

Digital This Week

Volume 15, Number 16

October 3, 1988

Digital recognized for AIDS leadership

The U. S. Department of Health and Human Services has cited Digital for its work in promoting AIDS education and awareness. Dr. Ralph Reed, deputy assistant secretary, made the presentation in Chicago on Sept. 16 on behalf of Dr. Robert Windom, undersecretary, at the Private Sector Leader Conference on AIDS. Erline Belton, Corporate Employee Relations manager, accepted the award for Digital.

Digital was honored for "leadership and effective employee and community service through building an AIDS education and awareness program based on both factual information and compassion, serving as a model for corporate America in the battle against AIDS."

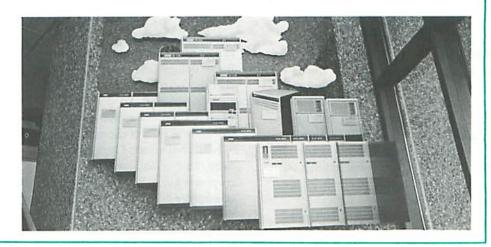
The invitational conference was sponsored by the National Leadership Coalition on AIDS, and was attended by about 180 business and labor leaders from Fortune 500 companies. Key speakers at the conference were James Curran, director of the AIDS program, Centers for Infectious Disease Control, and retired Admiral James Watkins, chair, Presidential Commission on the Human Immunodeficiency (HIV) Epidemic.

Paul Ross, AIDS Program Office manager, and Ron Eisenhauer, vice president, Central Area, were also featured speakers at the conference. Paul and Ron discussed the work Digital is doing as a company, the key role Erline played in its initial stages, and Digital's current educational programs. They also talked about the leadership Digital is providing in the community. They emphasized Digital's role as a founding member of the New England Corporate Consortium for AIDS Education, a group of eight other major Boston-area employers representing over a half-million employees.

Mid-Range Systems Historical Exhibit opens in Boxboro

Bill Demmer, vice president, Mid-Range Systems Business, shared some of his memories at the opening of the MSB Historical Exhibit in Boxboro. A VAX system mural (below), showing all of the VAX systems beginning with the VAX 11/780, and a timeline that illustrates the development of the VAX systems since the late 1970s, are among the items on display in the lobbies of BXB1 and -2, and in LTN1 and LTN2.





United Way campaign goal set at \$3.1 million

Digital's 1988 United Way campaign, which runs through October, has set its goal as \$3.1 million.

Bob Hughes, vice president, Service Industry Marketing, and the 1988 United Way Key Executive, said at a training session for site chairpersons, "It is a privilege and an honor to serve as Digital's 1988 United Way Key Executive. At Digital we share a common philosophy. At the heart of the philosophy is a belief in teamwork, "Teamwork makes things

happen.' This philosophy has led to the success of our company for the last 30 years.

"To be successful at anything we do, the team needs to be 100% committed to their goals and each teammate must contribute. This has been our strength and it will continue to be in the years to come.

"I am asking you to go beyond that 100% commitment, as so many of the United Way volunteers do on a daily continued on page 2



October programming announcements from Digital Video Network

The Digital Video Network (DVN) will broadcast the following programs this month. All times are Eastern Daylight Time. Consult LIVE WIRE, Digital's electronic news service, for complete program information.

"Information Systems Support Training," Oct. 6, 1-5 p.m.

This interactive broadcast will provide area and district logistics managers with an overview of software and business support for logistics systems. Sponsored by U.S. Field Service Logistics.

"Checkmate," Oct. 17, 6-7 p.m.

The second in a series of competitive training programs, "Checkmate" will focus on SUN Microsystems. In-house experts discuss SUN's perceptions of Digital and welcome your call-in questions. Sponsored by Corporate Sales Training. "Information Security Awareness I," Oct. 19, 1-4 p.m.

"Information Security Awareness II," Oct. 26, 1-4 p.m.

Sponsored by Field Service Training, the proprietary information training provided in these DVN broadcasts will cover security issues that are important to all Digital employees. The discussion will be led by a panel of Digital's Information Security staff members.

"Educational Services on the Move," Oct. 21, 2-3 p.m.

This program will feature new ways that Digital will be working cooperatively with customers to offer training, and how Educational Services plans to make those cooperative efforts successful. Includes tips on selecting courses that meet an employee's particular job needs and a news segment that highlights what's happening in Sales, Software, Field Service, Information Systems, Office Training, Publishing, Media Communications, and the Business Fellowship Program.

These programs will be shown at facilities throughout the Greater Maynard Area, including Parker Street, the Mill, and Stow. For a complete listing of DVN sites, consult LIVE WIRE, Digital's electronic news system.

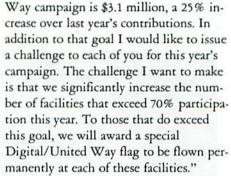
United Way campaign goal \$3.1 million ...

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basis. I am asking you to promote this year's campaign with all the vigor and enthusiasm you have."

Bob went on to say, "In 1987 employee contributions totaled \$2,479,000, which was an increase of 28% over the previous year. This placed Digital third among national corporate leadership companies in increased dollars raised for 1987. However, I must point out to the team assembled here that the \$2.5 million contributed came from only 43% of the eligible population in the company and that of Digital's 450 U.S. facilities, only 20 exceeded 70% participation last year.

"The goal of the 1988 Digital United



Judi VonDohlen, Corporate United Way chairperson, states, "With Digital's corporate gift of a dollar-for-dollar match of employee's gifts, in 1989 we could provide \$6.2 million in support to over 37,000 social services in our communities across the country. Services such as Boy Scouts and Girl Scouts, suicide prevention agencies, hospices, YMCA and YWCA, shelters for the abused and homeless, Visiting Nurse Associations, substance abuse programs, Red Cross, Big Brother and Sister Associations, rape crisis centers, dependent care programs, and family counseling services, to name a few."

Questions about the United Way or how to contribute through payroll deduction or to make a one-time gift should be directed to Judi at DTN 223-5320 or (508) 493-5320. Watch for announcements about United Way campaign activities and special events at your site.



Digital This Week

Editor: Kathleen Nelson

DTN 251-1307

ENET: @ CFO or BARTLE ::NELSONK

"Digital This Week" is published every other week by the Corporate Employee Communication Department of Digital Equipment Corp. for its employees in the Greater Maynard Area.

EMPLOYEE ACTIVITIES

Corporate Employee Services and Recreation has made tickets to the following activities available to Digital employees at a reduced rate. Order forms are available in employee information racks in Greater Maynard Area facilities.

- "The Nutcracker," Dec. 13 and 14, 7:30 p.m., Wang Center. Tickets are \$26. Deadline for orders is Oct. 27.
- Ice Capades, Nov. 26, noon, Worcester Centrum. Tickets are \$8.50 (regularly \$11.50). Deadline is Nov. 3.
- Virginia Slims Finals Tennis
 Tournament, Nov. 6, 3 p.m.,
 Worcester Centrum. Tickets are \$15 (regularly \$18). Deadline is Oct. 20.
- Family Overnight, Oct. 28-29, The Children's Museum, 300 Congress St., Boston. Tickets are \$37.80 for one adult and one child, \$18 for each additional family member. Arrive between 3:30-6 p.m. Friday, Oct. 28, depart 10 a.m. Saturday, Oct. 29. Children must be at least six years old and accompanied by an adult. Fee includes parking, programs, materials and supplies, and evening snack. Dinner and breakfast are on your own. ●

Mike Connor named manager, **Corporate Information Services**



Mike Connor

Mike Connor has been appointed manager, Corporate Information Services. He will report to Bel Cross, Corporate manager, Digital Information Services. In this capacity,

Mike will be the

focal point for Information Systems Resources supporting Corporate Operations and Strategic Resources, including his current responsibility of Information Security. Mike will work with DIS Headquarters management to identify the

operational activities that will become part of Corporate Information Services.

Mike will also determine what efforts are required to support the company's Information Services tool development activities. He will continue to be a member of the DIS Management Committee.

Mike joined Digital in July 1981, and until 1984 was the manager of Corporate Finance and Administration Information Services. Between 1984 and 1988, he was the manager of U.S. DIS. He has recently been responsible for the Information Security Program. Mike is a graduate of Boston College.

Norman Goldberg appointed group manager, **Financial Industry Systems**



Norman Goldberg

Norman Goldberg has been named Group manager of Digital's Financial Industry Organization Systems, reporting to Bill Steul, vice president, Corporate Systems Group.

In this position, Norman is responsible for developing and implementing Digital's architecture and products for the financial services industry. Industries within the financial services group including banking, investment, and insurance.

He will be working with Claude Thomas, vice president, Financial Services Industry Marketing Group. Claude is responsible for developing the company's strategy for the financial market and ensuring that Digital products, programs and services are directed toward this

Norman will advance Digital's current product offerings for the financial services industry through internal product development efforts, and joint marketing and development agreements with target financial application software vendors. He will also manage four major financial services industry product development efforts for Digital. He and his staff will work directly with the company's base engineering groups and software services to ensure that overall corporate product development efforts align with the identified needs of the financial services industry.

Prior to joining Digital, Norman spent 20 years with IBM in various application development and marketing management positions. He holds bachelor's and master's degrees in electrical engineering from Drexel Institute, Philadelphia.

Hispanic Heritage Week to be observed Oct. 10-14

In recognition of Hispanics' contributions to American life, Corporate EEO/Affirmative Action/Valuing Differences will celebrate Hispanic Heritage Week Oct. 10-14. This year's theme is "Hispanics: Joining Continents Together."

The Corporate celebration will be held on Oct. 14 in the Mill in the Sheridan Conference Room, starting at 11:30 a.m. A panel discussion featuring Hispanic employees from Mexico, Spain, Puerto Rico, the Latin American Caribbean Region, and the Greater Maynard Area will take place. During the lunch hour, the Trio Mara will serenade Mill cafeteria diners with songs from Hispanic

In keeping with this year's theme, the Hispanic Task Force has invited NASA astronaut Franklin R. Chang-Diaz to be the keynote speaker. Dr. Chang-Diaz will speak at 2 p.m. An astronaut since 1980, he has received a Liberty Medal from President Ronald Reagan and the Medal of Excellence from the Congressional Hispanic Caucus.

At 5 p.m., a cultural fiesta will be held at the Maynard High School auditorium where there will be live music and ethnic

All week long, posters and original prints by Latin American artists from the Museum of Modern Art of Latin America, Washington, D.C., will be exhibited throughout Greater Maynard Area facilities.

All Digital employees are welcome to attend these events. For more details, call Elsa Rodriguez, DTN 276-8889, or Eladio Cortes, DTN 226-7360.

DVN broadcasts teach information security standards

The Information Security Training Committee and Educational Services/DIS Training have developed a comprehensive security awareness program. As part of the overall awareness campaign, three three-hour television programs have been prepared to provide the information employees need to understand Digital's information security standards and policies. Those telecasts will be broadcast over the Digital Video Network (DVN) beginning Oct. 19.

The telecasts are designed to teach all employees the following:

- the definition of proprietary informa-
- the use of the four proprietary classification categories
- policies concerning labeling, storage, distribution, reproduction, mailing and disposal of proprietary information
- your responsibilities concerning the protection of propretary information
- the different requirements of visitors,

vendors, contractors and customers

- the concepts of "Need-to-Know"
- what is involved in system and account

The programs will be broadcast from 1-4 p.m. on Oct. 19 and 26, and on Nov. 16. (See the DVN broadcast schedule on page). Employees who wish to view the broadcasts are not required to register in advance. Consult LIVE WIRE, Digital's electronic news system, for complete program information.

Pat Travers named Occupational Health Programs manager



Pat Travers has been named Occupational Health Programs manager, reporting to Richard Porter, M.D., medical director. In this position, Pat will work with the Nursing Education Committee to

Pat Travers tion Committee to plan and implement professional education and technical training for all Digital health care professionals.

In addition, Pat will manage the Corporate Health Services information systems and be responsible for electronic communications, library, teaching aids and future publications. Pat will be a member of the Corporate Consulting Group on Health Issues and will be available to provide on-site consultation for

occupational health problem solving.

Most recently, Pat served as the director of the Occupational Health Nursing program at the Boston University School of Nursing and the Harvard Environmental Resource Center for Occupational Safety and Health. Pat holds academic appointments at both BU and Harvard and is well-recognized as an educator in occupational health.

She earned a bachelor's degree in nursing at the University of Rhode Island, a master's degree in occupational health nursing at Boston University School of Nursing, and a master's degree in environmental science and physiology at the Harvard School of Public Health. Pat continues to pursue her doctoral degree in epidemiology at Boston University School of Public Health.

Employee Kudos



Henry Adleman, a group manager for Low End Systems and Market Applications in the Customer Services System Engineering group in Stow, recently received a faculty recognition award for 25 years of teaching in Northeastern University's part-time division, University College. He teaches courses in Operating Systems and COBOL programming.

Catherine Hosage, a Geographic Information Systems consultant in the Engineering Systems Group in Marlboro, has been included in the 16th edition of "Who's Who of American Women." Catherine was honored for her academic and professional achievements.

Alan Merry, manager, Corporate College Relations, has been elected president of the Eastern College Personnel Officers. ECPO is the oldest of the seven regional

organizations of college and employer personnel engaged in the career counseling, placement and recruitment of college students and graduates. Founded in 1926, it now has approximately 800 members.

Pat McDermott, Corporate Immigration manager, has been appointed to the Board of Directors of the American Council of International Personnel, Inc. ACIP is a non-profit organization that has served the needs of the business community on immigration matters since 1970. Pat will be working with the Symposium Committee of ACIP to establish content for next year's annual meeting in Washington, D.C.

Roy Helander, a producibility technician for Small Systems in the Mill, has received the medal for Knight, First Class, in the Order of the White Rose from the government of Finland. For more than 40 years, Roy has promoted Finnish culture in Massachusetts through music, journalism, and the dramatic arts. He received the award before the official Finnish delegation to FinnFest '88. The festival commemorated the founding of New Sweden (now the state of Delaware) in 1638 by the Swedes and the Finns.

Toastmasters meeting at Chelmsford, Mill, Hudson

Toastmasters, an organization which helps members develop public speaking skills, meets on alternate Wednesdays from noon to 1 p.m. at the Chelmsford facility (CTC). The next two meetings are scheduled for Oct. 5 and Oct. 19 in the CTC library.

Guest Day in Maynard

The Speakeasies Toastmasters Club will hold a Guest Day on Wednesday, Oct. 26, from 11:30 a.m.-1 p.m. in the Sheridan Conference Room in the Mill (MLO5-4). You'll have the opportunity to attend a typical club meeting which features impromptu talks, prepared speeches, and speech evaluations. Guests may participate in the meeting but are not required to do so.

Wordsworth Toastmasters Club

The Wordsworth Toastmaster Club meets Tuesdays from noon-1 p.m. in the Giant Clam Conference Room in Hudson (near HLO1/R9).

All employees are welcome to attend these meetings; just bring a lunch. For more information about the Chelmsford meeting, contact Charles Lewis, DTN 287-3403. Kimberly Cohen is the contact for the Speakeasies meeting; she can be reached at DTN 273-5308. For more information about the Wordsworth Toastmasters Club, contact Pamela Smith, DTN 225-5063 (CADSYS::PSMITH), or Larry Seiler, DTN 225-4077 (RGB::SEILER).

Digital Running Club wins Corporate Challenge

The Digital men's and women's running teams swept first place in the Manufacturers Hanover Corporate Challenge held recently in Boston. Dennis Simonaitis of the Woburn facility was the overall winner of the 3.5 mile race with a time of 15:58. Also on the men's team were Lance Burgess (MKO), Greg Stromberg (California), and Roger Nasatka and Bruce Labonte, both of the WMO facility.

The three-woman team that took first place honors consisted of Betsy Bacon (MRO), Peg Donovan (MKO), and Jennifer Catalan (APO).

For further information about the Running Club, contact Betsy at BIMMRO::BACON.

The Marketplace

How 'The Marketplace' works

"The Marketplace" is a free service provided by Digital This Week for Digital employees in the Greater Maynard Area. Ads are printed on a first-come, first-served basis, as space allows, regardless of category. If your ad is time-sensitive, keep in mind that ad volume is heavy, so you should allow four to six weeks for your ad to appear in print.

- 1. When submitting an ad, please include your full name, mailstop, and internal telephone number (DTN).
- 2. Please submit only one ad at a time. Multiple submissions will not be accepted. Ads will appear only once.
- 3. Ads must be submitted in writing (hard copy) and sent to Marketplace, CFO2-3/K23.
- 4. DTW does not print ads for services (babysitting, snow-plowing, etc.) or profit-making enterprises. Ads must be worded clearly, typewritten or printed, and in good taste. DTW reserves the right to edit for space.
- 5. Ads can be cancelled simply by calling the Marketplace office. If an item has been sold, please cancel the ad so that space can be opened for another listing. If you have any questions about the Marketplace guidelines, call the DTW office at DTN 251-1308.

Seasonal Rentals

W.YARMOUTH, 2bd cottage, 1/2 mi to Seagul Beach, priv beach, tennic avail.\$450/wk, Stove, 225-4686 FT MYERS FL.gardon style condo, 2bdr, 2ba, furnishd, minutes to beaches, wkly/monthly, Brian, 225-4728 WHITE MTHS, chalet, 4bdr, 2ba, full equip, tennis, pool priv lake, leavee, \$400/wk, \$175/wknd, Carl, 223-8907 BREWSTER.contemp condo.2bdr.loft.elp 6.tennis.golf.biking.fall avail, Jim. 239-2241 ATTITASH HTN,condo.3bdr.slp 8-10.pook.j-cuz.sauna ten.oaco riv.alpine/water slide.Nancy, 251-1696 OCHIO RIOS JAMAICA, oceanfront condo, 2bdr. slp 4, \$550/wk, Shelton, 297-2998 CANCUN, 2/18-25, wac wk, 5-star resort, bchfrnt, 2bdr, condo, for family, \$1200, John 291-0467 MYRTLE BEACH SC, golf condo, pool, jacuszi, tennis, 2bdr, 2ba, slp 6,\$400/wk, 9/1-11/15, Bob, 264-5100 N.CONWAY, chalet, 3bdr.slp 8, wd stv.furn.tennis, canoe, hike, attractions, wk/wknd, Diane, 264-7096 MARCO ISLAND FL,condo,2bdr,pool,1 mi to beach, \$700/wkly,\$1900/monthly,Carol, 223-8566 ST MAARTEN, condo, elps 4, 5ª resort, all amontties, 3/11-3/18, \$1200, Nancy, 296-3336 WillTE MTNS, Loon aroa, 2bdr, 2ba, avail wk/wknds, full equip, pool, hiking, Bill, 249-1390 VERMORT, Sugarbush condo, biking, swimming, foliage, horseback riding, \$195/wknd, Mary, 234-5249 VERMONT, 2bdr on stream, golfing, hiking foliage, shopping, relaxing, \$195/wknd, Mary, 234-5249 POMPONO BCK FL, furnished condo, on canal, lbdr, lba, pool, or bus/stores, \$800/uo, Betty,223-7989 LACONIA NH.tineshare condo.lbdr.slps 6, w/e 10/30/88, \$750, Dick, 297-4409 LOOK, studio condo, sips 4, pool, whiripool, saun, shut bus, or shps, rest, \$190/wknd, Lori, 296-4305 LOON.condo,2bdr,2yrs old, slps 6, many amenities, ross rates,wks/wknds/mos,Joyce, 223-7627 LOON, twnhse, 2bdr, sips 6-8, fully equip, fplc, clbhse, ski shut, avail wks/wknds, George 223-8713 WHITE MTNS.chalet.or Loon and others,lakefront, furnished,frplc,slps 8,8500/wk,Marcia, 251-1440 N CONMAY AREA, chalet, close to major ski areas, slps 7, wdstv, stn view, \$170/wknd, Cornel, 226-5501 ASCUTHET, SUHAPEE, ski ldge, slp 6, nr Kllngtn/Okeno, skat, xctry, annbl, \$400/wk, \$225/wknd, Gail, 262-8380

WATERVILLE VALLEY, condo, slps 6, access to aport ctr, reasonable rates day/week, Alex, 234-5197 CONWAY NH, new condo, 2bdr, 2ba, nr all major oki areas, \$550/wk, \$250/wknd, Kathy, 223-5997 EASTMAN NH, contemp home, 3bdr, 2ba, decks, fplc, tn area golf, tennis, \$550/wk, 3ob, 226-5471 LOON MTN.twnhse.full kit.pool.sauna.frplc.shuttle to mtn.slps 6. Dick, 226-6571 FALMOUTH, cottage, olps 6, Indian aummer, nr 3 glf courses/dwntwn, \$195/wknd, \$70/night, Paul, 287-3232 WHITE HTNS, condo, on river, 2bdr, 2ba, alps 6, tennie, swimming, cable, wk/wknd, Leslie, 251-1228 LOON MTN, twnhse, 4bdr, slps 12, pool, sauna, jacuzzi, avail wks/wknds/gidwk, Bob, 223-1684 N.WOODSTOCK.white mtms.condo.3bdr.Zba.slps 6.ten.swim.frplc.wk/wknd/xmas/now yr.Jerry.264-1916 N.COMWAY, Linderhof chalet, 3bdr, elpe 8, fully equip, avail foliage/winters, Michael, 232-2665 GUNSTOCK NH, lux condo, 2bdr, lake + mtm views, \$300-\$500/wk, Magdi, 291-0237 KILLINGTON, condo. 4bdr. 2ba. sauna. slps 11. health club.1/7/89-1/14/89. \$1600. Dick. 223-2585 KILLINGTON, aki house shares, avail for season, 10 mil acc rd, \$500/full, \$300/half, Beatrice, 291-8235 N.CONWAY, white utna.luxury chalet, 3bdr, fully equip. Mike, 225-5126 OKEMO HTM, Ludlow VT, ski to & from slopes, new condo, 2bdr, 2ba, wk/wknd, Nancy, 297-5316 ATTITASH, studio, slps 4, kit, cable, limited lift tickets, wk/wknd, Mike, 296-6623 MARTHA'S VINEYARD, house, 3bdr.ocean view.off season rates, weeks/wknds, Donna, 297-2046 CROTCHED MIN, slopeside condo, loft, slps 4-5, frplc, tv.dcck, waks, wk/mo, Steve, 291-9728 WOODSTOCK VT.condo.lbdr.aips 4.walt to center, wk/wknd, Sheila.249-1518 CAMPTON, near Waterville Valley, spectacular views, alpa 4, all asenities, Ton, 244-6608 LOON/WATERVILLE VALLEY, close and convenient, slps 2, jacuzzi, kitchon, laundry, Ray, 244-6262 WATERVILLE VALLEY, best views in New Rampshire, new slps 6, \$450/wknd, \$800/wk,Ken, 226-7573

Appliances

WASHER, Kenmore, prtbl.good cond; AIR CONDITIONER, Emerson, 15000 BTD, price negotiable, C. N., 226-7518
PREEZER, Whiripool, white, chest style, 15.2 cu ft, exc cond, 2 yrs old, \$250, Maria, 292-2091
RANGE HOOD, new condition, beige, best offer, Bruce, 223-6740

REFRIGERATOR, 16cu ft, auto ice maker, copportone, very good cond, \$200, Carol, 223-7551

AIR CONDITIONER, Seara, window, 14k BTU, quiet, \$350, 11ya, 223-6437

'69 CHEYY IMPALA, 327 eng. 67k orig mi.great parts car or restore, needs work, \$500/firm, Ken. 276-9684

Cars

'82 HONDA CIVIC WAGON, 4spd, well maint, good cond, \$1700/80, Margaret, 245-5314 '65 PLYMOUTH VALIANT, convertible, good cond, always garaged, \$1650, Peter, 225-4831 '86 VM JETTA GL, 4 dr.5spd.ac.au/fu/cass.uet paint.45k mi. exc cond.\$7690, Karen, 223-2651 '76 VOLVO 245,wgn,blue,standard.rf racks,many new parts,onow tires incl. \$950/80, Barb, 273-5302 '87 TOYOTA TRUCK, exc cond, 12k mi, ac, jensen ster w/cass, fwd, getting parried, \$2500, Rich, 291-7692 '82 CORVETTE, exc cond.62k mi.all options.glass tops.sm/fm/cass.auto.air.\$13.5k,Dirk, 223-8548 '85 PONTIAC GRAND AN, auto, 6cyl, alpine am/fm/cass, 58k highway miles, \$6800, Jessica, 223-3159 '83 WW RABBIT.65k mi.great cond.\$3000:'84 WW GTI.surf.an/fm/cass.\$3800.Dennis. 276-8304 *86 CHEYY SPECTRUM.like new, 25k mi, auto, am/fr cass.smrf.2dr hatch.exc cond.\$4995.Cam.276-8226 '84 CHEVY S-10 4X4 BLAZER, Sapd, stereo/cass, cruise control, rf rck, exc cond, \$5800/80, Kathy, 297-6555 '86 ISUZU TROOPER II.gld/blk tra.exc cond.ac.an/ fn cass.rf rck.38k mi.\$9800/80,Kin.276-8386 '81 TOYOTA STARLET, red, hatch, 5spd, en/fm/cass, well neint, \$1800/BO, Nancy, 244-6864 '80 CHEVETTE HATCHBACK.exc cond.57k ut.au/fu.newtirce/battery.no runt.51200/80, Liz. 268-3179 '79 PLYMOUTH HORIZON, 4spd standard, 4 door, sm/fm, 30 mpg, \$450/80, Mark, 289-1061 '86 MERCURY LYNX,blue,auto, ac.ps/pb, an/fnexc cond, 28k mi, \$5250/80, David, 276-8521 '88 FIREBIRD, auto, t/tops, ac, 6 cyl, power, cruise, loaded, 3 yr ext warr, \$13.6k/firm, Rebecca, 493-8963 '85 PONTIAC SUNBIRD, 4dr, 5spd, marf, wire whis, 33kmi, exc cond, \$6495/BO, Rick, 223-5327 '87 PORSCHE 944, 13,500 miles, white, touring package, Dennis, 293-5980 '88 CHEV 4X4 1500 SERIES PICKUP, 10k mi, loaded, \$14.5k/80, Paul, 293-5272 '84 LINCOLN TOWNCAR, sig series, grey/grey vel int mint in/out, 8k mi on new eng, 512k, Mark, 297-5912 '84 CHEVY CAVALIER, 4dr sedan, ps/pb, ac, au/fm, 64k mi, \$3000/BO, Pat, 244-6331 '83 TOYOTA TERCEL, ac. Sapd. am/fm. 96k highway mi. maint records, \$1895, Tod., 228-2046 '85 CHEVY CAVALIER, 2dr hatch, enrf, am/fm/ster, ps/pb.4spd manual,59k mi. \$4800, Shella, 273-5897 '85 PLYMOUTH HORIZON, suto, ac. ps/pb, ator, new brks/tires/exhaust, 42k mi, \$3600/80, Peter, 297-2975 '78 OLDS CUTLASS WAGON, ex cond, loaded, auto,an/fm/cass, one owner, \$1300, Bob, 249-1894 '72 MG MIDGET,convert,good cond,low mi on rebuilt engine,free parts car incl.\$1500, Bob. 297-7520 '76 FORD LTD WAGON, v8, ps/pb, ac, lots of new parts, \$500/80, Pag. 291-8650

'74 BHW,dark maroon,new paint,new tires/battery/shocks,exc cond,\$3500/BO, Pete, 251-1656

Cars continued

'79 CHEYY CHEYETTE,5dr hatch, auto,ac,am/fm/cass, 1 ownr.exc cond Calif car,\$1500/B0,Scath,269-2241 '8) PORSCHE 944.black/black.exc cond inside and out. loaded, 45k ui. \$16k/80, Wayne, 236-2822 '83 VW RABBIT, diesel, 5.5k mi, ac/am/fm/caso, onrf, exc cond, i owner, \$2000, Jacon, 296-5413 '81 TOYOTA TERCEL, 2dr sedan, a/c, 5 spd, 32upg, runs well, \$2000, Kathy, 283-6247 '81 CHEVY BLAZER, 3spd, 6cyl, 4wd, good cond, 55k, Doug, 297-5088 '84 VM GTI.am/fm/cass.new tires.a/c.snrf.\$3800; '83 VM RASBIT.am/fm, \$3000, Dennis.276-9543 '86 TEMPO,4 dr. auto,ac,am/fm,rear defrostor,tilt atoer,48k mi, good cond,\$5750/BO,Rachel, 297-5821 '81 FIREBIRD ESPRIT, v6. auto, air, velour, r wheels, adult owned, \$3500/BO, Bob, 223-8250 '86 HYUNDAI EXCEL GLS. Sopd. 4dr. am/fm/caso. 4spkrs. sbradialo. 39k hwy. 54700/BO. Heidi. 297-7114 '87 CHEVY BLAZER, deluxe model, 9k mi, blue/tam, \$13.8k, Jill, 225-5342 '81 PONTIAC FIREBIRD, automatic, a/c, am/fm/cass, exc cond, \$3000, Loraine, 232-2570 '87 CHRYS LEBARON SPORT COUPE, loaded, 23k mi, security mystem, sacrifice, Gwen, 232-2329 '86 CAMARO, red, t-top, auto, cassette, v6, exc cond, 32k u1, \$7200/80, Ron, 258-8308 '86 ISUZU TROOPER LS,4 whl drv.am/fm/case,19k mi, rf rck,clth sta.wrrnty,59100/80,Kathleon,223-7979 '84 HONDA ACCORD, hatch, 5spd, cruide, am/fm/case, surf, chapman lock, 65k mi, \$5000, Ray, 269-2099 '87 NISSAN SENTRA SE, Zdr coupe, not sky blue, an/fn ster, anrf, 22k ni, exc cond, \$7100/BO, Ed, 244-7418 '78 CMC, stopside pickup, 4x4, 350 auto, 1002 rostored, sany extras, Steve, 225-4704 '87 IROC Z28, 5.7 litre, tpi opt 2 pkg, t-roof, dk red, auto, metic maint, \$13.8k, Mario, 297-5722 '85 JEEP CHEROKEE, Pioneer pkg, black, 2dr, 4cyl, 5apd, anrf, 2 oto tirs, 56k mi, \$7500/80, \$y1, 293-5227 '81 SUBARU,4dr ucdan,94k ni,good winter car,needs body work,\$500/BO, Dave,223-6735 x 117 '84 CHEYY SIO BLAZER, 4wd, auto, cruise, Tahoe pkg, 53k mi, nice shape, \$6995, Frank, 232-2548 '74 MUSTANG, auto, 6cyl, blue, runs exc. many neparts, needs body work, \$400/80, Doug, 223-5746 '82 NISSAN SENTRA, coupe, 2dra, auto, au/fu, good cond, \$1000/BO, Jason, 247-2750 '80 TOYOTA CELICA, Sepd, very dependable, am/fm/case w/equalizer, enrf, \$1995. Joanne, 223-9347 '77 280Z,4spd,excl mech cond,great int,stores, new tires,slight rust,\$2000/B0, Larry,291-0423 '86 TOYOTA MR2.ac.i6k mi,am/fm/cass.mint cond, David, 297-6691 '82 DODGE 400.2dr,auto.air.good cond.90k mi, 52300/80, Art.226-6356 '77 MERCEDES 2400.56800. Rich, 223-7559 '80 CHEYY MALIBU,4dr,auto,very clean, Janeen, 236-2217 '76 CORVETTE, auto, r/r, t-topa, alpino stereo. 64k miles, \$6900, Diane, 241-3150 '79 YORD MUSTANG,ps/pb/ac,snrf,new aa/fa/cass,equalizer,trx package,\$1200/B0,Dick,232-2634 '78 CHEVY INPALA, 4dr, needs some work, good running cond, inspected, sir, \$700, Art, 223-1601 '87 CORVETTE, black/grey leather, wint cond.6yr transforable warr, \$24.5k/firm, Bob, 244-6659

'84 MAZDA RX7 GSL/SE, Sapd, SOk mi, loaded, exc cond, \$8000/BRO, Richard, 248-4138

'81 BMW 3201, Sopd, white, an/fm/cass, garaged, ac, anrf.exc cond. \$6495/BO, Manjit, 223-3702

'82 TOYOTA TERCEL,4dr,5apd,89k m1,new clutc needs rt frnt axle,\$1000/80,Bernie,268-3518

'86 CAMARO SPORT COUPE, Sapd, t-tops, loaded, \$8700, Judith, 297-7248 '82 DATSUN 310, hatch, orig owner, 54.9k at, auto, pa/pb/ac, clean, exc cond, \$2500/80, Mauroen, 228-2124 *87 MERCURY COUGAR, Bostonian edition, pa/pb, ac, loaded w all options, \$14k, Maggic, 287-3798 '80 VW JETTA, vry gd cond, Sapd, am/fm/case, no rust, reliable, new parts, \$1100/80, John 226-7784 '87 CHRYSLER CONQUEST TS1,2.6 turbo,5mpd,ac, alarm,power,loaded,512,595,Karen,221-5042 '83 TOYOTA.pickup low mileage.exc cond.loaded.incl shell.am/fm/casm.\$5250.Karen.297-2804 '69 CAHARO, auto, v8-327, nds wrk, \$1150/BO;'71 HUSTANG, atd, v6, parts car, \$550/BO, Ilona, 223-0552 '84 CHEY CAVALIER, Auto, 4dr. au/fm, exc cond, \$3000, '80 TOYOTA TERCEL, 2dr sedan, 4spd, std, \$500, Tos. '79 MUSTANG, 2dr hatch, exc cond, auto, \$1300, Dev. 251-1367 '84 FORD, uid aire wagon, auto, v6, ac, radial anowo, new parts, \$795/80, John, 226-6226 '80 FORD PINTO, 4cy1, 2dr hatchbk, red, no rust, \$1100. John, 223-6334 '78 TOYOTA COROLLA, 2dr, 4apd, reliable, all deason radials, \$600/80, Ken, 237-2742 '81 AUDI 4000,2dr coupe,55k mi, mnrf,ac,blk w/blk leather int, Denise, 223-1740 '86 TOYOTA TERCEL, hatch, great cond.\$4500/80, Chris. 291-8615 '80 SUBARU 1600GL, wagon, frat whi dr, Sapd, good tirea, some rust, \$1300/80, Barry, 293-5384 '82 TRANS AM, like new, white, t-roof, auto, loaded, chapman, 58k mi, \$5500/80, Hilkka, 225-5688 '80 OLDS.wagon,white,w8,auto,ac,au/fu,i21k ut, nda body wk,vy reliable,\$750,Elizabith,276-2676 '85 OLDS DELTA 88 BROUGHAM, lux oedan, 4dr, exc cond, many extras, 57900, Sheryl, 223-7813 87 OLDS REGENCY 98,4dr,loaded,19k m1,913.5k/50, Roland, 225-4917 '88 HONDA PRELUDE \$1,5apd,blue/blue.flawless.Syrunlimited warr,\$15k, Paul, 296-4853 '83 OLDS FIRENZA,4dr,4spd,70k mi.exc cond in/out, S3k or BRO, Nancy, 251-1696

Furniture

TWIN BEDS, 2 box aprings, Strns/Fatr, matresses, frames, very good cond, \$75 ea set, Bill, 226-2227 DINING ROOM SET,oak,4 kings back chairs,1 bench seat,2corner china cabats,5700,Jiu, 294-5700/5732 ALL FURNITURE, welling home, dining room, living room, several bedrooms, Mary Ann, 292-2570 CHAIRS, 4 director's style, chrone/brown "leather", \$100, Mary, 291-0407 HOBULAR LIVING ROOM SET, 9 pioces, fust color, good condition, \$350/80, Bette, 273-5053 TABLES, 2 end, 1 coffee, exc cond, 1 yr old, \$145, Jia, 241-3113 MAHOGANY DESK/CHAIR, leather inlaid top, \$150; KITCHEN SET, table, 4chairs, \$100, Tony, 234-4686 HIGHBOY CHEST, old, solid cherry, aint condition, distinct features, \$500, Peter, 244-7055 STEREO CABINET, large, 18"x40"x70", Danish, teak veneer, \$50, Bob. 381-2044

'85 NISSAN MAXIMA, wagon, auto, exc cond loaded.6 cyl, Carol, 251-1578

*83 HAZDA 626LX,mcdan,5spd,anrf,exc cond.reg avcd.new brks/tires,\$2500/B0,Sue,296-4057

WATERBED, king size, motionless, moving must sell, \$200/80, Laura, 223-4349 SLEEP SOFA/CHAIR, brown plaid, good cond, queen oize sofa, \$400/80, Christy, 223-4313 SECTIONAL, modern Italian, grey suede, 4 enda, 3 regular, mix/match, \$40/piece, \$250/a11, Ben, 282, 1672 GIRL'S BEDROOM SET, white, french provencial, includes boxspring/mattress,\$500, Nancy, 225-4879 BEDROOM SET, armoire, dresser/press, nghtstnd, drs table, marble coffee table, new, Joanne, 251-1459 TABLES, end table & coffee table, \$130, Jin, 251-3113 SOFA, contemporary, canel-back, taupe color, will deliver locally, \$250, Dave, 226-7464 KITCHEN SET, forulca top table, leaf, 4 chairs, \$150, Garol, 223-7551 BEDROOM SET, full/qu headboard, nightstand, triple dreaser, 2 mirrora, contemp.\$300/BO, Patty, 282-1133 COUCH/CHAIR, brown plaid, \$300; WHITE BEDROOM SET, twin, \$300; and table, \$90, pine tbl, \$25, Ann, 276-9603

ORGAN, Baldwin, 25 yrs old, cherry spinet, fine continutruction books incl, \$100/80, Marilyn, 223-5504

POOL TABLE, combination "bumper pool" and game table, exc cond, \$200, Jean, 244-6624

TIRES/RIMS, 3 bias belted, P215/75815, new, \$25/ea; 4-15" riss, \$5/ea, Richard, 226-6157

Miscellaneous

RC CAR, Tamiya super shot, 4wd, futaba radio/charger, \$185/BO, Jim, 287-3591 COAL STOVE, Surding Coths 713, used 5 measons, blk/gold trim, \$650/BO, Mike, 223-3532 FILM, 5 ria Kodak VRC100-36 w/processing, \$10/rl; AIRLINE CREDIT, good till 12/31,\$300,Jia,291-7055 SNOW TIRES, for SAAB 900, on ring, oteel hub caps, \$300, Claudia, 226-5252 RAINBOW 100-A.green.us-Dos.gultiplan.select.LA100 PC.deluxe starter kit.cable.stand.Dottie.381-1086 INFANT CHANGING TABLE, pad, storage shelves,\$25; STROLEE blue playpen, \$20, Gene, 276-8630 IBH-AT,80386 Unix ays,16MHz,80387 Math coprocess, 50mb hd,amber mono.gr printer,54800,Dave,283-6247 BICYCLE,girls,Raleigh,S25;SCREEN/STORM DOOR,S25; UTIL SINK/FAUCET,COUNTERTOP, S30, Ivan, 291-8227 HORSE TRAILER, 74 Kingston, for 2 horses, Ruth, 296-3750 TYPEWRITER, old [BM model C, very heavy, good condition, \$15/80, Vicki, 297-6982 CHAIN SAW, Stihl O31AV,16" bar,4 chains,grease gun,files,runs great,exc cond,\$300,Scott,273-5462 RAINBOW 100, duel floppy, hard disk, 256k, exc cond, \$350, Herb, 275-2166 SADDLE, Courbette Rittmeister, size 17 1/2, ali purposc/dressage, stirrups, S425, Don. 226-2026 PRINTER Diablo 630, 40cps bidirectional, 23 print wheels, 136 columns, cable, \$400, David, 381-1616 UPRIGHT PIANO, Woodbury, solid oak, oxc cond, \$900/80, Claire, 223-8508 COINS,4 coin,gold/silver,proof/unc.coastitution commemorative,mahogany case,\$495,Walt.275-3507 CAMERA, Canon EOS650 outfit, EOS560 body, 15-105mm lons, 420E2 flash, like new, \$600, Marron, 276-8926 WATCHES, his/hers Lucien Piccard, quartz, new, gold/ steel, \$199.95/ea or \$300/BO-both, Maureon, 223-9956 ANDIS HORSE CLIPPERS, used once, whisper quiet, two speed, Linda, 226-7247 BABY WALKER/STROLLER/PLAYPEN/SWING, all for \$55, Jig. 241-3113 SCANNER, Realistic Pro 30, programmable, hand held, 16 channels new cond, \$125/80, Jim, 287-3591

PIANO, Knabe 1927, baby grand, 5'3", good condition, \$2800, Mary, 234-5249

BICYCLE, 20" girls, exc cond, \$30, Ed, 223-4036

WOODEN SWING SET,3 place, cliabing rope, sliding pole, ewings, trapeze, bronco, Stan, 273-5232

WOODSTOVES, 2, Atlantic, cast iron, take 18" wood, \$125/ea, A1, 226-5382

TELESCOPE, 3.5" Queater Duplex, exc cond, \$2800; CMAT TEST PREP, DOS 2.1 compatible, \$75, Randy, 269-2303

TEST PREP, DOS 2.1 compatible, \$75, Randy, 269-2303
JEWELRY, lion head cufflinks, 18° chain, charms, jade ring, best reasonable offer, Corinne, 262-8304

DRUM SET, Stingerland, chrome, Stome, base, enare, hihat creh & ride stande, etcol, \$1300, Ben, 282-1672

DRUM SET, pearl white, \$ piece, all new heads top/bottom, sounds great, \$450, Dave, 297-4959

ELECTRIC GUITAR, 6 string, exc cond, blue, strap, \$90/80, Elaine, 223-4409

COAL STOVE, Surdiag Gotha 713, used 5 seasons, blk/gold, \$650/80, Mike, 223-3532

4 STUDDED SNOW TIRES, nounted on VW Jett4 rims, exc cond, \$120, Ton, 289-1124

SNOWBLOWER, Toro 7/26, runs great, very good condition, \$300, Bruce, 293-5058

OLYMPUS INFINITY 5, 35mm camera, all auto, £3.5 lens, lithium battery, \$80, Tony, 297-2025

2 MICHELIN RADIAL SNOW TIRES, P195/75 R14, www.likenew. fite Chevy Celebrity, \$50/ea, Bill, 226-2227

VT-180 ROBIN, 4disc drives, LASO ptr, kybd, dbase II, select, pultiplan, basic, best offer, Linda, 275-2293

WOODSTOVE, Pillsbury, good condition, extras, \$200, Mike, 273-5548

I TIRE/S RIMS, bias belted, P215/75815 on rim, \$25, 4 15" rims, \$55/ea, Richard, 226-6157

AQUARIUM, used ok, 35-100+ gallons, saltwater, Carry, 296-4196

AIR CONDITIONER, Airtemp, 17k BTU, new, 230/208 volts, \$650/80, Lyn, 223-1344

TURNTABLE, dual 504 dst cvr, audio technica crtrdg, 560/BO; BIRD CAGE, 14"x18", \$25/BO, David, 223-9959
FLORESENT SIGN, 3'x4', great for small business, 5350, Doug, 223-5746

FRANKLIN WOOD STOVE, good cond, \$100/BO, Carol, 291-8391

ASHLEY WOOD STOVE, used one season, \$350 w/load of seasoned wood, Stanley, 234-4310

TWIN BEDSPREAD/SHAM/DRAPES, custon made, waverly fabric, 2 pr 84 drapes, \$100, Ce11, 232-2661

DISCOUNT TICKETS, two TNT travel tickets, value \$100-best offer, Sallyann, 251-1913

POOL COVER, dark blue, porous, 28'round, used 1 winter, \$50, Tricia, 226-7888

2 STUDDED TIRES, continental TS-730-E, radial, rime, 175/70 SRi3,\$100/80,Jim, 292-2511

CARRISON II WOOD STOVE, used 4 seasons, 16"-18" logs, \$30/BO, Bryan, 223-9940

WOOD STOVE RANGE HOOD, channel heat from stove in beat to floor register, \$70/80, Jerry, 297-4573

VACUUM SHREDDER/BAGGER, Scare, instead of raking, ada new bag, \$100, Kay, 226-6306

STUDDED SNOW TIRES, dunlop 195/60 R15, used one winter, 550, Kay, 226-6306

KK RADAR DETECTOR, less than 6 mos old, \$100, Joan, 244-6162

CAR STEREO, alpine 7164, am/fm/cass, dolby b-c, eqler, \$400/50; REALISTIC eqler, \$80, Karon, 223-8351

eqirr, \$400/80; kralistic eqirr, \$80, karon, 223-835 GAMERA, Pujica, 35mm, fully automatic, \$70/80, Joan, 293-5222

BABY ITEM, Fisher Price high chair, grace swing, century car seat, playpen, Bart, 223-9964

LEATRER JACKET, Waiter Dyor, burgundy, nylon lining, perfoct condition, size 44,5200, Paul, 237-2319

COMMODORE 64, diakdrive, prinor, tape drive, software cables, canuals, \$450, Lawrence, 223-2954

FREE ROCKS, from dismantled stoven wall, you pick up, Maryann, 282-1426

CITATION WOOD STOVE, insert in fireplace, exc cond, moving/must sell, \$500, Doreen, 237-3619

STAIR ELEVATOR W/CHAIR, easy installation, runs on 110 volta, exc cond. \$1200/80, Skip. 297-6590 STROLLER, \$30; PLAYPEN/BRD, \$40; CRIB, \$100; CHILD BED HOLDERS, \$10. Dennis, 223-8424

WOMAN'S LEATHER JACKET, size 3-5, very good cond, rarely worn, \$100, Doreon, 225-4727

Motorcycles

'85 SUZUKI DS-80 dirtbike,exc cond, great youth first bike, \$550, Linda, 292-2242

'79 SUZUKI GS425, red/chrome, mint cond, in storage 6 yrs, helmets, access, 12k ml, \$900/B0, Don, 223-5380

'87 KTM 250 ENDURO,1 88 spring seas,20 hrs,mint clean,never raced,92500,Paul, 237-2319

'84 HONDA XL2500R, dual purpose, runs good, \$750/80, Jane, 273-5529

'85 HONDA REBEL 250, 6k mi, bought new in '87, exc cond, \$800, Gail, 297-7559

'87 YAMAHA GENESIS FZ700T, cafe racer, 2 mos old, 5 valves/cyl, exe cond, \$4000/BO, Barry, 291-0431

'86 YAMAHA BIC WHEEL 200, 40hrs, elec start, excond, \$1300/80, Syl, 293-5227

'83 HONDA NIGHTHAWK550,3600 mi,exe cond,\$1500/80;
'80 HONDA CM400E,7600 mi,\$500/80, Vic, 223-7593

'87 HONDA CBR 600 HURRICANE, white/red, leas than 3000 pl, \$3000, Marie, 223-2555

Pets

HORSE, THOROUGHBRED HUNTER, 1/2 lease, atarting Oct, 16 hand gelding, inter rider, bover, Jennie, 296-3267

DOG, free to loving home, big, cuddly, golden lab mix, 4yr old, Lots, 223-5827

DOBERMAN PUPS, AKC, 2 reda, 4 blacks, ready to go, \$300/a, \$325/f, Bonnie, 287-3787

COCKEX SPANIEL, black, 4 avail, malen \$300, femalen \$350, Al, 223-6012

Real Estate

CHELMSFORD, twnhae, Jya old, 2bdr, 1.5ba, fully appl kit/lndry, nr 3/495, exc cond, \$118.9k, Bob, 248-1342

LINCOLN CTR, village colonial, 8rn, 4bdr, 2fplc, walk to elea sch + train, \$330k, Sandra, 249-4981

DRACUT, twnhae condo, 5rn, 2bdr, new ac, aliders to patio, deeded prkng, \$89.9k, Dirk, 247-2384

TEWKSBURY, ranch, 3bdr, sat-in kit, new stovo/frig, pool, 2 car gar, 3/4 acre, \$165k, Cheryl, 282-1404

WESTBORO, innac, 1bdr, full appl, w/w, ac, pool, tennia, exc loc, nr rta 9/30/495, \$72-9k, Suzann, 262-8524

BOSTON, garrison colonial, 7 rus, 1.5ba, renovated, nr school/computer rail, \$155k, Jim, 294-5700/5732

LANCASTER, custon 10 rm bi-level, 4bdr, 2ba, scrn porch, 1g fau ra, 1.6 acre, \$239k, Bon, 234-4696

LYNNFIELD, 3-4bdr, don fplcd lr, dr, 2ba, mod kit, encl prc, pool, fha heat by gas, \$239.9k, Glenn, 223-7621

LEOMINSTER, twnhae, 2 yra old, 2bdr, 1.5ba, priv loc, exc cond, fullattic/cllr, \$101.9k, Melissa, 226-2255

ASHLAND, garr col, 8ra, 4bdr, 2.5ba, 2 car gar, 3/4 acre, 2 yra old, \$259.9k, Vanessa, 223-8875

WELLPLEET, mobile home, 4bdr, furn, huge dock, great location, \$25k, Gary, 291-0419

CHELMSPORD, 7 ro ranch, 3bdr. 1.5ba.frpld fam rm.gar, barn, many updates, \$178k, Nins, 226-6401

CLINTON, 2 family, apt fi, 4 ros. Apt f2, 6 ros. coal stove.slider.lg deck, \$129k, Sonja, 223-2653

BORDORO, land, 4 acres, bldg lot, prime area, \$165k, Ron, 226-6110

BROOKLINE, 3 family,3-3-2 bdrm.new baths.well maint.nr gd schools/MBTA.\$350k,Ravi.237-3417

N.READING.condo.2bdr.pool, gas heat, a/c, dahwshr, tre 28, \$97.5k, Bill, 249-1390

MEDFORD, garr col. 3bdr. 1.5ba. eat-in kit, deck, yard, 3 min to rte 93, \$192.5k, Karen, 225-5299

MARLBORO, 2 family, nice loc, good cond. recent renovations, \$174.9k, Paul. 293-5272

MARLBORO, garr col.5yrs old,3 bdr.1.5ba.priv lot, gas heat, 1 mi to 290/495/9/20, Diane, 274-6502

FRAMINGHAM, well built col, 50 yr, porch, garage, finished basement, \$235k, Mary Ann, 292-2570

HAVERHILL.condo.2bdr.l ba.lg kit.lr.ceiling fans, indry ro.lg deck.lg yard, \$93.5k, Dave, 274-6470

HILTON HEAD SC, furn exec condo.on fairway, 2bdr, 2ba.pool,j-curzi, \$137.5k, Tony, 244-6255

HUDSON,ton ro aplit entry,hdwd firs,3 or 5 bdrm, 1.5 ba.pr 495/290,\$165k/BO,Elleen,225-4173/5269

FRANKLIN, garrison, 4bdr, 2300 sq ft, 1.5 acres, \$230k, Van, 223-2856

WESTBORO, condo, 2bdr, pool, tennis, help w/downpayoent/financing, \$85k, Ken, 297-6342

MARLBOROUGH, condo, 1bdr, lot fl.1g ros, nr MR 20, low fee incl heat, \$73.9k, Jan, 223-2198

HUDSON, twnhme, 2bdr, 2.5ba, loft, lr, dr, appl kit, entrl ac, nr 495/290, gas, 5159.9k, Cheryl, 251-1632

KILLINGTON,condo,lbdr,loft,slps 6+,full equip.ski home,econ,exc cond,\$147.5k,Joanne, 282-1501 WATERVILLE AREA, '66 38'x12'RV, 3300sf lot, furn, 2 br, pool/river, shed, sun/porch, \$59k, Lisa, 236-2098 SHREWSBURY, split entry, 4bdr, 2.5ba, 1g kit, frplc to coranic tile flrs kit/ba, 1/2 acre, Sandy, 223-7469 PITCHBURG, 4bdr, 2.5ba, formal din/liv, fpic, 2 sun porches, fnshd bsmt, 2 cr ger, \$210k, Kathy, 223-2715 NEW IPSWICH NH, new cape, 3bdr, 2 car gar, 2 acres, nr Mass, \$169.9k, Bonnie, 287-3787 S YARMOUTH, 2bdr cape, immac cond, anprch, fplc, gas heat, 1/2 acre, yr-rnd rentals \$135k, George, 273-5517 WORCESTER, duplex, 3bdr, 1/5ba, uliders to patio, 1500 eq ft living space, 5124.9k, Len. 292-2042 S NASHUA, cape, 3-4bdr, 2ba, eat-in kit, 2skylights, hdwd flrs, new carpets, \$135k, Kathleen, 269-2214 WORCESTER, 3 family, exc cond, coin-up laundry, new roof/plumbing, \$179.9k, Jeff, 226-2670 FITCHBURG, antique col, 10 rm, 2ba, hdwd + w/w, 2 prcha, 2 barne, alarm, 1.6ac, \$224.9kDotty, 276-8219 MARLBORO, condo, 2bdr, 2ba, exc loc, priced below market, \$105k, Nancy, 296-4022 SALEM NH, condo, 2bdr, \$76.9k, Walt, 275-3507 OGUNQUIT ME, time share week, mid Jan, huge, 2bdr. 2ba, 5rms, ocean view, \$5000/80, Bev. 221-7263 STOWE VT. Trapp family lodge, lux timeshare, resor 2br. 2ba, fp. slps6+, float wk, \$9.5k, Bruce, 226-2077 LEOMINSTER, twohse, end unit, trilevel, 2 bdr, 1.5ba, frplc, dck, sep indry/wrkshp, \$109.9k, Nancy, 297-7902 LEOMINSTER, aplit entry, finished fam rm, excc cond, nice peighborhood, \$153.9k, Larry, 234-4304 LOWELL, 2fam, exc cond, hdwd flrs, 2 apl kits, slate, rf, lg tus, exc rental prop, \$230k Julie, 262-8415 WESTBORC, condo, 2bdr, deck, wooded view, 2fplc, 2.5ba, 2 car gar, \$159.9k or rent w/option, James, 223-8499

TEWKSBURY, nr APO, lux twnhse, 5rms, gar, pool, tennis, orig owner, 1.5 yrs old, \$151k, Bev, 225-5719

Real Estate continued

PALMOUTH, acorn style cont cape, 3bdr, 2ba, gar, walk out best, 1/2 acre, \$175k, Mary Jane, 297-2353

MARLBORO, ranch, 6 rm, renovated, 3bdr, 1.5ba, hdwd flra, frpic, view, \$159.9k, Laura, 297-7443

BOLTON, land, 2.14 acre, 1.7 mi frm ctr, aouth elope, opena to 1g meadow, perked, \$200k, Alberto, 244-6616

DUDLEY, condo, 1400 sq ft, 2bdr, eat in kit, laundry in best, appliances, \$73k, Jean, 296-6678

MARLBORO, oplit, 3bdr, 2.5ba, 2fpics, 2cor gar, lake view, beach rights, \$190k, Anil, 223-5990

ATHOL, issue, 2bdr, end unit twohse, low fees/taxes, \$66.5k, Mark, 276-8332

N COBWAT, timeshare, wk 6, red time, historic eastern slope inn, 1br, slps 4, \$7k/80, Phil, 223-6787

AUBURN, 7 rm cape, 3bdr, frpic, fam ram vinyl ed, gd nghbrhd, nr maj rto, \$112k, Roger, 297-5402

BUBBARDSTON, land, 3.5 acres, dead end town rd, perked, surveyed, \$48k, Kathy, 223-3-627

Recreational Vehicles

'85 SUZUKI LT250, atv, exc cond. 98 mi, 3.5' plow w/chains, orange, \$1600, Jin, 241-3113

'81 27' CAPE CORY SAILBOAT, diesel, fully equiped, one owner, exc cond, \$27.9k, Sua, 223-8661

'79 SHASTA 15' TRAVEL TRAILER, exc cond, lightweight, self-contained, \$1600, Al. 293-5888

'86 FORMULA F206-LS.20.5', 350 magnum, cover, low hours, \$19.9k, Rich, 291-0421

'85 ARTIC CAT ELTIGRE 6000, anowmobiles, exc cond, well maint, 1700 mi, \$2300, Dave, 223-2327

'87 SEARAY WEEKENDER.23', 260 mercruiser, 50 hre, loaded, new EZ-Load trailer, \$28k/BO, Rich, 248-4138

'77 JOURNEY MOTORHOME, 35', good cond, many extra features, \$11.5k/BO, Paul, 223-7048

'75 VENTURE 222, sailboat, slps 5,10 hp es, pump, trailer, jackets, exc., cond, \$7000, Deborah, 274-6992

'84 SEARAY SUNDANCER.26', 260 mercruiser, galley, head w/shwr, slps b, canvas, \$27.9k, David, 297-4023

CAMPER, self contained, Lark 17', slps 4+, stv frig, gas htr/wtr, shwy/john, 2anks, \$1800, Kelli, 287-3513

'83 HONDA ODYSSEY PL250, wory good cond, roll cage, seat belt, helaet incl, \$1030/BO, John, 296-3299

17' BOSTON WHALER-CUDDY, 115 merc, trailer, VHS radio, head, compass, \$7500, Steve, 223-3162

27' ALBIH VEGA, all electronics, 6 aatlo, 12hp inboard, winter strg paid, \$16.5k, George, 297-6234

'78 VICTORIA SUNBRIDGE, 27', hot/cold shower, full head, refrig, atove. Cathy, 221-5356

Rentals

LEXINGTON, cape, 3-4 bdr, 2ba, exc loc,attch gar, deck, avail 9/1, \$1500/no + util, Anoop, 276-8435

MAYNARD, 2 rn studio, storage,all util incl, 3450/no, Diane, 223-5933

FITCHBURG, 2nd floor apt, 5 rma, nr rte 2, incl stove/refrig,5625/no + util,ist-last,Bob,296-3886

HUDSON,3bdr,ful beant,ful kit,offstrt pkg,privte, nr HLO,nr290/495,\$1150/no+util,Dorothy,223-3878

CLINTON,2nd fir 3bdr,\$700/no incl util avail 9/1, lat fl apt,2bdr,\$550/no,avail 10/1,50nja,223-2653

LEONINSTER,2bdr apt,\$500/no+util;lbdr apt,\$440/no+util,lst/ist+sec dep,avail 0ct,Dieter, 296-3894

ACTON,condo,2bdr,ba,cntry kit,strg,prkng,pool, nr rt 2, avail 9/1, \$725/no, Knthy, 275-2419

MAYNARD, condo, 2bdr, ac, w/w, full appl, nr sill, \$725/no + util, Lisa, 297-7893

AYER.apt.3bdr.wash/dry hookup.dispo.off st pkng.hdwd flrs.5675/mo.avail 9/1.frene.249-4072 BILLERICA, condo, 2bdr, nr 3/62/128/495.ac, lndry, pool, all appl, \$775/mo incl util, Rom, 291-9047 MERRIMACK NH, new condo, 5rus, spactous, storage, full socials, country setting, \$675+util, Art, 275-2157 CLINTON, one side of duplex. 3bdr. 1.5ba.baat.gar, deck.view of water/stn. \$800+util, Ed. 276-8629 LEOMINSTER, twnhse, 2bdr, 1.3ba, gas heat, contral air, \$750+util, avail 9/15, \$teve, 292-2568 SUDBURT,7 ru capo,3bdr,frplc,wash,dryr,pool,nr MRO,PKO,MLO,31800+utfl,avail Nov,Rick,297-4929 LOWELL, 25dr apt, model unit, remodeled, \$650/mo,incl heat, Ray, 223-2109 ORMOND BY THE SEA FL. 2bdr full equip has by shore or all attractions, \$350/wk, \$1200/no, Kate, 249-4762 BILLERICA, condo, 2bdr.nr 3/62/128/495, ac.lndry, pool, storage, all app, \$775 incl util, Ron, 291-9047 SANDWICH, seni prvt bch. 2bdr. elpe 6. scru prch. deck 3 seas avail.prc negot. Rich. 249-1500 MARLBORO,condo,31vla,6rms,2-3 bdr,1.5ba,fm rm w/fplc,dock,gas ht,\$1095+uti1,Pam, 297-5201 DRACUT, 2fam, lacr, ample pkng, 2bd, \$590/mo; 4bdr, fmrm, lvrm, \$960/mo, both, + util, Bill, 256-7219 NASHUA, condo, 2bdr. 2ba, all appl, frpic, cath ceil, heated pkng, tennie, pool, \$850/no, Anna, 223-8333 ST PETE BCH FL, 2bdr hae, gar, cntrl ac/heat, exc loc Nov-May or 3 no nin, reasonable, Sheila, 274-6941 WOBURN, Srm hae, 2bdr.refrg, wshr/dryr, prkng.lg yd. nr 93/128, avail 11/1, Annoario, 275-3575 CONCORD. room, own ba, kit priv, fem pref, nosukr. \$350/mo + phone, Wini, 223-6231 MAYNARD, ist fl apt,\$700/no+util.off at pkng.1g yd.wshr/dryr.ist/ist/imo dep,Fred,297-4455 CLINTON, lg | bdr.apt.regrig.yd.prch.prvtdr.nonamkr.\$425/mo+util.Andy. 292-2059 SHIRLEY, twnhoe, 5rms, 1.5bs, gar, 2 acree, nr rt 2/495 \$800/wo + util, Rich, 225-4898 WALTHAM, split entry, 3bdr, frplc,gar, pool, on cul de sac, nt 128, \$1975/no, Madeline, 223-3258 ACTON, furn lbdr +living area, raf req. female pref, \$325 incl util, Stef, 276-8467 LEOMINSTER, 2nd flr, 2bdr, kit, atrg ra, wsh/dry hkups nonenkr, 5575+util; f/l +\$350 ad, Kathy, 264-6552 CLINTON,condo,2bdr,quiet,1g ras,1.5ba,wahr/dryr,balcony,nongukr,dehwahr, \$695, Marilee, 293-5407 ACTON, condo, furnished, 2bdr, ac, pool, tennis, \$1200/go incl util, George, 232-2566 ACTON, twnhse, 2bdr, nagog woods, best, deck, tennis, pool, redecorated, \$1025/mo+util, Liz. 297-7433 MILBURY.condo,1 yr old,1bdr,rent w/option to buy, no down payment,Paparao, 296-5239

Roommates

WORCESTER,m/f, share 2bdr apt, washer, dryor, cable, quiet, 3300 incl util, Michael, 225-6646

BRIGHTOM,m/f, share 2bdr,nr turapike, hdwd fire, wacher, \$400/ao heated, Jiu, 225-5671

N.ANDOVER,m/f, 3bdr condo, parking, pool, tennis, nr114/125, 93/495, \$350/ao incl util, Nancy, 225-4879

WESTBORO, f, ahare 3bdr, 2ba, apt, \$300/mo incl util, Lois, 223-5258

SUDBURY, f, nonsukr, shr house, 3bdr, 2.5ba, 2car gar, w/d, \$450/mo + 1/2 util, Shelly, 223-8229

KOPKINTON, m, nonsukr, share 3bdr ranch, country setting, \$350/mo+util, Jerry, 262-8379

LEOHINSTER, f, nonsukr, shr twohse, 2bdr, 1.5ba, wahr/dryr, pkng, avail 10/1, \$350+1/2 util, Berb, 277-7338

WORCESTER, f, shr new 6 rm house, 2ba, frplc, \$350 incl util, Bev, 226-2653

W.BOYLSTOM, m/f, nonsmkr, shr furn twnhse, 2bdr, 1.5ba
wahr/dryr/dahwahr, \$400/mo + util, Jack, 234-4410

NASHUA, nonsmkr, shr 2bdr condo, clbhae, \$350/mo incl
heat/water, +1/2 util, Steve, 223-7043

PRANINGHAH, pro f, seeks pro f, nonsmkr, share 2bdr
apt, \$347/mo incl hc, avail 10/1, Brian, 223-3691

S.ACTON, m/f, nonsmkr, shr hae, 4bdr, 1.5ba, \$400/mo
incl util/maid, Chris, 293-5223

NORTHBORO, m/f, shr hae, acreen porch, fireplace,
\$327/mo + 1/3 util, luo sec dop, Malcolu, 291-0562

PEPEPRELL, m/f, nonsmkr, shr 3bdr cape, wahr/dryr
\$400 + 1/3 util, Jia, 226-6836

CONCORD, f, noomkr, shr house, 3bdr, 1ba, yard, barn,
\$550/mo incl util, Anne, 249-4112

WORCESTER, m/f, nonsmkr, shr 2bdr condo, nr 290/Piko,
\$310/mo + 1/2 util, Judy, 272-7305

DANVERS, 1-2 roommates share house, 3bdr, \$525/mo,
Meryellen, 294-5700

Sporting Goods

EXERCISE BIKE, Sears, exc cond, bearly used, \$50, Kathy, 251-1510

BICYCLE,rose 20°, boy's,dirt bike,2yro old, high quality model,860, Warren,273-5201

BICYCLE,10 spd,Columbia shadow,26°,women's model, 2yrs old, \$55, Warren, 273-5201

BICYCLES, girl's,Schwinn Varsity,10 spd,\$60, Men's Schwinn World Sport,\$125,Mike,289-1108

BICYCLES,2 girls 5-6 and 7-8 yrs old,1 incl train whis, \$25/ea, Dave, 287-3761

GOLF CLUBS,4woods,spaulding executive,1titlest driver,all 5 irone,\$50/firm,John 234-4287

GOLF CLUBS,childa beginner set,age 8-12,3/5/7/9 irone,1/3 woods,putter,bag,\$50, Scott, 273-5462

WEIGHT EQUIPMENT,Sears,1601b act,bench,\$40, Harold, 223-7157

FIREARMS,9mm combat mester,\$650,colt spec,\$550, 56w mod 41,\$400,field barren,\$125,Jim,237-3032

SKIS,blizzard olympic 200cm,gd cond,no bindings, used 1 deason,\$75, Laura, 251-1944

CANOE,16ft,old town katahdin,very clean grt cond, paddles, 3350, Moll, 274-664)

SKI BOOTS,Wordica,women's, size 8,rear entry,gd cond,used 2 seasons,\$50, Laura, 251-1944

SKI BOOTS,Roichle RX8,men's,size 8 1/2,rear entry 4ys old,good cond,375, Steve, 226-6840

Wanted

NH/VT rental.pre near skiing New Years wknd, elpaprox 16 adults, Holly, 282-7134

RADAR DETECTOR.good working cond.prefer passport. Parl, 277-7003

PRO 350.color monitor.diak drive.keyboard.w/sight + synorgy applications.Michael, 228-2244

RIDE.weekdays.second shift.Waltham to Hudson. will pay. Bryan, 225-4036

PRINTER/COLOR MONITOR.for Commodore 64.Anna, 237-2034

DEHUNIDIFIER. Eleanor, 292-2025

CAR,ist car for daughtor.in good running cond. rassonable.not over 100k mi.Janet. 223-9623

SOLARPLEX EXERCISE MACHINE, Jerry, 297-4573

APARTMENT.young professional comple, 2 very small child.nico/quiet/closm apt, Rathy, 223-6871

HARD DISK.Winchester.comtroller.for Rainbow PC 100+.LASO printer, Tai, 281-5745

Educational Opportunities

Corporate Employment Training and Development announces FY89 schedule

Corporate Employment Training and Development announces its FY89 curriculum, which includes eight new courses. All classes, except TESS classes, will be held at the Acton (Piper Road) facility. TESS classes will be held at the CFO facility in Concord and at specified Field sites.

Date	Course
October	
4-5	Managing Employment Practices
11-12	Conducting Non-Discriminatory Interviews
13	Overview of Immigration/Export Compliance
25	Hiring Individuals with Disabilities: Making It Happen
November	
1	Orientation to Employment for the Employment Coordinator
3	Sourcing Skills
8-9	Behavioral Interviewing Techniques
15-16	Managing Employment as a Business
December	
1-2	TESS Basic User Training
6-7	Conducting Non-Discriminatory Interviews
8	Role of Employment in the Planning Process
14-15	Negotiation Skills

Employees may enroll for these classes using the COURSES on-line registration system, and are confirmed into classes pending approval by their managers. First consideration is given to members of the Employment community (recruiters, employment coordinators, and employment managers).

For details about the courses and login instructions for COURSES, call Ingrid Adam, coordinator/instructor, DTN 251-1362.

Self-paced instruction available for users of networked systems

Introduction to Data Communications (Part No. EY-6716E-VH, VHS format; -VU, Umatic; -SP, student package) Using DECNET VAX (Part No. EY-

8291E-PR)
DECnet Network Management (Part No. EY-6701E-PR)

Programming DECnet VAX (Part No. EY-6702E-PR)

Programming DECnet RSX (Part No. EY-6704E-PR)

The above-mentioned courses are available with student guides, workbooks, and appropriate reference manuals. Suggested written exercises are provided, allowing students to test their knowledge of course concepts.

For most self-paced courses, packages supporting additional students are available at a nominal fee and may be ordered using the course number and the suffix -SP.

Digital employees (other than Field Service and Software Services personnel) may order the above-mentioned courses through a charge to cost centers by sending a memo to Educational Services' Order Processing group in Billerica, Mass. Address VAXmail memos to CECV03::MAILPO and DECmail or ALL-in-1 memos to MAILPO @BKO. Be sure to include your name, badge number, cost center, full facility address including mail stop, part number(s), title(s), and quantity.

Field Service and Software Services employees may order these courses or the equivalent employee courses by contacting their Area Logistics training person. Employee courses are listed in the Employee Course Schedule and course catalogs.

DIS Training offers Operator Training Program

Designed to train Digital full-time personnel who are eligible for transfer to become computer operators, the Operator Training Program begins on Monday, Jan. 23, 1989. The 20-week program consists of one week of orientation and four weeks of classroom training and lab rotated with three weeks of on-the-job training a month. The deadline for applications is Nov. 30.

The formal training includes hardware, software and communication concepts, data center procedures and standards, and an emphasis on verbal communication skills. The hands-on laboratory experience is focused on the VAX system.

Upon satisfactory completion of the program, the trainee will be promoted to an Operator II (D61) and will work in the sponsoring data center on a full-time basis.

Participation in the program requires a minimum of a one-year commitment to work for the sponsor after program completion (a total of one year and 20 weeks). Additionally, the trainee must make commitments to work other than first shift as most data centers operate 24 hours a day, seven days a week, and to not take any time off during the training.

For further information regarding OTP, contact Debbi Lavoie, program coordinator, at DTN 273-5427 or Dave Dauphinais, program manager, DTN 273-5236.



DME courses available in Q2, FY89

Date	Course
October	
19	Managing Change
24	Exceptional Management Practices
27	Resolving Conflict
31	Counseling Skills
November	
3	Effective Management Presentations II
7	Leadership
9	Business Planning
9,30	Pre-Management II
14	Investment in Excellence
15	Interviewee Skills
18	Coping with Stress
21	Selection Interviewing
28	Counseling Skills
December	
5	Leadership
9	Coping with Stress
12	Franklin Time Control System
12	Investment in Excellence
20	Effective Management Presentations II
For more info	rmation about these courses, contact the DME registrar at DTN

Educational Services announces new VMS System Architecture course

VAX/VMS System Architecture (Part No. EY-3496E-VH, VHS format; -VU, Umatic format; -AX, administrative package; -SP, student package)

249-1881 or -1882.

Multiprocessing Systems and Application Concepts (Part No. EY-3487E-VH, -VU, -AX, -SP)

VAX/VMS Utilities and Commands (Part No. EY-3501E-TK, -RX, -MT, -SP)

Utilizing VMS Features from VAX BASIC (Part No. EY-3508E-TK, -RX, -MT, -SP)

Utilizing VMS Features from VAX C (Part No. EY-3509E-TK, -RX, -MT, -SP)

Utilizing VMS Features from VAX COBOL (Part No. EY-3510E-TK, -RX, -MT, -SP)

Utilizing VMS Features from VAX FORTRAN (Part No. EY-3511E-TK, -RX, -MT, -SP)

Utilizing VMS Features from VAX PASCAL (Part No. EY-3513E-TK, -RX, -MT, -SP) For most self-paced courses, packages supporting additional students and administrators are available at a nominal cost and may be ordered using the course number and the suffix -SP or -AX, respectively.

Digital employees (other than Field Service and Software Services personnel) may order the above-mentioned courses through a charge to cost centers by sending a memo to Educational Services' Order Processing group in Billerica, Mass. Address VAXmail memos to CECV03:: MAILPO and DECmail or ALL-in-1 memos to MAILPO @BKO. Be sure to include your name, badge number, cost center, full facility address including mail stop, part number(s), title(s), quantity.

Field Service and Software Services employees may order these courses or the equivalent employee courses by contacting their Area Logistics training person. Employee courses are listed in the Employee Course Schedule and course catalogs.

National Merit Scholarship Test dates scheduled

National Merit Scholarship Corp. has set two test dates for the PSAT/NMSQT (the qualifying test administered by National Merit). Secondary schools may schedule to give the test on either Saturday, Oct. 15, or Tuesday, Oct. 18.

Dependents of full-time Digital employees are eligible to compete in the Digital/National Merit Scholarship Program, provided they take the PSAT/NMSQT in the fall of their junior year. Juniors should make arrangements with their high school counselors immediately after the beginning of the school year to take the PSAT/NMSQT.

NMSC reviews all PSAT/NMSQTs taken by high school juniors, determines semifinalists and forwards application packages to them in the fall of their senior year through their high school. Digital dependents are identified by National Merit through the application package. No other entry form is needed.

Every semifinalist must fulfill additional requirements specified by NMSC and advance to finalist standing in order to be considered for a scholarship. Scholarship winners are selected by National Merit on a competitive basis without regard to family financial circumstances.

The stipend of each Digital Merit Scholarship is determined individually by NMSC and can range from the minimum of \$500 to the maximum of \$2,000 per year for up to four years of undergraduate study.

All phases of the competition, including the selection of winners and payment of Merit Scholarship stipends are handled for Digital by National Merit Scholarship Corp.

Any questions regarding the Digital/-National Merit Scholarship Program should be directed to Judi VonDohlen, Employee Programs manager, at DTN 223-5320.

News Briefs



Deadlines for 'Digital This Week'

Deadlines for "Digital This Week" have been established to help employees plan events and publicity around certain editions. Deadlines do not pertain to Marketplace, which is first-come, first-served. The next three issues and deadlines for DTW are:

Oct. 17 issue — Oct. 5 deadline Oct. 31 issue — Oct. 19 deadline Nov. 14 issue — Nov. 2 deadline.

Tickets available for 'Shear Madness'

Corporate Employee Services and Recreation has made tickets available for matinees of the mystery-comedy "Shear Madness." Performances will be staged on Sunday, Oct. 30 and Sunday, Nov. 6, at 3 p.m. at the Charles Playhouse Stage II in Boston. Tickets are \$13 (regularly \$17). Reservations must be made by Oct. 14. Forms are available from your local Employee Services and Recreation department or call DTN 225-4624.

DEC Big Band needs jazz musicians

The DEC Big Band has openings for piano, trombone, and trumpet players. The band plays a variety of big band music from the 1940s to the present. Rehearsals are at 7 p.m. every Wednesday at PKO3-1, in a conference room near the cafeteria. For more information, contact John Kaufmann, DTN 273-5444 (RUMOR::KAUFMANN).

Digital Employee Purchase Program now on VTX

The Digital Employee Purchase Program (DEPP) is now available on VTX. To access it, type VTX at the \$ (dollar sign) prompt. Choose the Corporate VTX Library menu, then select Employee Benefits and Services. Choose the appropriate keyword to access the desired information. Current products, product description, and pricing information are all available on-line. DEPP will be updated weekly. For up-to-date pricing information, consult VTX or call (1-800) 235-0505.

Metpay offices closed Oct. 10

All Metpay offices will be closed on Monday, Oct. 10, in observance of the Columbus Day holiday. For assistance, please call the Policyholder Services Unit at (1-800) 422-4272. For claims, dial (1-800) 638-3444.

Mammogram unit to visit Stow

A mobile mammographic unit will visit the Stow facility on Nov. 2 from 9 a.m-4 p.m. The unit will be outside in the reserve area adjacent to the South Dock (behind the cafeteria). A mammogram is an X-ray of the breasts that may help in the early detection of cancer. The entire process takes from 20 to 30 minutes.

X-ray reports will be sent to your personal physician. Women who plan to have a mammogram should bring their doctor's name, complete address and phone number. A list of doctors for referral will be provided for women who do not currently have a doctor.

For answers to your questions or to make an appointment, call Health Services, DTN 276-9033, or send a message to Susan Marston-Burkley @OGO (PRYDE::SMBURKLEY).

On the move

The following groups have moved to the new KNX facility located at 36 Knox Trail, Acton. The mailing address for this facility is 2352 Main St., Concord, Mass. 01742-3880. The DTN is 279- plus the four-digit extension, and the outside number is (508) 496- plus the four-digit extension. The groups are: Property Development, Corporate Organizational Consulting, Corporate Relocation, Corporate Travel, Property Management and Administration, Corporate Disbursements, and Property Development — U.S. Field.

Effective Oct. 17, the U.S. Software Services organization from PKO will be located at 3 Results Way, Marlboro, Mass. 01752 (MRO3-1). The DTN for this facility is 297- plus the four-digit extension and the outside number is (508) 467- plus the extension.

Storage Systems celebrating Handicapped Awareness Week

The Storage Systems Northeast Technology Center in Shrewsbury is celebrating Handicapped Awareness Week this week. This is the third in a series of monthly Celebrating Differences Programs which focuses on cultural, ethnic and other differences. For complete information, consult LIVE WIRE, Digital's electronic news system.

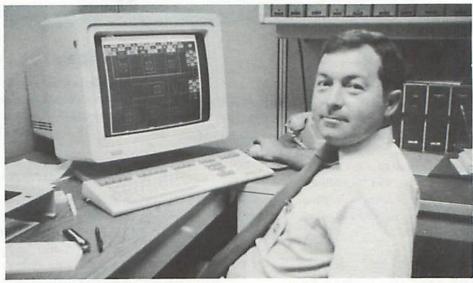
Bill Abrams named Digital's first Consulting Layout Designer

Bill Abrams has been named Consulting Integrated Circuit Layout Designer — the first in Digital history. Bill performs layout design of semiconductor chips, and has worked as part of the 30-person Storage Systems Advanced Development VLSI (Silicon Design) Group in Shrewsbury, Mass. since joining the company in 1983.

Bill joined Digital in the Storage Systems AD VLSI group. He played a major role in delivering the Phoenix controller chip (DC326) and currently is responsible for the lead layout of full custom chips that will be used on Digital's next generation storage architecture.

While performing these tasks in Shrewsbury, Bill has also contributed to the success of many other chip development efforts in Colorado, Hudson, Mass., and Kanata, Ontario. He has been a key player in Storage's Thin Film Heads design migration from CALMA to Megan.

Duane Dickhut, the Semiconductor Engineering group manager who proposed the family of new IC Layout Design positions, including the Consultant positon, says, "With the ever-increasing complexity of IC technology and the competitive time-to-market environment,



Bill Abrams, Digital's first Consulting IC Layout Designer.

the IC layout design community is key to improving design productivity. The consultant position was created to emphasize the development of skills in CAD tool applications and design methodology, so that these people would provide technical leadership that would raise design productivity. This position also provides a new and challenging direction for career development, and is a unique position in

the semiconductor industry."

A microchip is an electrical circuit manufactured on a small piece of silicon. The sizes may range from one-quarter to one-half inch square and contain, on the average, between 50,000 and 300,000 transistors. Says Bill, "The layout portion of this task involves converting logic schematics into the physical shapes, sizes and configurations that, when fabricated, will become the actual transistors. There are global floorplans, methodologies, expectations and of course schedules that have been put in place before the real layout starts."

Using VAXstation II/GPX and Megan software, the transistor geometries are designed. "Not only must the circuit agree with the schematic, but electrical parasitics, area restrictions, and strict manufacturing rules need to be taken into account," Bill adds.

Circuits that are used throughout the design will be built into cells. These "building blocks" are assembled into larger and more unique blocks forming functions, with the functions being assembled at the chip level. When complete, over 1 millon geometries may be required for the chip to operate correctly. Then it's on to the manufacturing facility at Hudson, where the geometries become transistors and designs become reality on semiconductor chips.

Christa McAuliffe educators visit Digital



A group of teachers from the Christa McAuliffe Institute for Educational Pioneering recently visited Digital's Hudson plant for an open discussion on key issues in pre-college education with members of Digital's Educational Investment Review Board (EIRB). Presenting the teachers with tapes of the Digital-sponsored "Infinite Voyage" series are (far right) Jack McCredie, director, External Research Program, and (far left) Mark Conway, manager, EIRB. Also shown here are Gloria Frazier (second from left), director, Christa McAuliffe Institute; teachers Alan November of Wellesley, Mass.; Gail Morse of Huntersville, N.C.; Ron Fortunado of Norfolk, Va.; and Donna Rhodes (second from right), executive director, National Foundation for the Improvement of Education.