</u>	

Health & Sanitation	13,000.00	
Highways	2,200.00	
School (Local Receipts of School Committee)	2,500.00	
Libraries	1,200.00	
Cemeteries	7,000.00	
Recreation	3,500.00	
Interest	35,000.00	
Public Services Ch. 41 Sec. 69B	<u>102,000.00</u>	
<u>TOTAL ESTIMATED RECEIPTS</u>		\$ 507,911.15
C. Overestimates:		
County Tax	22,711.01	
Special Education	2,144.00	
Mass. Bay Trans. Authority	1,573.65	
Air Pollution Control	<u>211.87</u>	
<u>TOTAL OVERESTIMATES</u>		\$ 26,640.53
D. Available Funds:		
Free Cash	87,835.00	
Other Available Funds	358,025.07	
Revenue Sharing	<u>337,386.82</u>	
<u>TOTAL AVAILABLE FUNDS</u>		\$ 783,246.89
E. Available Funds to Reduce Tax Rate		
		<u>\$ 270,570.00</u>
<u>TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS</u>		\$2,788,558.38
<u>NET AMOUNT TO BE RAISED BY TAXATION</u>		\$4,203,267.54
Real Property Valuations	\$50,639,225.00	
Personal Property Valuations	<u>3,948,665.00</u>	
<u>TOTAL PROPERTY VALUATIONS</u>	\$54,587,890.00	
RATE OF TAXATION FOR FISCAL 1977 - \$77.00 per THOUSAND		
Real Property Tax	\$ 3,899,220.33	
Personal Property Tax	<u>304,047.21</u>	
<u>TOTAL TAXES LEVIED ON PROPERTY</u>	\$ 4,203,267.54	\$4,203,267.54
Number of Motor Vehicles:		
1974 Issued In 1976	6	
1975 Issued In 1976	335	
1976 Issued In 1976	<u>5938</u>	
<u>TOTAL ISSUED IN 1976</u>	6279	
Valuation of Motor Vehicles:		
1974 Issued In 1976	\$ 12,110.00	
1975 Issued In 1976	464,850.00	
1976 Issued In 1976	<u>4,321,200.00</u>	
<u>TOTAL VALUATION ISSUED IN 1976</u>	\$4,798,160.00	
Excise Tax:		
1974 Issued In 1976	\$ 393,40'	
1975 Issued In 1976	13,197.69	
1976 Issued In 1976	<u>283,193.23</u>	
<u>TOTAL EXCISE TAX ISSUED IN 1976</u>	\$ 296,784.32	

Respectfully submitted,

Charles W. Nevala, Chairman	Term expires 1978
Thomas J. Duggan	Term expires 1979
Ralph L. Sheridan	Retired May 1976
Stanley H. Brick	Elected to fill vacancy
	Term expires 1977

ANNUAL REPORT of the TOWN ACCOUNTANT

For the Municipal Year
Ending December Thirty-First

1976

TOWN ACCOUNTANT'S REPORT

To the Honorable Board of Selectmen

Herewith is presented the report of the Accounting Department for the year ending June 30, 1976. The report is made in accordance with the requirements of the State System of Accounting.

The cash balance on June 30, 1976, according to the records in this office, was \$2,105,628.00.

The courtesy and cooperation received from the various Town Boards, officials and employees is gratefully appreciated.

Respectfully submitted,

James V. King
TOWN ACCOUNTANT

TOWN OF MAYNARD
Balance Sheet - June 30, 1976

Assets		Liabilities and Reserves	
Cash		State and County Assessments	211.87
General		Metropolitan Air Pollution 1975	1,573.65
In Bank and Office	2,105,628.00	Mass. Bay Transportation 1975	22,711.01
		County Tax - 1975	4,288.00
Advanced for Petty		Special Education	
Town Collector	50.00		
School Department	65.00	Deductions	527.50
School Cafeteria	20.00	Purchase Savings Bonds	
		Blue Cross	6,707.41
Accounts Receivable		Employees	
Taxes		Medicare	251.62
Levy of 1976		Employees	
Personal Property	6,946.84	Retired	611.25
Real Estate	215,540.95	Employees	
Levy of 1975		Life Insurance	126.06
Personal Property	4,417.00	Employees	19.80
Real Estate	76,692.81	Retired	108.50
Levy of 1974-1973		Colonial Insurance	
Personal Property	4,335.70		
Real Estate	39,566.09	Guarantee Deposits	
Levy of 1972		Drainage	150.00
Personal Property	1,150.50	Planning Board	460.00
Real Estate	8,066.78	Sewer Construction	3,550.00
Levy of 1971		Water Construction	5,235.00
Personal Property	826.51	Housing Project	500.00
Real Estate	6,334.23		
Levy of 1970		Tailings	
Personal Property	918.00	Cashier - Over and Short	409.73
Real Estate	660.45		
Levy of 1969		Agency	
Personal Property	2,495.50	County Dog Licenses	137.25
Real Estate	443.60		
Levy of 1968		Cemetery Perpetual Care Fund	
Personal Property	909.45	Income	3,398.45
Real Estate	610.87	Premium	1,004.09
Levy of 1967			
Real Estate	25.50	Sale of Cemetery Lots	660.00
Levy of 1966			
Real Estate	111.40	Receipts Reserved for	
Levy of 1965		Parking Meters	4,211.90
Real Estate	385.60	Sale of Land	100,000.00
Levy of 1964			
Real Estate	421.92	Reserve Fund	
Levy of 1963		Overlay Surplus	1,571.00
Real Estate	33.60		

Assets

Motor Vehicle Excise

Levy of 1976	101,843.41
Levy of 1975	28,761.27
Levy of 1974	20,161.84
Levy of 1973	17,098.20
Levy of 1972	10,416.23
Levy of 1971	15,201.66
Levy of 1970	7,450.78
Levy of 1969	6,126.07
Levy of 1968	5,353.06
Levy of 1967	30.00
Levy of 1966	248.50
Levy of 1965	328.88
Levy of 1964	2.38

Special Assessment Revenue

Sewer

Unapportioned

800.00

Sewer

Added to Taxes

Levy of 1975	135.50
Levy of 1974	644.25
Levy of 1973	35.00
Levy of 1972	35.00
Levy of 1971	32.12
Levy of 1970	96.95

Street

Added to Taxes

28.55

Levy of 1974

Committed Interest

Added to Taxes

Levy of 1975	62.79
Levy of 1974	173.59
Levy of 1973	5.82
Levy of 1972	2.10
Levy of 1971	7.08
Levy of 1970	43.62
Levy of 1967	16.68

Liabilities and Reserves

Overlay Reserve for Abatements

Levy of 1976	75,136.13
Levy of 1975	57,450.92
Levy of 1974-1973	124,183.61
Levy of 1972	34,163.92
Levy of 1971	8,937.99
Levy of 1970	1,866.57
Levy of 1969	2,939.10
Levy of 1968	.12
Levy of 1967	30.50
Levy of 1965	385.60
Levy of 1964	421.92
Levy of 1963	75.60
Levy of 1962	8.45

Revenue Reserved Until Collected

Motor Vehicle Excise

213,022.28

Special Assessments

2,119.05

Tax Title

20,555.93

Tax Title Possessions

432.08

Special Tax

618.00

Departmental

21,303.39

Water

67,625.95

Sewer

17,337.71

Federal and State - Sewer Project

508,278.00

Reserved for Petty Cash Advanced

135.00

Loans Authorized and Unissued

2,217,700.00

Temporary Loans

15,000.00

Chapter 90

700,000.00

Anticipation of Federal Assistance

83,750.00

School Loan

985.50

Federal Revenue Sharing

428,084.12

Appropriation Balances

Assets		Liabilities and Reserves	
Special Taxes		Control 1977	
Estate of Deceased Persons			5,583,693.91
Tax Title		Surplus Revenue	
Tax Title		General	712,294.51
Tax Title Possessions		Water	153,756.24
		Sewer	2,129.00
Departmental			
Selectmen			
Business Permits			
Rent		40.00	
Police		587.50	
Fire		200.00	
Dog Officer		108.78	
Veteran Benefits		5,533.75	
School		13,576.23	
Cemetery		112.83	
		1,144.30	
Water			
Rates		45,297.35	
Construction		1,814.41	
Entrance		16,050.00	
Liens Added to Taxes			
Levy of 1975		1,360.32	
Levy of 1974		1,543.73	
Levy of 1973		114.75	
Levy of 1972		1,031.90	
Levy of 1971		255.99	
Levy of 1963		19.50	
Apportioned Added to Taxes			
Levy of 1975		81.00	
Levy of 1967		57.00	
Sewer			
Blocks		378.20	
Entrance		15,600.00	
Connections		1,359.51	
State and County Account Receivable			
State		15,000.00	
Federal and State Sewer Projects			
Federal		255,729.00	
State		252,549.00	

Liabilities and Reserves

Assets

State Parks and Reservations 1975	419.80	
Revenue 1977	5,044,735.67	
Loans Authorized		
Sewer	1,812,700.00	
Water	285,000.00	
Plans for Refuse Station	63,000.00	
Traffic Lights	32,000.00	
Purchase Land	25,000.00	
Court Judgement School	83,750.00	
Sewer Project - Federal Assistance	521,593.68	
Snow	1,697.35	
	<u>11,212,845.19</u>	<u>11,212,845.19</u>
Federal Revenue Sharing		
Cash	349,963.30	Public Law # 95-512
Funds Authorized to be Transferred	361,511.65	Public Law # 95-512 Income
	<u>711,474.95</u>	Funds Authorized and not Transferred
Debt Account		
Net Funded on Fixed Debt	2,940,000.00	Serial Loans
		Inside Debt Limit
		General
		Town Building - Library
		Sewer
		Public Domain
		Outside Debt Limit
		General
		School
	<u>2,940,000.00</u>	<u>90,000.00</u>
		<u>865,000.00</u>
		<u>70,000.00</u>
		<u>920,000.00</u>
		<u>995,000.00</u>
		<u>2,940,000.00</u>

Assets

Deferred Revenue Accounts

Apportioned Assessment Not Due

Sewer
Street
Water

6,512.64
267.40
40.00

Suspended Assessments

Sewer
Water

14,753.77
598.05

22,171.86

Liabilities and Reserves

Apportioned Sewer Assessment Revenue

Due in 1976
Due in 1977
Due in 1978
Due in 1979
Due in 1980
Due in 1981
Due in 1982
Due in 1983

1,243.83
1,175.83
931.83
931.83
599.83
599.83
514.83
514.83

Apportioned Street Assessment Revenue

Due in 1976
Due in 1977
Due in 1978
Due in 1979
Due in 1980
Due in 1981
Due in 1982
Due in 1983

56.55
47.55
47.55
37.55
19.55
19.55
19.55
19.55

Apportioned Water Assessment Revenue

Due in 1976

40.00

Suspended Assessment Revenue

Sewer
Water

14,753.77
598.05
22,171.86

Assets	Liabilities and Reserves
Trust and Investment Account	
Trust and Investment Funds Cash and Securities in Custody of Treasurer	In Custody of Treasurer Rafferty Watering Fund 831.39 Maynard Soldiers Fund 110.54 School Funds
	7,033.09 2,208.71 1,065.27
	Thomas Gramo Evelyn Sawutz Ann Marie Morton Cemetery Funds Perpetual Care Invested Income Invested Funds Post War Rehabilitation Stabilization Conservation Fund 97,645.00 1,302.69
	1,930.64 126,519.06 67,156.98
Trust Funds Authorized to be Transferred	Trust Funds Authorized and Not Transferred 78,600.00
Conservation Funds Authorized to be Transferred	Conservation Funds Authorized and Not Transferred 60,000.00
	<u>444,403.37</u>
Retirement System Accounts	
Cash Pensions Paid Annuities Paid Expenses Paid Investment Bonds Bank Stock Saving Bonds Co-operative Bank Accrued Interest Accumulated Refund Group I	Annuity Saving Deductions Group I 13,841.44 Annuity Saving Deductions Group IV 12,247.35 Annuity Saving Fund 420,115.22 Annuity Reserve Fund 151,355.37 Military Service Credit 2,108.50 Pension Fund 75,354.72 Expense Fund 377.35 Investment and Undistributed Income 18,714.42
	<u>694,114.37</u>

Detailed Report of Receipts for the Town of Maynard
for the Fiscal Year 1975/1976

Receipts

General Revenue

Taxes 1976		
Real Estate	3,522,890.58	
Personal	287,104.76	
		3,809,995.34
Taxes 1975		
Real Estate	60,640.01	
Personal	3,003.00	
		63,643.01
Taxes 1974		
Real Estate	10,869.94	
Personal	89.90	
		10,959.84
Taxes 1973		
Real Estate	4,334.91	
Personal	182.70	
		4,517.61
Taxes 1972		
Real Estate		155.20
Taxes 1971		
Real Estate		160.53
Taxes 1970		
Real Estate		146.20
Taxes 1967		
Personal		5.00
Taxes 1966		
Real Estate		320.00
Taxes 1963		
Real Estate		64.40
Taxes 1962		
Real Estate		415.80
Collectors Certificates		1,206.00
From State		
Gas Tax Chap. 58 Sec 18B	42,010.77	
Beano	27,638.70	
Disabled Veterans	2,361.00	
Blind - Tax Reimbursement	612.50	
Lottery	31,975.23	
Widows Taxes	1,925.00	
		106,523.20

Licenses and Permits		
All Alcoholic	16,495.00	
Auctioneer	64.00	
Auto Agents	68.00	
Billiards, Pool, Bowling	42.00	
Building Inspector	2,320.00	
Coin Operated Devices	280.00	
Common Victualler	54.00	
Firearms I D Cards	100.00	
Gas Inspector	578.50	
Inflammable Liquids	41.00	
Lodging	40.00	
Lords Day (Ice Cream)	3.00	
Lords Day Entertainment	420.00	
Music	80.00	
Pistol Permits	200.00	
Plumbing Inspector	1,430.00	
Public Hall	7.00	
Raffle Permits	60.00	
Taxi Stand & Operator	117.00	
Theatre	24.00	
Wire Inspector	2,675.50	
		25,099.00
From County		
Court Fines	13,317.00	
Dog Licenses	1,010.01	
		14,327.01
Total General Receipts		4,037,538.14

Special Assessments

Excise Taxes		
1976	112,733.81	
1975	167,138.52	
1974	19,703.67	
1973	14,512.34	
1972	7,510.71	
1971	831.91	
1970	674.05	
1969	999.09	
1968	456.52	
1966	26.10	
1965	52.80	
1964	10.00	
		324,649.52
Sewer		
Unapportioned Sewer		2,456.23
Apportioned Sewer		
1975	1,884.33	
1962	48.00	
		1,932.33
Betterments		
Apportioned Street Betterment		
1975	56.55	
1963	7.00	
		63.55
Committed Interest		
1975	664.46	
1963	2.52	
1962	17.28	
		684.26
Total Special Assessment		329,785.89

Departmental Revenue

Selectmen		
Taxpayers Association	219.90	
Chap. 121A Urban Development	2,950.00	3,169.90
Town Accountant		
NCR Maintenance cancelled		176.33
Treasurer - Collector		
Fees	3,396.00	
Audit Adjustment	1,048.85	4,444.85
Town Clerk		
Fees & Permits		3,381.04
Assessors		
Valuation Books		17.40
Board of Appeals		
Advertising Fees		306.00
Town Hall		
Material cancelled		19.00
Police		
Meter Collections	11,624.66	
Bicycle Auction	346.50	
Special Detail Deposits	19,451.90	
Incentive Pay	3,471.01	
Accident Reports	198.00	
Misc. Receipts	761.00	35,853.07
Fire		
Material Returned		20.93
Sealer Weights & Measures		
Fees		314.00
Sanitary Landfill Comm.		
Recycling Paper		1,052.77
Recreation		
Registration Fees		3,793.50
Conservation Comm.		
Hearing Deposits		71.00
Health		
Nurses Fees	15,007.66	
Licenses and Permits	910.18	15,917.84
Public Works		
Sewer Deposits	4,950.00	
Sewer Entrance	1,725.00	
Sewer Blocks	215.00	
Sewer Construction	789.80	
Workmens Compensation	1,441.39	
Insurance - Damage	101.00	
Sale of Scrap	2,498.15	
		11,720.34
Federal Aid Sewer Plant		639,600.00

State Construction Sewer Plant		169,372.00
Public Works Chap. 825		10,500.00
Veterans - State	13,651.40	
Veterans - Material returned	64.40	
		13,715.80
Library		
Fines	892.88	
Material Returned	5.00	
		897.88
Library Aid from State		7,776.25
Centennial Comm.		
Medals etc.		105.00
School		
Rent	40.00	
Trans. Reimb. Occup. Edu. Ch 74 Sec. 8A	743.00	
Trans. Ch. 71, 71A	80,290.64	
School Janitor	306.07	
Industrial Arts	305.45	
Health Supplies	46.10	
Sch. Chap. 70	451,003.84	
Milk & Cafeteria	71,635.81	
State Cafeteria	30,986.60	
School Tuition	2,400.00	
School Aid Ch. 71 Sec. 16D	36,858.82	
Title I ESEA	11,715.90	
Title II ESEA	2,883.80	
HSAA Gate Receipts	5,664.50	
School Building Assistance	56,916.90	
School Aid Special Needs GL Ch. 71B	186,088.54	
Bureau of Equal Educ. Opportunity TitleVI	225.00	
School Janitor	36.59	
Bilingual Education	42,779.00	
Adult Education Registration	1,585.00	
Tel. Tolls	239.24	
School Educ. Library Ext.	2,339.71	
Special Education Chap 766	36,602.68	
Tuition overpayment	63.00	
Material returned	25.51	
		1,021,781.70
Blue Cross/Blue Shield Reimbursement		4,088.00
Federal Revenue Sharing		222,428.00
		2,170,522.60

Water Revenue		
Water		
Meter Rates		230,454.13
Liens		
1975	13,951.07	
1974	90.00	
		14,041.07
Apportioned		
1975		299.50
Unapportioned Water Paid in Advance		2,100.00
Unapportioned Water		926.82
Deposits		2,975.00
Construction		1,381.04
Entrance Fees		1,725.00
		253,902.56
Cemetery		
Cemetery		
Sale of Lots		1,320.00
Care of Lots		155.00
Openings		5,425.00
Sale of Vaults or Liners		2,311.33
Markers		10.00
Rental Lowering Device		590.00
Recording Fees		13.00
		9,824.33
Interest		
Interest		
1976		2,829.98
1975		5,248.91
1974		2,993.84
1973		6,324.31
1972		8,390.88
1971		289.44
1970		241.14
1969		353.89
1968		173.19
1966		200.11
1965		4.08
1962		139.77
Interest on Trust Funds (Stabilization)		12,249.93
Sewer Bonds		284.17
Interest on Deposits		24,547.54
Interest on CD's		33,026.34
Interest on Revenue Sharing		15,635.17
		112,932.69
Interest on Trust Funds		
Cemetery Perpetual Care		7,013.49
Loans		
Anticipation of Federal Aid-Sewer		1,500,000.00
Court Judgement - School		83,750.00
		1,583,750.00
Trust Funds		
Cemetery Perpetual Care		1,920.00

Agency		
Dog License for County	1,739.70	
Fish & Game for State	8,994.00	
Meal Tax	133.76	
		10,867.46
Library Book Fund		
Gift Books		1,456.12
Payroll Deductions		
Federal Withholding	444,634.89	
State Withholding	128,265.95	
Group Blue Cross/BlueShield	63,911.30	
Group Life Insurance	1,734.98	
Colonial Insurance	1,369.00	
U. S. Savings Bonds	11,525.00	
		651,441.12
Board of Health Gift Account		
Gift		10.00
Police Gift Account		
Gift		100.00
Fire Gift Account		
Gift		100.00
School Gift Account		
Gift		104.01
Refunds		
Fire		
Material Returned	44.66	
Police		
Tuition Refunded	200.00	
Police Traffic		
Insurance Claims	1,168.53	
Police Outlay		
Contract Cancelled	253.50	
Council for Aging		
Duplicate payment	10.16	
Library Book Fund		
Duplicate payment	30.30	
Town Building		
Material Returned	208.72	
Veterans		
Benefits cancelled	358.00	
Green Meadow School Construction		
Material Returned	595.82	
Election & Registration		
Overpayment	134.00	
Public Works		
Material Returned	153.12	
Board of Appeals		
Material returned	59.30	

School			
Material returned	479.20		
H.S.A.A. material returned	33.00		
		512.20	
Anne Marie Morton Scholarship Fund		1,029.56	
Treasurer			
Refund on bonds		105.00	
Sewer Plant Maintenance			
Tuition refund		170.00	
Library Maintenance			
Duplicate payment		362.98	
Transfers			
Sawutz Scholarship Fund	400.00		
Gramo Scholarship Fund	300.00		
Conservation Fund	385.17		
		1,085.17	
Federal Revenue Sharing			
Transfer of Funds Fire Salaries	50,000.00		
Transfer of Funds Ambulance	36,762.86		
Transfer of Funds Library	80,000.00		
Transfer of Funds Purchase CemeteryLand	24,317.90		
		191,080.76	
		<u>197,561.78</u>	
Total Receipts		9,368,830.19	
Cash July 1, 1975		<u>1,909,426.96</u>	
		11,278,257.15	

Expenditures

July 1, 1975 - June 30, 1976

Finance Committee

Expenses:

Dues	55.00	
Meeting	18.00	
Office Supplies	15.00	
		88.00

Selectmen Salaries and Expenses

Salaries - Selectmen	900.00	
Selectmens Secretary	8,007.00	
		8,907.00

Expenses:

Office Supplies	1,546.76	
Dues	340.00	
Stationery & Postage	318.04	
Telephone	926.80	
Meetings	189.11	
Equipment Maintenance	99.00	
Advertising	91.29	
Book Binding	7.00	
Artwork for Town Seal	25.00	
Badge	25.50	
Picture frame & glass	7.00	
Constable	5.00	
		3,580.50
Selectmen Art. 79 Unpaid Bills 1973/1974		54.00
Selectmen Bargaining Consultant		15,871.05
Selectmen - State Census		1,000.00
Selectmen Art. 42 Data Processing		
Computer Maintenance		2,983.00
Selectmen Computer Maintenance		3,682.20
Selectmen Art. 71 Traffic Lights Great Road & Main Street		
Engineering	1,898.54	
Contractor	12,047.50	
Machine Rental	42.75	
		13,988.79
Selectmen Purchase Chain Link Fence Reed Property		1,685.00
Art. 59 Legal Fees 774		3,983.00

55,734.54

Town Accountant Salaries & Expenses

Salaries		
Town Accountant	16,499.72	
Clerks	15,630.44	
		32,130.16

Expenses:		
Telephone	381.37	
Book Binding	113.50	
Dues	5.00	
Meeting Expense	96.95	
Postage	28.48	
Office Supplies	389.80	
Equipment Maintenance	366.90	
Disk & disk cart	198.00	
		1,580.00

33,710.16

Treasurer-Collector
Salaries and Maintenance

Salaries		
Treasurer-Collector	12,869.97	
Clerks	12,194.11	
		25,064.08

Expenses:	
Telephone	584.50
Surety Bond	385.00
Stationery & Postage	3,351.00
Meetings	226.84
Dues	55.00
Travel	27.29
Advertising	98.60
Machine Maintenance	609.60
Office Supplies	3,807.66
Payroll Service (Midd. Bank)	2,103.65
Desk	99.00
Machine Rental	106.50
Safe Deposit Box	7.00
Recording Fees BAN	124.00

11,585.64

36,649.72

Assessors
Salaries and Maintenance

Salaries:		
Assessors	2,500.00	
Clerk	5,591.00	
		8,091.00
Expenses:		
Copying Deeds	129.85	
Telephone	285.62	
Dues	72.00	
Meeting & Travel	225.00	
Office Supplies	836.35	
Subscriptions	52.00	
Printing	31.00	
Appraiser	1,000.00	
		2,631.82
Article 50 - Assessors Maps		11,250.00
Valuation Books - Printing		276.00
		22,248.82

Town Clerk Salary and Expenses

Salaries:		
Town Clerk	8,542.82	
Clerk	7,454.11	
		15,996.93
Expenses:		
Telephone	281.15	
Meeting Expense	168.16	
Dues	25.00	
Office Supplies	580.54	
Machine Maintenance	109.50	
Equipment	34.95	
		1,199.30
		17,196.23
Town Clerk Outlay		
Seal		120.00
		120.00

Election and Registration

Salaries:		
Registrars	145.05	
Clerk	450.00	
Census Takers	1,763.45	
		2,358.50
Expenses:		
Office Supplies	306.49	
Street Listing	451.20	
Computer Service	2,742.31	
		3,500.00
		5,858.50

Primaries and Elections

Expenses:		
Services		1,204.74
Supplies		52.50
		1,257.24

Town Meeting Expense

Expenses:			
Services		1,767.34	
Supplies		478.12	
Equipment Repair		5.20	
			2,250.66
	Town Counsel		
Salary			1,200.00
	Moderator		
Salary			50.00
	Legal Fees		
Fees			15,499.64
	Personnel Board		
Expenses:			42.00
	Board of Appeals		
Expenses:			
Services		185.50	
Dues		15.00	
Advertising		293.25	
Office Supplies		50.85	
			544.60
Unpaid 1973-1974 Bills Advertisement			62.00
	Town Building		
	Salaries & Expenses		
Salaries:			
Janitors		19,823.46	
Expenses:			
Fuel	4,337.23		
Lights	6,458.74		
Repairs	2,529.44		
Water	118.80		
Janitor Supplies	1,270.10		
Lime, loan and grass seed	144.75		
Wreaths and flowers	248.00		
Rug Cleaning	48.50		
Mileage for transformer	16.40		
Flags	35.76		
Fuel Permit	1.00		
		15,208.72	
			35,032.18
	Town Building Outlay		
Exterior Painting		1,160.00	
Carpet		225.00	
			1,385.00

Police Department

Salaries 323,958.33

Expenses:

Office Supplies	2,421.57
Cruiser Expense	3,969.15
Matrons	912.68
Meetings	36.00
EMT Course & Exams	95.00
Dues	152.00
Gasoline & Oil	10,606.25
Radio Maintenance	873.35
Ammunition	433.32
Additional Equipment	338.44
Equipment Maintenance	334.20
Equipment Rental	180.00
Medical Supplies	174.82
Janitor's Supplies	505.06
Laundry	236.00
Telephone	4,068.19
Photographic Supplies	452.21
Chemicals	82.00
Medical Expense	167.56
Lock Up Supplies	60.53
Court Appearance	173.53
Repairs	22.00
Clothing	42.90
P. O. Box Rental	14.00
Police Training School	600.00
Licenses	10.00
Flowers	18.00
Auctioneer Service	69.30
Advertisement	18.40
Travel	4.30
Plexiglass	10.00
Janitor	42.50
Buying Narcotics	300.00
Gas Permit	1.00
Interpreter	73.50

27,497.76

351,456.09

Police Deposits for Extra Detail

20,102.67

Police Outlay

Expenses:

Cruiser	3,968.51
File	219.90
Storage Cabinet	150.00
Radio Network Contract	253.50
Radio	166.00

4,757.91

Police Meter Office

Expenses:

Repairs	569.14
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Dog Leash Office

Expenses:

Services	999.90
Rental of Kennel	1,000.00
	1,999.90

	Police Clothing	
Clothing		3,921.15

	Police Ambulance	
Expenses:		
Equipment		1,000.00

	Ambulance Gift Account	
Resuscitator Head		100.00

	Fire Department	
Salaries		311,639.00

Expenses:		
Dues & Subscriptions	181.00	
Office Supplies	1,576.26	
Laundry	339.25	
Equipment Repair & Replacement	4,876.71	
Station Maintenance	477.95	
Truck Repairs	3,704.05	
Foul Weather Gear	189.28	
Refills	119.62	
Equipment for Men	402.32	
Medical Expense	406.18	
Film	70.90	
Advertising	55.10	
Meeting	23.50	
EMT Exams	83.00	
Janitor Supplies	420.16	
Radio repairs	81.02	
Gasoline & Oil	2,858.53	
New Equipment	852.52	
Telephone	2,572.34	
Chemicals	619.47	
Typing Service	15.00	
Flowers	24.00	
Food	12.17	
Gasoline Permit	1.00	
Photographs of Fires	45.00	
		20,006.33
		331,645.33

	Fire Outlay	
Hose		1,799.00

	Fire Gift Account	
Film		100.00

	Art. 18 Special Town Meeting Fire Ambulance	
Expenses:		
Ambulance	6,136.06	
Supplies for Ambulance	4,320.96	
Install and adjust Encoder	1,409.37	
Radios and Receivers	7,708.88	
E.M.T. Certification Fees & Tuition	180.00	
Lettering on Ambulance	150.00	
Laundry	37.20	
Services	3,840.45	
		23,782.92

Police & Fire Station		
Expenses:		
Lights	2,397.60	
Fuel	3,035.49	
Water	107.10	
Equipment Repair	133.01	
		5,673.20
Wire Inspector		
Inspector		2,675.50
Sealer of Weights and Measures		
Sealer		400.00
Building Inspector		
Expenses:		
Inspections	2,320.00	
Office Supplies & Postage	161.16	
		2,481.16
Gas Inspector		
Inspections		533.50
Civil Defense		
Expenses:		
Clerk	341.76	
Telephone	143.54	
Office Supplies	72.60	
Clothing	45.94	
Ammunition	36.50	
Mileage	20.00	
Batteries	21.12	
Badges	23.00	
		704.46
Civil Defense Outlay		
Expenses:		
Foul Weather Gear	84.39	
Emblems	132.76	
Badges	19.00	
		236.15
Health Department		
Salaries		21,585.61
Expenses:		
Telephone	575.84	
Advertising, Printing & Postage	290.89	
Office Supplies	459.25	
Medical Supplies	415.31	
Meetings	55.50	
Machine Repairs	19.75	
Inspections	74.00	
Physical Exam	30.00	
		1,920.54
Tuberculosis		
Travel		38.00

Clinics			
Well Child Clinic	500.00		
Dog Clinic	406.40		
		906.40	
Other Expenses:			
Nurses Car Travel		698.20	
			25,148.75
	Milk and Food Inspector		
Inspections			2,400.00
	Health - Medicare		
Nursing Care			4,605.00
	Home Health Aide Contract		
Nursing Care			5,535.00
	Inspector of Plumbing		
Inspections			1,364.00
	Health Outlay		
Expenses:			
Medical Supplies		40.68	
C.O.D.E. Inc.		1,300.00	
			1,340.68
	Mosquito Control Project		
Fee			7,500.00
	Collector of Garbage		
Collections			13,932.86

Public Works Department

Salaries 282,866.65

Expenses:

Office Supplies, Printing, Adv. & Dues	4,728.76
Telephone	3,263.95
Truck Expense	2,514.01
Equipment Replacement	2,881.74
Equipment Hire	3,704.00
Equipment Repair	16,043.76
Gas & Oil	15,712.09
New Equipment	1,512.95
Garage Supplies	13,200.21
Lights	26,085.49
Chemicals	6,681.54
Pipe & Fittings	5,767.27
Hardware & Tools	1,409.06
Cold Patch	5,671.19
Taxes	672.00
Gas Fuel	4,797.36
Stone, Paint, Lime, Sand, Cement	2,473.15
Meters	4,794.02
Water	87.05
Lumber	78.47
Gravel Landfill	15,901.07
Grass Seed & Loam	719.55
Equipment Rental	372.00
Medical Supplies	14.07
Meeting	115.49
Equipment	232.93
Flowers	201.96
Film	34.68
Flags	81.32
Equipment for Men	905.50
Oil Permit	1.00

140,657.64

Less: Gas, Oil, Antifreeze Reimbursement
from Moth Department

- 247.31
140,410.33

Moth Suppression

Expenses:

Gas & Oil	247.31
Supplies	2.69
Spraying of Trees	750.00

1,000.00

Snow & Ice

Labor

19,273.57

Expenses:

Equipment & Supplies	5,736.52
Salt, Sand & Gravel	11,243.34
Equipment Hire	13,175.50
Snow Blower	5,698.60
Spreader	483.28
Maintenance & Repairs	9,268.97

45,606.21

Dump Rental

Rental

10,800.00

Dutch Elm		
Expenses:		
Dues	10.00	
Advertising	27.60	
Supplies	426.82	
Equipment Repair	320.61	
Equipment Hire	3,459.80	
Gas & Oil	4.00	
Equipment	32.13	
		4,280.96
Street Lights		
Lighting		43,946.84
Traffic Signs and Regulations		
Expenses:		
Lights	1,171.23	
Posts, Clamps, Signs	1,105.30	
Advertising	85.10	
Repairs to Lights	2,875.33	
Painting Crosswalks	960.00	
		6,196.96
Appraisal of Dump		
Services		400.00
Sewerage Treatment Plant (Federal Funds)		
Expenses:		
Contractor	935,495.33	
Engineers	39,012.44	
Advertising	1,021.20	
Sewer Study	3,350.00	
Equipment	7,382.23	
Supplies	1,928.18	
		988,189.38
Sewer Treatment Plant Maintenance		
Expenses:		
Tuition & Registration	190.50	
Advertising & Office Supplies	907.94	
Gas & Oil	3,115.99	
Telephone	459.55	
Fuel	5,933.35	
Chemicals	1,391.07	
Supplies	2,029.94	
Repairs	2,194.46	
Electricity	14,186.65	
Equipment Hire	561.61	
Equipment for Men	1,053.82	
Freight	20.12	
		32,045.00
Sewer Project Art. #2 of 1971		
Expenses:		
Advance Planning Master Sewer Study	2,010.00	
Purchase of Land	1,496.58	
Plans	184.67	
Tree Removal	250.00	
Legal Fees	464.52	
		4,405.77

Article #3 Water Parker Street to Walnut Street to Great Road		
Plans		105.53
Article #4 Water Well Old Marlboro Road		
Expenses:		
Plans		26.38
Article #8 Chapter 90 Maintenance		
Paving		6,000.00
Article #13 Study Rubbish Disposal Method		
Engineering Services		2,400.00
Article #19 Sewer Mains from Concord Street to Treatment Plant		
Expenses:		
Plans	1,524.67	
Fence	269.01	
		1,793.68
Article #20 Water Mains Summer Street to Durant Avenue		
Expenses:		
Plans	184.67	
Cold Patch	285.28	
Pipe	327.60	
Blocks, Brick, etc.	744.75	
		1,542.30
Article #21 Reservoir Summer Hill Road		
Expenses:		
Cold Patch	513.81	
Hinges	12.00	
		525.81
Article #31 Operation of Sanitary Landfill		
Expenses:		
Fill	11,408.15	
Equipment Hire	600.00	
Fence	338.00	
Topographic Survey	7,500.00	
Sign	275.00	
Chloride	246.50	
		20,367.65
Article #52 Highway Garage		
Expenses:		
Lumber	583.44	
Equipment	1,500.00	
		2,083.44
Article #55 Sidewalk Parker Street and Great Road		
Expenses:		
Equipment Rental	459.00	
Class I Top	1,141.81	
Gravel	662.41	
Berm	1,357.50	
Paint	144.30	
Lime	9.50	
Police Detail	79.84	
		3,854.36

Article #60 One Ton Dump Truck		
Dump Truck		12,634.00
Article #65 Purchase 6.5A for Cemetery		
Expenses:		
Land	21,900.00	
Survey & Plans	1,100.00	
Bounds	332.40	
		23,332.40
Article #70 Construction Storm Drains Ethelyn Circle		
Expenses:		
Pipe, catch basins etc.	3,295.00	
Concrete	1,027.14	
Brick	1,157.38	
Gravel & Stone	829.72	
Equipment Rental	231.95	
Chemicals	134.82	
Barricades	450.96	
Sand	65.74	
		7,192.71
Article #77 Chapter 90 Maintenance		
Expenses:		
Paving	3,808.16	
Sealing	1,935.00	
Police Detail	256.84	
		6,000.00
Article #79 Paving and Surfacing		
Expenses:		
Cold Mix	704.50	
Paint and Patching	1,755.00	
Paving	2,545.32	
		5,004.82
Article #80 Repair Fifth Street		
Cold Patch		690.50
Article #81 Water Mains Brooks Street & Charles Street		
Concrete		254.40
Article #82 Rice Road		
Class I Top		221.11
Article #84 Study Sewer System		
Expenses:		
Survey & Inspections	22,624.33	
Services	712.14	
Police Detail	97.12	
		23,433.59
Article #85 Sewer Mains Fowler & Concord Streets		
Paving		1,474.07

John A. Crowe Park

Expenses:			
Supplies	3,370.38		
Equipment	2,074.09		
Seeding	322.00		
		5,766.47	
	Purchase Trees		
Trees		987.00	
	Supplementary Water		
Expenses:			
Electricity	15,754.87		
Chemicals	36.35		
Fuel	579.66		
		16,370.88	
	Sewer House Connections		
Expenses:			
Pipe & Fittings	2,351.77		
Sand	4.70		
		2,356.47	
	Cemetery Vaults		
Vaults		949.99	
	Sidewalk Repairs		
Expenses:			
Concrete	652.80		
Equipment Hire	325.00		
		977.80	
			1,725,766.04
	Veterans Benefits		
Salary - Agent	1,000.00		
Travel Expense	300.00		
		1,300.00	
Expenses:			
Cash	17,415.25		
Doctor	1,587.05		
Drugs	532.53		
Hospital	3,792.32		
Food	384.50		
Nurses Visits	81.00		
		23,792.65	
			25,092.65
	Veterans Grave Markers		
Markers			271.00

School Salaries 1974

Salaries:

High School Guidance Counselors	2,057.89	
High School Teachers	42,675.42	
Librarian - High School	908.64	
Psychologist Counsellor	1,931.53	
Elementary Teachers	72,996.44	
Res. Specialists & Aides	6,746.52	
Health	2,890.25	
		130,206.69

Salaries Chapter 766

Salaries		75,000.00
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School Department

Salaries:

Superintendent	27,306.23	
Superintendent's Clerks	30,927.25	
Business Manager	11,990.00	
High School Principal	22,658.47	
Asst. High School Principal	19,421.53	
Elementary Principals	69,800.17	
High School Clerks	20,497.20	
Elementary Clerks	37,896.54	
Elementary Salaries	710,237.47	
High School Salaries	400,202.45	
Cafeteria	5,259.00	
High School Guidance Counselors	31,039.17	
Elementary Guidance Counselor	14,793.30	
Nurses and Doctor	15,511.60	
Directors	98,500.48	
Elementary Librarians	17,448.50	
Head Custodian	11,082.60	
Elementary Janitors	56,705.21	
High School Janitors	57,178.82	
Speech & Hearing	7,289.66	
Elementary Coaches	2,892.00	
High School Coaches	20,279.00	
Truant Officer	300.00	
High School Librarian	4,956.21	
Junior High Dramatics	150.00	
Psychological Counsellor	14,804.99	
Special Education	66,601.89	
Adult Education Teachers	1,530.00	
Class Advisors	350.00	
H. S. Year Book	400.00	
Res. Spec. Aides	14,443.46	
Lunch Aides	7,359.15	
Cafeteria Aides	21,937.13	
Tutoring	3,641.75	
High School Dramatics	300.00	
		1,825,691.23

Office Expense:

Superintendents Office	63,963.85	
Telephone H. S. & Elementary	13,879.11	
Health	4,622.87	82,465.83

Principals Office

Guidance Audio Visual Supplies		
Elementary Principal Off. & H. S. Prin		17,247.10

Text Books - H. S. & Elementary		29,806.26
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Maintenance - Building		
Lights H. S. & Elementary	42,612.81	
Water H. S. & Elementary	2,538.00	
		45,150.81
Replacement and Repairs		
H. S. & Elementary	14,613.60	
Janitors Supplies	16,003.47	
Fuel H. S. & Elementary	55,073.13	
		85,690.20
Other Expenses:		
School Committee Expenses	6,875.50	
Libraries	5,414.37	
Teachers Supplies - H. S. & Elem.	96,754.16	
Machine Repairs	12,571.67	
Machine Maintenance	1,463.56	
Maintenance Equipment	2,545.01	
New Equipment	3,638.70	
Special Education	39,191.70	
Vocational Education	149.00	
Reed Lot	307.03	
Adult Evening Practical Arts	495.00	
Curriculum	3,051.27	
Student Evaluation	19,881.29	
Alumni Field	3,665.37	
		196,003.63
	School Outlay	
Expenses:		
New Equipment High School	3,486.68	
New Equipment Elementary	3,585.90	
New Equipment Administration	2,960.99	
New Equipment Special Education	791.86	
		10,825.43
	School Maintenance 1975 Bills	
Tuition		26,348.00
	High School Athletic Fund Town	
Expenses:		
Ice Time	4,420.00	
Equipment & Supplies	9,522.83	
Transportation	5,262.67	
Entrance Fees	290.00	
Officials	5,265.50	
Dues	325.00	
Police Details	1,134.00	
movies of Games	1,125.00	
Clinic Registration	90.00	
Meetings	98.00	
		27,533.00
	High School Athletic Fund Revolving Account	
Expenses:		
Supplies	2,064.50	
Officials	1,358.00	
Transportation	1,902.33	
		5,324.83
	School Transportation	
Transportation		90,000.00
	School Janitors S-100	
Services		218.03

Assabet Valley Vocational School		
Operating Cost		139,494.79
Green Meadow School Addition		
Expenses:		
Equipment		249.30
Transportation	Out of State Travel	1,191.28
Books	Public Law #874	1,517.56
Expenses:	Public Law #92-318	
Supplies	68.26	
Books	1,571.43	
Equipment	299.41	
Returned to State	158.43	
		2,097.53
Article #13-Repairing Roosevelt & Emerson Fowler		
Expenses:		
Supplies	2,438.75	
Repairs	6,899.79	
Paint	8,453.70	
Hardware & Lumber	911.69	
Electrical Work	23,677.00	
		42,380.93
Title I ESEA		
Expenses:		
Services	7,645.00	
Transportation	1,990.00	
Supplies	842.04	
Project	410.90	
Evaluation	517.50	
Unexpended Balance of Funds	310.46	
		11,715.90
Title II ESEA		
Expenses:		
Books	2,720.99	
Filmstrips	182.70	
		2,903.69
Public Law #766		
Services:		
Evaluation & Tuition	54,607.28	
Transportation	29,177.45	
Supplies	974.04	
Meeting	40.20	
Books	141.66	
		84,940.63
Title VI Park B9		
Unexpended Balance of Funds		1,066.64

Cafeteria

Expenses:		
Food	20,863.84	
Milk	28,401.47	
Paper Products	2,209.95	
Transportation	525.86	
Lunches	46,658.60	
Supplies	118.68	
		98,778.40

Civil Rights Title IV

Substitute Teachers		75.00
Scholarship	Scholarship from Sawutz Fund	400.00
Scholarship	Scholarship from Gramo Fund	300.00
Unpaid Bill	Article 50 Assabet Valley Regional School	3,665.26
		3,038.287.95

Library Department

Salaries	31,264.28
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Expenses:		
Books	9,529.34	
Subscriptions	338.20	
Office Supplies	985.13	
Book Service	1,366.18	
Telephone	462.53	
Advertising	26.85	
Dues	80.00	
Films	102.55	
Lease Copying Machine	50.00	
Binding	285.27	
Machine Repairs	82.20	
Meeting	132.80	
Work Study Program	43.38	
Puppet Show	60.00	
Equipment	94.74	
Records	61.30	
		13,700.47

Library Book Fund

Expenses:		
Books	561.36	
Supplies	25.00	
Subscription	19.00	
		605.36

Article 12 Typewriter

Typewriter	687.41
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Article 11 Library Renovation

Expenses:		
Contractor	37,790.60	
Architect	3,379.86	
Equipment	32,407.30	
Carpet	5,439.00	
Gas Service	425.00	
Supplies	253.79	
Telephone	48.39	
		79,743.94

126,001.46

Advertising & Equipment	L S C A Enrichment Grant	252.70
	Sanitary Landfill	
Expenses:		
Salaries	797.65	
Rubbish Removal	249.59	
		1,047.24
	Town Reports	
Expenses:		
Advertisement		69.00
	Band Concerts	
Concerts		1,200.00
	Care of Veterans Lots St. Bridget's	
Care		168.00
	Article #13 Print By-Laws	
Printing		903.83
	Article #55 By-Law Committee	
Expenses:		
Copies	133.17	
Binding	599.80	
File	106.67	
		839.64
	Memorial Day & Veterans Day	
Expenses:		
Band	325.00	
Wreaths	234.00	
Food	211.20	
		770.20
	Recreation Commission	
Expenses:		
Services	14,311.77	
Supplies	3,364.70	
Use of Beach	375.00	
Transportation	2,241.60	
Dues	10.00	
		20,303.07
	Article #51 Recreation Plans	
Master Planning		492.76
	Article 2 Special Town Meeting Recreation Development Project	
Survey		14,551.40
	Article #54 Council on Aging	
Services:		
Office Supplies	161.57	
Telephone	12.95	
Dues	5.00	
Mileage	21.60	
Supplies	450.08	
Equipment	325.00	
Equipment Repair	19.80	
		996.00

Conservation Commission		
Expenses:		
Dues	100.00	
Supplies	125.96	
Meetings	57.15	
		283.11
Conservation Commission Fund Account		
Expenses:		
Appraisal	75.00	
Summer Nature Course	310.17	
		385.17
Insurance Schedule		
Expenses:		
Premiums	52,364.45	
Bond	991.50	
		53,355.95
Christmas Lights		
Lights		1,000.00
Article 14 Bicentennial Committee Expense		
Marker		185.00
Article 62 Assabet Village Minutemen		
Supplies		649.63
Government Study Committee		
Supplies		87.91
State Taxes		
Metropolitan Air Pollution Control	591.73	
Mass. Bay Transportation Authority	108,138.35	
Examination Retirement System	74.40	
Metropolitan Area Planning Council	1,456.50	
Motor Vehicle Excise Bills	811.65	
Audit Municipal Accounts	7,993.81	
State Recreation Areas	40,302.51	
		159,368.95
Planning Board		
Expenses:		
Services	300.00	
Dues & Advertising	106.80	
Office Supplies	36.65	
Engineering Services	175.00	
Postage	1.80	
		620.25
Taxes Paid County		
Tax		164,901.55
Retirement		
Retirement		175,300.00

Article #18 17 Acres Government Land

Area Sign		45.00
	Federal Revenue Sharing	
Income		222,428.00
Interest		15,635.17
		238,063.17
	Interest on Debt	
Sewer Bonds		49,126.00
Water Bonds		50,715.00
School		37,682.50
Town Hall & Library		1,485.00
Quirk Well		3,552.50
Bond Anticipation Notes		14,429.45
		156,990.45
	Vocational School Debt & Interest	
Debt & Interest		55,327.87
Debt		28,119.13
		83,447.00
	Retirement on Debt	
Sewer Bonds		79,000.00
Water Bonds		80,000.00
School		150,000.00
Quirk Well		5,000.00
Anticipation of Federal Aid		1,050,000.00
		1,364,000.00
	Fish & Game Licences	
Licenses for State		8,994.00
	Dog Licenses	
Licenses for County		1,587.75
	Payroll Deductions	
Federal		444,634.89
State		128,265.95
Bonds		11,316.25
Group Life Insurance		3,479.61
Blue Cross/Blue Shield		127,631.77
Colonial Insurance		1,396.50
		716,724.97
	Sales Tax	
Tax		55.80
	Meals Tax	
Tax		133.76
	Trust Funds	
Income		12,250.53
	Anne Marie Morton Scholarship Fund	
Fund		1,029.56
	Cemetery Perpetual Care Fund	
Care		1,920.00

Refunds

Taxes 1976		
Real Estate	13,883.41	
Excise	2,042.42	
Personal Property	836.00	
		16,761.83
Taxes 1975		
Real Estate	552.36	
Excise	6,543.89	
		7,096.25
Taxes 1974		
Real Estate	108.58	
Excise	505.62	
		614.20
Taxes 1973		
Real Estate	42.84	
Excise	223.38	
		266.22
Taxes 1972		
Real Estate	40.12	
Excise	285.45	
		325.57
Taxes 1971		
Real Estate	38.08	
Excise	100.10	
		138.18
Taxes 1962		
Real Estate		.80
Public Works		
Water Rates	57.15	
1975 Water Lien	574.20	
Water Deposit Refund	2,144.30	
Sewer Deposit Refund	861.84	
Sewer Betterment Refund	61.80	
		3,699.29
Estimated Receipts		
Interest and demands	68.20	
License refund	20.00	
Swimming refund	6.00	
Book refund	2.50	
Audio Visual Club	280.00	
Blue Cross Refund	44.00	
Adult Education	220.00	
		<u>640.70</u>
Total Payments		9,172,629.15
Cash June 30, 1976		<u>2,105,628.00</u>
		11,278,257.15

REPORT OF THE BOARD OF RETIREMENT

To the Members of the Maynard Contributory Retirement System:

The Maynard Board of Retirement submits herewith the annual report of the Retirement System.

Seven (7) new members have been added during the year 1976, four (4) members retired, and two (2) members withdrew from the system.

A statement has been mailed to each member giving his or her credit as of December 31, 1976.

John H. MacDonald
P. Leonard Waldron
James V. King

Maynard Retirement Board

Detailed Receipts and Expenditures for year ending December 31, 1976

Receipts

Town Appropriation	194,233.00	
Members Deposits	56,725.44	
Interest on Investments	38,158.45	
Cash on Hand, January 1, 1976	23,662.77	
		312,779.66

Expenditures

Pensions	174,725.70	
Investments	480.00	
Transferred from Saving Bank	114,233.00	
Expenses - Forms and Medical	235.00	
Deposit Withdrawn	987.11	
Cash on Hand, December 31, 1976	22,118.85	
		312,779.66

Trial Balance, December 31, 1976

	Debit	Credit
Cash	22,118.85	
Pensions Paid	155,906.24	
Annuities Paid	18,819.46	
Expenses Paid	235.00	
Investment Bonds	344,132.56	
Bank Stock	30,784.24	
Saving Banks	309,233.00	
Co-operative Banks	53,400.00	
Accrued Interest	5,779.09	
Deposits Withdrawn Group #1	987.11	
Deductions Group #1		29,615.79
Deductions Group #4		27,109.65
Annuity Savings		387,629.43
Annuity Reserve Fund		173,325.16
Military Service Credit		2,108.50
Pension Fund		283,071.22
Expense Fund		377.35
Investment Income		38,158.45
	941,395.55	941,395.55

MAYNARD CIVIL DEFENSE AGENCY

Gentlemen:

The following is the report of the Civil Defense Agency for the period ending December 31, 1976.

The Civil Defense Agency reports that we have complied with all requests from Area and Sector Directors involving operational procedures.

The Auxillary Police have been receiving all Police training from Chief Albert Crowley and members of the regular police department.

Your Civil Defense Agency will continue to be available for all emergencies or disasters plus whenever we are asked to be of assistance for Town of Maynard Activities.

The Civil Defense Agency wishes to thank the Board of Selectmen, the Police and Fire Departments and all Town of Maynard officials for their fine co-operation during the past year of 1976.

Respectfully submitted

Joseph Tomy1, Director
Civil Defense Agency

ANNUAL REPORT OF THE MAYNARD CONSERVATION COMMISSION

As in the past, in 1976 the Conservation Commission directed its attention chiefly to enforcing the Wetlands Protection Act and to attempting to acquire more open space for the town. Members of the Commission also contributed to the town's involvement in planning for the future on the local and regional levels.

Only limited progress was made in increasing Maynard's rather meager acreage of publicly owned conservation land. The 1976 regular town meeting did approve purchase of four parcels of land in the northern part of town, but these still (as of January 5) have not been formally acquired, since the present owners have not yet fulfilled their agreement to have the properties surveyed. Once the formalities have been completed, the Town's Conservation Fund will be largely depleted by the use of over \$30,000 to pay for the land, as authorized by the town. (It is still possible, though not necessarily likely, that the state will meet part of this cost with a Self-Help grant.) The Commission will seek Town Meeting approval to replenish the Conservation Fund, so that it may be able to move fairly quickly if and when desirable land becomes available at a reasonable price. The recently completed Assessors' maps should aid in locating interesting possibilities. Housing development is currently greatly altering one of the last wooded hills in town, and the Commission feels strongly that efforts should be made to preserve some of the few remaining undeveloped areas in Maynard in a more or less natural state. Meanwhile, the entire property surrounding Vose's Pond (both the parcels which two Town meetings in 1975 declined to buy and Camp Ararat itself, which had never been offered for sale to the Commission) were bought in 1976 by Digital Equipment Corporation, whose plans for the land have not been made public.

At the request of the Selectmen, the Commission devised regulations for the use of the two parcels it currently controls. It and the Recreation Commission have prepared Town Meeting articles for the improvement of these lots, which are located on Reo Road and at the end of Amory Avenue. The Conservation Commission will also seek Town Meeting approval for preparation of part of the land it is in the process of acquiring for use as Community Garden plots.

Commission members spent a great deal of time considering Wetlands matters large and small: four formal hearings under Chapter 131, Section 40 were held, and numerous on-site inspections of on-going and potential projects were made. Major developments dealt with included Summer Hill Glen and Data Terminal. The Commission compiled and published a new set of guidelines for those intending to build on or otherwise alter land covered by the Wetlands Protection Act. As yet no real Wetlands Map of the town has been prepared. The revised Flood Hazard Area Map of Maynard issued by HUD late in the year seems a reasonably good guide to flood-prone places, but

it does not include all "wetlands." Anyone wondering whether land on which he or she wants to work is governed by the Wetlands Protection Act should consult the Commission.

The Commission was actively represented on Maynard's Local Growth Policy Committee. All three Conservation Commissioners attended a workshop conducted by the Metropolitan Area Planning Council on its "208" water quality planning process in January and provided information to MAPC staff in December.

The Master Open Space Plan prepared for the Commission in 1972, which has made Maynard eligible for state Self-Help money and federal Outdoor Recreation funds, has to be updated in 1977. The Commission hopes that the government agencies concerned will accept a relatively straightforward revision of the plan (updating the maps and perhaps changing priorities to reflect recent developments) rather than requiring the whole job to be done again from scratch at considerable expense. We are requesting funds from Town Meeting to allow us to do the job relatively cheaply.

Commission members remained actively concerned with various environmental matters; they were disappointed that the Bottle Bill didn't pass. As usual, members met several times during the year with other agencies of town government. They also attended the fall meetings of the Mass. Association of Conservation Commissions.

The Commission is supposed to have five members, but throughout 1976 it functioned with only three. Two more hardworking volunteers would be welcome: applicants should talk with a Commissioner to learn exactly what's involved before asking the Selectmen to appoint them.

In 1975 as in 1974, the Commission's request for a part-time paid secretary was rejected by Town Meeting as the FinCom advised. FinCom said in April that it would try to work out a means of sharing secretarial help among several boards lacking it; as of 5 January, 1977 no such system has been revealed to us. Considerable typing still has had to be done by the member serving as the Commission's Secretary, by another member's wife and by other unpaid persons recruited on an uncertain, catch-as-catch-can basis. The promptness with which some conservation work gets done and the quality of the work itself might well improve if the Commissioners could concentrate on the thinking aspects of their volunteer service to the town while leaving the typing to somebody hired to do it.

The Conservation Commission continues to hold its regular meetings at 7:30 P. M. downstairs in the Town Building, on the first and third Wednesdays of the month. Special meetings are posted and Emergency Meetings held as necessary.

We express appreciation to all those who have helped us with

our duties over the past year.

Respectfully submitted

Harry Chapell, Chairman

Walter Carbone, Treasurer

Stephen F. Wagner, Secretary

ANNUAL REPORT OF THE MAYNARD CONSERVATION COMMISSION FOR 1976

As in the past, in 1976 the Conservation Commission directed its attention chiefly to enforcing the Wetlands Protection Act and to attempting to acquire more open space for the town. Members of the Commission also contributed to the town's involvement in planning for the future on the local and regional levels.

Only limited progress was made in increasing Maynard's rather meager acreage of publicly owned conservation land. The 1976 Regular Town Meeting did approve purchase of four parcels of land in the northern part of town, but these still (as of January 5) have not been formally acquired, since the present owners have not yet fulfilled their agreement to have the properties surveyed. Once the formalities have been completed, the town's Conservation Fund will be largely depleted by the use of over \$30,000 to pay for the land, as authorized by the town. (It is still possible, though not necessarily likely, that the state will meet part of this cost with a Self-Help grant.) The Commission will seek Town Meeting approval to replenish the Conservation Fund, so that it may be able to move

fairly quickly if and when desirable land becomes available at a reasonable price. The recently completed Assessors' maps should aid in locating interesting possibilities. Housing development is currently greatly altering one of the last wooded hills in town, and the Commission feels strongly that efforts should be made to preserve some of the few remaining undeveloped areas in Maynard in a more or less natural state. Meanwhile, the entire property surrounding Vose's Pond (both the parcels which two Town Meetings in 1975 declined to buy and Camp Ararat itself, which had never been offered for sale to the Commission) were bought in 1976 by Digital Equipment Corporation, whose plans for the land have not been made public.

At the request of the Selectmen, the Commission devised regulations for the use of the two parcels it currently controls. It and the Recreation Commission have prepared Town Meeting articles for the improvement of these lots, which are located on Reo Road and at the end of Amory Avenue. The Conservation Commission will also seek Town Meeting approval for preparation of part of the land it is in the process of acquiring for use as Community Garden plots.

Commission members spent a great deal of time considering wetlands matters large and small: four formal hearings under Chapter 131, Section 40 were held, and numerous on-site inspections of on-going and potential projects were made. Major developments dealt with included Summer Hill Glen and Data Terminal. The Commission compiled and published a new set of guidelines for those intending to build on or otherwise alter land covered by the Wetlands Protection Act. As yet no real Wetlands Map of the town has been prepared. The revised Flood Hazard Area Map of Maynard issued by HUD late in the year seems a reasonably good guide to flood-prone places, but it does not include all "wetlands." Anyone wondering whether land on which he or she wants to work is governed by the Wetlands Protection Act should consult the Commission.

The Commission was actively represented on Maynard's Local Growth Policy Committee. All three Conservation Commissioners attended a workshop conducted by the Metropolitan Area Planning Council on its "208" water quality planning process in January and provided information to MAPC staff in December.

The Master Open Space Plan prepared for the Commission in 1972, which has made Maynard eligible for state Self-Help money and federal Outdoor Recreation funds, has to be updated in 1977. The Commission hopes that the government agencies concerned will accept a relatively straightforward revision of the plan (updating the maps and perhaps changing priorities to reflect recent developments) rather than requiring the whole job be done again from scratch at considerable expense.' We are requesting funds from Town Meeting to allow us to do the job relatively cheaply.

Commission members remained actively concerned with various environmental matters; they were disappointed that the Bottle Bill didn't pass. As usual, members met several times during the year with other agencies of town government. They also attended the fall meetings of the Mass. Association of Conservation Commissions.

The Commission is supposed to have five members, but throughout 1976 it functioned with only three. Two more hardworking volunteers would be welcome: applicants should talk with a Commissioner to learn exactly what's involved before asking the Selectmen to appoint them.

In 1975 as in 1974, the Commission's request for a part-time paid secretary was rejected by Town Meeting as the FinCom advised. FinCom said in April that it would try to work out a means of sharing secretarial help among several boards lacking it; as of 5 January 1977 no such system has been revealed to us. Considerable typing still has had to be done by the member serving as the Commission's Secretary, by another member's wife and by other unpaid persons recruited on an uncertain, catch-as-catch-can basis. The promptness with which some conservation work gets done and the quality of the work itself might well improve if the Commissioners could concentrate on the thinking aspects of their volunteer service to the town while leaving the typing to somebody hired to do it.

The Conservation Commission continues to hold its Regular Meetings at 7:30 p.m., downstairs in the Town Building, on the first and third Wednesdays of the month. Special meetings are posted and Emergency Meetings held as necessary.

We express appreciation to all those who have helped us with our duties over the past year.

Respectfully submitted,

Harry Chapell, Chairman

Walter Carbone, Treasurer

Stephen T. Wagner, Secretary

REPORT OF THE PUBLIC WORKS COMMISSIONERS

TO THE CITIZENS OF MAYNARD

Herewith is presented the report of the Board of Public Works for the year ending December 31, 1976.

The Board held forty-seven regular scheduled meetings during the year. The Board attended numerous hearings and meetings of other Boards and Committee's on matters concerning the Public Works Department.

Permits for the use of Crowe Park were granted to the School Athletic Department, Pop Warner Program, Assabet Valley and Digital Softball Leagues, American Legion, Lions Club, Emblem Club, Bike-A-Thon, and to Phil Bohunicky for his annual Easter Egg Hunt and Fourth of July celebrations.

This field is in constant demand for its use, an expansion of the playing fields should be considered to facilitate combined use. The parking lot was surfaced to allow more off street parking in the area.

Permits for the use of Memorial Park were granted to the Community Band for band concerts and the Senior Class to sell Christmas Trees.

The Board was presented with plans to construct a war memorial in the northwest corner of the park by the Memorial Committee. We were very pleased with their design and hoped they would present this to the town at the Annual Town Meeting for approval.

We have started on a street lighting program to improve the quality of lighting while not substantially increasing costs. We have improved the lighting in the downtown area on Main Street and Nason Streets in addition to River Street, Glendale Street, Pinehill Road and the area around the traffic lights at Main Street and Great Road.

The Chapter 90 Program for road construction and maintenance ended this year, unless the State enacts new legislation the responsibility for the reconstruction and maintenance of Chapter 90 Roads will have to be paid for entirely by the Town.

Shade trees still remain a problem especially the Maples. The Maple Trees have been on a decline and are presently being studied by the Shade Tree Laboratories at the University of Massachusetts. Partially due to improvements in the water system made over the last few years the Board was informed by the Insurance Services that the town had been reclassified to a five rating improving fire insurance ratings for the town.

A partial water ban was enacted during July for a month as a safeguard for water usage. The demand for water greatly increases during the summer and so does the unnecessary and wasteful use of water. The conservation of water year round will insure the demand for years to come.

The Board hopes to have the waterline and gravel packed well constructed on the parcel of land granted to the town by the

Federal Government sometime next year. The well will greatly improve our water reserves for years to come.

The new Wastewater Treatment Facility has been in operation for a year now. The quality of the discharge to the river has improved tremendously over the old plant. We have had some operational problems with the equipment, but this can be expected with a new facility. The fluid bed reactor for the burning of the sludge seems to be the chief problem. This equipment is highly technical and sophisticated and as a result can be very temperamental. The construction defects have been corrected in the refractory by the contractor and we are assured of proper operation of the incineration system. The operational costs of this facility are greater than the previous plant, but the effluent qualities and the river loadings prescribed by the E.P.A. and W.P.C. are being met and as a final result in years to come it will be better for everyone along the Assabet River Basin.

We will constantly be upgrading the facility in years to come (per our 201 facilities planning) in the hope of improving the quality of effluent being discharged to the river thereby improving the environment for everyone.

The year 1977 will be the year that vast improvements in our solid waste system will have to be made. Now as in past years we have stated that conditions and space at the Landfill is diminishing rapidly. We now have Landfill Operational Plans completed by our consultants and approved by D.E.Q.E. that stipulate certain elevations and grading to be used in phasing out the Landfill.

This will take place over the next two years. The Board will have articles for the 1977 Annual Town Meeting recommending the construction of a refuse transfer station.

This facility will allow for the collection of trash and recyclables and compact them and allow them to be transferred from the site in trailers to either large commercial landfills or reclamation centers as more of these will be built in the future.

During the year the Board have met along with the Selectmen and our bargaining consultant with Public Works Employee's Union to provide better working conditions for the men in return for more productivity and efficiency for the Town.

The Board at the request of the Selectmen and Finance Committee has declared the site of the Old Highway Garage surplus property in order for the town to grant a 30,000 sq. ft. portion to the Will Dodd Boys Club to construct a new facility and also that consideration for a proposed Police Station can be actively pursued. The only request the Board had in these releases was that a high priority should be given to provide off street parking in this area as it is in great demand.

In closing we wish to thank all town officials and Boards,
the Superintendent of Public Works and all employees of the
Public Works Department for their kind cooperation during the
past year.

Respectfully submitted,

Michael Barilone, Chairman
John J. Tobin, Secretary
John F. Tomy, Member

REPORT OF THE SUPERINTENDENT OF PUBLIC WORKS

TO THE COMMISSIONERS OF PUBLIC WORKS

Herewith is submitted the Annual Report of the Superintendent of Public Works for the calendar year ending December 31, 1976, which includes the divisions of Highway, Water, Sewer, Cemetery, Sanitary Landfill, Parks and Trees.

HIGHWAY DIVISION

RESURFACING

The following streets were treated with oil and sand seal at the rate of 3 tenths of a gal. per square yard.

Assabet Street	1100 Lin Ft. (full length)
Espie Avenue	200 Lin Ft. (North of Great Rd.)
Fletcher Street	500 Lin Ft. (Full Length)
Newton Drive	590 Lin Ft. (Full Length)
Oak Street	320 Lin Ft. (Full Length)
Sheridan Avenue	300 Lin Ft. (Winter to White Ave.)
Summit Street	540 Lin Ft. (Full Length)
Taylor Road	1350 Lin Ft. (Full Length)

The following streets were resurfaced with Type I Bituminous Mix (Hot-Top).

George Road - From Rice Road West -	520 Lin Ft.
Great Road - Stow Line to Traffic Lights -	2,200 Lin Ft.
Fowler St. - Full Length -	320 Lin Ft.
Drain manhole casting adjusted -	Four
Catch basin castings adjusted -	Sixteen
Sewer manhole castings adjusted -	Eighteen
Water gate valve boxes adjusted -	Nine

The end of Burnside Street was penetrated with oil (45 ft. x 22 ft.).

CHAPTER 765 (90) MAINTENANCE

This work consisted of crack-filling and joint sealing on Great Road prior to the resurfacing of it, and on Main Street from Great Road to Sudbury Street. This system helps prevent the reflective cracks and depressions from coming up through the new surface too soon.

CHAPTER 765 (90) CONSTRUCTION

The State and County participation in this program has ended. In order for the Town to continue on its reconstruction program of Chapter 90 Streets the funding must come entirely from the Town, unless new legislation is enacted.

The proposed reconstruction of Summer Street from Howard Road to the Stow Line (3000 Lin. Ft.) has been the priority, also, considered are Acton Street and Summerhill Road.

SIDEWALKS

The bituminous sidewalks were patched and reshaped as needed in various sections of Town as monies allowed.

Approximately 175 concrete sections of sidewalk were replaced in the new village section. They were temporally replaced with hot top as the use of concrete was not advisable at present.

More and more of these sections need to be replaced, but limited funds necessitate the replacement of the worst ones first.

CULVERTS, DRAINS AND BROOKS

The culverts were cleaned as problems arose. The brooks were checked periodically especially during inclement weather, and cleaned of dirt, leaves and other debris.

The drainage installation on Concord Street and Ethelyn Circle was completed, thereby abating a problem that had been in existence for many years.

Some other drainage problems abated were:

- 1) Summer Street - across from Fine Arts Theatre - rehabilitate catch basin, new drain manhole, 10 feet of pipe.
- 2) Glendale Street - rear of Roosevelt School - new catch basin, 25 feet of pipe.
- 3) Summer Street - by 146 - two new catch basins, new drain manhole, 37 feet of pipe.
- 4) Summer Street - by 148 - new catch basin and 28 feet of pipe.
- 5) Sudbury Street - entrance to St. Bridget's parking lot - new drain manhole, 12 feet of pipe.
- 6) Waltham Street - by 122 - new headwall and cleaned out existing catch basin and cleaned out pipe.
- 7) Mill Street - across from Condominiums - rehabilitate existing catch basin and cleaned out pipe.
- 8) Summer Street - by Stow Line - new catch basin, 60 feet of pipe, new headwall and paved gutter on north side of road.

There are a lot more of additional drainage problems in Town, most are isolated areas, but they do cause year round problems. These will be assessed in the spring and work will begin shortly thereafter.

The catch basin cleaning will take place during the Spring of 1977. There are approximately 800 catch basins in the Town. There are monies available to hire a contractor to do this by mechanical means.

REGULAR MAINTENANCE

There were over 100 small hot topping jobs, of our sewer and water trenches, berms, run-off swales, driveway aprons, road depressions, etc. prepared and installed during the year. All of the trash and debris were cleaned up and all pot holes were repaired. The grass was cut along the roadsides and between the guard rails. The rubbish was picked up weekly at all schools and municipal buildings. There were 38 meter poles straightened, 26 meter poles replaced, there were over 100 regulatory and warning traffic signs installed. All of the usual traffic islands and curbsings were painted. The yellow arrows were painted on road surfaces, so that the catch basins can be more readily located during the winter.

All of the streets in town were swept in the Spring and Fall and other times, as needed. The downtown area was swept three times a week weather permitting.

SNOW REMOVAL AND PLOWING

All streets were plowed and salted and/or sanded as needed. Snow was removed in the business areas after each storm. Snow was also removed from narrow streets and main thorough fares and hill sections as time allowed and as necessary for passage. All of the churches, funeral homes and parking lots were cleared of snow and thoroughly sanded. One hundred and fifty-five sand barrels were placed throughout the town, particularly in the hilly areas and important intersections.

SANITARY LANDFILL

We have had operation plans prepared by our consultants and approved by the State D.E.Q.E., which depict certain finished grades in the Landfill. Based on these grades we can expect no more than 30 months of active operation at the Landfill.

A berm was made with approximately 6,000 cu. yds. of peat to help support the height in the rear of the Landfill. The higher we go in the Landfill the more costly it is for cover material to operate properly.

The brush will be chipped by a tractor mounted brush master in the Spring of 1977. Iron and scrap were moved off the site by a scrap dealer procured through the department. Tires were buried weekly in the lowest possible area of the Landfill. All other recyclables were handled through the Sanitary Landfill Committee.

There will be special articles for the Annual Town Meeting concerning the future of Maynards' solid waste problems.

CEMETERY DIVISION

Grave Openings	- 52
(including Holidays and weekends)	
Liners Installed	- 12
Foundations for Monument Bases	- 12
Flat Markers Set	- 28
G.I. Marker Set	- 14

There were 8 trees removed this year due to disease and die-back. They have been replaced in other areas of the cemetery.

We are seeking funds for building renovations to the storage and tool shed.

During Union negotiations last spring an agreement was made to prepare costs for the next annual town meeting to provide better working conditions for the employees working out of the Cemetery Garage. The garage has no telephone, electricity, conventional heating system, water or toilet facilities.

It currently has a wood burning stove and a gas generator when needed.

The costs associated with the building renovation will reflect the use of town forces wherever possible.

WATER DIVISION

	<u>Water</u>	<u>Pumping</u>	<u>Record</u>	
		<u>1965</u>	<u>1975</u>	<u>1976</u>
January		20,100,000	31,225,000	32,838,000
February		18,390,000	30,221,000	32,759,000
March		21,080,000	30,873,000	41,961,000
April		20,570,000	38,964,000	34,399,000
May		22,860,000	36,857,000	36,254,000
June		25,230,000	40,628,000	63,107,000
July		21,849,000	55,382,000	45,631,000
August		14,300,000	46,183,000	48,560,000
September		13,630,000	42,097,000	35,511,000
October		13,440,000	35,127,000	35,492,000
November		10,085,000	33,889,000	42,436,000
December		11,351,000	37,003,000	32,161,000
White Pond		212,885,000	458,449,000	481,109,000
From Wells		63,672,600		
		276,557,600		
Average Daily				
Consumption		757,692	1,256,000	1,318,106

HYDRANTS

Hydrants Replaced - 4
Hydrants Repaired - 6

Hydrants Anti-Freeze - 35

All of the hydrants were tested by the Fire Department and the conditions and results were noted.

WATER SERVICES

Water Relays	- 13	Frozen Services	- 8
New Services	- 1	Old Water Meters	
Water Service Leaks	- 19	Repaired or Replaced	- 68
Curb Boxes Replaced	- 15	New Meters	- 14
Main Water Breaks	- 7	Outside Records	
		Installed	- 4

Most of the meters were read on two occasions during the year, March and September. The new practice of reading most meters has resulted in higher revenue in the Water Committment and helps eliminate confusions between estimates and cards mailed in.

Since the addition of the two gravel-packed wells off Old Marlboro Road, Whites Pond has not been at such a demand which allows the department to coordinate water usage at safe levels. We did have a partial water ban for a few weeks last summer to stop unnecessary usage. The rainfall during the year was 12" below normal which may result in partial water bans during the summer.

It is hoped that the gravel packed well proposed on the Government Land acquisition and cross-country water line will become a reality in the next year.

The needs in the future will be a standby power unit for Whites Pond, a telemetering system along with water main relays and additional storage.

SEWER DIVISION

SEWER PUMPING RECORD

	<u>1965</u>	<u>1975</u>	<u>1976</u>
January	21,513,000	35,131,000	35,131,000
February	20,500,000	38,424,000	42,326,000
March	23,276,000	39,641,000	40,083,000
April	24,093,000	39,995,000	29,500,000
May	24,051,000	46,306,000	31,300,000
June	24,036,000	35,490,000	17,400,000
July	21,391,000	30,273,000	29,744,000
August	21,819,000	25,555,000	35,013,000
September	20,461,000	27,900,000	29,987,000
October	21,339,000	36,700,000	17,220,000
November	20,446,000	37,000,000	18,216,000
December	<u>21,426,000</u>	<u>34,390,000</u>	<u>23,911,000</u>
	264,351,000	426,805,000	349,831,000
Average			
Daily Flow	724,249	1,169,330	958,441

SEWERAGE SERVICES

New Sewer Connections - 6
House Service Blocks - 33

Dix Road Station Blocks - 8
Main Sewer Blocks -32

The new wastewater treatment facility has been in operation for one year now. We have had the usual amount of operational problems that can be expected with putting a new plant on line.

Our most serious problem has been with the fluid bed reactor used for the incineration of the sludge. The manufacturer has been more than helpful in solving these problems most of which were as a result of some faulty construction of the refractory shell.

This plant is highly technical and sophisticated which result in various problems which have to be confronted on a daily basis.

We will be completing a 201 facilities plan for the future upgrading of the sewerage system during Fiscal-78.

PARKS DIVISION

The Memorial Park downtown was maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, etc. Flowers were planted for Memorial Day, park benches were painted and repaired and placed at various locations.

There are proposed plans for a new memorial to be constructed, these plans are being prepared by the Memorial Committee. An article for the construction will be presented at the Annual Town Meeting.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized and bare spots seeded.

The parking lot was penetrated with oil last Fall the final coat will be applied in the Summer of 1977. Additional playground equipment has been purchased and will be installed during the early summer.

The park at the intersection of Acton, Haynes and Concord Street was maintained throughout the year and received regular mowing of grass, fertilizing, seeding of bare spots and planting of trees.

TREE DIVISION

Shade Trees

37 shade trees of different varieties were planted throughout the town. We get more requests for trees than what we can provide. We have asked for additional money for tree plantings. We are also removing more each year than what we replace.

Other shade trees throughout the town were trimmed and hazardous limbs removed, cavities were filled with concrete, trees damaged were cleaned up and treated with a tree healing substance. Broken and fallen limbs were removed and cleaned up. The overhang-

ing brush was cut from along the roadsides and at intersections that obstructed view.

There was one Shade Tree Removal Hearing during the year. It was on November 12, where 99 trees had been posted for removal, there were no objections. The Boston Edison Company assists us with the ones that interfere with their wires. There was 37 tree stumps ground up. There were 68 shade trees topped out during the year.

Dutch Elm

Most of the Elm Trees were observed for infection of the Dutch Elm Disease, samples were taken throughout the town from those trees that appeared to be infected. Seventeen were sent to the Shade Tree Laboratories, University of Mass. where they were analyzed to determine if they were infected. 34 trees were removed, some with the help of the forestry division of the D.N.R.

We are still removing the additionally affected trees.

Poison Ivy

The control of poison ivy is limited due to the lack of equipment and chemicals. The small amount that were treated at various locations around town were done so with herbicides. We are now limited to spraying on town owned land only.

Insect Pest Control

Those bees that were annoying to residents, but valuable were removed by a beekeeper. Other types such as hornets, which had nests were removed after dark by the department.

Other type of control is very limited due to lack of equipment and money. A large amount of fall web worm appeared at the end of summer which alarmed a lot of people. Once the nests form, spraying will not help, the nests have to be removed.

Respectfully submitted,

Thomas J. Sheridan
Superintendent

REPORT OF THE PERSONNEL BOARD

During the calender year of 1976, the Personnel Board convened twenty-four (24) official times in which a legal quorum was present to transact business that may come before this Board. Also, members of the Board were involved in fact-finding research.

In 1976 the Board approved a total of ten (10) step raises for those Town Employees which were eligible. This low figure reflects the decision of the Board to relinquish authority and any transaction of business with town employees who are members of a certified bargaining unit. Massachusetts General Law makes any agreement between the Board of Selectmen and Unions overrule the Personnel By-Laws. This action was taken on March 26, 1976.

The Board approved a total of fifty-two (52) available positions with several being of full-time status and the others either on a part-time or temporary basis. The breakdown is as follows: One (1) permanent full-time; six (6) permanent part-time; eight (8) temporary full-time; and thirty-seven (37) part-time, which includes twenty-two staff members for the 1976 Maynard Summer Recreation Playground and twelve (12) staff members of the 1976 Maynard Recreation Swimming Program.

During 1976, Forrest Shaw resigned from the Board. We would like to thank him for all his hard work and assistance.

The Board welcomes John D. Dora as a new member who has filled one of three vacancies.

Once again, the Personnel Board has operated on a short-handed basis. We would like to take this opportunity to encourage citizen participation in community affairs. Any assistance would be appreciated and interest in the activities of this Board. We hope the effort to improve communications between Town Boards will continue in order to create a well organized town government.

Respectfully submitted,

Ronald T. Cassidy, Chairman
James A Dora, Secretary
John D. Dora

INSURANCE COMMISSION

In the past year the Insurance Committee met nine times to pay bills and discuss town insurance problems. Insurance costs continue to rise mainly in the field of vehicle coverage and workmen's compensation.

During the past year Mr. Ruoff Tompkins, longtime chairman of the Town Insurance Committee passed away so his fellow members bow their heads in his memory. Mr. Tomkins served the town for many years in various other capacities so his passing will be sorely missed.

Carl Nilsson
James Trillo
John Piantedosi
Raymond Dionne

BOARD OF APPEALS

Gentlemen:

The Board of Appeals held thirteen (13) hearings on applications in 1976.

Ten applications were granted approval and three were denied.

The sum of \$331.00 was received from applicants.

Respectfully submitted,

James S. Wheeler, Chairman

James J. Allan

William E. Freeman

Peter Waldron

Barbara Hall

Paul Nilsson Alternate

Frank Nee "

Report of the Planning Board

To the citizens of the Town of Maynard :

We hereby present the report of the Planning Board for the year 1976.

Throughout the year, the Planning Board has worked cooperatively with the Town Counsel, the Department of Public Works, the Conservation Commission, the Board of Selectmen, the Board of Appeals and all people concerned with Mockingbird Hill, Silver Hill II, Wilben Development, Summer Hill Glen, and Phase III of the Bowker Land Corporation Site Plan.

Under subdivision control law not required, the following plans were approved : Molle, Whalen, Lattuca, Stage Line Realty Trust, Quebec, Emanuelson, Wilben Development, Quinn, Lorrentson, Tobin and Stuart, and the Town water storage.

The Protective Zoning By-laws were amended as follows : Section 8, by adding a new subsection 8-7 Lot Width; Section 6A, by adding each Garden Apartment shall have frontage of 100 feet on a public way or street; and Section 6B, by adding each High Rise Apartment shall have frontage of 100 feet on a public way or street.

In review, the Planning Board held 21 regular meetings, 2 special meetings, 5 hearings, and was represented at several local Growth Policy Committee meetings.

Planning Board members include :

<u>Name</u>	<u>Term Expires</u>
Richard Nadile, Chairman	1977
James Coleman	1980
James Hanson	1981
Helen Hatch	1979
Thomas Schuler	1978

The Board would like to express its desire to effectively serve the Town of Maynard.

Respectfully submitted,

The Planning Board

Herewith is the Annual Report of the MAYNARD
HISTORICAL COMMISSION for the year 1976.

The Commission through the kind cooperation of the Board of Selectmen and the Public Works Department was successful in having the watering trough at the corner of Concord and Acton Streets inscribed with the following: W.A. Haynes 1904. That was the year the annual town meeting accepted it from W.A. Haynes. Now, all four of our watering troughs are inscribed.

The Commission is in the process of placing between thirty and forty historic homes and areas with the Massachusetts Historical Commission as historical landmarks in our community. This will be completed in 1977.

Respectfully submitted,

Birger R. Koski - Chairman
Ralph L. Sheridan - Vice-Chairman
Winnifred G. Hearon - Secretary
Joseph E. Boothroyd
Elizabeth M. Schnair

BOARD OF HEALTH

TO THE BOARD OF SELECTMEN:

The Board of Health herewith submits its report for the year ending December 31, 1976.

This Board continues to meet regularly on the first and third Tuesday of each month at 7:30 P.M. Any person who wishes to meet with the members may call the office and arrange for a convenient time to discuss any public health concerns.

The restaurant and retail store inspections along with rooming and motel inspections continue to take up most of the time of the Sanatarian. We are also involved in a cooperative project with the Department of Public Works to get all illegal pipes which are going into the Assabet River removed. To date six dwellings have had a positive dye test. This contamination of the river will be eliminated as these homes are connected to the town sewer.

We wish to thank Stella Nowick, R.N. for her cooperation with the Board and for her many years of nursing service to the citizens of Maynard. Mrs. Nowick retired in October and we wish her many happy retirement days.

The Annual Rabies Clinic was held on Saturday, April 3rd, at the Public Works Garage on Winter Street. Dr. Kennerson vaccinated 155 dogs at a minimal charge. We urge the citizens of Maynard to watch for the announcement of this clinic in the Spring of 1977, so that they might take advantage of this service. Dogs must be vaccinated every two years.

The following licenses and permits were issued:

- 41 Food Service Permits
- 17 Temporary Food Service Permits
- 38 Store Milk Licenses
- 9 Vehicle Milk Licenses
- 10 Retail Food Certificates
- 4 Ice Cream Licenses
- 1 Motel License
- 2 Septic System Permits
- 5 Permits to Transport Offensive Substances
- 76 Plumbing Permits
- 1 Mobile Food Service Permit

A new Garbage Collector was appointed after bids were opened on April 20th. The collections have not been as regular or as thorough as we had hoped, but after several meetings between the Board members and the contractor, the collection seems to be improving.

We would like to say a special thanks to Mary White, R.N. for her excellent work in taking over the full-time duties, until the Board

has had the opportunity to review the applications for that position. The Board also greatly appreciates the cooperation and efficient work of our Secretary, Doris McGarry, and part-time nurses Barbara Hathaway, R.N. and Jean Morgan, R.N.

Our appreciation is also extended to all Boards and Town Officials who have been very cooperative with us in the past year.

Respectfully submitted,

A. Jackson Haines Jr.

Term expires 1977

John N. Colombo

Term expires 1978

S. David Wade

Term expires 1979

Maynard
December, 1976

1976 ANNUAL REPORT
MAYNARD PUBLIC HEALTH NURSING SERVICE

The Public Health Nursing Program is one of the services made available to all residents of Maynard by the Board of Health. The nursing service offers comprehensive nursing care and other therapeutic services to the sick in their homes on a part-time intermittent basis.

The nurse treats patients who do not need institutional care, but who do not require a professional level of nursing care. Such activities as changing dressings, giving injections, monitoring the medical problems of the patient and teaching health care to the family of ill patients are just a part of the nursing service provided under the supervision of the private physician.

The nurses are assisted by Home Health Aides who provide the non-skilled care such as baths and assistance with personal hygiene under the supervision of the nurse. The Board of Health contracts with the Concord Family Service Association to make this service available. The lack of availability of nursing home beds in this area coupled with families' desire to maintain the elderly at home as long as possible has created a sharp increase in the use of this service.

Through a contractual agreement with Emerson Hospital, the nurse is able to arrange for Physical Therapy in the home with the physician's approval. The therapist provides evaluation, treatment, and instruction. Assistance is also given in the selection and use of medical appliances.

To support these services, there is a charge for home visits based on the actual cost. If the individual qualifies, visits will be paid for by medicare, medicaid, Blue Cross and most private insurances. For those individuals who do not qualify for any insurance coverage and cannot afford to pay, the Board of Health assumes the cost of the visits. So, health services are available to any resident regardless of their ability to pay.

The services of a part-time social worker are available to the homebound patient and family without charge. Consultation and home visits are provided where social problems affect family health. This service is supported by the Board of Health in cooperation with several other communities.

Another aspect of the nurse's work is the prevention of disease, early detection and promotion of well being. These goals are most

often accomplished in the clinic setting. It is extremely difficult to prove the cost effectiveness of this aspect of health care but common sense tells you that the savings on the health dollars should be enormous.

The Well Child Clinic meets the need for health supervision of infants and preschool aged children of those families who cannot afford such preventive care. The monthly clinics are held in the Board of Health office and are staffed by a pediatrician and the visiting nurses. In 1976, there were 119 clinic visits made to the 10 clinics held.

A free blood pressure clinic is held once a month in the evening at the Board of Health office. This screening program is conducted by the nurses with the valuable assistance of volunteers. During 1976, 178 people were seen in the 10 clinics.

In cooperation with the Council on Aging, a nursing clinic for the elderly was established at the Drop-In-Center in April 1976. Once a month the nurses are available to evaluate and assess the needs of the elderly on an individual basis, to monitor known health problems and to offer health education and counseling. There were 8 clinics and 103 individuals seen by the nurse.

During August, 1976, the Board of Health was notified by the State Department of Public Health that an influenza immunization program was to be held in the fall as a means of prevention against a possible swine flu epidemic. The program called for all residents considered to be at high risk to influenza to be immunized first with a bivalent vaccine (A-Victoria and Swine Flue vaccine). When the vaccine became available in October, two clinics specifically for those residents over 65 years of age and high risk people were held. There were 326 people who received immunization. On November 6th, a clinic for swine flu injections was held for the rest of the general population. At this clinic, 522 individuals were vaccinated. Thereafter, the nurses gave the shot on an individual basis at the Board of Health office. This accounted for another 40 immunizations.

We wish to express our appreciation to the physicians, volunteers and to all those workers involved in providing their services for all the clinics. A special thank you to Stella Nowick, who resigned this year, for her 13 years of dedicated nursing service to the Town of Maynard.

Respectfully submitted,

R. Faye Collins, R.N.
Nursing Supervisor

RFC/pm

Mosquito Control in Maynard in 1976
East Middlesex Mosquito Control Project

The Mosquito Control Program commenced with a little pre-season dusting early in April. Right after that the regular schedule of inspection and spraying commenced and continued into September. A helicopter sprayed larvicide on the swamps at the north and south sides of the Town. When adult mosquitoes became numerous in the latter part of May the Project began truck ULV aerosol applications. This work was repeated several times during the next three months. There was no helicopter spraying of adult mosquito infestations this year. There were not enough complaints and the budget was too low to do much helicopter work. It would seem that there were enough Flood Water mosquitoes around in late summer to provide a lot of mosquito complaints, but none were received at his office. There was one complaint during the week of July 17th and eight complaints in the latter part of May. The only drainage work in 1976 was about 180 ft. in a small wet land off Mill Street.

FINANCIAL STATEMENT

Balance at end of December 1975	\$3,153.25
Balance at end of fiscal year June 1976	167.48
Appropriations for current fiscal year received October 4, 1976	7,500.00

Expenditures in 1976 Calendar Year

Labor	\$1,995.64
Insecticide	665.80
Helicopter Service	125.00
Insurance	358.84
Retirement	429.39
Utilities	161.55
Rent & Taxes	249.02
Office & Adm.	1,020.20
Shop & Supervision	387.60
Field Equip. & Oper.	460.10
Vehicle Replacement	None
Other Services	48.20
Ratio Adj.	<u>12.79</u>

Net exp'd	\$ 5,914.13
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Balance on Dec. 31, 1976	4,739.12
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The EMMC Commission has requested an appropriation of \$8,000.00 for the fiscal year July 1, 1977 to June 30, 1978.

Respectfully submitted

R.L. Armstrong, Supt.

Board of Health
Maynard, Mass.

Gentlemen:

During the year 1976 there were 76 plumbing permits issued. Inspections were made of the rough and finish work when called for by the workmen.

Several times during the year, I was called upon to go with the Board of Health Inspector team to inspect rooming houses for compliance with article II of the State Sanitary Code.

Very truly yours,

Warren E. Bemis
Plumbing Inspector

Board of Health
Maynard, Mass.

Gentlemen:

During the year 1976, I disposed of 19 dogs and 16 cats.

Respectfully submitted

Walter Sokolowski

MAYNARD COUNCIL ON AGING

To the Honorable Board of Selectmen:

The Maynard Council on Aging presents to you its report for the year 1976.

In March, through the efforts of Reverend Bruce Bowen and the cooperation of the Board of Trustees of the Union Congregational Church, a Drop-In-Center was opened in the church hall.

The Center was open every Tuesday from 10:00 A.M. to 3:00 P.M. The average weekly attendance was 70. Each week coffee and light refreshments were served and in the Fall several full meals were served. This activity was climaxed at Christmas when the Home Economics Department of Maynard High School, under the direction of Miss Barbara Rooney, served a complete turkey dinner. After the dinner the Maynard High School Acappella Choir, under the direction of Mr. Charles Garabedian, presented a program of Christmas music. The attendance on the days we furnished a full meal jumped to 160 and indicated that this type of activity was very popular.

Through the courtesy of the Maynard Board of Health, a free Blood Pressure Clinic was held twice a month. Mrs. Mary White and Mrs. Stella Nowick, Public Health Nurses conducted the clinics.

At the Annual Town Meeting in 1976, the town appropriate \$1628.00 to permit the Council on Aging to join the Minuteman Home Corporation. This Corporation became operational in December 1976 and is now providing the following services:

1. HOMEMAKER SERVICES, defined as light housekeeping, home meal preparation, shopping and related tasks.
2. CHORE SERVICES, defined as heavy household cleaning, and simple household repairs.
3. CASE MANAGEMENT SERVICES, defined as activity necessary to manage the provision of appropriate social services to meet individual client needs.
4. INFORMATION AND REFERRAL SERVICE, defined as the provision of information, the research of community resources on behalf of clients.
5. OTHER SERVICES such as Transportation, Legal Services, Housing Relocation, Nutrition, etc. which may be developed or expended by the Corporation.

To be eligible for the above services a person living alone must not have an income per month of more than \$400.00 or \$600.00 for a married couple.

For their dedicated service to the elderly of Maynard we wish to thank Mr. Vincent Vinciguerra, who was chairman of the Council on Aging until June 1976, Mrs. Vera Leithead and Mr. Tony Rioux, who resigned from the Council

Respectfully submitted

Leo F. Mullin, Chairman

REPORT OF THE MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1976:

This year a summer recreation playground program was again offered to the youngsters of Maynard. A daily supervised playground program was conducted at the Roosevelt, Coolidge, Green Meadow and Crowe Park playgrounds. The Crowe Park recreation area was used for boys and girls in grades six through twelve. The Roosevelt, Coolidge and Green Meadow areas were used for youngsters in grades kindergarten through five. Different activities were planned each week at each playground and all the youngsters were given the opportunity to participate in special event days and arts and crafts projects.

At Crowe Park there was again trophy competition in golf, archery, lawn darts, tennis, table tennis, horseshoes and even popular Chinese checkers.

A variety of field trips were held this year to Hopkington State Park, Walex Recreation Center, Boston Lobsters, Tennis Matches, Acton Miniature Golf Course and Whalom Park.

SUMMER TENNIS LESSONS PROGRAM

A highlight of the summer program was the innovation by the Recreation Commission of an instructional tennis program. This program was aimed at teaching youngsters all the basic fundamentals of the game of tennis including tournament play. The program was held from 8:30 A.M. until 12 noon daily at the Alumni Field tennis courts. This year there was a large increase in the number of youngsters who participated in this program. The sport of tennis has been getting more and more popular.

NEW SUMMER RECREATION BASKETBALL PROGRAM

An instructional basketball program for boys and girls was introduced this summer. This program was aimed at teaching all the youngsters the basic fundamentals of the game of basketball. The program was held at the Junior High School Gymnasium and also on the outdoor basketball courts at the Green Meadow School. The youngsters were able to attend the program daily from 8:30 A.M. until 1:00 P.M.. Trophies were awarded to the winners of various teams and contests such as One on One and Foul Shooting. It appears that this program will show a large increase in enrollment come next year.

NEW NIGHT VOLLEYBALL PROGRAM

The Recreation Commission sponsored a volleyball program for boys and girls in grades seven to twelve. This was a new program that for the first time was held in the evenings. The youngsters were taught the basic fundamentals of the game of volleyball and all the required techniques to play a winning game. The program was held outdoors on the field at the rear of the High School. Since money had not been budgeted for this new program, the teaching staff had all volunteered to help with the program this summer. It appears that this program will have a larger enrollment and the Recreation Commission hopes to be able to sponsor it again this coming year.

FIRST ANNUAL MEN'S TENNIS TOURNAMENT

This summer the Maynard Recreation Commission sponsored a local men's tennis tournament. The tournament was open to all class A, class B players that reside in Maynard. Plans were made to sponsor a ladies tournament but there were not enough women that register to play in the tournament. Trophies were awarded to the first and second place winners in each class. This coming year the Recreation Commission hopes to be able to sponsor both a men's and women's class A and class B singles as well as doubles or mixed doubles tournament.

FALL RECREATION PROGRAM

This fall the Maynard Recreation Commission sponsored an Indoor Recreation Program at the Junior High School Gymnasium for girls and boys in grades four through eight. The featured activities were soccer, floor hockey, and basketball. The youngsters attended the program from September to December from 5 P. M. to 8:30 P.M..

WINTER INDOOR GYMNASTICS PROGRAM

Due to popular demand the Recreation Commission again sponsored a 12 week Gymnastics Program for boy's and girl's in grades four through nine. This year close to two hundred youngsters registered to participate in learning all types of gymnastics skills. The program was held Monday through Thursday at the Junior High School Gymnasium from 6:30 to 8:45 P.M.. The youngsters were able to work on all the various pieces of gymnastic equipment in very small groups for greater learning experiences. The Winter Gymnastics Program increases in enrollment each and every year ever since this program began.

WINTER LEARN TO SKI PROGRAM

This winter the Maynard Recreation Commission sponsored a Learn to Ski Program for Maynard youngsters in grades four through twelve. The program was held on Saturday mornings at the Nashoba Valley Ski Area in Westford, Mass. Each week the youngsters received a one hour

ski lesson plus two and one half hours of free skiing. The program was held in January and February and the Recreation Department provided two buses for the transportation to Nashoba Valley Ski Area. Next year it appears that this Ski Program will increase its membership since many youngsters had to be turned away from this years program because there was not enough room on the buses.

RECREATION FOR THE ELDERLY

Throughout this entire year the Recreation Commission sponsored numerous recreational field trips for the senior citizen of the Town of Maynard. The local senior citizens really look forward to these recreational bus tours since they provide so much joy and happiness for the older resident. It is an opportunity for them to get out and go places, see things and meet other people. Recreation is very important for the Senior Citizens of this Town.

RECREATION LAND PLANNING

The Recreation Commission has been working with Kallestrom Anderson, Inc. Landscape Architects, Park and Recreation Consultants for the past year on plans and construction drawings of the Summer St. Recreation Area. The Recreation Commission is now prepared to ask the Town for the money at the upcoming Town meeting to begin construction to develop the site into a much needed Recreational area for the Maynard youngsters.

FUTURE PLANS

AS WE LOOK TO THE FUTURE you will find the Maynard Recreation Commission working to include fall and winter programs for the adults of Maynard. Recreation should be made available for all age groups, the young as well as the older groups. The Commission will continue to work on the plans to develop other recreational sites that are located on Town owned land. If monies are available the Commission will continue to improve the present Recreational Facilities that the Town now has so that they may be used as much as possible by the residents of Maynard. The Recreation Commission this year worked on an developed a Five Year Plan of Recreational Needs and Improvements for the Town of Maynard. As we look to the future you will find the Recreation Needs and Improvements for the Town of Maynard. As we look to the future you will find the Recreation Commission working hard to provide all types of recreational activities as well as improved facilities for the residents of Maynard.

The Recreation Commission wishes to thank Mr. Joseph F. Kulevich, Director and his entire staff for a job well done.

We wish to thank the Maynard School Committee, Superintendent Peter Delmonico, Head Custodian, Albert Greeno, all other school custodians, the Board of Public Works, the Maynard Fire Department,

Chief George Whalen, Captain McKenna, Mr. Robert Bernard, the Maynard Police Department, Chief Albert Crowley, the Crosswalk Guards, Town Clerk Sophia Minko, Mr. Chan Lincoln of the Maynard High School, John Tobin of Tobin's Vending Service and all those who helped make the 1976 Maynard Recreation Program a huge success.

Respectfully submitted,

Kathleen H. Manchester, Chairman

Alfred J. Guay, Secretary

Eleanor A. Waldron

Frank R. Hill

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission sponsored a Red Cross Swimming Program at Boone Cove in Stow, Mass.

The policy of including kindergarden students was continued this year. The water safety staff understands the importance of this and they feel it helps the children to enjoy the water and also be conscience of safety rules at a younger age. The classes were kept smaller in size to improve the instruction received by the children. They are continuing the policy of making three levels for beginners. About 275 children took part in this program.

All the swimming staff took part in several safety skill and first aid workshops. They worked on emergency procedures, neck and back injuries, cardiac resusitation as well as safety and teaching skills.

The last day was Parents Day. Youngsters demonstrated their skills and acheivements. Swimming races, diving competition and relays were held during the last half of the class.

The Recreation Commission would like to than Mr. Joseph Kulevich, Director of Recreation, Valerie Gramolini, Swimming Director and all the bus mothers for a job well done. A special thanks to the Swimming Program Staff and all others that helped to make the 1976 Maynard Recreation Swimming Program a huge success.

Respectfully submitted,

Kathleen H. Manchester, Chairman

Alfred J. Guay, Secretary

Eleanor A. Waldron

Frank R. Hill

FINANCE COMMITTEE REPORT

The Finance Committee held 59 meetings in calendar year 1976 to prepare for the April 1976 Annual Meeting, the June 1976 Special Town Meeting, the December Special Town Meeting, and the upcoming April 1977 Annual Town Meeting.

The committee started 1976 with the following members:

Robert Gilligan	1978
Alice Pillivont	1976
Larry Coppenrath	1978
Arthur Filz	1976
Richard Downey	1977
Dave Salmond	1976
Fred Loika	1978
James Johnson	1978
Michael Thomas	1977

Note: Terms expire with Annual Town Meeting. The following members either resigned or expired their terms during 1976:

Fred Loika	(Mar 1976)
Arthur Filz	(Expired)
Dave Salmond	(Expired)
Alice Pillivont	(Feb 1976)
Larry Coppenrath	(July 1976)
James Johnson	(Feb 1976)
Michael Thomas	(Mar 1976)
David Dyer	(Dec 1976)

With the following being appointed by the Moderator or elected by the balance of the committee:

Larry Duquette	(Feb 1976)
Arthur Filz	(Appointed)
Dave Salmond	(Appointed)
Jean Bernard	(April 1, 1976)
Dave Dyer	(April 1976)
Jeannette Lankiewicz	(July 1976)
Ruben Novack	(Dec 1976)

Thus the present board is as follows:

Robert Gilligan	Chairman-Conservation Committee
	Assessor Liaison
Arthur Filz	Secretary-Library Liaison
Richard Downey	Vice Chairman-Public Works Liaison
Jean Bernard +	
Larry Duquette	School Liaison

Note: Not all departments have liaisons only those spending a significant percentage of the budget.

In filling our vacancies, we were fortunate to get interested and qualified people, as there were few candidates, even after repeated advertisements. We hope, in the future, interested people will volunteer in order to keep this Town Government "of the people, by the people and for the people".

During FY76 (Jan. 1, 1976 to June 30, 1976) there were requests for Reserve Funds that were granted to the tune of \$24,197.94 (see Table Reserve Funds in the amount of \$2,310.87 (see Table 2).

The Finance Committee generally meets on Tuesdays at 7:30 P.M. (check bulletin board on lower level of Town Building for exact schedule) and we cordially invite all to attend.

We look forward to seeing you at the Town Meeting in April.

Respectfully Submitted

The Finance Committee

TABLE 1

Home Health Aid Services - Board of Health	\$ 1,000.00
Snow & Ice Account - DPW	\$20,000.00
Legal Fee - Selectmen	\$ 2,000.00
Traffic Light - Police	\$ 332.69
Primaries Salaries - Election & Reg.	\$ 408.41
Snow & Ice Account - DPW	<u>\$ 456.84</u>
TOTAL	\$24,197.94

TABLE 2

League of Cities & Towns - DPW	\$ 377.00
Beacon Adv. for delinquent accounts - Treasurer	\$ 200.00
Increase in cost of Typewriter accessories	\$ 10.00
Breakdown of Radar Equipment - Police	\$ 350.00
Insufficient funds due to large voter turnout - Election & Registrations	\$ 834.70
Professional Services - Selectmen's Maintenance	\$ 1039.17

Total Reserve - \$37,000

Unused balance as of December 31, 1976 -

TREASURER'S REPORT

Real Estate Levy	Balance 1/1/76	Committed 1976	Total	Refunded	Collected	Abated	Balance 12/31/76
1977		3,899,235.70	3,899,235.70				1,985,579.64
1976	1,871,563.89		1,871,563.89	6,865.74	1,818,538.80	101,983.00	100,580.65
1975	102,431.84		102,431.84	6,803.68	1,775,361.62	2,425.30	34,403.22
1974-73	43,253.61		43,253.61	366.77	68,347.79	47.60	20,615.84
1972	7,982.21		7,982.21	63.92	22,637.77	63.92	4,874.38
1971	6,253.96		6,253.96	40.12	3,107.83	40.12	4,917.78
1970	497.85		497.85	38.08	1,336.18	38.08	436.65
1969	443.60		443.60		61.20		443.60
1968	610.87		610.87		102.90		507.97
1967	25.50		25.50				25.50
1966	111.40		111.40				111.40
1965	385.60		385.60		102.40		283.20
1964	397.67		397.67		115.11		282.56
1963	35.60		35.60		35.60		

Personal Property

1977		304,047.21	304,047.21		147,807.17	423.50	155,816.54
1976	157,704.10		157,704.10	856.00	146,847.69	792.30	10,920.11
1975	5,827.50		5,827.50		2,523.50		3,304.00
1974-73	2,807.10		2,807.10		1,235.09		1,572.01
1972	1,150.50		1,150.50		177.00		973.50
1971	826.51		826.51		56.00		770.51
1970	918.00		918.00				918.00
1969	2,465.50		2,465.50				2,465.50
1968	909.45		909.45				909.45

Excise

1976		309,374.53	309,374.53	6,131.60	238,438.82	23,727.49	53,339.76
1975	38,807.07	13,197.69	52,004.76	2,181.87	24,559.84	6,769.48	22,857.31
1974	25,952.24	393.40	26,345.64	102.69	5,893.31	439.05	20,115.97
1973	21,193.41		21,193.41	19.80	4,655.30	370.98	16,186.93
1972	11,385.79		11,385.79	216.70	2,285.14	262.08	9,055.27
1971	15,485.92		15,485.92		402.01	13.20	15,070.71
1970	7,653.36		7,653.36		304.98		7,348.38
1969	6,451.12		6,451.12		458.98		5,992.14
1968	5,631.91		5,631.91		278.85		5,353.06
1967	30.00		30.00				30.00
1966	248.50		248.50				248.50
1965	328.88		328.88				328.88
1964	2.38		2.38				2.38
	2,339,772.84	4,526,248.53	6,866,021.37	23,686.97	4,265,670.94	137,396.10	2,486,641.30

Water Lien	Balance 1/1/76	Committed	Total	Refunded	Collected	Abated	Balance 12/31/76
1976		27,840.68	27,840.68	36.45	14,215.80		13,661.33
1975	2,094.44		2,094.44	548.55	1,828.34		814.65
1974	2,627.33		2,627.33	29.70	225.90		2,431.13
1973	114.75		114.75				114.75
1972	1,031.90		1,031.90		9.00		1,022.90
1971	255.99		255.99				255.99
1964	24.25		24.25				24.25
1963	19.50		19.50				19.50
Water Rates							
1976		263,941.89	263,941.89	891.00	164,424.83	6,939.60	93,468.46
1975	114,586.48		114,586.48		86,745.80		27,840.68*
Apportioned Sewer.							
1976		1,323.83	1,323.83		1,005.60		318.23
1975	204.50		204.50		69.00		135.50
1974	544.25		544.25				544.25
1973	104.00		104.00				104.00
1972	35.00		35.00		35.00		
1971	35.00		35.00		35.00		
1970	96.95		96.95		96.95		
Apportioned Street							
1976		56.55	56.55		42.16		14.39
1975	9.00		9.00		9.00		
1974	28.55		28.55				28.55
1973	9.00		9.00				9.00
Apportioned Water							
1976		40.00	40.00		40.00		
1975	81.00		81.00				81.00
Committed Interest							
1976		457.30	457.30		293.01		164.29
1975	84.21		84.21		21.42		62.79
1974	173.59		173.59				173.59
1973	36.24		36.24				36.24
1972	2.10		2.10		2.10		
1971	4.20		4.20		4.20		
1970	43.62		43.62		43.62		
Unapportioned Sewer							
	250.00	485.00	735.00		485.00		250.00
	122,495.85	294,145.25	416,641.10	1,505.70	269,631.73	6,939.60	141,575.47

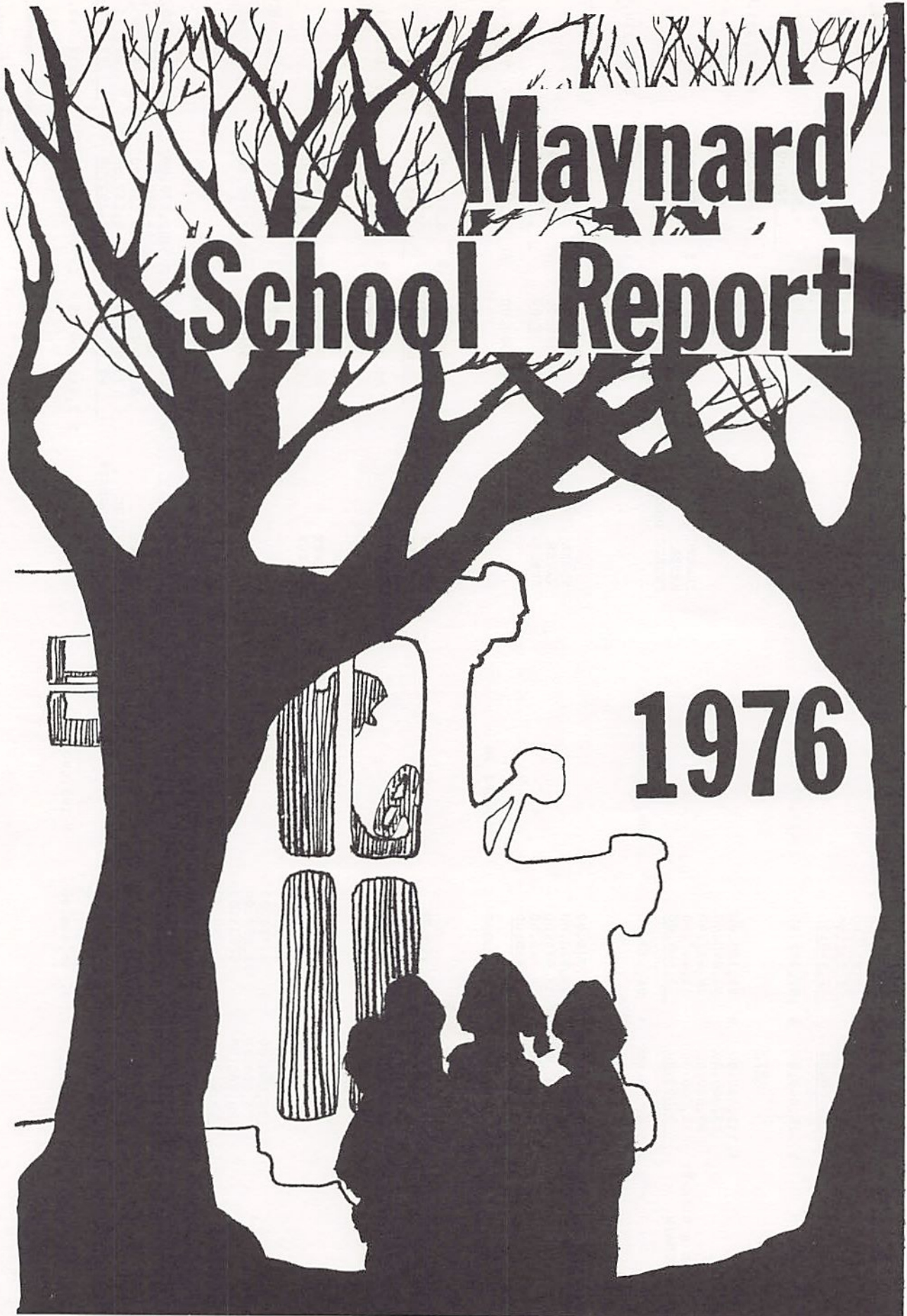
To R/E Lien 1977

	Balance 1/1/76	Committed	Total	Refund	Collected	Abated	Balance 12/31/76
Selectman:							
Licenses & Permits	40.00	362.00	402.00		367.00		35.00
School:	1,192.83	100.00	1292.83		1,180.00		112.83
Public Works:							
Water Construction	1,344.39	2,193.01	3,537.40		1,341.77		2,195.63
Sewer Blocks	1,420.72	906.01	2,326.73		1,237.28		1,089.45
Cemetery	803.35	2,786.88	3,590.23		2,476.73	30.00	1,083.50
Sewer Entrances	7,575.00	10,085.00	17,660.00	1,500.00	1,835.00	15,375.00	1,950.00
Water Entrances	7,675.00	9,900.00	17,575.00	1,500.00	1,150.00	15,375.00	2,550.00
Interest Received	2,482,319.98	4,846,726.68	7,329,046.66	28,192.67	4,544,890.45	175,115.70	2,637,233.18
Fee & Services				53.85	37,623.25		
				21.00	3,464.00		
				<u>28,267.52</u>	<u>4,585,977.70</u>		

NET DEBT OF THE TOWN				NET DEBT OF THE TOWN			
CLASS	PRINCIPAL	INTEREST	TOTAL	CLASS	PRINCIPAL	INTEREST	TOTAL
	1977				1984		
SCHOOL	\$ 135,000.00	\$ 28,900.00		SEWER	\$ 40,000.00	\$ 13,720.00	
SEWER	75,000.00	42,620.00		WATER	80,000.00	17,395.00	
WATER	80,000.00	44,835.00		PUBLIC DOMAIN	<u>5,000.00</u>	<u>1,470.00</u>	
TOWN BLDG & LIBRARY	15,000.00	2,227.50					
PUBLIC DOMAIN	<u>5,000.00</u>	<u>3,185.00</u>					
	\$ 310,000.00	\$ 121,767.50	\$ 431,767.50		\$ 125,000.00	\$ 32,585.00	\$ 157,585.00

Maynard School Report

1976



This cover for the 1976 Annual Report of the Maynard Public Schools was selected by the Maynard School Committee. It was designed by Alma Sousa, a student at Maynard High School.

The following students at Maynard High School also submitted excellent drawings and are to be commended for their efforts:

Kevin Henrick

Christine Clark

Diane Quintal

ANNUAL REPORT
of the
SCHOOL COMMITTEE



TOWN OF MAYNARD
Massachusetts

For the Municipal Year
Ending December Thirty-First

1976

ORGANIZATION
of the
MAYNARD PUBLIC SCHOOLS
Maynard, Massachusetts
1976-1977

SCHOOL COMMITTEE

Mrs. Florence E. Tomy, Chairperson Term expires 1977
5 Paul Road

Mr. Ralph A. Sambuchi, Ass't Chm. Term expires 1978
19 Tremont Street

Mr. George B. Shaw Term expires 1978
12 Old Marlboro Road

Mrs. Gail M. Higgins Term expires 1979
36 Great Road

Mr. Paul W. Mosca, Jr. Term expires 1979
2 Nick Lane

SUPERINTENDENT OF SCHOOLS
and
SECRETARY TO SCHOOL COMMITTEE

Dr. Peter A. Delmonico, Jr.
309 Taylor Road, Stow, MA 01775 Tel. 897-8251

BUSINESS MANAGER

Mr. Richard J. Sofka Tel. 897-9224
14 Elm Court

SCHOOL PHYSICIANS

John Rowse, M.D. Tel. 263-7727
321 Main Street, Acton, MA 01720

Henry D. Childs, M.D. Tel. 897-3206
43 Nason Street (Lower)

ATTENDANCE OFFICER

Mr. Gaetano A. Perillo Tel. 897-7938
23 Prospect Street

SCHOOL CALENDAR FOR 1976 - 1977

Faculty Meetings	September 7, 1976
Fall Term Began	September 8, 1976
Closed (Christmas Vacation)	December 23, 1976
Winter Term Began	January 3, 1977
Closed (Winter Vacation)	February 21, 1977
Early Spring Term Begins	February 28, 1977
Closes (Spring Vacation)	April 18, 1977
Late Spring Term Begins	April 25, 1977
Closes (Summer Vacation-tentative)	June 23, 1977*
*Closing date depends on number of "No School" days. Massachusetts State Law requires a minimum of 180 days for Elementary and High Schools.	

DAILY SESSIONS

Regular Schedule:	
Kindergarten - A.M. Session	8:45 A.M. - 11:15 A.M.
- P.M. Session	12:30 P.M. - 3:00 P.M.
Coolidge School	8:45 A.M. - 3:00 P.M.
Green Meadow School	8:45 A.M. - 3:00 P.M.
Roosevelt School	8:30 A.M. - 2:45 P.M.
Emerson-Fowler Jr. High School	8:00 A.M. - 2:10 P.M.
High School	8:00 A.M. - 2:25 P.M.
Wednesday-Early Dismissal Days Schedule:	
High School	11:15 A.M.
Emerson-Fowler Jr. High School	11:30 A.M.
Roosevelt	11:45 A.M.
Coolidge & Green Meadow Schools	12:00 Noon

HOLIDAYS, etc.

October 11, 1976	Columbus Day
October 29, 1976	Teachers' Convention
November 11, 1976	Veterans' Day
November 25, 1976	Thanksgiving Day
January 1, 1977	New Year's Day
January 15, 1977	Martin Luther King Day
April 8, 1977	Good Friday
May 30, 1977	Memorial Day

GRADUATION: June 5, 1977

Storm Signals: Three Blasts for first five grades, five for all schools---Blown at 7:00 A.M..

Announcements for "NO SCHOOL" will be broadcast over Radio WBZ, WHDH, WRKO & WAVM-FM. Television--Channels 4 & 5.

1976 SCHOOL PERSONNEL 1977

AREA	ASSIGNMENT	NAME	# YRS. EXP.*	SERV. IN MAYN.BEGAN	SERV. IN MAYN.ENDED	EDUCATION
ADMINIS- TRATION	Curriculum Director	Richard T. Williams	15	July 1975		MS & CAGS U/Conn.; PhD U/Texas
	Media Director	Joseph P. Magno	14	Sept. 1963		AB Stonehill; MED., Boston College
	Music Director	Charles Garabedian	25	Sept. 1953		BM & MED., Boston University
	Pupil Services Dir.	Albert R. Jurgela	13	Aug. 1975		BA U/R.I.; MED. & PhD., Boston College
	HS Principal	Kenneth G. Abbott	20	Aug. 1968		BA & MED., Boston Univ.; CAGS Northeastern U.
	HS Ass't Principal	Wilfred DeRosa	24.4	Feb. 1951		BS Boston College; MED., State/Boston
	JHS Principal	Richard J. Morse	16	Aug. 1970		BS Northeastern U; MED., State/Framingham
	JHS Ass't Principal	James F. Owens	13	Sept. 1964		BS Boston College; MED., State/Boston
	Intermediate Principal	Joseph P. Gramolini	14	Sept. 1965		BS Northeastern U; MA Boston University
	Primary Principal	Katharine Sheridan	34	Sept. 1943		BSE Bridgewater Tchrs.; MED., Boston U.
PRIMARY Coolidge School	Grade One	Ellen H. Holway	5	Sept. 1972		AB Colby College; MED. State/Lowell
	" "	Stephanie Zerchkyov	5	Sept. 1971		BSE State/Framingham
	" Two	Frances (White) Carson	10	Sept. 1968		BSA State/Framingham
	" "	Elizabeth A. Niland	9	Sept. 1967		AB International College; MED., N.E.U.
	" Three	Virginia (Keohan) Johnson	10	Sept. 1967		BS & MED., State/Boston
	" " , Hd. Tchr.	Shirley E. Waite	20	Sept. 1966		BSA Fitchburg Teachers' College
	" "	Susanne Meade	3	Sept. 1973		BA Boston College
	Grade One	Daria Benham	6	Sept. 1970		BSE Boston University
	" "	Ann D. Lemire	9	Sept. 1972		BSE State/Lowell
	" "	Nancy R. Wheeler	6	Sept. 1969		BS Worcester State College
Green Meadow School	" " , Hd. Tchr.	Venita P. Young	14	Sept. 1965		BA University of Maine
	" Two	Susan Kaziukonis	5	Sept. 1971		BSE State/Framingham
	" "	Pamela A. Tiramani	3	Sept. 1973		BS State/Framingham
	" Three	Kristin R. Callahan	6	Dec. 1970		BSE North Adams State College
	" "	Marianne E. Keohan	11	Sept. 1964		BA Emmanuel College; MED., State/Boston
	" "	Edith J. Ojala	8	Sept. 1968		BS State/Fitchburg
	" "	Joanne Pasquantonio	7	Sept. 1969		BS State/Framingham
	" "					
	" "					
	" "					

Kindergarten	Barbara A. Hill	3	Jan. 1976	BS Massachusetts School of Art
"	Barbara J. Horman	2	Sept. 1974	BSE University of Wisconsin
" , Tm. Ldr.	Dorothy J. Shively	11	Sept. 1974	BA Mt. Union College, Ohio
" , Tchr. Aide	Delia E. Dwinells	2	Sept. 1974	
" , "	Irene T. Fanning	0	Sept. 1976	
" , "	Arlene R. Gibson	0	Sept. 1976	Oct. 1976
" , "	Elizabeth D. Perkins	0	Oct. 1976	
" , "	Patricia M. Rodday	0	Nov. 1976	
" , "	Catherine Rich	0	Sept. 1976	
" , "	Shirley R. Tucker	2	Sept. 1974	

INTERMEDIATE

Roosevelt Grade Four School	Kathleen M. Briggs	5.6	Dec. 1970	BSE University of New Hampshire
"	Marion E. Ledgard	37.8	Nov. 1938	BSE State Teachers/Lowell
"	Monica Lind	15	Dec. 1964	AB Emmanuel College
"	Irene Naegele	9	Sept. 1969	BE Western Reserve U. (Flora Mather College)
"	Sylvia Uzinsky	9	Sept. 1968	AB Boston University
" , Hd. Tchr.	Rita Wirzbarger	11.8	Dec. 1969	BS Tufts University
Grade Five	Susan A. Buscemi	2	Sept. 1975	BS State/Framingham
"	Evelyn M. Carpenter	13	Sept. 1965	LIJ Portia Law School; BS State/Bridgewater
"	Judith A. Johnson	7	Sept. 1970	MA University of New Mexico
"	David Perry	4	Sept. 1972	BSE Boston College
"	Joyce R. Reynolds	7	Sept. 1968	BS State/Framingham
"	Mary C. Zaniewski	27	Sept. 1949	AB & MEd. Boston University
"	Betty J. Zantow	13	Sept. 1968	MA McKendrick College
"	Janet H. Erb	5	Dec. 1969	E.2yr. 1v.9/76 MA Lycoming College

<u>ELEMENTARY</u>				
<u>SUPPORTING</u>				
<u>STAFF</u>				
Instrumental	Daniel H. Howard	4	Sept. 1972	BM State/Lowell
Instruction	Carole M. Koptiew	5	Sept. 1971	BM Boston University
Music 1-6	Herbert J. Symes, Jr.	8	Sept. 1970	BS Boston University
Phys. Ed. Boys 1-6	Martha A. Whittemore	19	Sept. 1959	BSE Springfield College
Phys. Ed. Girls 1-6	Mabel G. McMahon	18.5	Feb. 1965	BS Buffalo State Teachers' College
Art 1-6				

JUNIOR HIGH

Emerson- Fowler	Science English English Art Home Economics Reading Math Social Studies, Dept.Hd. Social Studies Phys. Ed. Boys English (LTS) Science English Science English English Science English Math Phys. Ed. Girls Math Reading Life Science Social Studies Math Math Math Social Studies Music Science Industrial Arts Media Spec./Librarian	Charles Bennett, Jr. Stephanie B. Bigusiak Michelle Black Robert K. Brooks Ruth S. Burke Elizabeth A. Cain S. Joseph Cincotta Robert Coan Leonard P. Curcio, Jr. Martha J. Cutting Michael J. Graceffa Roberta Hawkins Donald R. Holm Kathleen M. Hogan Gary R. Jusseaume Gary E. Justason Stella Kazantzaz Kevin M. Kinnally Cynthia M. Kulevich John W. Loyte Kathleen Manchester Joseph A. Mancini Douglas L. Miller Clark A. Mitchell Stephen L. Morrissey Stephen D. Pratt Eileen R. Riley Penelope J. Smith Kathleen F. Terrio Robert Truscott Linda T. Wasiuk	2 0 2.4 2.4 11 4.6 8 12 14 15 0 1 1.8 3 3 1.6 2 10.3 3 11 10 12 3 6 0 2 12 2.6 2 3 11 5	Sept. 1974 Sept. 1976 Feb. 1974 Feb. 1974 Sept. 1965 Dec. 1973 Sept. 1968 Sept. 1967 Sept. 1972 Jan. 1965 Oct. 1976 Sept. 1976 Jan. 1974 Sept. 1976 Sept. 1972 Dec. 1974 Sept. 1974 Sept. 1966 Sept. 1976 Sept. 1966 Sept. 1966 Sept. 1970 Sept. 1974 Sept. 1970 Sept. 1976 June 1974 Sept. 1966 Jan. 1974 Sept. 1974 Sept. 1974 Sept. 1965 Sept. 1971	BS Suffolk University BA State/Salem BS Boston University BA Western New Mexico University BE University of Massachusetts BA Colby College, Waterville, ME BS Curry College AB Providence College;MED.State/Bridgewater BA Boston College;MED. Harvard University BS & MA Western New Mexico University BA Cornell;MED. State/Framingham BS Northeastern University BA University of Massachusetts BA State/Framingham BA Mt. St. Mary College BS State/Worcester BS Springfield College AB Merrimack College BS University of Massachusetts BSE State/Bridgewater BSE State/Salem BSE State/Lowell; MED., Tufts University BS Western Kentucky University BA State/Framingham BS State/Salem BS Boston College AB Harvard University BS State/Salem BM University of Massachusetts BA Merrimack College BSE State/Worcester BS Northeastern University
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PARAPROFESSIONALS

Green Meadow High School Roosevelt	Media Center Media Center Media Center	Olive Alatalo Marjorie Morrissey Shirley Parks	2 4	Sept. 1974 April 1972 Jan. 1976
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HIGH SCHOOL

Home Economics	Olivia B. Andrews	3	Sept.	1972	Mat. Lv. 2/76	MED. State/Framingham
English	Celia A. Bartolotti	4	Sept.	1972		MA State University, Florida
Phys. Ed. Girls	Kathryn A. Bassett	4	Sept.	1972		Lyndon State College, Lyndonville, VT.
Industrial Arts	Kenneth D. Carlin	1	Sept.	1975	Sept. 1976	BS University of Massachusetts
French	Ronald J. Chibaro	3	Sept.	1972	Sept. 1975	BA LeMoyn College, Syracuse, N.Y.
Science, Dept. Head	John A. Cole	13	Sept.	1963		BS Ohio State; MED. State/Boston
Social Studies, HS D. Hd. S.	Joseph Cusson, Jr.	8	Sept.	1971		BSE State/Fitchburg; MED. State/Boston
Industrial Arts	Steven A. Desy	0	Oct.	1976		BS State/Fitchburg
Phys. Ed. Coordinator	James J. Duggan	17	Sept.	1959		BS Boston College; MED. Boston University
Social Studies	John C. Golec	8	Sept.	1968		AB State/Lowell
French/Latin	Constance M. Greene	2	Sept.	1974		BA Mt. Holyoke College
Business, Dept. Head	Mary K. Hayes	16	March	1963		BS Boston University; MED., State/Boston
English	Paul G. Henning	9	Sept.	1972		MS Hofstra University
English	Betty R. Hill	13	Sept.	1966		AB St. Joseph College; MED., State/Framingham
French/Spanish	Juliette Hovsepian	5	Sept.	1971		AB State/Boston
Industrial Arts	Ronald W. Joki	1	Sept.	1975		BS State/Fitchburg
Ind. Arts, Dept. Head	John J. Kendra	11	Sept.	1968		BSE State/Fitchburg
Chemistry	Shirley J. Klepadlo	8	Sept.	1971		BA Anna Maria Col.; MS Rutgers University
Phys. Ed. Boys	Bruce A. Koskinen	11	Sept.	1968		BS Eastern Tennessee University
Social Studies	John D. Lent	8	Sept.	1968		BA University of Massachusetts
Math	Robert LeSage	3	Sept.	1975		BS (Math) Fitchburg State
Math	W. Chandler Lincoln	III 4	Sept.	1972		BS University of Massachusetts
English	William J. Linney	8	Jan.	1968		BSE Keene State College, N.H.
Science	Brenda L. Mason	3	Sept.	1974		BS University of Massachusetts
English, Dept. Head	Alice L. Mullin	17	Sept.	1965		BA Boston University
Math	Kenneth J. Najjar	14	Sept.	1965		BSE Keene N.H. Tchrs' Col.; MAM Wesleyan U.
French	Elaine N. Newsham	2	Sept.	1974		BA Bates College
Business Subjects	Shirley M. Noyes	11	Sept.	1965		AB Nebraska-Wesleyan College
Social Studies	Bruce Pekkala	6	Sept.	1970		BA University of Massachusetts
Business Subjects	Elizabeth Piantoni	32	Jan.	1957		BS Our Lady of Mercy; MED., U of Mass.
Home Economics	Barbara M. Rooney	.4	March	1976		BS State/Framingham
Science	James C. Ruggiero	5	Sept.	1971		BSE State/Boston
Art	Beverly-Jean Smith	15	Sept.	1967		BS Boston University; MED., Mass College/Art
Math	Michael J. Sparkes	3	Sept.	1973		BS State/Fitchburg
Social Studies	Allen H. Stebbins	2	Sept.	1975		BA C.W. Post College, Greenvale, N.Y.
Math	Arthur St. Germain	6	Sept.	1970		AB Boston College; MA Boston College
Business Subjects	George Stringos	8	Sept.	1968		BS Northeastern University
Science	Bernard R. Tarara, Jr.	7	Sept.	1972		BSE State/Fitchburg
Music	Stephen A. Tolman	1	June	1976		BM University of Lowell
Physics	George F. Wing	13	Sept.	1964		BS Gorham State Col.; MS Worcester P. I.

PUPIL

SERVICES

Health	Psychologist	Albert Kearney	4	Sept.	1970	AB Boston College; MA Boston College
	Psychologist	Michael Rubin	11	Oct.	1975	MED. University of Massachusetts
	Nurse-Teacher	Katherine H. Downing	7	Sept.	1973	RN & BS, SUTC, Pittsburg, N.Y.
	Clerk-Typist, H.S.	Sandra Ballard	4	Sept.	1972	
	Clerk-Typist, J.H.S.	Janet Troisi	4	Nov.	1972	LPN Framingham Union Hospital
	Nurs.Cler.Aide, G.M.	Jeannette L. Floyd	0	Oct.	1976	
	Nurs.Cler.Aide, H.S.	Nettie M. Watson	1	Sept.	1975	BS State/Fitchburg
Guidance	Counselor, H.S.	Donald E. Cranson	3	Sept.	1975	BS Boston College; MED. Smith College
	Counselor, H.S.	Beverly L. Fox	9	Sept.	1974	BA State/Bridgewater; MED. Suffolk Univ.
	Counselor, H.S.	MaryEllen Griffin	3	Sept.	1975	BA Wellesley College; MED. Univ. of Virginia
	Counselor, J.H.S.	Robin B. Harvey	3	Feb.	1977	MED. State/Boston
	Counselor, J.H.S.	Richard Mitchell	4.2	Aug.	1972 Oct.	BS Boston University
SpEd.	Resource Spec. H.S.	Sharon Alperin	2	Oct.	1975 Jan.	MED. Southern Mississippi University
	" " G.M.	Beverly B. Brooke	5	Sept.	1973	BSE State/Fitchburg; MED. Northeastern U.
	" " Roos.	Flore L. Craig	15	Sept.	1964	BS Lesley College
	" " Roos.	Sharon R. Feingold	3	Oct.	1975	BA Ithaca College; MED. State/Boston
	" " H.S.	Sherry Glatfelter	2	Sept.	1975	BS Boston University
	" " G.M.	Ellen Jaffe-Zeller	4	Oct.	1972	BS Trinity College; MED. Univ. of Illinois
	" " H.S.	Richard Johnson	7	Sept.	1971	BS State/Salem
	" " Roos.	Kathleen Meagher	1	Sept.	1975	BA Bucknell U.; MA Ohio State University
	" " H.S.	Deborah Riall	4	Oct.	1974 Sept.	BA Clark University, Worcester
	" " J.H.S.	Sheila B. St.Hillaire	3	Sept.	1974 Sept.	BA Smith, Northampton; MED. Lesley
	" " J.H.S.	Mary-Lloyd Smith	6	Sept.	1976	BA Stanford Univ.; MED. Lesley
	" " Cool.	Beatrice A. Thurber	7	Sept.	1974	BA Boston Univ.; MED. Boston College
	" " J.H.S.	Nancy L. Yellin	4	Sept.	1973	BSE Boston University
Speech/Hearing	" " G.M.	Jerry Ann Sullivan	11	Sept.	1969	BA Univ. of CT; MSW Simmons College
	Resource	Leslie Weinstein	2	Feb.	1977	
	R/S Assistant	Kristen A. Britton	1	Sept.	1975 June	BS State/Framingham
	" " H.S.	Marilyn Bock	0	Sept.	1976	BA Douglass College; MED. State/Boston
	" " Roos.	Hazel Bydalek	6	Oct.	1972	
	" " Cool.	Ruth Cooper	1	Sept.	1975	BS Boston University
	" " G.M.	Jacquelyn Dentino	4	Sept.	1974	BS State/Boston
	" " Roos.	Jeanne Gunion	0	Nov.	1976	
	" " J.H.S.	Diane Hagan	0	Nov.	1976	BA Bates/Lewiston, ME
	" " G.M.	Barbara G. Harris	1	Oct.	1975	BA State/Framingham
	" " J.H.S.	Ann McHale	0	Jan.	1977	
	" " J.H.S.	Margaret McGinty	0	Oct.	1976	
	" " Cool.	Lucille Pirie	3	Sept.	1973	
	" " H.S.	Stephen Stazewski	0	Oct.	1976	
	" " H.S.	Deborah Grassi	2	Sept.	1975 June	
	" " J.H.S.	Elaine Parker	0	Sept.	1976 Dec.	

Title I	Aide, Roosevelt School	Carol Carr	0	Feb.	1977
	Teacher, Coolidge	Nancy (Edwardson) Daigle		Mar.	1976
	Head Instructor, Roos.	Lynne Dyer		Oct.	1976
	Aide, Roosevelt	Donna Morrissey	0	January	1977
	Clerical Aide, Roos.	Shirley Parks	0	Oct.	1976
	Teacher, St. Bridget	Joyce Sinicki	1	Sept.	1975
	Teacher, Green Meadow	Ann Marie Smart	1	Mar.	1976

*Previous to September 1976

CLERICAL PERSONNEL

Clerk/Typist, Junior High Office
Clerk/Typist, High School Office
Accounting Clerk(Payroll), Central Office
Secretary, Superintendent
Accounting Clerk, Central Office
Secretary, Superintendent
Accounting Clerk, Central Office
Clerk/Typist, High School Office
Clerk/Typist, Coolidge School Office
Clerk/Typist, DPS Office
Clerk/Typist, JHS Office
Clerk/Typist, Roosevelt School Office
Clerk/Typist, G.M. School Office

NAME

Mary B. Cox
Sandra Dee
Gloria Gormley
Charlotte Keto
Ann Marie Leach
Lorraine LoChiatto
Doris Marshall
Margaret Murphy
Thelma Patterson
Irma Pekkanen
Margaret Pizza
Marion Richardson
Rosemarie Shaw

Service in
MAYNARD Began

March 1977
Sept. 1973
Sept. 1968
March 1966
January 1977
May 1970
January 1976
July 1967
Sept. 1973
March 1969
August 1972
March 1969
May 1971

March 1977

Service in
MAYNARD Ended

CUSTODIAL PERSONNEL

Head Custodian
High School
Coolidge School
Junior High School
Elementary
Memorial Gymnasium
High School
Junior High School
High School
Green Meadow School
High School
High School
High School

Albert Greeno
Edward Beals
Philip Buscemi
Stewart Campbell
Edward Cosette
John Duggan
Victor Kizik
Dayle MacGillivray
Antonio Maria
Vincent Scacciotti
John Usher
Galen Wardwell
Serjius Zawadski

May 1948
July 1975
July 1964
March 1974
Nov. 1976
Nov. 1967
July 1975
March 1976
January 1966
Sept. 1962
Nov. 1969
Dec. 1974
Feb. 1968

Special Projects Foreman

Donald Watson

October 1976

CAFETERIA PERSONNEL

Manager, High School
Junior High Cafeteria
Coolidge Cafeteria
High School Cafeteria
High School Cafeteria
High School Cafeteria
Green Meadow Cafeteria
Roosevelt Cafeteria
Junior High Cafeteria
High School Cafeteria
High School Cafeteria
High School Cafeteria

NAME

Gertrude Savosh
Patricia Bowman
Elizabeth Caruso
Ruth Cote
Thelma Greenaway
Dolores Hurley
Cecile Karpeichik
Ruth Kitowicz
Judith Lindfors
Pauline Long
Eleanor Pileeki
Sheila Power

SERVICE IN
MAYNARD BEGAN

Sept. 1966
Sept. 1976
Jan. 1974
Nov. 1971
Sept. 1967
Sept. 1974
Sept. 1972
Jan. 1974
Sept. 1975
Sept. 1965
Sept. 1973
Sept. 1972

SERVICE IN
MAYNARD ENDEDLUNCH & RECESS AIDES

Roosevelt
Roosevelt
Roosevelt

Enid Andelman
Jane Columbo
Aino Piecewicz

Sept. 1974
Sept. 1974
Sept. 1976

Coolidge
Coolidge
Coolidge
Coolidge

Dorothy Maki
Sandra Martucci
Carol Scar
Paula VanTassell

Nov. 1976
Feb. 1977
Sept. 1974
Sept. 1974

Green Meadow
Green Meadow
Green Meadow
Green Meadow

Elizabeth Cotroni
Marcia Foley
Shirley Rhodes
Josephine Salvatore

Sept. 1974
Sept. 1974
Feb. 1976
Sept. 1976

To the School Committee and Citizens of Maynard:

I herewith submit my sixth Annual Report for the Maynard Public Schools.

The BiCentennial was an active and successful year, in many respects, for the Maynard Public Schools.

Negotiations with employees of the School Committee continued and increased. In addition to the Resource Specialist Assistants, the Clerks, and the Custodians all sought and won recognition under law for the purposes of collective bargaining. At the close of 1976 there were five (5) separate bargaining units with which the Committee had to negotiate.

There were some significant projects initiated during the past year. A new grandstand was erected at Alumni Field and a comprehensive renovation project was begun at the Emerson-Fowler complex. The major thrust of the renovations at this point is cosmetic in nature. The School Committee is awaiting recommendations from the Facilities Committee regarding structural, heating, plumbing and electrical renovations.

The Philosophy of the Maynard Public Schools was reviewed and revised by the School Committee. The Committee is in the process, during the 1976-1977 school year, of up-dating its Policy Manual.

A great deal of time, in addition to that referred to above, has been spent on the Junior High School. A Junior High School Task Force has been established to study and identify problems associated with all facets of the Junior High School.....the administration, staff, program, student body and facilities. The final report of that Committee should be completed in the Spring of 1977.

Legislation required a complete review and revision of our student records policy and procedures. The new policies are available at the High School.

Approximately sixty parents, students, and teachers served on a Report Card Committee. This group spent many hours researching, surveying and designing new report cards which reflected the desire of a majority of the parents in the community.

A more detailed account of the activities of each facet of the Maynard Public Schools is contained in the administrators' reports which follow:

In closing I would like to express my sincere gratitude to the Maynard School Committee for their confidence and support. I

also wish to especially thank the school personnel and Town officials and the various community organizations for their cooperation and encouragement during the past year.

Respectfully submitted,

Peter A. Delmonico, Jr., Ed.D.
Superintendent of Schools

REPORT OF THE PRINCIPAL, PRIMARY UNIT

Dear Dr. Delmonico:

I herewith submit my report for the Primary Unit: Calvin Coolidge, Green Meadow and the Kindergarten Unit.

We took advantage of the 1976 Bicentennial Year with a highly motivated unit correlating all subjects. Objectives were written by the teachers for the program. Our proximity to the historic sites gave us the chance to help the children in developing a sense of identification with our local history. Some of the ways we utilized this timely topic were:

MUSIC Presented a concert for the public "When I See the Flag",

CONSERVATION The planting of a Liberty Tree in the yard of the Green Meadow School on Arbor Day,

SOCIAL STUDIES The children had a simulated experience week in attempting to live as our pioneers did. They dressed, ate food, played games and had some schooling as in early times. We also buried a time capsule in the yard of the Calvin Coolidge School.

MATH Measurements for food and charts,

ART Constructed villages and scenes, made link chain paper flags, drew poster paint scenes on windows, designed patchwork quilts and drew mural scenes.

LANGUAGE ARTS Creative Stories: (1) What Bicentennial Means (2) If I Had Been a Minuteman, etc.

VISUAL AIDS (1) Filmstrips - Yankee Doodle Cricket (2) Film - Uncle Sam. (3) Slides - Boston Revolution and Plymouth Colony (4) View Master Bicentennial Gift Pak (5) We laminated pictures of Bicentennial events.

READING (1) The Pop-up Book of the American Revolution (2) Walt Disney's Paul Revere (3) Pea Patch Island (4) Uncle Sam's 200th Birthday Parade (5) Going to School in 1776 (6) Colonial Crafts For You to Make, etc..

EXHIBITIONS There was a continuous exhibition in the Green Meadow School Library of articles and projects of interest.

FIELD TRIP Points of historical interest were visited.

GUEST A Minuteman came in costume and told the children many delightful stories.

We developed a kit of materials which will have a continued use in our third grade "Colonial Period" study.

HANDWRITING

As part of our Language Arts development we saw the need for handwriting with a continuity program in mind. We have been piloting the Zaner-Bloser Company System.

We aimed to place prevention above cure. Our major objective

was the rapid, efficient development of a legible and comfortable tool for self-expression and communication.

The child's attitude is an important factor in improving handwriting. Better attitudes may be developed by:

- a. Emphasizing individual progress.
- b. Working on the child's deficiencies.
- c. Helping children see that handwriting is an important and valuable need.
- d. Encouraging class pride in attaining handwriting objectives.

We recommend that this system be adopted as our continuous evaluation is showing its merits.

KINDERGARTEN

Our aim for the year has been to keep our sights on the child-centered kindergarten and to provide the necessary learning activities required for individual sequential development with the teachers and aides serving as guides to encourage and stimulate participation. To provide a learning environment that respects the youngster as individuals, to instill self-sufficiency, and to involve parents in the educational process (by encouraging an active interest in their child's educational programs and to welcome them as visitors to the school throughout the year).

Our present program embraces a readiness for content areas taught in our Primary Unit. These are presented through experiences that develop concepts, foster skills and establish foundations for future learnings.

Our emphasis is on doing. Within our classroom walls are a variety of interest centers, including math, art, science, block building, music, water play, cooking, library corner, language, dramatic play, animal center, a rest area, snack table and a set of stairs for listening. The day is very active with the children surrounded by a multitude of manipulatives and work in small groups at a variety of activities. When a child has difficulty with a specific skill or task, individual help is given by the teacher or classroom aide.

We are completing our third year of Kindergarten at Green Meadow. Many hours are being spent in evaluation by assessing our needs and strengthening our program.

Communications with the home are made by weekly newsletters, parent conferences and Booster's Club.

RELEASED TIME

Our release days were used for in-service training and curriculum development.

January 7th	Social Studies-Bicentennial planning of curriculum correlation.
January 21st	SCIS - A Science Workshop Kenneth Taylor, Professor of Science Department, Westfield State College, Instructor
February 4th	Sue Trewatha, Coordinator, Collaborative "Our Primary Needs". Also the writing of social studies objectives.
February 25th	Hands on Materials Workshop (Teacher made projects for classroom use).
March 10th	Sudbury Center - Visitation to another school - Combined workshop on "Individual Games Development".
March 24th and April 7th	The National Dairy Council - An In-service workshop on Health and Nutrition with classroom teaching ideas to aid our pupils. Each teacher was gifted with free materials.
April 28th	Language Arts Development.
May 12th	A reading consultant showing methods and techniques.
May 26th	The screening and testing of new pupils to the Kindergarten.
June 9th	Grade placements, culmination reports and evaluations.
September 15th	Achievement Testing (Results, briefing, discussion and future direction by Dr. Jurgela and Resource Core Team.
October 13th	Social Services for Primary Children - Shirley Babior.
October 24th	Achievement Testing and I.D.I. - Dr. Williams.
November 10th	Language Arts - Continuation of a program development.
December 1st	Handwriting Workshop - Zaner Bloser Consultant.
December 15th	Materials Exhibition

We will carry-on our Science SCIS In-Service Training the month of January and continue our Language Arts Curriculum Study. Presently we are thinking Metric and viewing types of materials that might meet our philosophy and needs for the future.

COMMUNITY SPIRIT

We are deeply appreciative of the continued support of the Community: field trip chaperones, baking for our activities, serving as volunteer aides, and human resource people. Also the

cooperative spirit at Orientation Night, Bake Night, Booster Club suppers, our programs and parent conferences.

Our thanks to the Maynard Fire and Police Departments for their talks and visual aide on Safety, also Mrs. Lerer who supplemented our science studies by instructing the third grades in the appreciation and identification of rocks and minerals, and gifting each child with a starter collection.

My special best wishes to everyone for their cooperation, loyalty and support as I conclude my thirty-five years of educational service by retirement on June 30, 1977.

Respectfully submitted,

Katharine Ann Sheridan, Principal
PRIMARY UNIT:
Calvin Coolidge School
Green Meadow School
Kindergarten Unit

Report of the Principal - Intermediate Unit

In accordance with custom, your principal reports to you significant developments at the Roosevelt School this past year. The past calendar school year completed the second full year under our reorganization plan. We continued in our efforts to meet the needs of the individual students, so that they can be better able to successfully meet the needs of our ever changing society.

At the intermediate level we were fortunate in being able to take part in the Title I Catch Up Program. This program will help children who need to catch up to their grade level. We were also fortunate in getting some extra help in bringing our library up to date.

On the curriculum level we are still in the process of evaluation of our Pilot Program in reading and math. We are continuing to attempt to meet the needs of the pupils by seeking appropriate materials.

All classes now have available to them the complete S.C.I.S. program (Science Curriculum Improvement Study). The program at the Roosevelt School includes Environments, Communities, Relative Position and Motion, and Every Sources. Workshops were conducted by Mr. Ken Taylor of Westfield State College to help the staff in this new program which is now part of our regular curriculum.

A committee has been formed at our school to review the language arts program for possible revision.

The report card committee has completed its tasks. This Committee of administrators, teachers and parents sought help from all parents and staff members in revising our reporting system. The committee plans to meet at the end of the school year to review the first year of the new report card.

A group of our staff have started learning centers on the American Indians, Insects and Colonial America. Workshops will be held by the entire staff to investigate this fruitful approach to education.

We at the school wish to thank all the parents who took part in our Bicentennial Program, paper drives, flip-top can drives, cake sales, flea markets and other fund raising programs to sponsor our field trips and outdoor camping trips.

We at the Intermediate level have been very happy with the second full year of our reorganization. The staff is developing into a strong unit by sharing ideas, equipment and supplies so that we may better meet the needs of the pupils.

Respectfully submitted,

Joseph F. Gramolini,
Principal, Roosevelt School

Dear Dr. Delmonico:

I hereby submit the Junior High School Principal's Report for the year 1976.

A major change this year has been the beginning of renovations in the Emerson building. It started with the transformation of the two science laboratories and the large storage closet that separates them downstairs. Parents, Students and staff who remember the earlier conditions of this area have been very impressed with the new floors, walls, and storage shelves. This, plus the new furniture have changed the science rooms into a very pleasant learning environment.

The renovation plan is to complete work on the six classrooms (adjacent to the office) this school year, and to renovate corridors, stairs, and the office area during the summer. Thus far, the music room has been finished and work on remaining science rooms is well underway.

We hope that a section of the Junior High will be renovated this year. A great deal has to be done; and, it is extremely gratifying to see the changes made by the very capable Special Projects Foreman, Mr. Donald Watson.

The Early Release time the Junior High has had every other Wednesday has been used to good avail. Among others, the following activities have been completed or are presently being undertaken:

1. A system-wide meeting on testing.
2. A meeting to discuss new regulations in Chapter 766 and also testing.
3. Budget meetings.
4. Department meetings to undertake activities which meet the needs of each department.
5. Discussion of the new report card.
6. English and Reading departments are writing behavioral objectives.
7. Present programs are being evaluated.
8. Possible new programs such as electives are being discussed.
9. New books and materials are being examined.
10. Interdepartmental planning is ongoing.
11. The development and implementation of individualized approaches.
12. The progress of small group instruction.

The continuation of Early Release time is very desirable because of the opportunities for improvement it presents.

Again this year, Open House was a huge success. Over 300 parents and friends joined us and had an opportunity to visit with staff, observe student activities in progress, tour the school, and partake of refreshments offered by the Student Council.

Formal Parent-Teacher conferences were held after report cards had been distributed; conferences were very well received.

A new report card is being used this year and is the product of a system-wide look at evaluation forms on all levels. The report card committee was composed of parents, students, and teachers who met many times. The new card will be evaluated at the end of the year to review its success.

Our academic program commencing September 1976 consists of the following:

Grade Six - For All - Language Arts, Social Studies,
Mathematics, Science, Reading, Gym, Music, Art.
Elective - Band and Glee Club.
Grade Seven - For All - Language Arts, Social Studies,
Mathematics, Science, Reading, Gym, Music, Art,
Industrial Arts or Home Economics.
Electives - Band and Glee Club
Grade Eight - For All - Language Arts, Social Studies,
Mathematics, Science, Life Science, Gym, Art,
Industrial Arts or Home Economics.
Elective - Music, Band, and Glee Club.

In closing, we at the Emerson-Fowler Junior High School wish to thank you for your fine support and encouragement.

Respectfully submitted,

Richard J. Morse
Principal

Dear Dr. Delmonico:

The 1976 Annual Report of the high school principal is hereby submitted:

Revised Policies

There are several revised or new policies which were approved last May to become effective at the beginning of the school year. Copies of these policies were mailed to the parents in August. In addition to each student receiving a copy of the regulations, assemblies were held to further explain each policy and answer questions raised by the students.

In general, these policies reflect an attempt on the part of the faculty to improve the academic atmosphere of the high school. For example, freshmen and sophomores must take at least five (5) major subjects each semester; juniors and seniors are required to take a minimum of four (4) courses. Beginning with the Class of 1978, students, to graduate, will need ninety-five (95) credits, ninety (90) of which must be from academic subjects. This means that students may use no more than five (5) credits from such areas as physical education, music, band or PEP to apply toward meeting the minimum number (95) of credits required for graduation.

Another major change relative to class attendance. Students, whose absences from class are excessive, will receive partial or no credit for the class(es) from which a student is absent. Absences, due to illness, are not charged to the student. The illness, however, must be confirmed in writing by a physician.

Copies of these policies in their entirety are available by contacting the high school office.

Compliance with Title IX and Chapter 622

In accordance with the requirements of Title IX of the 1972 Education Amendments and Chapter 622 of the Acts of 1971, Commonwealth of Massachusetts, a policy was adopted which prohibits discrimination on the basis of sex in the educational programs, activities or employment policies of the Maynard Public Schools.

Report Cards

In November, students were given a revised Report Card to take home. The new card, in addition to listing courses, marks and credits, provides parents with information about classroom attendance for each subject the student takes.

Student Records Regulations

Maynard High School has also begun to comply with the new regulations pertaining to student records.

In accordance with the student records regulations under the authority of Chapters 71, 71B and 76 of the General Laws, a student's record consists now of the temporary record and the transcript. The temporary record includes: results of standardized tests, including College Board, Personality and Intelligence Tests; records of school sponsored extra-curricular activities; evaluations and reports by teachers, counselors, and others; attendance data.

The temporary record shall be destroyed no later than five years after the student graduates, transfers or withdraws from school. Through the media of radio and newspapers, persons were informed of their opportunity to examine and receive copies of their records for all classes up to and including the Class of 1971. On December 15, 1976, all such temporary records were destroyed.

The transcript may now contain information that constitutes the minimum data necessary to reflect a student's educational progress and to operate the educational system. These data are limited to the name, address and telephone number of the student; the student's birthdate, the name, address and telephone number of the parent or guardian; course titles, marks or their equivalent, course credit, grade level completed and the years completed. The transcript shall be maintained by the school department and may only be destroyed sixty (60) years following the student's graduation, transfer or withdrawal from the school system.

Major changes in the Business Curriculum include Typewriting III, offered to Seniors interested in the medical, legal and executive secretarial fields and Retailing which has become a two-semester course.

The Office Training Program begun last year as the result of federal funding is much more structured this year. The office is in operation four periods a day when close supervision and coordination are available. Student interest and enthusiasm for the program are reflected in the high quality of work produced. Many favorable comments have been received from staff members who avail themselves of the services offered through this program.

As a result of increased graduation requirements, heavier enrollment of upperclassmen is expected in the skills courses. The staff is, therefore, considering a course in Basic Business Topics for Grade 9 which will include introduction to typewriting

shorthand, recordkeeping, business math and Business English. Hopefully, this exploratory course will enable the students to become better informed of the business curriculum and to identify their own interests and needs in order to plan a well-structured instructional program in preparation for employment or advanced training.

Worth noting is that, due to a systematic replacement program, the equipment in the Business Department is in excellent condition.

In a concerted effort to teach young people to write more correctly and read more fluently, English is taught through both traditional and elective courses. In Freshmen English and Sophomore Composition, both two-semester courses, the emphasis is on composition, vocabulary, grammar, sentence structure and spelling. Senior Composition, a one-semester course, is offered to Grade Twelve. Increasing student interest in this course had increased the number of sections offered from one in 1974, to three this year.

Juniors and Seniors may select one-semester electives from the following: Sports and Adventure, What's New, Conflict and Conscience, Bitter Years, Jazz Age, Yearbook, Mystery Writers, Selves, Reflections of Man, English Literature, World Literature, Major American Writers, Ethnic Groups, Faces of America and Business English.

The English teachers are debating the possibility of allowing only Seniors to choose elective courses and requiring Juniors as well as Sophomores and Freshmen to take a traditional course. Should this be done, courses such as Jazz Age, Bitter Years, Faces of America, and Major American Writers would be combined into a traditional American Literature course with emphasis on reading, writing, grammar and speaking.

The department has begun to concentrate on the reading problem. An analysis of the results of reading tests given to Grades eight and ten is expected shortly. It is expected that the results will help to identify specific reading deficiencies among the students. The teachers will then determine the steps needed to improve student reading skills, the number one priority of the department.

During the past year one English teacher from the high school was assigned to the junior high school. In an attempt to maintain both the quality and quantity of program originally made available to the high school, the courses assigned to the reassigned teacher were absorbed voluntarily by other members of the staff who are qualified to teach English. Since some of these persons are not certified to teach English and that the freshmen class will increase by about sixty (60) students next year, it is necessary

that the high school Department of English have for 1977-1978, its full complement of teachers.

The Foreign Language Department is hoping to begin individualizing its courses for next year. Funds have been requested to implement this approach.

The department plans to sponsor a Career Day which will feature speakers, representing a diversity of careers which utilize foreign languages. The purpose of this Career Day is to familiarize students with a variety of language-related occupations and to stress the increasing importance of foreign language ability in all careers.

In Mathematics II and IV, the teaching technique has changed from group instruction to individualized learning. The courses are geared to practical applications and career related problems through the basic skills of mathematics.

Voice training for high school students was introduced this year by the Music Department. The music program was highlighted by successful performances of the students in the musical, "South Pacific", and in the exchange concerts with the Cobleskill High School Band from Cobleskill, New York.

In Physical Education, Project Adventure has been the major addition at the high school. All sophomores and some juniors and seniors, currently participate in the program. All participants were given the Tennessee Self-Concept Inventory.

Project Adventure is unique in that it teaches students how to get along in a group, to develop self confidence and, in addition, provides students with skills such as problem solving and mountain climbing, to be used outside a traditional classroom environment.

To improve the science program, much needed additional laboratory stations have been installed in Room 202.

The department through curriculum development has requested funding for a pilot program to test an alternate course to our presently taught General Science. At this point, the department is investigating various laboratory approaches to General Science in respect to their appropriate content workability in regard to our physical facilities.

The Social Studies Department plans to establish a curriculum center to be used by all students. All resource and curriculum materials related to social studies would thus be centrally located. Students would benefit from both individual and small group instruction.

The counselors thus far have been very active with both students and parents. For the students a number of workshops have been held emphasizing the following topics:

college application, financial aid, college board testing, results of achievement tests, study skills, freshmen orientation and career exploration.

In addition to providing information in the workshops, the counselors prepared and distributed a college handbook to seniors and sent a newsletter to all parents of seniors. Career days included trips to the College Fair in Worcester and to Emerson Hospital. A course in career education, through the cooperation of business, guidance and industrial arts, is available to interested students.

Respectfully submitted,

Kenneth G. Abbott
Principal

Maynard High School

Class of 1975

Graduation Program



SUNDAY AFTERNOON

JUNE FIRST

Alumni Field

3:00 P.M.

Class Flower — Pink Tea Rose

Class Colors — Maroon and White

Class Motto

*Let us keep our hearts young and our eyes
open that nothing worth our while shall
escape us, and everything is worth while
if we only grasp it and its significance.*

Graduation

PROCESSIONAL

"Pomp and Circumstance"

Elgar

Maynard High School Band

INVOCATION

Reverend Stephen Nafranowicz

Holy Annunciation Orthodox Church

SALUTE TO THE FLAG

David Frost, Student Council President

STAR SPANGLED BANNER

Francis Scott Key

WELCOME

Patricia Venuto, President

ESSAY

Reflections

Denise Nevala

MUSIC

"Try to Remember"

Harvey Schmidt

Carol Arcieri, Karen Edwards, Kimberly Hill,

Diane Lent

Accompanist: Lori Daniels, Class of 1977

ESSAY

To Every Thing There is a Season

Karen Edwards

ESSAY

Individuality

Susan Alatalo

Program

MUSIC

"The Way We Were"

Marvin Hamlisch

Members of the Class of 1975

Accompanist: Karen Edwards

PRESENTATION OF AWARDS

Mr. Peter A. Delmonico, Jr., Superintendent of Schools

Mr. John Lent, National Honor Society Advisor

PRESENTATION OF DIPLOMAS

Mr. William Donohue, Chairman, Maynard School Committee

Mr. Kenneth Abbott, Principal

Mr. Bruce Pekkala, Class Advisor

MUSIC

Maynard High School Alma Mater

Manty

Class of 1975 and Audience

BENEDICTION

Reverend Louis Dufour

St. Bridget's Church

RECESSIONAL

"War March of the Priests"

Mendelssohn

Touch us gently, Time!

We've not proud nor soaring wings,

Our ambition, our content

lies in simple things . . .

MARSHAL: Linda Gay, President, Class of 1976

DIRECTOR OF MUSIC: Mr. Charles Garabedian

MAYNARD HIGH SCHOOL

CLASS OF 1975

*Susan Jean Alatalo	Jo Ann Giammarco	Thomas Francis McClure
*Suzanne Marie Allard	Roberta L. Gogolin	Herbert W. McDowell
Lorrie R. Anderson	Robin Jean Gott	*Robert Michael McLaughlin
*Carol Ann Arcieri	Jo-Ann Grant	Donald P. Messier
Russell Stephen Arena	Lawrence Hartnett	*Anthony J. Miola
Deborra Elizabeth Azier	Pamela J. Haynes	Michael J. Molloy
Nancie J. Beauregard	Maurice J. Haywood, Jr.	James S. Moore
John F. Boothroyd, Jr.	Bruce Michael Herrick	Nadia Nafranowicz
Janet Elizabeth Brayden	Jeffrey G. Hicks	*Denise Marie Nevala
Mark C. Brown	Kevin C. Higgins	Robert Steven Novick
Gerald J. Byrne	Kimberly Ann Hill	Mary Judith Ollila
Jean Marie Byrne	Mark Hollohan	Linda Ann Peterson
Diane F. Caisey	George Francis Howes	Patricia Pierce
Joyce Ellen Carruth	Karen Jean Hunter	Mark Popieniuck
Linda L. Carvalho	*Richard Rider Hurd	Paul W. Powell
Paul Casey	Martha Johnson	Harrison Price
Patrick A. Cehrs	David Kane	Anne Marie Rakiey
Stephen M. Chambers	*Joyce Mary Kangas	Allen Wayne Rediker
Cheryl Ann Colosi	*Sarbin G. Katona	Dianne M. Richard
Karen Stephanie Costanzo	Thomas Kille	Norma Jean Roche
Judith Coyle	Kenneth King	*Chris Niilo Salmi
*Cynthia Ann Curtis	David Scott Laasanen	*Terry Ann Sambuchi
Christopher Peter Cutaia	*Margaret Mary Lalli	John Joseph Sebastyn
Joy Dionne	Robert L. Lalli, Jr.	Diana E. Souza
Carol M. Donnelly	Thomas E. Lankiewicz	James Ronald Stanford
Glenn Louis Doyle	*Carolanne M. Larkin	Richard John Staszewski
Scott R. Doyle	Maryellen Latas	Sheree Ann Stevanazzi
Brian Alan Duggan	Suzanne Penny Lehto	Raymond A. St. Hilaire
Colin W. Dunnigan	Patricia Jean Lemire	Patricia Ann Stigliani
Catherine Jessalynn -	Catherine L. LeMoine	*Deborah Stone
Elizabeth Dzerkacz	Diane Elaine Lent	Rhonda R. Tayler
*Joseph S. Eannuzzo	Denise Lewis	Joseph John Sweeney
*Karen Anne Edwards	John P. Loomer	Theresa Tobin
Patricia Ann Fagan	Sharon A. Loring	Wendy J. Tomyl
Chuck Fairbanks	Eric Maki	Claudia Trachim
Gerald M. Fanning	Peter Martin Maki	David C. Tucker
Scott Francis Farnham	Linda Bay Mansfield	Patricia Ann Venuto
Joseph Ferrechio	Mark Ellis Manzo	Elaine White
Marylou L. Foley	Charlene Ann Maria	Carlis Nathan Womack
*Cyrilla Anne Francis	Edmund Christopher Mariani	Sandra Jean Wuorio
Darrell J. French	Jessica Louise Marshall	Melinda Marie Young
*David Gordon Frost	Donald Raymond Martin	Timothy Frederic Zantow
Larry Wayne Fryatt	Natividad Massas	*Members of the National
Jean Garlisi	Frances Arleen McAleer	Honor Society

CLASS OFFICERS

<i>President</i>	PATRICIA VENUTO
<i>Vice President</i>	KAREN EDWARDS
<i>Treasurer</i>	THOMAS MCCLURE
<i>Secretary</i>	PATRICIA STIGLIANI
<i>Student Council President</i>	DAVID FROST

Maynard High School

Class of 1976

Graduation Program



SUNDAY AFTERNOON

JUNE SIXTH

Alumni Field

3:00 P.M.

Class Flower — White Rose

Class Colors — Red and Blue

Class Motto

*It is easier by far to stand in the shadow
and be unseen . .*

*Than to stand full square in the sun and
be judged.*

Graduation

PROCESSIONAL

"Pomp and Circumstance"

Elgar

Maynard High School Band

INVOCATION

Reverend Richard Armstrong
St. George's Episcopal Church

SALUTE TO THE FLAG

Brian Quinn, Student Council President

STAR SPANGLED BANNER

Francis Scott Key

WELCOME

Roger Alatalo, President

ESSAY

A Question of Education
William Bachrach

ESSAY

A School Year in the United States
Johan Samuelson

MUSIC

"Today"

Randy Sparks

William Bachrach, Wayne Ladner, Brenda Bowker
Janice Olsen, Cheryl Cassidy, Robin Rogers, Lisa Finan
Basil Nafranowicz, Debra Garlick, Tanya Zantow
Accompanist: Lori Daniels, Class of 1977

ESSAY

We Can If We Try
Linda Gay

ESSAY

Corner of the Sky
Anthony Salamone

Program

MUSIC

"You'll Never Walk Alone"

Rodgers and Hammerstein

Members of the Class of 1976

Accompanist: Lori Daniels, Class of 1977

PRESENTATION OF AWARDS

Dr. Peter A. Delmonico, Jr., Superintendent of Schools

Mr. Wilfred DeRosa, Assistant Principal

PRESENTATION OF DIPLOMAS

Mrs. Florence Tomyl, Chairperson, Maynard School Committee

Mr. Kenneth Abbott, Principal

Miss Celia Bartolotti, Class Advisor

MUSIC

Maynard High School Alma Mater

Manty

Class of 1976 and Audience

BENEDICTION

Reverend John Cannon

St. Bridget's Church

RECESSIONAL

"War March of the Priests"

Mendelssohn

*Do not follow where the path may lead.
Go instead where there is no path
and leave a trail.*

MARSHAL: Maribeth Quinn, President, Class of 1977

DIRECTOR OF MUSIC: Mr. Charles Garabedian

BAND DIRECTOR: Mr. Stephen Tolman

MAYNARD HIGH SCHOOL
CLASS OF 1976

Roger Alatalo	*Robert John Gately	Joan Marrie Muscato
Barbara Alpine	Linda Jeanne Gay	Basil Nafranowicz
*Philip Anthony Amante	Darlene Frances George	Wayne A. Nelson
Stephan Edward Arcieri	David A. Godfrey	Debra Joyce Nenonen
Stephen H. Aulenback	Sally A. Groblewski	William David Niemi
*William Elliot Bachrach	*Annemarie C. D. Guay	David Victor Nilsson
Carlene Ann C. Ballard	Brian Hallett	Karl Richard Nyholm
Donna Marie Barilone	Kris P. Hansen	Joseph A. O'Hare
Dona Marie Bourque	Steven Whitney Hardy	Karen J. Ojalehto
*Brenda Sue Bowker	Timothy Hartnett	*Janice Marie Olsen
*Susan Frances Brooks	Ann Marie Hatch	Richard Charles Peterson
Charles Francis Brown	Janet Haynes	Mark Stephen Power
Janice Faye Brown	Brian James Herrick	*Kathleen Louise Pratt
*Kathleen J. Brown	*Marlene E. Herrick	*Audrey Jean Pugsley
*Sharon Naomi Milagros Bueno	Janice Marie Howes	Brian A. Quinn
Bruce David Bullerwell	Steven M. Iannitelli	Kenneth S. Rediker
Sandra Mary Buscemi	Marcia Lee Johnson	Barbara A. Regan
Francis A. Callahan	Joseph Stanley Kalinowski	Margaret Mary Riggs
Cathleen Ann Carruth	Paul A. Kallio	Dennis P. Rioux
Jane Caruso	James Richard Keegan	Mark L. Roch
Cheryl Anne Cassidy	James R. Keenan	*Alice Helen Rock
Valerie Jane Catton	James G. Kelley	*Robin R. Rogers
Annemarie Christine Cobb	*Ruth Margaret Kitowicz	Charlene Mary Russo
Carolyn Jennifer Cocco	Janet Marie Kulik	Anthony Russell Salamone
Laura Anne Cogan	Wayne Alan Ladner	*Johan Samuelson
Jane Elizabeth Colombo	Richard M. Lalli	Caroline T. Scribner
David Michael Costanzo	Christine M. LaRosa	Cynthia Sebastynowicz
Robert John Cotoni	Elizabeth E. Lennon	Michael Howard Smith
*Karen N. Curtis	*Kathryn A. Lent	*Sandra Ann Smith
Robert James Cutaia	Linda V. Lenzi	Ann Sokolowski
Katherine Marie Davis	Diane Mary Loring	Mary Louise Symes
Daniel Charles DeForge	*Karen E. Macomber	Henry R. Szkaradek
Kenneth Paul DeForge	John Malloy	*Joanne L. Talbourdet
Anna M. Degerstrom	Cheryl Elaine Mansfield	*Diane Tobin
Brian C. Derby	Paul S. Marcey	John J. Tomyl
Stephen Paul Derie	Gordon D. Marsh	Cynthia Ann Tracy
Cindy M. DeRosa	Catherine Anne Martin	Philip Mathew Trioli
Patricia Ann Dooley	*Susan Marie Martin	Debra Anne Tyler
Elizabeth-ann Doucette	Donald Wayne Masters	Leon Alfred Tyler
Joyce Marie Droz	Donna Marie Masters	Robert E. Wallace
Richard Duarte	Rosemarie McAleer	Donald Edward Watson, Jr.
Benjamin Paul DuBois	Mary Louise McClure	Janice Weaver
Margaret M. Dunnigan	Robert M. McCourt, Jr.	Richard P. Westcott
Russell Engen	John Patrick McMillan, Jr.	Pamela Marie Wongburg
Cheryl Fairbanks	Gary Paul Meakin	William C. Young
*Tina Marie Ferrechio	Ronald Melanson	Tanya Louise Zantow
*Lisa Marie Finan	Donna Marie Metz	*Roxanne Zbink
John Jameson Finneran	Ronald D. Moalli	Alexander Zerchykov
James P. Flaherty	Kimberly Morgan	
Janet Grace Foley	Barbara Rose Morton	
*James Lawrence Forster	Lee Thomas Muise	
Debra Louise Garlick	Lisa Ann Murray	

Added to list at a later date: Bonnie Lee Bombard, Donald Martin, Arthur Rasmussen.

CLASS OFFICERS

President	ROGER ALATALO
Vice President	KARL NYHOLM
Treasurer	JOSEPH KALINOWSKI
Secretary	SANDRA BUSCEMI
Student Council President	BRIAN QUINN

ANNUAL REPORT OF THE DIRECTOR OF PUPIL SERVICES

During the past year, the Department of Pupil Services has continued to provide for the individual learning of each young person with special needs. Much time and money was spent in implementing this program in Maynard, but, as always, there is more that should be done. The full and intermediate evaluations of a child, which involves a group of specialists working with the parent, child, and teachers have been averaging 15 to 25 hours to complete at a cost of \$300 to \$400. To date 412 students have been evaluated since "766" came into effect. This year we have 227 special needs students in varied programs and more are standing by to be evaluated and for programs to be developed. These programs vary from extra tutoring to prescriptive teaching within the mainstream of an educational program. More complicated are the situations where treatment and transportation are needed at a variety of day and residential centers throughout the state, with some out-of-state. This mandated, individualized program, while a great help in educating these deserving youngsters and in assisting them to reach their potential, has added hundreds of man hours of staff time and thousands of dollars per child in educational cost.

The Resource Specialists, as a part of the individualized programs, have dealt with a wide range of school related problems; academic, social, and behavioral. The largest portion of special needs students received direct services in the Resource Room in the form of tutoring or small group instruction. The Resource Specialists have also worked with children in the classroom and supplied teachers with special materials and methods.

Some other programs that have been provided by the Resource Specialists included: mini-courses in consumer education, meal planning and preparation, household management, and other vocational and living skills, and junior high school students with special needs, aiding teachers in lower grades.

From May 23 to 27, the Resource Staff will take a group of students to the Otter Lake Conservation School in Ocean Park, Maine for a "hands on" study of the environment.

The High School Resource Staff is continuing its Basic English skills course for students who cannot succeed in regular English classes.

Part of the individualized services involves children from ages 3-5. A pre-school screening was done last Spring involving 189 children. Children who have been identified with having special needs have been placed in programs to meet their needs.

One part-time school adjustment counselor was added on system-wide basis. She participates as an active member of the CORE Evaluation Team on a system wide basis. She interviews parents as part of the "Home Assessment" for a "full" CORE evaluation; helps families in their understanding and participation in the CORE process; acts as a resource person to the CORE Team and as liaison between school and home; provides short term help to parents to clarify issues concerning the student and to promote a more effective parent-child relationship; aids parents and/or students in making appropriate community contacts or referrals; and serves as liaison between school staff and community agencies.

Providing the great variety of services for individuals meant much staff training and reorganization. During this year inservice training programs have been provided by our own staff and by the two Collaboratives that Maynard belongs to. Both the Assabet Valley Special Needs Collaborative and the Concord Area Special Education Collaborative have sponsored a number of workshops and made arrangements for formal courses for regular and special education personnel in conjunction with the state colleges in the area.

In September, counselling at the High School focuses on Freshmen and Seniors. Freshmen are seen individually and in small groups to facilitate orientation to the high school, to inform students of activities and clubs available to them and to determine the appropriateness of their academic selection. College handbooks are prepared and distributed to all Seniors. All test dates, application procedures, interview preparations and financial aid information are included in this handbook. Seniors are seen individually and in groups to assist them in selecting schools and to answer individual questions students may have. A newsletter is sent to parents of all seniors informing them of Financial Aid dates, SAT dates, college and armed forces representatives who will be at the High School and inviting parents to attend a Financial Aid Night at the High School. Counselors are also available to individual parents who need help in completing financial aid forms. For Seniors who intend to work immediately after high school, a list of jobs in the community is posted and where possible, Seniors are personally informed of work opportunities. A Career Ed course is offered second semester in cooperation with the Guidance Department, Business Department and the Industrial Arts Department. The Guidance Department is responsible for administering tests and this year the PSAT's were given to Juniors, the Tennessee Self Concept Scale to Sophomores, and an achievement and aptitude test will be administered to Sophomores, Juniors and Seniors in the Spring. Students are seen individually at their request for personal counselling and when there are common issues, students are seen in groups. The High School counselors plan to work closely with the Junior High School in the spring to assure proper course selection for next year's Freshmen. An orientation day for 8th graders is being planned.

Under the Department of Pupil Services the health program continues to develop. State approval for our variances was granted again this year. Children are referred for height and weight divergence from the norm. Vision and hearing testing is conducted annually at different grade levels. Immunizations are offered depending on the needs of the school populace. These needs are determined by the school physician. Further needs regarding immunizations or community clinics are coordinated with the Department of Public Health. Physical examinations are conducted on all students participating in competitive athletics. Tuberculosis screening is administered to all eligible employees and a percentage of entering students are also tuberculin tested. The nurse continues to be an integral part of our pre-school screening. The fulfillment of responsibility regarding Chapter 766 has continued to increase the nurse's time assessing special education students. Over sixty percent of her time was found to be spent as a member of the CORE Evaluation Team pursuing those duties associated with these disciplines. The role of the school physician has begun to change. The doctors have been used on a consulting basis with much more frequency.

The delivery of health services has involved a multiplicity of professional disciplines between both the school and the community. The health services may vary from one school to another as the needs and the resources of the community demand. The goal of the health services in your school system is to arouse in each student an appreciation of the importance of good health for zestful living. Since, in the exuberance of youth, it is natural to take good health for granted such appreciation is not easily achieved. This is our priority.

The Maynard schools are dedicated to helping individuals learn - each to his or her full capacities. Sure, it is extremely expensive and time consuming, but the Department of Pupil Services has done an excellent job individualizing students' programs and finding outside of school appropriate programs to meet each of these students' special needs. This fact is reflected in the reimbursement funds by the State to the Town of Maynard. Reimbursements to the Town of Maynard for Special Education Programs in 1976 are expected to be approximately \$325,000. This is an increase of \$200,000. since Chapter 766 went into effect in 1974.

Respectfully submitted,

Albert R. Jurgela, Director
Pupil Services, Maynard Public Schools

AGE AND GRADE DISTRIBUTION TABLE

Based on Enrollment in Maynard Public Schools December 31, 1976

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	23
GRADE K	28	129	4															161
1		24	100	4														128
2			22	114	3	1		1										141
3				20	102	9												131
4					21	109	19											149
5						25	116	24	1									166
6							22	115	11	1								149
7								22	126	19	3							170
8									23	133	22	4						182
9									1	17	103	26	8	1				156
10											18	94	35	12	1			160
11												23	72	26	7		1	129
12													19	77	9	3	1	109
	28	153	126	138	126	144	157	162	162	170	146	147	134	116	17	3	2	1931

SCHOOL DEPARTMENT
ESTIMATES OF AMOUNTS NECESSARY FOR 1977-1978

	APPROPRIATED 1976-1977	REQUESTED BUDGET 1977-1978
<u>SALARIES</u>		
Regular	\$1,994,500	\$2,175,550
SPED	235,000	246,750
	<u>\$2,229,500</u>	<u>\$2,422,300</u>
<u>MAINTENANCE</u>		
General Control		
Office Expense	27,400	28,800
Telephone	9,700	10,200
Travel	1,200	1,200
School Committee	6,000	10,000
	<u>44,300</u>	<u>50,200</u>
<u>Instruction</u>		
<u>Text Books</u>		
Primary	3,000	3,700
Intermediate	3,000	2,100
Junior High	7,600	7,400
High School	5,400	5,700
<u>Supplies</u>		
Primary	12,000	14,600
Intermediate	9,600	9,200
Junior High	16,900	17,800
High School	17,300	18,200
	<u>74,800</u>	<u>78,700</u>
<u>Instructional Support</u>		
Curriculum	80,200	65,000
Media Services	23,800	25,000
Music	8,000	9,000
Physical Education	5,400	7,000
Pupil Services	5,100	5,400
	<u>122,500</u>	<u>111,400</u>
<u>Operation & Maintenance</u>		
Custodial Supplies	10,500	11,500
Fuel	55,300	60,800
Water & Electricity	37,500	39,400
Repair & Replacements	39,400	34,000
	<u>142,700</u>	<u>145,700</u>
<u>Auxiliary Agencies</u>		
Admin. Expenses & Supplies	7,400	7,800
Admin. Travel	7,000	1,900
Miscellaneous & Grounds	7,700	8,100
	<u>22,100</u>	<u>17,800</u>
MAINTENANCE TOTAL	\$ 406,400	\$ 403,800
<u>OUTLAY</u>	19,400	27,400
<u>OUT OF STATE TRAVEL</u>	1,500	800
<u>ATHLETICS</u>	35,000	38,000
<u>TRANSPORTATION</u>	90,000	99,000
<u>SPED (CHAPTER 766)</u>	<u>165,000</u>	<u>249,300</u>
TOTAL	\$2,946,800	\$3,240,600

Expenditures by Town for Supportive
Services Provided to Public Schools

Administrative Services	\$ 9,913
Library Services	18,959
Custodial Services	3,181
Heating	2,295
Maintenance of Equipment	3,333
Employee Retirement Services	36,220
Improvement of Buildings	249
Debt Retirement (Principal)	152,500
Debt Service (Interest)	<u>34,249</u>
Total Expenditure	\$260,899

Cost to Town on Account of Education
Funds under Control of School Committee

EXPENDITURE	\$2,946,800
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RECEIPTS

Reimbursements from State			
Chapter 70	451,004		
Chapter 71, Sec. 16D	36,859		
Chapter 71, Sec. 7A	80,291		
Aid to Bilingual Programs	42,779		
Aid to Occupational Programs	743		
Aid to Food Services	30,987		
Aid to School Construction	56,917		
Aid to SPED, Chapter 71B	<u>222,691</u>	922,271	
Adult Education	1,585		
Miscellaneous	<u>239</u>	<u>1,824</u>	<u>924,095</u>

COST TO TOWN	\$2,022,705
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Enrollment as of October 1, 1976

<u>GRADE</u>	<u>BOYS</u>	<u>GIRLS</u>	<u>TOTAL</u>
K	85	76	161
1	62	66	128
2	70	71	141
3	67	63	130
4	83	64	147
5	86	78	164
6	86	62	148
7	78	88	166
8	97	88	185
9	88	74	162
10	75	84	159
11	70	65	135
12	<u>40</u>	<u>67</u>	<u>107</u>
TOTAL	987	946	1,933

FINANCIAL STATEMENT

Funds Under Control of School Committee

	BALANCE <u>1/1/76</u>	RECEIPTS <u>1976</u>	EXPENDITURES <u>1976</u>	BALANCE <u>12/31/76</u>
For Support, (Including General Control & Outlay)	\$1,486,932.00	\$2,645,724.	\$2,611,432.	\$1,520,224.
Athletic Association				
Town	16,750.00	35,000.	41,037.	10,713.
Revolving	663.00		260.	403.
Out-of-State Travel	989.00	1,500.	1,812.	677.
School Lunch & Milk Program	6,446.06	40,781.	37,238.	9,989.
Special Education Gift Account	135.00	104.	239.	
Transportation	54,000.00	90,000.	90,000.	54,000.
Industrial Arts	239.00	349.		588.
School Building Committee, Art. 3	3,242.00			3,242.
High School Athletic Field	50,000.00			50,000.
Construction, Elementary School	226.00			226.

	BALANCE <u>1/1/76</u>	RECEIPTS <u>1976</u>	EXPENDITURES <u>1976</u>	BALANCE <u>12/31/76</u>
Easketball Courts, Art. 47	900.00		900.	
P.L. 874	8,885.00		1,518.	7,367.
P.L. 864, Title V	810.00			810.
Title II, ESEA	1,429.00		1,429.	
Title VI, B	1,067.00	1,079.	1,249.	897.
Article 13, Repair Roosevelt, Emerson/Fowler	28,683.00		23,977.	4,706.
Article 41, Traffic Lights	21,000.00			21,000.
Article 46, Shower for School	2,000.00			2,000.
Article 47, Repair Alumni Field Bleachers	10,000.00		10,000.	
Article 17, Bleachers Alumni Field		7,900.	7,900	
Title I, ESEA		32,987.	19,004.	13,983.
Special Needs	222,088.54		222,088.54	
Article 16, Emerson/Fowler		52,036.	1,696.	50,340.

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