

1996 ANNUAL TOWN REPORT

MAYNARD, MASSACHUSETTS



AMORY MAYNARD



125TH ANNIVERSARY EDITION

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Cover designed by: Jonathan Clark
Maynard High School - Grade 12

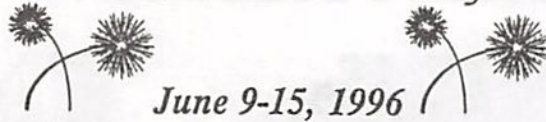
125th Anniversary Celebration

The year 1996 was one of celebration in Maynard. This celebration was the Town's 125th Anniversary.

Highlights of the Anniversary Celebration were the concert and fireworks on the evening of June 14, 1996 overlooking the Mill Pond, the Olympic Torch Relay through Maynard on its way to Atlanta, Trolley Tours and Clock Tour of the Mill and the showing of archival films of the Maynard Historical Society.

Special thanks for the organization of these events must go to Bob Nadeau, Mary Brannelly and Paul Boothroyd, as well as all of the corporate sponsors of the years events. It was truly a wonderful birthday party.

The Maynard 125th Anniversary Celebration!



June 9-15, 1996

You and your family are invited to come and celebrate Maynard's 125th Anniversary. Come and enjoy the activities throughout the week.

June 9

9 AM -6 PM Maynard Area Auto Club Annual Autofest & Family Cookout at Maynard Rod and Gun Club

June 12

7 PM -8:30 PM Maynard Community Band Concert at Memorial Park, downtown Maynard. Ice cream available and served by Erickson's Dairy.

June 14

6:30 PM -9:30 PM Outdoor concert and barbecue, featuring the Boogaloo Swamis, at the Franklin Lifecare Main Street parking lot; sponsored by Sit N' Bull Pub, Grappa and Quarterdeck Restaurants.

9:00 PM Fireworks shot over the Mill Pond by Telstar Display Fireworks.

June 15

7:30 AM The Olympic Torch comes to town on its way to Atlanta. The 40 vehicle procession and torchbearer can be viewed along Rte. 27 from Acton, into downtown Maynard, up Summer St. following Rte. 62 along Nason and Main Streets, onto Rte 117 into Stow.

8 AM Olympic Torch Run 3 mile road race sponsored by the Rotary Club. Start's behind the K Of C Hall, downtown Maynard. Finishes at St. Bridget's Church parking lot, Sudbury St. For info call 897-5055.

8 AM-11 AM Texas Style breakfast for the public and the runners, at St. Bridget's Church Hall on Sudbury St. Proceeds benefit St. Vincent DePaul.

Noon-5:00 PM Outdoor Concert at the Mill's Main St. parking lot; featuring **HELP**, a Beatle's music band, at Noon; **John O'Leary and Vic Lalli** acoustic duo, at 1:30 PM; **Workingman's Jazz Band** at 2:30 PM & **Jerry and Nancy Bell**, celtic music group at 4 PM. The **Sounds of Concord Chorus** Barbershop Quartet will stroll through downtown between 1 and 2 PM. Local businesses will sponsor raffles, face painting, giveaways, children's characters, sell food and hold many other activities for the family.

1 PM-4 PM Historic trolley tours leave Main and Walnut St. location every half hour. Tours available at the Mill and at the **Federal Emergency Management Agency** bunker on Old Marlborough Road. Maynard Fire station open for the kids to see.

Financial Co-sponsors of celebration:

Digital Employees' Federal Credit Union(*Corporate Sponsor*); Digital Equipment Corporation; Victory Supermarket; Hayes Development Corporation; Beacon Community Newspapers; Middlesex Savings Bank; IPL Systems Inc.; Volunteer Insurance; The Paper Store; McDonald's; Foley and Son's; Amory's Restaurant; The Outdoor Store; New England Appliance; Prudential Prime Properties; Hudson/Maynard Chamber of Commerce; Sit N' Bull Pub; Grappa Restaurant; Quarterdeck Restaurant

DEDICATION



RALPH L. SHERIDAN
AUGUST 6, 1898 – JUNE 30, 1996

FOND MEMORIES

I have fond memories of a time before all the beautiful open land was given up to new homes and shopping centers. Today no berry bushes can be found alongside the stonewalls that once bordered the roads. No chestnut, walnut, butternut, beechnut or hazelnut trees to shake the fruit from, no wild grapes to pick. I miss the aroma of jellies being made; of piccalilli and mustard pickle. I remember the smell of pumpkin and apple pies, of fruitcakes being prepared for Christmas and of chestnuts roasting on the lids of the back iron stove. There were many things we did not have, but we had our faith and we had one another.

By Ralph L. Sheridan

Ralph also served two years on the Maynard Finance Committee and eleven years on the Board of Assessors. He was the treasurer of the Maynard Centennial and chairman of the Historical Committee, which wrote and published the "History of Maynard, Massachusetts 1871-1971." He was chairman of the Historical Commission. He was president of the Historical Society for eleven years as well as its curator and archivist. In 1984 he was proclaimed Maynard's Official Town Historian by Selectmen and has a conference room named for him in Building 5 of the Mill at Digital.

IN MEMORIAM



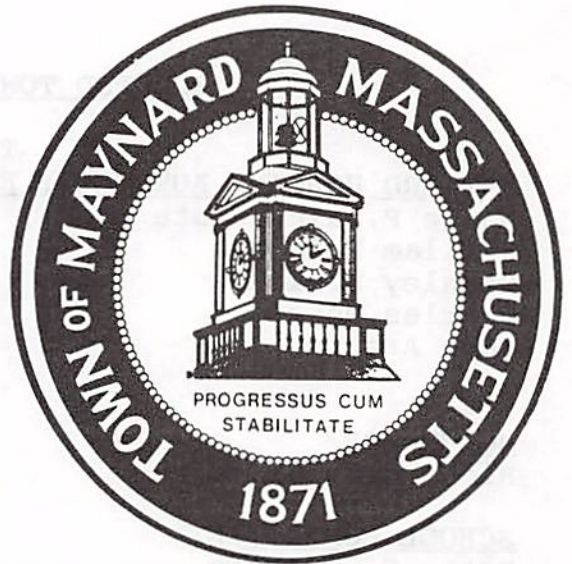
NOBLE J. MORTON
APRIL 5, 1899 – FEBRUARY 13, 1996

COUNCIL ON AGING
1975 – 1988



KATHERINE S. PAREAGO
NOVEMBER 1, 1909 – NOVEMBER 4, 1996

COUNCIL ON AGING
1979 – 1994



GENERAL INFORMATION - 1996

Incorporated.....April 19, 1871

Type of Government....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May - 4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 1990 (Town).....	10,357
Population 1990 (Federal).....	10,325
Population 1991 (Town).....	10,384
Population 1992 (Town).....	10,345
Population 1993 (Town).....	9,980
Population 1994 (Town).....	9,839
Population 1995 (Town).....	9,968
Population 1996 (Town).....	10,069

Tax Rate 1996-1997.....	Residential.....	\$18.88
	Commercial.....	\$30.74

Tax Rate 1995-1996.....	Residential.....	\$18.33
	Commercial.....	\$30.15

Tax Rate 1994-1995.....	Residential.....	\$17.97
	Commercial.....	\$28.82

Tax Rate 1993-1994.....	Residential.....	\$16.64
	Commercial.....	\$27.71

Tax Rate 1992-1993.....	Residential.....	\$15.89
	Commercial.....	\$26.84

ELECTED TOWN OFFICIALS - 1996

<u>MAYNARD HOUSING AUTHORITY</u>	<u>TERM EXPIRES</u>	<u>SELECTMEN</u>	<u>TERM EXPIRES</u>
Annie P. Sale (state appt.)		Richard T. Downey	1997
William Primiano	1997	Frank Ignachuck	1997
Stanley Nowick	1998	Edward J. Mullin	1998
Charles Nevala	2000	Anne Marie Desmarais	1999
John Arnold	2001	Paul H. LeSage	1999

MODERATOR

Richard E. Gerroir 1997

REGIONAL VOC. SCHOOL COMMITTEE

James P. Gray 1999

SCHOOL COMMITTEE

Betsy C. Griffin 1997
William Kohlman 1997
Paul Howes 1998
Terry Herring 1999
Alice Kennedy 1999

TRUSTEE OF PUBLIC LIBRARY

Philip W. Bohunicky 1997
William J. Cullen 1998
Ann Marie Lesniak-Betley 1999

APPOINTED TOWN OFFICIALS

AMERICAN DISABILITY ACTS COMMISSION

William Cole 1997
Richard Gedick 1997
Richard Pierce 1997
Keith Terry 1999
Richard Gross

ASSISTANT ASSESSOR

Jacqueline Crimmins

BUILDING INSPECTOR

Richard Roggeveen 1997
Charles Willett (asst.) 1997

ANIMAL INSPECTORS

Thomas Natoli
Leslie Boardman
Betsy B. Wallace, Asst.

CABLE TELEVISION COMMITTEE

Fred Bailey
Theresa Hoggins
David Griffin

APPEALS, BOARD OF

Amy Dean 1997
Paul Scheiner 1997
Rudy Cole 1998
Malcolm Houck 1999
William Shea 1999

CONSERVATION COMMISSION

Susan Whyte-Lemke 1997
Bruce C. Arntzen 1997
Lisa E. Bailey 1997
Anita Clemens 1997
*Jennifer Belli 1998

ASSESSORS

Anthony Maria 1997
*Charles F. Green 1998
Kenneth Demars 1998
Stephen Pomfret 1999

	<u>TERM EXPIRES</u>		<u>TERM EXPIRES</u>
<u>CONSTABLE</u>		<u>HEALTH, BOARD OF</u>	
Barbara Hartnett	1998	*Anne Marie Desmarais	
		Paul Jacques	1997
<u>COUNCIL ON AGING</u>		Todd Kralej	1998
Alice V. Black	1997	Robert M. Gogan, Jr.	1999
Irene Tompkins	1998		
Stewart Campbell	1998	<u>HISTORICAL COMMISSION</u>	
Katherine Colombo	1998	Elizabeth Schnair	1997
Adele Milewski	1998	Joseph E. Boothroyd	1997
John Dolorey	1998	Paul Boothroyd	1997
Alice R. Hanson	1999	Benny M. Sofka	1997
Ann Duclos	1999		
Shirley Barilione	1999	<u>INDUSTRIAL FINANCE BOARD</u>	
Marilyn Hanson		Carol Capone	1997
		*Beth Tesconi	1997
<u>CULTURAL COUNCIL</u>		Cameron Foley	1998
Sara Hartman	1997	*Douglas A. Baker	1998
June Alexandrovich	1997	Robert Batson	1999
Patricia Arntzen	1998	Rudy Cole	
Ron Labbe	1998	Elizabeth Milligan	
		<u>LIBRARIAN</u>	
<u>DIRECTOR OF CIVIL DEFENSE</u>		Steve Weiner	
Ronald Cassidy			
		<u>METROPOLITAN AREA PLANNING COUNCIL (MAPC)</u>	
<u>FINANCE COMMITTEE</u>		Rudy Cole	
Maurice J. Quirke	1997	*Michael Lalli	
Victoria Mangus	1997		
Judy Stokey	1998	<u>MAPC REGIONAL WATER SUPPLY PROTECTION PLAN GRANT COMMITTEE</u>	
Ann Thompson	1998	Walter Sokolowski	
Marcia Curren	1998	M. Irvil Kear	
Dorothy Murphy	1998		
P.J. Gauthier	1998	<u>PARKS AND RECREATION ADVISORY COMMITTEE (PARSAC)</u>	
*Michael Waldron	1998	Richard Tracy Galvin	
*Blaine DeFreitas	1998	Joseph Borey	
Mark Higgins	1999	James Condon	
*Susan B. Shurman	1999	David Daniluik	
*Arthur Filz		Jack McGee	
*Betty Zakhelm		Neal Mirfield	
		Michael Misslin	
<u>FIRE CHIEF</u>		Robert Brooks	
Ronald Cassidy		Mark Waldron	
<u>GAS INSPECTOR</u>			
William Freeman	1997		
Ray Smith (asst.)	1997		
<u>HEALTH AGENT</u>			
Gerald Collins			

	<u>TERM EXPIRES</u>
<u>PILOT PLANNING COMMITTEE</u>	
Elizabeth Milligan	1996
Marilyn Messenger	1996
Tresa Jones	1996
Ted Epstein	1996
Catherine Hanlon	1996
Robert Batson	1996

	<u>TERM EXPIRES</u>
<u>PLANNING BOARD</u>	
*Leanne Whalen	1996
Mark T. Enneguess	1997
Marilyn Messenger	1998
William King	1999
Michael Lalli	2000
John Thompson	2001

	<u>TERM EXPIRES</u>
<u>PLUMBING INSPECTOR</u>	
Raymond Smith	1997
William Freeman	1997

POLICE CHIEF
Edward Lawton

PUBLIC WORKS SUPERINTENDANT
Walter Sokolowski

	<u>TERM EXPIRES</u>
<u>RECREATION COMMISSION</u>	
*Dorothy Maki	1997
Eileen Sullivan	1997
Florence Tomyl	1998
*Joan Lyons	1999
Alice Kennedy	1999
Christine Clifford	1999

REGIONAL SCHOOL DISTRICT
PLANNING COMMITTEE
Ernest Crocker
Robert A. Geldart
John E. Meyn

	<u>TERM EXPIRES</u>
<u>REGISTRARS OF VOTERS</u>	
Madeline Lukashuk	1997
Deborah Collins	1997
Karl Hilli	1998
Marilyn Fedele	1998
Judith C. Peterson	1999

	<u>TERM EXPIRES</u>
<u>RETIREMENT BOARD</u>	
Harry Gannon	
Robert Larkin	
Frank Sale	
Carole Morgan	1999
Tom Natoli	

	<u>TERM EXPIRES</u>
<u>SCHOOL BUILDING COMMITTEE</u>	
Robert Brooks	
Lois V. Cohen	
Douglas DeBarge	
Gary Farrow	
Frank Hill, Jr.	
Frank Ignachuck	
Roger McElroy	
Werner Menzi	
John Landry	
Gregory Yanchenko	
Gary Justason	
William Kohlman	
Peter O'Callaghan	
Mary Emma Robertson	
John Thompson	
Kathy Hahn	

SCHOOL REUSE COMMITTEE
Ralph E. Hanson
C. David Hull
Theresa Finnerty
Anne Marie Desmarais
Theresa Herring

SEALER OF WEIGHTS AND MEASURES
Ronald Cassidy

SUPERINTENDANT OF SCHOOLS
Donald G. Kennedy

TOWN ACCOUNTANT
Harry Gannon

TOWN ADMINISTRATOR
Michael Gianotis

TOWN CLERK
Judith C. Peterson

TOWN TREASURER/TAX COLLECTOR
Carolyn Marcotte

VETERANS ADMINISTRATOR

John McDonough

WIRING INSPECTOR

Benjamin Bigusiak 1997

Peter Morrison (asst.) 1997

* Resigned

ANNUAL TOWN REPORT
OF THE
TOWN CLERK

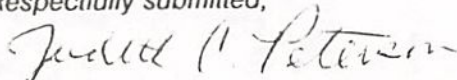
To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 1996. This report consists of the following:

General Information
Town Officials
Statistics
Births Registered in 1996
Summary of Licenses and Fees
Special Town Meeting - February 20, 1996
Presidential Primary March 5, 1996
Annual Town Election - May 6, 1996
Annual Town Meeting - May 20 & 21, 1996
Special Town Meeting - May 21, 1996
State Primary - September 17, 1996
Special Town Meeting - October 29, 1996
State Election - November 5, 1996
Report of the Board of Registrars of Voters

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, Board of Registrars, and other Town Employees and Officials who have cooperated and supported the Town Clerk's office over the past year.

Respectfully submitted,



Judith C. Peterson
Town Clerk

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>
150	142	139	129	146

DEATHS RECORDED JANUARY 1, 1996 TO DECEMBER 31, 1996

January	-	7	July	-	7
February	-	6	August	-	8
March	-	7	September	-	4
April	-	4	October	-	8
May	-	2	November	-	8
June	-	9	December	-	5
			Males	-	41
			Females	-	34

DEATHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>
88	80	78	60	75

MARRIAGES RECORDED JANUARY 1, 1996 TO DECEMBER 31, 1996

January	-	0	July	-	6
February	-	3	August	-	5
March	-	5	September	-	1
April	-	3	October	-	8
May	-	3	November	-	7
June	-	7	December	-	5

MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>
61	59	67	62	53

BIRTH REGISTERED IN 1996

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
5	ELIZABETH ASHLEY GALYARDT	F	CONCORD	LARRY J. & PAMELA J.KENNEDY
6	ROSS VITO BERGER CRISTANTIELLO	M	NEWTON	JOHN C. & JANE A.BERGER
6	THOMAS MICHAEL MANNING	M	CONCORD	MICHAEL P. & LISA J.MAJOROS
9	EVAN MATTHEW GORGONE	M	NEWTON	ROBERT & KERRIE J.GOODALE
9	NICHOLAS ARMSTRONG MEDUSKI	M	NEWTON	MICHAEL & MARY E.ARMSTRONG
10	BRIDGET ANN MCGURN	F	CONCORD	THOMAS P. & ELIZABETH A.SCESNY
14	CHRISTINA CLAIRE BUTLER	F	STONEHAM	RAYMOND E. & DEBORAH A.MAILLOUX
19	JOHN BALIAN ZENDZIAN	M	NEWTON	DAVID P. & TRACY B.BALIAN
19	JOHN BALIAN ZENDZIAN	M	NEWTON	DAVID P. & TRACY B.BALIAN
22	MATTHEW CHARLES AUGUSTA	M	CONCORD	MARK D. & KAREN E.BEERS
22	JOSHUA FRANICS BISTANY	M	CONCORD	DONALD F. & RHONDA J.MACIEL
28	AUDREY RAE AUCOIN	F	CONCORD	WILLIAM A. & TONIA LIFORD
29	KELSEY ELIZABETH FALES	F	CONCORD	THOMAS P. & HEIDI M.FLETCHER
FEBRUARY				
1	KATHERINE LEE ENDRESS	F	CONCORD	WILLIAM E. & DEBORAH L.WAITE
1	CONRAD ALEXANDER NELSON	M	CONCORD	WILLIAM S. & BARBARA A.REGAN
5	ASHLEY MARIE SCIMONE	F	NEWTON	DAVID F. & DONNA M.THOMAS
8	NICOLE MARIE SCIMECA	F	CONCORD	MICHAEL S. & MARY E.CONNELLY
9	SEAN MICHAEL PETERSON	M	CONCORD	BRIAN K. & SUSAN D.MAKI
14	KALI ELIZABETH AQUARO	F	CONCORD	JAMES R. & MARGARET E.DEVANE
18	CHLOE MARGARET HOWES	F	NEWTON	GREGORY P. & MARGARET A.ANASTOS
21	ANTHONY STEPHEN RUGGIERO	M	CONCORD	STEPHEN M. & MARIA FLORI
21	MICHAEL JOHN NEWEY	M	CONCORD	JOHN E. & ANNE S.SPENCER
28	ZACHARY PETER PITRE	M	BOSTON	MICHAEL A. & ELLEN M.PARKER
MARCH				
1	KYLE THOMAS AUGER	M	CONCORD	KURT R. & MARY M.SUNDIUS
1	JOHN JOSEPH BUTLER, JR.	M	CONCORD	JOHN J. & JUDY L.GEURTS
2	LINDSAY KATHRYN EGAN	F	CONCORD	WILLIAM H. & MELISSA K.RICKEL
8	SAMANTHA LOUISE O'CONNOR	F	BOSTON	JEFFREY P. & PIERIE L.HASSMANN
15	CECELIA LEOCADIA BURKE	F	WORCESTER	BRIAN P. & MARIA B.DEL ROSARIO
19	MIKAYLA NANCY FOX	F	CONCORD	DANIEL C. & LINDA A.LATTUCA
22	PAIGE KATHERINE MORTIS	F	CONCORD	RANDALL J. & ELIZABETH A.DALY
27	LEO WILLIAM KUTLOWSKI	M	CONCORD	MICHAEL J. & MARIE A.MADDEN
28	JASMINE THERESA DURANT	F	CONCORD	SCOTT P. & LISA L.LOYA
30	JACQUELINE MARIE MOSS	F	WALTHAM	DONALD W. & SHARON P.STAGGERS
31	SANJAY VYASA MARAJ	M	BOSTON	KISSOON & SATTIE RAMPERSAD
APRIL				
3	EVAN JOHN LEHTO-LUNDIN	M	CONCORD	RICHARD L. & AMY H.LEHTO
5	HANNAH MARY-ELIZABETH LOYND	F	CONCORD	JOSEPH P. & LISA A.LEDUKE
6	KATHRYN MARY CARLSON	F	CONCORD	ARTHUR G. & MARYANNE FARAUHARSON
8	BRITTANY ELIZABETH BEER	F	CONCORD	PETER F. & JESSICA T.BRITT
11	KAITLYN AMBER POIRIER	F	CONCORD	ALFRED M. & BARBARA J.HOLM
13	BROOKE KELSEY GARY	F	CONCORD	KENNETH N. & PATRICIA B.BRAMANTE
14	JAMES JOSEPH POH, JR.	M	CONCORD	JAMES J. & KAREN R.PATTERSON
20	JENNIFER CHRISTINE BOSSE	F	CONCORD	JOHN G. & GAYLE I.DESROCHERS
23	DEMETRIOS ANASTASIOS PAPANATHANASIOU	M	CONCORD	ANASTASIOS & ANASTASIA N.BOTTOS
26	KASSANDRA LYNNE DOHERTY	F	CONCORD	SHAWN M. & KRISTINE W.WALSH
30	NATALLEA BROOKE RODRIGUES	F	WORCESTER	ADAUTO C. & TINA M.HELIN
MAY				
8	CHANCE POLLARD HARTWELL	M	LOWELL	CHARLES P. & JANINE E.WHITE
8	ALEXANDER CHARLES ANTES	M	CONCORD	JAMES P. & ANN E.BONADIO
12	RACHEL LEIGH FITZGERALD	F	CONCORD	BRIAN K. & ANDREA M.PERCUCO
14	JILLIAN LINDSAY NEUSTAT	F	CONCORD	STEPHEN J. & JENNIFER A.MORRIS
16	JAMIE LYNN HEILIGMANN	F	CONCORD	KRAIG M. & SUSAN M.PAUL
20	ELIZABETH STELLA GOSS	F	NEWTON	MARK D. & LUCI C.OSTIS

BIRTH REGISTERED IN 1996

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
MAY				
21	MATTHEW FRANCIS HAYES	M	CONCORD	MICHAEL F. & MAUREEN L.HEALY
22	JACOB HENRY WRIGHT	M	CONCORD	RAYMOND M. & PENELOPE TRAVIS
23	FORD DION POLIA	M	NEWTON	MICHAEL J. & CHERYL D.DION
25	ISHAAN HENDRIK PRINZ	M	BOSTON	MARTIN -. & RENUKKA K.KATARIYA
27	ABIGAIL FRANCES MCIVER	F	BOSTON	BRIAN A. & KIM D.DAVIS
31	EMMA LOUISE HOPKINS	F	WELLESLEY	MARCUS L. & LAURA L.RAPPOLT
31	JACALYN MARIE WHITNEY	F	CONCORD	DARRYL S. & KAREN T.TROPEA
31	ASHLEY QUINN MYER	F	CONCORD	SCOTT A. & ANDREA COUGHLIN
JUNE				
3	ROSS REED MOREAU	M	BOSTON	ROBERT F. & TAMARA L.WALTERS
3	ASHLEY LYNNE CAPONE	F	CONCORD	ROBERT S. & CAROL J.MORSE
3	MEAGAN BETH CAPONE	F	CONCORD	ROBERT S. & CAROL J.MORSE
5	HANNAH JUSTINE MEYER	F	CONCORD	DOUGLAS J. & PAULA L.WHEELER
6	RYAN FRANCIS FOWLER	M	BOSTON	ROBERT A. & SHELY A.VISALLI
8	NICHOLAS DAVID CAMPANA	M	CONCORD	STEPHEN D. & PRISCILLA J.NIX
9	ROAN ROSS SHEA	M	NEWTON	CHRISTOPHER T. & MARYANN V.VIRECCI
10	JACQUELYN RENEE THIBAudeau	F	CONCORD	JOSEPH P. & TRACEY J.THOMPSON
12	RYAN ANDREW CHIASSON	M	CONCORD	MARCEL P. & MARYANN E.AHERN
14	GEORGIA MARIA NELSON	F	CONCORD	RICHARD C. & KATHRYN M.KAPSALIS
17	JULIANA JEAN MARIE DE GROOT	F	NEWTON	PIETER & GEORGANA J.MAYER
24	BONNIE LENA FILKER	F	CONCORD	GEOFFREY O. & LINDA G.GORSEY
26	MICHAEL HENRY CHI	M	CONCORD	FREDERICK T. & KIMBERLY A.SWARTWOOD
27	OLIVIA RACHEL TOBEY	F	WORCESTER	MICHAEL S. & SALLY A.MORGAN
28	MICHAEL WILLIAM COLLINS	M	FRAMINGHAM	WILLIAM E. & JENNIFER S.PETTINATO
JULY				
1	EMILY GRACE DEMAIONEWTON	F	CONCORD	DANIEL S. & SANDRA DEMAIO
2	MARIE ELIZABETH WEISFEILER	F	BOSTON	LEV & EUGENIA LEVITAN
5	SUMIT NIMESH PATEL	M	FRAMINGHAM	NIMESH J. & PRATIKSHA N.NIMESH
5	JENNIFER MARIE FEDA	F	CONCORD	FRANCIS M. & JANET M.SANDBLOM
7	BRIAN RUSSELL DILLAWAY	M	NEWTON	GREGG R. & SARAH N.NELSON
8	EMMA CAROLINE RECANE	F	NEWTON	THOMAS A. & SUZANNE L.LITTLE
10	VICTORIA ALICE SILKONIS	F	MAYNARD	MICHAEL A. & LINDA I.PILLIVANT
15	SPENCER BOWEN FRANKLIN	M	NEWTON	DAVID M. & JULIE M.FORTE
19	ABAGAIL NICOLE CORRENTI	F	CONCORD	CHRISTOPHER & NICOLE P.MARTOCCI
23	DERYN PAULA SMITH	F	CONCORD	WILLIAM D. & PAULA K.THEBERGE
25	ANDREW VALDES	M	BOSTON	CARLOS I. & OLGA G.PANAKIS
25	BRIAN ANDREWS FOLEY	M	CONCORD	JAMES E. & AMELIA A.ANDREWS
26	ALEXANDRA MARY FLEMING	F	CONCORD	GREGG G. & DENIEL M.FALCONE
AUGUST				
1	LEVI STERLING MIGNER	M	CONCORD	PETER S. & REBECCA J.DILLARD
4	JENNIFER KARYL NOVAK	F	CONCORD	GIL & BETHANNE J.LARSON
4	JOHN CLEMENTE MARSHALL	M	CAMBRIDGE	BENJAMIN T. & TERESA L.RANCK
5	SHANNYN ALEXANDRIA MULDOON	F	LOWELL	THOMAS M. & CYNTHIA M.BONFILIO
7	MITCHELL ROBERT SWEENEY	M	CONCORD	ROBERT M. & STACEY L.MITCHELL
12	MALORIE GRACE ENNEGUESS	F	CONCORD	MARK T. & KRISTEN J.HEFFERNAN
13	BRENDEN JACK DYER	M	BOSTON	STEPHEN J. & MARGARET A.LILJESTRAND
13	PATRICK STEPHEN DYER	M	BOSTON	STEPHEN J. & MARGARET A.LILJESTRAND
14	PAUL BERNARD WOOD	M	CONCORD	LAWRENCE A. & PAULA M.GAFFNEY
16	MICHELLE ELISE WEBER	F	CONCORD	ROBERT L. & JUDITH CONTRERAS
21	ALEXANDRA MADEIRA FIGUEROA	F	BOSTON	JOSE-LUIS & CAROL M.MADEIRA
24	ISAAC STEPHEN OLEXIO	M	CONCORD	DAN S. & KRISTIN K.KILPATRICK
25	ERIN LACEY GARVIN	F	CONCORD	TIMOTHY J. & THERESA H.HAYES
26	KAITLIN MARGARET CANHA	F	BOSTON	JOSEPH V. & ALINA M.FARIA
SEPTEMBER				
3	JOHN HENRY O'CALLAGHAN	M	NEWTON	PETER M. & MARY E.NORDAHL

BIRTH REGISTERED IN 1996

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
SEPTEMBER				
3	SHANE THOMAS RHODES	M	FRAMINGHAM	THOMAS A. & ANNE-MARIE M.HANNA
4	ZACHARY HARRISON BOERMAN	M	NEWTON	THOMAS G. & ANNE M.WARD
5	ERIC KNOWLTON YANCHENKO	M	BOSTON	GREGORY K. & LAURA K.KNOWLTON
6	JULIAN LEE RAMOS	M	CONCORD	JESUS S. & NELLY L.CHANG
10	BENJAMIN CHARLES R. HURLEY	M	NEWTON	WILLIAM C. & VANESSA A.RASHBROOK
10	ERIK TIMOTHY FRANK	M	CONCORD	PETER H. & MARY E.FITZGIBBONS
13	KARLEIGH ELENA MARTINEC	F	CONCORD	GLEN D. & KERRI L.SYMES
13	ALEX GLEN MARTINEC	M	CONCORD	GLEN D. & KERRI L.SYMES
18	KRISTOFFER WILSON BLANEY	M	NEWTON	ERIC J. & RUTH E.OCKERBY
19	WILLIAM JOSEPH MUISE	M	WALTHAM	WILLIAM T. & DENYSE M.LIZOTTE
20	ADELAIDE SPEEDIE COTTER	F	CONCORD	DAVID M. & PRISCILLA ALPAUGH
24	SAFRON EVE SCHOBER	F	WINCHESTER	RICHARD F. & MAUREEN V.VAUGHN
24	ANA SYDELLE BULGER	F	CONCORD	JAMES A. & MARY WOLF
24	LIAM MCQUEEN SULLIVAN	M	CONCORD	TIMOTHY J. & KATHLEEN MCQUEEN
27	LUCY HANNAH SMALL	F	CONCORD	WILLIAM D. & CECILIA A.TATEM
27	SARAH RENEE ST. PIERRE	F	CONCORD	KEVIN P. & PAULA M.COHEN
28	DARIA ELIZABETH PURDY	F	CONCORD	DAVID A. & MARGARET NEEDHAM
28	KAYLA WHITFIELD PURDY	F	CONCORD	DAVID A. & MARGARET NEEDHAM
29	NICHOLAS KENNETH FLIGG	M	CONCORD	WILLIAM C. & JESSICA A.HANNON
OCTOBER				
1	ALEXANDRA MAY STRAUSS	F	FRAMINGHAM	DAVID W. & JODI S.RALPH
1	ISABEL HSIEN LING CAREY	F	CONCORD	JAMES H. & STELLA I.KO
2	RYAN THOMAS JOHNSON	M	WALTHAM	THOMAS J. & NANCY I.TWOMEY
10	ELIZABETH ANN ARMSTRONG	F	CONCORD	CHARLES R. & KRISTEN A.DONOVAN
17	JULIA ELIZABETH HOGGINS	F	CONCORD	KENNETH J. & THERESA SESSELMAN
17	MATTHEW GAGE IRVIN	M	CONCORD	DAVID A. & CANDACE L.PHILLIPS
19	ISAAC JOSEPH YOUNG	M	WORCESTER	MICHAEL K. & OLGA M.BAJZEK
24	GRANT ANDREW CHAPMAN	M	LEOMINSTER	TODD A. & JOYCE A.ROUSSEAU
24	EVELYN TODD MACMAHON	F	CONCORD	EDWARD G. & NOELLE GREABELL
25	MEGAN MICHELLE AUKSTIKALNIS	F	WALTHAM	THOMAS J. & SUZANNE M.CREAMER
28	MARNI ELISE ILLMAN	F	WALTHAM	ARTHUR N. & JILL R.MARON
30	DEAN SHERIDAN ISAACSON	M	CONCORD	BRIAN E. & ELIZABETH ISAACSON
NOVEMBER				
1	BAILEY ANN LOUGHLIN	F	CONCORD	KEVIN B. & PATRICIA E.DUGGAN
8	ALEXANDRA MARIE LUCHETTI	F	CONCORD	MICHAEL J. & TRACEY M.DESILVA
13	WENDY ALLISON BRENNAN	F	CONCORD	MARK E. & KRISTINA W.STUHR
18	AMY LYNN SPENCER	F	CONCORD	DAVID B. & JEANNE PALMERI
22	MICHAEL KEVIN DONAHUE	M	CONCORD	KEVIN M. & VERONICA F.NADING
28	ISABELLA ROSE JANOSI	F	NEWTON	ZOLTAN F. & CELESTE R.MAHER
29	MELANIE NINA ASCHWANDEN	F	CONCORD	ANTON T. & PETRA M.DORSAM
29	MATTHEW LEE LALLI	M	CONCORD	VICTOR W. & PATRICIAL A.KNUST
30	VANESSA PAULA VAZQUEZ	F	CONCORD	GERLADO -. & ELIZABETH G.GONZALEZ
DECEMBER				
1	SARAH MARIE DINEEN	F	CONCORD	WILLIAM T. & DENISE A.KELLY
6	DANIEL BRETON SOAR	M	CONCORD	DAVID B. & LAURA J.CONROY
15	PABLO LAWTON REED ALDAPE	M	CONCORD	ROBERT A. & JOANNE M.YETZ
17	JEFFREY PAUL UMBRELL	M	CONCORD	STEPHEN J. & KAREN M.FREDRICKSON

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY OMISSION OR ERROR IN THE LIST OF BIRTHS.

1995 BIRTHS RECEIVED IN 1996

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
APRIL				
9	MATTHEW LEONARD HOFF	M	CONCORD	EDWIN K. & KIMBERLE ANN MCALLISTER
SEPTEMBER				
19	ALEXANDRA ANITA KATIS	F	NEWTON	GEORGE H. & MARY ANITA EGAN
NOVEMBER				
3	EMILY LUCIENNE FLYNN	F	CONCORD	RICHARD G. & LUCIENNE JOSEPHINA HEER
6	BRIAN ROBERT DEMARS	M	CONCORD	JOHN R. & RONDA JEAN WADDELL
6	JOSEPH ARMEN CASEY	M	CONCORD	PAUL J. & CAROL ANN AKITLIAN
13	MITCHELL RUDOLF ROLLA	M	CONCORD	MICHAEL P. & DAWN MARIE SHAW
13	ROBERT JOSEPH RHODES, JR.	M	CONCORD	ROBERT J. & WINDIE ANN JOHNS
16	ERIN MARGARET WESLEY	F	CONCORD	BRIAN M. & MARGARET ANN KENNEALLY
19	HENRY LOUIS MANLICK	M	CONCORD	ROBERT M. & VALERIE TRATNYEK
21	SAMUEL COLIN DUENAS	M	CONCORD	DONALD R. & LISA ANNE SIMONETTI
22	BRANDON EDWARD PARKER	M	CONCORD	BRADFORD E. & LINDA MARIE GLANFERRI
23	ANDREW JAMES WILKINS	M	CONCORD	STEVEN C. & JAMIE LYNN SCHILLER
DECEMBER				
3	KARA ANN DAVIS	F	CONCORD	JAY A. & KATHRYN AUDRIE HAIGHT
3	JUSTINA BRYANNE MURPHY	F	FRAMINGHAM	CULLY S. & LISA JEAN CHASE
6	NICHOLAS LESZEK CIESLIK	M	CONCORD	MAREK Z. & TRACY LYNN LAPIERRE
9	REBECCA EVELYN CORMIER	F	CONCORD	DANIEL D. & CHERYL ANNE DERVISS
9	LEVON GUTHRIE RITTER	M	CONCORD	JEFFREY M. & CAROLYN ANNE BORGER
9	AMANDA ARLEEN CORMIER	F	CONCORD	DANIEL D. & CHERYL ANNE DERVISS
19	MITCHELL STORM LEBLANC	M	NEWTON	THOMAS J. & KRISTIN LEANNE PALMER
27	NICHOLAS SCOTT WHALEN	M	CONCORD	KRISTOFER S. & KATHLEEN MARY NORTON
31	AINE EMMANUELLE SMITH - JACKSON	F	BOSTON	JASON D. & ROBIN RACHEL GAGNON

COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on TUESDAY FEBRUARY 20, 1996 AT 7:30 P.M. then and there to act on the following article:

ARTICLE 1: CITIZENS PETITION ZONING CHANGE

To see if the Town will vote to amend the Zoning By-Laws and "Zoning Map of Maynard" referred to under section Two (2) of the Protective Zoning by-Law, as amended by changing from that of Industrial Districts under Section Six (6) to that of Single Residence Districts (S-1) under Section Three (3). A parcel of land consisting of 3.50+ acres off Old Mill Road situated northerly of Waltham Street, easterly of Wood Lane, southerly of Powdermill Road and westerly of said Old Mill Road bounded and described as follows:

Beginning at the northwesterly corner of the premises at
land of the Deer Hedge Run Condominiums,
Thence running S 72 degrees-08"-08' E
175.12 Feet by the condominiums to a point,
Thence running S 48 degrees-40"-35" E
197.37 Feet by the condominiums to a point,
Thence running S 36 degrees-27'-53" E
62.42 Feet by the condominiums to a point,
Thence running S 08 degrees-26'-33" E
49.02 Feet by the condominiums to a point,
Thence running S 02 degrees-20'-43" E
111.18 Feet by the condominiums to a point,
Thence running S 00 degrees-54'-07" E
110.45 Feet by the condominiums to a point at
the Residential District Zone Line (S-1)
Thence running N 64 degrees-30" W
478 feet by the Residential District (S-1) to a

point at lots on Wood Lane Extension,
Thence running N 13 degrees-33'-36" E
168 Feet by the lots on Wood Lane Extension
to a point,
Thence running N 12 degrees-36'-59" E
141.46 Feet by Wood Lane Extension and lots on
Wood Lane Extension to the point of beginning.

SPONSORED BY: Citizens Petition
APPROPRIATION: None
FINCOM RECOMMENDATION:

Given under our hands this twenty-fifth day of January in the
year of our Lord one thousand nine hundred and ninety-six.

Kenneth DeMars, Chairman
Frank Ignachuck
Dick Downey
William King
Edward J. Mullin

The following action was taken:

The Special Town Meeting was called to order by Moderator, Richard
E. Gerroir, at 7:39 p.m.

Five hundred and eight (508) voters were in attendance.

Guests were acknowledged by the moderator.

Motion was made and seconded to waive the reading of the warrant as
a whole. Motion carried.

ARTICLE 1: DEFEATED.

DEFEATED YES 313, NO 176, BLANKS 5 (326 VOTES NEEDED FOR A
2/3 VOTE) TO ACCEPT THE ARTICLE AS PRINTED IN THE WARRANT.

THE FINANCE COMMITTEE DID NOT RECOMMEND.

THE PLANNING BOARD DID RECOMMEND.

(THIS ARTICLE WAS DEFEATED BY A SECRET BALLOT VOTE)

MOTION MADE BY PHILIP BOHUNICKY AND SECONDED TO ADJOURN THE SPECIAL
TOWN MEETING AT 9:05 P.M.

This warrant #666, was posted by the Constable at the U. S. Post
Office and ten other public placed in Maynard, MA., on January 26,
1996. Barbara A Hartnett, Constable

Attest: A True Copy Judith C. Peterson, Town Clerk

PRESIDENTIAL PRIMARY - TUESDAY MARCH 5, 1996

Pursuant to Warrant # 667, the Presidential primary was held on Tuesday March 5, 1996 in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Rosalie Poitras
 Clerk: Marjorie MacNamara
 Number of ballots cast: 265
 Tabulation completed at: 10:15 pm
 (absentee ballots cast: 4)

Precinct # 2: Warden: Dotti Murphy
 Clerk: Joyce Filz
 Number of ballots cast: 235
 Tabulation completed at: 9:55 pm
 (absentee ballots cast: 1)

Precinct # 3: Warden: Nancy Javert
 Clerk: June MacArthur
 Number of ballots cast: 232
 Tabulation completed at: 9:30 pm
 (absentee ballots cast: 3)

Precinct # 4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast: 210
 Tabulation completed at: 10:00 pm
 (absentee ballots cast: 6)

Total results announced at: 10:55 P.M. Total votes Cast: 942
 (DEMOCRATS: 288 - REPUBLICANS: 652 - LIBERTARIANS: 2)

DEMOCRAT BALLOT

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
PRESIDENTIAL PREFERENCE					
BILL CLINTON	72	73	53	66	264
LYNDON H. LAROUCHE, JR.	1	1	1	1	3
NO PREFERENCE	0	3	2	0	5
SUNDRY	0	1	5	1	7
BLANKS	0	3	1	5	9
TOTAL	72	81	62	73	288

STATE COMMITTEE MAN - VOTE FOR ONE					
ROBERT A. DURAND	63	70	49	59	241
BLANKS	9	11	13	14	47
TOTAL	72	81	62	73	288

STATE COMMITTEE WOMAN - VOTE FOR ONE					
KATHLEEN M. DONOGHUE	58	64	49	57	228
BLANKS	14	17	13	16	60
TOTAL	72	81	62	73	288

DEMOCRATIC TOWN COMMITTEE - VOTE FOR 35					
MARY E. ALEXANIAN	44	53	24	45	166
JOSEPH E. BOOTHROYD	42	56	30	41	169
PHILIP W. BOHUNICKY	40	52	23	37	152
WILLIAM J. CULLEN	39	44	23	35	141
RICHARD E. GERRIOR	45	45	26	36	152
THERESA J. HERRING	42	42	26	36	146
THOMAS KONETZNY	41	41	27	32	141
MADELINE K. LUKASHUCK	38	48	25	35	146
WILLIAM P. MATTHEWS	41	42	23	31	137
EDWARD J. MULLIN	48	57	32	44	181
JULIE NEE	42	48	25	39	154
LAURI V. PEKKALA	39	50	21	32	142

JUDITH C. PETERSON	43	50	24	39	156
HERBERT J. SYMES, JR.	42	46	29	37	154
CHRISTOPHER WHALEN	38	49	26	39	152
THOMAS WHALEN	45	50	28	42	165
MARK COLLINS	51	50	24	39	164
SUNDRY	3	0	0	1	4
BLANKS	1797	2012	1734	1915	7458
TOTAL	2520	2835	2170	2555	10080

REPUBLICAN PARTY

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	TOTAL
PRESIDENTIAL PREFERENCE					
RICHARD G. LUGAR	2	1	0	0	3
MORRY TAYLOR	0	0	1	2	3
PHIL GRAMM	0	0	0	0	0
PATRICK J. BUCHANAN	53	31	39	34	157
BOB DOLE	78	80	70	63	291
STEVE FORBES	23	21	31	25	100
LAMAR ALEXANDER	24	15	17	8	64
ALAN KEYES	8	3	5	0	16
ROBERT K. DORNAN	0	0	0	0	0
NO PREFERENCE	3	0	3	3	9
WRITE-IN	2	1	4	2	9
BLANKS	0	0	0	0	0
TOTAL	193	152	170	137	652

STATE COMMITTEE MAN - VOTE FOR ONE

WILLIAM C. SAWYER	102	103	87	85	377
WRITE-INS	2	0	0	0	2
BLANKS	89	49	83	52	273
TOTAL	193	152	170	137	652

STATE COMMITTEE WOMAN - VOTE FOR ONE

MARGUERITE J. CLIFFORD	101	103	91	84	379
BLANKS	92	49	79	53	273
TOTAL	193	152	170	137	652

REPUBLICAN TOWN COMMITTEE - VOTE FOR 35

THOMAS J. SHERIDAN	91	68	81	76	316
C. DAVID HULL	84	65	75	70	294
KARL A. HILLI, JR.	84	70	77	71	302
MARY E. HILLI	81	64	74	69	288
KATHRYN HILLI	79	63	72	68	282
NORMA J. HILL	89	64	77	68	298
GREGORY P. HOWES	92	67	77	78	314
ROBERT J. MCCABE	94	70	77	73	314
ANNE MARIE DESMARAIS	119	85	84	81	369
ROBERT J. DAWSON	93	74	81	68	316
WRITE-INS	0	0	1	2	3
BLANKS	5849	4630	5174	4071	19724
TOTAL	6755	5320	5950	4795	22820

LIBERTARIAN BALLOT

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	TOTAL
PRESIDENTIAL PREFERENCE					
HARRY BROWNE	0	1	0	0	1
RICK TOMPKINS	0	1	0	0	1
IRWIN SCHIFF	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0

TOTAL 0 2 0 0 2

STATE COMMITTEE MAN - VOTE FOR ONE

BLANKS 0 2 0 0 2
 TOTAL 0 2 0 0 2

STATE COMMITTEE WOMAN - VOTE FOR ONE

BLANKS 0 2 0 0 2
 TOTAL 0 2 0 0 2

LIBERTARIAN TOWN COMMITTEE - VOTE FOR THREE

BLANKS 0 6 0 0 6

	1	2	3	4	TOTAL
Vote for Two	184	102	40	178	803
James Lewis C. Davidson	117	28	10	172	592
Paul A. Lepage	113	17	10	140	584
Robert Kelson	55	2	10	67	198
Randy	43	10	10	63	198
Blanca	43	10	10	63	198
John	43	10	10	63	198
Vote for One	174	118	212	173	877
Richard E. Davidson	117	28	10	155	508
Randy	43	10	10	63	208
Blanca	43	10	10	63	208
John	43	10	10	63	208

ANNUAL TOWN ELECTION - MONDAY, MAY 6, 1996

Pursuant to Warrant #668 the Annual Town Election was held on Monday, May 6, 1996, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill
 Clerk: Rosalie Poitrast
 Number of ballots cast:----- 326
 Tabulation completed at----- 9:45 PM
 Absentee ballots cast:----- 1

Precinct # 2: Warden: Dorothy E. Murphy
 Clerk: Joyce Filz
 Number of ballots cast:----- 262
 Tabulation completed at----- 9:09 PM
 Absentee ballots cast:----- 0

Precinct # 3: Warden: Nancy Javert
 Clerk: Cecile Karpeichik
 Number of ballots cast:----- 272
 Tabulation completed at----- 9:10 PM
 Absentee ballots cast:----- 1

Precinct # 4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast:----- 232
 Tabulation completed at----- 9:00 PM
 Absentee ballots cast:----- 3

Total tabulation results announced at:----- 10:30 PM
 Total number of votes cast:----- 1092

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
<u>SELECTMAN, Three years</u>					
<u>Vote for TWO</u>					
*Anne Marie C.DesMarais	234	196	205	168	803
*Paul H. LeSage	156	153	159	127	595
Robert Nadeau	213	129	127	115	584
Sundry	---	1	5	---	6
Blanks	49	45	48	54	196
Total	652	524	544	464	2184
<u>MODERATOR, One Year</u>					
<u>Vote for ONE</u>					
*Richard E. Gerroir	274	212	218	173	877
Sundry	3	---	3	---	6
Blanks	49	50	51	59	209
Total	326	262	272	232	1092

SCHOOL COMMITTEE, Three Years

Vote for TWO

*Theresa J. Herring	258	185	205	174	822
*Alice Kennedy	230	174	184	161	749
Sundry	1	---	---	---	1
Blanks	163	165	155	129	612
Total	652	524	544	464	2184

SCHOOL COMMITTEE, One Year

Vote for ONE

*William G. Kohlman	248	189	197	173	807
Sundry	---	---	---	---	---
Blanks	78	73	75	59	285
Total	326	262	272	232	1092

TRUSTEE OF PUBLIC LIBRARY, Three Years

Vote for ONE

*Anne Marie Lesniak-Betley	256	199	206	179	840
Sundry	---	---	---	---	---
Blanks	70	63	66	53	252
Total	326	262	272	232	1092

MAYNARD HOUSING AUTHORITY, Five Years

Vote for ONE

*John R. Arnold	241	196	204	182	823
Sundry	---	---	---	---	---
Blanks	85	66	68	50	269
Total	326	262	272	232	1092

MAYNARD HOUSING AUTHORITY, One Year

Vote for ONE

*William M. Primiano	255	206	216	181	858
Sundry	---	---	---	---	---
Blanks	71	56	56	51	234
Total	326	262	272	232	1092

REGIONAL VOCATIONAL

SCHOOL COMMITTEE, Three Years

Vote for ONE

*James P. Gray	248	198	205	175	826
Sundry	---	---	---	---	---
Blanks	78	64	67	57	266
Total	326	262	272	232	1092

ATTEST: A TRUE COPY..... *Judith A. Peterson* TOWN CLERK

Annual Town Meeting, May 20 and May 21, 1996

COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.
ANNUAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN MAYNARD HIGH SCHOOL AUDITORIUM, 1 Tiger Drive in said Town, on Monday, May 20, 1996, at 7:30 P.M. then and there to act on the following articles:

The following action was taken:

At 7:35 P.M. on May 20, 1996 the Annual Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

Five hundred and seventy-three (573) voters were in attendance.

Guests were acknowledged and admitted.

Motion was made and seconded to appoint Robert Nadeau Assistant Moderator.
Motion Carried.

Motion was made and seconded to waive the reading of the warrant as a whole.
Motion Carried.

Motion made and seconded that no new article would be taken up after 11:00 P.M. Motion Carried.

ARTICLE 1: TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon:

The following action was taken:

ARTICLE 1: VOTED: to accept the Final Report of the School Facility Study Committee. (Attached on next page)

ARTICLE 2: TOWN OFFICERS SALARIES

VOTED: YES 328, NO 50, BLANKS 2, that the Town will authorize salaries for the following Town Officers:

Moderator	\$ 100.00
Selectmen (5 members) each	\$ 850.00
Board of Assessors (3 members) each	\$ 850.00

ARTICLE 1

TOWN OF MAYNARD
SCHOOL FACILITY STUDY COMMITTEE
FINAL REPORT
May 20, 1996

It is the recommendation of the School Facility Study Committee that a new school building, with a maximum capacity of 750 students, be constructed to house middle school students; and that a New Middle School Building Committee be created to plan and design such a facility; and that a Fowler School Building Reuse Committee be created to investigate and make recommendations regarding potential alternative uses of the Fowler Building.

The following is a summary of the School Facility Study Committee's Final Report:

The School Facility Study Committee was created by vote of the Town Meeting in May of 1995. Its purpose was to "consider the housing of middle level students in the Town of Maynard and to consider various other school building alternatives, including without limitations, possible renovations to the Fowler School, and/or the construction or addition to the high school or Green Meadow School or the construction of a new school."

Its members are residents of Maynard who were selected and appointed to the committee by the Town Moderator. The members were Robert Brooks, Jeff Handler, Terry Herring, Nancy Herrick, Paul Howes, Fred Hoskins, Nan Sale, George Shaw and John Thompson.

All meetings and deliberations were posted and open to the public in accordance with the state's open meeting laws. In addition, after issuing a preliminary report in February, 1996, the Study Committee presented that report at public meetings of the Board of Selectmen and the School Committee, hosted two public forums on the report and presented a tour of the Fowler Building .

In November, 1995, the Study Committee engaged the services of the New England School Development Council (NESDEC), a nonprofit organization with substantial experience in the area of assessing school facility needs.

In addition to those specified in the article by which the Study Committee was created, the Study Committee looked at a number of other options, including converting the Coolidge Building, now used for administrative purposes, into classroom space; and using the High School as a middle school and constructing a new building that would be the new high school.

All options were assessed against a consistent set of criteria and guidelines. These included: educational needs, building capacity, compliance with Americans with Disability Act (ADA) and other regulations, location issues such as availability of parking and playground space, and cost. In reviewing the options, the Study

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Committee asked "Does the Option: solve the problem; provide long-term flexibility; and provide for program improvement." and "Is the Option financially responsible, and consistent with school committee policy and guidelines."

The key issues facing the Study Committee were the obvious limitations of the Fowler Building and enrollment projects, developed by NESDEC, showing an overall increase in student population system-wide of approximately 20% in the next ten years (from current enrollment of 1386 to 1686 in the year 2005).

These projections, especially when considered in the context of the current facilities and grade configurations raised grave concerns. The Green Meadow, with grades pre-K through 4, has over 725 students and is virtually at capacity now; the High School, housing grades 8 through 12 is below capacity now, but, would exceed capacity in just five years, with the number growing to a total of over 600 students in that building - 150% of capacity - by the year 2005. (see chart)

With mounting pressure on Green Meadow and the High School, both good sized, well-maintained, relatively new structures, it was clear that the solution to the overall capacity problem had to be found at the middle school level. Even if the Fowler were not an 80-year old structure with severe structural limitations, it is too small to absorb additional elementary students or 8th grade students to relieve the pressure on Green Meadow or the High School.

By assuming full utilization of both the Green Meadow and the High School the Study Committee developed an anticipated grade figuration of pre-K through 3 at Green Meadow, Grades 4 through 8 at the middle school and grades 9 through 12 at the High School. This enabled the Study Committee to produce an accurate estimate of the capacity deficit at the middle school level and determination that a 750-student facility is needed at that level. This is approximately twice the capacity of the Fowler Building.

While all criteria were considered, this capacity deficit alone was adequate to eliminate expansion of Green Meadow or expansion of the High School, since adding 750 students (or even 350 students, with the Fowler still being used for some grades) to either structure would create a huge facility that would not serve the educational needs of Maynard's students, and would likely cost about the same as a new building (but, perhaps, without state reimbursement). The Coolidge Building offered too little capacity to effectively address the problem. And, clearly, in light of the growing capacity problem, the status quo was not an acceptable option.

Renovation of the Fowler Building was rejected as educationally unsound and fiscally foolish. *Expansion* of the Fowler, which would be necessary to address the system-wide capacity problem, clearly would not be in the best interest of the town.

The Fowler is an 80 year-old, 19th century-type structure, that can not be renovated, at any cost, to meet the needs of the 21st century. There is no suitable outdoor space;

renovations to meet ADA mandates would be extremely costly; current classrooms are smaller than allowed under state guidelines and, because of the nature of the structure, can not be enlarged; corridors, that can not be altered, are so narrow that they present serious safety and supervision issues; the cafeteria is inadequate and located in the basement; and there is no suitable space for large group meetings.

Because the building and the site can not be renovated in a way that would meet state guidelines for playgrounds and athletic space and for parking, and because the nature of the structure makes it impossible to change classroom configuration to meet state mandates, it is clear that no state reimbursement would be available for renovation. The Study Committee determined that, *under the current state formula, Maynard would be eligible for 65% reimbursement for new construction.*

Having eliminated all other reasonable options, the Study Committee determined that; in order to address the needs of Maynard's students, it will be necessary to build a new middle school building. Based on the anticipated grade configuration, the Study Committee recommends 750 students as the maximum capacity for this facility.

Having determined the need for a new building, the Study Committee considered whether to recommend that the new building be a high school, and the current high school be converted to a middle school. This option, although appealing in many respects, was rejected for a variety of reasons, including the fact that a new high school building would be more expensive than a new middle school building; the current high school is a good, relatively new structure; and since a 750 student facility is necessary, the current 400 student facility housing grades 9 through 12, is preferable to a larger new facility, that would, of necessity, house students from grades 6 through 12.

In order to develop plans and cost estimates, the Study Committee recommends the creation of a New Middle School Building Committee. The Study Committee did not develop a cost estimate for the new school building, believing that such an estimate should be developed by the new building committee. Such an estimate at this point in the process would be premature and not reliable enough to be of value.

The Study Committee also recommends the creation of a Fowler Building Reuse Committee to investigate and make recommendations regarding potential future uses of the Fowler Building. Although old, the Fowler Building is structurally sound and should be considered a town asset that could be valuable when used in an alternative manner.

Respectfully submitted
The School Facility Study Committee

STATEMENT OF THE PROBLEM

	MAXIMUM OPERATING CAPACITY	CURRENT 1995/96 ENROLLMT (OCT 1, 1995)	2000/01 PROJ.	2005/06 PROJ.
GREEN MEADOW (K - 4)	765	726	773*	725*
FOWLER (5 - 7)	418	310	382	361
HIGH SCHOOL	470	350	480	600
TOTAL	1653	1386	1635	1686*

*Includes Pre-K (+34)

THE RECOMMENDED SOLUTION

	MAXIMUM OPERATING CAPACITY	2000/01 PROJ.	2005/06 PROJ.
GREEN MEADOW (PK - 3)	765	610*	591*
NEW MIDDLE SCHOOL (4 - 8)	750	655	622
HIGH SCHOOL (9 - 12)	470	370	473
TOTAL	1985	1635	1686

Board of Health (3 members) each \$ 100.00
 Board of Library Trustees (3 members) each \$ 25.00

Finance Committee Recommended.

(The above article was Voted by Secret Ballot as required by the Maynard Town By-Laws.)

ARTICLE 3: SALARY ADMINISTRATION PLAN

VOTED: YES 420, NO 66, BLANKS 4, that the Town will under authority of Section 108A of Chapter 41 of the General Laws amend the Salary Administration Plan, Town of Maynard by deleting therefrom the present Section 19 entirely and substitute therefore a new Section 19 as hereinafter set forth; such new rates to become effective on July 1, 1996.

with the following correction:

Public Works Department, Professional Manager Waste Water Treatment Plant should read: \$16.38 hr. \$17.16 hr. \$17.51 hr. \$17.85 hr.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN Secretary	22,324.	22,994.	23,683.	24,394.
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	41,627.	42,564.	43,509.	44,458.
OFFICE OF THE TOWN CLERK Town Clerk	26,309.	27,099.	27,912.	28,749.
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	35,969.	37,048.	38,159.	39,304.
OFFICE OF THE POLICE CHIEF Secretary	21,103.	21,824.	22,526.	23,240.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs.	27,064.	28,074.	29,114.	29,802.
Public Health Officer BS, RS, CHO 5 yrs.	33,946.	35,093.	36,308.	37,251.
Public Health Officer MS, RS, CHO 10 yrs.	40,762.	42,112.	43,731.	45,351.
Public Health Nurse	23,271.	24,090.	24,797.	25,383.
OFFICE OF ASSESSORS Assistant Assessor	39,341.	40,625.	42,042.	43,459.

PUBLIC WORKS DEPARTMENT

Superintendent	48,725.	49,831.	50,933.	52,061.
Professional Manager				
Waste Water Treatment Plant	\$16.38 hr.	\$17.16 hr.	\$17.51 hr.	\$17.85hr.

LIBRARY

Librarian (No degree)	23,201.	23,445.	24,797.	25,969.
Librarian (BS degree)	24,302.	25,140.	25,977.	28,823.
Librarian (MLS degree)	27,933.	29,190.	30,504.	31,875.

ARTICLE 31 - SALARY ADMINISTRATION PLAN

SECTION 105A of Chapter 41 of the General Laws, and the Salary Administration Plan of the Town of Weymouth, dated July 1, 1999, shall be amended to read as follows:

SECTION 105A. (a) The salary schedule for the positions listed in this section shall be as follows:

(b) The salary schedule for the positions listed in this section shall be as follows:

(c) The salary schedule for the positions listed in this section shall be as follows:

POSITION	MIN.	2	3	MAX.
OFFICE OF THE SELECTMEN Secretary	22,304.	22,804.	23,304.	24,304.
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	41,627.	42,244.	42,861.	44,478.
OFFICE OF THE TOWN CLERK Town Clerk	26,389.	27,006.	27,623.	28,240.
OFFICE OF THE TOWN ENGINEER Town Engineer	32,481.	33,098.	33,715.	34,332.
OFFICE OF THE POLICE CHIEF Secretary	31,103.	31,720.	32,337.	33,240.
HEALTH DEPARTMENT Public Health Officer BS and BS + 2 yrs.	17,064.	18,074.	19,084.	20,805.
Public Health Officer BS, BS + CHO 2 yrs.	33,946.	35,037.	36,128.	37,219.
Public Health Officer MS, BS, CHO 10 yrs.	40,782.	42,113.	43,444.	45,227.
Public Health Nurse	23,231.	24,000.	24,769.	25,538.
OFFICE OF ASSESSORS Assistant Assessor	39,241.	40,422.	41,603.	43,484.

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN				
Sealer of Weights and Measures Per Year				Fee Basis
Veteran's Agent Salary				1,200
Veteran's Agent Expense				300
Registrar of Voters				100
Clerk, Registrar of Voters				500
Inspector of Wires				Fee Basis
Inspector of Animals				100
Lock-Up Keeper				120
School Traffic Officer				500
Building Inspector				Fee Basis
Asst. Building Inspector				Fee Basis
Dog Lease Officer's Salary				1
Dog Lease Officer's Expense				1,200
Gas Inspector				Fee Basis
Asst. Gas Inspector				Fee Basis
OFFICE OF COUNCIL ON AGING				
Clerk				8.50
OFFICE OF REGISTRARS				
Canvassers			Fee Set By Town	Clerk
Election Officers Per hour				6.45
FIRE DEPARTMENT				
Clerk/Stenographer	9.67	9.86	10.14	10.29
POLICE DEPARTMENT				
Clerk/Stenographer	9.67	9.86	10.14	10.29
School Crossing Guards			8.47	8.83
Police Station Janitor				11.45
Police Matron				12.79
OFFICE OF TOWN ACCOUNTANT				
Clerk/Stenographer	9.67	9.86	10.14	10.29
OFFICE OF TREASURER/COLLECTOR				
Clerk Stenographer	9.67	9.86	10.14	10.29
OFFICE OF THE TOWN CLERK				
Clerk/Stenographer	9.67	9.86	10.14	10.29
OFFICE OF CIVIL DEFENSE				
Clerk/Stenographer	9.67	9.86	10.14	10.29
OFFICE OF ASSESSORS				
Clerk/Stenographer	9.67	9.86	10.14	10.29

OFFICE OF THE BOARD OF HEALTH				
Clerk/Stenographer	9.67	9.86	10.14	10.29
Nurse, LPN Per hour				122.00
Milk and Restaurant Inspector Per day				8.91
Dentist Per hour				350.00
Agent Investigator Per Year				125.00
Burial of Animals				Fee Basis
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				No Salary
Inspector of Slaughtering				

LIBRARY DEPARTMENT

Library Page Per hour				5.89
Story Teller				12.79
Part Time Help	9.67	9.86	10.14	10.29

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	9.67	9.86	10.14	10.29
Inspector of Sub Divisions				Rate Set By DPW
Utility Worker: Snow Shoveller/Summer Help Per hour				7.02

RECREATION COMMISSION

Director Per hour				12.79
Playground Specialized Instructor				11.11
Playground Supervisor				9.18
Playground Aides				5.89

RECREATION COMMISSION SWIMMING PROGRAM

Director				12.79
Instructors				10.48
Teaching Aides (6) Per week				109.06

FIRE DEPARTMENT

Call Captain (1) Per Year				150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 9.65 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department.

The Finance Committee Recommended.

The above was voted by a Secret Ballot as required by the Maynard By-Laws.

ARTICLE 4: OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums of money to meet salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous,

but regular expenditures necessary for the operation of the Town for the Fiscal year 1997 (July 1, 1996 - June 30, 1997). Said sums of money to be as listed below in the column titled "Selectmen Recommended Fiscal 97". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

VOTED: YES 452, NO 76, BLANKS 6, that the Town vote the article as printed in the warrant with the following changes:

Column 294 to read Forestry/Parks and under Column 294 Selectmen Recommends Fiscal 1997 Forestry/Parks Salary from \$59,597. to \$63,592. thus changing totals under 294 to \$83,992., total Public Works Budget to \$1,664,353 and finally, total Town Operating Budget to \$16,692,568. and to appropriate from Sales of Lots and Graves \$3,600. to DPW Cemetery Expenses, and \$77,905. from Ambulance Receipts to Ambulance Service and to raise from taxation the sum of \$16,610,983. said sums of money to meet salaries and wages of Town Officers and Employees, Expenses and Outlays of Town Departments and other sundry and miscellaneous expenses necessary for the operation of the Town for Fiscal Year 1997 and that Accountant be allowed to create a new line number to track actual expenses incurred.

APPROPRIATE FROM: Sales of Lots & Graves - \$3,600.00
Ambulance Receipts - \$77,905.00
Taxation - \$16,610,983
Total: \$16,692,488.

The Finance Committee Recommended.
Article 4 was voted by a Secret Ballot as required by Maynard By-Laws.

ARTICLE 5: FINANCE COMMITTEE RESERVE FUND

VOTED: YES 334, NO 179, BLANKS 4, that the Town will appropriate from taxation, \$150,000.00, to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

The above article 5, was voted by Secret Ballot as required by Maynard By-Laws.

ARTICLE 6: AFSCME UNION

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFL-CIO Local 1703 from Fiscal Year 1997, effective July 1, 1996. To do or act thereon:

ARTICLE 6: WITHDRAWN

ARTICLE 7: OBSOLETE EQUIPMENT

VOTED: that the Town will authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code.

The Finance Committee Recommended.

ARTICLE 8: FIREFIGHTER'S UNION

ARTICLE 8: WITHDRAWN

ARTICLE 9: ACCEPT CEMETERY FUNDS

VOTED: that the Town will accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

The Finance Committee Recommends.

ARTICLE 10: DEPARTMENT OF PUBLIC WORK'S UNION

ARTICLE 10: WITHDRAWN

ARTICLE 11: TREASURER COMPENSATING BALANCE AGREEMENT

VOTED: that the Town will authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one or more years, but not to exceed three years, pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

The Finance Committee Recommended.

ARTICLE 12: POLICE OFFICER'S UNION

ARTICLE 12: WITHDRAWN

ARTICLE 13: FISCAL 97 CAPITAL PLAN

ARTICLE 13: VOTED YES 298, NO 65, BLANKS 2, that the Town adopt the article as printed in the warrant with funds totaling \$208,850. to be appropriated as follows:

Fire Department Ambulance Replacement \$99,000.

from Ambulance Receipts

for School Department Computers - \$30,000.

for Roof Repairs to Green Meadow and High School - \$66,850.

for Fire Alarms and Overhead

Door Replacement at Highway

Garage - \$13,000.

from Stabilization Fund \$109,850.00

And further to authorize the Fire Chief to trade in or sell the current 1989 Ford Ambulance.

The Finance Committee Recommended.

Article 13, was voted by a 2/3 Secret Ballot as required by Maynard By-Law.

ARTICLE 14: REVOLVING FUNDS CH 44 sec 53E 1/2

VOTED: that the Town will authorize the continued use of one or more revolving funds under M.G.L. Ch 44 Sec 53E 1/2, as amended, by municipal agencies, boards, departments or officers, as follows:

Fire Department for the purpose of repair of Municipal Fire Alarm Equipment, receipts to total no more than \$15,000. in Fiscal Year 1997 from Alarm System fees, said funds to be expended by Fire Chief.

Recreation Department for the purpose of part-time instructor or salaries and expenses, receipts to total no more than \$18,000. in Fiscal Year 1997 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Planning Board, for the purpose of site plan review expenses, receipts to total no more than \$20,000. in Fiscal Year 1997 from Site Plan Review fees, said funds to be expended by the Planning Board.

The Finance Committee Recommended.

ARTICLE 15: FUND POLICE STATION

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,900,000. or any other sum, to construct a new Police Station on the site of the former Roosevelt School and to further apply for, accept and expend any and all State or Federal Funds available for this purpose.

To do or act thereon:

SPONSORED BY:	Building Needs Committee
APPROPRIATION:	\$1,900,000.00
FINCOM RECOMMENDATION:	At Town Meeting

ARTICLE 15: WITHDRAWN

ARTICLE 16: VOTED: 330, NO 195, BLANKS 5, that the Town approve the establishment of a building committee (composed of 9 members to be appointed by the Moderator) and authorize said committee to undertake the responsibility to secure the design, construction, and equipment of a Middle School building; and that the Town appropriate a sum of money, \$50,000, to obtain preliminary plans for said Middle School Building and to raise from taxation and appropriate such funds.

The Finance Committee Recommended.

The above was voted by a Secret Ballot as required by Maynard By-law

ARTICLE 17: SCHOOL REUSE COMMITTEE

VOTED: that the Town will approve the establishment of a School Reuse

Committee (composed of 5 members to be appointed by the Moderator) to consider various uses of the Fowler Middle School and any other Maynard School buildings when such buildings are no longer needed by the Maynard School Committee.

The Finance Committee Recommended.

ARTICLE 18: NEW POSITION - PUBLIC LIBRARY

VOTED: YES 452, NO 89, BLANKS 3, that the Town will appropriate, from taxation the sum of \$19,492.20 to fund a full-time Automated Services Librarian, said position to start July 1st, 1996.

The Finance Committee Does not Recommend.

This article was voted by a Secret Ballot as required by Town By-Law.

ARTICLE 19: MAGIC FUNDING VOTED: that the Town raise from taxation the sum of \$1,723.00 to fund Maynard's participation on the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 1997.

The Finance Committee Recommended.

ARTICLE 20: INDUSTRIAL FINANCE BOARD, VOTED: that the Town of Maynard raise from taxation the sum of \$1,000.00 to fund Fiscal Year 1997 expenses of the Industrial Development Finance Authority.

The Finance Committee Recommended.

ARTICLE 21: ASSESSORS CAD SOFTWARE. VOTED: that the Town will appropriate \$15,000. from the Overlay Surplus and \$3,500. from Taxation, to fund the Digital conversion of the Assessing office's tax maps, to purchase and install a cad mapping software, and to provide for necessary computer additions and support related to such activities; and further to accept and expend any and all state and federal funds which may be available for this purpose.

The Finance Committe does not recommend.

ARTICLE 22: BOARD OF HEALTH CH. 53E 1/2, COMPOST BINS

VOTED: that the Town will authorize the Board of Health to establish a Revolving Home Composting Bin Account in accordance with M.G.L. Ch. 44, Sec. 53E 1/2 revolving to collect revenue received from the sale of compost bins, such sums to be used to purchase additional compost bins, advertise the availability of such bins, or for any other purpose reasonably related thereto.

The Finance Committee Recommended.

ARTICLE 23: WATER TREATMENT FACILITY. DEFEATED

(YES 257, NO 139, BLANKS 3 (264. NEEDED FOR A 2/3 SECRET VOTE)
THAT THE TOWN BORROW THE SUM OF \$1,300,000.

NOTE: ARTICLE 23 AND ARTICLE 24 DONE ON A CONSENT CALANDAR

ARTICLE 24: WATER MAIN GREAT ROAD. VOTED: YES 255, NO 117, BLANKS 0, (248 NEEDED FOR A 2/3 VOTE) that the Town borrow the sum of \$180,000. to construct a 12" water main on Great Road from Sherman Street to Winter Street to strengthen the water distribution system, including construction engineering services, and to further accept and expend any and all State or Federal Funds received for this purpose.

The Finance Committee Recommended.

The above was voted by a 2/3 Secret Ballot as required by Maynard By-Laws.

Article 23 and 24 were done on a Consent Calandar.

ARTICLE 25: RE-ZONING OFF OLD MILL ROAD

VOTED: YES 271, NO 135, BLANKS 4, (270.8 needed for a 2/3 vote) the Town will vote to amend the Zoning By-Laws and "Zoning Map of Maynard" referred to under section Two (2) of the Protective Zoning by-Law, as amended by changing from that of Industrial Districts under Section Six (6) to that of Single Residence Districts (S-1) under Section Three (3). A parcel of land consisting of 3.50+ acres off Old Mill Road situated northerly of Waltham Street, easterly of Wood Lane, southerly of Powdermill Road and westerly of said Old Mill Road bounded and described as follows:

Beginning at the northwesterly corner of the premises at

land of the Deer Hedge Run Condominiums,
Thence running S 72 degrees-08"-08' E
175.12 Feet by the condominiums to a point,
Thence running S 48 degrees-40"-35" E
197.37 Feet by the condominiums to a point,
Thence running S 36 degrees-27'-53" E
62.42 Feet by the condominiums to a point,
Thence running S 08 degrees-26'-33" E
49.02 Feet by the condominiums to a point,
Thence running S 02 degrees-20'-43" E
111.18 Feet by the condominiums to a point,
Thence running S 00 degrees-54'-07" E
110.45 Feet by the condominiums to a point at
the Residential District Zone Line (S-1)
Thence running N 64 degrees-30" W
478 feet by the Residential District (S-1) to a
point at lots on Wood Lane Extension,
Thence running N 13 degrees-33'-36" E
168 Feet by the lots on Wood Lane Extension
to a point,
Thence running N 12 degrees-36'-59" E
141.46 Feet by Wood Lane Extension and lots on
Wood Lane Extension to the point of beginning.

The Finance Committee does not Recommend.

The Planning Board Recommends.

The above was voted by a 2/3 Secret Ballot as required by Maynard By-Laws.

ARTICLE 26: WETLANDS PROTECTION FUND

VOTED: that the Town will appropriate to the use of the Conservation Commission the sum of \$1,515.00, currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are not limited to, completing project reviews currently pending or proposed for submission to the conservation Commission, issuing regulatory decisions within required time limits, engaging consultants for technical assistance in project reviews, and administrative work required by the Wetlands Protection Act.

The Finance Committee Recommended.

ARTICLE 27:

VOTED: YES 255, NO 69, BLANKS 7, (216.1 NEEDED FOR A 2/3 VOTE) that the Town will vote to amend the Maynard protective Zoning By-Laws by adopting as Section 3-2, Sub-Section E, the following:

(A) Definition: Accessory Family Dwelling Unit. A dwelling unit contained within or being an extension of a single family structure to accommodate an additional family only if a member of the family of the additional family is related by blood, marriage or adoption to the owner of the premises and the accessory family dwelling unit shall contain no more than six hundred (600) square feet in total floor area.

(B) The intent and the purpose of this section is to permit accessory dwelling units in single family residential districts subject to the standards and procedures hereinafter set forth. It is also the intent to assure that the single family character of the neighborhood will be maintained and that the accessory unit remain subordinate to the principal living quarters.

(C) Restrictions: A special permit may be granted by the Zoning Board of Appeals for the conversion of an existing or new single family dwelling to accommodate an additional family living unit by the installation of a common wall or the partitioning of or extension of existing living space.

(D) Use Limitations: Such additional family living unit shall at the discretion of the Zoning Board of Appeals accommodate up to a maximum of three (3) persons, provided that the owner of record of the structure is a resident of the structure which includes the accessory family dwelling unit. The existing House shall accommodate an additional family unit only if a member of the additional family is related by blood, marriage or adoption to the owner of the premises. There shall be no other living unit on the lot upon which such accessory unit is to be located.

NOTE: ARTICLE 23 AND ARTICLE 24 DONE ON A CONSENT CALANDAR

ARTICLE 24: WATER MAIN GREAT ROAD. VOTED: YES 255, NO 117, BLANKS 0, (248 NEEDED FOR A 2/3 VOTE) that the Town borrow the sum of \$180,000. to construct a 12" water main on Great Road from Sherman Street to Winter Street to strengthen the water distribution system, including construction engineering services, and to further accept and expend any and all State or Federal Funds received for this purpose.

The Finance Committee Recommended.

The above was voted by a 2/3 Secret Ballot as required by Maynard By-Laws.

Article 23 and 24 were done on a Conccent Calandar.

ARTICLE 25: RE-ZONING OFF OLD MILL ROAD

VOTED: YES 271, NO 135, BLANKS 4, (270.8 needed for a 2/3 vote) the Town will vote to amend the Zoning By-Laws and "Zoning Map of Maynard" referred to under section Two (2) of the Protective Zoning by-Law, as amended by changing from that of Industrial Districts under Section Six (6) to that of Single Residence Districts (S-1) under Section Three (3). A parcel of land consisting of 3.50+ acres off Old Mill Road situated northerly of Waltham Street, easterly of Wood Lane, southerly of Powdermill Road and westerly of said Old Mill Road bounded and described as follows:

Beginning at the northwesterly corner of the premises at

land of the Deer Hedge Run Condominiums,
Thence running S 72 degrees-08"-08' E
175.12 Feet by the condominiums to a point,
Thence running S 48 degrees-40"-35" E
197.37 Feet by the condominiums to a point,
Thence running S 36 degrees-27'-53" E
62.42 Feet by the condominiums to a point,
Thence running S 08 degrees-26'-33" E
49.02 Feet by the condominiums to a point,
Thence running S 02 degrees-20'-43" E
111.18 Feet by the condominiums to a point,
Thence running S 00 degrees-54'-07" E
110.45 Feet by the condominiums to a point at
the Residential District Zone Line (S-1)
Thence running N 64 degrees-30" W
478 feet by the Residential District (S-1) to a
point at lots on Wood Lane Extension,
Thence running N 13 degrees-33'-36" E
168 Feet by the lots on Wood Lane Extension
to a point,
Thence running N 12 degrees-36'-59" E
141.46 Feet by Wood Lane Extension and lots on
Wood Lane Extension to the point of beginning.

The Finance Committee does not Recommend.

The Planning Board Recommends.

The above was voted by a 2/3 Secret Ballot as required by Maynard By-Laws.

ARTICLE 26: WETLANDS PROTECTION FUND

VOTED: that the Town will appropriate to the use of the Conservation Commission the sum of \$1,515.00, currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are not limited to, completing project reviews currently pending or proposed for submission to the conservation Commission, issuing regulatory decisions within required time limits, engaging consultants for technical assistance in project reviews, and administrative work required by the Wetlands Protection Act.

The Finance Committee Recommended.

ARTICLE 27:

VOTED: YES 255, NO 69, BLANKS 7, (216.1 NEEDED FOR A 2/3 VOTE) that the Town will vote to amend the Maynard protective Zoning By-Laws by adopting as Section 3-2, Sub-Section E, the following:

(A) Definition: Accessory Family Dwelling Unit. A dwelling unit contained within or being an extension of a single family structure to accommodate an additional family only if a member of the family of the additional family is related by blood, marriage or adoption to the owner of the premises and the accessory family dwelling unit shall contain no more than six hundred (600) square feet in total floor area.

(B) The intent and the purpose of this section is to permit accessory dwelling units in single family residential districts subject to the standards and procedures hereinafter set forth. It is also the intent to assure that the single family character of the neighborhood will be maintained and that the accessory unit remain subordinate to the principal living quarters.

(C) Restrictions: A special permit may be granted by the Zoning Board of Appeals for the conversion of an existing or new single family dwelling to accommodate an additional family living unit by the installation of a common wall or the partitioning of or extension of existing living space.

(D) Use Limitations: Such additional family living unit shall at the discretion of the Zoning Board of Appeals accommodate up to a maximum of three (3) persons, provided that the owner of record of the structure is a resident of the structure which includes the accessory family dwelling unit. The existing House shall accommodate an additional family unit only if a member of the additional family is related by blood, marriage or adoption to the owner of the premises. There shall be no other living unit on the lot upon which such accessory unit is to be located.

(E) Ingress, Egress, Access: Adequate provision, as determined by the Building Inspector, shall be provided for separate ingress and egress to the outside of each unit. To the extent possible, exterior passage ways and access ways shall not detract from the single family appearance of the dwelling. An interior doorway shall be provided between each living unit as a means of access for purposes of supervision and emergency response. All stairways to additional stories shall be enclosed within the exterior walls of the structure.

(F) Area Limitation: Such accessory unit shall be limited to a maximum of six hundred (600) square feet in floor area.

(G) Parking: Provisions for off-street parking of residents and guests of both units shall be provided in such a fashion as is consistent with the character of the neighborhood, as determined by the Zoning Board of Appeals, which shall seek advice from the Building Inspector.

(H) Special Permit: No building permit shall be issued in accordance with the special permit issued under this section until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Building Inspector.

(I) Occupancy Permit, Control: no occupancy of the additional dwelling unit shall take place without an occupancy permit issued by the Building Inspector. The initial occupancy permit shall remain in force for a period of two (2) years from the date of issue, provided ownership of the premises is not changed. Thereafter, permits may be issued by the Building Inspector for succeeding two (2) year periods provided that the structure and use continue to comply with the relevant provisions of the State

Building Code, this By-Law and the special permit.

If the relative to the owner vacate this property, the property owner must remove the kitchen and revert this unit back to a single family dwelling.

If the house is sold, the new owner must apply to the Zoning Board of Appeals for a Special Permit to conduct an accessory family dwelling unit or restore this unit to a single family dwelling by removing the kitchen.

The Finance Committee Recommended.

Article 27 was voted by a 2/3 Secret Ballot as required by Maynard By-Laws.

PLANNING BOARD RECOMMENDED.

ARTICLE 28: PLANNED RESIDENTIAL DEVELOPMENT DISTRICT BY-LAW

To see if the Town will vote to amend the existing Protective Zoning By-Law under Section 2 of the Protective Zoning By-Law of the Town of Maynard, as amended, by adding a new Zoning district as follows:

6-E-1 OBJECTIVES AND APPLICABILITY

The provisions of this section are intended to:

- a. provide greater flexibility and design freedom in the development of those tracts of land which lend themselves to planned development;
- b. promote a high standard in the design of development sites and of individual buildings;
- c. encourage the preservation of open space for conservation, outdoor recreation or park purposes, in conjunction with residential development;
- d. encourage the preservation, and minimum disruption, of the existing natural features of land and to minimize impacts on environmentally sensitive areas;
- e. preserve, where applicable, historically or architecturally significant buildings or places;
- f. permit ostensibly different types of structures and residential uses to be combined in a planned interrelationship;
- g. facilitate a detailed review, by town officials and by the public, of those developments which either: 1) have an impact on public facilities and services and on adjoining land, or 2) are large enough to constitute a self-contained environment;
- h. promote the efficient and economical provision of public facilities such as utilities and streets;

6-E-2 SCHEDULE OF PERMITTED BUILDINGS, DENSITY AND DIMENSIONAL STANDARDS
(Applicable to the planned residential development as a whole.)

- | | | |
|---------|--|---------------|
| 6-E-2.1 | Minimum area of Tract to be Developed | 20 ac |
| 6-E-2.2 | Maximum base Density in Dwelling Units | 3 unites/Acre |
| 6-E-2.3 | Types of Buildings Permitted | |
| | a. Single Family | |
| | b. Two Family | |
| | c. Townhouse | |
| | Maximum 7 units per building | |
| 6-E-2.4 | Minimum Frontage of the Tract on Existing Street | 50 ft. |
| 6-E-2.5 | Minimum Yard Setback on Perimeter of Tract | |
| | a. Single Family: same as abutting residential zone. | |
| | b. Townhouse: 50' from abutting residential owners and 25' from streets. | |

- 6-E-2.6 Maximum Impervious Surface 20%
- 6-E-2.7 Minimum Open Space per Dwelling Unit, or Equivalent 5,000 sf
- 6-E-2.8 Maximum Height of Dwellings 40 ft

6-E-3 GENERAL PROVISIONS

6.E-3.1 COMPLIANCE WITH OTHER RULES AND REGULATIONS

The construction of community services, such as utilities, and of streets and interior drives shall comply with the requirements of the Planning Board's "Sub-Division Regulations". Nothing contained herein shall in any way exempt a subdivision from compliance with the right of the Board of Health and of the Planning Board to approve, with or without modifications, or disapprove a subdivision plan in accordance with the provision of the Subdivision Control Law.

6-E-3.2

If a street or interior drive in a development tract is located in a minimum yard required by 6-E-2.5, in order to provide protection for abutting residential lots, there shall be a screen of densely planted vegetation and/or an opaque fence adjacent to the lot line, for such distance as the Planning Board may determine.

6-E-3.3 COMMON OPEN SPACE

At least 25% of the area of the development tract shall remain as common open space. Such open land may be in one or more parcels of a size and shape appropriate for the intended use and may be conveyed:

- 1) to and accepted by the Town or its Conservation Commission,
- 2) to a legal association comprised of the owners of the development, which may include homeowners, or
- 3) to a non-profit organization the principal purpose of which is the conservation of open space. When such open space is conveyed to persons or entities other than the Town, an easement over such land shall be granted to the Town to insure its perpetual use as open space, conservation, recreation or park land. A maximum of 20% of such open space may be devoted to parking or structures used for, or accessory to, active outdoor recreation and consistent with the open space uses of such land.

6-E-3.4 USABLE OPEN SPACE

Usable open space shall be provided for the recreational and leisure time use of the occupants of dwellings. Such open space shall be equal to or greater than the amount shown in subsection 6-E-3.3. To qualify as usable open space, an area shall conform to the following standards:

a. USABILITY

A space must have a surface which permits recreational or leisure time use. Such surface may include any combination of grass, plant materials, or paving materials of a type designed for pedestrian or recreational use. No open space shall be considered usable if the area is wet or swampy. Open water which

is suitable for fishing or other recreation may be considered usable open space.

6-E-4 SPECIAL PERMITS: PROCEDURES, CRITERIA

6.E-4.1 SPECIAL PERMIT REQUIRED

No planned residential development shall be initiated without first obtaining a special permit and site plan review in accordance with the provisions of this section. The purpose of the special permit with site plan review is to provide individual detailed review of planned residential developments which have a substantial impact upon the character of the town and impacts on adjoining residential areas and the provision of public facilities and services.

6-E-4.2 SPGA

The Planning Board shall be the Special Permit Granting Authority (SPGA) for all planned residential developments.

6-E-4.3 SPECIAL PERMIT APPLICATION REQUIREMENTS

The application to the SPGA for a special permit under this section shall be accompanied by a plan, as described in subsection 14.

Where the applicant submits a definitive subdivision plan complying with the Subdivision Control Law, insofar as practical, the public hearing on the application for the special permit and the definitive subdivision plan shall be held concurrently.

6-E-4.4 SPECIAL PERMIT PROVISIONS

The SPGA may grant a special permit for the development of any tract of land in a district provided it makes a determination that the proposed development is consistent with the standards and criteria set forth in subsection 6-E-2, subject to the following provisions:

- a. The special permit shall incorporate by reference the building design and site plans filed with the application for a special permit.
- b. The SPGA may require that the dwelling unit density be less than that shown on the site plan if it determines that the criteria contained in subsection 6-E-2 so require.

6-E-4.5 DENIAL OF SPECIAL PERMIT

The SPGA may deny an application for a special permit hereunder and base its denial upon:

- a. a failure to comply with the provisions set forth in Section 9, or
- b. a finding that the proposed development would not be consistent with the general objectives for planned residential development set forth in subsection 6-E-1, or the criteria set forth in subsection 6-E-2.

6-E-4.6 REVISION OF SPECIAL PERMIT

Subsequent to a special permit review granted by the SPGA under the provisions of this section and where applicable, the approval of a definitive subdivision plan, minor revisions may be made from time to time in accordance with applicable law, by-laws, and regulations. The developer

shall notify the SPGA in advance of any such revision which shall not be effective until approved by vote of the SPGA. If the SPGA determines such revisions not to be minor, it shall order that an application for a revised special permit be filed, and a public hearing be held.

6-E-4.7 STANDARDS, CRITERIA

In addition to the purposes set forth in Section 1-1, objectives set forth in subsection 6-E-1, a planned residential development shall also demonstrate that it complies with the following design standards and criteria:

a. Architectural Character

Where a planned residential development, which includes townhouses, is located adjacent to a neighborhood of single family dwellings, the massing scheme and the selection of exterior materials for buildings shall be complimentary to a single family neighborhood. To do or act thereon:

SPONSORED BY:	Conservation Commission
APPROPRIATION:	None
FINCOM RECOMMENDATION:	Recommends

ARTICLE 28: DEFEATED,
(BY A YES 55, NO 433, BLANKS 1 VOTE)

THE FINANCE COMMITTEE DOES NOT RECOMMEND.

THE PLANNING BOARD DOES NOT RECOMMEND.

ARTICLE 29: BY-LAW

To see if the Town will vote to amend the existing Protective Zoning By-Law and "Zoning Map of Maynard" referred to under Section 2 of the Protective Zoning By-Law of the Town of Maynard, as amended, by changing from that of Single Residence Districts (S-2) under Section 3 to that of Planned Residential Development District under Section 6-E the following parcel of land:

A certain parcel of land situated in the Town of Maynard, on the northeasterly side of Puffer Road and the southeasterly side of Old Marlborough Road, bounded and described as follows:

Beginning at the intersection of said roads;

Thence by said Old Marlborough Road N 54 degrees 30'E, 658 feet to land now or formerly of the heirs of Felix Dettling;

Thence by land of said heirs S 64 degrees 45'E, 492 feet to land now or formerly of Michael Waldron;

Thence by land of said Waldron S 24 degrees 15'W, 640 feet; S 61 degrees 15'E, 327 feet; S 62 degrees 30'E, 112 feet; S 70 degrees 15'E, 118 feet; and S 65 degrees 15'E, 215 feet to Parker Road;

Thence by Parker Road S 16 degrees E, 140 feet; S 12 degrees E, 142 feet; S 5 degrees 15'E, 133 feet; and S 13 degrees 30'E, 79 feet to Puffer Road;

Thence by Puffer Road N 67 degrees 45'W, 518 feet; N 54 degrees 15'W, 122 feet; N 59 degrees 30'W, 484 feet; N 53 degrees 45'W, 150 feet; N 32 degrees W, 538 feet and N 33 degrees 30'W, 223 feet to the corner first mentioned and the point of beginning.
Containing 22.8 acres, more or less.
To do or act thereon:

SPONSORED BY: Conservation Commission
APPROPRIATION: None
FINCOM RECOMMENDATION: Recommends

ARTICLE 29: WITHDRAWN

NOTE: THE FINANCE COMMITTEE DOES NOT RECOMMEND.
THE PLANNING BOARD DOES NOT RECOMMEND.

ARTICLE 30: WETLANDS ADMINISTRATION BYLAW

VOTED: that Article 30, Wetlands Administration Bylaw, as printed in the Warrant with the following corrections:

- Section 2, Jurisdiction Add, after "lands within 100 feet"
", or otherwise described in Section 9. Definitions,"
- Section 7, 6th paragraph, near end of paragraph (2nd paragraph on page 43 of Warrant) Change "V" to "5". Phrase now reads "pursuant to 5 and 6, and a public hearing."
- Section 8, first paragraph (page 43 of Warrant). Delete "on". Now reads "...or a legal declaration of their invalidity..."
- Section 9, 2nd paragraph (last line of page 43 of Warrant). Substitute "flood" for "floc".
- Section 9, 4th paragraph (2nd paragraph on page 44 of Warrant). Split this paragraph into two, so that the words "The term 'isolated land subject to flooding' shall..." begin a new paragraph.

The Finance Committee Recommended.

Motion made by Philip W. Bohunicky, and seconded to adjourn the Annual Town Meeting at 11:45 P.M., on May 21, 1996. Motion carried.

This is to certify that on April 30, 1996, I have served Warrant #669, Annual Town Meeting by posting an attested copy at the Post Office and one at each of ten public places in said Town of Maynard, MA.
Barbara A. Hartnett, Constable

June 07, 1996

In accordance with Town By-Laws, The Annual Town Meeting and Special Town Meeting warrants for May 20 and 21, 1996 were delivered door to door by the Maynard High School Parents Organization on; May 3, 4, 5, 6, 1996.
Sincerely, Michael J. Gianotis, Town Administrator

Attest: A true copy, Judith C. Peterson, Town Clerk

Boston, Massachusetts

November 1, 1996

The foregoing amendments to the general by-laws adopted under article 30 of the warrant for the Maynard town meeting that convened on May 20, 1996, are approved, except that the following are deleted and disapproved:

- (1) paragraphs 7,8,9,10, and 11 of Section 4(which paragraphs begin with the words "In such instances" and end with the words "the consultant fee"); and,
- (2) sub-section (k) of Section 7 (in the definition of "alter").

Scott Harshbarger, Attorney General

Boston, Massachusetts

August 12, 1996

The Foregoing amendments to the zoning by-laws adopted under article(s) 25 and 27 of the warrant for the Maynard annual town meeting that convened on May 20, 1996, and the map that pertains to article 25, are approved.

Scott Harshbarger, Attorney General

Attest: A true copy, Judith C. Peterson, Town Clerk

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTION RECOMMENDS FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	% CHANGE FY'97 SELECT FY'96 APPR.
—GENERAL GOVERNMENT—						
114. TOWN MODERATOR						
1111. Salary	\$100	\$100	0.00%	\$100	0.00%	0.00%
2222. Expense	\$50	\$50	0.00%	\$50	0.00%	0.00%
TOTAL	\$150	\$150	0.00%	\$150	0.00%	0.00%
% Operating Budget	0.001%	0.001%		0.001%		
122. BOARD OF SELECTION						
1111. Salary	\$84,915	\$84,915	0.00%	\$84,915	0.00%	0.00%
2222. Expense	\$3,500	\$3,500	0.00%	\$3,500	0.00%	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	0.00%
4005. PARKING CLERK EXPENSE	\$3,000	\$4,500	50.00%	\$3,000	0.00%	0.00%
TOTAL	\$91,415	\$92,915	1.64%	\$91,415	0.00%	0.00%
% Operating Budget	0.548%	0.550%		0.548%		
131. FINANCE COMMITTEE						
2222. Expense	\$1,750	\$1,750	0.00%	\$1,750	0.00%	0.00%
TOTAL	\$1,750	\$1,750	0.00%	\$1,750	0.00%	0.00%
% Operating Budget	0.010%	0.010%		0.010%		
135. TOWN ACCOUNTANT						
1111. Salary	\$55,253	\$55,833	1.05%	\$55,833	1.05%	1.05%
2222. Expense	\$1,500	\$1,500	0.00%	\$1,500	0.00%	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	0.00%
TOTAL	\$56,753	\$57,333	1.02%	\$57,333	1.02%	1.02%
% Operating Budget	0.340%	0.340%		0.344%		
141. BOARD OF ASSESSORS						
1111. Salary	\$68,613	\$73,252	6.76%	\$69,760	1.67%	1.67%
2222. Expense	\$8,365	\$10,450	24.93%	\$10,450	24.93%	24.93%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	0.00%
TOTAL	\$76,978	\$83,702	8.73%	\$80,210	4.20%	4.20%
% Operating Budget	0.461%	0.496%		0.481%		
149. TOWN TREASURER/COLLECTOR						

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
1111. Salary	\$94,680	\$94,631	-0.05%	\$94,631	-0.05%
2222. Expense	\$51,475	\$51,475	0.00%	\$51,475	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$146,155	\$146,106	-0.03%	\$146,106	-0.03%
% Operating Budget	0.876%	0.865%		0.875%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$30,000	\$30,000	0.00%	\$30,000	0.00%
4004. Litigation	\$15,000	\$15,000	0.00%	\$15,000	0.00%
TOTAL	\$45,000	\$45,000	0.00%	\$45,000	0.00%
% Operating Budget	0.270%	0.267%		0.270%	
155. DATA PROCESSING					
2222. Expense	\$21,700	\$23,000	5.99%	\$23,000	5.99%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$21,700	\$23,000	5.99%	\$23,000	5.99%
% Operating Budget	0.130%	0.136%		0.138%	
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.060%	0.059%		0.060%	
161. TOWN CLERK					
1111. Salary	\$51,354	\$51,454	0.19%	\$51,454	0.19%
2222. Expense	\$2,920	\$2,920	0.00%	\$2,920	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$54,274	\$54,374	0.18%	\$54,374	0.18%
% Operating Budget	0.325%	0.322%		0.326%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
162. ELECTIONS					
1111. Salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$7,989	\$12,046	50.78%	\$12,046	50.78%
TOTAL	\$7,989	\$12,046	50.78%	\$12,046	50.78%
% Operating Budget	0.048%	0.071%		0.072%	
163. REGISTRATION					
1111. Salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$5,506	\$7,706	39.96%	\$7,706	39.96%
TOTAL	\$6,406	\$8,606	34.34%	\$8,606	34.34%
% Operating Budget	0.038%	0.051%		0.052%	
192. PUBLIC BUILDING MAINT.					
1111. Salary	\$38,058	\$38,712	1.72%	\$38,712	1.72%
2222. Expense	\$30,000	\$30,000	0.00%	\$30,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$68,058	\$68,712	0.96%	\$68,712	0.96%
% Operating Budget	0.408%	0.407%		0.412%	
195. PRINT TOWN REPORT					
2222. Expense	\$5,000	\$7,000	40.00%	\$5,000	0.00%
TOTAL	\$5,000	\$7,000	40.00%	\$5,000	0.00%
% Operating Budget	0.030%	0.041%		0.030%	
950. TOWN TELEPHONE					
2222. Expense	\$25,000	\$25,000	0.00%	\$25,000	0.00%
TOTAL	\$25,000	\$25,000	0.00%	\$25,000	0.00%
% Operating Budget	0.150%	0.148%		0.150%	
955. TOWN AUDIT					
2222. EXPENSE	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$20,000	\$20,000	0.00%	\$20,000	0.00%
% Operating Budget	0.120%	0.118%		0.120%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
— PUBLIC SERVICE —					
510. HEALTH INSPECTOR					
1111. Salary	\$45,351	\$45,351	0.00%	\$45,351	0.00%
TOTAL	\$45,351	\$45,351	0.00%	\$45,351	0.00%
% Operating Budget	0.272%	0.269%		0.272%	
521. HEALTH CENTER					
1111. Salary	\$8,861	\$8,861	0.00%	\$8,861	0.00%
2222. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%
3333. Outlay	\$10,861	\$10,861	0.00%	\$10,861	0.00%
TOTAL	\$20,722	\$20,722		\$20,722	
% Operating Budget	0.065%	0.064%		0.065%	
522. NURSING SERVICE					
2222. Expense	\$11,500	\$11,500	0.00%	\$11,500	0.00%
TOTAL	\$11,500	\$11,500	0.00%	\$11,500	0.00%
% Operating Budget	0.069%	0.068%		0.069%	
523. MENTAL HEALTH CLINIC					
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.078%	0.077%		0.078%	
529. OTHER CLINIC SERVICES					
4011. C.O.D.E	\$3,600	\$3,600	0.00%	\$3,600	0.00%
4013. Animal Control	\$5,000	\$5,000	0.00%	\$5,000	0.00%
TOTAL	\$8,600	\$8,600	0.00%	\$8,600	0.00%
% Operating Budget	0.052%	0.051%		0.052%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
292. DOG OFFICER					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
4015. Dog Officer Contract	\$9,800	\$9,800	0.00%	\$9,800	0.00%
TOTAL	\$10,300	\$10,300	0.00%	\$10,300	0.00%
% Operating Budget	0.062%	0.061%		0.062%	
175. PLANNING BOARD					
2222. Expense	\$5,500	\$15,000	172.73%	\$5,500	0.00%
TOTAL	\$5,500	\$15,000	172.73%	\$5,500	0.00%
% Operating Budget	0.033%	0.089%		0.033%	
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.015%	0.015%		0.015%	
610. LIBRARY					
1111. Salary	\$109,144	\$130,332	19.41%	\$114,389	4.81%
2222. Expense	\$37,997	\$61,497	61.85%	\$44,997	18.42%
3333. Outlay		\$0	0.00%		0.00%
TOTAL	\$147,141	\$191,829	30.37%	\$159,386	8.32%
% Operating Budget	0.882%	1.136%		0.955%	
171. CONSERVATION COMMISSION					
2222. Expense	\$1,000	\$6,500	550.00%	\$2,000	100.00%
TOTAL	\$1,000	\$6,500	550.00%	\$2,000	100.00%
% Operating Budget	0.006%	0.038%		0.012%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQJ. FY'96 APPR.	SELECTION RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
241. BUILDING INSPECTOR					
2222. Expense	\$750	\$750	0.00%	\$750	0.00%
TOTAL	\$750	\$750	0.00%	\$750	0.00%
% Operating Budget	0.004%	0.004%	0.004%	0.004%	0.004%
242. GAS INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%	0.000%	0.000%	0.000%
243. PLUMBING INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%	0.000%	0.000%	0.000%
245. WIRE INSPECTOR					
2222. Expense	\$100	\$100	0.00%	\$100	0.00%
TOTAL	\$100	\$100	0.00%	\$100	0.00%
% Operating Budget	0.001%	0.001%	0.001%	0.001%	0.001%
244. SEALER OF WEIGHTS & MEASURES					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%	0.000%	0.000%	0.000%
543. VETERANS SERVICES					
1111. Salary	\$1,200	\$1,200	0.00%	\$1,200	0.00%
2222. Expense	\$1,900	\$1,900	0.00%	\$1,900	0.00%
4014. Veterans Benefits	\$2,350	\$2,350	0.00%	\$2,350	0.00%
TOTAL	\$5,450	\$5,450	0.00%	\$5,450	0.00%
% Operating Budget	0.033%	0.033%	0.033%	0.033%	0.033%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
630. RECREATION					
1111. Salary	\$27,357	\$32,986	20.58%	\$27,357	0.00%
2222. Expense			0.00%		0.00%
3333. Outlay	\$27,357	\$32,986	0.00%	\$27,357	0.00%
% Operating Budget	0.164%	0.195%	20.58%	0.164%	0.00%
TOTAL					
541. COUNCIL ON AGING					
1111. Salary	\$44,561	\$44,683	0.27%	\$44,683	0.27%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$49,903	\$50,025	0.24%	\$50,025	0.24%
% Operating Budget	0.299%	0.296%		0.300%	
433. TRASH COLLECTION					
2222. Expense	\$554,100	\$564,000	1.79%	\$564,000	1.79%
TOTAL	\$554,100	\$564,000	1.79%	\$564,000	1.79%
% Operating Budget	3.320%	3.340%		3.380%	
— PUBLIC SERVICE —					
PUB. SERVICE SALARY	\$236,474	\$263,413	11.39%	\$241,841	2.27%
PUB. SERVICE EXPENSES	\$618,147	\$666,547	7.83%	\$636,047	2.90%
PUB. SERVICE OUTLAY	\$0	\$0	0.00%	\$0	0.00%
PUB. SERVICE OTHER	\$38,942	\$38,942	0.00%	\$38,942	0.00%
TOTAL	\$893,563	\$968,902	8.43%	\$916,830	2.60%
% Operating Budget	5.354%	5.739%		5.494%	

DEPARTMENT

TOWN MTG. DEPARTMENT REQUEST FY '96

— PUBLIC SAFETY —

DEPARTMENT	TOWN MTG. APPROPR. FY '96	DEPARTMENT REQUEST FY '97	% CHANGE FY '97 REQU. FY '96 APPR.	SELECTIONS RECOMMENDS FY '97	% CHANGE FY '97 SELECT FY '96 APPR.
210. POLICE DEPT.					
1111. Salary	\$1,174,944	\$1,230,428	4.72%	\$1,230,428	4.72%
2222. Expense	\$83,000	\$83,000	0.00%	\$83,000	0.00%
3333. Outlay	\$44,000	\$48,000	9.09%	\$48,000	9.09%
TOTAL	\$1,301,944	\$1,361,428	4.57%	\$1,361,428	4.57%
% Operating Budget	7.801%	8.063%		8.158%	
220. FIRE DEPT					
1111. Salary	\$1,000,767	\$1,008,483	0.77%	\$1,008,483	0.77%
2222. Expense	\$48,830	\$48,830	0.00%	\$48,830	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,049,597	\$1,057,313	0.74%	\$1,057,313	0.74%
% Operating Budget	6.289%	6.262%		6.336%	
230. POLICE & FIRE STATION					
2222. Expense	\$15,165	\$22,005	45.10%	\$22,005	45.10%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$15,165	\$22,005	45.10%	\$22,005	45.10%
% Operating Budget	0.091%	0.130%		0.132%	
231. AMBULANCE SERVICE					
3333. Outlay	\$0	\$99,000	NEW ITEM	\$0	0.00%
4023. Ambulance Related Costs	\$82,405	\$77,905	-5.46%	\$77,905	-5.46%
TOTAL	\$82,405	\$176,905	114.68%	\$77,905	-5.46%
% Operating Budget	0.494%	1.048%		0.467%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.003%	0.003%		0.003%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE		SELECTION RECOMMENDS FY'97	% CHANGE	
			FY'97 REQU. FY'96 APPR.	FY'97 REQU. FY'96 APPR.		FY'97 SELECT FY'96 APPR.	FY'97 SELECT FY'96 APPR.
— PUBLIC SAFETY —							
PUBLIC SAFETY SALARY	\$2,175,711	\$2,238,911	2.90%		\$2,238,911	2.90%	
PUBLIC SAFETY EXPENSE	\$147,495	\$154,335	4.64%		\$154,335	4.64%	
PUBLIC SAFETY OUTFLAY	\$44,000	\$147,000	234.09%		\$48,000	9.09%	
PUBLIC SAFETY OTHER	\$82,405	\$77,905	-5.46%		\$77,905	-5.46%	
TOTAL	\$2,449,611	\$2,618,151	6.88%		\$2,519,151	2.84%	
% Operating Budget	14.678%	15.507%			15.095%		

DEPARTMENT

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTMEN RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
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— PUBLIC WORKS —

421. ADMINISTRATION

1111. Salary	\$98,448	\$100,698	2.29%	\$100,698	2.29%
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$106,448	\$108,698	2.11%	\$108,698	2.11%
% Operating Budget	0.638%	0.644%		0.651%	

422. HIGHWAY MAINT.

1111. Salary	\$238,104	\$243,607	2.31%	\$241,607	1.47%
2222. Expense	\$155,600	\$155,600	0.00%	\$155,600	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$393,704	\$399,207	1.40%	\$397,207	0.89%
% Operating Budget	2.359%	2.364%		2.380%	

491. CEMETERY

1111. Salary	\$48,620	\$48,620	0.00%	\$48,620	0.00%
2222. Expense	\$3,200	\$3,200	0.00%	\$3,200	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$51,820	\$51,820	0.00%	\$51,820	0.00%
% Operating Budget	0.311%	0.307%		0.311%	

294. FORESTRY

1111. Salary	\$59,416	\$59,597	0.30%	\$63,592.	0.30%
2222. Expense	\$15,900	\$20,400	28.30%	\$20,400	28.30%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$75,316	\$79,997	6.22%	\$83,992.	6.22%
% Operating Budget	0.451%	0.474%		0.479%	

429. OTHER HIGHWAY/STREETS

2222. Expense	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.035%	0.035%		0.035%	

423. SNOW AND ICE

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTION RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
1111. Salary	\$45,000	\$45,000	0.00%	\$45,000	0.00%
2222. Expense	\$45,000	\$45,000	0.00%	\$45,000	0.00%
TOTAL	\$90,000	\$90,000	0.00%	\$90,000	0.00%
% Operating Budget	0.539%	0.533%		0.539%	
424. STREET LIGHTING					
2222. Expense	\$140,000	\$145,000	3.57%	\$140,000	0.00%
TOTAL	\$140,000	\$145,000	3.57%	\$140,000	0.00%
% Operating Budget	0.839%	0.859%		0.839%	
450. WATER DISTRIBUTION					
1111. SALARY	\$85,890	\$95,844	11.59%	\$88,319	0.00%
2222. EXPENSE	\$126,200	\$146,200	15.85%	\$146,200	2.83%
3333. OUILAY	\$0	\$0	0.00%	\$0	15.85%
TOTAL	\$212,090	\$242,044	14.12%	\$234,519	0.00%
% Operating Budget	1.271%	1.434%		1.405%	10.58%
449. SEWER DISTRIBUTION					
1111. SALARY	\$55,828	\$63,591	13.91%	\$55,828	0.00%
2222. EXPENSE	\$52,900	\$56,400	6.62%	\$56,400	6.62%
3333. OUILAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$108,728	\$119,991	10.36%	\$112,228	3.22%
% Operating Budget	0.652%	0.711%		0.672%	
443. WASTE WATER TREATMENT PLANT					
1111. SALARY	\$178,114	\$178,759	0.36%	\$178,759	0.36%
2222. EXPENSE	\$237,250	\$271,250	14.33%	\$261,250	10.12%
3333. OUILAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$415,364	\$450,009	8.34%	\$440,009	5.93%
% Operating Budget	2.489%	2.665%		2.637%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
— PUBLIC WORKS —					
PUBLIC WORKS SALARY	\$809,420	\$835,716	3.25%	\$818,428	1.11%
PUBLIC WORKS EXPENSE	\$789,930	\$856,930	8.48%	\$841,930	6.58%
PUBLIC WORKS OULAY	\$0	\$0	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,599,350	\$1,692,646	5.83%	\$1,664,353	3.81%
% Operating Budget	9.584%	10.025%		9.949%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROP. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTIVEN RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
--- EDUCATION ---					
810. SCHOOL DEPT.					
1111. Salary	\$5,727,992	\$6,128,952	7.00%	\$6,128,952	7.00%
2222. Expense	\$1,336,286	\$1,429,826	7.00%	\$1,429,826	7.00%
3333. Outlay	\$253,433	\$0	0.00%	\$0	0.00%
4026. Transportation	\$58,489	\$271,173	7.00%	\$271,173	7.00%
4027. Athletics	\$261,283	\$62,583	7.00%	\$62,583	7.00%
4028 Assabet Valley Voc. Sch.	\$7,637,483	\$114,070	-56.34%	\$114,070	-56.34%
TOTAL	45.765%	\$8,006,604	4.83%	\$8,006,604	4.83%
% Operating Budget		47.421%		47.977%	
EDUCATION SALARY					
EDUCATION EXPENSE	\$5,727,992	\$6,128,952	7.00%	\$6,128,952	7.00%
EDUCATION OUTLAY	\$1,336,286	\$1,429,826	7.00%	\$1,429,826	7.00%
EDUCATION OTHER	\$573,205	\$447,826	0.00%	\$447,826	0.00%
TOTAL	\$7,637,483	\$8,006,604	-21.87%	\$8,006,604	-21.87%
% Operating Budget	47.320%	49.607%	4.83%	49.607%	4.83%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTION RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$710,655	\$759,576	6.88%	\$759,576	6.88%
4046. Teachers E.R.I.	\$12,641	\$12,641	0.00%	\$12,641	0.00%
TOTAL	\$723,296	\$772,217	6.76%	\$772,217	6.76%
% Operating Budget	4.334%	4.574%		4.627%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.029%	0.029%		0.029%	
914. HEALTH INSURANCE					
2222. Expense	\$975,000	\$975,000	0.00%	\$975,000	0.00%
TOTAL	\$975,000	\$975,000	0.00%	\$975,000	0.00%
% Operating Budget	5.842%	5.775%		5.842%	
915. LIFE INSURANCE					
2222. Expense	\$6,500	\$7,500	15.38%	\$7,500	15.38%
TOTAL	\$6,500	\$7,500	15.38%	\$7,500	15.38%
% Operating Budget	0.039%	0.044%		0.045%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$50,000	\$65,000	30.00%	\$60,000	20.00%
TOTAL	\$50,000	\$65,000	30.00%	\$60,000	20.00%
% Operating Budget	0.300%	0.385%		0.360%	
919. TOWN SHARE FICA					
2222. Expense	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$0	\$0	0.00%	\$0	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	SELECTION RECOMMENDS FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	% CHANGE FY'97 SELECT FY'96 APPR.
913. UNEMPLOYMENT COMPENSATION						
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%	0.00%
% Operating Budget	0.060%	0.059%		0.060%		
945. TOWN INSURANCE PREMIUMS						
2222. Expense	\$200,000	\$180,000	-10.00%	\$180,000	-10.00%	-10.00%
TOTAL	\$200,000	\$180,000	-10.00%	\$180,000	-10.00%	-10.00%
% Operating Budget	1.198%	1.066%		1.079%		
TOTAL						
% Operating Budget	\$1,969,687 11.803%	\$2,014,608 11.932%	2.28%	\$2,009,608 12.042%	2.03%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 REQ. FY'96 APPR.	SELECTIVEN RECOMMENDS FY'97	% CHANGE FY'97 SELECT FY'96 APPR.
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--- DEBT & INTEREST ---

710. RET. OF DEBT PRINCIPAL					
4029. DFW Water Bond	\$10,000	\$10,000	0.00%	\$10,000	0.00%
4030. DFW Sewer Bond	\$50,000	\$45,000	-10.00%	\$45,000	-10.00%
4032. School Loan Emerson/Fowler	\$45,000	\$45,000	0.00%	\$45,000	0.00%
4032. School Loan Green Meadow	\$330,000	\$330,000	0.00%	\$330,000	0.00%
4033. School Loan High Sch Roof	\$0	\$0	0.00%	\$0	0.00%
4034. Sanitary Landfill Loan	\$60,000	\$60,000	0.00%	\$60,000	0.00%
4037. Bond Antic. Notes	\$117,000	\$116,000	-0.85%	\$116,000	-0.85%
TOTAL	\$612,000	\$606,000	-0.98%	\$606,000	-0.98%
% Operating Budget	3.667%	3.589%		3.631%	

751. INTEREST ON LONG TERM DEBT

4029. DFW Water Bonds	\$4,430	\$3,770	-14.90%	\$3,770	-14.90%
4030. DFW Sewer Bonds	\$22,985	\$19,675	-14.40%	\$19,675	-14.40%
4031. School Loan Emerson/Fowler	\$6,030	\$3,015	-50.00%	\$3,015	-50.00%
4032. School Loan Green Meadow	\$258,220	\$236,440	-8.43%	\$236,440	-8.43%
4034. Sanitary Landfill Loan	\$22,380	\$18,420	-17.69%	\$18,420	-17.69%
TOTAL	\$314,045	\$281,320	-10.42%	\$281,320	-10.42%
% Operating Budget	1.882%	1.666%		1.686%	

752. INTEREST ON SHORT TERM DEBT

4037. Bond Anticipation Notes	\$12,825	\$24,000	87.13%	\$24,000	87.13%
4038. Revenue Anticipation Notes	\$15,000	\$16,000	6.67%	\$16,000	6.67%
TOTAL	\$27,825	\$40,000	43.76%	\$40,000	43.76%
% Operating Budget	0.167%	0.237%		0.240%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '96	DEPARTMENT REQUEST FY'97	% CHANGE FY'97 FY'96 APPR.	SELECTIONS RECOMMENDS FY'97	% CHANGE FY'97 REQU. FY'96 APPR.	% CHANGE FY'97 SELECTE FY'96 APPR.
---SUMMARY ALL DEPTS ---						
100 GENERAL GOVERNMENT	\$636,628	\$655,694	2.99%	\$648,702	1.90%	
200 PUBLIC SERVICES	\$893,563	\$968,902	8.43%	\$916,830	2.60%	
300 PUBLIC SAFETY	\$2,449,611	\$2,618,151	6.88%	\$2,519,151	2.84%	
400 PUBLIC WORKS	\$1,599,350	\$1,692,646	5.83%	\$1,660,358	3.81%	
500 EDUCATION	\$7,637,483	\$8,006,604	4.83%	\$8,006,604	4.83%	
600 EMPL. BENEFITS & OPER.	\$1,969,687	\$2,014,608	2.28%	\$2,009,608	2.03%	
700 DEBT AND INTEREST	\$953,870	\$927,320	-2.78%	\$927,320	-2.78%	
TOTAL OPERATING BUDGET	\$16,140,192	\$16,883,925	4.61%	\$16,692,568	3.40%	
% Operating Budget	100.00%	100.000%		100.00%		
TOTAL TOWN SALARY	\$9,343,470	\$9,866,789	5.60%	\$9,824,437	5.15%	
TOTAL TOWN EXPENSE	\$3,086,613	\$3,314,035	7.37%	\$3,266,535	5.83%	
TOTAL TOWN OULAY	\$44,000	\$147,000	234.09%	\$48,000	9.09%	
TOTAL EMPL. BENE. & OP.	\$1,969,687	\$2,014,608	2.28%	\$2,009,608	2.03%	
TOTAL DEBT & INTEREST	\$953,870	\$927,320	-2.78%	\$927,320	-2.78%	
TOTAL OTHER	\$742,552	\$614,173	-17.29%	\$612,673	-17.49%	
TOTAL OPERATING BUDGET	\$16,140,192	\$16,883,925	4.61%	\$16,692,568	3.40%	

Special Town Meeting, May 21, 1996
COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.
SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 21, 1996 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

At 7:30 P.M., on May 21, 1996, the Special Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

Four hundred, thirty-eight, (438) voters were in attendance. Guests were acknowledged and admitted.

Motion was made and seconded to waive the reading of the warrant as a whole. Motion carried.

ARTICLE 1: TRANSFER LONG TERM DEBT SAVINGS

Voted that the Town will authorize the transfer of \$11,677.50 from the Treasurer's-Interest on Long Term Debt to Reserve for Appropriation-Debt Payments.

The Finance Committee Recommended.

ARTICLE 2: KENO BY-LAW

VOTED: that the Town adopt the following By-Law, to be added as Section 17 Chapter 12 of the Maynard Town By-Laws. Games of chance or similar entertainment or amusement (such as Keno) operated either live or through audio or video broadcast or close circuit transmission, but excluding games of chance covered by a bingo licence, shall be permitted in the Town of Maynard only in establishments possessing a validly issued and outstanding alcoholic beverage license to serve all alcoholic beverages to be drunk on premises or wine and malt beverages to be drunk on premises under M.G.L. Ch. 138 Sec. 12 (each a "Permitted Business Establishment"). Prior to the operation of any such games in a Permitted Business Establishment, the liquor license holder must (a) obtain a license from the Board of Selectmen authorizing the installation and use of any such game upon terms and conditions as the Board determines to be appropriate and (b) pay a licensing fee to the Board.

No other convenience store, market or other business operation or establishment located in the Town of Maynard which is the holder of any form of state, or local license, permit or approval may operate any such games of chance or similar entertainment or amusement (such as Keno) operated either live or through audio or video broadcast or close circuit transmission, for any purpose

whatsoever.

The Finance Committee Recommended.

ARTICLE 3: PLANNING BOARD REGULATION REVIEW

VOTED: that the Town will appropriate from Overlay Surplus, \$30,000., to enable the Planning Board to amend, revise and recodify the Zoning By-Laws, Subdivision Rules and Regulations, Site Plan Regulations and the Planning Board Administrative Regulations.

The Finance Committee Recommended.

ARTICLE 4: WATER SYSTEM REPAIRS

VOTED: that the Town will transfer from Article 16, Special Town Meeting, October 26, 1992, to Fiscal 1996 Water Division expense, the following sums for Water System Improvement and Repairs.

1. \$3,745.00 to replace the flowmeter at Well #3, off Great Road.
2. \$7,100.00 for repairs to Well #2, off Marlboro Rd.
3. \$3,000.00 for improvements to the stand-by power unit at Well #3, off Great Road.

Total amount of Transfer: \$13,845.00.

The Finance Committee Recommended.

ARTICLE 5: WASTEWATER TREATMENT PLANT EXPENSES

To see if the Town will vote to transfer from Sewer Surplus to Fiscal 1996 Wastewater Treatment Plant Expense, the sum of \$18,000. to pay final chemical and mechanical costs associated with Pilot Studies at the Wastewater Treatment Plant.

To do or act thereon:

ARTICLE 5: WITHDRAWN

Motion made and seconded to adjourn the Special Town Meeting at 8:06 P.M.

This is to certify that on April 30, 1996, I have served Warrant #670, Special Town Meeting of May 21, 1996, by posting an attested copy at the Post Office and one at each of ten public places in said Town of Maynard, MA. Barbara A. Hartnett, Constable

In accordance with Town By-Laws, The Special Town Meeting warrants for May 21, 1996 were delivered door to door by the Maynard High School Parents Organization on May 3, 4, 5, and 6, 1996.

Michael J. Gianotis, Town Administrator

Boston, Massachusetts, dated October 7, 1996

The foregoing amendments to the general by-laws adopted under article 2 of the warrant for the Maynard town meeting that convened on May 21, 1996, are disapproved.

Scott Harshbarger, Attorney General

Attest: A true copy, Judith C. Peterson, Town Clerk

STATE PRIMARY - Tuesday, September 17, 1996

Pursuant to Warrant #671 the State Primary was held on Tuesday September 17, 1996 in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct #1: Warden:Theresa Morrill
 Clerk: Rosalie Poitrast
 Number of ballots cast:-----120: D-86, R-34, L-0
 Tabulation completed at:-----8:55 p.m.
 Absentee ballots cast:-----2

Precinct #2: Warden: Dorothy E. Murphy
 Clerk: Joyce Filz
 Number of ballots cast:-----119: D-78, R-41, L-0
 Tabulation completed at:-----8:55 p.m.
 Absentee ballots cast:-----2

Precinct #3: Warden: Nancy Javert
 Clerk: Cecile Karpechik
 Number of ballots cast:-----117: D-73, R-44, L-0
 Tabulation completed at:-----9:00 p.m.
 Absentee ballots cast:-----2

Precinct #4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast:-----121: D-84, R-37, L-0
 Tabulation completed at:-----9:50 p.m.
 Absentee ballots cast:-----3

Total tabulation results announced at:-----10:26
 Total number of votes cast:-----477: D321, R-156, L-0

REPUBLICAN PARTY

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS - Vote for ONE</u>					
William F. Weld	34	35	36	35	140
Sundry					
Blanks		6	8	2	16
Total	34	41	44	37	156

REPRESENTATIVE IN CONGRESS - Vote for ONE

Fifth District

Sundry					
Blanks	34	41	44	37	156
Total	34	41	44	37	156

COUNCILLOR - Vote for ONE

Third District

Sundry			1		1
Blanks	34	41	43	37	155
Total	34	41	44	37	156

SENATOR IN GENERAL COURT - Vote for ONE

Middlesex & Worcester District

William M. Monnie	28	29	26	28	111
Sundry					
Blanks	6	12	18	9	45
Total	34	41	44	37	156

REPRESENTATIVE IN GENERAL COURT - Vote for ONE

Thirteenth Middlesex District

Maryann K. Clark	15	19	18	13	65
Susan W. Pope	16	22	24	19	81
Blanks	3		2	5	10
Sundry					
Total	34	41	44	37	156

REGISTER OF PROBATE - Vote for ONE

Middlesex County[B

Donna M. Lambert	30	31	26	25	112
Sundry					
Blanks	4	10	18	12	44
Total	34	41	44	37	156

COUNTY TREASURER - Vote for ONE

Middlesex County

Sundry		1			1
Blanks	34	40	44	37	155
Total	34	41	44	37	156

COUNTY COMMISSIONER - Vote for not more than TWO

Middlesex County

Anthony G. Marino	19	23	19	17	78
Jerry Vengrow	25	21	22	22	90
Sundry					
Blank	24	38	47	35	144
Total	68	82	88	74	312

SHERIFF - Vote for ONE

Middlesex County (to fill a vacancy)

Brad Bailey	31	31	28	28	118
Sundry					
Blank	3	10	16	9	38
Total	34	41	44	37	156

DEMOCRATIC PARTY

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS - Vote for ONE</u>					
John F. Kerry	74	70	50	67	261
Sundry					
Blanks	12	8	23	17	60
Total	86	78	73	84	321

REPRESENTATIVE IN CONGRESS - Vote for ONE

Fifth District

Martin T. Meehan	70	69	50	59	248
Patrick M. Raymond	14	6	17	13	50
Sundry					
Blanks	2	3	6	12	23
Total	86	78	73	84	321

COUNCILLOR - Vote for ONE

Third District

Cynthia Stone Creem	63	61	46	56	226
Sundry					
Blanks	23	17	27	28	95
Total	86	78	73	84	321

SENATOR IN GENERAL COURT - Vote for ONE

Middlesex & Worcester District

Robert A. Durand	75	68	60	69	272
Sundry					
Blanks	11	10	13	15	49
Total	86	78	73	84	321

REPRESENTATIVE IN GENERAL COURT - Vote for ONE

Thirteenth Middlesex District

Russell A. Ashton	68	62	47	57	234
Sundry					
Blanks	18	16	26	27	87
Total	86	78	73	84	321

REGISTER OF PROBATE - Vote for ONE

Middlesex County

Robert B. Antonelli	1	13	11	9	34
John J. Buckley	2	2	8	5	17
Francis X. Flaherty	4	10	9	6	29
Diane Poulos Harpell	22	28	14	21	85
Marie E. Howe	7	4	5	5	21
Joyce E. Hurley	5	3	4	8	20
Ronald A. MacDonald	2	1	4	4	11
Wanda M. Milik	26	8	5	11	50
Sundry					
Blanks	17	9	13	15	54
Total	86	78	73	84	321

COUNTY TREASURER - Vote for ONE

Middlesex County

James E. Fahey, Jr.	55	47	41	51	194
Warren R. McManus	12	19	10	15	56
Sundry					
Blanks	19	12	22	18	71
Total	86	78	73	84	321

COUNTY COMMISSIONER - Vote for not more than TWO

Middlesex County

Thomas J. Larkin	20	19	13	28	80
Melissa Hurley	14	15	8	17	54
James P. Kennedy	7	8	6	7	28
Eleanor A. McGarry	14	12	12	12	50
Joseph W. Mullin	54	50	52	52	208
Edward J. Sullivan	8	7	5	7	27
Sundry					
Blanks	55	45	50	45	195
Total	172	156	146	168	642

SHERIFF - Vote for ONE

Middlesex County (to fill a vacancy)

James V. DiPaola	15	22	12	18	67
Leonard H. Golder	35	26	23	26	110
Edward J. Kennedy, Jr.	17	22	23	24	86
Edward J. Rideout	7	2	3	7	19
Sundry					
Blanks	12	6	12	9	39
Total	86	78	73	84	321

LIBERTARIAN PARTY

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
--	--------------------------	--------------------------	--------------------------	--------------------------	--------------

SENATOR IN CONGRESS - Vote for ONE

Sundry					
Blanks					
Total					0

REPRESENTATIVE IN CONGRESS - Vote for ONE
Fifth District

Sundry					
Blanks					
Total					0

COUNCILLOR - Vote for ONE
Third District

Sundry					
Blanks					
Total					0

SENATOR IN GENERAL COURT - Vote for ONE
Middlesex & Worcester District

Sundry					
Blanks					
Total					0

REPRESENTATIVE IN GENERAL COURT - Vote for ONE
Thirteenth Middlesex District

Sundry					
Blanks					
Total					0

REGISTER OF PROBATE - Vote for ONE
Middlesex County

Sundry					
Blanks					
Total					0

COUNTY TREASURER - Vote for ONE
Middlesex County

Sundry
Blanks
Total

COUNTY COMMISSIONER - Vote for not more than TWO
Middlesex County

Sundry
Blanks
Total

SHERIFF - Vote for ONE
Middlesex County (to fill a vacancy)

Sundry
Blanks
Total

ATTEST: A TRUE COPY.....TOWN

Special Town Meeting, October 29, 1996

The following action was taken:

The Special Town Meeting was called to order by the Moderator, Richard E. Gerroir, at 7:35 P.M., on October 29, 1996.

Three hundred, thirty-five (335) voters were in attendance.

Guests were acknowledged by the moderator.

Motion was made and seconded to appoint Robert Nadeau as Assistant Moderator.

Motion was made and seconded to waive the reading of the warrant as a whole. Motion carried.

Article 1: Firefighter's Union

Voted: Yes 265, No 49, Blanks 1, that the Town transfer from the FY97 Health Insurance Account the sum of \$28,000. and appropriate from Ambulance Receipts the sum of \$1800. to fund the amounts provided for in the Collective Bargaining Agreement between the Town and Firefighter's Union for Fiscal Year 1997, retroactive to July 1, 1996.

The Finance Committee Recommended.

Article 1 was voted by a secret ballot.

Article 2: AFSCME UNION

Voted: Yes 273, No 43, Blanks 0, that the Town transfer the sum of \$9646. from the FY97 Town Insurance Premiums to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFL-CIO Local 1703 for Fiscal Year 1997, retroactive to July 1, 1996.

The Finance Committee Recommended.

Article 2 was voted by a secret ballot.

Article 3: Department of Public Work's Union

Withdrawn

Article 4: Police Officer's Union

Withdrawn

Article 5: Salary Administration Plan

Note: This article was turned over to Robert Nadeau, the Assistant Moderator.

Voted: Yes 284, No 41, Blanks 0, that the Town accept the article as printed in the warrant and to transfer the sum of \$9,858. from the FY97 Town Insurance Premium account and to transfer the sum of \$2633. from Article 14 of the Annual Town Meeting, 1995, Library Handicapped Accessibility for a total transfer of \$12,491. to fund a cost of living increase for these positions, retroactive to July 1, 1996.

The Finance Committee Recommended.

Article 5 was voted by a Secret Ballot.

Article 6 Vose Pond

The article was DEFEATED. (Defeated by a Yes 185, No 161, Blanks 0 - 230.7 needed for a 2/3 vote). Defeated by a Secret Ballot. The Finance Committee Recommended.

Article 7 Citizen Petition - Vose Pond

The article was DEFEATED. (Defeated by a Yes 114, No 209, Blanks 4 - a 2/3 vote was needed). Defeated by a Secret Ballot. The Finance Committee Did Not Recommend.

Article 8 Citizen Petition - Building Moratorium

This article was DEFEATED.

Article 9 Boys Club Covenant

Withdrawn

Article 10 Adult entertainment by-Laws

Voted: Yes 223, No 19, Blanks 8, (161.4 needed for a 2/3 vote) that the town accept the article as printed in the warrant with the following changes:

Pg. 11. Under Restrictions, section 3.2, change 1000' to 600' in the two places it appears and under Restrictions, Section 3.7 amend language to read, "Any existing Adult Entertainment Use shall be permitted to exist after the adoption of the By-Law, but any expansion, increase, change, or alteration in such use shall first require a Special Permit under this By-Law.

The Finance Committee Recommended.

The Planning Board Recommended.

Article 10 was voted on a Secret Ballot.

Motion made and seconded to consider Article 11, 12, and 13 on a concert calendar.

Article 11 Water Treatment Plant

This article was DEFEATED. (Defeated by a Yes 80, No 81, Blanks 0 vote) The Finance Committee Did Not Recommend. Article 11 was defeated on a Secret Ballot.

Article 12 Well Development

This article was DEFEATED. (Defeated by a Yes 76, No 83, Blanks 0 vote) The Finance Committee Did Not Recommend. Article 12 was defeated on a Secret Ballot.

Article 13 Clean and Redevelop Well #4

Voted: that the Town transfer from Water Surplus the sum of \$15,000.00, for the purpose of cleaning and re-developing Well #4, off Great Road, Southeast of the Green Meadow School.

The Finance Committee Did Not Recommend.

Article 14 Wastewater Treatment Plant Vehicle

Voted: that the Town transfer from Sewer Surplus the sum of \$12,000.00 to purchase a used 3/4 ton pick-up truck for the Wastewater Treatment Plant and Sewer Collection Division use.

The Finance Committee Did Not Recommend.

Article 15 Accept Garden Way, Portion of Amory Ave.

Voted: Yes 96, No 19, Blanks 3, that the Town accept as a Public Way, the layout of a portion of Amory Avenue, and the entire layout of Garden Way, as shown on an as-built plan dated April 21, 1993 by R. Wilson and Associates, of the subdivision know as Garden Way.

The Finance Committee made No Recommendation.

Article 15 was voted by a 2/3 Secret Ballot.

Article 16 Chapter 90 Acceptance

Voted: that the Town accept the provision of Chapter 113, Section 2A, of the Acts of 1996, in regard to Chapter 90 Road Construction in the Amount of \$227,047.00 to be reimbursed to the Town of Maynard for completed projects authorized by the Massachusetts Highway Department.

The Finance Committee Recommended.

Article 17 Accept Chapter 71 of Acts of 1996

Voted: that the Town will accept Chapter 71 of the Acts of 1996, an act authorizing certain public employees to receive creditable retirement service time for active service in the Armed Forces.

The Finance Committee Did Not Recommend.

Article 18 Home Rule Petition - Liquor License

Voted: that the Town will authorize a Home Rule Petition to be submitted to the Massachusetts House of Representatives, providing as follows: Notwithstanding the provisions of Section 17 of Chapter 138 of the General Laws of the Commonwealth of Massachusetts, the number of licenses the Town of Maynard is authorized to grant under the provisions of Chapter 138 Section 17, shall not be decreased by reason of the cancellation, revocation or failure to renew the license for the sale of all alcoholic beverages to be drunk on the premises presently held by Maynard Restaurant Realty Trust d/b/a Ma Maison.

The Finance Committee Recommended.

Article 19 Utility Pole By-Law

Voted: that the Town provide under Article IX (Nuisances) of the Town By-Laws a new Section 25A and a new Section 25B as follows:
Article XI Nuisances, Section 25

A. No holder of a grant of location pursuant to M.G.L.ch. 166, Sec. 22 or any public entity or utility company ("Licensee") or any person having any facilities attached to Licensee's utility pole, or any of their successors or assigns shall allow or cause the continuation of a condition, such condition being the existence of more than one of Licensee's utility pole(s) within three feet of another of Licensee's utility pole(s) on any public or private way within the Town of Maynard (the "Town"), which condition existed as of or prior to the effective date of this Section 25A, without the prior written permission of the Board of Selectmen of the Town of Maynard (the "Board"). Such permission, which may contain conditions, shall be in the form of an order (the "Order") issued by the Board in the manner hereinafter described.

Following a public hearing held with not less than fourteen days prior notice to the Licensees and published notice, the Board may issue an Order to Licensee, for itself and as agent for any other person having an Interest in such pole(s) or facilities attached thereto, permitting the condition to continue or, upon the determination that more than one utility pole at any given location presents a nuisance, hazard or threat to the public safety, welfare or convenience to the inhabitants of the Town, for the removal, relocation or alteration of or to any utility pole or poles in excess of one at any such location.

Any Licenses which becomes subject to any Order issued by the Board pursuant to this Section 25A requiring the removal, relocation or alteration of or to any utility pole or poles, shall fully comply with the terms and conditions of any such Order within not less than one hundred and eighty (180) days from the date of its issuance; such period may be extended by the Board in its sole

and absolute discretion. In the event of noncompliance with the terms of any such Order issued by the Board, as same may be modified by the Board in its sole and absolute discretion, the Board may take whatever enforcement action it deems appropriate, including, without limitation, the imposition of a fine against Licensee, for itself and as agent for any other person having an interest in such pole(s) or facilities attached thereto, of up to three hundred (\$300.00) dollars per day for each day of noncompliance; removal by the Town or its agents or contractors of any pole or poles subject to such Order (at the sole cost and expense of Licensee, for itself and as agent for any other person having an interest in such pole(s) or facilities attached thereto); injunctive relief in any court of competent jurisdiction restraining the continued existence of any such pole or poles subject to such Order; or any other penalties, impositions or relief as the Board may deem necessary.

B. No holder of a grant of location pursuant to M.G.L. Ch. 166, Sec. 22 or any public or private entity or utility company ("Licensee") or any person having any facilities attached to Licensee's utility pole, or any of their successors or assigns shall, after the effective date of this Section 25B, place more than one of Licensee's utility pole(s) within three feet of another of Licensee's utility pole(s) on any public or private way within the Town of Maynard (the "Town") and allow such condition to continue for more than one hundred fifty (150) days (the "Allowed Period"), without the prior written permission of the Board of Selectmen of the Town of Maynard (the "Board"), which permission may contain conditions.

Following the expiration of the Allowed Period and a public hearing held with not less than fourteen days prior notice to Licensee and published notice, the Board may issue an "Order" to Licensee, for itself and as agent for any other person having an interest in such pole(s) or facilities attached thereto, permitting the condition to continue beyond the Allowed Period or, upon the determination that more than one utility pole at any given location presents a nuisance, hazard or threat to the public safety, welfare or convenience to the inhabitants of the Town, may issue an order (the "Order") to Licensee, for itself and as agent for any other person having an interest in such pole(s) or facilities attached thereto, for the removal, relocation or alteration of or to any utility pole or poles in excess of one at any such location within a stipulated period, such period not to be less than sixty (60) days (the "Removal Period").

Any Licenses which becomes subject to any such Order issued by the Board pursuant to this Section 25B requiring the removal, relocation or alteration of or to any utility pole or poles, shall fully comply with the terms and conditions of any such Order within the Removal Period; such period may be extended by the Board in its sole and absolute discretion. In the event of noncompliance with the terms of such Order issued by the Board, as same may be modified by the Board in its sole and absolute discretion, the

Board may take whatever enforcement action it deems appropriate, including, without limitation, the imposition of a fine against Licensee, for itself and as agent for any other person having an interest in such poles(s) or facilities attached thereto, of up to three hundred (\$300.00) dollars per day for each day of noncompliance; removal by the Town or its agents or contractors of any pole or poles subject to such Order (at the sole cost and expense of Licensee, for itself and as agent for any other person having an interest in such poles(s) or facilities attached thereto); injunctive relief in any court of competent jurisdiction restraining the continued existence of any such pole or poles subject to such Order; or any other penalties, impositions or relief as the Board may deem necessary.

The Finance Committee Recommended.

Article 20 Authorize Lease Negotiations

Voted: that the Town authorize the Board of Selectmen to enter into negotiations with Bell Atlantic - Nynex Mobile Co. for a lease of Town land on Tower Road for cellular phone communications purposes, and to authorize the Board of Selectmen to execute such lease as meets with their approval, or to not execute such lease if the Board of Selectmen so deem in the best interests of the Town.

The Finance Committee Did Not Recommend.

Motion made and seconded by Philip Bohunicky to adjourn the Special Town Meeting of October 29, 1996, at 12:08 A.M. on October 30, 1996

This is to certify that on October 11th, 1996, I have served Warrant #673, Special Town Meeting of October 29, 1996, by posting an attested copy at the Post Office and one at each of ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett, Constable

Attest: A True Copy, Judith C. Peterson, Town Clerk

	PWCT.	PWCT.	PWCT.	PWCT.	
	1	2	3	4	
TOTAL	1200	1447	1263	1207	
1	1	1	1	1	
2	1	1	1	1	
3	1	1	1	1	
4	1	1	1	1	
5	1	1	1	1	
6	1	1	1	1	
7	1	1	1	1	
8	1	1	1	1	
9	1	1	1	1	
10	1	1	1	1	
11	1	1	1	1	
12	1	1	1	1	
13	1	1	1	1	
14	1	1	1	1	
15	1	1	1	1	
16	1	1	1	1	
17	1	1	1	1	
18	1	1	1	1	
19	1	1	1	1	
20	1	1	1	1	
21	1	1	1	1	
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37	1	1	1	1	
38	1	1	1	1	
39	1	1	1	1	
40	1	1	1	1	
41	1	1	1	1	
42	1	1	1	1	
43	1	1	1	1	
44	1	1	1	1	
45	1	1	1	1	
46	1	1	1	1	
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74	1	1	1	1	
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79	1	1	1	1	
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89	1	1	1	1	
90	1	1	1	1	
91	1	1	1	1	
92	1	1	1	1	
93	1	1	1	1	
94	1	1	1	1	
95	1	1	1	1	
96	1	1	1	1	
97	1	1	1	1	
98	1	1	1	1	
99	1	1	1	1	
100	1	1	1	1	

STATE ELECTION - Tuesday, NOVEMBER 5TH, 1996

Pursuant to Warrant #674 the State Election was held on Tuesday November 5, 1996 in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct #1: Warden: Theresa Morrill
 Clerk: Rosalie Poitrast
 Number of ballots cast: ---1247
 Tabulation completed at: --12:15 AM
 Absentee ballots cast: ----45

Precinct #2: Warden: Dorothy E. Murphy
 Clerk: Joyce Filz
 Number of ballots cast: ---1263
 Tabulation completed at: --12:05 AM
 Absentee ballots cast: ----39

Precinct #3: Warden: Nancy Javert
 Clerk: Cecile Karpechik
 Number of ballots cast: ---1447
 Tabulation completed at: --11:30 PM
 Absentee ballots cast: ----45

Precinct #4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast: ---1200
 Tabulation completed at: --1:20 AM
 Absentee ballots cast: ----43

Total tabulation results announced at: ---1:20 AM
 Total number of votes cast: -----5157

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
<u>ELECTORS OF PRESIDENT</u>					
<u>AND VICE PRESIDENT - Vote for ONE</u>					
Browne and Jorgensen	15	10	12	7	44
Clinton and Gore	758	764	900	782	3204
Dole and Kemp	362	345	356	282	1345
Hagelin and Tompkins		4	1	4	9
Moorehead and LaRiva	1	5	3	2	11
Perot and Choate	100	116	158	113	487
Sundry		2	4	1	7
Blank	7	15	13	8	43
Nadar	4	2		1	7
Total	1247	1263	1447	1200	5157

SENATOR IN CONGRESS - Vote for ONE

John F. Kerry	614	634	708	626	258
William F. Weld	576	579	674	527	235
Susan C. Gallagher	45	35	43	35	15
Robert C. Stowe	1	2	6	2	1
Sundry					
Blanks	11	13	16	10	5
Total	1247	1263	1447	1200	515

REPRESENTATIVE IN CONGRESS - Vote for ONE

Fifth District

Martin T. Meehan	941	960	1071	896	386
Sundry	6	2	3	1	1
Blanks	300	301	373	303	127
Total	1247	1263	1447	1200	515

COUNCILLOR - Vote for ONE

Third District

Cynthia Stone Creem	853	859	957	825	349
Sundry	4	1	1	1	
Blanks	390	403	489	374	165
Total	1247	1263	1447	1200	515

SENATOR IN GENERAL COURT - Vote for ONE

Middlesex & Worcester District

Robert A. Durand	818	805	942	799	3364
William M. Monnie	336	349	370	289	1344
Blanks	93	109	135	112	449
Total	1247	1263	1447	1200	5157

REPRESENTATIVE IN GENERAL COURT - Vote for ONE

Thirteenth Middlesex District

Russell A. Ashton	518	548	619	555	2240
Susan W. Pope	609	595	680	524	2408
Blanks	120	120	148	121	509
Total	1247	1263	1447	1200	5157

REGISTER OF PROBATE - Vote for ONE

Middlesex County

Donna M. Lambert	574	548	624	504	2250
Robert B. Antonelli	471	495	557	507	2030
Sundry	1	1			2
Blanks	201	219	266	189	875
Total	1247	1263	1447	1200	5157

COUNTY TREASURER - Vote for ONE

Middlesex County

James E. Fahey, Jr.	835	835	950	815	3435
Sundry	1	1	1		3
Blanks	411	427	496	385	1719
Total	1247	1263	1447	1200	5157

COUNTY COMMISSIONER - Vote for not more than TWO

Middlesex County

Thomas J. Larkin	648	649	769	682	2748
Anthony G. Marino	318	324	341	272	1255
Edward J. Sullivan	443	460	505	442	1850
Jerry Vengrow	295	294	343	223	1155
Sundry	1				1
Blank	789	799	936	781	3305
Total	2494	2526	2894	2400	10314

SHERIFF - Vote for ONE

Middlesex County (To Fill Vacancy)

Brad Bailey	534	484	562	459	2039
James V. DiPaola	531	588	647	582	2348
Sundry	1		2		3
Blank	181	191	236	159	767
Total	1247	1263	1447	1200	5157

Question 1

Yes	719	715	770	691	2895
No	478	486	607	415	1986
Blank	50	62	70	94	276
Total	1247	1263	1447	1200	5157

Question 2

Yes	991	715	770	906	3382
No	142	486	607	133	1368
Blank	114	62	70	161	407
Total	1247	1263	1447	1200	5157

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1996.

The Annual Listing of Residents was conducted beginning January 1, 1996, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, met before each election to certify names on nomination papers and on absentee voters.

At the close of 1996, the number of registered voters is as follows:

	<u>Precincts</u>				<u>Total</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Democrats	444	518	535	512	2009
Republicans	175	222	209	173	779
Libertarians	5	3	2	1	11
Unenrolled	911	873	1064	886	3734
Inter 3rd Party	1	-	-	-	1
Total:	<u>1536</u>	<u>1616</u>	<u>1810</u>	<u>1572</u>	<u>6534</u>

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration

Massachusetts official Mail-in Voter Registration Form.

- * at your Town Clerk's office
- * at State agencies

2. Qualifications

To Register you must:

- * be a U.S. Citizen
- * be a Massachusetts resident
- * be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and

town meetings are established by state statute. The state statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at 897-1000.

The Board of Registrars wished to thank the Board of Selectman, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson,
Board of Registrars Clerk
for the Board of Registrars

Madeline K. Lukashuk, Chairman
Marilyn Fedele
Deborah Collins
Karl A. Hilli



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1996, consisting of the following schedules:

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES,

AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS.

The courtesy and cooperation received from town officials and town departments is greatly appreciated.

Respectfully,

Harry A. Gannon
Harry A. Gannon

Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 1996

ASSETS

Cash:		
General	2,742,401.73	
Petty Cash	170.00	2,742,571.73
Accounts Receivable:		
1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	7,081.19	
1984 Real Estate	12,399.24	
1985 Real Estate	4,499.95	
1986 Real Estate	4,724.66	
1987 Real Estate	3,205.91	
1988 Real Estate	4,645.22	
1989 Real Estate	5,847.39	
1990 Real Estate	7.04	
1991 Real Estate	1,115.86	
1992 Real Estate	2,305.01	
1993 Real Estate	3,705.41	
1994 Real Estate	4,392.36	
1995 Real Estate	68,569.74	
1996 Real Estate	292,541.35	
1990 Personal Property	(904.20)	
1991 Personal Property	33.95	
1992 Personal Property	790.38	
1993 Personal Property	6,183.22	
1994 Personal Property	7,996.59	
1995 Personal Property	12,653.34	
1996 Personal Property	1,394.44	449,530.84
Deferred Taxes		53,394.79
Tax Liens		1,313,021.74
Tax Foreclosures		269,050.78
Taxes In Litigation		11,033.20

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,427.60	
1985 Motor Vehicle Excise	5,219.48	
1986 Motor Vehicle Excise	10,847.48	
1987 Motor Vehicle Excise	8,739.26	
1988 Motor Vehicle Excise	11,399.55	
1989 Motor Vehicle Excise	11,853.05	
1990 Motor Vehicle Excise	11,283.42	
1991 Motor Vehicle Excise	7,664.85	
1992 Motor Vehicle Excise	7,538.51	
1993 Motor Vehicle Excise	7,324.45	
1994 Motor Vehicle Excise	6,848.22	
1995 Motor Vehicle Excise	10,471.16	
1996 Motor Vehicle Excise	34,597.45	185,271.38
Water Rates		
Water Accounts Receivable	66,867.00	
Water Cross Connections	3,594.39	
1977 Water Liens	5,970.00	
1983 Water Liens	63.90	
1984 Water Liens	73.95	
1985 Water Liens	274.80	
1986 Water Liens	228.60	
1989 Water Liens	124.80	
1990 Water Liens	109.80	
1992 Water Liens	292.40	
1993 Water Liens	104.10	
1994 Water Liens	182.30	
1995 Water Liens	(84.57)	
1996 Water Liens	1,146.51	
1996 Committed Interest	2,916.29	
	805.48	82,669.75
Sewer Rates		
Sewer Accounts Receivable	108,924.08	
1983 Sewer Liens	3,777.41	
1984 Sewer Liens	42.00	
1985 Sewer Liens	274.80	
1986 Sewer Liens	228.60	
1989 Sewer Liens	124.80	
1990 Sewer Liens	219.00	
1991 Sewer Liens	479.33	
1992 Sewer Liens	138.00	
1993 Sewer Liens	224.30	
1994 Sewer Liens	373.40	
1995 Sewer Liens	165.18	
1996 Sewer Liens	2,439.17	
1996 Committed Interest	6,785.15	
	1,447.64	125,642.86

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	9,302.15
Veterans Accounts Receivable	8,763.52	
Cemetery Accounts Receivable	1,706.10	10,469.62
State Aid To Sewer Project		111,068.00
State Aid To Highways		357,079.06
Loans Authorized		1,532,300.00
Overdrawn Accounts To Be Raised:		
Snow & Ice Chap. 44 Sec. 31D	34,151.12	
1990 Overlay	2,774.15	36,925.27
Underestimates:		
Special Education	3,672.00	
Non - Renewal Excise Tax	8,600.00	12,272.00
County Dog Licenses		82.00
Due From Perpetual Care Fund		9,000.00
TOTAL ASSETS		7,310,685.17

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Medical Account Chap. 32B		43,047.46
Warrants Payable		669,910.72
Payroll Deductions		265,688.75
Guaranteed Deposits		200.00
Community Development Program		29,964.33
Community Development MHFA Escrow		542.80
Maynard Housing Rehab.		677.26
Appropriation Balances		1,304,976.69
Reserved For Appropriation:		
County Dog Fund	1,619.56	
Sale Of Lots & Graves	6,200.00	
Ambulance Receipts	218,242.22	
Conservation Fees	1,515.00	
Debt Payments	155,772.50	383,349.28
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	7,081.19	
1984 Levy	12,399.24	
1985 Levy	4,499.95	
1986 Levy	4,724.66	
1987 Levy	3,205.91	
1988 Levy	4,645.22	
1989 Levy	5,847.39	
1991 Levy	3,526.63	
1992 Levy	6,450.63	
1993 Levy	16,275.86	
1994 Levy	23,500.04	
1995 Levy	14,314.75	
1996 Levy	171,523.19	281,744.73
Overlay Surplus		15,000.00

Revenues Reserved Until Collected:		
Deferred Taxes	53,394.79	
Motor Vehicle Excise	185,271.38	
Water	82,669.75	
Sewer	125,642.86	
Special Assessments	9,302.15	
Tax Liens	1,313,021.74	
Tax Foreclosures	269,050.78	
Taxes In Litigation	11,033.20	
Departmental	10,469.62	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	71,803.50	2,242,727.77
Temporary Loans:		
Bond Anticipation		868,300.00
Loans Authorized & Unissued		664,000.00
Tailings		52,324.83
Overestimates:		
County Tax		427.00
Sales Tax - Board of Health		119.55
Water Surplus		79,694.80
Sewer Surplus		100,820.36
Surplus Revenue		306,998.84
TOTAL LIABILITIES AND RESERVES		7,310,685.17

TOWN OF MAYNARD
 DEBT ACCOUNTS
 JUNE 30, 1996

NET FUNDED OR FIXED DEBT			4,690,000.00
SEWER LOAN	01-15-80	6.70%	5,000.00
SCHOOL LOAN	01-15-80	6.70%	45,000.00
SCHOOL LOAN	08-15-86	6.60%	3,920,000.00
WATER LOAN	08-15-86	6.60%	61,000.00
SEWER LOAN	08-15-86	6.60%	35,000.00
SEWER LOAN	08-15-86	6.60%	294,000.00
SANITARY LANDFILL LOAN	08-15-86	6.60%	330,000.00

TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 1996

TRUST FUNDS CASH AND SECURITIES	1,480,454.42
Stabilization Fund	382,461.41
Leachate Analysis Fund	2,429.78
David F. McKenna Fund	3,300.39
Rose McGowan Fund	601.31
Maynard Soldiers Fund	367.51
Post War Rehab. Fund	6,425.74
Cemetery Perpetual Care Fund	511,808.77
Conservation Fund	91,317.82
Rafferty Fund	2,807.09
Katherine Kinsley Fund	19,266.07
Anne Marie Morton Fund	2,908.97
E. Sawutz Fund	3,019.01
Thomas & Athina Gramo Fund	13,656.99
George & Ann Lemire Fund	2,007.23
Anne Gibbons Fund	64,104.92
Guyer Fowler Fund	358,593.88
Shawn Parker Fund	1,923.86
Robert Lesage Fund	4,604.77
Friends Of The Former Lions Club Fund	2,328.95
95/96 Scholarship Fund	1,047.12
Simmon Seder Scholarship Fund	1,517.44
Maynard Alumni Scholarship Fund	3,955.39

TOWN OF MAYNARD

RECONCILIATION OF CASH

JUNE 30, 1996

Cash Balance July 1, 1995	3,874,996.00	
Plus - Receipts	25,288,378.00	
Less - Disbursements	24,940,518.00	
Cash Balance June 30, 1996		4,222,856.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as reported Above		25,288,378.00
Less:		
Refunds Reported Net of Revenues	167,341.00	
Refunds Reported Net of Expenditures	46,950.00	
Payroll Withholdings	3,605,654.00	
Agency Funds	73,270.00	
Temporary Borrowings	2,368,300.00	
Unclaimed Items (Tailings)	42,776.00	
Prior Year Property Tax Accrual (60 days)	92,731.00	
Other Financing Sources	263,450.00	
Subtotal		6,660,472.00
Plus:		
Current Year Property Tax Accrual	52,209.00	
State Assessments	27,884.00	
Subtotal		80,093.00
TOTAL REVENUES		18,707,999.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		24,940,518.00
Less:		
Refunds Reported Net of Revenues	167,341.00	
Refunds Reported Net of Expenditures	46,950.00	
Payroll Withholdings	3,526,968.00	
Agency Funds	75,291.00	
Temporary Borrowings	2,100,300.00	
Prior Year Warrant Payments	648,392.00	
Subtotal		6,565,242.00
Plus:		
Current Year Warrants Payable	669,911.00	
State Assessments	27,884.00	
Subtotal		697,795.00
 TOTAL EXPENDITURES		 19,073,071.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	15,693,285.00	9,830,395.00
School Systems	2,608,415.00	8,865,237.00
Intergovernmental Expenditures		44,951.00
Special Revenue	319,224.00	318,448.00
Trust Funds	87,075.00	14,040.00
 TOTAL	 18,707,999.00	 19,073,071.00

FISCAL 1996 REPORT

Assessing Office

BOARD OF ASSESSORS

REAL ESTATE

The values for fiscal year 1996 were based upon the market of 1994, for an assessment date of January 1, 1995. Fiscal year 1996 actually began on July 1 of 1995. Real estate sales that occurred during calendar year 1994 are used for the statistical analysis for the January 1, 1995 assessment date.

Fiscal year 1996 saw few changes in real estate values. Commercial properties were re-appraised using the income approach utilizing the capitalization technique. With the vacating of the Mill, it became difficult for the town to support the commercial businesses in the downtown area. As more shops and restaurants became vacant, the investors felt more at risk. Higher vacancies rates and increasing risk factors lower commercial market values and thus assessments.

All other property values remained stable in calendar year 1994 for fiscal year 1996; The following is a comparison of valuations by class between fiscal year 1995 and fiscal year 1996.

	FY 1995 COMMITTED VALUATIONS	FY 1996 COMMITTED VALUATIONS
Residential	454,626,234	472,089,522
Open Space	3,792,400	2,811,300
Commercial	37,121,366	33,200,581
Industrial	38,664,100	35,359,500
Personal Prop.	14,401,100	15,092,193
TOTAL	548,605,200	558,553,096

NEW GROWTH

Reflected in the above totals are the valuation increases due to "new growth". New growth is defined as any new construction or physical improvement that adds value to the real property. Even though the assessment date was January 1, 1995, M.G.Laws, as per town meeting vote, determined that new construction could be viewed up to the following June 30th date (in this case, June 30, 1995). The total numbers, by class, for new growth were as follows. New growth value increased from fiscal year 1995, to fiscal year 1996 by \$2,191,366.

	NEW GROWTH VALUATION	PRIOR YR TAX RATE	LEVY GROWTH
Residential	8,423,300	17.97	151,367
Commercial	800,800	28.82	23,079
Industrial	0	28.82	0
Personal Prop.	1,504,069	28.82	43,347
TOTAL	10,728,169		217,793

TAX LEVY

The "tax levy", the amount of monies that can be raised by taxation, increased by 4.5% in fiscal year 1996. This increase reflected a total amount to be raised from taxation of \$11,326,273. Of the total tax levy only \$11,227,048 was voted to be spent at the FY96 town meetings. The calculation used in determining the "tax levy" is as follows:

Tax Levy for fiscal year 1995	\$10,837,541
Proposition 2 1/2% increase	\$ 270,939
New growth in tax dollars	\$ 217,793
Total	\$11,326,273
Amount of levy appropriated	\$11,227,048

ABATEMENTS

The town of Maynard contained 3,840 taxable parcels in fiscal year 1996. Parcels that are assessed incorrectly are reassessed through the abatement process. In 1996, the Board of Assessors reviewed 63 abatement applications and abated \$30,242.76 in tax dollars.

MINIMUM RESIDENTIAL FACTOR HEARING & TAX RATE

In an effort to provide relief to residential taxpayers in which a revaluation has resulted in the residential population carrying a larger burden of the total tax amount, the state has allowed for a split tax rate. The Board of Selectmen yearly hold a hearing to determine the amount taxes that can be shifted from the residential/open space base to the commercial/industrial/personal property base. At the hearing held November 20, 1995, the Board of Assessors presented information concerning the various tax rate options. After input from interested citizens, the Board of Selectmen determined the level that all classes of properties were to be taxed. The Selectmen voted a minimum residential factor of .9119, which increased the residential tax rate from \$17.97 to \$18.33, and the commercial/industrial tax rate from \$28.82 to \$30.15.

EXEMPTIONS

The town offers tax exemptions, as per Massachusetts General Laws. Each exemption carries its own stipulations and restrictions. Applicant's qualification are reviewed and documented annually. The Commonwealth of Massachusetts partially reimburses the town, in the following year, for the exempted amounts. However, when voted, the amounts are deleted from the fiscal year's "overlay" account. Listed below are the exemptions granted in fiscal year 1996.

CLAUSE	NO.	AMOUNT EXEMPTED	STATE REIMBURSEMENT
Clause 17D: surviving spouse, elderly or minor whose father is deceased	34	\$5,950	\$1,942
Clause 18: Hardship	0		
Clauses 22: veterans, 10% disability	56	\$9,800	0
paraplegics	1	\$2,826	\$2,708
22A, single amputee	3	\$1,050	\$525
22E, 100% disabled	9	\$4,725	\$2,450
Clause 37A: blind	10	\$5,000	\$525
Clause 41C: elderly	36	\$18,000	\$23,092
TOTAL	150	\$47,351	\$31,242

Other exemptions, not covered by state reimbursement, included:

EXEMPTION	NUMBER APPROVED
Charitable organizations	8
Orchards	3
Nurseries	3
Recreational	3
Forest	2
Tax Deferrals	5
Urban Redevelopment	1

MOTOR VEHICLE EXCISE

Motor vehicle values are determined at the Registry of Motor Vehicles. The Registry uses the manufacturer's list price to determine the original value of the vehicle. Percentages are then applied to the manufacturer's list price, to calculate the excise value.

The excise rate is \$25 per thousand of valuation and the bills are pro-rated monthly in a 12 month calendar year cycle. Through out the year, the Registry supplies the Assessing office with computer tapes, listing the data for billing. The Assessing office converts the tape information to a billing data base and commits the taxes to the Tax Collector for collection.

In fiscal year 1996, the Assessing Office committed \$688,312.01 taxes to the Tax Collector in 10 commitments.

LEVY YEAR	BILLS	AMOUNT
96	8839	\$593,511.08
95	1613	\$93,478.32
94	32	\$1,322.61

MOTOR VEHICLE ABATEMENTS

Motor vehicle abatements may be issued for overvaluation, selling of a vehicle, a plate transfer, or a re-commit to another town. The Assessing office processed the following abatements in fiscal year 1996:

LEVY YEAR	NO.	AMOUNT
93	2	\$65.00
94	28	\$2,102.25
95	275	\$23,391.45
96	282	\$19,011.18

DEEDS

The Assessing office processed 317 deed changes in fiscal year 1996.

MAPS

Sixty-three mapping corrections were changed on the Assessing Tax Maps on the January 1, 1996 update. The Assessing office reviews all deeds, site plans, subdivision plans and new construction yearly to process the changes.

DATA COLLECTION

The Assistant Assessor visited 369 properties in fiscal year 1996. This included all building permits issued between July 1, 1995 and June 30, 1996, electrical permits and plumbing permits. All properties should be visited every 9-12 years on a cyclical schedule. These inspections began in 1991 and are a continuing effort to keep the data base current.

PERSONAL PROPERTY

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. These accounts, as they change, are updated by the Assistant Assessor during the January to March time frame. Fiscal year 96 recorded 15 personal account properties either closed or moved their businesses, while the town increased by 26 new accounts.

ABUTTER'S LISTS

The Planning Board, Board of Appeals and the Board of Selectmen rely upon the assessing office to determine record owners for their public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. Thirty-three abutter's lists were compiled in fiscal year 1995.

The Board of Assessors and assessing office would like to thank Charles Green for the time and effort he gave to the town by serving as a Board member from January 1992 to June of 1996. His diligence in attending Board meetings and his perspective towards the various aspects of valuing property were appreciated.

The assessing office would like to thank all town departments for their continued cooperation and support.

Respectfully submitted,

Annette DeRose
Assessing Clerk
Jacqueline Crimins, CAE, CMA
Assistant Assessor

Anthony Maria, Chairman
Stephen Pomfret, Secretary
Kenneth Demars, Treasurer
Board of Assessors

AMERICANS WITH DISABILITIES COMMITTEE

We lost two of our members this year, one who was unable to serve any longer and our hardworking secretary who had to limit her volunteering.

As requested by the Fire Department we have tried to locate every disabled person in Town via the media who could benefit from the enhanced 911 system which now adds information of any special requirements needed in an emergency.

We have added the Maynard ADA Committee listing into the Minuteman Library Network now in place at the Town Library as a resource. The Committee has also now listed itself with the HELPPRO Online Human Service Referred Resources program to enable us to reach more people.

Since our review of the Town and school buildings we have been reviewing the on and off-street parking situation having one-way streets downtown has complicated any solution. A study is being done by Guertin and Associates to bring HP parking on-street and in particular in front of the Town Building into compliance. In anticipation of the proposed Franklin Lifecare use of the mill buildings we felt there was an incentive to try to make downtown more accessible. This may or may not happen but the ADA requirements must still be met. The upper parking deck has added HP parking designations. At our request, the fine for illegal parking at an HP slot will be increased.

In June, we added our endorsement to a proposed drinking fountain to the Reo Road Tot Lot that would be handicapped accessible.

Anyone with an interest in seeing the ADA act implemented in the Town of Maynard may join us and would be welcome.

Dick Pierce, Chairman
Maynard Americans with Disabilities Committee

ANNUAL REPORT OF THE BUILDING INSPECTOR

During 1996 the Building Department issued 162 Building Permits as listed below:

NUMBER OF PERMITS	TYPE OF CONSTRUCTION	VALUE
18	Single Family Dwelling	\$2,545,000.00
115	Additions & Remodeling	\$1,680,050.00
4	Business	\$ 55,200.00
3	Industrial	\$ 818,000.00
7	Pools	0
12	Wood Stoves	0
1	Signs	0
<u>2</u>	<u>Demolition</u>	
162		\$5,098,250.00

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully Submitted,

Richard Roggeveen
Building Commissioner

Charles Willett
Asst. Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 95 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully Submitted,

William F. Freeman
Gas Inspector

ANNUAL REPORT OF THE MAYNARD MUNICIPAL BUILDING COMMITTEE

At the October, 1995 Special Town Meeting, Maynard residents voted not to approve the proposed new police station.

Although many residents agreed that the need is definitely apparent, they were concerned about the cost of the project. The Maynard Municipal Building Committee remained committed to lowering the total cost of the project in an effort toward coming back to Maynard residents at the May, 1996 Annual Town Meeting to vote on this proposal again. Over the previous twelve month period, our committee had worked very hard to reduce the price from \$2,900,000 to \$2,058,000 by paring down the size of the proposed building to the most conservative size without jeopardizing the overall purpose of this proposal.

Following the Special Town Meeting in October, 1995, we spoke with the Assabet Valley Vocational School to determine any work that might be accomplished by them at a savings to the town. Members of the Municipal Building Committee together with the architect also visited sites where the Assabet Valley Vocational School had performed substantial work.

Based on these visits, our architect determined that the Assabet Valley Vocational School would save the town approximately \$100,000. As a result of this savings, the 10,500 square foot police station would cost the town \$1,900,000.

In as much as there was discussion in town about the potential availability of the Fowler Middle School, we also researched that option as a new police station. It was determined that in order to renovate 15,000 square feet as a police station, it would cost approximately \$2,700,000 and would utilize approximately 30% of the building. A total of 15,000 square feet would be required to meet the police needs based on the pre-existing configuration of the Fowler Middle School.

Based on the fact that grant funding for police stations was not in place at the time of the May, 1996 Annual Town Meeting together with the emphasis being place on the water treatment facility and proposed middle school, the Maynard Municipal Building Committee decided to withdraw Article 15, Fund Police Station, at the Annual Town Meeting.

The Maynard Municipal Building Committee together with many town residents continue to feel strongly that the town of Maynard is in serious need of a new police station. We will continue to research available funding that might become available in the future for police stations.

Respectfully Submitted:

Mary Brannelly
Rudy Cole

James Dawson
Robert Nadeau

MAYNARD EMERGENCY MANAGEMENT AGENCY

1996 ANNUAL REPORT

REPORT OF THE DIRECTOR

Calendar year 1996 started out as a quiet year for the Maynard Emergency Management Agency. However, on October 20th and 21st we received about 8 inches of rainfall which resulted in serious flooding in several areas of town. Many basements were flooded that had never had any water problems at any time before. Two fire pumpers pumped out the end of Pinecrest Terrace off Powdermill Road for more than two days to get the water level down below the house foundations. Then on December 7th and 8th we had a very heavy wet snowfall which resulted in many trees and branches coming down causing wide areas of electrical power outages that in some cases took several days to restore. At 7:00 A.M. on Sunday, December 8th the Town Building was opened to offer a shelter for anyone who needed one.

The Maynard Comprehensive Emergency Management Plan has been approved and printed by the Commonwealth of Massachusetts Emergency Management Agency and has been distributed to those who are required to operate under the plan. This plan is continually updated to comply with the requirements of the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A. Emergency Planning and Community Right-To-Know.

The Auxiliary Police Force comprised of fifteen members is under the direction of Police Chief Edward Lawton, who ensures that these officers receive the proper training in all police functions that would require their involvement. These officers provide a very valuable service to the town every time that they are called to duty.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Lawton and the members of his department, all members of this agency, and all other Town Officials and citizens for their help and cooperation.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
DIRECTOR

CONSERVATION COMMISSION
1996 ANNUAL REPORT

This year the Conservation Commission welcomed new members Jennifer Belli and Anita Clemens. We would like to warmly thank outgoing member Bruce Arntzen for his hard work and talents, and Jennifer Belli for her effort. The Commission had one vacant seat for five months in 1996, and again remained without administrative assistance the entire year. Despite our best efforts, the Commission was frustrated with our lack of personpower.

The Commission conducted business during 18 regular meetings, 14 special meetings, two emergency meetings, six meetings with the Board of Selectmen (including one executive session) and approximately 28 site visits during 1996. Additionally, various members attended Planning, Finance, School Building Committee, and Town Counsel meetings. Most members also attended two MACC conferences each. Four public hearings and two public information forums were held. Two Articles were sponsored by the Commission at Town Meeting (the Compromise Plan to acquire Vose Pond which failed to pass, and the Wetland Administration Bylaw which passed), and one Article was presented at Special Town Meeting (eminent domain purchase of Vose Pond, which failed).

Duties performed for the Wetland Protection Act included issuance of four Orders of Conditions (including one denial, subsequently superseded by DEP), and two Determinations of Applicability. A major addition to the Wetland Protection Act was the passage of the Rivers Bill, which will significantly increase the area of land subject to permitting by the Commission.

The major accomplishments of the Commission during 1996 included:

1. Establishment of a new office space.
2. Assisting the Organization for the Assabet River (OAR) with an extensive shoreline survey.
3. Assisting OAR with a river clean-up.
4. Passage of a new Wetland Administration Bylaw to better protect Maynard's valuable wetland resources.
5. Submittal and award of a \$448,000 Open Space grant by the Division of Conservation Services. (Unfortunately, this money was not accepted by Town Meeting vote.)
6. Storm drain stenciling project with Fowler Middle school students.

The Commission initiated and continues work on regulations for the Wetland Administration Bylaw and the Open Space Plan. A steering committee was formed to assist the Commission and a consultant, who will revise and update the plan.

The Conservation Commission strives to perform the duties involved in the Wetland Protection Act and the new Wetland Administration Bylaw, and to protect existing town open space with the highest possible standards. Our purpose is to protect the functions and values of wetlands, which includes protection of public and private wells, groundwater protection, pollution control, flood control, storm damage control, protection of fisheries and wildlife habitat. The Commission also strives to follow the goals set forth in the Open Space and Recreation Plan (currently being updated) and Master Plan to the very best of our ability.

We wish to thank the citizens of Maynard who have supported us with their time, money, words and encouragement. Special thanks to DPW, Planning, Finance, and Principal Bob Brooks of Fowler Middle School.

Respectfully submitted,

Lisa E. Bailey Susan Whyte-Lemke Anita Clemens Peter Keenan, Chairperson

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1995

Active Members	148
Inactive Members	18
Retired Members	66
Total Membership	232
Beneficiaries	16

ASSETS

Cash	569,323.39	
Fixed Income Securities	3,724,471.86	
Equities	3,042,503.87	
Interest Due And Accrued	126,539.03	7,462,838.15

FUNDS AND LIABILITIES

Annuity Savings Fund	2,702,429.93	
Annuity Reserve Fund	994,341.54	
Military Service Fund	2,171.30	
Pension Fund	1,824,921.11	
Expense Fund	9,853.48	
Pension Reserve Fund	1,929,120.79	7,462,838.15

INCOME

Members Deductions	277,314.97
Transfers From Other Systems	27,496.06
Investment Income Credited to Members Accounts	63,583.45
Investment Income Credited to Annuity Reserve Fund	29,525.97
Reimbursements From Other Systems Received From Commonwealth For COLA and Survivor Benefits	23,996.31
Profit on Sale of Investments Inc. in Mkt. Value of Equities	85,333.82
Pension Fund Appropriation	163,536.96
Investment Income Credited to Military Service Fund	673,351.52
Expense Fund Appropriation	710,103.00
Federal Grant Reimbursement	12.71
Pension Reserve Appropriation	8,000.00
Interest Not Refunded	972.24
Excess Investment Income	18,071.00
	7,573.26
	233,458.06
 TOTAL RECEIPTS	 2,322,329.33

DISBURSEMENTS

Refunds to Members	106,231.50
Annuities Paid	91,289.72
Regular Pension Payments	483,164.17
Survivorship Payments	43,302.24
Ordinary Disability Payments	38,149.80
Accidental Disability Payments	141,367.08
Accidental Death Payments	43,412.04
Section 101 Benefits	3,614.52
Reimbursements To Other Systems	19,316.41
Loss on Sale of Investments	24,107.80
Dec. in Mkt. Value of Equities	18,475.00
Salaries	6,000.00
Travel	1,815.01
Administration Expense	664.30
TOTAL DISBURSEMENTS	1,020,909.59

Harry A. Gannon Chairman Member Ex-Officio	Robert W. Larkin Elected Member	Francis H.L. Sale Appointed Member
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REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic and S.H.I.N.E. (Serving the Health Information Needs of Elders) counseling. The Council works closely with the Maynard Senior Citizens' Club. The Club Newsletter is printed courtesy of Maynard High School. The COA Newsletter is mailed to everyone over 60 in Maynard as often as is affordable.

The driver of the minibus is Sam Seel and the Inf/Ref Spec. is Carol Barney. Richard Gerroir started working at the office as the clerk/dispatcher in March and is now the S.H.I.N.E. counselor.

The Director of the weekly Drop-In Center at the Union Congregational Church is Joan Meakin. Blood pressure clinics are held monthly at the Drop-In and also at the Eating Together Site at Concord Street Circle. With volunteer help from the Drop-In members, Emerson Home Care nurses administered : 272 flu shots, 53 pneumonia shots, and 39 tetanus boosters at the Drop-In; and 161 flu shots, 24 pneumonia shots, and 10 tetanus boosters at Powder Mill Circle.

Statistics are as follows: phone calls received - 4,739; office visits - 290; podiatry visits - 96; fuel assistance applications - 32; scheduled transportation trips - 6,700; and number of passengers - 150.

The formula Grant from the Executive Office of Elder Affairs was \$5,255, which was used for repair and maintenance costs for the minibus; printing and mailing costs; office and Drop-In supplies; rent for Drop-In space; and substitute driver's stipend.

We are extremely proud of our board and associate members who work very hard on behalf of Maynard seniors. Our newest board member is Marilyn Hanson, who replaced John Delorey. Shirley Barilone is the delegate to Minuteman Home Care. Constance McFarland is the delegate from the Maynard Senior Citizens' Club and Katherine Colombo is the editor of the Senior Citizen Club Newsletter.

The Council on Aging will be awarded a converted van under the Mobility Assistance Program at the Executive Office of Transportation and Construction. Delivery is expected in the summer of 1997.

BOARD MEMBERS

Stewart T. Campbell, Chairman
Shirley Barilone, Vice-Chairman
Alice Black, Secretary
Katherine Colombo
Anne Duclos
Richard Gross
Alice Hanson
Marilyn Hanson
Constance McFarland
Adele Milewski
Irene Tompkins

ASSOCIATE MEMBERS

Ellen Denaro
Mary James
Ruth Jones
Patrick Lalli
Joan Meakin, Treasurer
Gloria Nilsson
Constance Stigliani
Vincent Stigliani
Barbara Tomyl

1996 Report of the Maynard Cultural Council for the Maynard Town Report

Council Members:

June Alexandrovich	Sara Hartman
Pat Arntzen	Ron Labbe
Sally Bubier	Laura Monachino

The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through regranting of funds allocated to the Town by the State which are derived from the Massachusetts State Lottery. No monies are obtained from State or local taxes.

In the 1995-1996 grant cycle, the Town of Maynard received \$5,191. (including \$260. for administrative costs) from the State for regranting through the local Cultural Council. With the addition of \$82. left over from past Council grants unfulfilled from the previous year, the Council awarded grants totalling \$5,123. and reserved \$150. for administrative purposes. The grants awarded included 7 Local Cultural Council Grants and 1 PASS Grant (subsidized tickets for classes of schoolchildren to attend performances outside school.) The grants awarded included:

- 1) Green Meadow School - PASS Grant for all second graders to attend a Concord Youth Theater performance of "A Christmas Carol"
- 2) Maynard Library - "Summer Storytelling by Tony Toledo" - storytelling at the Maynard Library following the theme of the Massachusetts Library Association's "Catch the Spark: Read" and oriented to children from Kindergarten through grade four
- 3) Green Meadow PTA - "Chinese Song-Zhu" - a Chinese cultural organization invited to teach 4th graders Chinese music and art in conjunction with the 4th grade curriculum on China
- 4) Commonwealth Civic Ballet - support for a mixed repertory ballet performance

5) Bryan Shea - Portrait painting of students at the Fowler Middle School and exhibited at the Mill Pond Gallery of the Franklin Lifecare Corporation

6) June Alexandrovich - A portrait painting of Maynard's celebrated citizen and former Town Historian, the late Ralph Sheridan

7) Arts Together - A Saturday afternoon performance open to the public of the Gerwick Puppets and storyteller/musician Derek Burrows

8) Maynard High School - Two performances of "Roots of American Dance"- the African-European Synthesis" for all Maynard students in grades 5 through 12. The performances were oriented toward helping to highlighting issues of diversity and multiculturalism.

In anticipation of the Fall 1996 Grant Cycle, the Maynard Cultural Council held its Annual Community Meeting at The Boston Bean coffeehouse in September of 1996, sponsoring a performance by Jerry and Nancy Bell , Celtic Storytellers/Minstrels. The meeting was well attended and the attendees enjoyed the Bells' lively stories, were introduced to musical instruments historically used for Scottish/Irish music, and actively participated in the singing and dancing. The Cultural Council obtained a number of creative suggestions from the attendees for projects for the Council to enhance the cultural life of Maynard, some of which were also aimed at helping to make the town more attractive and appealing to new business.

As part of the 1996-1997 Grant cycle, the Cultural Council met in October, 1996 and voted its preliminary approval of 17 grants (16 LCC and 1 PASS grant) with final announcement to be made to the recipients in March of 1997, pending the State's approval of those preliminary nominations.

The Council continues to meet and plan events for the town. New Council members are welcome and interested individuals should contact the Council Chair by calling Town Hall.

Respectfully Submitted,

Sara Hartman, Chair
Maynard Cultural Council

MAYNARD POLICE DEPARTMENT
Departmental Memorandum

January 1, 1997

To: Town Manager

Fm: Les Boardman - Dog Officer

Subj.: Activity report for the **YEAR 1996**

MONTH	TOTAL # CALLS	TOTAL # DOGS PICKED UP	LIC. / NO LIC.	TOTAL # BITE CALLS	DOGS SENT TO LOWELL HUMANE
January	26	2	1 1	1	0
February	13	2	1 1	1	0
March	26	4	3 1	2	0
April	44	3	2 1	4	1
May	33	6	4 2	4	0
June	33	4	4	2	1
July	29	3	3	2	1
August	27	2	1 1	0	1
September	23	5	4 1	3	0
October	13	1	1 1	0	0
November	23	3	3 0	1	0
December	17	4	3 1	0	0
TOTAL 1996 =	307	39	22 17	20	4

REPORT OF THE FINANCE COMMITTEE

Meetings of the Finance Committee were held regularly during 1996 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard.

RETURNING MEMBERS

Maurice Quirke, Chair
Dotti Murphy, V. Chair
Kevin Carroll
Janice Cote
Marcia Curren
Blaine DeFreitas

NEW MEMBERS

Art Filz
P.J. Gauthier
Judy Stokey
Ann Thompson
Mike Waldron
Betty Zakheim

JUNE 30, 1996 NOMINATIONS

Dotti Murphy, Chair
Marcia Curren, Vice Chair
Ann Thompson, Secretary

RESIGNATIONS

Kevin Carroll, Janice Cote
Blaine DeFreitas, Betty Zakheim
Arthur Filz

GENERAL

The Town of Maynard's charter states that "The Finance Committee shall have authority at any time to investigate the books, records, accounts, and management of any department of the Town." The delegation of this authority to the Finance Committee is part of the 'check and balance' required in any good democratic government system. To insure impartiality, volunteers to the Finance Committee can not serve on any other town board or committee or hold a public office within the town.

The Finance Committee is also charged with the responsibility of reviewing all articles presented at Town Meeting, holding public meetings to hear the opinions of other townspeople, and to prepare written recommendations including explanations for those recommendations on each article. Please help us with this by attending the public meetings.

ACTIVITIES

The fiscal year ended June 30, 1996 was a busy and productive one for the Finance Committee. In addition to ongoing investigations, we held many meetings with representatives of other committees and town boards regarding issues such as Vose Pond, fresh water and waste water treatment proposals, building needs proposals and "The Mill." All of these issues remained unresolved at the end of the fiscal year and will require more effort in the next year.

RESERVE FUND (For the |Period of July 1, 1995 through June 30, 1996)

As in prior years a sum of \$150,000.00 was appropriated to the Finance Committee by the Town to pay any extraordinary or unforeseen expenditures of Town Departments. After careful consideration the following disbursements were made to the Departments. After careful consideration the following disbursements were made to the Departments as listed:

Department of Public Works	\$103,534.81
Town Treasurer	27,342.25
Planning Board	6,365.05
Veteran's Agent	5,599.99
Conservation Commission	3,750.00
Data Processing	1,627.60
Finance Committee	420.50
Unemployment (various depts.)	109.80
Returned to General Fund	1,250.00
Total	\$150,000.00

ACKNOWLEDGEMENTS

The committee would like to say a special thank you to Ellie Waldron, our recording secretary, for her hard work, skill and dedication; to Maurice Quirke for his exceptional leadership as committee chairperson; and to members, both past and present, for volunteering their time and effort to the Town of Maynard.

We also appreciate the cooperation we have received from the other Town Boards, Committees, employees and the Citizens we serve. Our job would be very difficult without your help.

RESPECTFULLY SUBMITTED,

Maurice Quirke, Chair	Victoria Mangus	Judy Stokey
Dotti Murphy, V.Chair	Marcia Curren	Ann Thompson
P.J. Gauthier	Mike Waldron	

MAYNARD FIRE DEPARTMENT

1996 ANNUAL REPORT

REPORT OF THE FIRE CHIEF

During Calendar year 1996 your Fire Department responded to 1454 calls. This is a 10.3% increase compared to 1995. We will be reviewing the various types of calls that we received to try and determine why there was more than a 10% increase in one year. We may be able to revise our Fire Prevention and Fire Education Programs so as to educate the public in specific fire prevention and injury prevention programs resulting in less fires and medical emergencies.

We had many calls in 1996, but two in particular had very tragic results. One call was on August 13th just after 4:00 A.M. for a house fire on Mckinley Street, which resulted in one fatality. I believe that this fatality could have been prevented if this house had been protected by properly maintained smoke detectors. The other very tragic call was for a pedestrian accident on Summer Street. This patient was properly treated and transported by helicopter to the University of Massachusetts Trauma Center in Worcester. Unfortunately, after several days in the hospital, the patient died. The most costly structure fire was in a restaurant on Main Street on March 13th with an estimated loss of \$75,000.00

Carbon Monoxide calls continue to be part of our call volume. All carbon monoxide detectors that are purchased now have been manufactured in accordance with new Underwriters Laboratories standards and are less likely to cause false alarms. However, there are many older units still in service. As we have recommended in the past, if your carbon monoxide detector sounds an alarm, call us to respond. If any occupants exhibits any symptoms of related illness, evacuate the building and await our arrival. We will test the air and inform you as to what we have found and recommend what you should do to ensure your safety.

Many lives are lost each year in Massachusetts and across the nation in residential property because of missing or poorly maintained smoke detectors. We continue to express to the public how important properly maintained smoke detectors can be in saving lives and protecting property. Almost daily we hear on television news programs and read in the newspapers about fires and loss of life in fires where smoke detectors were not present or did not work because of poor maintenance, including dead or missing batteries. Just a few years ago in Maynard, the occupants of an apartment had removed the smoke detectors because it sounded sometimes when they were cooking and it annoyed them. One night there was a fire on the second floor where a baby was sleeping. Because of that missing smoke detector that baby boy lost his life. Please make sure that you have properly maintained smoke detectors protecting your family and property. Change your batteries twice each year when you change the time on your clocks in Spring and Fall. Your life and your loved ones may depend upon it.

EMERGENCY MEDICAL SERVICES REPORT

This year the Maynard Fire Department Emergency Medical Services Division celebrated our Fifteen Year Anniversary in a partnership with Emerson Hospital in providing an Advanced Life Support System. The Emerson Paramedics have made a tremendous difference in advanced patient care in our community. Our coordinated medical emergency medical responses have brought the highest level of care to the sick and injured in our community. We offer our sincere congratulations to Emerson Hospital and their ALS Program for fifteen years of partnership and close friendship.

At the writing of this report, we are expecting delivery of our new Emergency One ambulance. This ambulance will be larger than our present unit, with an expanded interior space for patient treatment during transport. The exterior compartment space will allow us to carry protective clothing and self-contained breathing apparatus for Firefighter/EMTs assigned to an ambulance run, so that they may respond directly to a fire as soon as they become available. This new expanded capability shortens the response time during simultaneous incidents.

We wish to announce the availability of a new Emergency Medical Information packet that can be obtained, free of charge, at the Fire Station. The "File Of Life" is now available because of the efforts of Andrew Demars. Andy initiated this program as part of his Eagle Scout Community Service Project. He has targeted distribution to community housing and the elderly, and has provided the Maynard Fire Department with a supply of the "FILES" for use by other community residents. We thank Andy for a job well done, and invite you to stop by the Fire Station to pick up a "File For Life" for your use.

REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the condition of the Fire Department, including the apparatus, equipment and facilities.

We are continuing to renovate and upgrade the Police & Fire Station using the funds appropriated at the 1995 Fall Special Town Meeting. Much of the work has been completed including new roof, new windows, electrical and plumbing upgrades and painting. We were able to save substantially in labors costs by using prisoners supplied by the Middlesex County Sheriff's Department. We can make the building look great and more energy efficient, but we still do not have the space needed to allow both departments to operate in an efficient and fully functional manner.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is almost 19 years old and in fair condition. We use this Engine as little as possible to try and extend it's useful life and not spend a lot of funds on expensive repairs.

Engine 2 will be 5 years old in February 1997 and is performing up to expectations. This vehicle is being used on about every call to save wear and tear on the older pumpers. I am asking for funds in FY-98 to replace Engine 3 so that we can split up the workload between Engine 2 and new Engine 3. If we do not get funding to replace Engine 3 and continue to overwork Engine 2, to overwork will have a drastic effect on the life expectancy of Engine 2.

Engine 3 is now over 28 years old and should be replaced in FY-98. We use this Engine as little as possible so that we have access to a third pumper until it can be replaced. If we tried to use this Engine on a regular basis, it would be constantly out of service for repairs. Because of it's age, there is constantly a delay in getting repair parts.

Engine 4 is now 8 years and standing up very well. This vehicle is scheduled for replacement in FY-99.

Ladder 1 is now 11 years old, still in excellent condition and meeting all the needs of this department. With proper maintenance, this vehicle will give us many years of useful service.

Car 9, our 1989 Ford Ambulance, will be replaced in March 1997. The new ambulance will be paid for from Ambulance Receipts.

Car 10, used by your Fire Chief, is a 1985 Ford cruiser package and getting very tired. I have asked for funds in the FY-98 budget to replace this car with a used vehicle.

FIRE INVESTIGATION PROGRAM

In 1996 the Acton, Concord and Maynard Fire Departments formed a Regional Fire Investigation Team made up of Fire Officers and Firefighters from the three fire departments. All members have or will receive extensive training in the areas of fire investigation, special areas in arson, juvenile fire setting and all the paper trails involved in criminal investigations. There are many advantages to conducting this program on a regional basis. By working together and training together, everyone gains from their experiences.

FIRE PREVENTION & PUBLIC EDUCATION

We continue to use our Fire Prevention and Fire Safety Education Programs to educate the public. During Fire Prevention Week fire department personnel go into the school classrooms and teach the students about Fire Prevention, Fire Safety Programs including "Stop, Drop & Roll" if your clothing catches fire, when and how to use 9-1-1 and how to develop an escape plan if thier house catches fire. On duty personnel perform many inspections during the year.

The Enhanced 9-1-1 system that went into operation on October 4, 1995 has been working very well for the 15 months that it has been in service. As new and more technological equipment becomes available, it is integrated into the present system.

FIRE DEPARTMENT PERSONNEL

During 1996 we did not have any personnel changes. By keeping the same personnel working together, it allows for better teamwork. Teamwork is critical during many firefighting operations. Your Fire Department has five personnel on duty at all times. Because one is a dispatcher, this leaves us with only four to respond to emergency calls. The personnel on duty perform many functions beyond responding to calls. These functions include firefighting and medical training, maintaining the Fire Station, fire apparatus and firefighting equipment, fire prevention inspections and public education assignments, pump and hose testing, hydrant maintenance including shoveling after snow storms, plans review, fire alarm work and many other functions. With the new computer system, many hours have been spent entering information so that we can respond with as much information as possible for better efficiency and safety.

We continuously study all the areas under the responsibility of the Maynard Fire Department and any new areas that develop. We continuously review our Standard Operating Procedures to try and make them more efficient and keep abreast of new equipment and technologies to see if they can be applied to our operations. We also must keep up with the many changes in equipment and technologies in the Emergency Medical Service. We keep our equipment as current as possible to allow us to provide the best possible care for our patients. The expertise of our EMT's allow us to provide an ambulance service second to none.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of my report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chief and members of his department, Health Agent and Board of Health, Building Inspector and his Assistant, Wire Inspector and his Assistant, other Town Officials, Town Employees and the citizens of the Town of Maynard for their help and cooperation. Also a special "thank you" to the members of the Maynard Fire Department and my Secretary Nancy Brooks, who make it all possible.

RESPECTFULLY SUBMITTED

Ronald T. Cassidy
RONALD T. CASSIDY
FIRE CHIEF

INCIDENT REPORT SUMMARY FOR 1996

TOTAL INCIDENTS FOR 1996 1454

FIRE ALARM BOXES RECEIVED	133
FIRE ALARM INVESTIGATIONS	38
FALSE FIRE CALLS	2
CARBON MONOXIDE DETECTOR ACTIVATIONS	17
APPLIANCE FIRES	18
STRUCTURE FIRES	6
OUTSIDE OF STRUCTURE FIRES	5
MOTOR VEHICLE FIRES	5
TREES, BRUSH & GRASS FIRES	12
DUMPSTER/REFUSE FIRES	1
CHIMNEY FIRES	2
GOOD INTENT CALLS	12
SMOKE SCARES	11
CONTROLLED BURNING (WITHOUT PERMIT)	12
STEAM/GAS MISTAKEN FOR SMOKE	2
CORRECT HAZARDOUS CONDITIONS	5
GAS LEAKS/FUEL SPILLS (NO IGNITION)	23
EXCESSIVE HEAT	3
POWER LINES DOWN	40
ARCING/SHORTED POWER LINES (NO FIRE)	12
HELICOPTER STAND-BY	1
CARBON MONOXIDE HAZARD PRESENT	3
INVESTIGATE HAZARDOUS CONDITIONS	11
MISCELLANEOUS INVESTIGATIONS	66
ENHANCED 9-1-1 HANG-UP INVESTIGATIONS	52
REGIONAL FIRE INVESTIGATIONS	5
OVERPRESSURIZED CONTAINER RUPTURES	2
STEAM RUPTURES	1
AIR/GAS RUPTURES	2
MUTUAL AID AMBULANCE CALLS	97
LIFELINE/WELL BEING CHECKS	14
SCUBA DIVING TEAM RESPONSES	1
BASIC LIFE SUPPORT MEDICAL EMERGENCIES	357
ADVANCED LIFE SUPPORT MEDICAL EMERGENCIES	207
MOTOR VEHICLE ACCIDENTS	56
MUTUAL AID LINE BOX RESPONSES	38
MUTUAL AID TO THE FIRE	11
SPECIAL SERVICE CALLS	15
FIRE DETAIL STAND-BYS	4
MEDICAL ASSISTANCE CALLS	26
ASSIST PUBLIC WORKS DEPARTMENT	3
ASSIST THE PUBLIC	2
ASSIST PERSONS LOCKED OUR OR LOCKED IN	39
WATER PROBLEMS	43

INCIDENT REPORT SUMMARY CONTINUED

SMOKE ODOR REMOVAL	2
ANIMAL RESCUES	5
ASSIST POLICE DEPARTMENT	6
UNAUTHORIZED BURNING	11
MUTUAL AID TO COVER A FIRE STATION	11
STAND-BYS TO PROTECT PROPERTY	4

The following is a summary of the incident report. The incident occurred on [Date] at [Address]. The fire was caused by [Cause]. The fire department responded at [Time] and extinguished the fire. The fire caused [Damage]. The fire department removed the smoke odor. The fire department rescued [Number] animals. The fire department assisted the police department. The fire department performed unauthorized burning. The fire department provided mutual aid to cover a fire station. The fire department provided stand-bys to protect property.

The fire department received a call from [Address] at [Time]. The fire department responded to the call and found a fire in progress. The fire department extinguished the fire and removed the smoke odor. The fire department rescued [Number] animals. The fire department assisted the police department. The fire department performed unauthorized burning. The fire department provided mutual aid to cover a fire station. The fire department provided stand-bys to protect property.

The fire department received a call from [Address] at [Time]. The fire department responded to the call and found a fire in progress. The fire department extinguished the fire and removed the smoke odor. The fire department rescued [Number] animals. The fire department assisted the police department. The fire department performed unauthorized burning. The fire department provided mutual aid to cover a fire station. The fire department provided stand-bys to protect property.

THE ANNUAL REPORT OF THE BOARD OF HEALTH

TO THE CITIZENS OF MAYNARD

A statistical summary of the routine work is as follows:

Licenses and Permits

Food Services Estab.	55
Milk and Cream	50
Temp. Food Permit	1
Catering	2
Frozen Desserts	5
Mobile Food	5
Funeral Directors	6
Swimming Pools	3
Tanning Salons	2
Massage	7
Septic Hauling	4
Tobacco	20

Field Work

Housing Inspections	42
Court Cases	1
Nuisance Complaint	20
Septic Inspections	10
Food Estab. Insp.	25
New Restaurants	3
Food Illness Compl.	2
Pool Inspections	4
Air Pollution Insp.	4
Leaf Collections	3
Recycling Events	13

Communicable Diseases

Campylobacter	2
Salmonellosis	1
Tuberculosis	5
Whooping Cough	3
Hepatitis	1
Mumps	1
Lyme	1

Animal Control

Animal Bites	14
Quarantines	12
Raccoon Invest.	2
Misc. Animal Invest.	115
13 Cats to M.S.P.C.A.	
1 Iguana to M.S.P.C.A.	
10 Samples sent to State lab for Rabies testing	
all negative	

Apart from the areas of involvement that we are obligated to administer in both environmental and public health, there were 3 major focus areas that the Board of Health concentrated on:

Solid Waste/Recycling the recycling efforts by the townspeople resulted in our being awarded an "A" on the DEP issued Recycling Report Card. The Board worked with the Board of Selectmen to adopt a Buy Recycled Policy which encourages and requires purchase of supplies that have recycled content. The adopted policy was given the Best Policy Award at the state's Buy Recycled Fair last November. The town applied for and was granted compost bins by the state and 180 bins were sold to town residents.

All of these efforts are viewed as successes against a backdrop of a turn down in end market conditions. The Board spent a large amount of time researching and negotiating a solution to our contract problem after Prins Recycling filed Chapter 11 in July. The resulting discussions have resulted in our signing and having in place a contract that reflects a \$0/ton disposal cost for recyclables.

Our Health Officer serves on the Board of Directors of Mass Recycle and is able to obtain first hand information on recycling trends. A tracking of our costs for Solid Waste over the past eight years reveals that because of the monies collected on sticker sales and our high percentage rate of recycling (results in avoided disposal costs), the total monies spent on Solid Waste has remained constant. Basically, we have a low year of \$461,915 to a high of \$482,122 for FY89 to FY96. For the past 3 fiscal years we have an average recycling rate of 36% and a low trash generation rate of only .25-tons per capita or 500 pounds per person per year.

Title V. The Town of Maynard has only 200 homes serviced by private septic systems. For those homeowners, the changes in the State DEP regulations that requires an inspection of their system when their house is offered for sale, presented an issue of concern. The Board applied for a State grant that will allow us to computerize our records on these systems and to offer low interest loans to homeowners under a betterment approach. This area will be the subject of a planning process in Calendar year 1997.

Health Planning The Board of Health continues to be forward thinking in addressing areas of health planning. Our Tobacco Control initiatives resulted in better scores when underage purchasers attempted to obtain cigarettes from our outlet stores in Town. Also, starting Jan. 1, 1997 all Municipal Office Buildings and Vehicles were posted as Non-Smoking per a joint decision by the Board of Health and Selectmen.

The idea of a Comprehensive Health resource assessment was entertained by having our Health Officer attend a Summer series on Health Planning. The outcome of our planning process was to identify several potential committee members who are willing to help in planning a Health Fair for the Fall of 1997. The last Health Fair was put on in 1990. A more comprehensive, in Town, Weekend Health Fair, is under consideration.

Our Animal Control Officer, Tom Natoli, and his two part-time assistants handle the animal control problems that arise in Town. This function is particularly important relative to the threat of rabies due to the raccoon rabies problem in recent years. Although the raccoon rabies threat has diminished in importance, the need for vigilance still remains. As other strains of Rabies may be developing and may be here in the near future. As developers are taking away animal habitat, such animals as coyote, deer and others may be a problem with domestic animals and personal property. A review of case listings for animal control reveals that our Animal Control people provide a broad service to the residents of Maynard. Many of these cases are in the nuisance category.

The Board contracts independently with several Health Care providers for skilled nursing, Mental Health and emergency mental health counseling. The three areas are covered by:

Nursing - Emerson Homecare, Concord, Ma. the nursing services are provided to the Elderly, Children and some services to our Town employees. In the year ahead we are attempting to work through WIC and First Connections to improve our outreach efforts to the children in our Community.

Mental Health - Eliot Community Services Inc. This group of mental health counseling professionals provides a continuous program of psychiatric counseling and supportive mental health services to adults, teens and children in Maynard.

Emergency Counseling - Mental Health Association/CODE
The Board of Health contributes to this agency as a provider of Helpline emergency counseling for individuals and families. Additional counseling on drug use is provided for our teenage population.

The Board wishes to thank the citizens of Maynard for their cooperation throughout the year. Contact our office at 897-1002 between 8 AM - 4 PM Mon. - Fri. with questions. We have an answering machine to take messages when we are not immediately available. Also, citizens interested in obtaining information on recycling may call the E-call hotline at 1-800-800-6881 and put in the Maynard zip code (01754) to hear a prerecorded message on the Maynard recycling program.

The Maynard Board of Health welcomed a new member this year as Paul Jacques replaced Anne Marie Desmarais who moved on to become a member of the Board of Selectmen. The Board will miss the many contributions provided by Anne Marie over her 13+ years on the Board; but was pleased to see her ample abilities still being used in service to the community. We look forward to the continued positive input that Paul Jacques is providing.

Respectfully submitted,

Todd Kralej, Chairman Robert Gogan, Secretary
Paul Jacques, Member Irene Tompkins, Clerk
Gerald J. Collins, Health Officer
Tom Natoli, Animal Control Officer
Dennis Tuomi, Asst. Animal Control Officer
Michael Silkonis, Asst. Animal Control Officer

ANNUAL REPORT OF THE PLUMBING INSPECTOR

TO THE CITIZENS OF MAYNARD

During the year 1996 there were 97 permits issued to plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the plumbers.

I wish to thank all Town Departments and especially the help of the Board of Health and Department of Public Works.

Respectfully submitted,

Raymond A. Smith
Plumbing Inspector

REPORT OF THE MAYNARD HISTORICAL COMMISSION

The death of Mr. Ralph L. Sheridan this past summer has left an enormous void for the Maynard Historical Commission, as well as for the whole town. He was a member of the Commission from its inception in 1963, and Chairman for eleven years. Although he resigned his post in 1995, his interest and concern for the Town he loved never wavered. He was always available if needed, as he continued to live up to his title of "Mr. Maynard". He is sorely missed by the Maynard Historical Commission.

Mr. Paul Boothroyd was appointed by the Selectmen as the fourth member. 1996 was a festive year for continuous activities celebrating Maynard's 125th Birthday. Downtown sidewalk sales, Historical Trolley tours around Town, a showing of the very old Maynard movie collection, a superb fireworks display and a Barbecue under a tent both taking place on the edge of historic Mill Pond were all presented at various times during the year and were all participated and loved by the townspeople. Now we will proceed to await our 150th Birthday Party!

Paul Boothroyd
Joseph Boothroyd
Winnifred Hearon
Elizabeth Schnair

Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1996.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1996 there were seven new tenants at Powdermill Circle, Six new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) are also fully occupied at this time. There was seven new tenant that moved into this development in 1996.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice Chairman/State Appointee
Charles W. Nevala, Treasurer
John Arnold, Assistant Treasurer
William Primiano, Secretary to Board

Industrial Development and Finance Authority
Maynard Town Building
195 Main Street
Maynard, MA 01754
508-897-0560

To the Citizens and Officials of the Town of Maynard:

The Industrial Development and Finance Authority (IDFA), resurrected in December 1995, has as a main goal, to establish Maynard as a viable community to attract, retain and expand business. We act as the liaison between potential and existing businesses and Maynard officials to promote economic development and improve the ease of doing business. For Calendar year 1996, our accomplishments are as follows:

- Initiate dialog(s) with Federal, State and Local agencies to establish link
- Familiarize ourselves with Franklin Life Care and discuss our role and how we can work together
- An introductory mailed to over 350 Maynard businesses. The information compiled to be used to create a database
- Began working on a document for Permit Streamlining
- Won parking concession for new business owner in town helping to create a "business friendly environment"
- Co-hosted an Economic Summit for local business leaders focusing on tools available for economic development
- Partnered with the Pilot Planning Committee on their initiative

The IDFA meets the second and fourth Wednesday of each month. We welcome all ideas and suggestions as we work to bring Maynard to full economic potential.

Respectfully submitted by:

Cam Foley
Carol Capone
Elizabeth Milligan
Bob Batson

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1996:

<u>Board Members</u>	<u>Term Expires</u>
Mark Enneguess	1997
Marilyn Messenger	1998
Michael Lalli, Chairman	2000
William King	2001
John Thompson	2001

Administrative Assistant: Maureen Monsen.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

On July 9, 1996, Michael Lalli and Leanne Whalen were re-elected Co-Chairs of the Maynard Planning Board. Paul LeSage left the Board in July to join the Board of Selectmen. Leanne Whalen took a leave of absence and then due to medical reasons resigned. William King and John Thompson filled the two vacant slots in 1996.

A special thank you to Leanne Whalen for writing the Grant Application for funding to redo the By-laws and Regulations for the Town. Thank you also to Marilyn Messenger and Robert Nadeau for their assistance in the project. The town received \$7,000 from the Department of Housing and Community Development towards this project.

Subdivision Control Law Approval Not Required (ANR) was Approved for Waltham Street Corp. to change a lot line of the Sanford Estates Plan in February. Waltham Street Corp. returned in May for an additional ANR to change lot lines. ANR's were also granted for 44 Crane Avenue, lot lines for Lots 12A & 15A of the Assabet Village Estates plan, 191-193 Parker Street, 2 lots on Espie Avenue, 5 lots on Orchard Terrace/Elm Court,

Approval Not Required (ANR) Denials: Countryside Estates denied on April 23, 1996, and Vose Pond denied on September 24, 1996.

The Planning Board along with other town boards have continued to work diligently with Hayes Development on several different plans regarding Vose Pond. It is an ongoing project that the Board will continue to work on into 1997.

In February there were some concerns that the Acton Planning Board was considering an Adult Entertainment zone on Powdermill Road. Leanne Whalen, Michael Lalli and Selectmen, Bill King attended an Acton Planning Board meeting. As a result the Acton Planning Board agreed to increase the buffer zone, therefor eliminating the Powdermill Road site as a possibility for the zone.

The Planning Board met with the Superintendent of Schools, Donald Kennedy in February to give him an update on the current development in the town.

Definitive Plan for Assabet Village Estates was approved by the Planning Board on February 27, 1996.

The Planning Board has been working with Hayes Development, with the help of Engineer, Cal Goldsmith, trying to resolve some problems at Vose Hill, Carbone Circle and Reeves Road. Some of the problems have been resolved and the Board intends to continue until all are resolved.

The Planning Board worked with Planner, Sharon Wason on some changes necessary for the Subdivision Rules and Regulations, which the Board passed in May, 1996.

Ms. Wason advised the Board to try and have the Subdivision Rules & Regulations, Zoning By-laws and Site Plan Regulations, reviewed and revised. The Board agreed, went to Town Meeting and was allocated \$30,000.00 for the project.

Thank you to Michael Lalli for writing the RFP (Request For Proposal) for the hiring of an outside consultant to review the town's regulations. Thank you also to Michael Gianotis for his assistance.

Preliminary Plan for Countryside Estates was denied on May 28, 1996.

Preliminary Plan for Vose Pond was denied on May 28, 1996.

The Planning Board worked with the Board of Selectmen and together after many discussions co-sponsored an Adult Entertainment Article at Special Town Meeting (which we are waiting for a result from the Attorney General's office).

Waltham Street Corp. came in with an amended Definitive Plan formerly called Sanford Estates and is now referred to as Countryside Estates.

At Special Town Meeting the Board sponsored an article to include Accessory Family Dwelling Units in the Town of Maynard Zoning By-Laws. It passed at Town Meeting and at the Attorney General's office.

Definitive Plan for Countryside Estates was approved on October 8, 1996.

Maynard Rod & Gun Club came in with an application for an Earth Removal Permit which the Board will continue to work on into 1997.

On December 4, 1996 the Planning Board called a brief meeting to open the three packets which were received in response to the Requests for Proposals. Out of the three proposals the Board decided they would interview the two qualified applicants on January 7, 1997.

We wish to thank you and encourage the citizens of the town who have attended our meetings and Public Hearings. The input from these citizens is recognized and greatly appreciated.

We offer a special thank you to town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Michael Gianotis, Town Administrator and Joseph P.J. Vrabel, Town Counsel.

Library Annual Report

1996 has been a very productive year for the library, as the library was able to increase services in several areas.

Much of the spring was spent physically upgrading the building. A handicapped access ramp was added to the front of the building and the rear door was replaced with one that conforms to standards set by the American with Disabilities Act, and the interior of the building was painted. Spring was also spent preparing a town meeting article requesting that another permanent staff member be added to the library. The initiative was successful, as Town Meeting voters voted in favor of the article and another staff position was created as of July 1, 1996.

The library expanded its program offerings this year. In addition to Storytimes, Special Programs, and the Summer Reading Program, the library began sponsoring Adult Reading Programs and Musical Programs in the fall of this year.

The library was the recipient of three grant awards this year. One grant was a PC from the Massachusetts Board of Library Commissioners. Another grant provided supplemental materials for the PC, creating a Homework Center, equipped with books and CD-Roms, aimed at children and the general public. Storyteller Tony Toledo also came to the Maynard Public Library as part of the state Art's Lottery program.

There were some staff changes this year. Children's Librarian Patricia Perry left in March, and was replaced by Children's/Young Adult Librarian Karen Gabbert in June. Longtime temporary employee Conrad Miller assumed the position of Automated Services Librarian in July, a position created by Town Meeting voters in May. Other employees for 1996 were: Karen Weir, Susan Garland, Cynthia Howe, Stephen Weiner, Hal Malone, and Jennifer Chapell. Library volunteers for 1996 were: Anastacia Taylor, Gertrude DeForge, Ruth Jones, Marilyn Hansen, Suzanne Morin, and Patricia Duggan.

The library had a extensive list of donors this year, including: Maria Arntz, Patricia Arntzen, Veronica Berrgan, Ben Blum, Cheryl Bouchard, S. Bowlby, Janet Brayden, the Bretz Family, Gladys & Jack Bubnewicz, Harry Chapell, P. Christian, Carol Cochin, R. Connelly, J. Conzo, Ann Dailey, Jim Daughtry, Margaret Dawson, Amy Dean, Wendy Ditmars, Ellen Duggan, D. Emanuelson, the Estate of E.C. George, L. Farrow, Charles Ferguson, S. Ferguson, Linda Flint, Jan Forsythe, Conrad Miller, Mr. & Mrs. John R. Mullin, Joseph Mullin, Mr. & Mrs. Leo Mullin, William C. Mullin, DeMaioNewton, Joan Niemi, C. O'Dowd, C. Panetta, Margaret Paul, Patricia Perry,

Alfred P. Ramos, Mary Emma Robertson, Susan Russell, Frank Sager, Jean Sharp, Mary Stades, Mike Stevens, Ruth Straub, Sudbury Valley Trustees, Deborah Sussman, Ann Thompson, Ryan Tucker, Arthur W. Tupper, Barbara Wagner, Stephen Wagner, Robert M. Washburn, K. Wheeler, Betsy Wilson, Women's Independent Network, Girl Scout Troop 2619, D. Hall, David Hardy, Sarah Hartman, N. Herrick, Kerin Horrigan, Guy Iannuzzo, Brenda Jones, Peter Keenan, Sat Nam K. Khalsa, Robert Latas, League of Women Voters of Acton-Stow, Anne Marie Lesniak-Betley, Mr. & Mrs. John MacKeen, Linda Mackay, Mr. & Mrs. George Malmberg, Joyce & George Malmberg, Rene Martin-Pfister, John Mason, Maynard Board of Selectman, Maynard Community Gardeners, Maynard Historical Society, Beverly McKenna. If we have omitted anyone from this list we apologize.

The library expanded its hours of operation, as we opened from 10-5 on Saturdays. Library hours for 1996 were:

Monday, Wednesday, Friday, Saturday	10-5
Tuesday, Thursday	2-9
Closed Saturdays during July and August	

Library Statistics for 1996

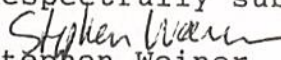
Circulation	61, 074 items	+ 29%
Registrations	895 people	
Interlibrary Loans	3, 631 items	+ 81%
Discharge and return to other		
Minuteman Libraries	3, 393 items	

On average in a week we circulate 1175 books, order 41 books through interlibrary loan, send 29 books to other MinuteMan libraries, and discharge 283 books belonging to other libraries.

Library Holdings for 1996

Adult Books	25, 456	
Children's Books	12, 335	
Reference Books	1, 606	
Non-print Materials	1, 019	
Total	40, 416 items	+12%

Respectfully submitted,


Stephen Weiner, Library Director

METROPOLITAN AREA PLANNING COUNCIL

MAYNARD TOWN REPORT

1996

MAPC's list of activities and accomplishments for 1996 is a long and varied one. The agency is completing one of its most productive years with both staff and council members continuing to work hard to keep up with the opportunities and challenges as they are presented.

Perhaps the single most notable achievement in 1996 was the successful restructuring of the Metropolitan Planning Organization (MPO). The MPO which has been composed of six agencies (four state agencies plus the MBTA Advisory Board and MAPC) is responsible for allocating financial resources from the federal government to various transportation projects in the metropolitan region. MAPC has argued for years that the organization needed to be changed in order to have better representation by local communities. When a 1995 federal review of the organization found substantial deficiencies in the existing process, the agency played a major leadership role in working with the other five MPO members to design the new organization. In addition to the existing members, the new MPO will include the city of Boston, the Turnpike Authority and three cities and three towns. The new agreement also provides that at least \$40,000,000 will be made available for local highway projects in the MAPC region. The community representatives to the MPO will have the decision-making power for how that money is to be spent.

Elections to fill the six new community positions will take place in early 1997 at a MAPC Council meeting. Candidates must obtain the nomination of the CEOs from five communities to be on the ballot. With the exception of the Inner Core subregion, no subregion may have more than one community on the MPO. Local communities now have a voice and a vote in this important transportation process.

MAPC's GIS Lab has continued to grow and provide new services to its communities. The staff conducted a series of eight workshops on GIS data automation. The focus of the workshops was on assessor map automation. In addition to working on defining policy areas for MetroPlan 2000, the staff is also putting together a map of existing and potential bike paths throughout the MAPC region.

The agency continues to produce the Planner's Exchange series. This year there were two reports: "Community Reuses of Failed Septic Systems" and "Development Guides."

Among the several hundred meetings that the agency sponsors each year, there were several of particular note. MAPC brought in a noted national authority on Transit Oriented Development (TOD). As a result of that meeting, the agency has formed a TOD advisory committee that will be working to encourage more concentrated development throughout the region. Another of these special meetings was an informational session on the Governor's Executive Order 384 which provided for the sunset of state regulations after a review process to determine which regulations were determined to be outdated or obsolete.

The agency continued its affiliation with the Challenge to Leadership program. This program sponsors a forum every fall for business, educational, religious, labor and government leaders to explore civic issues. The forum for this year was "Youth and Jobs in the 21st Century: Is Massachusetts Ready for the New Millennium?".

Another in the series of MAPC sponsored Community Dialogues was presented. The focus was also on job training. MIT, UMass, the Federal Reserve Bank of Boston and Boston Edison were partners with the agency for this event.

MAPC's efforts in the legislative arena continued to be productive. Many of the agency's priority legislation were passed into law. The agency also continued to work with the Massachusetts Audubon Society to draft legislation which will serve to coordinate and streamline the participation of federal, state, regional and municipal agencies in a statewide land information system institution utilizing Geographic Information Systems (GIS). On the federal level MAPC began working with other organizations across the country on the process of reauthorizing the Intermodal Surface Transportation Efficiency Act (ISTEA).

Planning continues on the Inner Circumferential Project and the North and South Rail Link. MAPC is active in both of these projects. The agency also continues to expand its help to communities on a diversity of transportation projects such as the Enhancement Grant Program and Transportation Demand Management Grant Program.

The eight subregions of the agency also continued working on their numerous projects. Several documents were produced this year as part of the Subregional Special Project program. Among those reports of region wide interest are: "The MAPC Grant Source," "Revitalizing Inner Core Commercial Areas and Squares" and "Environmental Tourism Strategies for the North Shore." Copies of these reports are available at the agency.

The nine communities in the Minuteman Advisory Group on Interlocal Coordination (MAGIC) devoted much of their time to exploring economic opportunities in the region. The group completed a survey of local development guides and permit streamlining initiatives; developed a draft marketing brochure to help attract and retain appropriate economic development in the region; held a meeting with legislators regarding the issues of Hanscom Field, NESWC, and MBTA assessment and the local impact of the sunseting of state regulations; formalizing their link to Mass. Alliance for Economic Development (MAED); reviewed four DRI's (Development of Regional Impacts); hosted a breakfast for local chief administrative officials focusing on shared service opportunities and barriers; hosted a breakfast for economic development interest groups; and organized a workshop for 25 local officials and citizen volunteers on streamlining the local development process. The group also reviewed an update of the Existing Needs Analysis of the Regional Transportation Plan, in addition to commenting on several other transportation issues. The MAPC GIS Lab completed its maps for the Sudbury-Assabet-Concord River Basin.

MAPC staff is working with the town to develop a pavement management program. Preliminary work has been completed and MAPC staff interns are in the process of inspecting the community's road system. Additionally the staff provided the town with demographic information.



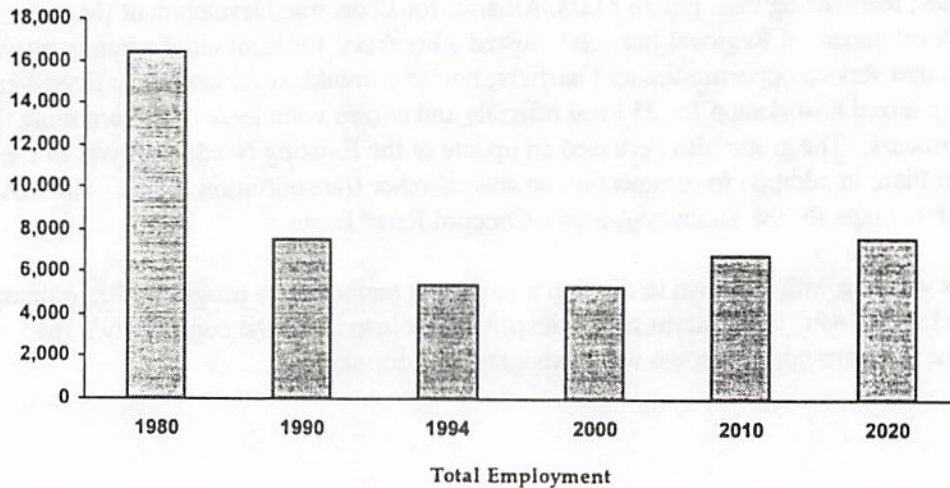
MAYNARD

EMPLOYMENT FORECAST

	1980	1990	2000	2010	2020
MAYNARD	16,400	7,500	5,300	6,800	7,600
MAGIC SUBREGION*	52,000	61,000	58,300	68,400	75,100
MAPC REGION	1,555,100	1,716,700	1,737,900	1,857,400	1,967,900

PERCENT CHANGE

	1980-1990	1990-2000	2000-2010	2010-2020	1990-2020
MAYNARD	-54.27	-29.33	28.30	11.76	1.33
MAGIC SUBREGION*	17.31	-4.43	17.32	9.80	23.11
MAPC REGION	10.39	1.23	6.88	5.95	14.63



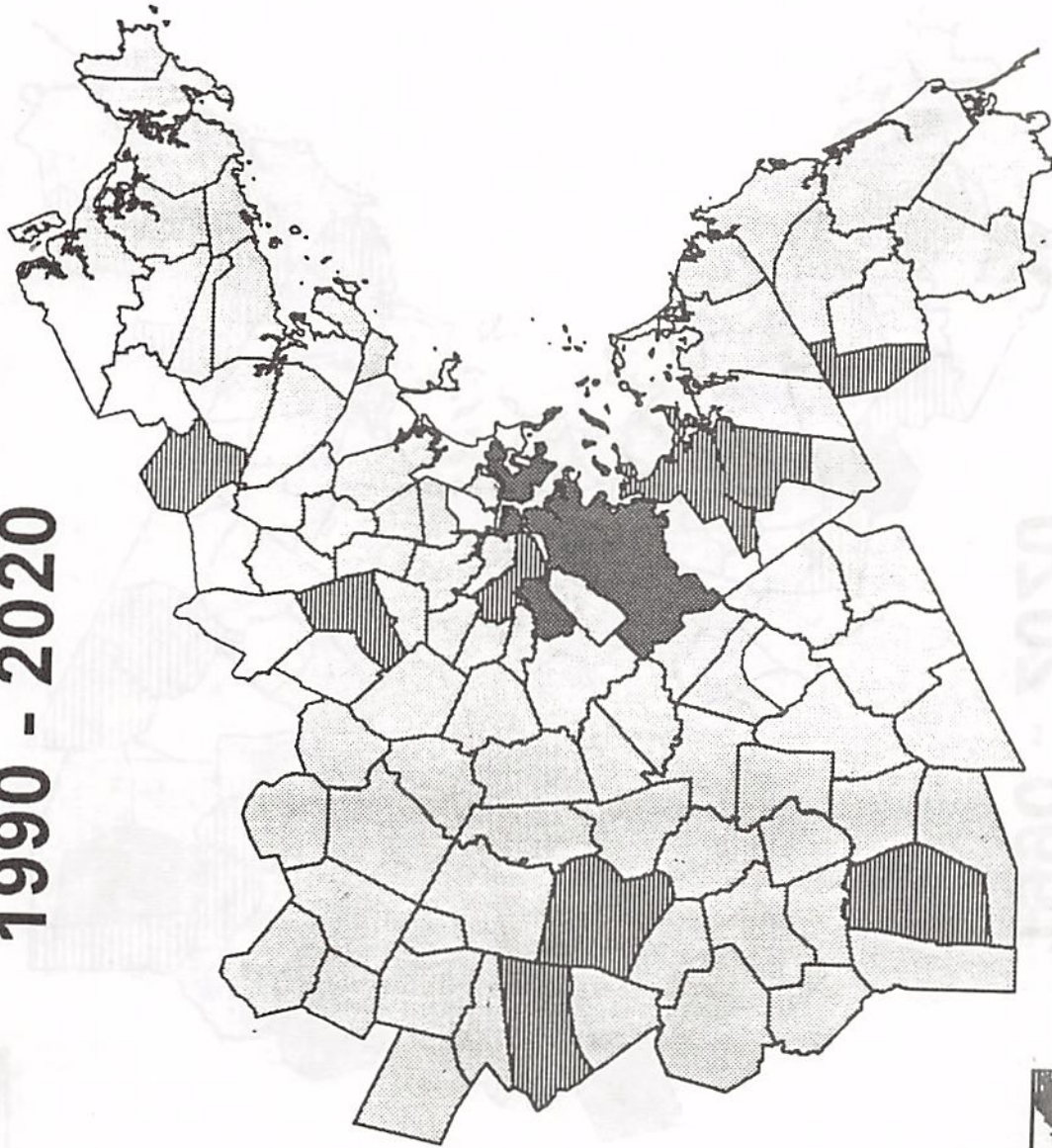
Note: Historical employment totals from the Massachusetts Department of Employment and Training have been expanded to reflect the more complete coverage of the U.S. Bureau of Labor Statistics BLS 790 Series.

* Minuteman Advisory Group on Interlocal Coordination: includes Acton, Bolton, Boxborough, Carlisle, Concord, Hudson, Lincoln, Littleton, Maynard, Stow and Sudbury. In order to avoid double counting, no communities were included in more than one subregion. Marlborough has been grouped with the MetroWest subregion.

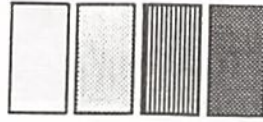
Prepared by the Data Center of the Metropolitan Area Planning Council (MAPC)
60 Temple Place, Boston, MA 02111 (617) 451-2770

August 1996

Employment Forecasts 1990 - 2020

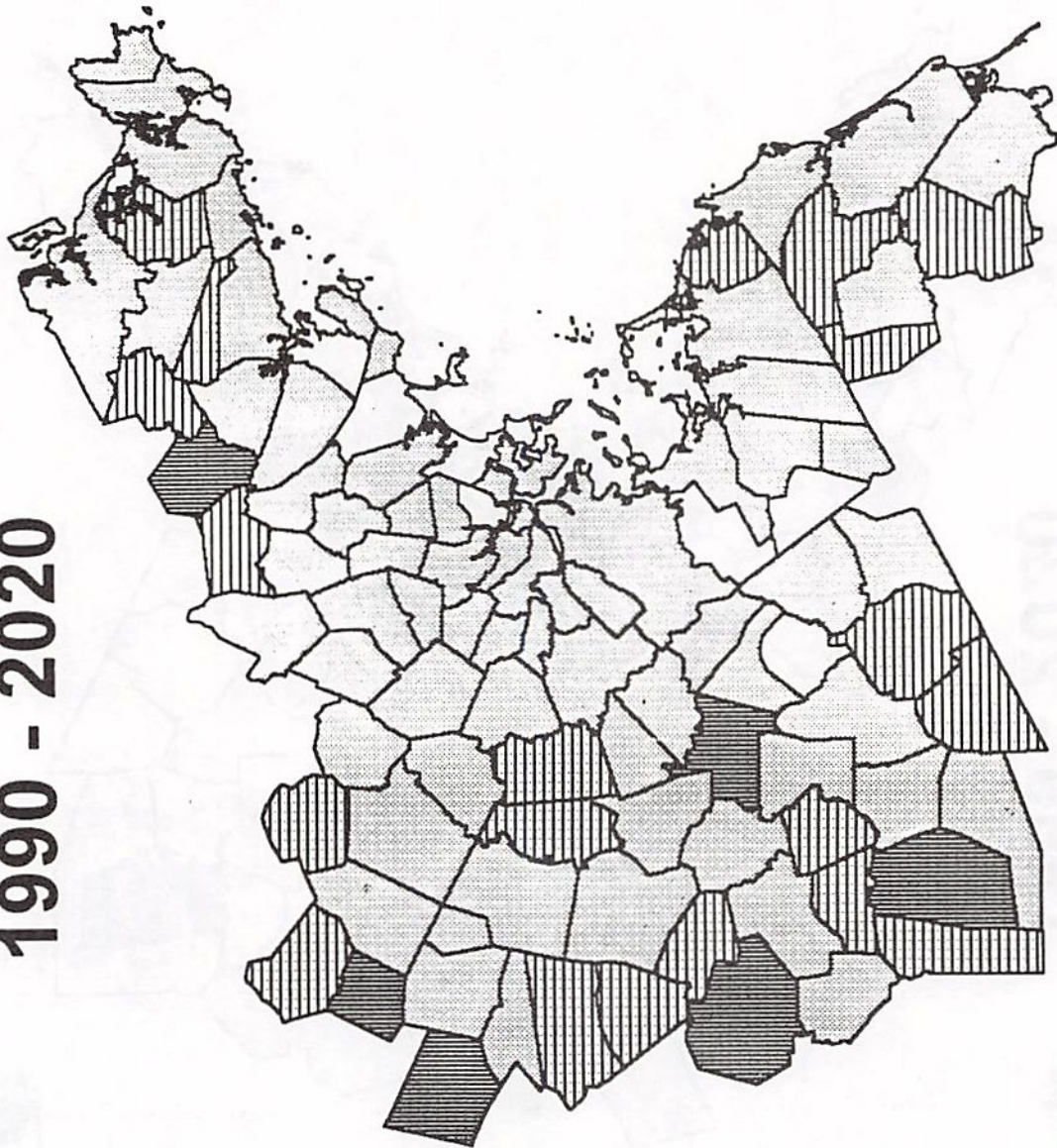


Absolute Change



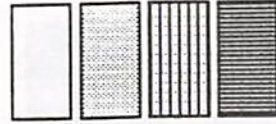
Metropolitan Area
Planning Council

Employment Forecasts 1990 - 2020



Percent Change

- 15.6 to 0
- 0 to 40
- 40 to 80
- 80 to 268



Metropolitan Area
Planning Council



MAYNARD

POPULATION FORECAST

	1980	1990	2000	2010	2020
TOTAL POPULATION	9,590	10,325	10,678	10,880	10,965

PERCENT CHANGE

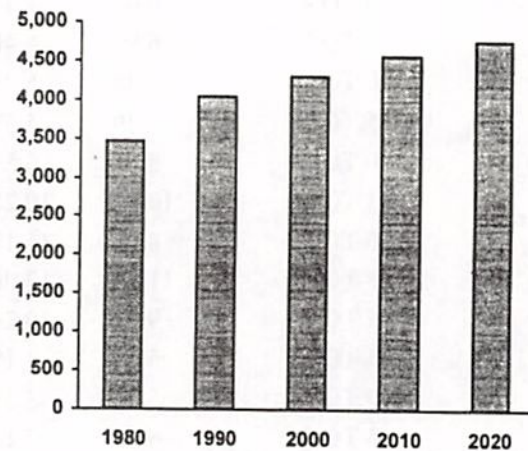
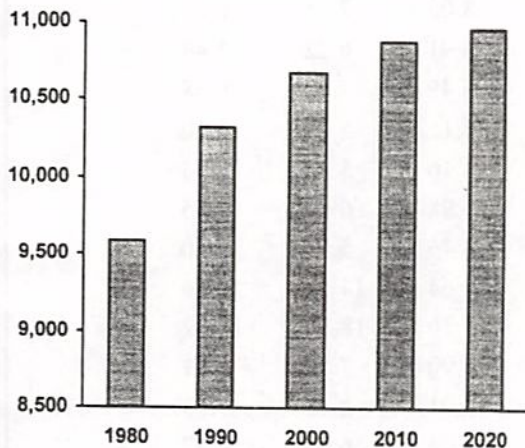
	1980-1990	1990-2000	2000-2010	2010-2020	1990-2020
MAYNARD	7.66	3.42	1.89	0.78	6.20
MAPC REGION	1.33	2.96	1.29	0.85	5.18
MAGIC	5.57	7.46	3.95	2.85	14.90

HOUSEHOLD FORECAST

	1980	1990	2000	2010	2020
HOUSEHOLDS	3,458	4,051	4,315	4,558	4,759
PERSONS PER HH	2.77	2.55	2.49	2.40	2.34

PERCENT CHANGE

	1980-1990	1990-2000	2000-2010	2010-2020	1990-2020
MAYNARD	17.15	6.52	5.63	4.41	17.48
MAPC REGION	7.40	5.47	3.97	3.71	13.72
MAGIC	14.90	11.08	7.87	6.58	27.70



Total Population

Total Households



MAYNARD

POPULATION AGE GROUP FORECAST

AGE GROUP	1980	1990	2000	2010	2020
0 TO 4	582	770	860	789	689
5 TO 9	670	661	738	677	591
10 TO 14	799	542	693	784	727
15 TO 19	795	577	550	621	576
20 TO 24	831	677	444	574	656
25 TO 29	1,020	1,061	746	719	821
30 TO 34	774	1,149	903	599	783
35 TO 44	1,102	1,761	2,097	1,583	1,280
45 TO 54	870	1,057	1,634	1,969	1,504
55 TO 59	526	428	523	820	1,002
60 TO 64	500	370	428	671	819
65 TO 74	603	734	538	654	1,041
75 +	518	538	523	421	475
TOTAL	9,590	10,325	10,678	10,880	10,965

PERCENT OF TOTAL

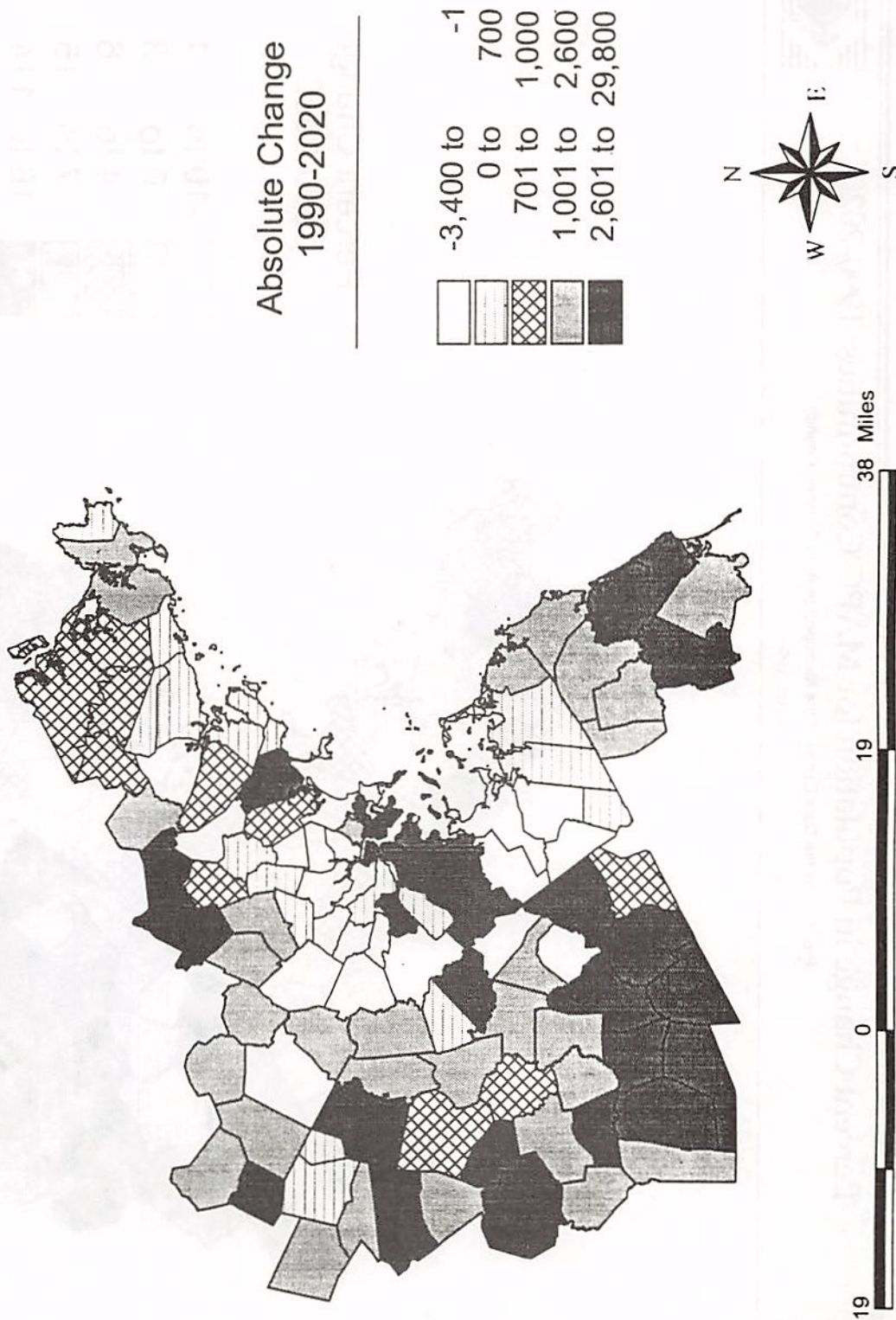
0 TO 4	6.07	7.46	8.05	7.25	6.33
5 TO 9	6.99	6.40	6.91	6.22	5.44
10 TO 14	8.33	5.25	6.49	7.20	6.68
15 TO 19	8.29	5.59	5.15	5.71	5.30
20 TO 24	8.67	6.56	4.16	5.28	6.03
25 TO 29	10.64	10.28	6.98	6.61	7.55
30 TO 34	8.07	11.13	8.46	5.50	7.20
35 TO 44	11.49	17.06	19.64	14.55	11.76
45 TO 54	9.07	10.24	15.30	18.10	13.82
55 TO 59	5.48	4.15	4.90	7.53	9.21
60 TO 64	5.21	3.58	4.01	6.16	7.53
65 TO 74	6.29	7.11	5.04	6.01	9.57
75 +	5.40	5.21	4.90	3.87	4.37



Absolute Change in Population for MAPC Communities: 1990-2020

Prepared by the Data Center of the Metropolitan Area Planning Council

March, 1996





Percent Change in Population for MAPC Communities: 1990-2020

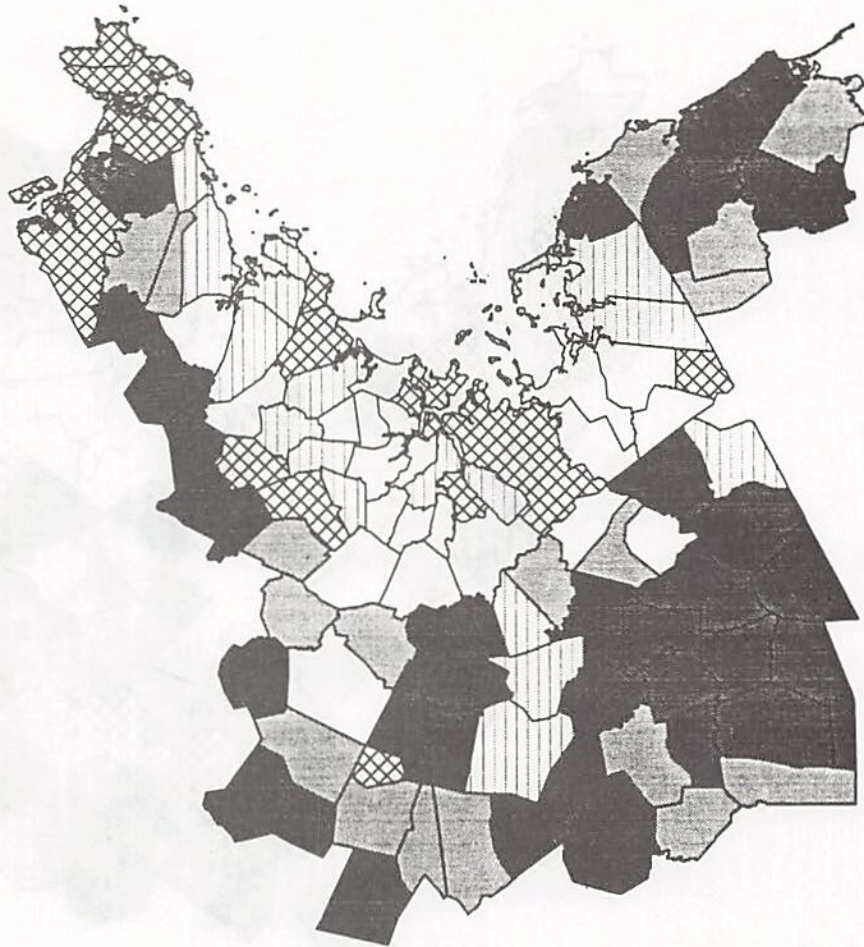
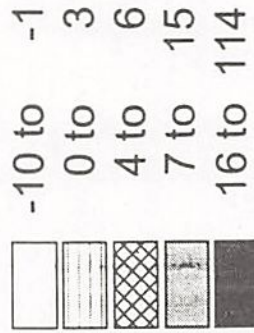
Prepared by the Data Center of the Metropolitan Area Planning Council

March, 1996



5800
5000
4000
3000
2000

Percent Change 1990-2020



38 Miles

0

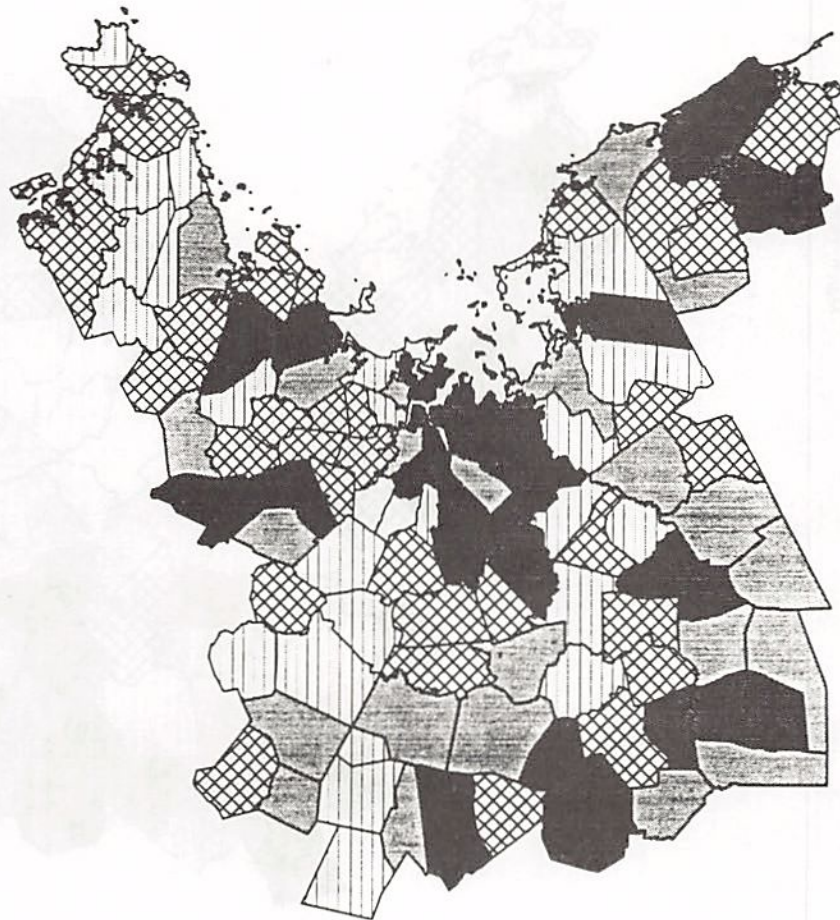
19

19

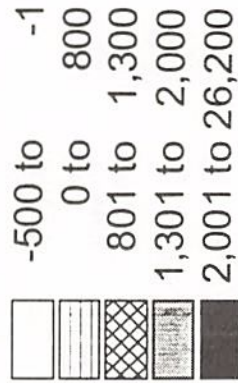


Absolute Change in Households for MAPC Communities: 1990-2020

Prepared by the Data Center of the Metropolitan Area Planning Council
March, 1996



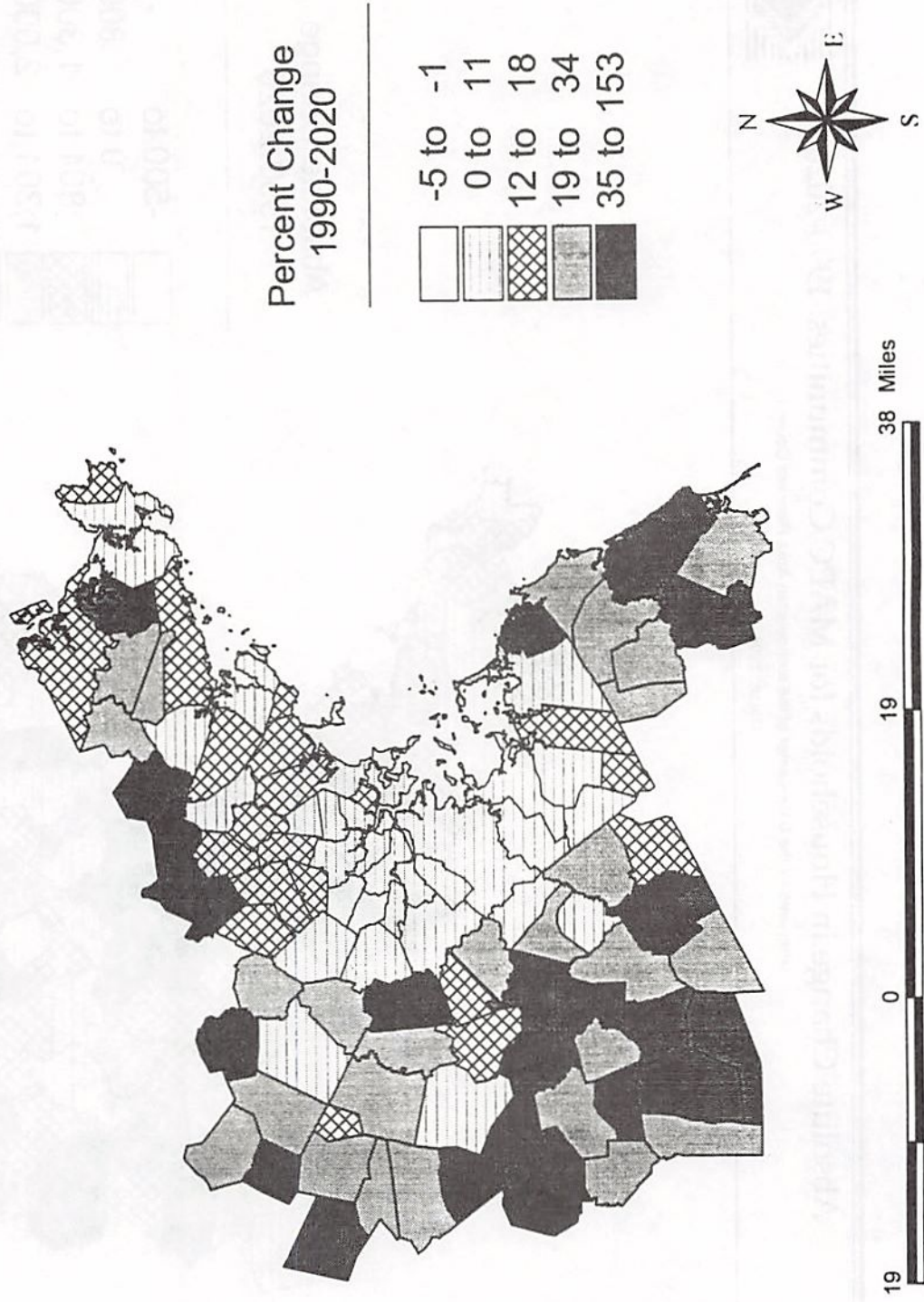
Absolute Change
1990-2020





Percent Change in Households for MAPC Communities: 1990-2020

Prepared by the Data Center of the Metropolitan Area Planning Council
March, 1996



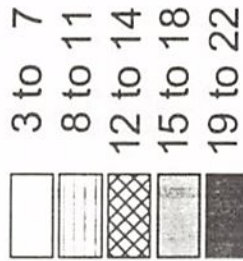


Population 65 and Over in MAPC Communities: 1990

Prepared by the Data Center of the Metropolitan Area Planning Council
March, 1996



Population Age 65+
Percent of Total

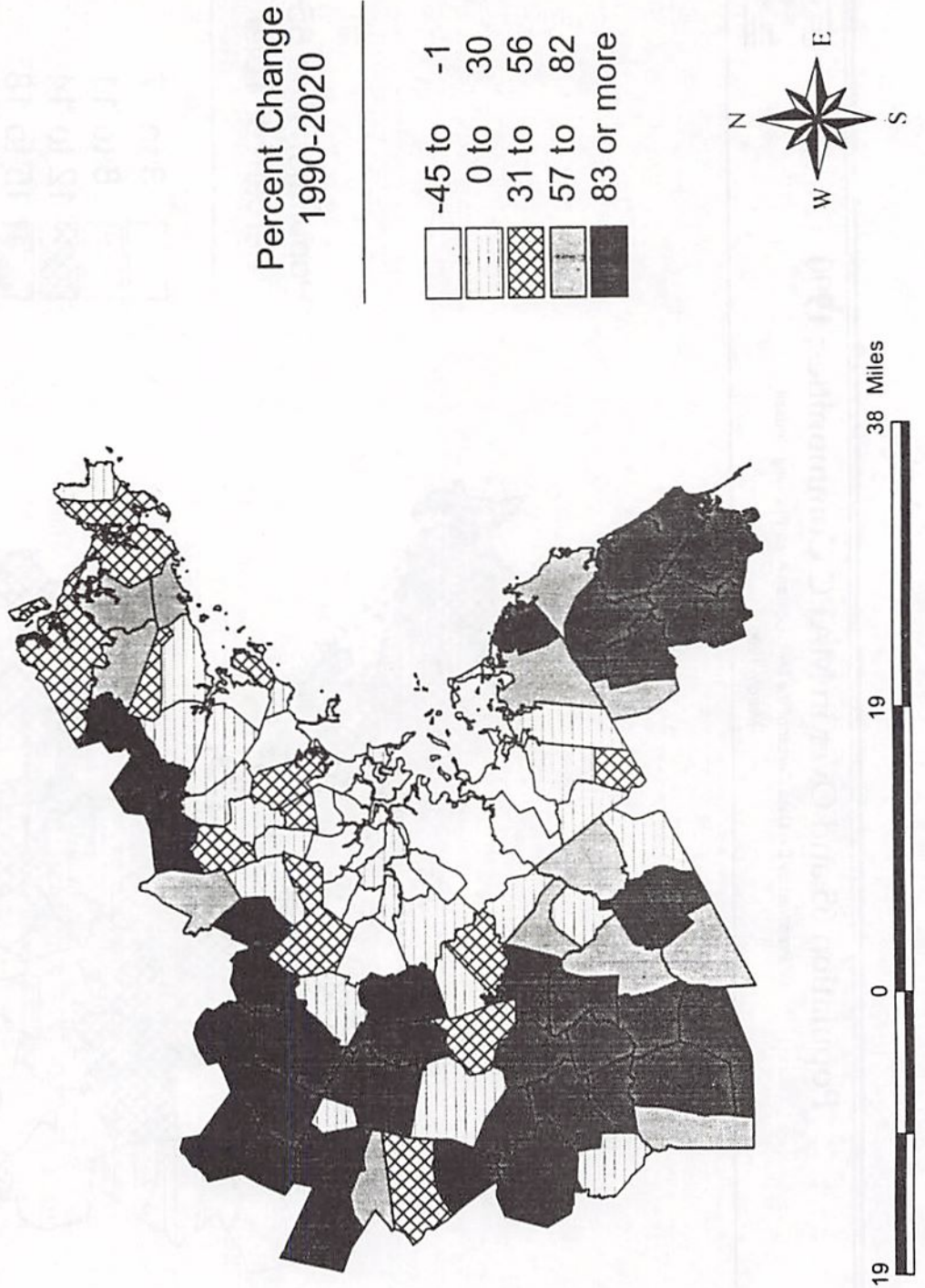




Percent Change in Population 65 and Over in MAPC Communities: 1990-2020

Prepared by the Data Center of the Metropolitan Area Planning Council

March, 1996





MAYNARD COMMUNITY PROFILE

Prepared by the Data Center of the Metropolitan Area Planning Council
60 Temple Place, Boston, MA 02111 (617) 451-2770
January 1997



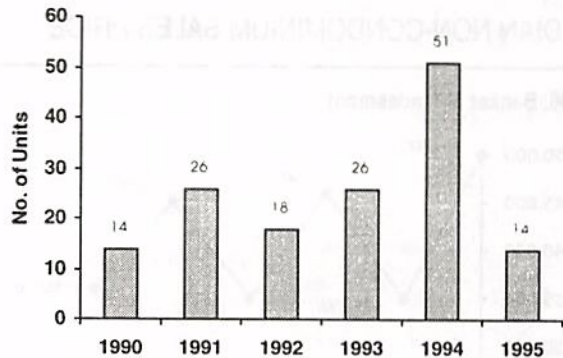
POPULATION AGE GROUP FORECASTS

(1996, MAPC)

AGE	1990	2000	2010
0 - 4	770	860	789
5 - 9	661	738	677
10 - 14	542	693	784
15 - 19	577	550	621
20 - 24	677	444	574
25 - 29	1,061	746	719
30 - 34	1,149	903	599
35 - 44	1,761	2,097	1,583
45 - 54	1,057	1,634	1,969
55 - 59	428	523	820
60 - 64	370	428	671
65 - 74	734	538	654
75 +	538	523	421
Total	10,325	10,677	10,881

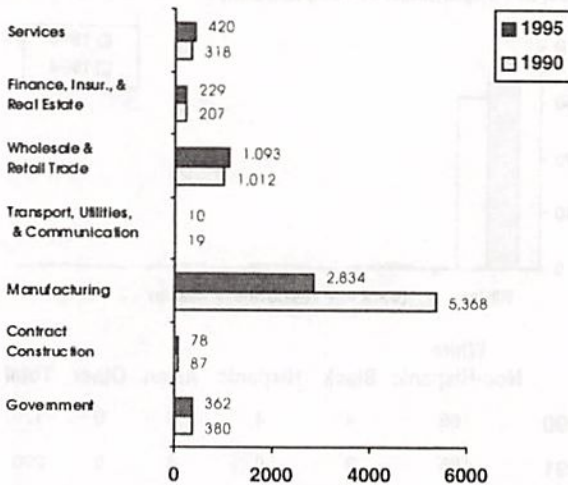
HOUSING PERMITS ISSUED

(1996, U.S. Bureau of the Census)



EMPLOYMENT IN COMMUNITY

(1996, MA Dept. of Employment and Training)



EMPLOYMENT, HOUSEHOLD & HOUSEHOLD SIZE FORECASTS

(1996, MAPC)

	1990	2000	2010
Employment	7,403	5,300	6,800
Households	4,051	4,315	4,558
Average Household Size	2.55	2.49	2.40

MEDIAN FAMILY INCOME

(1995, MAPC and Northeastern University)

Year	Median Family Income
1989	\$50,874
1994	\$57,245

EMPLOYMENT OF RESIDENTS

(1996, MA Dept. of Employment and Training)

	1990	1995
Total Employment	7,403	5,056
Total Annual Payroll (\$M)	303,900	247,142
Average Annual Wage (\$)	41,051	48,862
Number of Establishments	245	244

	1990	1995
Labor Force	6,035	5,937
Employed	5,753	5,663
Unemployed	282	274
Unemployment Rate	4.67%	4.62%

* Mining and agricultural employment not presented

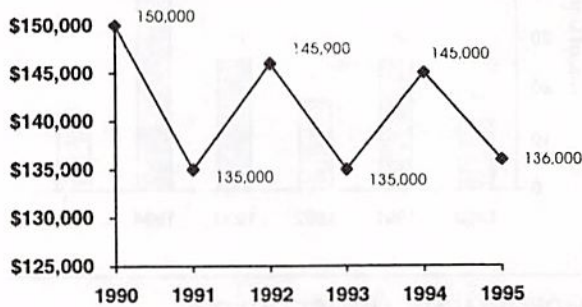
1996 TAX RATE PER THOUSAND OF ASSESSED VALUATION

(1996, MA Department of Revenue)

Residential	\$18.33
Commercial	\$30.15
Composite	\$20.10

MEDIAN NON-CONDOMINIUM SALES PRICE

(1996, Banker & Tradesman)



MEDIAN MONTHLY CONTRACT RENT

(1996, PHH Technology Services)

1 Bedroom Apartment	\$500
2 Bedroom Apartment	\$750
3 Bedroom Apartment	\$1,000
Single Family House	\$1,300

PUBLIC SCHOOL ENROLLMENT

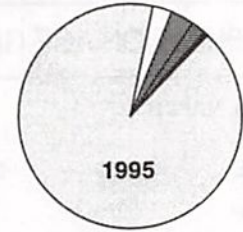
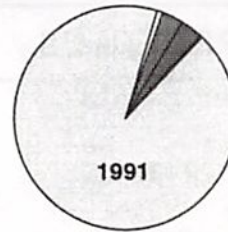
(1996, MA Department of Education)

	K - 6*	7 - 8	9 - 12	Total Public
1991	818	182	348	1,348
1992	863	172	347	1,382
1993	828	191	328	1,347
1994	863	212	342	1,417
1995	989	199	390	1,578

* K - 6 enrollment includes ungraded students

PUBLIC SCHOOL ENROLLMENT BY RACE AND ETHNICITY

(1996, MA Department of Education)



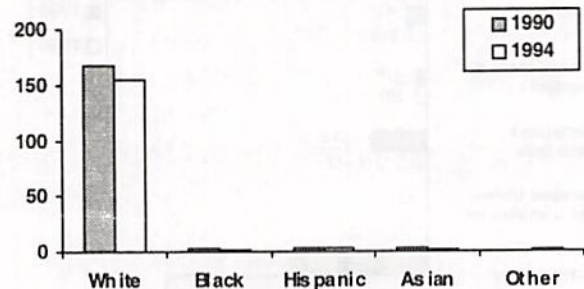
White Black Hispanic Asian Other

White Black Hispanic Asian Other

	White Non-Hispanic	Black	Hispanic	Asian	Other	Total
1991	1,247	11	40	48	2	1,348
1992	1,265	17	58	40	2	1,382
1993	1,222	31	51	40	3	1,347
1994	1,295	32	55	32	3	1,417
1995	1,439	42	53	37	7	1,578

RESIDENT BIRTHS BY RACE AND ETHNICITY

(1996, MA Department of Public Health)



	White Non-Hispanic	Black	Hispanic	Asian	Other	Total
1990	168	4	4	3	0	179
1991	185	3	8	4	0	200
1992	175	1	6	2	1	185
1993	156	1	6	6	0	169
1994	155	2	4	1	1	163

MAPC REPRESENTATIVE Rudy Cole

Report to the Board of Selectmen, FY '97
Pilot Planning Committee

In January, 1996, the Town of Maynard initiated a Pilot Planning Project funded by a \$30,000 grant from the Massachusetts Department of Housing and Community Development. The goal of the project was to determine Maynard's community and economic development needs and priorities and develop strategies to address them. The Selectmen appointed a seven member Citizen's Advisory Committee (CAC) to oversee the project. The CAC is comprised of residents and representatives of the business community, citizen's groups and local boards.

The CAC hired a consulting team to facilitate the planning process and provide technical assistance throughout the project. In conjunction with the CAC, the consultants facilitated two public forums, and conducted over 40 interviews of local residents, business leaders and public officials, in order to determine what the Town's priorities should be.

Three (3) priorities emerged from this input: Downtown and Neighborhood Revitalization; Managing Growth to Preserve Community Character; and Increasing Youth and Elderly Services. Once these priorities were established, the consultants worked with the CAC to develop strategies to address them. In November, a final report was completed which outlined the priorities and recommendations of the Committee.

Some of the recommendations of the report are being implemented at this time. In order to oversee the implementation of the remaining recommendations, a Community Development Advisory Committee is being established and charged with the task of recommending a Community Development position for Town. This important position will not only oversee the Pilot Planning Project's recommendations, but could provide needed technical assistance to other town boards and prepare and oversee grants to fund needed community development projects.

Pilot Planning Committee Members:

Robert Nadeau, Chair
Elizabeth Milligan, Vice-Chair
Tresa Jones, Secretary
Robert Batson
Ted Epstein
Catherine Hanlon
Marilyn Messenger

REPORT OF THE CHIEF OF POLICE

TO THE HONORABLE BOARD OF SELECTMEN.

Submitted herewith is the annual report of the Maynard Police Department for the Calendar Year 1996.

This was our first year on the computerized system; which, in turn, has given us a better overview of Police Department activities throughout the year. One of the areas included in this system is E-911 calls; of which, 1,650 calls were received; 461 were transferred to the Fire Department for service; 126 were abandoned calls which required response; and, 1063 calls were handled by the Maynard Police Department. Incidents for the year which is all inclusive totalled 4,508. Amongst these were 206 motor vehicle accidents, and 334 burglar alarms - only to name a few. The conclusion of this report gives you a more detailed list of the major areas of concern.

We had the pleasure in 1997 to welcome back to the Department Officer Alan Lappas who had left the Police Department in 1994 to pursue a career change. Welcome back Officer Lappas.

We continued to conduct the Alcohol Awareness Programs throughout 1996 at the Maynard Rod & Gun Club. A total of 43 alcohol servers attended and completed the program. The Alcohol Awareness Program is designed to assist the business community in dealing with the sale of alcoholic beverages under certain circumstances. For example: How to handle unruly patrons and/or underage drinkers.

The Maynard Police Department recognizes that domestic abuse affects people from all walks of life. We will in 1997 take a big step in the formation of a " Peer Advocate Program" within our community. This Program will take a measurable amount of training for both our officers as well as civilian advocacy people who will assist us in this endeavor. Again, we had a high number of Domestic Abuse cases a total of 103. This was down from 1995 whereas we had 157 cases. Hopefully we can reduce the number of repeat violence cases with the formation of this Peer Advocate Program. You can become a part of this effort on a volunteer basis in 1997 and join in our efforts to curb violence in the home. More information will be forthcoming in the near future.

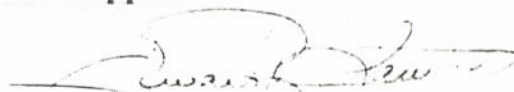
A new Sex Offenders Registry was put into place in the fall of 1996. As of this date, the Maynard Police Department has 18 registered sex offenders on file in Maynard. Any citizen over 18 years may apply to receive information on any Sex Offenders residing on their street, in their neighborhood, or up to within one mile from their residence. Do not feel you are imposing on us. This is our job and I recommend it. Just apply at the Police Station and we will arrange for an appointment convenient for you to receive this information.

Our Dare Program continues to be an ongoing success. The Maynard DARE Program began in 1993 and has been going strong since. This past March, we graduated 125 - fifth graders from the Fowler Middle School. The students completed a 17-week curriculum. Some of the classes included: Self-Esteem; Reducing Violence; Making Decisions; and, Managing Stress. Again, in May 1996, we graduated 125 - fourth graders from the Green Meadow School. This was a six (6) week curriculum on "General Safety" and an introduction to the DARE Program. In June 1996 we took 40 - fifth grade DARE graduates to Riverside Park for the day. We plan on making this an annual event each year.

In August 1996, Officer Lisa Conway attended the DARE Officers Training Program. This will enable her to help out in some of the fourth and fifth grade classes. With Officer Conway's help, Officer Wilson will be able to start a 7th and/or 8th grade DARE Program within the next school year at the Fowler Middle School or the High School.

We have incorporated two "Parking Programs" during this past year. The first is a "Senior Citizen - Free Two Hour Parking Sticker" for anyone 62 years or older. This will entitle our senior citizens to two free hours of metered parking. The second is a "Temporary Handicap Sticker." This is a local program whereas we issue a handicap card on a temporary basis for short term handicap situations. Any long term or permanent situations will have to be dealt with at the Registry of Motor Vehicles as usual. These cards will be honored in Maynard only!

In closing, I would like to thank the members of my Department for their efforts towards the betterment of the Department and the Community, the Board of Selectmen, the Maynard Fire Department, the Department of Public Works, our Auxiliary/Special Police Officers, and all other Town employees and Officials. A special thanks to the Maynard Rod & Gun Club for their cooperation in the use of their facilities for training, meetings, and social events. Last, but not least, the citizens of the Town of Maynard and all others who have assisted the Maynard Police Department over the past year for their cooperation and valuable support.



EDWARD M. LAWTON
Chief of Police

Maynard Police Department

Incident Statistics

<u>Incident Type</u>	<u>Total</u>
Assist Fire Department	594
Aid Public	1085
Alarm	334
Animal	65
Assist other Police Departments	36
Arson	1
Assaults	57
Assault with Injury	8
Arrest Warrant	68
Break & Enter	41
Burglary	3
By-Law Violation	12
Child Abuse	17
Domestic	103
Drug Violation	27
Disturbance	177
Environmental	20
Fire	5
General Service	556
Firearms Violation	6
Hazard	88
Hate Crimes	1
Larceny	126
Larceny of Motor Vehicle	8
Missing Person	19
Mutual Aid	3
Open Door	28
Suspicious Acitivity	100
Sex Crime	14
Serve Paper	8
Suicide	4
Annoying Calls	67
Threats	35
Trespass	8
Vandalism	87
Parking Tickets	4925

**REPORT OF THE SUPERINTENDENT OF THE
DEPARTMENT OF PUBLIC WORKS**

**TO THE BOARD OF SELECTMEN AND CITIZENS OF
MAYNARD FOR THE YEAR ENDING DECEMBER 31, 1996**

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1996 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Forestry, and Administrative.

HIGHWAY DIVISION

During 1996, the Road Construction and Re-surfacing Program continued under the Chapter 90 Program which provides 100% of the costs of this work. It appears that State Funding will remain consistent for the foreseeable future, assuring the continuation of this program for years to come.

The following streets were re-surfaced during 1996:

Colbert Ave. - entire length
Deane St. - entire length
Field St. - entire length
Glendale St.-Acton St. to End
Lewis St. - entire length
Parmenter Ave. - entire length
Pleasant St.- entire length
Prospect St. - entire length
Walcott St.- entire length
Warren St. - entire length

Maintenance crack sealing was performed on the following streets:

Howard Rd.	Acton St.	Parker St.
Abbott Rd.	Concord St.	Summer St.

This work seals streets, and furthers the life of the pavement surfaces.

ROADWAY CASTINGS ADJUSTED

Catch Basins	—47
Drain Manholes	—06
Sewer Manholes	—35
Water Valve Boxes	—24

DRAINAGE

All Catch Basins and selected drain manholes, including the schools, were mechanically cleaned in 1996. Trunk drain lines were washed clean in various sections of Town in order to insure design capacity. Drainage problems long existing in the Summer Street at Howard Road area have been resolved.

Fourteen catch basins at various locations were repaired as needed, as identified during the cleaning operation. Repairing man holes and catch basins is an ongoing process in the maintenance of drainage systems. Culverts and brooks are checked regularly and cleaned as needed to prevent blockage during inclement weather. Catch basins were re-constructed on Walnut St., Concord St., Great Rd., Percival St., Summer St., and the Municipal Lot off Naylor Ct.

REGULAR MAINTENANCE

Roadways were again swept by Contract in 1996 with good results. Sidewalks were swept, maintained, and repaired as needed.

Asphalt Paving Projects such as aprons, trench repair, berms, etc. were performed using in excess of 180 tons of asphalt.

New sidewalks were constructed on Brown St., Parker St. and Percival St. The Parker Street sidewalk will have the top coarse of asphalt applied in the spring of 1997. We also repaired numerous sections of sidewalks that had become hazardous because of tree roots distorting the grades. We are planning an aggressive sidewalk improvement program with a good amount done each year.

The Central Business District was swept weekly, litter picked up, trash receptacles placed as needed. This work requires daily attention in order to keep the areas clean and appealing to the public. Clean-up programs were supported by this department, as sponsored by various groups such as Boy Scouts, Chamber of Commerce. We see this as a most important function of this Department.

The Department continues to assist the Police Department in safety issues and surveys, parking meter poles, both installing and repairing, and regulatory signage erection as necessary. We also assisted all other Departments as needs arose, throughout the year as we have done in the past.

STREET LIGHTING

The present lighting arrangement addresses needs for public safety in Maynard, at a fair price. We work closely with Boston

Edison Company in regard to lighting needs. We also pursue energy efficient fixtures now becoming available, to control annual costs. A recent survey done by this department shows that some surrounding towns do not provide street lighting to the degree as Maynard provides.

VEHICLES AND EQUIPMENT

We presently have 34 pieces of equipment registered in our fleet, which include trucks, trailers, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers, etc. Our fleet of equipment has an average age of 14.5 years. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, conservative replacement needs have been requested. The repair section has made progress in repairing our equipment, however because of its age we expect our equipment maintenance expenses to increase each year.

It is this Department's desire that Capital Improvement Funding remain at a level that is consistent with the needs of this department. We have benefitted by this plan.

Heavy equipment needs are also addressed in the Capital Improvement Plan. We have made some progress in this area. The Department utilized Chapter 85 funds to purchase a new John Deere Loader which will augment a 1986 Fiat Allis Loader that will be rebuilt and continue in use. The Town continues to grow, truck and equipment needs must keep pace. The Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes, to allow for proper traffic movement, pedestrian use, and general safety considerations. The town continues to grow, requiring additional time and labor to accomplish this task. Sand barrels are placed about the town for public emergency use. A considerable number of trucks and equipment used for Snow and Ice Control Range from 10 to 28 years old. The need for replacement is being addressed as stated elsewhere in this report. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns such as limiting salt use, particularly in the areas of public water supply wells. During FY 97, Snow and Ice equipment was repaired and re-furbished as needed, during the summer, to be ready for the Snow and Ice season. From January 1996 until December 1996 116.90 inches of snow was recorded. We were fortunate in receiving Federal and State Funds that helped greatly in defraying some of the cost involved in dealing with record snows.

PARKS DIVISION

All park areas were maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed, benches installed and maintained, trash receptacles replaced, along with a host of work activities associated with parks town wide.

For the past few years, work crews from MCI Concord were utilized for the Spring and Fall clean up of leaves and maintenance of right of ways throughout Town, plus a myriad of other maintenance duties. It is hoped that this program will continue in some form to assist us in labor intensive projects.

Work projects at The John A. Crowe Park were completed this past spring with the installation by the Highway Department of a new play structure, with extensive landscaping. The structure was provided through the Community Improvement Program administered by the U.S. Army and Air Force. This facility is used extensively and fills a need for improved facilities such as this in that area of Town.

Re-grading of Don Lent Field was also completed this past spring. The finish grading and hydro-seeding was completed by the Highway Department as soon as the weather permitted. We have encountered continual damage on this field from dirt bikes. We have had to regrade and seed major sections of this field which may affect the quality, to a degree, of grass on this field. However, the field will be ready for use in the spring of 1997. An expansion to double the size of this field is planned.

The new soccer fields behind Green Meadow School were completed during 1996. The area was graded to provide a level playing surface, loam was screened and spread, and the fields were hydro-seeded under the direction of this Department.

The Highway Department also completed the new basketball courts at Alumni Field in the old skating rink. It is hoped that these courts will not only relieve the pressure on the single basketball courts at the Coolidge School, and Roosevelt School playgrounds, but also utilize Alumni Field as a true multi-use facility.

Don Lent Field, the soccer fields behind Green Meadow School, re-furbishing of Rockland Avenue fields, basketball courts at Alumni Field, additional play structures at Reo Rd. Tot Lot, Coolidge School playground improvements, were completed, under the auspices of the Conservation Commission, Recreation Commission, PARSAC, and the Board of Selectmen, with all work done by the Highway Department, in conjunction with the season work schedule.

The Parks Department, with the addition of these new fields and the ball fields on Rockland Avenue, now maintains approximately 1,000,000 square feet of grass area. In addition to a regular mowing schedule we have instituted a twice yearly fertilization program which should insure the quality of not only the new parks, but the existing parks as well, and give the Town something to use and be proud of.

FORESTRY DIVISION

PUBLIC SHADE TREES

Public Shade Trees Topped Out	—	40
Public Shade Trees Trunks Removed	—	40
Public Shade Trees Stumps Ground-Up	—	45
Public Shade Trees Trimmed(Aerial Bucket)	—	75
Public Shade Trees Trimmed by Tree Dept.	—	120

Public shade trees that were hazardous were removed or trimmed. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists, and also any growth that restricted the view of speed limit and stop signs, plus regulatory signs.

The Forestry Division with assistance from a labor crew provided by MCI Concord spent several weeks cleaning up

downed branches and trees from the December snow and ice storms. This clean-up will continue as time permits now that unsafe conditions were eliminated. In 1997, it is planned to institute a program that will allow for an expanded tree planting project.

DUTCH ELM

Many of the Elm Trees were observed townwide for infection of the Dutch Elm disease. Infected trees were removed. Unfortunately the Maple Trees in town are becoming a problem such as the Elm Trees, along with the Red Oak in certain areas, and we are also experiencing some problems with the White Ash Trees. We continue to utilize any State-Aid available to combat these problems, as does other towns in this region.

WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited to town land only. Environment concern is of the utmost, in conjunction with this type of work.

INSECT PEST CONTROL

Insect Pest Control is very limited. The Department removed Wasp-Hornet Nests, that overhung the public ways. This work has to be done at nightfall, for public safety. We continue to look into cooperative tree spraying with other communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources and the Massachusetts Tree Wardens and Forestry Association, for any assistance and advise being offered to cities and towns.

They are most helpful and recognize the need for more municipal assistance that will protect and enhance our tree care program.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs ———72ea.
 re-installed or replaced
 New regulatory and warning signs installed
 and replaced ———15ea.
 Street name signs replaced or new ———17ea.
 Pavement Marking:
 Crosswalks and stopline ——— 13,000 lin.ft.
 School Stencils ———12
 Yellow and White Lines ——— 49,000 lin.ft.
 Parking off-street(Municipal Lot) ——— Approximately 300
 spaces

WATER DIVISION
WATER PUMPING RECORD IN GALLONS

	<u>1985</u>	<u>1995</u>	<u>1996</u>
January	29,543,000	24,722,000	26,996,000
February	25,600,000	24,753,000	25,642,000
March	28,133,000	24,034,000	28,054,000
April	28,137,000	24,634,000	26,932,000
May	31,049,000	31,938,000	29,899,000
June	34,620,000	31,395,000	36,253,000
July	40,353,000	36,738,000	37,952,000
August	33,998,000	40,486,000	34,494,000
Sept.	33,704,000	29,603,000	29,094,000
October	29,599,000	31,349,000	25,854,000
November	29,980,000	24,493,000	26,005,000
December	<u>28,587,000</u>	<u>23,133,000</u>	<u>25,203,000</u>
	372,303,000	347,278,000	352,378,000
Average Daily Consumption	1,020,008	951,450	965,419

With the former Digital Mill Property, now Franklin Lifecare, remaining vacant as of this writing, water use remains similar to 1995. Also, water conservation practices are growing in this region.

HYDRANTS

New Fire Hydrants Installed	—9
Existing Fire Hydrants repaired	—8
Existing Fire Hydrants anti-frozen	—41
Existing Fire Hydrants Painted	—53
Hydrant Gate Valves replaced	—3

The Fire Hydrants were periodically tested by the Fire Department and the conditions noted. Fire hydrants were flushed by Department Personnel throughout the year by precinct areas.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	—5
New house service connections installed	—14
House service connection leaks	—5
Main line water breaks	—8
Frozen house service connections	—6
Existing water meters replaced due to being in a worn out condition	—35
House service connection curb boxes replaced	—6
Main roadway gate valves replaced	—2
Main roadway valve boxes replaced	—10
Outside meter recorder units installed	—18
House service inside shut-offs replaced	—22

The water meters were read on two occasions during the year, December-January and June - July. We try to read each and every meter. We encourage outside readers to be installed on

older homes. On new construction it is required. We continue to seek a state grant to completely computerize the reading of all meters. This will greatly reduce the man hours presently needed to accomplish this semi-annual task.

SEWER DIVISION

New house service connections _____	12
House service blockages _____	16
Powdermill Road Sewer Lift Station _____	12
service calls	
Main line blockages _____	43

Sewer lines were mechanically cleaned in various sections of Town. This is an on-going maintenance function.

W.W.T.P. TREATMENT PLANT DIVISION

MAYNARD

W.W.T.P. FLOWS

1996

	<u>1981</u>	<u>1991</u>	<u>1996</u>
January	28,267,000	26,866,000	47,906,000
February	33,977,000	25,855,000	43,738,000
March	40,079,000	29,931,000	50,906,000
April	32,383,000	27,709,000	54,645,000
May	34,182,000	29,827,000	49,456,000
June	33,236,000	26,885,000	39,173,000
July	34,696,000	27,134,000	39,720,000
Aug.	32,660,000	29,331,000	26,964,000
Sept.	29,597,000	28,135,000	27,963,000
Oct.	28,602,000	27,171,000	43,192,000
Nov.	26,222,000	28,490,000	34,849,000
Dec.	<u>33,548,000</u>	<u>30,417,000</u>	<u>50,070,000</u>
TOTALS:	<u>387,449,000</u>	<u>337,751,000</u>	<u>508,582,000</u>

1995 YEARLY SURVEY

MAYNARD WASTEWATER TREATMENT PLANT

- A. Electrical Usage ———Daily average 2,255 kilo-watts/dy.
- B. Water Usage ————— 565 cubic feet/dy. average
- A. Oil Usage ————— 5,500 gals. 15.3/dy.
- D. Chlorine Usage(CL₂)——— 14,500 lbs. Ave./Dy. 40 lbs.
- E. Sulfur Dioxide (SO₂)——— 4,125 lbs. Ave./Dy. 11 lbs
- F. Ferrous Sulfate ————— 35,400 gallons
- G. Sodium Hydroxide ————— 7,040 gals. (est.)(Caustic)

CEMETERY DIVISION

The year 1996 saw repair and re-seeding of various sections of the Cemetery. A grub control program continues in needed sections and is much appreciated. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Trees were trimmed as needed and removed as necessary due to maturity.

Much of the work load was again accomplished with work crews from M.C.I. Concord plus seasonal employees. The equipment was maintained and repaired as needed. Plans are to continue on an expansion plan, avenue paving plan, and repairs to the storage building. Vandalism remains somewhat a problem, the Maynard Police Department has been most cooperative. Also, we remind all that regulations are for the good of all and we ask compliance by all.

Statistics for 1996 are as follows:

Week day Burials	48
Sat., Sun.& Holidays	<u>21</u>

Total	69
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G.I. Markers Set

Bronze	13
Granite	5
Marble	<u>0</u>

Total	18
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Complete mowing and trimmings	16
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Sunken graves filled	2
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Overgrown/dead shrubs removed, after consultation with lot owners.	16
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ADMINISTRATIVE DIVISION

During 1996, the Public Works Department again met many times with various State Agencies in regard to water, sewer and highway related issues.

The Water Department saw completion of the Treatment Facility for corrosion control at Wells 1, 2 and 3, the installation of a 12 inch water main on Great Road, and Well 4 being re-activated. Whites Pond will be relegated to an emergency water supply only when ground water supplies are adequate. We will need to add a new well to our system to meet water demands and allow us to take existing wells out of service for cleaning and repairs.

To this end, preparatory work is being done to establish Well #5. A Treatment Plant for iron and manganese removal at Wells 1, 2 & 3 is planned for 1997 -1998.

The Sewer Department will see the completion of the up-grade in 1997. This will allow us to meet all EPA and D.E.P. parameters for treatment and discharge. We also intend on addressing infiltration/inflow problems which will take some burden off the plant and keep the plant within its design capacity. Although 1996 was an abnormally wet year, it is again time to address the higher than normal flows recorded at the Sewer Plant.

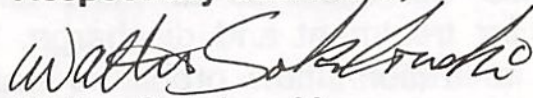
The Highway Department, in addition to its regular duties, supervised, laid out and performed much of the work on the new playing fields and basketball courts mentioned earlier in this report. The end result is enhanced supervised recreational facilities available for all.

This Department supervised the installation of a new eight (8) inch sewer line, replacing a failing six (6) inch system installed in 1956, serving the Green Meadow School. The work was done quickly with no interruption of classes at that school. The cooperation of Superintendent of Schools Mr. Donald Kennedy, and his able staff was excellent.

This Department continues to assess its immediate and long range goals. We continue to assist Town Boards and Committees, other Departments etc. Sub-division inspections for the Planning Board and Conservation Commission are carried out on a regular and as needed basis. We continue to strive to perform the most efficient and highest level of service to the citizens of Maynard.

In closing, I wish to thank all Department Heads, The Board of Selectmen, Town Administrator, the Employees and all who assisted the Department of Public Works throughout the year.

Respectfully submitted,



Walter Sokolowski
Superintendent of Public Works

MAYNARD WEIGHTS & MEASURES DEPARTMENT

1996 ANNUAL REPORT

REPORT OF THE SEALER

During calendar year 1996 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of certified weights.

During 1996 sixty one gasoline/diesel fuel pumps and twenty measuring scales were checked and sealed. Packaged products at Victory Market were checked for proper labeling and weight.

In conclusion, I would like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

RESPECTFULLY SUBMITTED

Ronald T. Cassidy
RONALD T. CASSIDY
SEALER

MAYNARD
WEIGHTS & MEASURES
DEPARTMENT

REPORT OF THE
MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for *1996*

SUMMER PLAYGROUND PROGRAM

This past summer a six-week playground program was offered at Maynard High School.

The youngsters who attended the playground were involved in all types of games and sports, as well as, art-and-crafts. Field trips were held and prizes awarded to all children who won tournaments. All youngsters who attended the playground this summer enjoyed them selves and had fun keeping busy on hot summer days.

All the playground staff members were local high school students or local college students who had an opportunity to work at a playground in order to earn some money to help further their education. Both the children and the recreation staff enjoyed their summer at the playground. Each child paid a \$60.00 registration fee.

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission again sponsored a Summer Swimming Program in *1996* It was a three week regular swim program held during the months of July and August at the Stow Town Beach in Stow, Massachusetts. Youngsters in kindergarten to ninth grade participated in the program. A total number of eight classes were given: Beginner I, Beginner II, Beginner III, Advanced Beginner, Intermediate, Swimmer, Basic Rescue and Advanced Lifesaving. The individual classes kept small so that the children were able to obtain more instruction time. The youngsters who were in the Advanced Life Saving Course were constantly given written as well as required practical tests. American Red Cross patches were awarded to all those children who passed Advanced Life Saving and Basic Rescue.

The Swimming Director and Water Safety Instructors taught all the children the proper methods of performing artificial respiration on practice mannequins. All youngsters were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The Swimming Staff consisted of the Swimming Director, four Water Safety Instructors, four high school Swimming Aides, three Volunteer Aids and a Waterfront Beach Guard.

Each youngster that participated in the swimming program paid a \$50.00 registration fee. The Advanced Life Saving Course registration fee was \$65.00.

The last day of the program was Parents' Day. Parents were invited and youngsters demonstrated their skills and achievements. The Advanced Life Saving and Basic Rescue students conducted real life search and rescue type missions for the parents to view. Swimming races, diving competitions and relays were held during the last half of the classes. All the youngsters who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

TINY TOT SWIM PROGRAM

This year a one week Tiny Tot Learn to Swim Week was held. Pre-school children took advantage of the opportunity to learn to swim. One parent was required to ride the bus and to be present at the swim area with their youngster. This Tiny Tot Swim Week proved to be very valuable and will be offered again next summer. The cost of the Tiny Tot Swim Program was \$22.00.

Youngsters who participated in this Tiny Tot Swim Program had to be four or five years of age. For some of the youngsters this was the first time that they ever had an opportunity to swim in a lake.

This program helped these youngster to overcome a fear of water.

MAYNARD RECREATION ADULT BASKETBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00 PM at the Maynard High School Gymnasium.

Adults participated weekly in vigorous basketball games for exercise and recreational fun. Adults, who were

Maynard residents, paid a \$30.00 registration fee to participate in this basketball program. The adults were very happy with this program since it gave them a chance to get some exercise and have some recreational fun after a hard day at work.

MAYNARD RECREATION ADULT VOLLEYBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00PM at the Maynard High School Gymnasium.

Adults participated weekly in vigorous volleyball games for exercise and recreational fun. Adults who were Maynard residents paid a \$30.00 registration fee to participate in this volleyball program. The adults were also very happy to have this program for fun and exercise.

MAYNARD RECREATION BATON PROGRAM

The Maynard Recreation Department sponsors the baton program. This program is for youngsters in kindergarten to grade twelve.

This is an instructional program and classes are held on Tuesday evening from 5:30 PM to 8:30 PM at the Green Meadow School Cafeteria. The baton program began the first week in November and will continue until June. All youngsters are required to purchase their own baton to use weekly. The cost per youngster to participate in the program is \$10.00 per month

MAYNARD RECREATION GAMES PROGRAM

The Maynard Recreation Department sponsored an indoor recreational games program for youngsters in grades one, two, three, four and five. The program, for girls and boys, was held Thursday evenings at the Green Meadow School Gymnasium.

The youngsters played kickball, tee ball, pillow hockey, whiffleball and circle stride ball.

The program ran for four weeks from mid-December to mid-February. Each youngster, who participated in this program, paid a \$18.00 registration fee.

The youngsters really enjoyed this program because it provided fun, exercise and socialization.

WINTER LEARN TO SKI PROGRAM

This winter, the Recreation Commission, again sponsored a *Learn to Ski Program* for Maynard youngsters in grades three to eight. The program was held Saturday morning at the Nashoba Valley Ski Area in Westford, Massachusetts. Each Saturday morning the youngsters received a one hour ski lesson plus two-and-one-half hours of free ski time. The program runs for six weeks from January to mid-February.

Buses were used to transport children to and from the Nashoba Valley Ski Area on Saturday mornings.

Each year interest seem to grow more and more for recreation down hill skiing.

Each youngster paid directly to Nashoba Valley \$96.00 for the skiing and the lessons for six Saturday mornings and \$40.00 if they had to rent equipment. Each youngster, who took advantage of the bus transportation that was offered, paid \$20.00 to the Recreation Department, which was the bus fee.

The Recreation Commission wishes to thank *Mr. Joseph Kulevich*, Maynard Recreation Director, and *all his staff*.

We also wish to thank,

Mr. Arthur Filz for computer assistance, the members of the Maynard School Committee, School Superintendent, Dr. Kennedy, School principals, *MRS. GARDNER*, Mr. Donald Cranson and Mr. Robert Brooks, along with all the school custodians, Mr. Walter Sokolowski, Superintendent of the Public Works Department, Mr. Edward Lawton, Police Chief, and all the members of the Maynard Police Department; Mr. Ronald Cassidy, Fire Chief, and all the members of the Maynard Fire Department. A special thank you to all the crosswalk guards.

A special thank you to all the swim and ski programs volunteer chaperons who helped make the *1996* Maynard Recreation Swimming and Ski Program a huge success.

Also, a special thank you to the Stow Selectmen and the Stow Recreation Commission for allowing us to use the Stow Town Beach for our summer swimming program.

WINTER LEARN TO SKI PROGRAM

This winter, the Recreation Commission again sponsored a Learn to Ski Program for boys and youngsters in grades 1 through 8. The program was held Saturday morning at the Harlow Valley Ski Area in Westford, Massachusetts. Each Saturday morning the youngsters received a one hour ski lesson plus two and one-half hours of free ski time. The program runs for six weeks from January 12 through February 12.

Buses were used to transport children to and from the Harlow Valley Ski Area on Saturday mornings.

Respectfully Submitted,

MAYNARD RECREATION COMMISSION

Florence Tomyl, Chairwoman
Christina Clifford, Secretary
Eileen Sullivan
Alice Kennedy

The Recreation Commission wishes to thank Mr. Joseph K. Maynard, Recreation Director, and all his staff.

We also wish to thank Mr. Arthur F. Jr. for computer assistance, the members of the Maynard School Committee, School Superintendent, Dr. Kennedy, School Principal, Mr. S. Casper, Mr. Dennis Cannon and Mr. Robert Brooks, along with all the school custodians, Mr. Walter L. Lusk, Superintendent of the Public Works Department, Mr. Edward Landon, Police Chief, and all the members of the Maynard Police Department, Mr. Edward Gentry, Fire Chief, and all the members of the Maynard Fire Department. A special thank you to all the crosswalk guards.

A special thank you to all the swim and ski programs volunteer participants who have made the 1974-75 Maynard Recreation Swimming and Ski Program a huge success. Also a special thank you to the Ski Team and the Snow Recreation Commission for allowing us to use the Snow Town Beach for our summer swimming program.

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1996 reorganization meeting in July. Newly elected Selectmen, Anne Marie Desmarais and Paul LeSage were welcomed to the Board replacing Kenneth DeMars and William King who chose not to run for re-election. The Board wishes to thank Ken and Bill for their service to the Town. At the re-organizational meeting, Selectman Frank Ignachuck was elected Chairman and Selectman Dick Downey was elected Clerk.

The Board of Selectmen continued to play an active role in several governmental organizations such as the Massachusetts Municipal Association, Middlesex County Advisory Board, Metropolitan Area Planning Council, MAGIC, and the SUASCO Watershed Council. Individual Selectmen have also served as liaisons to various Town Boards and regional organizations as well.

Continued communication was made with our Federal and State officials. The Board and staff of the Office of the Selectmen were in regular communication with Congressman Martin Meehan, State Senator Robert Durand and State Representative Nancy "Hasty" Evans on several issues such as downtown re-development, Traffic and Roadway Improvements, Liquor License issues, Local Aid, Education Aid, Grant Funding, as well as issues related to legislation. The Board wishes to thank our State and Federal Officials and specifically wish to thank outgoing State Representative "Hasty" Evans for her service in the Legislature on Maynard's behalf.

1996 saw Annual Town Meeting and three Special Town Meetings held. Initiatives begun included an Adult Entertainment By-Law, Economic Re-development, Increased Grant Funding and

Recreation Site Construction. The continued cooperation and communication between Town Government and the School Department is also greatly appreciated.

The Board would like to thank the various Town Boards and Committees for service to the Towns. Most, if not all, are unpaid volunteers who give countless hours to their Town. We would also like to recognize our paid municipal employees for their services.

Lastly, we would wish to thank you, the residents for your input and guidance, and urge you to participate in local government.

MAYNARD BOARD OF SELECTMEN

CHAIRMAN FRANK IGNACHUCK ANNEMARIE DESMARAIS
DICK DOWNEY PAUL LESAGE
EDWARD J. MULLIN

TOWN ADMINISTRATOR

To the Citizens of Maynard:

Calendar Year 1996 was an exciting and challenging one. Town Charter requirements were met and several new initiatives were begun to better provide service in Town.

Highlights for Calendar Year 1996

- * Expanded Use of Prison Work Program to Provide Special Projects*
- * Handicapped Accessibility Provided at Public Library*
- * 44 acres of Recreation Land (Rockland Avenue) purchased from Digital Equipment Corporation*
- * Recreation Field Construction Completed (Green Meadow Soccer Fields, Rehab Alumni Field Basketball Courts, Rehab Don Lent Soccer Field, Crowe Park Baseball Field)*
- * Adoption of Adult Entertainment By-Law*
- * Adoption of Double Pole Utility By-Law*
- * Creation of Pilot Planning Committee to assess Community Development Needs*
- * Design of Traffic Improvements to Rte 27, Concord Street, Acton Street Intersection*
- * Continued support to Industrial Development Finance Agency*
- * Creation of Ad-Hoc Committee to Study Salary Administration Plan*
- * Settlement of 1992 Fire Claim at Maynard High School*
- * Ban on Smoking in All Public Buildings and Vehicles*
- * Award by Mass Public Interest Research Group for "Buy Recycled" Policy adopted by Selectmen*
- * Olympic Torch passes through Maynard on June 15, 1996 on route to Atlanta*
- * Celebration of 125th Anniversary of the Town*
- * Cooperative effort results in successful Farmers Market*

- * *Economic Summit sponsored by the IDFA*
- * *Increased Water and Sewer Connection fees*

Grant Funding in 1996 continued. Several grants were awarded to Town Departments, some of those were:

PLANNING BOARD - \$7,000.00 - toward upgrade of Zoning By-Laws and Sub-division Rules and Regulations

BOARD OF SELECTMEN - \$20,000.00 - from Digital Equipment Corporation dedicated to Youth Services

BOARD OF HEALTH - \$20,000.00 - grant for administration of the Title 5 Septic Program

MAYNARD HOUSING AUTHORITY - \$243,000.00 - for improvements to Infrastructure at Dawn Road development

DPW - \$51,000.00 - reimbursement for extraordinary Snow and Ice Expenses from Federal Emergency Management Agency and State Govt.

DPW - 0% interest loan from State Revolving Fund of DEP for upgrade to Waste Water Treatment Plant

POLICE - Department of Public Safety - \$6,000.00 Drug and Alcohol Resistance Education (DARE)

POLICE - Department of Public Safety - \$9,500.00 Community Policing Grant

BOARD OF HEALTH - State Department of Environmental Protection - \$6,218.00 - compost bins

BOARD OF HEALTH - State Department of Environmental Protection - \$1,000.00 - Recycling Education

We will continue to be aggressive in seeking State and/or Federal Grants in 1997. Some of those include Community Development Block Grant Funding, Water Filtration Plant Funding, Mass ReLeaf Funding, Neighborhood Improvement Funding from Department of Communities and Housing Development, School Building Assistance Funding.

Monthly Department Head Meetings were held allowing for exchange of ideas and information. Projects to be undertaken in 1997 include: Final Recommendation of AdHoc Salary Committee, Renewal of Cable Television License, Negotiation of NYNEX Mobile Lease for Tower on Tower Road, Possible By-Law amendments involving 24 hour Leash Law and "Pooper Scooper By-Law", Beautification Initiatives throughout Town, Re-Use of the Roosevelt School and Re-Use of the Boys Club site.

A major emphasis will be undertaken to receive Community Development Block Grant Funding in 1997. A \$600,000.00 application was not successful in August of 1996 in a very competitive competition. The recommendations of the Pilot Planning Report will also receive wholehearted attention.

Fiscal Year 1998 budgets are currently being reviewed. Local aid figures are preliminary. As in years past it is hoped that Maynard will receive its fair share of local aid to continue to provide quality Schools and Town Services.

In December 1996, final settlement of the 1992 Maynard High School fire claim was made. Final receipts of \$1,158,177.11 were received from Hartford Insurance Co. Full reconstruction of fire damage was accomplished with a total expenditure of \$446.70 by the Town. Special thanks must go to Maynard High School Principal Don Cranson and Public Adjuster John J. Kennefick, Sr. for their assistance to see this claim through.

As always, I would like to thank the Board of Selectmen for their support, Department Heads who perform day in and day out, all Municipal and School employees who provide outstanding service and elected and appointed officials who provide so much of

their time. I'd also like to thank Arthur Filz or his computer expertise, my Secretary Jeanne Enneguess for her tireless efforts in such a difficult year for her, Kristen Robinson for ably filling in during 1996 in the office, and to Julie Costello, John DeMars and Fred Brooks for their work for me in the Town Building.

Lastly, I would like to thank all those who in some volunteered time, donated to charitable causes or in any way contributed to make Maynard such a great Town. I look forward to serving you in 1997.

Michael J. Gianotis
Town Administrator

FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1996 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Engine 1 - 1978 Hendrickson	06/28/78	\$ 78,595.00
Engine 2 - 1992 Emergency One	02/05/92	\$ 171,310.00
Engine 3 - 1968 Ford/Farrar	11/21/68	\$ 19,993.00
Engine 4 - 1988 GMC	08/08/88	\$ 14,275.00
Car 9 - 1989 Ford Ambulance	09/06/89	\$ 59,995.00
Car 10 - 1985 Ford Crown Victoria	07/02/85	\$ 11,376.00
Ladder 1 - 1986 Emergency One	05/16/86	\$ 240,900.00
Defibrillator (Digital Donation)	10/12/89	\$ 5,932.00
Defibrillator (Back Up)	11/27/95	\$ 4,300.00
Hurst Rescue System (Donation)	07/17/92	\$ 6,060.00
Fire Alarm Panel W/Related Items	02/25/88	\$ 14,625.00
Alliance Inflatable Boat	08/10/96	\$ 4,012.00
Yamaha 25 H.P. Boat Motor	08/10/96	\$ 3,512.00
Car Mate 16 Ft. Cargo Trailer	10/04/96	\$ 4,840.00

Police & Fire Station: Total Assessed Value \$ 211,000.00
 (Fiscal Year 1996 as of 1/1/95)

FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	07/14/92	Cost \$5,959.00
		Less Trade-in \$1,000.00
		Net Cost \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSET</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 4000 Computer System	8/1/93	\$70,000.00 (65% Corporate Donation)

FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
CAR 10: 1988 FORD LTD	11/21/88	\$13,500.00
CAR 11: 1995 FORD CROWN VIC	04/06/95	\$20,800.00
CAR 12: 1995 FORD CROWN VIC	09/19/95	\$22,308.00
CAR 13: 1994 FORD CROWN VIC	01/01/94	\$14,783.00
CAR 14: 1995 FORD CROWN VIC	11/02/95	\$22,792.00
CAR 15: 1996 FORD LTD	1996	\$24,000.00

PARKING METERS 230 - Prior to 1973 Unknown
 COST TO REPLACE - \$57,500.00

WEAPONS: 24 GLOCK 9MM
 PISTOLS 1989/1990 \$ 7,152.00
 PISTOLS 1969/1970 COST UNKNOWN
 (15 SMITH & WESSON) 38 CALIBER

BREATHALYZER 07/14/93 \$ 6,500.00

POLICE STATION COMMUNICATIONS 10/18/93 \$ 5,300.00

DICTAPHONE 10 CHANNEL LOGGER 8/3/95 PART OF E-911 SYSTEM

BODY ARMOR 08/30/94 \$ 6,170.00

POLICE SERVER COMPUTER SYST. 06/30/95 \$51,047.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS
COMPONENTS

WATER PUMP STATIONS

<u>LOCATION</u>	<u>BUILDING</u>	<u>PUMPING EQUIPMENT</u>
White Pond	\$50,000.00	\$125,000.00
Well #1	Listed Elsewhere	\$100,000.00
Well #1A	N/A	\$ 60,000.00
Well #2	Listed Elsewhere	\$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

COMPONENTS

SEWER LIFT STATIONS

<u>LOCATION</u>	<u>TOTAL VALUE</u>
Assabet Street	\$200,000.00
Old Mill Road	\$ 25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

SEWER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1980 Ford (3/4 Ton Pick-Up)	Donated Fire Dept.	
1968 Ford Hydraulic Water Jet	1968	\$ 6,000.00
1984 International Tractor	1984	\$ 53,000.00
1984 Fruehauf Tank	1984	\$ 12,000.00
1966 Sewer-Rodder	1966	\$ 6,000.00

HIGHWAY DIVISION
VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1988 Badger Brush Chipper M-9BM7173	1988	\$ 10,899.00
1952 Wabco-Road Grader	1952	\$ 11,480.00
1986 LeRoi-Air Compressor 185 C.F.M	1986	\$ 15,464.00
1964 Caterpillar-Traxevator	1964	\$ 34,917.00
1987 Ford Backhoe-555	1987	\$ 35,000.00
1968 Sicard-Snow Blower T-400-FR	1968	\$ 22,148.00
1987 International Dump Truck Model S-1900	1987	\$ 41,463.00
1988 Ford Dump Truck-F-350	1988	\$ 21,000.00
1986 Jacobson-Front Mounted Mower	1986	\$ 8,922.00
1988 Trackless M_T Sidewalk Plow	1988	\$ 28,000.00
1984 International Diesel Sander S-1900	1993	\$ 12,500.00
1984 International Diesel Sander S-1900	1993	\$ 7,500.00
1973 Dodge Sander	1983	\$ 3,400.00
1989 Air-Flow Hydraulic Sander	1993	\$ 2,700.00
1993 Chevy Dump Truck 3500	1996	\$ 10,000.00
1989 Dodge Pick-up Truck 150	1989	\$ 11,920.00
1988 Ford Dump Truck F-350	1988	\$ 21,000.00
1994 Excel Mower	1994	\$ 9,089.00
1994 Lee Boy Roller	1994	\$ 6,900.00
1994 BobCat Skid-Loader	1994	\$ 14,775.00
1979 Dodge 3/4 Ton Pickup	1994	n/c Federal Surplus
1993 Everest Comb. Dumb Body	1994	\$ 15,000.00
1988 Ford 4-Door Sedan	1988	\$ 14,000.00
1996 John Deere 624 Loader	1996	\$110,000.00
1984 International Diesel Dump S-2554	1985	\$ 43,500.00
1973 Bombadier-S-W Tractor S-W-48	1973	\$ 7,285.00
1984 International Diesel Dump	1984	\$ 42,000.00
1971 Bombardier D-W Tractor S-W-48	1971	\$ 5,227.00
1977 Torwell-Material Spreader	1977	\$ 6,300.00
1986 Allis Challmers Front End Loader	1986	\$ 62,698.00
1976 Torwell-Material Spreader	1976	\$ 5,685.00
1982 Ford Backhoe Loader 755	1982	\$ 45,000.00

WATER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1990 Dodge 3/4 Ton Van	1992	\$ 11,000.00
1973 Dodge Van Service Truck	1973	\$ 8,358.00
1987 Ford 3/4 Pick-Up	1993	\$ 4,701.00
1990 Dodge 3/4 Ton Van	1993	\$ 11,000.00

FIXED ASSET REPORT - BOARD OF HEALTH

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis
Town Administrator

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Jeanne Enneguess
Custodian	Frederick Brooks
Custodian (PT)	Julie Costello

TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Valerie Galvin

TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Kenneth DeMars
Clerk (Floater)	Valerie Galvin

OFFICE OF THE ASSESSORS

Assistant Assessor	Jacqueline Crimins
Clerk	Annette DeRose

TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Michelle Marjollet

BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Tompkins

PUBLIC LIBRARY

Library Director	Steven Weiner
Assistant Librarian	Cynthia Howe
Childrens/Young Adult Librarian	Karen Gabbert
Automated Services Librarian	Conrad Miller
ParaProfessional (PT)	Susan Garland
ParaProfessional (PT)	Karen Wier
Page (PT)	Jennifer Chapell
Page (PT)	Kim Ingels

RECREATION DEPARTMENT

Director (PT)	Joseph Kulevich
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialist (PT)	Carole Barney
Clerk (PT)	Richard Gerrior

POLICE DEPARTMENT

Chief	Edward Lawton
Lieutenant	Alfred Whitney, Jr.
Sergeant	James Corcoran
Sergeant	Edwin Grierson
Sergeant	Douglas MacGlashing
Sergeant	James Dawson
Sergeant	Charles Walsh
Prosecutor	Philip Craven
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Clifford Wilson
Officer	Stephen Jones
Officer	Mary McCue
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	William Bedard Jr.
Officer	Brian Quinlan
Officer	Alan Merrick
Officer	Michael Noble
Officer	Brian Connerney
Officer	Timothy Lawton
Officer	Alan Lappas
Parking Clerk	Ellen Waldron
Secretary	Linda Sevene
Custodian (PT)	Aldis Higgins

FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King
Captain	Robert Bernard
Captain	Robert Loomer
Captain	Stephen Kulik
Firefighter	Joseph Landry
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Benedetto Salvatore
Firefighter	Timothy Gray
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar, III
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Sean Gannon
Firefighter	Patrick Sullivan
Firefighter	Michael Hamill
Firefighter	George Murphy
Secretary (PT)	Nancy Brooks

DEPARTMENT OF PUBLIC WORKS
ADMINISTRATION

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Dianne Brenn
Clerk	Janice Barbagallo

Cemetery Department

Foreman	John Vincent
Skilled Laborer	Vacant

Highway Department

Foreman	Louis Mula
Lead Mechanic	Bevan Quinn
Skilled Laborer	Gerard Flood
Skilled Laborer	Michael Abbondunzio
Equip. Operator	Richard Malloy
Skilled Laborer	Roland Jerome
Skilled Laborer	John DeMars
Equipt. Operator	Michael Kaskiewicz

Tree & Parks Department

Skilled Laborer	Jeffery Price
Skilled Laborer	Randall Ward

Water & Sewer Department

Foreman	Michael Hatch
Water/Sewer Operator	Walter Marr
Water/Sewer Operator	Timothy Mullally

Sewer Treatment Plant

Plant Manager	Charles Helin
Asst. Chief Operator	Edward Quebec
Laboratory Technician	Steven Lossow
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secty (Contract) Ellen Waldron

TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedele
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

PLUMBING

Inspector (Fee Basis) Raymond Smith

BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
Asst. Inspector (Fee Basis)	Peter Morrison

GAS

Inspector (Fee Basis) William Freeman

SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis) Ronald Cassidy

VETERANS

Agent (Flat Fee) Ralph Sambucci

DOG OFFICER

Dog Officer (Contract) Leslie Boardman

PLANNING BOARD

Administrative Asst. Maureen Monsen

ZONING BOARD OF APPEALS

Administrative Asst. Louise Carroll

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location, size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/001.0-0000-0002.0	CONSERVATION	ROCKLAND AVE	1,957,315	276,500	0	276,500
174/004.0-0000-0023.0	CONSERVATION	GEORGE RD	696,960	162,500	0	162,500
174/004.0-0000-0156.0	CONSERVATION	DANA RD	105,035	74,200	0	74,200
174/005.0-0000-0001.0	SELECTMEN	ROCKLAND AVE	1,568,160	916,400	86,000	1,002,400
174/005.0-0000-0003.0	SELECTMEN	ACTON ST	21,730	92,100	0	92,100
174/005.0-0000-0004.0	SELECTMEN	ROCKLAND AVE	1,045,440	339,600	0	339,600
174/005.0-0000-0005.0	SELECTMEN	ROCKLAND AVE	22,480	12,100	0	12,100
174/005.0-0000-0010.0	CONSERVATION	ROCKLAND AVE	505,296	133,900	0	133,900
174/005.0-0000-0012.0	CONSERVATION	SILVER HILL RD	391,775	175,500	0	175,500
174/005.0-0000-0014.0	SELECTMEN	SILVER HILL RD	7,750	1,200	0	1,200
174/006.0-0000-0014.0	DPW	PINE HILL RD	34,870	63,400	0	63,400
174/006.0-0000-0015.0	DPW	PINE HILL RD	35,387	63,500	0	63,500
174/006.0-0000-0016.0	DPW	PINE HILL RD	13,443	57,700	0	57,700
174/006.0-0000-0017.0	DPW	PINE HILL RD	18,702	60,500	0	60,500
174/007.0-0000-0003.0	SELECTMEN	SUMMER ST	527,076	173,900	5,800	179,700
174/008.0-0000-0025.0	CONSERVATION	NICK LN	483,690	97,800	0	97,800
174/008.0-0000-0113.0	CONSERVATION	DIY RD	69,858	10,400	0	10,400
174/008.0-0000-0114.0	CONSERVATION	REO RD	81,450	105,900	0	105,900
174/008.0-0000-0119.0	DPW	HOCKINGBIRD LN	53,046	66,200	1,100	67,300
174/008.0-0000-0131.0	SELECTMEN	REO RD	213,879	68,600	0	68,600
174/008.0-0000-0132.0	SELECTMEN	SUMMER ST	248,727	73,800	0	73,800
174/008.0-0000-0174.0	CONSERVATION	SUMMER ST	243,936	109,800	0	109,800
174/008.0-0000-0186.0	CONSERVATION	SUMMER ST	348,480	162,100	0	162,100
174/008.0-0000-0204.0	CONSERVATION	HOCKINGBIRD LN	8,400	1,300	0	1,300
174/008.0-0000-0204.A	SELECTMEN	SUMMER ST	22,910	38,900	0	38,900
174/009.0-0000-0032.0	CONSERVATION	HOCKINGBIRD LN	352,269	52,600	0	52,600
174/009.0-0000-0106.0	SELECTMEN	OYF CHARLES ST	151,153	59,300	0	59,300
174/009.0-0000-0145.A	SELECTMEN	LINCOLN ST	816	400	0	400
174/009.0-0000-0213.0	SELECTMEN	CHARLES ST EXT	17,238	2,600	0	2,600
174/009.0-0000-0214.0	CONSERVATION	CHARLES ST EXT	143,748	58,200	0	58,200
174/009.0-0000-0223.0	CONSERVATION	END OF ORCHARD TERR	37,400	10,100	0	10,100
174/009.0-0000-0257.0	DPW	ACTON ST	11,080	6,000	0	6,000
174/009.0-0000-0273.0	SELECTMEN	BROWN ST	8,712	55,200	0	55,200
174/009.0-0000-0275.0	SELECTMEN	BROWN ST	8,712	55,200	0	55,200
174/009.0-0000-0283.0	SELECTMEN	WARREN ST	3,230	1,700	0	1,700
174/009.0-0000-0324.0	CONSERVATION	WALCOTT ST	17,780	9,600	0	9,600
174/009.0-0000-0383.0	SELECTMEN	RAILROAD	82,350	17,700	0	17,700
174/010.0-0000-0060.0	CONSERVATION	CONCORD ST (REAR OF	432,115	101,200	0	101,200
174/010.0-0000-0068.A	CONSERVATION	WINDMILL DR	41,659	6,200	0	6,200
174/010.0-0000-0094.0	DPW	PINE HILL RD	522,720	224,300	6,000,000	6,224,300
174/010.0-0000-0099.0	DPW	POWDERMILL RD	29,943	62,700	3,500	66,200

174/010.0-0000-0144.0	HOUSING AUTHORITY	DAWN RD	353,271	289,900	1,362,600	1,652,500
174/010.0-0000-0154.0	HOUSING AUTHORITY	CONCORD CIR	280,657	230,300	1,949,900	2,180,200
174/010.0-0000-0179.0	CONSERVATION	COLEBERT AVE	326,700	107,300	0	107,300
174/010.0-0000-0206.0	CONSERVATION	WALCOTT ST EXT	13,824	7,500	0	7,500
174/010.0-0000-0210.0	CONSERVATION	WALCOTT ST EXT	15,660	8,500	0	8,500
174/011.0-0000-0004.0	HOUSING AUTHORITY	POWDERMILL RD	134,915	195,600	568,300	763,900
174/012.0-0000-0014.0	CONSERVATION	DEWEY ST	12,120	6,500	0	6,500
174/013.0-0000-0001.0	DPW	SUMMER HILL RD	371,200	276,800	1,260,000	1,536,800
174/013.0-0000-0002.0	CONSERVATION	SUMMER HILL RD	6,000	900	0	900
174/013.0-0000-0003.0	CONSERVATION	SUMMER HILL RD	947,430	288,200	0	288,200
174/013.0-0000-0004.0	CONSERVATION	ABBOTT RD	405,108	133,900	0	133,900
174/013.0-0000-0092.0	DPW	TOWER RD	39,226	64,100	0	64,100
174/014.0-0000-0067.0	CONSERVATION	SUMMER ST	42,150	64,700	0	64,700
174/014.0-0000-0036.0	SELECTMEN	EUCLID AVE	6,146	40,400	0	40,400
174/014.0-0000-0093.A	SELECTMEN	FLORIDA CT	3,300	1,800	0	1,800
174/014.0-0000-0123.0	SELECTMEN	MAIN ST	103,237	84,700	709,200	793,900
174/014.0-0000-0130.C	SELECTMEN	MAIN ST	9,128	15,900	0	15,900
174/014.0-0000-0155.0	DPW	SUMMER ST	136,604	210,000	551,700	1,061,700
174/014.0-0000-0166.0	SELECTMEN	NASON ST	13,071	63,800	22,600	86,400
174/014.0-0000-0187.A	SELECTMEN	MAIN ST	782	3,000	0	3,000
174/014.0-0000-0217.0	ROOSEVELT SCHOOL	NASON ST	54,450	137,000	250,400	387,400
174/014.0-0000-0254.A	SELECTMEN	BROOKS & SUMMER	403	8,000	0	8,000
174/014.0-0000-0268.0	FOWLER JUNIOR HIGH	SUMMER ST	91,476	206,500	2,391,000	2,597,500
174/014.0-0000-0286.0	CONSERVATION	HOWARD RD	69,696	69,100	0	69,100
174/014.0-0000-0292.0	SELECTMEN	NASON ST	101,669	198,800	157,100	355,900
174/015.0-0000-0026.0	SELECTMEN	PLEASANT ST	7,050	1,100	0	1,100
174/015.0-0000-0067.0	POLICE & FIRE STATION	SUMMER ST	15,994	73,400	199,500	272,900
174/017.0-0000-0009.0	SELECTMEN	GREAT RD	9,120	4,900	0	4,900
174/018.0-0000-0023.0	SELECTMEN	GREAT & MAIN STS	20,000	6,900	0	6,900
174/018.0-0000-0131.0	SELECTMEN	WINTER ST	5,000	9,300	0	9,300
174/018.0-0000-0177.0	SELECTMEN	CORNER WHITE &	72,860	227,100	0	227,100
174/018.0-0000-0184.0	DPW	WINTER ST	137,214	79,000	530,600	609,600
174/018.0-0000-0260.0	SELECTMEN	MOYNIHAN DR	10,890	1,600	0	1,600
174/019.0-0000-0052.0	SELECTMEN	KEENE AVE	31,374	4,700	0	4,700
174/019.0-0000-0075.0	SELECTMEN	GREAT RD	4,000	2,200	0	2,200
174/020.0-0000-0168.0	CONSERVATION	BURNS CT &	83,156	12,400	0	12,400
174/020.0-0000-0234.0	COOLIDGE SCHOOL	BANCROFT ST	107,943	111,300	413,800	525,100
174/020.0-0000-0246.0	SELECTMEN	FOREST ST	191,228	43,600	0	43,600
174/020.0-0000-0248.0	DPW	HARRISON ST	315,374	47,100	0	47,100
174/021.0-0000-0015.0	SELECTMEN	WALTHAM ST	572,639	21,400	0	21,400
174/021.0-0000-0015.B	SELECTMEN	WALTHAM ST	9,382	400	0	400
174/021.0-0000-0032.0	CONSERVATION	MAYBURY RD	31,978	63,000	0	63,000
174/024.0-0000-0001.0	GREEN MEADOW SCHOOL	GREAT RD	818,056	327,400	4,300,600	4,628,000
174/024.0-0000-0001.1	CROWE PARK	GREAT RD	313,632	252,100	29,700	281,800
174/024.0-0000-0002.0	SCHOOL DEPARTMENT	GREAT RD	216,973	90,900	0	90,900
174/024.0-0000-0003.0	HIGH SCHOOL	TIGER DR	1,045,440	196,000	2,873,200	3,069,200
174/024.0-0000-0011.0	SCHOOL DEPARTMENT	BALLFIELD	170,274	120,600	0	120,600
174/024.0-0000-0014.0	RECREATION	TAYLOR RD	827,640	250,700	0	250,700
174/024.0-0000-0015.0	DPW	GREAT RD	758,815	240,500	0	240,500
174/024.0-0000-0016.0	DPW	GREAT RD	68,824	47,000	0	47,000
174/025.0-0000-0013.0	SELECTMEN	GREAT RD	59,720	67,400	24,200	91,600
174/025.0-0000-0014.0	GLENWOOD CEMETARY	PARKER ST	1,407,860	268,600	4,700	273,300
174/028.0-0000-0001.0	DPW	BEHIND HIGH SCHOOL	2,805,260	434,500	3,300	438,300
174/029.0-0000-0011.0	DPW	OLD MARLBORO RD	2,997,800	608,000	15,000	623,000
174/029.0-0000-0032.0	SELECTMEN	OLD MARLBORO RD	2,250	1,200	0	1,200
TOTAL				10,388,300	24,014,300	34,402,600

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1996

Some wages paid may reflect totals from more than one department, overtime, and private details (non-Town funds).

TOWN EMPLOYEES:

Freeman Jr., William E.	3,357.00	Enneguess, Jeanne	25,734.10
Robinson, Kristen	6,868.80	McMahon, Kerrie	3,434.40
Gianotis, Michael J.	52,062.40	Gannon, Harry A.	44,457.92
Galvin, Valerie	10,224.33	Marcotte, Carolyn J.	39,844.22
McQuiggan, Elizabeth	23,234.12	O'Donnell, Michelle	22,047.56
Crimins, Jacqueline	43,053.58	Derosé, Annette	23,234.12
Peterson, Judith C.	29,644.18	Marjollet, Michelle	23,266.58
Costello, Julie	12,583.28	Demars, John	28,124.73
Lawton, Edward M.	72,277.32	Grierson, Edwin A.	59,862.91
Waldron, Ellen J.	25,257.05	Whitney Jr., Alfred T.	62,249.58
MacGlashing, Douglas	58,791.99	Kaziukonis, John J.	39,641.93
Corcoran, James F.	67,708.71	Dawson, James	63,611.76
Nyholm, Karl	50,420.33	Walsh, Charles T.	60,015.96
Wilson, Clifford	38,089.10	McCue, Mary B.	42,102.53
Craven, Philip	46,926.26	Jones, Stephen G.	41,411.57
Dzerkacz, Lola A.	8,722.12	Davis-Conway, Lisa M.	30,316.88
Balzotti, Gregory E.	45,187.61	McMahon, Harry	19,933.75
Bedard Jr., William J.	47,772.07	Quinlan, Brian P.	50,706.45
Merrick, Alan W.	47,329.38	Sevene, Linda	23,802.94
Latta, Lynda	10,212.24	Sokolowski, Steven	9,572.20
Lappas, Alan	14,916.44	Richardson, Deborah	2,155.27
Noble, Michael A.	65,460.22	Connerney, Brian	47,868.07
Lawton, Timothy	48,881.05	Cassidy, Ronald	71,594.44
King Jr., Francis J.	59,328.20	Morrison, Charles J.	45,546.25
Bernard, Robert G.	64,247.14	Murphy, George	48,641.59
Oskirko, Peter	46,355.97	Kulik, Stephen J.	61,444.52
Loomer, Robert F.	59,931.58	Salvatore, Benedetto	40,720.23
Landry, Joseph P.	42,631.58	Gray, Timothy C.	46,158.46
Hillman, David D.	42,709.54	Soar III, William H.	44,060.23
Gannon, Sean M.	53,172.40	Sullivan, Patrick A.	47,558.54
Hamill, Michael D.	41,972.10	Byrne, Gerald	51,484.86
Dawson, Thomas J.	50,335.85	MacGillivray, James A.	43,865.08
Tyler, Anthony L.	45,241.38	Morrison, Peter R.	45,076.21
Brooks, Nancy	20,186.23	Roggeveen, Richard A.	5,900.50
Willett, Charles	5,900.50	Bigusiak, Benjamin A.	2,846.75
Smith, Raymond	3,436.00	Tompkins, Irene	8,677.48
Collins, Gerald J.	45,974.54	Monsen, Maureen	5,974.20
Weir, Karen	15,723.04	Garland, Susan	15,806.88
Miller, Conrad	16,660.02	Perry, Patricia	6,471.20
Howe, Cynthia C.	22,670.44	Weiner, Stephen	30,847.58
Gabbert, Karen	11,163.15	Chapell, Jennifer	2,742.79
Higgins, Aldis	1,658.16	Malone, Hal	1,560.98
Kulevich, Joseph	9,167.79	Erb, Jennifer	5,771.96
Hill, Andrea	1,056.45	Gerroir, Richard	6,877.62
Dunnigan, Ann M.	1,001.30	Seel, Sammy	24,954.80
Barney, Carol Y.	11,735.10		

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1996

Helin, Charles R.	57,474.92	Sokolowski, Walter D.	52,776.88
Quebec, Edward	48,508.24	Mula, Louis	40,045.57
Hatch, Michael	50,837.79	Vincent, John H.	40,125.63
Malloy Jr., Richard E.	38,014.44	Vasselin, Victor	38,288.39
Marr, Walter C.	45,111.23	Brenn, Dianne	23,234.12
Hayes, Timothy	4,616.48	Flood, Gerard P.	49,002.21
Pileeki, Steven	3,541.59	Mullally, Tim	40,801.67
Ward, Randy	21,993.06	Cowen, Steven	7,501.02
Jerome, Roland	49,205.96	Lossow, Steve	42,420.62
Abbondanzio, Michael	34,673.88	Flood, Michael	1,983.15
Mitzcavitch, Andy	2,808.00	Quinn, Bevan G.	39,994.13
Price, Jeffrey E.	34,572.01	Tuomi, Matti	1,393.47
Barbagallo, Janice	23,234.12	Tetreault, James J.	3,032.64
Leach, Matthew P.	2,070.90	McGee, Brendan	1,789.67
Scafidi, Nick	1,853.28	Kaskiewicz, Michael	13,080.80
SCHOOL DEPARTMENT EMPLOYEES:			
Kennedy, Donald G.	85,320.18	Colvario, Frank	24,000.00
Wasserman, Elsa R.	70,933.49	Walek, Jon T.	31,262.00
Andrews, Olivia B.	25,484.54	Carroll, Robert M.	38,749.95
Back, Christina	8,134.96	Williams, Adele C.	31,569.60
Donohue, Lisa E.	55,155.69	Flynn, John F.	25,769.64
Cranson, Donald E.	71,328.44	Brennan, Patricia	44,104.70
Hopkins, Lou Ann	6,136.54	Gilfeather, Ellen J.	8,916.80
Klepadlo, Shirley J.	48,130.92	Kendra, John J.	42,148.92
Koskinen, Bruce A.	52,180.45	Lent, John D.	55,072.98
Linney, William J.	41,788.65	Mitchell-Jones, J. L.	51,389.86
Mullin, Linda	41,788.65	Murphy, Tammy	30,520.22
Najjar, Kenneth J.	50,012.52	Mullin, Michelle	22,800.00
Pekkala, Bruce	41,788.92	Pekkoski, Jane	21,961.36
Price, Jennifer A.	32,117.96	Filz, Joyce	4,633.12
Dinitto, Winona	21,318.37	Stevens, Michael T.	31,541.68
Stebbins, Allen	42,502.60	St. Germain, Arthur	50,136.92
Wing, George F.	49,574.76	Magno, Joseph P.	21,394.44
Wing, Judith	16,494.08	Vanaria, Lawrence	42,163.92
Coan, Robert M.	48,130.92	Justason, Nancy J.	44,679.32
Graceffa, Michael	46,583.92	Curcio Jr., Leonard P.	49,695.97
Jusseume, Gary	50,787.56	Kazantzias, Stella	41,788.92
Infante, Frank J.	22,790.36	Miller, Douglas L.	41,271.96
Newsham, Elaine	48,130.92	Gilberti, Linda	49,816.94
Borey, Joseph	2,694.00	Derby, Karen	1,935.00
LeSage, David	1,999.00	Hayes, Marcela A.	36,703.70
Finnerty, Kevin	2,694.00	Rigon, Joseph	3,870.00
Sullivan, Brenda	5,043.00	Howes, David C.	1,292.67
Howes, Paul	1,907.34	Howes, Michael	1,897.00
Reynolds, Tami	2,809.00	Reynolds, Kenneth L.	2,099.66
		Manning, Jay	2,567.00
Symes Jr., Herbert J.	41,271.96	Gerroir, Susan	45,012.32
Brooks, Robert K.	69,176.92	Mossman, Joann A.	47,025.82
Cincotta, S. Joseph	48,765.84	Cain, Richard S.	46,980.52
Burns, Beverly	48,130.92	Duchesneau, Jane M.	29,681.19

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1996

Elliott, Louis C.	44,779.32	Scheschareq, Jane T.	31,854.68
Justason, Gary	42,347.87	Marek, Kristen A.	44,823.42
Messenger, Patricia	33,235.28	Kelley, Brian	41,840.28
Porter, Patricia	49,263.42	Owens, James F.	48,412.40
Coan, Patricia	43,573.56	Riley, Eileen R.	47,478.56
Holway, Ellen H.	55,866.32	Burati, Carole H.	41,788.92
Couture, Brenda	44,779.32	Kessler, Rosemarie	50,899.17
Carr, Carol A.	42,388.92	Cohen, Lois V.	31,500.00
McNulty, Deborah M.	19,657.22	Axtman, Hilary W.	10,066.66
Byrne, Karen	12,052.29	Lewis, Shelley	15,329.57
Mahoney, Edna	18,734.40	Lentini, Patricia A.	16,344.41
Stearns, Jacqueline	11,702.10	McNamara, Kristen E.	1,372.11
Place, Mary	19,718.20	Manchester, Scott	9,685.66
White, Stephanie	5,314.25	Troup, Kathryn	5,963.52
Utley, Corinne M.	1,562.06	Santiago, Mayra	2,923.10
Hill, Frank D.	2,395.00	Parquet, Amy B.	7,285.92
Walsh, Audrey M.	3,342.60	Burke, Tracey A.	1,314.00
Connolly, Kathleen S.	2,894.25	Dentino, Lisette	8,486.50
King, Michelle	3,689.00	Mitzcavitch, Mary	8,976.13
Sluyski, Sheril	3,823.49	Gardner, Deborah	35,336.27
Koptiew, Carole M.	41,985.18	Arntz, Maria E.	6,946.44
Monahan, Rosamond W.	23,162.98	McCarthy, Patricia	16,148.17
Dean, Sarah J.	7,564.92	Diconza, Gail M.	15,376.04
Fairbanks, Julie A.	12,735.11	Belanger, Nancy M.	6,761.04
Bennett, Diane	25,309.97	Henry, Maureen E.	20,624.14
Mara, Gayle	44,754.32	Jette, Monique	22,658.96
Ames, Rebecca	45,288.65	Craig, Patricia	42,438.92
Adamson, Candace A.	28,098.60	Kulevich, Cynthia	42,089.24
Adams-Dowst, Leslie	25,816.00	Hernandez, Carolyn	10,437.32
Holly, Deborah A.	9,962.60	Lucas, Colleen M.	1,930.96
Meade, Susanne	44,826.65	Niland, Elizabeth	51,941.96
Zerchycov, Stephanie A.	44,427.96	Sinichi, Joyce	41,863.92
Nelson, Denise	33,170.15	Weksner, Diane	34,167.00
Benham, Daria	48,205.92	Cranson, Deborah A.	46,311.24
Ewing-Nieta, Candace	39,842.06	Erb, Janet	29,083.00
McNamara, Susan	41,863.92	Jaffee-Zeller, Ellen	47,557.92
Pomfred, Susan	41,346.96	Ojala, Edith J.	41,808.96
Wheeler, Nancy	42,974.96	Seymour, Rita A.	41,863.92
Pasquantonio, Joanne	45,453.84	Avery, Kenneth	42,695.91
Johnson, Judith A.	48,278.25	Santillo, Sharon	44,679.32
Keohan, Marianne E.	44,826.65	Johnson, Nancy K.	44,754.32
Smart, Anne Marie	24,332.30	Mackinnon, Susan M.	14,403.08
Palazzolo, Deborah	10,764.34	Nilsson, Mary Ann	4,134.40
Smith, Helen	2,793.60	Wells, Deborah	7,858.08
Reed, Kristin	1,338.00	Austin, Diane	2,709.12
Higgins, David	6,078.76	Thorburn, Patricia	9,114.76
Kepnes, Scott	1,071.00	Power, Sheila J.	1,671.36
Indelicato, Francine	2,513.92	Jarvis, Anne M.	1,458.08
Sczerzen, Robert	30,024.56	Martucci Jr., John	29,157.08
Dearden Jr., Joseph	31,586.25	Justason, James M.	30,263.80
Beals Jr., Edward E.	35,560.57	Helin, Walter	28,793.69
Justason, Walter	28,609.21	Herlihy, David M.	28,056.62

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1996

George, David W.	30,218.82	Wardwell, Galen	28,062.77
Finnila, Robert	3,556.56	Kodzis, Warren M.	28,153.57
Marcey, Stephen J.	13,607.32	Donovan, Melinda B.	2,469.70
Fleury, Patricia	12,536.62	Gannon, Cathryn	29,686.70
Jablon, Paula M.	15,833.91	Moore, Lolarosa	12,813.56
Rossignol, Joyce M.	4,664.25	Saxelby, Alison	8,167.92
Vacco, Ellen E.	12,934.60	Lippel Paul, Barbara	3,376.00
Tassi-Richardson, M.	1,546.56	McCarthy, Barbara G.	1,395.68
Armour, Lauren A.	5,651.96	MacGillivray, Ellen	2,244.19
Packer-Harriet, Jane	3,885.91	Konetzny, Patricia	1,265.62
Donlon, Kathleen	2,268.78	Horne, Sandra S.	1,196.00
Guimaraes, Fernanda N.	2,757.50	Marshall, Doris	10,806.00
DeGrappo, Ann M.	24,511.40	Moore, Colleen M.	22,418.04
Koskinen, Linda	26,249.15	Kendra, Janet E.	24,959.85
Willet, Beverly A.	30,840.50	Martell, Joan F.	10,129.00
Bowker, Alicia	24,261.40	McDonald, Gail	28,623.68
Armour, Mary Ann	22,221.36	LoChiatto, Lorraine	35,019.39
Ignachuck, Jean E.	20,174.53	LoChiatto, Joanne T.	19,382.57
Armstrong, Lois J.	12,452.89	Byrne, Lori	16,614.41
Demars, Patricia	19,180.37	Green, Fern	15,402.32
Coleman, Marlene E.	17,395.52	Lion, Karen	13,321.42
Sullivan, Eileen P.	11,337.71	Weaver, Alice	15,132.82
Tormey, Joan	16,905.68	Cincotta, Diana M.	4,906.29
Bukowski, Lori K.	10,543.07	Arntz, Maria E.	5,768.40
Anninger, Nicole	12,788.09	Bannon, William	6,732.57
Li, Marian T.	12,180.90	Sullivan, Anne L.	6,418.59
Bruce, Maureen F.	6,892.84	Grimm, Mary W.	4,489.81
O'Connor, Michael J.	5,143.04	Highfield, Kimberly	6,270.20
Murray, Christopher	4,067.72	Wilson, Jane S.	3,769.01
Kinch, Robert W.	36,099.88	Armann, Edie	5,246.44
Gorman, Patricia	10,906.11	Mason, Karen E.	11,351.23
Wardwell, Mary E.	14,354.69	Morgan, Elizabeth A.	8,117.36
Kizik, Lorna	7,523.14	Chiasson, Hilde	3,519.41
O'Neil, Stella	6,078.85	Pileeki, Elaine	7,705.39
McNamara, Christina	1,720.35	Sherman, Dawn	6,719.53
Huminik, Florine	6,498.77	Symes, Elena	2,872.57
Hull, Gloria M.	4,444.78	Wesley, Mercedes	2,694.65
Martin, Charlene M.	1,130.49	Kouyoumjian, Patricia	1,658.08
Clark, Angela M.	3,202.05	Fernette, Janice	1,173.67
Campo, Linda A.	15,342.02	Lankford, Barbara K.	50,041.10
Stimpson, Jennifer	1,245.27	Kay, Ruth	9,905.20
Cotter, Sarah G.	46,960.91	Dinnocenzo, Nita	9,738.56
Genetti, Edna D.	1,072.00	Whittemore, Martha	4,770.00
Clark, Judith	1,797.00	Roberts, Patricia A.	1,113.00
O'Callaghan, Dennis	1,007.00	Zaniewski, Mary C.	2,306.00
Gardella, Pamela	2,065.00	Sullivan, Michael	5,894.50
Mason, Brenda L.	1,819.00	Levangie, Lynne F.	13,994.64
McLaughlin, Patti Ann	1,731.00	Clifford, Christina	2,801.12
Spound, Amy	1,060.00	Hilli, Thomas	1,884.00
Jones, Charlotte A.	1,150.00	Kearney, Albert	51,738.32
McHale, Ann	48,592.92	Lloyd-Smith, Mary	48,592.92

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1996

Lambert, Rosanne	21,866.00	Murphy, Joan	44,679.32
Jacque, Gertrude	48,592.92	Tragash, Elizabeth	14,696.00
Ryan, Jane E.	48,592.92	Grierson, Gail	13,886.58
Rodgers, Jacquelyn	50,157.28	Danieli, Joan B.	15,314.55
Fanning, Irene T.	15,302.69	Fuchs, Arlene	27,058.06
Highfield, Shirley A.	15,364.57	Markowitz, Katherine	15,720.82
Grossman, Susan C.	43,445.64	Breunig, Denise	7,181.04
Sforza, John E.	51,890.32	Gottfried, Debra	19,241.34
Lane, Patricia	28,558.09	Zameret, Faith A.	9,654.64
Deweese, Jennifer	31,469.64	Nesman, Diane	14,864.29
Rasmussen, Donna	24,261.81	Carter, Pamela	20,154.41

TREASURER-COLLECTOR'S REPORT

Presented in accordance with the report of the

Treasurer-Collector's Department for the

Fiscal Year 1996

by

PROVINCE OF MASSACHUSETTS

TREASURER-COLLECTOR'S REPORT

Submitted by the Treasurer's office based on Payroll Registers at calendar year end.

TABLES AND WAGES PAID IN EXCESS OF \$1,000 FOR CALENDAR YEAR

44,500.00	Wright, Joan	21,888.00	Wright, Roseanne
44,500.00	Wright, Elizabeth	48,593.92	Wright, Gertrude
44,500.00	Wright, John E.	48,593.92	Wright, Jane E.
44,500.00	Wright, John E.	48,593.92	Wright, Jacqueline
44,500.00	Wright, John E.	48,593.92	Wright, Irene E.
44,500.00	Wright, John E.	48,593.92	Wright, Shirley A.
44,500.00	Wright, John E.	48,593.92	Wright, Susan C.
44,500.00	Wright, John E.	48,593.92	Wright, John E.
44,500.00	Wright, John E.	48,593.92	Wright, Patricia
44,500.00	Wright, John E.	48,593.92	Wright, Dennis
44,500.00	Wright, John E.	48,593.92	Wright, Donna

TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the
Treasurer-Collector's Department for the
Fiscal Year 1996

Respectfully submitted,

CAROLYN J. MARCOTTE
Treasurer-Collector; CMMC, CMMT

LONG TERM DEBT & INTEREST
FISCAL 1996

BOND	Dated	Principal @ 7-01-95	Principal Paid	Interest Paid	TOTAL PAID	Princ. Balance @ 6-30-96
SCHOOL	01-15-80	90,000	45,000	6,030	51,030	45,000
SCHOOL	08-15-86	3,580,000	330,000	258,220	588,220	3,250,000
WATER	08-15-86	60,000	10,000	4,430	14,430	50,000
SEWER	01-15-80	15,000	10,000	1,005	11,005	5,000
SEWER	08-15-86	275,000	25,000	19,825	44,825	250,000
SEWER	08-15-86	25,000	15,000	2,155	17,155	10,000
LANDFILL	08-15-86	300,000	60,000	22,380	82,380	240,000
		4,345,000	495,000	314,045	809,045	3,850,000

SHORT TERM DEBT & INTEREST
PAID - FISCAL 1996

Type	Date Paid	Principal	Interest	TOTAL PAID
BAN	11-03-95	600,300	24,014	624,314
RAN	05-01-96	1,500,000	21,154	1,521,154
		2,100,300	45,168	2,145,468

COLLECTOR'S REPORT
FISCAL 1996

	Year	Committed	Collected	Abated	Refunded
REAL ESTATE TAX	1996	10,772,720.44	10,327,479.70	61,585.79	28,649.04
	1995		125,815.40	93,661.50	94,468.90
	1994		69,179.23	554.19	554.19
	1993		11,162.49	0.00	0.00
	1992		3,464.67	0.00	0.00
PERSONAL PROP. TAX	1996	455,028.22	429,050.91	33,930.88	9,426.70
	1995		959.38	0.00	766.48
	1994		0.00	6,415.10	0.00
	1993		0.00	3,482.47	0.00
	1992		0.00	4,017.66	0.00
	1991		0.00	5,904.06	0.00
	1990		0.00	2,774.15	0.00
	1983		0.00	195.90	0.00
MIR. VEHICLE EXCISE	1996	593,511.08	547,535.00	18,983.68	7,632.55
	1995	93,478.32	126,257.85	23,468.95	19,578.12
	1994	1,322.61	5,888.29	2,102.25	1,810.94
	1993		1,472.50	65.00	309.72
	1992		504.39	0.00	0.00
	1991		505.62	0.00	0.00
	1990		291.94	0.00	53.40
	1989		303.58	0.00	0.00
	1988		333.36	0.00	0.00
	1987		278.75	0.00	0.00
	1986		103.89	0.00	0.00
	1985		123.77	0.00	0.00
	1984		40.01	0.00	17.16
TOTAL TAXES		11,916,060.67	11,650,750.73	257,141.58	163,267.20

Report Continued:	Year	Committed	Collected	Abated	Refunded
WATER RATES	95/96	442,890.75	404,620.21	8,943.61	991.86
SEWER RATES	95/96	772,108.37	700,417.49	18,186.07	1,346.44
WATER LIENS	1996	25,289.50	15,895.91	0.00	0.00
	1995		2,294.34	0.00	0.00
	1994		277.15	0.00	0.00
WTR LN-CMID. INT.	1996	4,880.78	3,043.88	0.00	0.00
SEWER LIENS	1996	46,602.91	30,388.39	0.00	0.00
	1995		4,775.47	0.00	0.00
	1994		636.30	0.00	0.00
SMR LN-CMID. INT.	1996	9,064.30	5,701.18	0.00	0.00
WTR. X CONNECTIONS			2,385.00		
WATER MISC.			475.00		
SEWER MISC.			9,314.80		
SALE OF LOTS			5,800.00		
ADMINISTRATIVE FEES			270.00		
MUNIC. LIEN CERIF'S			13,591.00		
PENALTIES & INTEREST					
PROPERTY TAXES			50,552.99		
EXCISE TAXES			17,370.09		
EXCISE REG. FEES			7,960.00		
WATER			2,297.72		
SEWER			4,101.65		
* GRAND TOTALS *		13,216,897.28	12,932,919.30	284,271.26	165,605.50

REPORT OF THE VETERANS' AGENT

The Office of the Veterans' Agent is located in the lower level of the Town Building.

The Agent is available at the Office on Tuesday evenings 7-9 p.m. or by phone at 897-0561 or in the case of emergency, he can be reached through the Selectmen's Office.

The Office operates under Mass General Law Chapter 115 and the State Department of Veterans' Services.

The purpose of the Veterans' Agent is to provide assistance to Veterans and their dependents.

If any Veteran has a question regarding benefits, help in filling out forms, or where to find an answer or help, please come in or call. If I don't know the answer, I can direct you to the proper State or Federal Agency.

I would like to thank the Town Officials and the Town Workers for their assistance throughout the year.

Respectfully Submitted,

John McDonough
Veterans' Agent

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1996. There were 186 permits issued during this period.

22	New Homes
64	New Updated Services
30	Gas & Oil Burners
58	Misc. Wiring
6	Swimming Pools
6	Factory Renovations

186 Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, the Board of Health for their help and constant support.

Respectfully submitted,

Benjamin A. Bigusiak
Inspector

Peter R. Morrison
Assistant Inspector

REPORT OF
THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals heard 23 cases in 1996. In eight of these cases, requests for dimensional variances were granted, four requests for dimensional variances were denied, and one was dismissed at the petitioners' request. In one petition in which two different variances were requested, one variance was granted and the other was denied. Nine Special Permits were granted, 3 (renewals) for home occupations (hairdressing establishments), three for Accessory Family Dwelling Units, one for the alteration of a non-conforming structure to change from a single-family to a two-family dwelling, and two (one of these a renewal) to extend a pre-existing non-conforming use for food service.

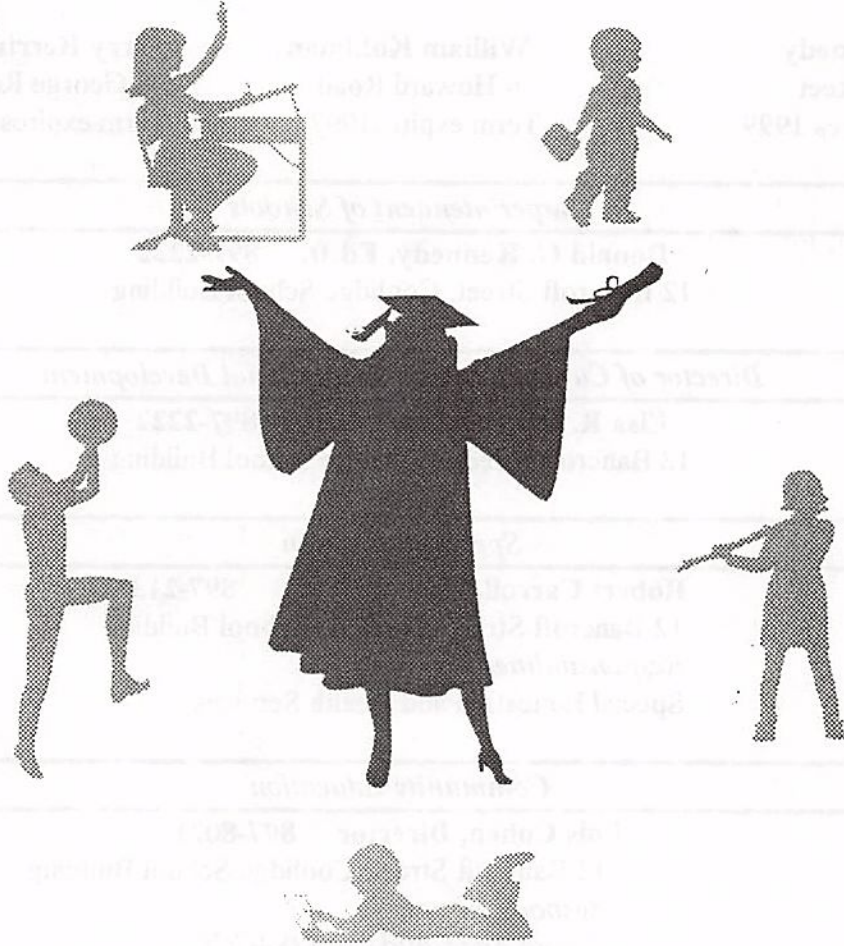
One regular member of the Board was reappointed during 1996. The Board's membership at the close of the year was seven regular members.

The Board meetings are usually scheduled for the first Tuesday of each month, unless no applications have been received.

LESLIE BRYANT, CHAIR
MALCOLM H. HOUCK
PAUL SCHEINER
LYLE HUGHES
DONALD CROWTHER
AMY DEAN
RUDY COLE

MAYNARD

PUBLIC SCHOOLS



Annual Report 1996

Organization of the Maynard Public Schools 1996-1997

School Committee

Paul Howes, Chair
4 Wilson Circle
Term expires 1998

Betsy Griffin, Vice Chair
52 Summerhill Road
Term expires 1997

Alice Kennedy
8 South Street
Term expires 1999

William Kohlman
6 Howard Road
Term expires 1997

Terry Herring
28 George Road
Term expires 1999

Superintendent of Schools

Donald G. Kennedy, Ed.D. 897-2222
12 Bancroft Street, Coolidge School Building

Director of Curriculum and Professional Development

Elsa R. Wasserman, Ed.D., 897-2222
12 Bancroft Street, Coolidge School Building

Special Education

Robert Carroll, Director 897-2138
12 Bancroft Street, Coolidge School Building
Responsibilities:
Special Education and Health Services

Community Education

Lois Cohen, Director 897-8021
12 Bancroft Street, Coolidge School Building
Responsibilities:
School Age Child Care (SACC)
Fowler After School Club (FASC)

Maynard Adult Learning Center

Cathy Gannon, Director 897-4203
12 Bancroft Street, Coolidge School Building
Responsibilities:
GED classes, Adult Basic Education, English As A Second Language

Green Meadow Elementary School

Deborah Gardner, Principal 897-8246

Grades Pre-Kindergarten - 4 Total 752 Students

School Council

Rebecca Ames	Mary Brannelly
Jody Bond	Betsy Binstock
Colleen Moore	Jeff Handler
Pat Piecewicz	Nancy Belanger
Denise Nelson	Stephanie Zerchykov

Joan Shankle

Fowler Middle School

Robert Brooks, Principal 897-6700

Grades 5 - 7 Total 329 Students

School Council

Jim Matesanz	Jeff Loeb
Susan White-Lemkie	Lillian Ferranti
Joseph Cincotta	Patricia Messenger

Maynard High School

Donald Cranson, Principal 897-8891

Grades 8 - 12 Total 358 Students

School Council

Robert Geldart	Steve Morrissey
Steve Pomfret	Michael Stevens
John Lent	Sally Bubier
Sarah Clark (student)	Sasha Merriman (student)

FROM THE MAYNARD SCHOOL COMMITTEE

The Maynard School Committee elected Paul Howes as Chair and Betsy Griffin as Vice-Chair following the Town Election--at which Alice Kennedy and William Kohlman were elected to the Committee. The Annual Town Meeting voted to support the School Committee's request to create a Middle School Building Committee and a Fowler School Reuse Committee. We look forward to the reports of these groups. The School Committee supported the effort of the administration to set high academic standards and to move the school system to a curriculum which is standards-based. School Councils oversee work in each school on the school's projects which contribute to the broad goals. The public is invited to attend School Council meetings, held at least monthly in each school. The principal's office can advise of times and dates.

During 1996 the School Committee continued revising and updating its Policy Manual. Twenty-five new or revised policies were adopted and eight policies deleted. Among the revised or new policies are the following topics: "School Community Relations", "School Councils", "Patriotic Exercises", "Scholarship Funds", "Recognition of Religious Beliefs and Customs", "Observance of Religious Holidays", "Transfer of Funds", "Loans of Instructional Materials to Students not Attending the Maynard Public Schools", "Evaluation of Pupils", "Promotion and Retention of Students", "Discipline", "Student Social Events", "Student Activities", "Athletics", "Instruction", "Organization for Instruction", "Computers, Networks and Internet Use/Ethics", "Report Cards", "Academic Freedom", "Hazing", "Flag Displays".

During the fall of 1996, the Committee moved into year-two of three-year contracts with all four employee bargaining units: the Maynard Education Association (MTA teachers), the school secretaries and school custodians (both represented by AFSCME) and the special education assistants. The School Committee successfully negotiated with the teachers a new set of procedures for teacher evaluation. All student busing is now provided by Dee Bus Service of Concord, the school system's bus contractor since September 1994.

The Committee would like to thank the citizens of Maynard for supporting the school budget and capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, the Finance Committee, Town Accountant Harry Gannon, Police Chief Edward Lawton, Fire Chief Ronald Cassidy, Public Works Superintendent Walter Sokolowski and Health Agent Gerald Collins also deserve our thanks and recognition.

FROM THE SUPERINTENDENT OF SCHOOLS
DR. DONALD G. KENNEDY

In May, Robert Carroll, special education administrator in Winthrop, came to Maynard to replace Dr. Jon Walek, Director of Special Education for four years. Dr. Walek left for a similar position in a larger school system, New Fairfield, Connecticut. In June, Elizabeth Niland retired after 29 years as an elementary teacher. John Martucci retired after many years in support roles. Deborah Gardner, principal of the Harvard Elementary School, became the new principal of the Green Meadow School in July. Ellen Holway, who had served as Acting Principal in Green Meadow during 1995-96, moved to the Fowler School where she became a trainer of middle and high school teachers in technology, and the school system's school-to-career coordinator on a grant involving Maynard with a ten-town collaborative. The superintendent continued as Chairman of the Assabet Valley Collaborative. New teachers in September, several hired part-time, were Maria Arntz, Nancy Belanger, Sarah Dean, Carolyn Hernandez, Deborah Holly, Colleen Lucas and Faith Zameret at Green Meadow. Denise Breunig became a speech therapist in Fowler and the high school. Christina Back and Lou Ann Hopkins were hired as teachers in high school math and science.

Student enrollments continued to grow, due in large part to the entry of 145 new Kindergarteners -- replacing 47 graduating seniors. In 1993 there were 1151 students in grades K-12; by fall 1996 that number had risen to 1390, with 49 additional students expected in fall 1997. The large number of Maynard pre-schoolers will cause enrollments to grow for the foreseeable future. In response, the Annual Town Meeting in May voted to approve the creation of a School Building Committee for a new middle school (to be located off Great Road between the Green Meadow School and Maynard High School) with funds for an architect to complete preliminary plans. Also created by the Town Meeting was a Fowler School Reuse Committee. The creation of both committees was recommended by the School Facilities Study Committee created by the 1995 Annual Town Meeting. The need for a new school, wrote the School Facilities Study Committee, is evidenced by three factors: a. rising student enrollments; b. the impossibility and expense of attempting to make the Fowler School fully handicap accessible; and c. students' educational program needs for the next century, including the need for school fields and playgrounds not possible at the Fowler site.

During the summer, full Internet access was added to more than 30 computer terminals in the high school and about 10 terminals in the Fowler School. Green Meadow underwent several indoor building modifications in order to convert three new rooms to be full-size classrooms. A security door was added in the Green Meadow cafeteria. Four sets of external doors were replaced at the high school in order to improve energy conservation and security. Improvements in all three schools and the Coolidge Building were made in order to comply with the Americans With Disabilities Act. A small playground was added at Green Meadow adjacent to Crowe Park. In October the 1954 sewer line was replaced from Green Meadow to Great Road, following the failure of the line. The Board of Health, DPW, Town Administrator and Finance Committee all were important in resolving this issue.

Most notable in 1996 were the accomplishments of students, described in the principals' reports, and the move to standards-based education, described in the report from the Director of Curriculum and Professional Development. We have joined the Maynard-Hudson Chamber of Commerce, hosted two "Maynard Works!" breakfasts for business leaders and continue our partnerships with Digital Equipment Corporation Cablevision.

**FROM THE DIRECTOR OF CURRICULUM AND PROFESSIONAL
DEVELOPMENT**
DR. ELSA R. WASSERMAN

We have started a gentle and necessary revolution in the Maynard Public Schools. We have adopted the New Standards which have been developed over the last ten years by the Center on Education and the Economy in Washington, D.C. These standards are benchmarked to both the National Standards(created by the various professional organizations) and International Standards in English/Language Arts, Math, Science, and Applied Learning. We will continue to use the Massachusetts Frameworks in Social Studies, World Languages, Health, Physical Education, and Fine Arts.

This Standards-Based Approach to Curriculum gives form and structure to our work. We have performance standards for what we want our Maynard Students to know and be able to do at the end of grades 4,8, and 10. Professional Development for teachers and administrators will continue focused on the implementation of the Standards-Based curriculum and how to assess it in Grades K,1,2,3,5,6,7,9, 11, and 12. Assessment TESTS have been developed by Harcourt Brace Publishers for grades 4,8, and 10 which we will be piloting in the Spring of 1997.

In order to improve student achievement so that all students can meet the performance standards, some amount of restructuring of the school day is now happening and will have to continue to take place. On one item all educational researchers agree: teachers must have time to work and plan together so that the curriculum will be challenging and interesting to students as well as connected to their lives, dreams and aspirations.

For the second year in a row we have been the proud recipients of \$357,177.00 from the Massachusetts Department of Education. Several of these grants were competitive so we know our programs for gifted and talented education for all students, reading recovery in the elementary school, and our new Advanced Placement Program for Fall, 1997 at Maynard High School were among the best written grant proposals in the state.

Our Community Service Learning Program has grown quickly to become an integral part of the Maynard Community. Led by high school teacher, Jen Price, student-run service projects have covered a full range of assistance from building a playground on Dawn Road to helping a senior citizen keep her lawn and garden in good condition.

We are part of a ten-town collaborative for a School to Work Plan with a \$430,000 budget to bring programs and activities for our staff and students so that we can answer the "why do we have to learn this?"question. Good examples already in place are the duties and responsibilities taken on by our students at WAVM. Mr. Larry Vanaria, science teacher, took his advanced physiology students to Emerson Hospital to observe doctors at work.

We have submitted our five year Technology Plan to the Department of Education for funding. We expect to hear soon if we are successful in our application. In the meantime, thanks to the help of Digital Equipment Corporation, many parents, teachers, volunteers, and the generosity of the Town of Maynard, we are making good progress in the integration of technology and the public schools.

GREEN MEADOW SCHOOL
DEBORAH GARDNER, PRINCIPAL

Who are we? Green Meadow has an enrollment of 750+ children with a staff of 60 including 37 classroom teachers, specialists, a Special Education and support staff. The basically self-contained classrooms offer a variety of educational approaches based on a balanced literacy model. The Library is central to the school with an enviable collection including 14,000 books, computer-access and a strong professional collection. Every classroom has computers and the school purchased ten new computers this year with the capacity to access the Internet from each of the 3rd and 4th grade classrooms.

There are a wide variety of educational experiences that enhance a child's life beyond the regular academic program. A strong art program frequently exhibits student work, a music program offers winter and spring concerts, and a Young Author's Chair give students a chance to read their work on WAVM. A strong PTA sponsors a series of cultural events at each grade level to enrich the educational program as well as defrays the costs of field trip-s for each grade. Before and after-school care is offered by SACC.

Where are we headed? Green Meadow joins the system-wide effort to improve student performance through implementing a standards-based educational program. This focus on a set of clearly defined standards in mathematics, science and language arts has drawn staff into a major review of the curriculum with a goal of "raiding the bar" for all children and providing consistency and continuity in all grades. Staff development opportunities allow staff to learn new strategies and approaches to the achievement of this goal. Children are engaging in new learning tasks to help them develop the skills demanded by the New Standards. A comprehensive system of assessment will help us to chart the progress of all and refine our teaching accordingly.

While the academic program is becoming more coherent, a second major focus is on improving the school climate of Green Meadow to make sure that all children can focus their energies on learning. Always a school that valued a child-centered, supportive environment for children, Green Meadow is now working to implement structures that promote respect and responsibility. Staff develop individual classroom "constitutions" out of discussion with the students; a set of general behavior guidelines are sent home with students for parents to share and agree to, and overall, the school is trying to convey a uniform approach to children's behavior with the belief that children who feel safe and respected are more ready to learn.

As we move ahead on the above two fronts, we are more conscious of the need to strengthen the partnership between the school, the parents and the community. The task of educating a child needs the unified support of all components. We plan to work with parents to enhance their skills in working with the children in reading and mathematics. A clear homework policy at each grade will give parents a better handle on the school's expectations and the way in which they can help their children to be responsible learners. Greater explanation of the curriculum will be offered to the parents by the fall. The Guidance counselor is offering parent workshops this spring to help parents with the difficult task of raising children today. We are looking to use community resources to assist us in providing an overall program to meet children's needs.

We invite members of the Maynard Community to learn more about Green Meadow through our School Council that meets regularly twice a month. As a standing committee of teachers, administrators and parents, we seek out the advice and assistance of the Maynard community to help us reach our goal of excellence.

In closing, we wish to thank the parents, the School Committee and the Administration for their ongoing support of Green Meadow.

FOWLER MIDDLE SCHOOL
ROBERT K. BROOKS, PRINCIPAL

Prior to writing this year's annual report, I thought I would look back twenty years to the 1976 school report to see how different we have become.

At that time (1976) grade five was located in the intermediate unit under the guidance of Mr. Gramolini and the Emerson Fowler Junior High School housed grades six, seven, and eight. Mr. Morse, Principal of the Junior High School, wrote about building renovation plans. This year's town meeting approved a new school building committee to develop plans for a new middle school. This vote supported the work of the Facilities Study Committee. Twenty years ago, the school system was working to improve conditions at Fowler. Concerns still remain today.

Mr. Morse wrote about how the continuation of early release time is very desirable because of the opportunities for improvements it presents. This year, under the Education Reform Act all middle level students are required to be in directed learning programs for a minimum of 900 hours per year. This new time requirement has reduced the number of early release days we now have.

He next described some of the academic programs that the sixth grade had in 1976:

Language Arts	Science	Music	Mathematics
Social Studies	Reading	Art	Gym

In this academic year of 1996 our students have:

I Block (Integrated Reading and Social Studies Program)	Art		
English (Writing workshop)	Mathematics (Including Pre-algebra)		
Physical/Earth Science	Health	Music	Physical Education

Also, I saw no mention of technology in the 1976 reports. 7th grade students now study technology education instead of wood shop and computers are integrating into all the school programs. In 1976 the elementary and science staff were being trained to use the S.C.I.S. program. In 1996 they are training to use the PALM's program in math and science.

The school times have also changed. In 1976 the Emerson-Fowler Junior High School day was from 8:00 AM to 2:10 PM. In 1996 students attend school from 7:40 until 1:50 PM. The daily hours students attend school remain the same but their day starts earlier.

In 1976 the governance of the school was contained within the employee base and the elected members of the school committee. In 1996, the School Council works with the major stake holders of the school to make meaningful decisions about school improvement. This year's members of the School Council are teachers, Mr. Cincotta and Mrs. Messenger, parents, Mr. Loeb, Mr. Matesanz and Mrs. Whyte-Lemke and our community member, Mrs. Ferranti. One important mission of the SIC is to implement the

established goals of the School Committee. The following are the goals for the Fowler Middle School Council.

- * Increase the effects on learning by using Technology As A Tool for Learning.
- * Recommend curriculum improvements based on a review of test scores.
- * Effectively use students time in school.
- * Recommend a structure for a summer school program.
- * Review and revise the student handbook.
- * Examine playground and play space for student usage.
- * Review the proposed middle school budget.
- * Support staff training efforts.
- * Increase after school opportunities that meet a variety of student's interests.

In 1976, the Commonwealth of Massachusetts had no formal curriculum documents for its public schools. In 1996, the Massachusetts Department of Education has for the middle school grades 5-8 and the other grades documents called curriculum frameworks that are specific to important content and concepts that students should know. The Frameworks are in mathematics, science and technology, language arts, social studies, health, world languages and the arts. This is a monumental change in how schools develop curriculum. The state is now more involved in determining what students should know and be able to do.

In 1976, the town meeting voted to transfer a parcel of land at the junction of Great Road and Parker Street to the Board of Directors of the Will Dodd Boy's Club for a proposed building project. Sadly, twenty years later the facility has closed it's doors and the town no longer has a place to service the needs of middle schools students beyond the schools and seasonal recreation programs.

Our most significant change has been from a traditional junior high school educational philosophy to that of a middle school. This has not only resulted in a name change, but also a change in the way we conduct our business. Our programs are based on a sound core curriculum and meeting the needs and characteristics of a most diverse and unique population. We believe in the middle school philosophy because the academic needs of the students are affected greatly by their physical, social and emotional needs which must be addressed directly in school programs. No other age group is of more enduring importance because the determining of ones behavior as an adult is largely formed in this period of life.

In closing, we, at the Fowler Middle School, wish to thank you for your support and encouragement.

MAYNARD HIGH SCHOOL
DONALD E. CRANSON, PRINCIPAL

Class of 1996 Excels: The Maynard community had much to be proud of at the graduation ceremony for the Class of 1996. Led by two intelligent, talented student leaders, valedictorian Natalie Morales and salutatorian Tracy Malcolm, ninety percent of the graduates had plans to further their education. Seventy percent will be attending colleges and universities in the northeast, many of which were highly competitive. These included Boston University, Clark University, Worcester Polytechnic Institute, Middlebury College and Boston College. Scholarships in the sum of more than forty-two thousand dollars were awarded to the graduates.

Senior Academic Awards went to: Art, Kerri Thomas; Business, Suzanne Crocker; English, Peter Tobin; World Languages, Natalie Morales; Technology Education, Charles Leache; Mathematics, Tracy Malcolm; Music, Melissa Saulnier; Science, Natalie Morales; Social Studies, Zalika Merriman; Tandy Scholars, Natalie Morales and Gwenne Adams and Society of Women Engineers, Natalie Morales and Tracy Malcolm. The Student Government President, Andrea Poitras and the Senior Class President, Zalika Merriman, helped create a healthy, productive, enjoyable school climate.

New Standards: The October Institute saw all of the system's teachers engaged in productive discussions on what it is that the Maynard High School graduate needs to know and be able to do to be competitive globally. Teachers were busy learning all they could from the guest speaker, Tom Jones, about the new standards the district has adopted. Teachers from the three schools worked for two and a half days discussing the implementation of the performance based curriculum, K-12. District efforts will be ongoing with initial implementation steps taken immediately.

Student Leaders Abound: Maynard High School students continued to demonstrate their leadership ability in a variety of ways. Our state-of-the-art, student operated radio/cable station, WAVM, enjoyed a membership of over one hundred and twenty students. Accomplishments this year included being invited to film for the second straight year the annual YMCA Youth in Government Day at the State House. Once again our students were lauded for the competent, professional manner in which they performed their responsibilities. As a result, Maynard High was asked to host the YMCA pre-conferences this fall. The annual Beacon Telethon showed the strength generated by students, parents and members of the community working together for the good of others, raising a record amount for the less fortunate in this area.

Community Service: Thanks to the development of a new course, Community Service, by a first year teacher Jennifer Price, our students reached out into the community as never before. Projects included building a childrens' playground in a local neighborhood, tutoring elementary school students, hosting a free dinner and concert for the senior citizens and traveling into Boston to assist City Year volunteers in cleaning up

an urban neighborhood. The projects and numbers of students and teachers involved continues to grow.

School Council: The establishment of the Council has been a valuable communication vehicle. Thanks to this advisory group to the principal, a school improvement plan has been developed that is directly related to improving student learning. Parent representatives Steve Pomfret, Steve Morrissey, and Bob Geldart, community representative Sally Bubier, student representatives Sasha Merriman and Sarah Clark and teacher representatives John Lent and Mike Stevens are to be commended for their sincere interest and support of the high school. The Council focused primarily on budget issues and restructuring plans.

Restructuring Continues: Efforts have been underway for approximately two years to rethink and research the manner in which we engage students in their learning. Teachers are now using more student-centered instructional techniques such as working in groups, having students demonstrate their knowledge through presentations and by having them teach others. One major effort has been to restructure the school day to include fewer and longer periods. Teachers piloted such a schedule for twelve days in early winter and the response from them and students was one of enthusiasm. The additional time provides for more applied learning activities and less lecture time, engaging students more directly in their own learning. The plan is to address this issue and implement an alternative schedule next fall.

Enrollment Climbs: This year was the sixth straight year of an increasing enrollment. The impact on the high school will continue for the next few years, resulting in a student population of over five hundred. If the request for a new middle school is approved, the impact will be lessened by moving the eighth grade to the new school.

Athletics: The boys' basketball team continued its dominance of the Mid/Wach League in Division C. Thanks to the excellent play of junior Jim Stewart and the unselfish efforts of his team members, Coach Paul Howes led the team to another league title, the finals of the Clark Tournament, and a birth in the Central Mass. post season tournament. The fall season was also successful for the Tigers. Mike Graceffa led the football team to an 8-2 record, just missing an opportunity to be in the Super Bowl.

Moving Forward: Maynard High School owes its success to many people. The dedicated teachers who hold students to high expectations; the students who work to meet these expectations; the parents who get involved in their children's education by being supportive and having high expectations of their own and to the community for continued support of our youth. The contributions of each group are many and deeply appreciated. As education changes through restructuring, the constant remains the dedication and commitment of parents and teachers. For this, Maynard should feel proud and special.

Maynard High School
1996 Graduates

+ Gwenne Cheryl Adams
 Carl V. Anderson
 Steven William Atwood
 Amanda Marie Bingle
 Rob M. Campo
 Heather June Carroll
 Dave Louis Clark
 Amy E. Collins
 Suzanne Marie Crocker
 Brad Andrew Crowther
 Suzanne Catherine DiMack
 Chelsea Ann Doherty
 Rosemary Helen Donovan
 Scott M. Donovan
 Matthew Farrow
 Stacey Elizabeth Gaudet
 Cathleen Ann Griffin
 Kacey M. Hartman
 Kathleen Elizabeth Hurley
 Marlon Duane Jones
 James Michael Kelley
 Lynn Jean Lane
 Charles Andrew Leache
 Danielle Marie Loomis
 Jeffrey A. Lord

Marissa Ann Mafera
 *** Tracy Ann Malcolm
 Amy L. Maria
 + Kristen Elizabeth McNamara
 Zalika Eboni Merriman
 Kimberly Ann Mills
 *+ Natalie Ann Morales
 Je'Naire Morgante
 Jennifer Ann Neufell
 Brandi Gail Parker
 Josephine Ann Partain
 Jonathan Mark Place
 Andrea Mac Poitras
 Carol Marie-Anne Roy
 Melissa Ann Saultier
 Robert Schurman
 James Joseph Tetreault
 Kerri Ann Thomas
 + Peter B. Tobin
 Einar L. Tongol
 + Allison Marie Walsh
 James Watt

* *Validictorian*
 ** *Salutatorian*
 + *National Honor Society*

Maynard High School
1995 Graduates

+ Margaret June Bailey
 Jeanette Kathy Bajgot
 Gaetana Marie Barrett
 + Michael Carl Bettencourt
 + Heather Elizabeth Boothroyd
 Claudine Elise Bouchard
 Nicole Simone Bouchard
 Heidi Leigh Campbell
 Jason S. Clark
 Casey Michael Day
 Amy M. Forand
 John Joseph Gosselin
 Rebeca Elizabeth Joki
 Gabriel Adam Jones
 Sarah Heidi Keeley
 Jonathan Michael LeSage
 Autumn Marie Long
 Khang S. Ly
 Micaela Elan Malo
 Christopher Santo Manero

Daniela Murascio
 Matthew Joseph McCall
 Alan Johannes Merriam
 + Angela Miele
 Alan E. Mimran
 Eric Daniel Mutters
 Jennifer Suzan Owens
 Mark Christopher Pearce
 Matthew Alan Pope
 Annmarie Claire Porter
 Kristen Diana Pronko
 Tracy Marie Reilly
 **+ Christine Lagman Tongol
 *+ Mario L. Tongol
 Denise Lynn Wardwell
 + Kelly Erin Wells
 Jennifer Marie Wuorio

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 * *Salutatorian*
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 Kacey M. Hartman
 Kathleen Elizabeth Hurley
 Marlon Duane Jones
 James Michael Kelley
 Lynn Jean Lane
 Charles Andrew Leache
 Danielle Marie Loomis
 Jeffrey A. Lord

Marissa Ann Mafera
 **+ Tracy Ann Malcolm
 Amy L. Maria
 + Kristen Elizabeth McNamara
 Zalika Eboni Merriman
 Kimberly Ann Mills
 *+ Natalie Ann Morales
 Je'Naire Morgante
 Jennifer Ann Neufell
 Brandi Gail Parker
 Josephine Ann Partain
 Jonathan Mark Place
 Andrea Mac Poitras
 Carol Marie-Anne Roy
 Melissa Ann Saulnier
 Robert Schurman
 James Joseph Tetreault
 Kerri Ann Thomas
 + Peter B. Tobin
 Einar L. Tongol
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 Gabriel Adam Jones
 Sarah Heidi Keeley
 Jonathan Michael LeSage
 Autumn Marie Long
 Khang S. Ly
 Micaela Elan Malo
 Christopher Santo Manero

Daniela Mirascio
 Matthew Joseph McCall
 Alan Johannes Merriam
 + Angela Miele
 Alan E. Mimran
 Eric Daniel Mutters
 Jennifer Suzan Owens
 Mark Christopher Pearce
 Matthew Alan Pope
 Annmarie Claire Porter
 Kristen Diana Pronko
 Tracy Marie Reilly
 **+ Christine Lagman Tongol
 *+ Mario L. Tongol
 Denise Lynn Wardwell
 + Kelly Erin Wells
 Jennifer Marie Wuorio

** *Valedictorian*
 * *Salutatorian*
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SPECIAL EDUCATION DEPARTMENT
ROBERT M. CARROLL

The Maynard Public Schools continue to provide a wide array of academic and student support services to children. The Special Education Department is responsible for all special education programs and student support services: including, speech and language therapy, adaptive physical education, occupational therapy, physical therapy, school psychological services, adjustment counseling, and vision and hearing support services. We also coordinate student health services provided by school personnel within each of our buildings; assist in community health and social services agency referral and information, upon request. The department also conducts a district-wide developmental screening program for preschool age children (ages 3 and 4) throughout the year and we also screen children who are kindergarten age in the spring of each school year. The purpose of the early childhood screening process is to make parents aware of the developmental proficiencies of their children and to alert parents and school personnel to the possible presence of vision, hearing, motor, cognitive, behavioral or other potential learning disabilities. We also conduct on-going screening and assessment activities for students Grades K - 12 suspected of having special education or related support needs.

Our December 1, 1996 school district report indicated that we provided special education and related services to 236 students in grades PK-12. Twenty of those 236 students were enrolled in either Assabet Valley Collaborative Programs or other public and private special education programs. The remaining 216 students were in programs within the three schools in the district with the majority of their time being spent in the regular education setting.

The department received a total of \$131,825 in non-competitive grants for the 1996/1997 school year. These grants were: the 94-142 Entitlement Grant - \$76,380, the Partnerships For Children Grant - \$48,375, and the Early Childhood Allocation Grant - \$7,070. The money from these grants has been used to fund teaching/support positions, contractual services, staff and parent workshops, and instructional supplies.

There continues to be interest and involvement from both regular and special education staff in attending workshops and conferences which focus on strategies and teaching methods that are best suited to meeting the needs of special education students. The knowledge gained from these experiences is being put into practice and having an positive impact for both regular and special education students.

Should you have any questions about programs or services provided by our department, please feel free to contact us at 897-2138. Our office is open Monday - Friday 8:00 a.m. - 5:00 p.m. during the school year and 8:00 a.m. - 3:00 p.m. during the summer months.

MAYNARD SCHOOL AGE CHILD CARE
LOIS V. COHEN, DIRECTOR

Maynard School Age Child Care is a school-sponsored child care program for children kindergarten through seventh grade. There are 196 students enrolled with a staff of twenty part-time or full-time teachers, assistant teachers, college students and high school aides. The program provides experience and mentoring for college students and high school students, entering the fields of education or child care.

Partial and full scholarships have been provided for families through the generous donations of the Maynard Community Chest.

Special programs are offered on early release days and February and April school vacations. A two-week pre-kindergarten program is offered in the summer for students entering fall Kindergarten. An eight-week summer enrichment program is provided for Kindergarten through seventh grade. Additional care is provided for children (for those enrolled) on delayed openings and when Kindergarten is cancelled at Green Meadow School.

SACC

School Age Child Care, a program for Kindergarten through first grade, is located on the second floor of the Coolidge Building at 12 Bancroft Street. The program includes a before-school (kindergarten through fourth grades), kindergarten morning and afternoon care and after-school sessions for kindergarten and first grade. The building is open from 7 AM to 6 PM. Kindergarten students may purchase the school lunch and all students are provided with snacks.

The second grade afterschool program is housed at the Green Meadow School. The cafeteria, gym and two classrooms (used on a part-time basis) are utilized daily.

Children are offered a choice of activities in the areas of reading, storytelling, arts and crafts, nature, outside play, indoor games, music and quiet time within a theme oriented curriculum. The Maynard Community Gardeners have supported the program with garden materials, equipment and activities.

FASC

The Fowler After School Club is an after-school program, located at the Fowler Middle School for third through seventh grades. Third and fourth grade students have separate classrooms and are bussed from Green Meadow School to this location. Students in grades five through seven are grouped together and occupy a third classroom.

FASC and Jr. FASC programs offer students the opportunities to work on computers, have homework assistance, make crafts, learn social skills, plays indoor and outdoor sports, have quiet time and work on community service projects. Students will have an opportunity to correspond with a scientist by mail. This year students made a contribution to the Beacon Santa Telethon Charity Auction and have helped to beautify the John J. Tobin Footbridge Park area through the Nickelodeon Big Help Project.

OPERATION FUTUREKIDS

Operation Futurekids is an afterschool computer program, offering a full range of technology related skills in fun, goal-oriented, activities for all students in Maynard in grades three through six. This program is located at Fowler Middle School's new multimedia computer lab. Classes are available at a separate tuition and meet for fifty minutes, once a week.

Maynard Adult Learning Center

Cathy Gannon, Director

The Maynard Adult Learning Center offers English for Speakers of Other Languages (ESOL), Basic Skills, GED and PreGED Preparation courses free to all area adults. The program is evidence of the Maynard Public Schools commitment to the value of lifelong learning. Funding to the program is provided through a grant from the Massachusetts Department of Education with matching funds and resources contributed by the school system. The program was expanded this year to now include evening ESOL classes in addition to the morning offerings.

In addition to the programming offered in Maynard, the Learning Center provides Workplace ESOL classes through a partnership with the Hudson/Maynard Chamber of Commerce. These classes are funded by a School to Work Grant and they are held at three companies in Hudson. Workplace ESOL classes are also offered at the Digital facility in Hudson under a contractual agreement. Through a donation from the Friends of the Hudson Library, a beginner ESOL class is also taught in Hudson.

The staff of the Adult Learning Center continues to contribute actively to the field of Adult Basic Education statewide by assuming a leadership role on the State Adult Basic Education Directors' Council, presenting workshops at the statewide Adult Education conference, receiving grants for special projects and participating in statewide focus groups. Program development projects this year included developing a teacher resource center, developing strategies to more actively participate in the School to Career Local Partnership, and introducing technology into our curriculum.

The success of the adult learners were formally recognized at the annual Graduation and Awards Ceremony. Special recognition was given to the GED recipients, the students' whose writings were chosen for the regional publication "Do the Write Thing", and student members of the Advisory Board.

The Learning Center welcomes new students throughout the school year, space permitting. Any adult interested in attending should call the office (897-4203) to register.

**Green Meadow
Elementary School
Instructional Staff**

Rebecca Ames
BA Azusa Pacific
MS California State
7 years experience
hired: 9/89

Lois Armstrong
hired: 9/81

Maria Arntz
BS Wheelock College
0 years experience
hired: 9/95

Kenneth Avery
BS Brandeis University
7 years experience
hired: 9/89

Nancy Belanger
BA Boston College
6 years experience
hired: 9/96

Daria Benham
BSE Northeastern
MS Lesley
26 years experience
hired: 9/70

Diane Bennett
BA Franklin Pierce College
7 years experience
hired: 8/94

Denise Breunig
MA Emerson College
BS U-Mass
0 years experience
hired: 10/96

Sarah Cotter
BA Emmanuel
M Ed Boston University
12 years experience
hired: 1/85

Patricia Craig
BS Worcester State
14 years experience
hired: 9/83

Deborah Cranson
BA/M Ed Bridgewater
19 years experience
hired: 9/88

Leonard Curcio
BS/MA Western NM
34 years experience
hired: 1/65

Joan Danieli
hired: 9/86

Lori Bukowski
hired: 9/95

Patricia DeMars
hired: 9/85

Jennifer DeWeese
BA SUNY Potsdam
MS Syracuse
4 years experience
hired: 9/94

Sarah Dean
BA Mt. Holyoke
MA Clark Univ.
1 years experience
hired: 9/96

Gail DiConza
BS Worcester State
2 years experience
hired: 8/95

Leslie Adams-Dowst
RN Newton Wellesley
12 years experience
hired: 12/93

Janet Erb
BA Lycoming College
MA Lesley
6 years experience
hired: 8/95

Candace Ewing
BA Purdue
M Ed Indiana University
7 years experience
hired: 9/90

Julie Fairbanks
BS Fitchburg State
1 years experience
hired: 8/95

Irene Fanning
hired: 9/76

Susan Grossman
BS Emerson
MA Trenton
10 years experience
hired: 9/92

Maureen Henry
BS Univ of RI
5 years experience
hired: 8/95

Carolyn Hernandez
BA Emmanuel
MS Wheelock College
3 years experience
hired: 9/96

Shirley Highfield
hired: 11/88

Deborah Holly
BS Fitchburg
10 years experience
hired: 9/96

Gertrude Jacque
BA U-MASS
M Ed Framingham State
19 years experience
hired: 9/79

Ellen Jaffee-Zeller
BS Boston University
M Ed Lesley
20 years experience
hired: 10/72

Monique Jette
BS Wheelock College
MA Tufts
8 years experience
8/95

Judy Johnson
BA University of NM
MA Lesley
24 years experience
hired: 9/70

Nancy Johnson
BA Tufts
MS Wheelock
8 years experience
hired: 9/89

Marianne Keohan
BA Emmanuel
M ED Boston State
30 years experience
hired: 9/64

Carol Koptiew
BM Boston University
24 years experience
hired: 9/71

Cynthia Kulevich
BSE Bridgewater State
30 Years experience
hired: 9/66

Patricia Lane
BA Boston College
MA Framingham
7 years experience
hired: 9/80

Colleen Lucas
MA U-Mass
BA Mass College of Art
10 years experience
hired: 9/96

Susan Mackinnon
BA Boston College
4 years experience
hired: 3/93

Gayle Mara
BS Framingham /MA Regis
16 years experience
hired: 4/83

Patricia McCarthy
BS St. John's
MS Niagara University
8 years experience
hired: 9/93

Ann McHale
BS Boston State
M Ed Framingham State
20 years experience
hired: 1/79

Susan McNamara
BS Framingham State
21 years experience
hired: 9/75

Susanne Meade
BA Boston College
MA Lesley
21 years experience
hired: 9/73

Rosamond Monahan
BA/M ED Boston College
8 years experience
hired: 9/88

Edith Ojala
BS Fitchburg State
28 years experience
hired: 9/68

Joanne Pasquantonio
BS Fitchburg
M Ed Framingham
27 years experience
hired: 9/69

Susan Pomfred
BSE Framingham State
25 years experience
hired: 4/71

Jane Ryan
BS/M Ed Regis College
25 years experience
hired: 9/80

Sharon Santillo
BA University of Dayton
M Ed Boston State
9 years experience
hired: 9/87

Rita Seymour
BS Tufts University
30 years experience
hired: 9/68

Joyce Sinicki
BS Framingham State
20 years experience
hired: 10/76

Ann Marie Smart
BS Framingham State
MA Rivier College
18 years experience
hired: 10/76

M.L. Smith
BA Smith
M Ed Lesley College
16 years experience
hired: 9/76

Candace Smith Adamson
BS Framingham State
5 years experience
hired: 9/83

Denise Nelson
BA University of Mass
6 years experience
hired: 1/92

Nicole Weinkopf
hired: 9/95

Diane Weksner
BS MS Central
Connecticut Univ
10 years experience
hired: 1/92

Nancy Wheeler
BS Worcester State
MA Lesley
27 years experience
hired: 9/69

Faith Zameret
M Framingham State
BA Simmons College
0 years experience
hired: 9/96

Stephanie Zerchykov
BSE State/Framingham
M.ED U-Mass
25 years experience
hired: 9/71

Support Staff
Alicia Bowker
hired: 9/80

Francine Indelicato
hired: 2/96

James Justason
hired: 3/85

Warren Kodzis
hired: 7/95

Linda Latta
hired: 9/93

Colleen Moore
hired: 7/91

Maryann Nilsson
hired: 12/89

Deborah Palazzalo
hired: 11/93

Helen Smith
hired: 9/93

Galen Wardwell
hired: 7/95

Debbie Wells
hired: 2/90

Administration
Deborah Gardner
Principal
BA Boston University
M Ed Harvard
23 years experience
hired: 6/96

Fowler Middle School

Instructional Staff

Carole Burati
BM Boston University
14 years experience
hired: 11/83

Beverly Burns
BA Emmanuel
M Ed Salem State
25 years experience
hired: 9/84

Linda Campo
hired: 11/87

Carol Carr
BA Regis College
19 years experience
hired: 1/77

Adele Cerutti
BA Holyoke College
MA Simmons
2 years experience
hired: 8/95

Joseph Cincotta
BS Curry College
27 years experience
hired: 9/68

Patricia Coan
BA Framingham State
18 years experience
hired: 9/77

Marlene Colman
hired: 9/92

Brenda Couture
BS Framingham State
M Ed Fitchburg
14 years experience
hired: 9/85

Jane Duchesneau
BS/ME Fitchburg
3 years experience
hired: 8/95

Louis Elliott
BA Northeastern
M Ed Boston State
23 years experience
hired: 9/77

Arlene Fuchs
BA Simmons
MS Boston Univ
21 years experience
hired: 9/79

Susan Gerroir
BA New York State
MS Simmons
16 years experience
hired: 9/83

Ellen Holway
AB Colby
M.Ed. Lowell
CAGS
25 years experience
hired: 9/72

Gary Justason
BS Springfield
19 years experience
hired: 9/82

Brian Kelley
BA Framingham
19 years experience
hired: 9/82

Rosemarie Kessler
AB Anna Maria
MA Fitchburg
18 years experience
hired: 10/77

Roseanne Lambert
BS Lesley College
17 years experience
hired: 4/78

Barbara Lankford
BS Ball State
MS Indiana Univ
11 years experience
hired: 9/86

Karen Lion

Kristen Marek
BS New York State
MA Framingham
8 years experience
hired: 9/88

Patricia Messenger
BA Cardinal Cushing Coll
MA Framingham State
4 years experience
hired: 8/95

JoAnn Mossman
BA Boston College
M Framingham
8 years experience
hired: 9/88

Joan Murphy
BA Seton Hall
M Ed Lesley
23 years experience
hired: 9/80

James Owens
BS Boston College
M Ed Boston State
33 years experience
hired: 6/65

Patricia Porter
BS Fitchburg
MA Framingham
17 years experience
hired: 9/84

Eileen Riley
BS Salem State
M Fitchburg
19 years experience
hired: 1/74

Eileen Sullivan
hired: 9/95

Herbert Symes
BS Boston University
28 years experience
hired: 9/70

Support Staff
Marianne Armour
hired: 9/84

Joseph Deardon
hired 11/79

David Herlihy
hired: 9/93

Stephen Marcy
hired: 6/96

Doris Marshall
hired: 4/89

Gail McDonald
hired: 9/93

Administration
Robert Brooks

Principal
BA Western NM
M Ed Fitchburg
21 years experience
hired: 2/74

Maynard High School

Instructional Staff

Olivia Andrews
M Ed Framingham State
23 years experience
hired: 9/72

Christina Back
BS U-Mass
0 years experience
hired: 9/96

Patricia Brennan
BA Salem
15 years experience
hired: 9/86

Richard Cain
BM St. Michael's Coll
14 years experience
hired: 9/83

Robert Coan
BA Boston College
M Ed Harvard University
34 years experience
hired: 9/72

Winona DiNitto
BA University of ME
MA Emerson
21 years experience
hired: 10/81

Lisa Donohue
BA Colby
M Ed Northeastern
CAGS
11 years experience
hired: 9/86

John Flynn
BA Univ of MA
2 years experience
hired: 8/95

Linda Gilberti
BS Northeastern
MA Fitchburg
CAGS
25 years experience
hired: 9/71

Michael Graceffa
BS Northeastern
20 years experience
hired: 9/76

Fern Green
hired: 3/90

Marcela Hayes
BS/BA Univ of Mass
10 years experience
hired: 9/86

Lou Ann Hopkins
BS Northeastern
0 years experience
hired: 9/96

Jennifer Jones
BM Boston Conservatory
of Music
MA Fitchburg
13 years experience
hired: 9/88

Gary Jusseaume
BS Worcester State
MA Assumption
19 years experience
hired: 12/74

Nancy Justason
BS/MA Framingham State
12 years experience
hired: 9/84

Stella Kazantzias
AB Merrimack College
28 years experience
hired: 9/76

John Kendra
BSE Fitchburg State
31 years experience
hired: 9/68

Shirley Klepadlo
BA Anna Maria, MS Rutger
27 years experience
hired: 9/71

Bruce Koskinen
BS Eastern Tennessee
31 years experience
hired: 9/68

John Lent
BA Univ of Mass
M Ed Framingham
27 years experience
hired: 9/68

William Linney
BSE Keene State
26 years experience
hired: 1/68

Douglas Miller
BA Framingham
25 years experience
hired: 9/70

Linda Mullin
BE Plymouth Teachers
College
13 years experience
hired: 9/86

Michelle Mullin
hired: 8/95

Tammy Murphy
BS/MS Fitchburg
1 years experience
hired: 8/95

Kenneth Najjar
BSE Keene State
MA Wesleyan Univ
33 years experience
hired: 6/65

Elaine Newsham
BA Bates College
M Simmons
21 years experience
hired: 9/70

Bruce Pekkala
BA Univ of Mass
25 years experience
hired: 9/70

Jennifer Price
AB Princeton Univ
1 years experience
hired: 8/95

Jacquelyn Rodgers
BA Framingham State
M Ed Regis College
CAGS
25 years experience
hired: 9/74

John Sforza
BSE Boston State
M Ed Boston College
CAGS
24 years experience
hired: 9/78

Michael Stevens
BS South Hampton, U.K.
M Eastern Michigan
5 years experience
hired: 8/94

Arthur St. Germain
AB Boston College
MA Boston College
26 years experience
hired: 9/70

Allen Stebbins
BA C.W. Post College
21 years experience
hired: 9/75

Lawrence Vanaria
BS Suffolk Univ
15 years experience
hired: 9/81

Alice Weaver
hired: 9/89

George Wing
BS Gorham State
MS Worcester
32 years experience
hired: 9/64

Support Staff

Edward Beals
hired: 7/75

Joyce Filz
hired: 9/93

David George
hired: 7/93

Ellen Gilfeather
hired: 9/94

Walter Helin
hired: 1/87

Walter Justason
hired: 4/87

Janet Kendra
hired: 9/90

Linda Koskinen
hired: 9/80

Joanne LoChiatto
hired: 8/95

Joan Martell
hired: 9/92

Robert Sczerzen
hired: 4/83

Judy Wing
hired: 9/93

Administration

Donald Cranson
Principal
BS Fitchburg State
MA Assumption
23 years experience
hired: 9/75

System Staff

Albert Kearney
AB Boston College
MA Boston College
23 years experience
hired: 9/72

Katherine Markowitz
BS Lesley College
9 years experience
hired: 10/93

System Support Staff

Pamela Carter
hired: 8/95

Ann DeGrappo
hired: 2/85

Jeanne Ignachuck
hired: 6/93

Lorraine LoChiatto
hired: 5/70

Donna Rasmussen
hired: 8/95

Bobbi Willett
hired: 3/92

Cafeteria Staff

Hilde Chiasson
hired: 9/91

David Higgins
hired: 9/95

Gloria Hull
hired: 9/95

Patricia Gorman
hired: 9/91

Florence Huminik
hired: 10/94

Robert Kinch
hired: 8/94

Lorna Kizik
hired: 4/94

Karen Mason
hired: 9/91

Elizabeth Morgan
hired: 9/91

Stella O'Neil
hired: 9/91

Elaine Pileeki
hired: 6/94

Dawn Sherman
hired: 9/93

Elena Symes
hired: 9/95

Mary Wardwell
hired: 9/91

Mercedes Wesley
hired: 9/96

Administration

Superintendent of Schools

Donald G. Kennedy, Ed.D.
BA Colby College
MAT Wesleyan Univ
Ed D Harvard Univ
31 years experience
hired: 3/93

Director of Curriculum and Professional Development

Elsa R. Wasserman, Ed.D.
BA/ME/Ed D Boston
University
31 years experience
hired: 8/95

Director, Special Education

Robert Carroll
BA Univ. of New Orleans
M.Ed. Lesley
15 years experience
hired 5/96
hired:

Director, Child Care Program

Lois Cohen
BS Fitchburg
3 years experience
hired: 9/93

Adult Basic Education

Cathy Gannon