

digital

MAYNARD

DIGITAL THIS WEEK



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Digital adopts new 'parental leave' policy

In response to increasing numbers of requests by many parents for personal leaves of absence to "bond" with their new children, Digital has implemented a new classification for leaves of absence in the U.S.

Called the "parental leave" policy, it is an extension of the existing leave of absence policy (U.S. Personnel Policies and Procedures Manual, policy 4.23). The new parental leave policy allows all new parents, within six months of birth or adoption, to request up to eight weeks of unpaid leave with their child.

Parental leaves can be requested by full-time (R40) employees, regardless of length of service with the company. Employees should give their managers at least four weeks' notice of their intention to take a parental leave of absence. A manager's approval is not necessary.

Parental leaves are offered in addition to short-term disability/salary continuation plans. For example, an employee could be disabled from a birth for eight weeks. Following this period, the employee could request an additional eight-week parental leave of absence. Fathers as well as mothers can take advantage of the policy.

Employees returning from a parental leave of absence of four weeks or less are to be placed in the same position held prior to the leave. Employees returning from parental leaves longer than four weeks will not be guaranteed the same position held prior to going on leave. However, these employees are to be offered a comparable position in the company. ■

Family fun at Canobie Lake Park



The annual outings at Canobie Lake Park in Salem, N.H., are in full swing. At right, William Blalock, son of Boston employee Sheila Blalock, waits for his ride to begin. Below, employees and their families enjoy a ride on the Canobie Express. More photos, page 8.



Ken Olsen wins award for entrepreneurship

Ken Olsen, president, has been named 1987's "Master of Entrepreneurial Management" by "Venture" Magazine and Arthur Young Entrepreneurial Services. Ken was honored for his "ingenuity, hard work, and innovation," and for Digital's role in the Technology Executive Roundtable, a program which is sponsored by the Channels Marketing Group.

The Technology Executive Roundtable is an organization for founders, board members and chief executive officers of technology-related companies with fewer than 300 employees. Roundtable members can share information, discuss their concerns, and learn from their peers. There are chapters in five cities: Atlanta, Boston, Dallas/Fort Worth, Los Angeles, and Santa Clara, Calif. ■

LEDS holds awards ceremony



Low-End Disk Systems (LEDS) honored 13 employees at its first annual recognition awards ceremony. Kneeling left to right are Richard Coyle, Ralph Berthiaume, James Rollins, David D'Alessandro, and Ed Barron, LEDS group manager. Standing from left are Fernando Zayas, Keith Childs, Bruce Gifford, Charles Newfell, William Guineau, Sigmund Hinlein, James Lucas, and Lenn Daugherty. The employees were honored for their achievements in such areas as disk design, CAE modeling tools, inventory management, financial cost controls, and time to market quality and performance of new disk products.

Internal DECUS announces fall symposium

The IDECUS Fall '87 Symposium will be held Nov. 10-12 at the Sheraton Inn, Boxborough, Mass. It will feature 84 sessions focusing on such topics as the vision, concept, and implementation of the technical architecture; manufacturing and engineering solutions for Digital; software tools for software development productivity; database management; electronic information interchange; and electronic publishing. The Exhibit Hall's 34 booths will feature demonstrations of various products and tools. Workstations at work in a Local Area VAXcluster will be showcased.

Keynote speakers for the conference are John Sims, Vice President, Personnel/

Strategic Resources; Ulf Fagerquist, manager of Strategic Relations and Informatics, and Dallas Kirk, DECworld '87 manager.

Pre-registration is required to attend the symposium. The deadline is Oct. 30, but registration may close earlier if capacity is reached before the deadline. Employees



should register on-line through the IDECUS VTX infobase. At the \$ (dollar sign) prompt type "VTX IDECUS," or select IDECUS from the Corporate VTX Library or "Remote Infobases." IDECUS will not process electronic mail, phone, or paper registrations.

The complete program schedule can be viewed from the IDECUS VTX infobase. Employees who are on the IDECUS distribution list will receive the symposium program in mid-October. ■

Lunchtime seminars on pre-natal care scheduled

A series of lunchtime seminars, "A Healthy Mother, a Healthy Baby" will be offered throughout October at the Parker Street and Virginia Road facilities. Sponsored by Corporate/Field Personnel Organization Health Services in cooperation with the March of Dimes, the seminars will discuss topics such as prenatal care, nutrition, genetics, and substance abuse during pregnancy. Specialists in each field will lead the seminars. There will be two series of four sessions each, and all sessions will be held from noon to 1 p.m.

At Parker Street (PKO3)

Monday, Oct 5, Maynard Conference Room
Film on pregnancy and birth

Tuesday, Oct. 13, Maynard Conf. Rm.
"Nutrition and Pregnancy," film and discussion

Monday, Oct. 19, Acton Conference Room
"Genetics"

Tuesday, Oct. 27, Maynard Conf. Rm.
"Alcohol, Smoking, Drugs and Pregnancy"

At Virginia Road

Thursday, Oct. 8, DIS Conference Room, VRO3
Film on pregnancy and birth

Thursday, Oct. 15, Arctic Conference Room, VRO3
"Nutrition and Pregnancy"

Thursday, Oct. 22, Board Conference Room, VRO5
"Genetics"

Thursday, Oct. 29, DSTAR Conference Room, VRO3
"Alcohol, Smoking, Drugs and Pregnancy"

Pre-registration is recommended. For more information, call Health Services, DTN 223-5413. ■

In memoriam

Phil Pawelczak, former Product Training manager in Stow, died suddenly in Colorado Springs, Colo., on July 11. He had just assumed a new position as cost center manager in the ESD&P Technical Documentation group in the Colorado Springs facility.

Phil joined Digital 10 years ago as a Field Service engineer in San Diego, and later became a hardware instructor in Educational Services, Bedford. He is survived by his wife Connie, a Software Product manager in MicroSystems Development in Maynard, two children, and two stepchildren.

Ralph Hamilton, a retired Digital employee, died suddenly on July 6. During his 13 years with Digital, he held several positions in Engineering, including principal engineer in charge of the RA60 New Product Test organization. He is survived by his wife and five children.

DIGITAL THIS WEEK



Editor: Kate Nelson

Send stories, photos, ideas or suggestions to DTW, CFO2-3/K23 or call the editor at DTN 251-1307. Electronically, the editor may be reached on DECmail @CFO or at CELICA::KNELSON. Ads must be submitted in writing to Marketplace, CFO2-3/K23. Please direct all Marketplace inquiries to DTN 251-1308.

Digital This Week is published every other week by the Corporate Employee Communication department of Digital Equipment Corp. for employees in the Greater Maynard Area.

Jocelyn Snell named Personnel Development manager



Jocelyn Snell

Jocelyn Snell has joined the Corporate Human Resource Department as Personnel Development manager, reporting to Larry Rossini, manager, Corporate Human Resource Development.

In this position, Jocelyn will be responsible for defining the work of Personnel Development for Corporate Personnel and assisting in its implementation. She also will join the Personnel Development managers in the operating groups in designing and implementing development and succession planning, career planning and educational programs for the Personnel function.

Jocelyn joined Digital seven years ago as Personnel Operations manager of the Greenville, S.C., manufacturing facility. For the past four years she has worked at the Hudson, Mass., plant as a principal Organizational Development consultant. She holds a bachelor's degree in psychology from Washington University, St. Louis, and a master's degree in personnel and counseling from State University of New York at Albany. ■

Center for Systems Development Process announces workshop

The Digital Testability Consortium announces its 12th Design for Testability Workshop, which will be held Dec. 1-2 in the amphitheater of the Marlboro (MRO3) facility.

This workshop will cover state-of-the-art Design for Test techniques, methodologies, and tools for LSI- and VLSI-based products. The primary focus of the workshop will be on the practical aspects of Design for Testability (DFT) that are relevant to Digital's design and product environments.

Designers of chips, boards, and systems; managers and project leaders, diagnostics and test engineers; manufacturing and customer service engineers will find the workshop to be of particular interest. Members of the Digital Testability Consortium will lead the workshop.

For further information regarding registration, as well as a complete abstract on the course, contact Nancy Cross, DTN 223-3620 (MODEL::CROSS). ■

Digital observes Hispanic Heritage Week



"Hispanics: Diversity, Excellence, Contribution" was the theme of this year's celebration of Hispanic Heritage Week. Panelists who spoke at a symposium held at the Sheraton Boxboro are, from left, Jorge Quiroga of WCVB-TV, Channel 5; Dr. Blandina Cardenas of the U.S. Civil Rights Commission; Jose Torres, chair, New York State Athletic Commission; Fernando Colon Osorio, a Digital consulting engineer; and moderator Luis Miranda, special adviser on Hispanic affairs to the mayor of New York City.

Digital Sourcing Group offers new concept in Employment



Trudy Cordeau-Williams

Focusing on exempt openings in job levels 10-16, DSG recruits for hard-to-find, critical positions without using outside agencies or search firms.

In any given organization, five to 10 percent of the open positions could be identified as critical and hard to fill. DSG focuses on a maximum of 10 critical assignments at any one time. According to DSG Manager Trudy Cordeau-Williams, DSG can "bring pre-screened, qualified candidates to the client quickly. Our goal is to complete each assignment within 90 days, using our own recruitment resources. And because we don't use agencies or search firms, we keep costs down. We have the advantage over

Digital managers who seek candidates for positions in categories such as "technology manager" and "individual contributor" can now look to Corporate Employment's Digital Sourcing Group (DSG) for assistance.

external resources of knowing the Digital "culture," so we can more quickly determine the right match." Some of the groups Trudy has supported in the past include the Corporate Medical Department, Asian-based Systems group, Small Systems Manufacturing, Process and Technology group, and Storage Systems.

Bob Gregorio, Corporate Employment manager, adds, "DSG's task is to get the best person for the job, using innovative sourcing techniques. That's an exciting challenge in today's competitive environment."

Trudy's sourcing techniques include an established network of contacts, referrals, library research, and technical conferences. Depending on the client organization's or hiring manager's needs, the DSG recruiter is heavily involved in the pre-screening interviewing and offering process from start to finish.

DSG offers two additional services to managers — affirmative action sourcing, and a resume book of qualified candidates. For more information, contact DSG at DTN 251-1285. ■

Stow Health Services events for October

Stow Health Services will sponsor the following events throughout the month of October.

Aerobics Classes — Classes are held at lunch and on Tuesday and Thursday evenings.

Blood Drive — Tuesday, Oct. 20 from 9 a.m.-2:30 p.m. in the Fitness Room. To make an appointment, call Betsy Bacon, DTN 276-9474.

Women and Cancer — Wednesday, Oct. 21, noon-1 p.m. in the Hiley Brook Conference Room.

Expectant Parent Program — A six-week lunchtime program. Sign up in the Health Services office.

Weight Watchers — Red Acre Conference Room, Mondays from noon-1 p.m.

Stow Striders Walking Club — Join the Striders and walk across Massachusetts.

Relaxation Techniques — Taught by Dr. Coleman Levin Tuesdays 1:15-1:45 p.m. in Health Services.

For more information about any of these programs, call DTN 276-9033 or send DEC-mail to Susan Marston-Burkley @OGO. ■

news briefs

IEEE states October meeting

The Magnetics and Information Theory Societies of the Boston Section of the Institute of Electrical and Electronics Engineers (IEEE) will meet Wednesday, Oct. 14 at 6 p.m. in the Shrewsbury plant. The topic is "Data Encoding/Decoding and Error Correction in Magnetic Data-Storage Products." For more information, contact Shyam Das, DTN 237-3369 (BANDIT::DAS).

Deadlines for 'Digital This Week'

Deadlines for "Digital This Week" have been established to help employees plan events and publicity around certain editions of the paper. Deadlines do not pertain to Marketplace, which is first come, first served. The next three issues and deadlines for DTW:
Oct. 19 issue — Oct. 7 deadline
Nov. 2 issue — Oct. 21 deadline
Nov. 16 issue — Nov. 4 deadline.

Basketball League seeks players

Anyone who is interested in joining the Digital Basketball League should contact Jim Carron, DTN 226-2308 (VIKING::CARRON), or Steve Macaulay, DTN 223-2219 (AXIS::MACAULAY). Games are played in Hudson and Maynard Monday through Friday, from 6-9 p.m. Dues for the year (September through April) are \$40.

Mill Health Services sponsoring Alzheimer's disease seminar

Mill Health Services will sponsor a lunch-time seminar on Alzheimer's disease in the Sheridan Conference Room on Monday, Nov. 2 from noon-1 p.m. Alzheimer's disease is a neurological disorder that can result in memory loss and personality changes. For more information, contact Health Services, DTN 223-1698.

Metpay offices closed Oct. 12

Due to the Columbus Day holiday, Metpay offices will be closed on Monday, Oct. 12.

On the move

Effective Monday, Oct. 19, the Financial Industries Marketing group from MRO2 and the Corporate Systems group from HLO2, UPO1 and MKO2 will move to 397 Williams Street, Marlboro, Mass. 01752 (PDM). The DTN is 291- plus the four-digit extension, and the outside number is (617) 490-0111.

In addition, the DTN for the MET (600 Nickerson Road) and NKS (100 Nickerson Road) facilities has been changed from 296 to 291, effective immediately. When calling these facilities, dial 8-291 plus the four-digit extension. The outside telephone number will remain (617) 490-7111.

Marlboro to hold annual Healthfest

Marlboro Area Health Services will hold its fourth annual Healthfest Oct. 27-28 from 9 a.m. to 3 p.m. in the Hardware/Software Conference Room (MRO1-2). The Healthfest includes testing for blood cholesterol level, flexibility, sickle cell anemia and hearing loss; personal health profiles, body fat composition, and carbon monoxide analysis; a demonstration about seat belt safety; and discussions on women's health issues and AIDS. There is a slight charge for some tests. For more information, or to request an interpreter, call DTN 297-6219.

Bruins tickets available

Corporate Employee Services and Recreation has made tickets to a Boston Bruins hockey game available to Digital employees at a reduced rate. The Bruins will play the New York Islanders on Sunday, Nov. 1 at 7:05 p.m. at Boston Garden. Tickets are \$16 (regularly \$18), and the deadline for orders is Monday, Oct. 19. Ticket order forms are available in employee information racks in facilities in the Greater Maynard Area. All orders will be honored on a first-come, first-served basis.

Concert tickets available

Corporate Employee Services and Recreation has made tickets to a performance by Symphony Pro Musica available to Digital employees at a reduced rate. The orchestra will perform on Sat., Oct. 31, at 7:30 p.m. in the Hudson High School Auditorium. Tickets are \$5 (regularly \$6). The deadline for orders is Oct. 16.

Worcester Section of IEEE to meet

The Worcester Section of the Institute of Electrical and Electronics Engineers (IEEE), Computer Society Chapter, will meet on Tuesday, Oct. 13, at 7:30 p.m. at New England Electric Co. in Westboro. Jim Isaak, Digital's POSIX Strategy Director, will discuss "POSIX Status: IEEE 1003 Operating Systems Standards Effort." For more information, contact Ed Perkins at DTN 223-9782 (ECADJR::PERKINS).

Men's Soccer Team wins championship

The Digital men's soccer team beat Compugraphic in the Massachusetts Intercompany League championships. The Digital squad posted a 10-1-1 record for the spring season.

The fall season is just underway, and the team still needs a few more players. Games are on Saturdays. Interested players should contact John Metzger at 223-9035 (JON::METZGER).

educational opportunities

Technical Seminars

This is an integrated calendar of seminars for HLO, MRO, LKG, LTN, ZKO, MLO and SHR.

Unless otherwise indicated seminar locations are as follows:

HLO	Hall of White Mists
MRO	Hardware/Software Conference Room
LKG	Cafeteria
ZKO	Babbage Auditorium
SHR	Amphitheater
LTN1	Cafeteria
MLO	Mill Cafeteria Conference Room
LTN	293-5213 PHENIX::BETTE
HLO	225-4068 SHARE::PARTRIDGE (AI seminars)
HLO	225-4071 SHARE::BUTLER
LKG	226-7065 DELNI::NAPERT
MLO	223-3674 MILRAT::COTOIA
MRO	297-5097 HYPER::CSMALL
SHR	237-3258 APOLLO::HEDIN
ZKO	381-1058 ZEKE::SLOAN

Oct. 8, 2 p.m., HLO1

Dr. Edison Tse, Stanford University
"Computer-Integrated Manufacturing Enterprise Management System"

Oct. 13, 10 a.m., HLO1

Dr. Dale Miller, Univ. of Pennsylvania
"Extending the Logical Basis of Logic Programming"

Oct. 13, 10 a.m.-noon, MLO

Shirley Stahl, Digital
"The Graduate Engineering Education Program (GEEP)"

Oct. 15, 9:30-11:30 a.m., MRO1

Prashant Bhabhalia, Ed Balkovich, Tom Speake, Dick Dunnington, Tom Weyant, Digital
"VAXcluster System Availability"

Oct. 19-21, 9 a.m.-4 p.m., ZKO

Asia-Based System Software
"Digital's Business in Asia"

Oct. 20, 10-11:30 a.m., MLO

Kenneth Stevens, MIT
"Variability in Speech: Why Speech Recognition is Difficult and Approaches to a Solution;"

Oct. 20, 10 a.m., HLO1

Majid Khorram, Digital
"DELPHI Statistical Quality Analysis"

Oct. 29, 10-11:30 a.m., MRO1

Dr. Jacob Abraham, Illinois Institute of Technology
"Fault Tolerant Machines"

Oct. 30, 8:30 a.m.-noon, APO Training Center

Gowri Sankar, Digital
"Current Developments in Advanced Interconnect Substrates"
Pre-registration required. Contact ERIE:-GOEBEL or DTN 289-1708

Internal Test Symposium slated for Oct. 27-29

"Preparing for the Business of the '90s" is the theme of the upcoming Internal Test Symposium (INTESM IV). The symposium will be held Oct. 27-29 at the Westford Regency in Westford, Mass. The program will run in a double-session format and will contain tutorials, technical papers and panels. Areas of concentration include:

Diagnosis
DFT Fundamentals, Strategies and Implementation
Design Process/Simulation and ATPG
Software Systems in Manufacturing Process Control
Systems Test
DFT/Bist: Implementations on Chips and Beyond
Design Process/Test
Chip to Module/System Level Self-Test Methods
Manufacturing Test Process Development
Manufacturing Test Process

For a copy of the detailed sessions and registration information, please contact Jeannie Flynn on HAZEL::FLYNN. ■

DIS sponsoring network seminars

DIS Training and Education, in conjunction with Digital Telecommunications, will sponsor two network seminars this month.

Internal Network Mini-Series Oct. 14-16

A three-day seminar consisting of presentations by senior Digital telecommunications management. The presentations describe the Telecommunications organization and the projects that are currently underway in order to enhance the operation and position of EASYnet. EASYnet, Digital's internal data network, is the largest private network in the world.

Voice Network Training Oct. 19-21

A combination of similar presentations for the Digital Telephone Network (DTN) and basic telephony education. The DTN is the world's fifth largest private telephone network.

Both seminars will be held in the Westboro Conference Room at the Walkup Drive facility in Westboro, Mass (YWO). To register for either seminar, contact Cheryl O'Hern, DTN 249-4670. For further information, contact Rachel Kurtyka, DTN 273-3483. ■

Software Services Training announces fall course schedule

Registration is now open for the following U.S. Area Software Services Training courses, which will be offered throughout October and November. All courses are open to all Digital employees.

To register for the following courses, contact your Area Software Services registrar. Consult the Software Services Training Course Catalog or Corporate videotex for complete course descriptions, prerequisites and registration information.

VAX/VMS Technical

VAX/VMS Utilities and Commands (EY-5768E-LO)
Oct. 26-30, Nov. 16-20, BUO
VAX/VMS System Performance Management (EY-2504E-LO)
Nov. 30-Dec. 4, BUO
VAXcluster System Management (EY-2505E-LO)
Dec. 7-11, BUO

Office Workstations

MS-DOS® Internals (EY-5365E-LO)
Oct. 19-23, BUO

Networks

Ethernet Server Support (EY-2516E-LO)
Dec. 15-16, BUO
SNA (IBM System Network Architecture) Seminar (EY-8026E-LO)
Dec. 21-23, UFO
IBM SAA (System Application Architecture) Seminar (EY-8046E-LO)
Feb. 1-3, 1988, Greater Maynard Area.

VMS Commercial (VIA)

VAX-11 DBMS Programming/Administration (EY-0085E-LO)
Dec. 7-18, BUO
VAXset Tools Overview (EY-8040E-LO)
Oct. 29-30, BUO

MS-DOS is a trademark of Microsoft Corp.

Northeast Area Sales Training sponsors course

Northeast Area Sales Training, in cooperation with the Dale Carnegie Institute, will offer the course, "Effective Speaking and Human Relations." Employees are invited to attend an informal one-hour informational meeting at the dates and locations listed below. Reservations are not necessary. All meetings are held from 9-10 a.m.

Date	Location
Tuesday, Oct. 6	Eckert/Mauchley Conference Room (MRO3)
Thursday, Oct. 8	Maine Room (MHO)
Friday, Oct. 9	MLO 1-4, pole 30A

The course runs from Nov. 2 through Dec. 21 and will be held Monday and Friday mornings from 8-11:30 a.m. at the Dale Carnegie Institute in Waltham.

For additional information or registration, call Betty Nee, DTN 277-7222.

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DME Leadership Program to be offered Nov. 2-6

Digital Management Education (DME) will offer "Your Leadership Style: Increasing Organizational Effectiveness" Nov. 2-6 at Stouffer's in Bedford, Mass. This intensive, weeklong residential program enables Digital middle managers to understand their personal leadership style and organizational impact, create and communicate an organizational goal, develop individuals' leadership abilities, and build high performance work teams through shared responsibility.

In conjunction with the program, DME will celebrate 10 successful offerings of the Leadership Reunion on Thursday, Nov. 5, at 10:30 a.m. Both programs will feature a presentation by Rear Admiral Grace Hopper. Participants will have the opportunity to discuss current leadership issues with both classmates and core groups.

To enroll in the Leadership Program, call the DME registrar at DTN 249-1881. To register for the reunion, contact Maureen Finn at DTN 249-4082. For more information about the program or the reunion, contact Bea Mah Holland at DTN 249-4239. ■

Secretarial Resource Development Program goes to Fitchburg



A group of Digital secretaries recently addressed students at Three Pyramids, Inc., of Fitchburg as part of the Secretarial Resource Development Program in Field Headquarters Employment. From left are Helen Sears, Ruth Leffler, program manager Linda Laible, and Peggy Laible. The Secretarial Resource Development Program helps to build relationships with organizations doing clerical training.

Field Headquarters Personnel celebrates Handicapped Awareness Week

As part of its Valuing Differences program, Field Headquarters Personnel Affirmative Action/Valuing Differences will observe Handicapped Awareness Week Oct. 5-9 and Oct. 15 in the Stow facility. The schedule of events is as follows:

Tuesday, Oct. 6, 11:30 a.m.-12:30 p.m. — Stowbrook Conference Room

Digital employee Debra Earnest will lead a discussion on "The Deaf Culture Within Digital." Sharon Caserta will interpret.

Wednesday, Oct. 7, 11:30 a.m.-12:30 p.m. — Bolton Conference Room

Sign Language Lesson

Thursday, Oct. 8, 11:30 a.m.-12:30 p.m. — Assabet Conference Room

Exhibit and discussion on "The Deaf Culture Within Digital."

Friday, Oct. 9, 9 a.m.-noon — Assabet

Conference Room

Keynote speaker: Don Zimmermann, Employee Development Specialist from Digital's Phoenix plant and contributor to a book about the handicapped experience. Other speakers, each with some handicap, will share their experiences.

Thursday, Oct. 15, 11:30 a.m.-12:30 p.m. — Cafeteria

"Persons with Disabilities: Making the Workplace Inclusive" co-sponsored by the National Conference of Christians & Jews, Inc., and Emerson Stage of Emerson College. A program of four live vignettes and discussion.

All Digital employees are welcome to attend any of these events. Handicapped Awareness Week is part of a series of Celebrating Differences events. Contact Elsa Rodriguez, DTN 276-8889, for further details. ■

Field Headquarters presents Employment Seminar

The Field Headquarters Employment Team will offer the Employment Seminar for Field managers and supervisors this fall. Sessions will run from Oct. 26 to Dec. 14.

The seminar will give line managers and supervisors an overview of the employment process, and will help them understand their roles and responsibilities in that process. Established Employment procedures will be reviewed. The seminar will also answer questions about the employment process.

Field Headquarters managers and supervisors are invited to register for the seminar free of charge by contacting the coordinator at DTN 276-9307 or 276-9489. ■

Sun shines — finally — on Digital outing at Canobie Lake Park



Setting off over the bounding main are Art DiScipio's daughters (from left), Debbie, Carol, and Karen. Art works for the Boston District.



Boston plant employee Al Ewing seems fascinated by "Fascination."



Cloudy skies and drizzle finally gave way to sunshine at the Sept. 27 Digital outing at Canobie Lake Park. The pleasant weather encouraged picnickers.



Viet Pham, son of Marlboro Yung Pham, wants the helicopter ride to start, but Mark Murphy, son of Sheila Murphy of the Waltham sales office, has his attention elsewhere.



The Boston Jazz Society jams it up on the Main Stage . . .



. . . but this youngster hears a different lullaby.